

ORDRE DU JOUR

Agenda

Séance régulière du conseil qui aura lieu
à 19 h, le mercredi 26 août 2026

*Regular council meeting scheduled for
Wednesday, August 26, 2026, at 7:00 p.m.*

1. OUVERTURE

CALL TO ORDER 7:03 p.m.

- Reconnaissance des terres autochtones par la Mairesse / *Indigenous land acknowledgement by the Mayor;*

2. PRÉSENCE

ROLL CALL

	In attendance	Absent	With Notice	Without Notice
Mayor Beverly Nantel	X			
Councillor Hélène Perth	X			
Councillor Julila Hemphill		X	X	
Councillor Krystel Lévesque	X			
Councillor Jr. Vallières	X			
CAO-Clerk	X			
Treasurer/Tax Collector				
Infrastructure Superintendent				
Misc. Municipal Employees	EDO-Chantal Croft Admin.Assist-Pascale Gamache			

3. APPEL ET DÉCLARATION D'INTÉRÊT PÉCUNIAIRE

DECLARATION OF CONFLICT

None

4. ADOPTION DE L'ORDRE DU JOUR

APPROVAL OF AGENDA

5. ADOPTION DES PROCÈS-VERBAUX
ADOPTION OF MINUTES

- 5.1 Procès-verbal daté du 8 juillet 2026 de la réunion régulière du conseil municipal / *Regular Municipal Council meeting minutes dated July 8, 2026;* **(Resolution)**

6. DÉLÉGATIONS
DELEGATIONS

7. CORRESPONDANCE
CORRESPONDENCE

- 7.1 Lettre datée du 7 juillet 2026 du Ministère du Développement et de la croissance économique du Nord, Bureau du ministre / *Letter dated July 7, 2026, from the Ministry of Northern Economic Development and Growth, Office of the Minister;* et / and **(Information / Resolution)**
- 7.2 Rapport annuel 2025 du Détachement de la P.P.O. de supérieur-est / *2025 Superior East O.P.P. Detachment Board Annual Report;* et / and **(Information / Resolution)**
- 7.3 Rapport annuel 2025 de ROMA / *Rural Ontario Municipal Association (ROMA) 2025 Annual Report;* et / and **(Information / Resolution)**
- 7.4 Plan d'action 2026 – 2029 du Détachement de la P.P.O. de supérieur-est / *2026 – 2029 Superior East O.P.P. Detachment Action Plan;* et / and **(Information / Resolution)**
- 7.5 Lettre datée du 14 août 2026 du Solliciteur général au sujet des coûts liés aux services policiers municipaux assurés par la P.P.O. pour 2027 / *Letter dated August 14, 2026, from the Solicitor General with regards to O.P.P. municipal policing costs for 2027;* et / and **(Information / Resolution)**
- 7.6 Lettre datée du 12 août 2026 de la FONOM au sujet des défis liés à la main-d'œuvre municipale dans le nord-est de l'Ontario / *Letter dated August 12, 2026, from FONOM with regards to municipal workforce challenges across Northeastern Ontario;* et / and **(Information / Resolution)**
- 7.7 Lettre datée du 6 juillet 2026 de la FONOM au sujet du corridor énergétique « Northern Shield » / *Letter dated July 6, 2026, from FONOM with regards to the Northern Shield Energy Corridor;* et / and **(Information / Resolution)**

- 7.8 Lettre datée du 19 août 2026 de la FONOM au sujet de faire valoir les priorités du Nord de l'Ontario lors de la conférence de l'AMO de 2026 / *Letter dated August 19, 2026, from FONOM with regards to advancing Northern Ontario priorities at the 2026 AMO Conference*; et / and **(Information / Resolution)**
- 7.9 Inspection du ou des projets relatifs aux herbicides pour les forêts White River, Nagagami et Missinaibi / *Inspection of Herbicide Projects for White River, Nagagami and Missinaibi Forests*; **(Information / Resolution)**

8. RAPPORT DES COMITÉS ET DÉPARTEMENTS **REPORTS FROM COMMITTEES AND DEPARTMENTS**

- 8.1 Rapport municipal pour le conseil daté du 20 août 2026, du Chef pompier, au sujet de la nomination d'un nouveau pompier volontaire / *Municipal Council Report dated August 20, 2026, from the Fire Chief with regards to the appointment of a new volunteer firefighter*; et / and **(Resolution)**
- 8.2 Rapport municipal pour le conseil daté du 20 août 2026, du Chef pompier, au sujet de la nomination d'un nouveau pompier volontaire / *Municipal Council Report dated August 20, 2026, from the Fire Chief with regards to the appointment of a new volunteer firefighter*; et / and **(Resolution)**
- 8.3 Rapport municipal pour le conseil daté du 20 août 2026, du Chef pompier, au sujet du recouvrement des frais auprès de Fire Marque Inc. / *Municipal Council Report dated August 20, 2026, from the Fire Chief with regards to expense cost recovery with Fire Marque Inc.*; et / and **(Resolution)**
- 8.4 Rapport municipal pour le conseil daté du 24 juillet 2026, de l'Agente de développement économique et le Surintendant de l'infrastructure au sujet de l'attribution du marché pour le remplacement de l'ascenseur accessible au centre récréatif / *Municipal Council Report dated July 24, 2026 from the Economic Development Officer and the Infrastructure Superintendent with regards to the award of contract for the replacement of the accessible lift at the recreation centre*; et / and **(Resolution)**
- 8.5 Rapport municipal pour le conseil daté du 7 juillet 2026, de l'Agente de développement économique au sujet de l'attribution du marché pour le projet d'aire de jeux d'enfants et aire de jeux aquatiques au parc / *Municipal Council Report dated July 7, 2026 from the Economic Development Officer with regards to the award of contract for the children's playground and splashpad park project*; et / and **(Resolution)**

- 8.6 Rapport municipal pour le conseil daté du 19 août 2026, de l'Agente de développement économique au sujet du projet de remplacement du générateur d'urgence du complexe municipal / *Municipal Council Report dated August 19, 2026 from the Economic Development Officer with regards to the municipal complex emergency generator replacement project*; et / and **(Resolution)**
- 8.7 Rapport municipal pour le conseil daté du 21 août 2026, de la Directrice administrative - Greffière au sujet de la déclaration de bien excédentaire et la vente proposée du 332, rue des Bouleaux au Conseil d'administration des services du district d'Algoma / *Municipal Council Report dated August 21, 2026 from the CAO-Clerk with regards to the declaration of surplus property and proposed sale of 332 Bouleaux Street to Algoma District Services Administration Board (ADSAB)*; et / and **(Resolution)**
- 8.8 Discussion générale concernant des sujets variés municipaux / *General discussion with regards to various municipal subjects*; **(Information / Resolution)**

9. RÈGLEMENTS BY-LAWS

- 9.1 Arrêté-municipal no. 2026-34, étant un règlement visant à confirmer les travaux du Conseil de la Corporation du Canton de Dubreuilville à sa séance régulière tenue le 26 août 2026 / *By-Law No. 2026-34, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on August 26, 2026*; et / and **(Resolution)**
- 9.2 Arrêté-municipal no. 2026-35, étant un règlement afin d'autoriser l'exécution d'une entente d'achat et de vente entre la Corporation du Canton de Dubreuilville et Nathalie Lacroix / *By-Law No. 2026-35, being a By-law to authorize the execution of an agreement of purchase and sale between the Corporation of the Township of Dubreuilville and Nathalie Lacroix*; et / and **(Resolution)**
- 9.3 Arrêté-municipal no. 2026-36, étant un règlement afin d'autoriser l'exécution d'une entente d'achat et de vente entre la Corporation du Canton de Dubreuilville et Marcel Ducharme et Elena Cristina Mieila / *By-Law No. 2026-36, being a By-law to authorize the execution of an agreement of purchase and sale between the Corporation of the Township of Dubreuilville and Marcel Ducharme and Elena Cristina Mieila*; et / and **(Resolution)**

- 9.4 Arrêté-municipal no. 2026-37, étant un règlement visant à conclure un accord de subvention entre la Fondation Trillium de l'Ontario et la Corporation du Canton de Dubreuilville / *By-Law No. 2026-37, being a By-law to enter into a grant contract between the Ontario Trillium Foundation (OTF) and the Corporation of the Township of Dubreuilville*; et / and **(Resolution)**
- 9.5 Arrêté-municipal no. 2026-38, étant un règlement visant à conclure un accord de contribution conditionnelle entre la Société de gestion du Fonds du patrimoine du Nord de l'Ontario (SGFPNO) et la Corporation du Canton de Dubreuilville / *By-Law No. 2026-38, being a By-law to enter into a conditional contribution agreement between the Northern Ontario Heritage Fund Corporation (NOHFC) and the Corporation of the Township of Dubreuilville*; et / and **(Resolution)**
- 9.6 Arrêté-municipal no. 2026-39, étant un règlement visant à autoriser la Corporation du Canton de Dubreuilville à conclure un contrat de mandat avec Fire Marque Inc. en vue de la prestation de services par le biais de la technologie d'indemnisation, concernant les risques couverts par les polices d'assurance du propriétaire ou du locataire du lieu de l'incident / *By-Law No. 2026-39, being a By-law to authorize the Corporation of the Township of Dubreuilville to enter into an agency agreement with Fire Marque Inc. for the provision of services through indemnification technology with respect to insured perils through the insurance policies of the owner or tenant of the incident site*; et / and **(Resolution)**
- 9.7 Arrêté-municipal no. 2026-40, étant un règlement visant à autoriser le recouvrement des coûts (redevances) liés aux interventions spécifiques du service d'incendie / *By-Law No. 2026-40, being a By-law to authorize cost recovery (fees) with respect to Fire Department Specific Response*; **(Resolution)**

10. AJOUT
ADDENDUM

11. ASSEMBLÉE A HUIS CLOS
CLOSED SESSION

- 11.1 La réunion a pour but de discuter des renseignements privés concernant une personne qui peut être identifiée, y compris des employés de la municipalité ou du conseil local / *The meeting is held for the purpose of discussing personal matters about an identifiable individual, including municipal or local board employees*; et / and **(Municipal Act, 2001, S.O. 2001, c. 25. S. 239 (2) (b)) (Resolution)**

- 11.2 La réunion a pour but de discuter l'acquisition ou la disposition projetée ou en cours d'un bien-fonds par la municipalité ou le conseil local / *The meeting is held for the purpose of discussing a proposed or pending acquisition or disposition of land by the municipality or local board*; et / and **(Municipal Act, 2001, S.O. 2001, c. 25. S. 239 (2) (c)) (Resolution)**
- 11.3 La réunion a pour but de discuter les conseils qui sont protégés par le secret professionnel de l'avocat, y compris les communications nécessaires à cette fin / *The meeting is held for the purpose of discussing advice that is subject to solicitor-client privilege, including communications necessary for that purpose*; **(Municipal Act, 2001, S.O. 2001, c. 25. S. 239 (2) (f)) (Resolution)**

12. AJOURNEMENT
ADJOURNMENT

COUNCIL RESOLUTION



Moved By: Krystel Lévesque
Seconded By: Hélène Perth

DATE: August 26, 2026
Resolution No. 26-160

Whereas that the agenda for the regular municipal council meeting dated August 26, 2026, be adopted as submitted.

X		
Carried	Defeated	Deferred
RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystel Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

COUNCIL RESOLUTION



Moved By: Hélène Perth
Seconded By: Krystel Lévesque

DATE: August 26, 2026
Resolution No. 26-161

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and approve the following municipal council meeting minutes as submitted:

- Regular Municipal Council meeting minutes dated July 8, 2026.

X

Carried

Defeated

Deferred

RECORDED VOTE:

YES

NO

Councillor Hélène Perth

Councillor Krystel Lévesque

Councillor Julila Hemphill

Councillor Jr. Vallières

Mayor Beverly Nantel

Declaration of Pecuniary Interest and General Nature Thereof:



THE CORPORATION OF THE TOWNSHIP OF DUBREUILVILLE

-MINUTES-

Regular Council Meeting held on
July 8, 2026, at 7:00 p.m.
Council Chambers

PRESENT: Mayor, B. Nantel
Councillor, H. Perth
Councillor, J. Hemphill
Councillor, K. Lévesque
Councillor, Jr. Vallières

ABSENT:

STAFF: CAO-Clerk, Shelley B. Casey

Mayor B. Nantel called the meeting to order at 7:02 p.m.

26-137 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas that the agenda for the regular municipal council meeting dated June 8, 2026, be adopted as submitted, with the addition of item 10.1 By-Law No. 2026-26 to opt-out of the Vacant Unit Rebate Program under section 364 of the Municipal Act, 2001, and

Item 10.2 Seed Home, retain lawyer for credit note refund.

Carried

26-138 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and approve the following municipal council meeting minutes as submitted:

- Regular Municipal Council meeting minutes dated June 10, 2026.

Carried

26-139 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby acknowledges and approves the attached draft consolidated financial statements for the year ended December 31, 2026, prepared by BDO Canada LLP, as presented.

Carried

26-140 Moved By: Councillor K. Lévesque
Seconded By: Councillor J. Hemphill

Whereas that the following be received as information only:

- 7.1 Algoma Public Health, Board of health meeting minutes dated April 22, 2026; and
- 7.2 Northeast Superior Mayors Group meeting minutes dated April 1, 2026; and
- 7.3 Missinaibi Forest Management Inc. Board of Directors meeting minutes dated March 10, 2026; and
- 7.4 Inspection of Herbicide Projects for White River, Nagagami and Missinaibi Forests; and
- 7.5 Ombudsman of Ontario end-of-term report.

Carried

26-141 Moved By: Councillor H. Perth
Seconded By: Councillor J. Hemphill

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby acknowledges and approves the attached letter of support dated July 2, 2026, with regards to the Chapleau District Heating Project, as presented.

Carried

26-142 Moved By: Councillor H. Perth
Seconded By: Councillor Jr. Vallières

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby acknowledges and approves the attached resolution dated May 26, 2026, from the Township of Armour, District of Parry Sound with regards to a request for support concerning highways 11 and 17 lack of sufficient rest areas, as presented.

Carried

26-143 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby acknowledges and approves the attached resolution dated June 16, 2026, from the Corporation of the Municipality of Wawa with regards to a request for support concerning the introduction of « Finlay's Law » to ensure that no child in Ontario is left without timely emergency medical care, as presented.

Carried

26-144 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby acknowledges and approves the attached letter dated July 2, 2026 from the Town of Caledon with regards to a request for support concerning the Province to consider increased funding and coordinated plans for local public health units to help combat tick borne diseases, as presented.

Carried

26-145 Moved By: Councillor H. Perth
Seconded By: Councillor J. Hemphill

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby acknowledges and approves the attached resolution from the Northeastern Manitoulin & the Islands with regards to a request for support concerning the quality of oil used for surface treatment of road, as presented.

DEFEATED

26-146 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby acknowledges and approves the attached letter dated June 19, 2026 from the Northeast Superior Mayors Group with regards to a request for support concerning the Harvest Algoma Sub Hub Food Distribution Centre Pilot Program, as presented.

Carried

26-147 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby acknowledges and approves the attached municipal council report dated June 16, 2026, from the CAO-Clerk with regards to the Lame Duck Delegation of Authority By-Law, as presented.

Carried

26-148 Moved By: Councillor J. Hemphill
Seconded By: Councillor K. Lévesque

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby acknowledges and receives the attached Strongman Challenge Dubreuilville committee meeting minutes dated June 4, 10 and 18, 2026, as presented.

Carried

26-149 Moved By: Councillor K. Lévesque
Seconded By: Councillor Jr. Vallières

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby acknowledges and approves the attached Dubreuilville Drinking Water System Financial Plan #286-235 dated May 15, 2026, Revision 2, prepared by the Ontario Clean Water Agency (OCWA) in order to comply with the Financial Plan Regulation (O. Reg. 453/07 made under the Safe Drinking Water Act (SDWA), as presented.

Carried

26-150 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wished to cancel the regularly scheduled municipal council meetings identified below:

- July 22, 2026; and
- August 12, 2026; and
- September 9, 2026

Carried

26-151 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that By-Law No. 2026-28, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on July 8, 2026, be adopted as presented.

Carried

26-152 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas that By-Law No. 2026-29, being a By-law to name members of council and municipal employees to various committees and appoint a Deputy-Mayor, be adopted as presented.

Carried

26-153 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that By-Law No. 2026-30, being a By-law to delegate certain financial and staffing authorities to the Chief Administrative Officer (CAO) – Clerk during a “Lame Duck” Council period, be adopted as presented.

Carried

26-154 Moved By: Councillor K. Lévesque
Seconded By: Councillor J. Hemphill

Whereas that By-Law No. 2026-31, being a By-law to repeal By-Law No. 2003-32, be adopted as presented.

Carried

26-155 Moved By: Councillor J. Hemphill
Seconded By: Councillor H. Perth

Whereas that By-Law No. 2026-32, being a By-law to establish policies and specified rates for travelling on municipal business, be adopted as presented.

Carried

26-156 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas that By-Law No. 2026-33, being a By-law to prohibit and regulate public nuisances, be adopted as presented.

Carried

26-157 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that By-Law No. 2026-26, being a By-law to opt-out of the vacant unit rebate program under section 364 of the Municipal Act, 2001, be read a third time and finally passed as presented.

Carried

26-158 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

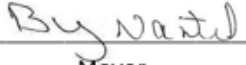
Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to retain Tayler Grantham, Associate with Hooey & Company Lawyers to pursue our credit note with Seed Homes.

Carried

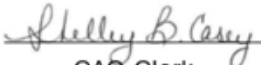
26-159 Moved By: Councillor H. Perth
Seconded By: Councillor J. Hemphill

Whereas that this regular municipal council meeting dated July 8, 2026, hereby adjourn at 8:53 p.m.

Carried


Mayor




CAO-Clerk

COUNCIL RESOLUTION



Moved By: Krystel Lévesque
Seconded By: Hélène Perth

DATE: August 26, 2026
Resolution No. 26-162

Whereas that the following be received as information only:

- 7.1 Letter dated July 7, 2026, from the Ministry of Northern Economic Development and Growth, Office of the Minister; and
- 7.2 2025 Superior East O.P.P. Detachment Board Annual Report; and
- 7.3 Rural Ontario Municipal Association (ROMA) 2025 Annual Report; and
- 7.4 2026 - 2029 Superior East O.P.P. Detachment Action Plan; and
- 7.5 Letter dated August 14, 2026, from the Solicitor General with regards to O.P.P. municipal policing costs for 2027; and
- 7.6 Letter dated August 12, 2026, from FONOM with regards to municipal workforce challenges across Northeastern Ontario; and
- 7.7 Letter dated July 6, 2026, from FONOM with regards to the Northern Shield Energy Corridor; and
- 7.8 Letter dated August 19, 2026, from FONOM with regards to advancing Northern Ontario priorities at the 2026 AMO Conference; and
- 7.9 Inspection of Herbicide Projects for White River, Nagagami and Missinaibi Forests.

<u> X </u>		
Carried	Defeated	Deferred

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystel Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



774-2026-202

July 7, 2026

Her Worship Beverly Nantel
Mayor
Township of Dubreuilville
bnantel@dubreuilville.ca

Dear Mayor Nantel,

Thank you for your continued leadership and the dedicated work you do every day to support your residents and help build strong communities across Northern Ontario. The success of our region is rooted in your commitment to local priorities and the people you serve.

As we face economic and trade challenges, the path forward is clear. It is more important than ever that we work together to ensure that economic development efforts create resilience and long-term prosperity across our region.

Last year, we announced a strategic refocusing of the Northern Ontario Heritage Fund Corporation to ensure these resources are concentrated on projects that create jobs and can be economic catalysts for your communities and regions.

As Minister of Northern Economic Development and Growth and Chair of the Northern Ontario Heritage Fund Corporation (NOHFC), I have witnessed first-hand the meaningful impact strategic NOHFC investments can have. From supporting local businesses to unlocking new opportunities for growth and innovation, NOHFC-supported projects are helping to create good-paying jobs, contribute to long-term economic development and move our region forward in a tangible way.

As leaders in your communities and regions, you understand where these opportunities are emerging, where challenges are limiting prosperity and where targeted investments can accelerate growth.

I ask you to work with your partners and bring these types of prospective proposals forward to the NOHFC. Whether it is helping local businesses grow or pursuing new economic opportunities, our team is ready to work with you to help advance strong projects that create jobs and strengthen your regions.

One strong example of what can be achieved through collaboration is the growing success of the Northern Ontario tourism campaign. Working with municipalities, local tourism partners and community organizations, we've been promoting your submitted outdoor adventures and must-see destinations to help draw more visitors to the North and support local economies. It shows that we can accomplish great things when we pursue a shared goal.

As a proud northerner, I am honoured to serve as a voice for Northern Ontario and appreciate the potential of our region. I am confident that by working together we can align your local knowledge and leadership with our government's support and continue to establish a more resilient, self-reliant and prosperous North for generations to come.

Sincerely,

A handwritten signature in blue ink, appearing to read 'George Pirie', with a stylized flourish extending from the end.

The Honourable George Pirie
Minister of Northern Economic Development and Growth
Chair, Northern Ontario Heritage Fund Corporation

c: Shelley Casey, CAO/Clerk, Township of Dubreuilville, scasey@dubreuilville.ca



Township of Dubreuilville
23 Rue des Pins,
Dubreuilville, Ontario
P0S 1B0

RE: 2025 Superior East O.P.P. Detachment Board Annual Report

Dear Mayor Nantel and Members of Council,

Please find attached a copy of the Superior East O.P.P. Detachment Commander's 2025 Annual Report. The Report was prepared to satisfy Section 68 (1) of the Community Safety and Policing Act that states that the OPP Detachment Board shall, on or before June 30th every year, provide an annual report to the municipalities belonging to the detachment area.

The Superior East OPP Detachment Board is pleased to share Detachment Commander Fellingner's Report with you demonstrating the commitment of our regional police force to keeping our communities safe. The Board is thankful for the leadership provided by Staff Sergeant Fellingner and his team's dedication and professionalism.

The Superior East OPP Board's mandate is to provide guidance and advice to the OPP Detachment Commander regarding policing services to the communities of Wawa, Chapleau, White River, Hornepayne and Dubreuilville. The Board aims to ensure that the OPP's strategic priorities and initiatives align with the goals of community safety, transparency, and accountability. All Board meetings and related documents are available for public viewing at: <https://www.wawa.cc/living-here/fire-police-and-ambulance/police-services/superior-east-opp-detachment-board/>

The Board is comprised of one Council Member from each partner municipalities and two community members appointed at large from the police detachment area. Two provincial appointees also form the Board composition but they have yet to be appointed. The current Board will serve until after the October municipal election and includes Jim Hoffmann, David Jennings, Chris Buckell, Mayor Bev Nantel and Mayor Tara Hart and Chair Paul Bernier. I thank all members for their participation this year and look forward to working with Sergeant Fellingner and our communities to oversee regional police services.

Sincerely,

Paul Bernier

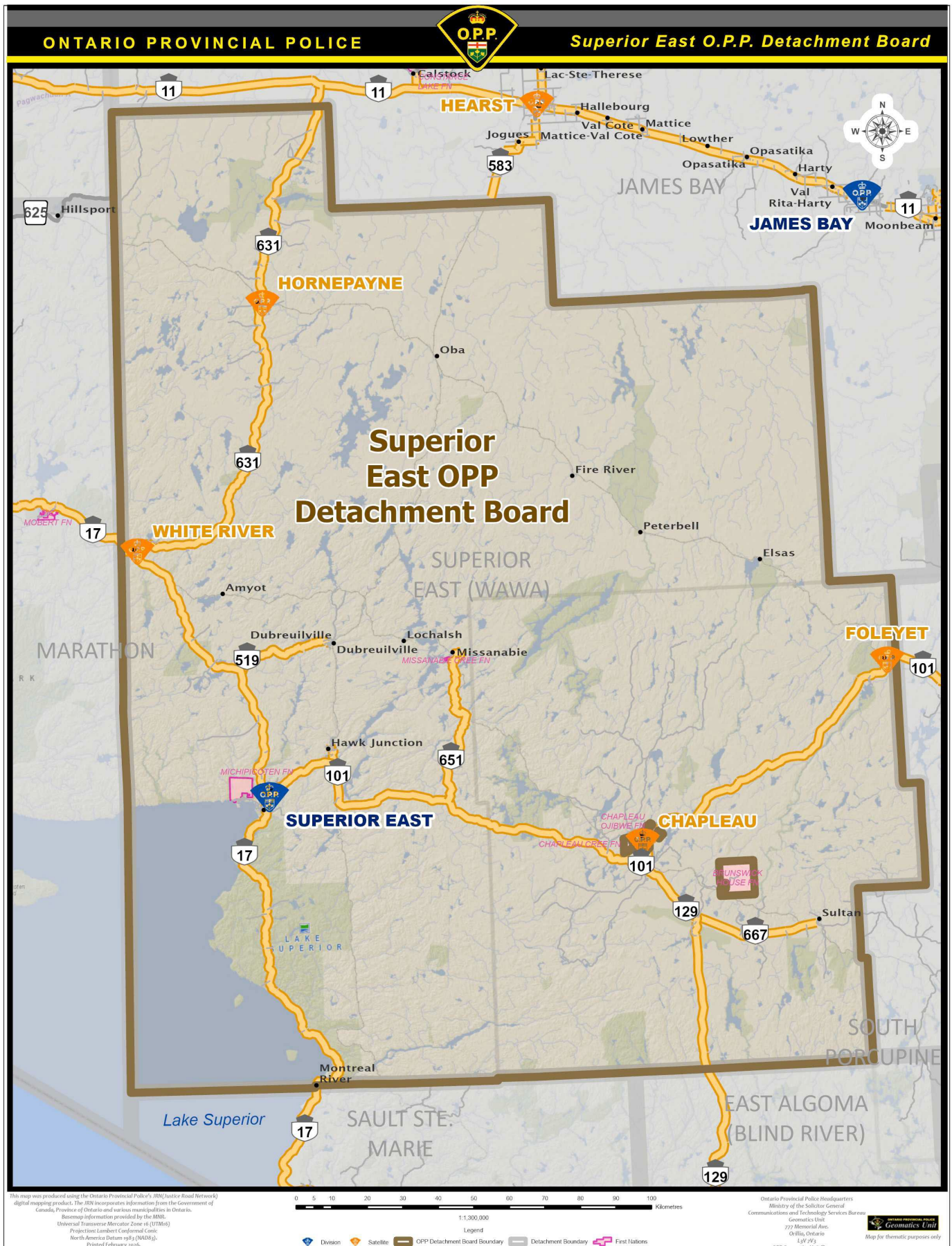
Paul Bernier, Chair
Superior East OPP Board

cc: SEOPP Members
Staff Sergeant Fellingner



SUPERIOR EAST DETACHMENT

2025 DETACHMENT BOARD ANNUAL REPORT



2023-2025 STRATEGIC PLAN

Priorities and Commitments



PEOPLE

A healthy and resilient OPP

We will strive to support all members in achieving their professional and personal best.

WORK

A responsive and evolving OPP

We will empower our members to ensure the best possible policing services are delivered to Ontarians.

COMMUNITIES

A collaborative and progressive OPP

We will partner and build relationships with a shared vision for safety and well-being.

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Message from the Detachment Commander

I am pleased to present the Superior East 2025 Detachment Board Annual Report. This report provides crime, traffic enforcement, and community well-being data, and highlights key initiatives and achievements from the past year.

The year 2025 marked the final year of the 2023–2025 Superior East Detachment Action Plan, and this report outlines our final progress and results under that plan.

I am proud of the professionalism and dedication demonstrated by the members of the Superior East Detachment, whose efforts continue to enhance public safety and community well-being across our region.

Throughout 2025, the Superior East Detachment advanced the objectives of the Ontario Provincial Police Corporate Business Plan through collaborative, intelligence-led, and community-focused policing, with a continued emphasis on public safety, partnerships, and community well-being.

Partnering with Indigenous Policing Services

We remain committed to strong, respectful partnerships with the Nishnawbe Aski Police Service (NAPS) and the Anishinabek Police Service (APS). In 2025, we collaborated on cross-jurisdictional initiatives targeting drug trafficking and repeat offenders. Through information sharing, coordinated enforcement, and collaborative investigations, we strengthened our collective ability to address organized criminal activity while respecting roles, authorities, and community priorities.

Technology-Enabled Policing

The Superior East Detachment continued to leverage technology to support evidence-based policing, transparency, and safety. The use of body-worn cameras, in-car cameras, and automated licence plate recognition (ALPR) enhanced investigative processes, supported officer and public safety, and reinforced public confidence in policing.

Integrated Response for Persons in Crisis

Ongoing collaboration with local health-care partners supported safe, respectful, and efficient police-hospital transitions for persons in crisis. These partnerships improve outcomes for vulnerable individuals, promote appropriate use of police resources, and enhance safety for hospital staff, patients, and responding officers.

Collaborative Community Problem-Solving

We continued participation in the Wawa and Chapleau Situation Tables, working alongside community partners to support early intervention, shared problem-solving, and coordinated responses for individuals and families at elevated risk. This approach aligns with OPP priorities related to community safety and risk mitigation.



Community Engagement, Youth Outreach, and School Safety

Supporting youth safety and early intervention remains a key priority. In response to community concerns, we increased police presence and patrols in local schools, strengthening relationships with students and staff, enhancing school safety, and improving accessibility to officers in non-enforcement settings. These interactions created opportunities for youth to raise concerns and seek guidance outside of call-for-service situations.

In late November 2025, we further strengthened engagement efforts by filling the vacant Community Safety Officer position with a Community Engagement Officer. Schools across Superior East continue to request tailored programming, including online safety, cyberbullying, personal safety, bullying, and drug awareness, reaching students from kindergarten through grade 12 and supporting prevention and relationship-building.

Looking Ahead

In 2026, we will release our new 2026-2029 Superior East Detachment Action Plan. This is the first action plan developed under the *Community Safety and Policing Act* (CSPA). We are working closely with our Superior East Detachment Board and engaging with community members to ensure the needs of our communities are reflected in the commitments we make for the next four years.

Development of the 2026-2029 Superior East Detachment Action Plan will coincide with the creation of the 2026-2029 OPP Strategic Plan creating organizational alignment.

As we look ahead to emerging challenges and new opportunities in policing and community safety, our detachment members remain committed to our mission to serve our communities, protect our citizens, uphold the law, and preserve public safety.

Kevin Fellingner
Staff Sergeant, Detachment Commander
Superior East Detachment, OPP

Summary of Commitments

Through analysis and consultation, the following areas of focus were identified for the years 2023-2025.

Crime	Roadways, Waterways and Trails	Community Well-Being
Investigative excellence through a victim centered, trauma informed approach to all investigation. Thorough and complete investigations will assist in reducing violent crimes while ensuring that all victims receive the supports that they require. To reduce the impact on our communities from the production and use of illicit drugs. To address and prevent crime in our communities with a focus on property crime. To reduce victimization and increase awareness from cyber and/or technology enabled crime through engagement and education. Maintain a victim centered approach in our response to calls for service and investigations.	To sustain a continuous and year-round focus on the causal factors of Motorized Vehicle Collisions, along with an enhanced focus on the "Big 4 factors" for serious collisions, those being speeding, impaired driving, distracted driving and seat belts. Continue to work towards mitigating risk to those utilizing local Motorized Snow Vehicle (MSV) and All Terrain Vehicle (ATV) trails and marine waterways. Address through enforcement initiatives the significant presence of commercial motor vehicles (CMV) on local roadways.	Seek out efficiencies in how we manage available resources while supporting community members that are experiencing crisis. Continue building our relationships with all community groups throughout the Superior East Cluster. Support our Indigenous policing partners and communities. Provide the best possible care for victims of crime. Identify strategies to actively seek out and recruit qualified candidates from our local community who are interested in a career in policing.

2025 Crime Progress Results

Commitment	Progress Results
Investigative excellence through a victim centered, trauma informed approach to all investigation. Thorough and complete investigations will assist in reducing violent crimes while ensuring that all victims receive the supports that they require.	In 2025, the Superior East Detachment remained committed to investigative excellence through a victim-centred, trauma-informed approach. Thorough, legally sound investigations continued to support violence reduction, offender accountability, and respectful, supportive engagement with victims throughout the investigative and judicial process. The detachment emphasized early risk identification, evidence-based decision-making, and consistent victim engagement, particularly in intimate partner violence (IPV), sexual assault, and repeat violent-offender investigations. Partnerships with CMHA, Wawa and Area Victim Services, and Chadwic Home, along with ongoing participation in the Wawa and Chapleau Situation Tables, strengthened coordinated responses for vulnerable individuals. The Offender Management Apprehension Program (OMAP) remained a key crime-suppression strategy, supporting proactive monitoring of high-risk offenders on judicial release through collaboration with court, crime, and abuse issues investigators. To further support investigative quality, frontline members were supported in specialized training, including Sexual Assault Investigator training, Criminal Investigators Training (CIT), advanced interviewing techniques, and child interviewing, ensuring best practices in complex and trauma-impacted investigations.
To reduce the impact on our communities from the production and use of illicit drugs.	In 2025, the Superior East Detachment continued efforts to reduce the impact of illicit drugs through focused enforcement, intelligence-led policing, and strong partnerships. The Community Street Crime Unit (CSCU) remained central to drug-related and property crime investigations, working closely with the Organized Crime Enforcement Bureau (OCEB), neighbouring police services, and municipal and First Nation police partners to support coordinated, cross-jurisdictional enforcement initiatives. While CDSA possession and trafficking charges were slightly lower, this does not reflect a reduced drug presence in the community. Illicit drug use continues to contribute to

	increased mental-health-related calls for service, police apprehensions under the Mental Health Act, and associated violent and property crime. Officers remained diligent in developing confidential informants, sharing intelligence, following up on Crime Stoppers information, and conducting surveillance on known drug locations. Superior East investigated one opioid overdose in 2025; while lower than many jurisdictions, even one overdose remains too many. Proactive enforcement, intelligence-gathering, and collaborative policing remain critical to mitigating the broader harms associated with illicit drug production and use.
To address and prevent crime in our communities with a focus on property crime.	In 2025, the Superior East Detachment continued to address and prevent property crime through proactive, intelligence-led policing and community engagement. Property crime calls for service decreased by 16% across the detachment. Clearance rates remained low due to the inherent challenges of property crime investigations, which often involve limited evidence or delayed reporting. Officers continued targeted patrols in high-risk areas, supported by analytical products, hotspot mapping, and the Offender Management Apprehension Program (OMAP) to monitor repeat offenders. Public awareness and prevention efforts remained critical, with residents encouraged to secure property, utilize affordable camera technology, report suspicious activity, and submit information through Crime Stoppers. Shared responsibility between police and the community remains essential to sustaining crime reduction.
To reduce victimization and increase awareness from cyber and/or technology enabled crime through engagement and education.	In 2025, despite the Community Safety Officer (CSO) position being vacant for much of the year, the Superior East Detachment continued efforts to reduce victimization and increase awareness of cyber and technology-enabled crime through frontline engagement and education. Detachment members integrated cybercrime prevention messaging into routine community interactions, school contacts, and crime-prevention discussions, with a particular focus on fraud, online scams, and technology-facilitated exploitation. Officers reinforced public awareness by sharing timely prevention advice during calls for service, victim follow-ups, and community meetings, and by directing victims to trusted

	reporting and support resources. Cyber-enabled crime trends and prevention messaging were also shared informally through community partners and inter-agency tables to ensure consistent messaging to vulnerable populations. Through these member-driven efforts, the detachment maintained a prevention-focused approach, recognizing that education, early reporting, and informed vigilance remain critical to mitigating harm associated with cyber and technology-enabled crime. Restoring dedicated CSO capacity remains a priority to further enhance coordinated education and outreach in this area.
Maintain a victim centered approach in our response to calls for service and investigations.	In 2025, the Superior East Detachment continued to maintain a victim-centred, trauma-informed approach in both calls for service and investigative practices, with particular emphasis on IPV and high-risk occurrences. Officers consistently applied victim-focused principles to ensure safety, dignity, and respect while supporting effective investigative outcomes. The detachment continued the consistent use of Domestic Violence Supplementary Reports (DVSR/DVRM) and structured risk assessments to support informed decision-making, timely safety planning, and appropriate supervisory review. Integration with Victim/Witness Assistance Program (VWAP) services remained a critical component of investigations, ensuring victims received early information, referrals, and ongoing support throughout the court process. The Detachment Abuse Issues Investigator (DAII) role remained instrumental in reviewing abuse-related files, reinforcing consistency in trauma-informed practices, and supporting frontline officers in managing complex IPV and victim-based investigations. Through coordinated risk management, partner collaboration, and adherence to best practices, the detachment continued to strengthen victim safety, accountability, and confidence in police response.

2025 Roadways, Waterways and Trails Progress Results

Commitment	Progress Results
To sustain a continuous and year-round focus on the causal factors of Motorized Vehicle Collisions, along with an enhanced focus on the "Big 4 factors" for serious collisions, those being speeding, impaired driving, distracted driving and seat belts.	In 2025, the Superior East Detachment maintained a year-round focus on traffic enforcement targeting the "Big 4" causal factors: speeding, impaired driving, distracted driving, and seatbelt use. Collision analytics showed that fatal, personal injury, and property-damage collisions remained relatively consistent with previous years; however, speed- and alcohol-related factors were trending upward. In response, increased emphasis will be placed on proactive patrols and targeted enforcement on detachment highways to further reduce serious collisions and high-risk driving behaviours.
Continue to work towards mitigating risk to those utilizing local Motorized Snow Vehicle (MSV) and All Terrain Vehicle (ATV) trails and marine waterways.	Safety on marine waterways and MSV/ATV trails remained a priority in 2025. Trained officers conducted patrols across all terrains throughout the year, supported by joint operations with neighbouring OPP detachments and Ministry of Natural Resources (MNR) Conservation Officers. As with roadways, analytics indicated stable collision trends overall, with emerging risk factors linked to speed and alcohol. Additional proactive patrols and focused enforcement will continue on trails and waterways to mitigate risk and reduce collisions involving recreational vehicles.
Address through enforcement initiatives the significant presence of commercial motor vehicles (CMV) on local roadways.	In 2025, the Superior East Detachment remained committed to addressing the significant presence of CMVs on local roadways through targeted enforcement initiatives. Recognizing the impact of CMVs on roadway safety, the detachment expanded its enforcement capacity with the certification of two frontline officers through the Commercial Vehicle Safety Alliance (CVSA). These officers worked in close partnership with Ministry of Transportation Ontario (MTO) officials to conduct joint enforcement operations, with a focus on CMV inspections, mechanical fitness, driver compliance, and regulatory adherence. These coordinated initiatives contributed to safer roadways and enhanced accountability for commercial operators. To further support CMV enforcement, additional frontline officers received specialized CMV-related training, increasing their ability to identify and address safety concerns during roadside stops and investigations. This proactive approach ensures a broader enforcement capability across the detachment and supports ongoing efforts to mitigate collision risk associated with commercial traffic on Superior East roadways.

2025 Community Well-Being Progress Results

Commitment	Progress Results
Seek out efficiencies in how we manage available resources while supporting community members that are experiencing crisis.	In 2025, the Superior East Detachment continued to manage resources efficiently while supporting community members experiencing crisis. Collaboration with local health partners and continued participation in the Wawa and Chapleau Situation Tables supported timely, coordinated responses and reduced repeat police involvement. Officers applied de-escalation and crisis-intervention principles during calls for service. In 2025, officers responded to 182 mental health occurrences, down from 217 in 2024, reflecting improved coordination, prevention efforts, and community-based supports. Accurate documentation and data sharing continued to inform partners and support advocacy for improved mental-health services.
Continue building our relationships with all community groups throughout the Superior East Cluster.	In 2025, the Superior East Detachment continued to build and maintain strong relationships with community groups across the detachment, despite the Community Safety Officer (CSO) position being vacant for most of the year. Frontline officers played an active role in community engagement by conducting foot patrols, attending local schools, participating in community events, and maintaining a visible police presence across the Superior East Cluster. Officers continued to work collaboratively with community-based organizations, including the Canadian Mental Health Association (CMHA), Wawa and Area Victim Services (WAVS), and Chadwic Home, to support vulnerable individuals and connect victims with appropriate local resources. The detachment also maintained participation in the Wawa and Chapleau Situation Tables, supporting early intervention, coordinated responses, and enhanced community safety. While formal CSO-led programming was limited in 2025, ongoing officer-led engagement ensured continued relationship-building, trust, and accessibility within the communities served. Filling the vacant CSO position has been identified as a priority, with the role expected to be filled in 2026 to further strengthen coordinated outreach, education, and prevention initiatives.

Support our Indigenous policing partners and communities.	In 2025, the Superior East Detachment remained committed to supporting Indigenous policing partners and First Nation communities through respectful collaboration, intelligence-led policing, and operational support. The detachment continued to provide frontline and investigative assistance to Indigenous communities when requested, ensuring equitable and responsive public safety services. A key focus in 2025 was joint drug-trafficking investigations conducted in partnership with the CSCU and First Nation policing partners, including the Nishnawbe Aski Police Service (NAPS). These investigations involved active intelligence sharing, coordinated operational planning, and the provision of specialized policing services to support thorough, evidence-based investigations targeting drug distribution and related criminal activity. The detachment deployed OPP specialty services, including the Emergency Response Team (ERT), Canine Unit (K9), and Forensic Identification Services, as required to assist Indigenous policing partners during complex investigations and enforcement operations. These coordinated efforts strengthened investigative capacity and reinforced strong working relationships and shared accountability. Superior East members continued to participate in Indigenous Awareness Training, supporting culturally informed policing and respectful, professional engagement. Supporting Indigenous policing partners remains a strategic priority and aligns with OPP corporate objectives focused on inclusion, reconciliation, and community well-being.
Provide the best possible care for victims of crime.	In 2025, the Superior East Detachment continued to prioritize providing the best possible care for victims of crime through a victim-centred, trauma-informed approach to calls for service and investigations. Officers remained focused on ensuring victims are treated with dignity, compassion, and respect, while being supported throughout the investigative and court processes. Strong partnerships with community-based organizations, including Wawa and Area Victim Services (WAVS) and Chadwic, continued to be central to this commitment. These partnerships support timely referrals, coordinated responses, and improved access to local resources for victims and vulnerable individuals.

	The Offender Management Apprehension Program (OMAP) remained a key mechanism for enhancing victim safety and reducing re-victimization. OMAP coordinators continued to identify and monitor offenders on judicial release, develop individualized management plans, and work collaboratively with the Court Case Management Team, Crime Unit, and DAll to ensure oversight of high-risk individuals. Officers continued to ensure timely notifications to the Victim/Witness Assistance Program (VWAP), supporting victim engagement, information-sharing, and navigation of the court process. In cases of IPV, members consistently adhered to organizational policies, including completion of the Domestic Violence Supplementary Report (DVSR/DVRM), structured risk assessments, and the laying of appropriate charges where grounds existed. Through consistent application of these practices and strong collaboration with justice and community partners, the Superior East Detachment remains committed to victim safety, empowerment, and long-term well-being.
Identify strategies to actively seek out and recruit qualified candidates from our local community who are interested in a career in policing.	In 2025, the Superior East Detachment continued to support strategies aimed at recruiting qualified candidates from local communities and attracting applicants interested in policing in Northern Ontario. The Detachment Commander remained actively engaged in recruitment efforts by attending information sessions and local recruiting events, making himself available to answer questions regarding the hiring process and career opportunities within the OPP. Regular communication was maintained with the North East Region recruiter, and the detachment participated in quarterly virtual information sessions aimed at candidates in the recruiting process. During these sessions, the Detachment Commander spoke directly with prospective applicants, providing insight into policing in Northern Ontario, including the professional experience, community connection, and quality of life associated with northern postings. These engagement efforts have proven effective, as Northern Detachments have seen a positive trend in staffing, with more candidates selecting northern postings. Contributing factors include affordable living, reduced call volumes compared to urban centres, and opportunities for a healthier work-life balance. These efforts complement provincial

	recruitment strategies and support the long-term goal of building a stable, community-focused, and well-resourced workforce within the Superior East Detachment.
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Other Community Updates

Ontario Government Commitment – New Superior East OPP Detachment (Wawa)

The Ontario government has committed to the construction of a new, state-of-the-art Ontario Provincial Police (OPP) detachment in Wawa. This modern facility is designed to meet the evolving operational demands of frontline policing and will provide Superior East OPP officers, civilian staff, and volunteers with the infrastructure and tools required to effectively serve the community.

Once completed, the new detachment will enhance operational efficiency, improve service delivery, and strengthen the OPP's capacity to respond to crime and public safety concerns across the region. This investment reflects the Province's ongoing commitment to supporting law enforcement and fostering safer communities in northern Ontario.

Interagency Collaboration – Highway Safety and Emergency Preparedness

In response to ongoing community and municipal concerns regarding year-round highway closures due to weather events and maintenance activities, Superior East OPP continues to proactively collaborate with local mayors, the Ministry of Transportation (MTO), and Ledcor. Through regular information sharing and coordinated planning, partners work collectively to enhance public safety, improve situational awareness, and support timely, consistent messaging to the public during highway closures and emergency events.

Calls for Service

Table 1.1

All CAD Events*	Immediate Police Response Required**
11,121	2,567

* This represents all Computer Aided Dispatch (CAD) event types created for each detachment area. Not all CAD events are dispatched to a frontline OPP detachment officer. Some events may have been actioned by another OPP member, diverted to another unit, or deemed a non-OPP event. This does not include officer or detachment generated events that have not been reported through the PCC, or any online reporting events.

** This represents the total number of CAD events prioritized for an immediate police response, indicating the potential for extreme danger, catastrophic circumstances, injury, the threat of injury, death, and/or crime in progress.

Crime and Clearance

Violent Crimes

Table 2.1

Offences	2023	2024	2025	Clearance Rate
01 - Homicide	1	0	0	--
02 - Other Offences Causing Death	0	0	0	--
03 - Attempted Murder	0	1	0	--
04 - Sexual Offences	22	22	16	75.00%
05 - Assaults/Firearm Related Offences	82	54	74	86.49%
06 - Offences Resulting in the Deprivation of Freedom	3	1	2	100.00%
07 - Robbery	2	0	1	0.00%
08 - Other Offences Involving Violence or the Threat of Violence	70	58	56	57.14%
09 - Offences in Relation to Sexual Services	0	0	0	--
10 - Total Violent Crime	180	136	149	73.83%

Property Crimes

Table 2.2

Offences	2023	2024	2025	Clearance Rate
01 - Arson	2	0	1	100.00%
02 - Break and Enter	42	27	26	19.23%
03 - Theft Over	20	19	13	23.08%
04 - Theft Under	87	54	45	24.44%
05 - Have Stolen Goods	9	5	2	100.00%
06 - Fraud	43	48	31	9.68%
07 - Mischief	69	39	44	22.73%
08 - Total Property Crime	272	192	162	21.60%

Other Criminal Code

Table 2.3

Offences	2023	2024	2025	Clearance Rate
01 - Illegal Gaming and Betting	0	0	1	0.00%
02 - Offensive Weapons - Careless use of firearms	2	3	3	66.67%
03 - Failure to Comply - Judicial Orders/Unlawfully at Large	160	139	134	88.06%
04 - Disturb the Peace	6	4	11	18.18%
05 - Child Pornography	1	1	1	0.00%
06 - Other Criminal Code (Ex. Traffic)	8	14	16	68.75%
07 - Total Other Criminal Code	177	161	166	80.12%

Drugs

Table 2.4

Offences	2023	2024	2025	Clearance Rate
01 - CDSA Possession	4	5	7	57.14%
02 - CDSA Trafficking	4	6	5	80.00%
03 - CDSA Importation & Production	0	0	0	--
04 - Cannabis Possession	0	0	0	--
05 - Cannabis Distribution	0	0	0	--
06 - Cannabis Sale	0	0	0	--
07 - Cannabis Importation & Exportation	0	0	0	--
08 - Cannabis Production	0	0	0	--
09 - Other Cannabis Violations	0	0	0	--
10 - Total Drugs	8	11	12	66.67%

Federal Statutes**Table 2.5**

Offences	2023	2024	2025	Clearance Rate
Federal Statutes	2	4	6	83.33%

Traffic Violations**Table 2.6**

Offences	2023	2024	2025	Clearance Rate
01 - Dangerous Operation	1	2	3	100.00%
02 - Flight from Peace Officer	3	0	3	33.33%
03 - Operation while Impaired/Low Blood Drug Concentration Violations	13	14	13	92.31%
04 - Failure or Refusal to Comply with Demand	1	1	2	100.00%
05 - Failure to Stop after Accident	0	2	0	N/A
06 - Operation while Prohibited	3	1	3	100.00%
07 - Total	21	20	24	87.50%

Youth Crime**Table 2.7**

Disposition Type	2023	2024	2025
Bail			
Conviction	5	7	6
Diversion	0	3	4
Non-Conviction	46	33	7
Not Accepted	0	0	0
POA Ticket	10	14	0
NULL	3	1	1
Total	64	58	18

Victim Referrals**Table 2.8**

Offences	2023	2024	2025
Sum of Offered	458	485	509
Sum of Accepted	93	83	93
Sum of Total	551	568	602
Sum of % Accepted	16.88%	14.61%	15.45%

Traffic and Road Safety

Motor Vehicle Collisions (MVC) by Type

(Includes roadway, off-road and motorized snow vehicle collisions)

Table 3.1

Offences	2023	2024	2025
Fatal Injury Collisions	0	3	3
Non-Fatal Injury Collisions	39	48	43
Property Damage Only Collisions	283	245	248
Alcohol-Related Collisions	12	10	16
Animal-Related Collisions	108	104	97
Speed-Related Collisions	42	34	42
Inattentive-Related Collisions	42	33	19
Persons Killed	0	3	3
Persons Injured	52	66	61

Primary Causal Factors in Fatal MVCs on Roadways

Table 3.2

Offences	2023	2024	2025
Fatal Roadway Collisions where Causal is Speed Related	0	1	0
Fatal Roadway Collisions where Causal is Alcohol/Drug Related	0	0	0
Persons Killed in Fatal Roadway Collisions where lack of Seatbelt/Helmet use is a Factor	0	0	0
Fatal Roadway Collisions where Causal is Inattentive Related	0	0	1
Fatal Roadway Collisions where Causal is Animal Related	0	0	0

Fatalities in Detachment Area

Table 3.3

Fatality Type	Category	2023	2024	2025
Roadway	Fatal Incidents	0	2	3
Roadway	Persons Killed	0	2	3
Roadway	Alcohol/Drug Related Incidents	0	0	0
Marine	Fatal Incidents	0	0	0
Marine	Persons Killed	0	0	0
Marine	Alcohol/Drug Related Incidents	0	0	0
Off-Road Vehicle	Fatal Incidents	0	1	0
Off-Road Vehicle	Persons Killed	0	1	0
Off-Road Vehicle	Alcohol/Drug Related Incidents	0	1	0
Motorized Snow Vehicle	Fatal Incidents	0	0	0
Motorized Snow Vehicle	Persons Killed	0	0	0
Motorized Snow Vehicle	Alcohol/Drug Related Incidents	0	0	0

Big 4

Table 3.4

Offences	2023	2024	2025
Distracted (HTA 78.1)	2	3	2
Impaired (CCC 320.14 & 320.15)	40	48	34
Seatbelt (HTA 106)	24	40	32
Speeding (HTA 128)	1,529	1,428	1,377

Charges**Table 3.5**

Offences	2023	2024	2025
HTA	1,997	1,861	2,138
Criminal Code Traffic	62	63	56
Criminal Code Non-Traffic	721	698	627
LLCA	29	16	13
Controlled Drug and Substance Act	14	28	20
Federal Cannabis Act	0	0	0
Provincial Cannabis Act	39	10	18
Other	183	136	200

Policing Hours

The OPP has developed a Service Delivery Model (SDM) in response to several reviews and audit recommendations. The SDM is designed to:

- Promote officer wellness through balanced workloads
- Determine adequate staffing levels at each detachment
- Ensure the continued delivery of adequate and effective policing services in accordance with the *Community Safety and Policing Act (CSPA)*

To support SDM implementation, the OPP is undertaking a multi-year staffing strategy to address required increases in detachment personnel. This model supports the OPP’s ability to:

- Respond effectively to increasing calls for service
- Maintain safe communities through proactive patrols and community engagement
- Meet municipal expectations for police visibility

To monitor progress and guide detachment-level planning, the OPP has established time allocation targets for provincial constables (Figure 1). These targets reflect how time should ideally be distributed by the end of the SDM staffing strategy.

The targets are based on a provincial average, and variations are expected between detachments due to differences in geography, operational structure, recruitment and leave of absence rates.

Detachments may face challenges in achieving these targets, but progress is expected as scheduling, data quality and strategic deployment continue to improve.

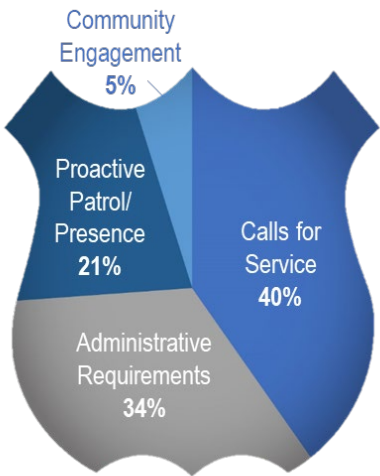


Figure 1: Service Delivery Model Provincial Target

Service Delivery Activity Allocations			Table 4.1
Calls for Service	Administrative Requirements	Proactive Patrol	Community Engagement
32.2%	44.3%	20.9%	2.6%

Hours (Field Personnel)		Table 4.2		
		2023	2024	2025
TOTAL FRONTLINE HOURS		74,996	80,546	85,697

Endnotes

Tables 2.1, 2.2, 2.3, 2.4, 2.5, 2.6

Source: Niche Records Management System (RMS), (2026/02/24)

Note:

- Statistics Canada's Uniform Crime Reporting Survey was designed to measure the incidence of crime in Canadian society and its characteristics.
- Reported, Unfounded, Actual, Not Cleared, Cleared by Charge and Cleared Otherwise counts (2023, 2024 and 2025) and Clearance Rate for 2025 included.
- Actual counts and Clearance Rate (2023, 2024 and 2025) included.
- The most serious violation methodology (MSV) is used, which is the same as Statistics Canada's methodology. The MSV counts only the first of up to four offences per incident that occurred in the specific time range.
- First Nation population is not included.
- UCR Statistics Canada Verified (green checkmark) only.

Table 2.1 Violent Crimes

Corresponding Violation Description

01 Murder 1st Degree, Murder 2nd Degree, Manslaughter, Infanticide

02 Criminal Negligence Causing Death, Other Related Offences Causing Death

03 Attempted Murder, Conspire to Commit Murder

04 Sexual offence which occurred prior to January 4, 1983, Sexual Assault, Level 3, Aggravated, Sexual Assault, Level 2, Weapon or Bodily Harm, Sexual Assault, Level 1, Sexual Interference, Invitation to Sexual Touching, Sexual Exploitation, Sexual Exploitation of a Person with a Disability, Incest, Corrupting Morals of a Child, Making Sexually Explicit Material Available to Children, Parent or Guardian Procuring Sexual Activity, Householder Permitting Sexual Activity, Luring a Child via Computer, Agreement or Arrangement - Sexual Offence Against a Child, Bestiality - Commits, Compels Another Person, Bestiality in, Presence of, or Incites, a Child, Voyeurism, Non-Consensual Distribution of Intimate Images

05 Assault Level 3, Aggravated, Assault Level 2, Weapon/Bodily Harm, Assault Level 1, Unlawfully Causing Bodily Harm, Discharge Firearm with Intent, Using firearm/Imitation of Firearm in the Commission of an Offence, Pointing a Firearm, Assault, Peace-Public Officer, Assault Against Peace Officer with a Weapon or Causing Bodily Harm, Criminal Negligence Causing Bodily Harm, Trap Likely to or Causing Bodily Harm, Other Assaults

06 Kidnapping, Forcible Confinement, Hostage Taking, Trafficking in Persons, Abduction Under 14, Not Parent/Guardian, Abduction Under 16, Removal of Children from Canada, Abduction Under 14 Contravening a Custody Order, Abduction Under 15 by Parent/Guardian

07 Robbery, Robbery to Steal Firearm

08 Extortion, Intimidation of a Justice System Participant or a Journalist, Intimidation of a Non-justice System Participant, Criminal Harassment, Indecent/Harassing Communications, Utter Threats to Person, Explosives Causing Death/Bodily Harm, Arson - Disregard for Human Life, Other Violations Against the Person, Failure to Comply with Safeguards (MAID), Forging/Destruction of Documents (MAID)

09 Obtaining Sexual Services for Consideration, Obtaining Sexual Services for Consideration from Person Under the Age of 18 Years, Material Benefit from Sexual Services, Material Benefit from Sexual Services Provided by Person Under the Age of 18 Years, Procuring, Procuring a Person Under the Age of 18 Years, Advertising Sexual Services

Table 2.2 Property Crimes

Corresponding Violation Description

01 Arson

02 Break & Enter, Break & Enter to Steal a Firearm, Break & Enter a Motor Vehicle (Firearm)

03 Theft over \$5000, Theft over \$5000 from a Motor Vehicle, Shoplifting over \$5000, Motor Vehicle Theft

04 Theft \$5000 or Under, Theft under \$5000 from a Motor Vehicle, Shoplifting \$5000 or Under

05 Trafficking in Stolen Goods over \$5000, Possession of Stolen Goods over \$5000, Trafficking in Stolen Goods \$5000 and Under, Possession of Stolen Goods \$5000 and Under

06 Fraud, Identity Theft, Identity Fraud

07 Mischief, Mischief to Cultural Property, Hate-motivated mischief relating to property used by identifiable group, Mischief Relating to War Memorials, Altering/Destroying/Removing a Vehicle Identification Number (VIN)

Table 2.3 Other Criminal Code

Corresponding Violation Description

01 Betting House, Gaming House, Other Violations Related to Gaming and Betting

02 Offensive Weapons: Explosives, Weapons Trafficking, Possession and Distribution of Computer Data (Firearm), Altering Cartridge Magazine, Weapons Possession Contrary to Order, Possession of Weapons, Unauthorized Importing/Exporting of Weapons, Firearms Documentation/Administration, Unsafe Storage of Firearms

03 Failure to Comply – Judicial Orders/Unlawfully at Large: bail violations, escape custody, fail to attend court, breach of probation

04 Disturb the Peace

05 Child Pornography: including making or distributing

06 Public Communications to Sell Sexual Services, Offences Related to Impeding Traffic to Buy or Sell Sexual Services, Counterfeiting, Indecent Acts, Voyeurism (Expired), Corrupting Morals, Lure child via Computer (Expired), Obstruct Public/Peace Officer, Trespass at Night, Threatening/Harassing Phone Calls (Expired), Utter Threats Against Property or Animals, Advocating Genocide, Public Incitement of Hatred, Promoting or Advertising Conversion Therapy, Unauthorized Recording of a Movie/Purpose of Sale, Rental, Commercial, Distribution, Offences Against Public Order (Part II CC), Property or Services for Terrorist Activities, Freezing of Property, Disclosure, Audit, Participate in Activity of Terrorist Group, Facilitate Terrorist Activity, Instruction/Commission of Act of Terrorism, Hoax – Terrorism, Advocating/Promoting Terrorism, Firearms and Other Offensive Weapons (Part III CC), Leave Canada to Participate in Activity of a Terrorist Group, Leave Canada to Facilitate Terrorist Activity, Leave Canada to Commit Offence for Terrorist Group, Leave Canada to Commit Offence that is Terrorist Activity, Harbour/Conceal Terrorist (Max = Life), Harbour/Conceal Terrorist (Max Does Not = Life), Harbour/Conceal Person Likely to Carry Out Terrorist Activity, Offences Against the Administration of Law and Justice (Part IV CC). Sexual Offences, Public Morals and Disorderly Conduct (Part V CC), Invasion of Privacy (Part VI CC), Failure to Comply with Regulations / Obligations for Medical Assistance in Dying (MAID), Other Offences Against the Person and Reputation, Offences Against the Rights of Property (Part IX CC), Fraudulent Transactions, Relating to Contracts and Trade (Part X CC), Offences Related to Currency, Proceeds of Crime (Part XII.2 CC), Attempts, Conspiracies, Accessories, Instruct Offence for Criminal Organization, Commit Offence for Criminal Organization, Participate in Activities of Criminal Organization, Recruitment of Members by a Criminal Organization, All Other Criminal Code (includes Part XII.1 CC)

Table 2.4 Drugs

Corresponding Violation Description

01 Possession – Heroin, Possession – Cocaine, Possession - Other Controlled Drugs and Substances Act, Possession - Methamphetamine (Crystal Meth), Possession - Methylenedioxyamphetamine (Ecstasy), Possession – Opioid (other than heroin)

02 Trafficking – Heroin, Trafficking – Cocaine, Trafficking - Other Controlled Drugs and Substances Act, Trafficking - Methamphetamine (Crystal Meth), Trafficking - Methylenedioxyamphetamine (Ecstasy), Trafficking – Opioid (other than heroin)

03 Import / Export – Heroin, Import / Export – Cocaine, Import / Export - Other Controlled Drugs and Substances Act, Import / Export - Methamphetamines (Crystal Meth), Import / Export - Methylenedioxyamphetamine (Ecstasy), Import/Export – Opioid (other than heroin), Production – Heroin, Production – Cocaine, Production - Other Controlled Drugs & Substances Act, Production - Methamphetamines (Crystal Meth), Production - Methylenedioxyamphetamine (Ecstasy), Production – Opioid (other than heroin), Possession, sale, etc., for use in production of or trafficking in substance

04 Possession of illicit or over 30g dried cannabis (or equivalent) by adult, Possession of over 5g dried cannabis (or equivalent) by youth, Possession of budding or flowering plants, or more than four cannabis plants, Possession of cannabis by organization

05 Distribution of illicit, over 30g dried cannabis (or equivalent), or to an organization, by adult, Distribution of cannabis to youth, by adult, Distribution of over 5g dried cannabis (or equivalent), or to an organization, by youth, Distribution of budding or flowering plants, or more than four cannabis plants, Distribution of cannabis by organization, Possession of cannabis for purpose of distributing

06 Sale of cannabis to adult, Sale of cannabis to youth, Sale of cannabis to an organization, Possession of cannabis for purpose of selling

07 Importation and exportation of cannabis, Possession of cannabis for purpose of exportation

08 Obtain, offer to obtain, alter or offer to alter cannabis, Cultivate, propagate or harvest cannabis by adult, Cultivate, propagate or harvest cannabis by youth or organization

09 Possess, produce, sell, distribute or import anything for use in production or distribution of illicit cannabis, Use of young person in the commission of a cannabis offence, Other Cannabis Act

Table 2.5 Federal Statutes

Corresponding Violation Description

Bankruptcy Act, Income Tax Act, Canada Shipping Act, Canada Health Act, Customs Act , Competition Act, Excise Act, Youth Criminal Justice Act (YCJA), Immigration and Refugee Protection Act, Human Trafficking (involving the use of abduction, fraud, deception or use of threat), Human Smuggling fewer than 10 persons, Human Smuggling 10 persons or more, Firearms Act, National Defence Act, Emergencies Act, Quarantine Act, Other Federal Statutes

Table 2.6 Traffic Violations

Corresponding Violation Description

01 Dangerous Operation Causing Death, Dangerous Operation Causing Bodily Harm, Dangerous Operation

02 Flight from Peace Officer

03 Operation - low blood drug concentration, Operation while impaired causing death (alcohol), Operation while impaired causing death (alcohol and drugs), Operation while impaired causing death (drugs), Operation while impaired causing death (unspecified), Operation while impaired causing bodily harm (alcohol), Operation while impaired causing bodily harm (alcohol and drugs), Operation while impaired causing bodily harm (drugs), Operation while impaired causing bodily harm (unspecified), Operation while impaired (alcohol), Operation while impaired (alcohol and drugs), Operation while impaired (drugs), Operation while impaired (unspecified)

04 Failure or refusal to comply with demand (alcohol), Failure or refusal to comply with demand (alcohol and drugs), Failure or refusal to comply with demand (drugs), Failure or Refusal to Comply with Demand (unspecified), Failure or refusal to comply with demand, accident resulting in bodily harm (alcohol), Failure or refusal to comply with demand, accident resulting in bodily harm (alcohol and drugs), Failure or refusal to comply with demand, accident resulting in bodily harm (drugs), Failure or refusal to comply with demand, accident resulting in bodily harm (unspecified), Failure or refusal to comply with demand, accident resulting in death (alcohol), Failure or refusal to comply with demand, accident resulting in death (alcohol and drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (unspecified)

05 Failure to stop after accident resulting in death, Failure to stop after accident resulting in bodily harm, Failure to stop after accident, Operation while prohibited

06 Operation while Prohibited

Table 2.7 Youth Crime

Source: Niche Records Management System (RMS), (2026/03/06)

Note:

- Youth Charges by Disposition Type
- Only charges that have had a disposition type recorded in the OPP Niche RMS application are included.
- Youth charges without a disposition type are not included which may result in under stating the actual youth charges.
- "NULL" represents blanks, or where officers did not indicate the Disposition Type, however charges were applied.

Table 2.8 Victim Referrals

Source: Niche Records Management System (RMS), (2026/03/06)

Note:

- Number of Referrals to Victim Service Agencies

Table 3.1 Motor Vehicle Collisions (MVC) by Type

Source: Ontario Provincial Police, Collision Reporting System (CRS), (2026/02/24)

Note:

- Total Motor Vehicle Collisions (Fatal Injury, Non-Fatal Injury and Property Damage Only): Reportable Fatal Injury, Non-Fatal Injury and Property Damage Only Collisions entered into the eCRS for All Motorized Vehicles (MVC-Roadway, MSV- Snowmobile and ORV-Off Road Report Type) regardless of completion/approval status.
- Alcohol/Drug Related Collisions: Reportable MVC collisions where Alcohol/Drug Involved field indicated as Yes OR Contributing Factor scored as Ability Impaired (Alcohol or Drug) OR Driver Condition reported as Had Been Drinking or Ability Impaired.
- Animal Related Collisions: Reportable MVC collisions where Contributing Factor scored as Animal OR Wildlife Involved was an Animal OR Sequence of Events was an Animal.
- Speed Related Collisions: Reportable MVC collisions where Contributing Factor scored as Excessive Speed or Speed Too Fast For Conditions OR Driver Action reported as Exceeding Speed Limit or Speed Too Fast For Conditions.
- Inattentive Related Collisions: Reportable MVC collisions where Contributing Factor scored as Inattentive OR Driver Condition reported as Inattentive.
- Persons Killed or Injured: Number of Persons Injured or Killed in Reportable MVC collisions.

Table 3.2 Primary Causal Factors in Fatal MVCs on Roadways

Source: Ontario Provincial Police, Collision Reporting System (CRS), (2026/02/24)

Note:

- Fatal Roadway Collisions where Causal is Speed Related: Reportable Fatal Roadway Collisions where Contributing Factor scored as Excessive Speed or Speed Too Fast For Conditions OR Driver Action reported as Exceeding Speed Limit or Speed Too Fast For Conditions.
- Fatal Roadway Collisions where Causal is Alcohol/Drug Related: Reportable Fatal Roadway Collisions where Contributing Factor where Alcohol/Drug Involved field indicated as Yes OR Contributing Factor scored as Ability Impaired (Alcohol or Drug) OR Driver Condition reported as Had Been Drinking or Ability Impaired.
- Persons Killed in Fatal Roadway Collisions where lack of Seatbelt/Helmet use is a Factor: Persons Killed in Reportable Fatal Roadway Collisions where Victim is fatally injured AND a vehicle occupant AND where safety equipment reported to be not used but available.
- Fatal Roadway Collisions where Causal is Inattentive Related: Reportable Fatal Roadway Collisions where Contributing Factor scored as Inattentive OR Driver Condition reported as Inattentive.
- Fatal Roadway Collisions where Causal is Animal Related: Reportable Fatal Roadway Collisions where Contributing Factor scored as Animal OR Wildlife Involved was an Animal OR Sequence of Events was an Animal.

Table 3.3 Fatalities in Detachment Area

Source: Ontario Provincial Police, Collision Reporting System (CRS), (2026/02/24)

Note:

- Fatal Incidents: Reportable Fatal Collisions by Report Type (Roadway, Marine, Off-Road Vehicle, Motorized Snow Vehicle).
- Persons Killed: Number of Involved Persons where Injury is fatal by Report Type (Roadway, Marine, Off-Road Vehicle, Motorized Snow Vehicle).
- Alcohol/Drug Related Incidents: Reportable Fatal Collisions by Report Type (Roadway, Marine, Off-Road Vehicle, Motorized Snow Vehicle) where Alcohol/Drug Involved field indicated as Yes OR Contributing Factor scored as Ability Impaired (Alcohol or Drug) OR Driver Condition reported as Had Been Drinking or Ability Impaired.

Table 3.4 Big 4

Source: Niche Records Management System (RMS) & eTicket, (2026/02/24)

Note:

- Speeding (HTA 128): Charges are based on date charged. Speeding = HTA s.128 charges.
- Seatbelt (HTA 106): Charges are based on date charged. Seatbelt = HTA s.106 charges.
- Distracted (HTA 78.1): Charges are based on date charged. Distracted = HTA s.78.1 charges.
- Impaired (CCC 320.14 & 320.15): Charges are based on date charged. Impaired = CCC s.320.14 & 320.15 charges.

Table 3.5 Charges

Source: Niche Records Management System (RMS) & eTicket, (2026/02/24)

Note:

- HTA: Charges are based on date charged. Highway Traffic Act Statute charges.
- Criminal Code Traffic: Charges are based on date charged. Criminal Code Traffic (CCC s320.13, 320.14, 320.15, 320.16, 320.17 & 320.18) charges.
- Criminal Code Non-Traffic: Charges are based on date charged. All CCC charges not included in the Criminal Code Traffic section above.
- LLCA: Charges are based on date charged. Liquor Licence and Control Act charges.
- Federal Cannabis Act: Charges are based on date charged. Cannabis Act charges.
- Provincial Cannabis Act: Charges are based on date charged. Cannabis Control Act charges.
- Controlled Drug and Substance Act: Charges are based on date charged. Controlled Drug and Substance Act charges.
- Other: Charges are based on date charged. "Other" charges is comprised of CAIA, Other Provincial & Federal Offences not already captured in sections above.

Table 4.1 Service Delivery Activity Allocations

Source: Daily Activity Reporting (DAR) System

Date: January 12, 2026

Note: Activity allocation percentages are based on the total reported hours of detachment provincial constables performing duties within their home detachment location.

Table 4.2 Hours (Field Personnel)

Source: Daily Activity Reporting (DAR) System

Date: March 06, 2026

Note:

- Total reported hours, excluding paid duties.
- Includes Provincial Constable to Sergeant ranks only.
- Excludes First Nations badge numbers.
- Excludes administrative accounts and joint services accounts.
- Excludes incomplete DAR entries and those with errors.
- Excludes General Headquarters location codes.

CONTACT THE OPP

Know your location - be ready to describe the situation and your location. Look for addresses, landmarks and buildings that may help identify your location.

REACH THE OPP BY PHONE

- Call 9-1-1 if there is an immediate risk to someone's life or property
 - to stop or report a crime in progress
 - to report a fire
 - to report a life-threatening medical emergency
 - Don't hang up, stay on the line
- To report non-life-threatening incidents that require a police response, use the non-emergency line (1-888-310-1122) or go to opp.ca/reporting
- TTY 1-888-310-1133 or agent 511 for registered subscribers may be used for individuals in the Deaf, Hard of Hearing and Speech Impaired (DHHSI) community to contact police
- For all administrative inquiries or to schedule an appointment, find contact information for your local detachment at opp.ca/detachments

PROVIDE AN ANONYMOUS TIP

- Call Crime Stoppers at 1-800-222-8477 (TIPS) or visit www.crimestoppers.ca

REPORT AN INCIDENT ONLINE

- The OPP offers online reporting for minor, non-emergency occurrences in areas of OPP jurisdiction. opp.ca/reporting allows you to submit a report without visiting or calling.
- Use the online reporting tool for:
 - Theft Under \$5,000
 - Mischief / Damage to Property Under \$5,000
 - Mischief / Damage to Vehicle Under \$5,000
 - Theft from Vehicle Under \$5,000
 - Lost / Missing Property Under \$5,000, including a licence plate(s) or validation sticker(s)
 - Driving Complaints

If you are reporting an emergency, call 9-1-1.

#KNOWWHENTOCALL

9-1-1 is for emergencies only: If there is an immediate risk to someone's life or property.

- ✓ a crime in progress
- ✓ a fire
- ✓ a life-threatening medical emergency

Dialed 9-1-1 accidentally? #Be911Ready. Don't hang up, stay on the line and speak with an OPP Communicator to confirm there's no emergency.

The misuse of 911 ties up emergency lines, communicators and officers, which can result in a slower response to a real emergency and risks the safety of people who may need urgent help.

It is against the law to call 9-1-1 as a joke. Prank 9-1-1 calls can be dangerous and waste valuable emergency resources.

DETACHMENT BOARD ANNUAL REPORT

2025

SUPERIOR EAST DETACHMENT

34 Pinewood Drive
Wawa ,ON
P0S 1K0

Tel: 705-856-2233
Fax: 705-856-7572



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Annual Report

2025



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Message from the Chair



In 2025, the Rural Ontario Municipal Association continued to support and strengthen rural municipalities across the province.

We began the year with a record-breaking annual conference in January, bringing together municipal leaders, provincial decision-makers, and key partners to advance shared priorities that support the growth and long-term sustainability of rural communities.

As the rural voice of the Association of Municipalities of Ontario (AMO), ROMA continued to work in collaboration with AMO to ensure rural priorities and perspectives were reflected in provincial advocacy. Together, we advanced a unified voice in support of effective, accountable municipal governance.

Throughout the year, ROMA addressed emerging local challenges, including the economic uncertainty arising from trade and tariff impacts affecting municipalities across the province.

ROMA secured a major win for rural communities in 2025 by successfully stepping into a legal battle between Chatham-Kent and Canadian Pacific Railway (CP). The court ruled that federal railways must follow Ontario's Drainage Act, meaning CP is now legally required to pay its fair share of municipal drainage costs.

By teaming up, rural municipalities proved the financial, economic, and environmental impacts caused when big corporations don't play by the

"My sincere thanks to the ROMA Board and staff for their continued dedication to building a strong and prosperous rural Ontario."

rules, and showed that when we stand together, we get real results for our communities.

In response to growing infrastructure cost pressures, the ROMA Board developed a new rural infrastructure strategy calling for long-term, predictable, and sustainable provincial funding to support housing-enabling infrastructure.

ROMA continued its advocacy on the defining issues for rural communities, calling for real solutions to address growing rural homelessness and better access to local healthcare and hospital services.

Additionally, AMO's first Rural Healthy Democracy Forum was hosted in my home community of Mississippi Mills, Ontario, bringing together municipal leaders, academics, and public-sector partners for a meaningful discussion on the state of democracy in rural Ontario.

I am proud of ROMA's accomplishments in 2025 and extend my sincere thanks to the ROMA Board and staff for their continued dedication to building a strong and prosperous rural Ontario. I also want to thank the Government of Ontario, and our members — rural municipalities themselves — for their ongoing confidence in ROMA to represent the diversity of rural communities across our beautiful province.

Christa Lowry, ROMA Chair

ROMA Conference

ROMA's annual conference, held in Toronto, welcomed more than 2,000 attendees from across Ontario for three days of focused and intentional discussions on rural Ontario.

The 2025 conference opened the door to new learning opportunities, advocacy efforts, and partnership-building initiatives to help launch a critical year aimed at strengthening rural Ontario.

ROMA welcomed renowned journalist Chantal Hébert for the opening keynote to provide insight into the implications of the ever-shifting political landscape for rural municipal leaders.

Following the release of AMO's housing and homelessness report—which found a 30 per cent increase in rural homelessness between 2024 and 2025—discussions focused on strengthening rural mental health and addictions services to better address these challenges.

Additionally, Infrastructure Minister Kinga Surma announced a new Health and Safety Water Stream as part of the Municipal Housing Infrastructure Program. While initially launched with \$175 million, the stream was later topped up to more than \$875 million. This program is a major win for rural communities because it does not tie infrastructure funding to local housing growth.

The 2025 conference arrived at a pivotal time for rural communities. Its growth reflects the ongoing need for a forum that brings together ministers, elected officials, staff, and partners to address the day-to-day matters that rural municipalities face.



ROMA's annual
conference welcomed
more than **2,000**
attendees from across
Ontario





Advocacy Priorities

As the rural arm of AMO, ROMA makes sure that AMO priorities and positions reflect the needs and perspectives of rural Ontario. These include the following top priorities set by the ROMA Board:

- Making sure smaller municipalities can access the infrastructure funding needed to build more homes in their communities;
- Improving access to both primary and hospital care for rural Ontarians in their communities; and
- Responding to the unique and growing challenges of homelessness in rural communities.

Last year, ROMA made progress across these priorities and more.

Rural Infrastructure Strategy

Rural Infrastructure Strategy While rural municipalities have benefited from one-time provincial infrastructure funding, including nearly \$370 million through the Housing-Enabling Water Systems Fund and a \$50 million top-up to the Ontario Municipal Partnership Fund, these investments do not address the long-term infrastructure funding challenges facing small, rural, and northern communities. ROMA continues to advocate for sustainable, long-term solutions that support local infrastructure stability and growth. Key ROMA infrastructure priorities include:

- Establishing long-term, predictable infrastructure funding transfers
- Creating a dedicated stream within the Building Faster Fund for small, rural and northern communities to ensure fair access
- Uploading appropriate roads, bridges, and non-powered dams back to provincial responsibility
- Supporting municipalities in stretching limited property tax dollars by reducing funding program red tape and providing low-cost municipal financing.

Through ongoing advocacy, ROMA remains focused on advancing fair, predictable, and sustainable funding models that enable rural municipalities to maintain and strengthen infrastructure and invest for growth.

Rural Homelessness

Rural Homelessness Addressing rural homelessness remained a top advocacy priority for ROMA, as communities across rural Ontario continued to face increasingly complex housing challenges. Recent data released by AMO underlines the severity of the homelessness crisis in Ontario. In 2025, nearly 85,000 people experienced homelessness, an uptick of nearly eight per cent from the previous year. Within rural Ontario, the numbers indicate a more acute reality, as homelessness rose by 30 per cent. In 2025, nearly 85,000 Ontarians experienced homelessness. Rural areas often face service gaps, including limited emergency shelter and supportive housing options, and greater geographic dispersion. ROMA continued to call for a tailored, coordinated approach to expand deeply affordable housing across rural Ontario, alongside significant new investment in the root causes of homelessness. Ensuring rural communities have the tools, funding, and flexibility they need remains central to ROMA's advocacy.



**In rural Ontario,
homelessness rose by
30 per cent.**

Conservation Authorities

ROMA, in collaboration with AMO, engaged the Province on its proposal to consolidate Ontario's 36 Conservation Authorities into seven regional authorities and the creation of a new provincial oversight agency – the Ontario Provincial Conservation Agency. We raised concerns that consolidation could reduce capacity for land development services and lead to a loss of local expertise and municipal oversight that is critical to effective watershed management and serving local needs. Our advocacy focused on what successful governance and implementation would look like, including

transition funding, restoring the 50 per cent provincial cost sharing arrangement, and creating an implementation working group with rural representation to guide rollout of the proposed changes.

Broadband

Reliable, high-speed internet is vital for work, education, healthcare, and social connection across Ontario. In recent years, ROMA advocacy has helped secure over 4 billion in federal and provincial investment to expand high-speed access across the province. Page 6 ROMA 2025 Annual Report Amid ongoing trade and tariff pressures, the provincial timeline for delivering broadband access to all Ontarians has been extended from 2025 to 2028. ROMA's position is clear: rural municipalities must be part of efforts to address broadband infrastructure challenges. ROMA continues to enable municipalities to play a central role in broadband expansion by working with Internet Service Providers to support timely approvals and advance connectivity in rural communities.

Energy Projects

Rural municipalities are key partners in advancing clean, reliable, affordable energy to support housing and economic development. The province agrees that municipalities must play a critical role in siting and hosting local energy projects and achieving shared goals.

ROMA remains committed to securing long-term, sustainable funding for energy distribution and transmission infrastructure, and maintaining public ownership of utilities. This is central to enabling reliable distribution of energy to residents and local businesses and minimizing financial burdens on municipalities and ratepayers.

Rural Health Strategy

Access to primary care close to home supports is an essential for livable rural communities. Since the release of ROMA's 2024 report, Fill the Gaps Closer to Home, the Ontario government has undertaken meaningful action to expand access to primary care, including the introduction of the new Primary Care Action Plan aimed at connecting all Ontarians to primary care. ROMA acknowledged meaningful progress on this priority and wants to be a partner in ensuring its success in rural Ontario, where opportunities to expand clinical space are limited and attracting and retaining physicians often depends on municipal incentives. ROMA has reprioritized its health care advocacy, including development of a new rural health strategy that builds on the 2024 report, Fill the Gaps Closer to Home, and reinforces the need for tangible, practical benefits for rural communities.



ROMA's advocacy helped secure **over \$4 billion** in federal and provincial investment to expand high-speed access across the province.



Over **525,000 rural Ontarians** are without a primary care physician.

(ROMA Fill the Gaps Closer to Home)

Strengthening Rural Leadership and Sector Unity

ROMA is actively architecting a resilient future for rural Ontario by investing in both current governance networks and the next generation of civic leaders.

- **Unified Sector Advocacy:** We drive collective impact by providing strategic support to key municipal partners, including Ontario Small Urban Municipalities (OSUM), the Northwestern Ontario Municipal Association (NOMA), and the Federation of Northern Ontario Municipalities (FONOMA). This collaboration ensures a cohesive and powerful voice for rural and northern interests at the provincial level.

Cultivating the Leadership Pipeline: To address the long-term sustainability of rural governance, ROMA is intentionally removing barriers for rural youth. By investing in future leaders, we ensure that rural communities retain the talent and expertise necessary to thrive in an evolving landscape.

- **Strategic Academic Partnerships:** Since 2021, the Board has executed a \$75,000 multi-year commitment (\$15,000 annually) to establish dedicated awards at the University of Guelph, Lakehead University, and Trent University. These institutions were specifically selected for their deep integration with Northern, Indigenous, and rural industry sectors, ensuring our investment delivers measurable benefits back to the communities we serve.

Trains and Drains Win

One of ROMA's key milestones in 2025 was a court ruling that the federal railways are not above Ontario law and must pay their fair share for municipal drainage work apportioned to their property.

ROMA was granted intervener status in a dispute between Canadian Pacific Railway (CP) and the Municipality of Chatham-Kent over costs related to critical drain work on CP property, highlighting the broader impact of federal railway practices on rural municipalities.

ROMA noted over \$500,000 in unpaid maintenance costs from CP and other railways, more than \$1 million in unpaid capital construction costs, and \$1.7 million in projects delayed. This evidence illustrates that the corporation has failed to adhere to laws that have governed Ontario's drainage system for 150 years.

Through collaboration with many rural municipalities, ROMA illustrated the financial, economic, and environmental impact of this behaviour on rural communities. Given CP is appealing the ruling, ROMA will continue to offer legal support to once again intervene on this matter and fight back against railways who say they are above Ontario law.

Programs and Partnerships

Teeny Tiny Summits

In 2025, the Teeny Tiny Summit series was again delivered in partnership with the Ministry of Rural Affairs. ROMA has provided financial support to the Teeny Tiny Summits host communities since 2016. The Summits share practical examples, lessons learned and community economic development tactics. Three summits were planned across the province, in Manitouwadge, Picton, and Strathroy-Caradoc. Close to 500 participants attended the 2025 Teeny Tiny Summits.



First-ever
Rural Healthy
Democracy
Forum
Sold out!



100+ participants
from across
the province,
championing
diversity in local
governance

Board Members



Christa Lowry, Chair
Zone 8 Representative
 Mayor, Municipality of Mississippi Mills



Carma Williams, First Vice Chair
Zone 7 Representative
 Councillor, Township of North Glengarry



Janet Hager, Second Vice Chair
Zone 10 Representative
 Councillor, Municipality of Red Lake



Jamie McGrail
Zone 1 Representative
 Councillor, Municipality of Chatham-Kent



Steve McCabe
Zone 2 Representative
 Councillor, Township of Wellington North



Dave Beres
Zone 3 Representative
 Deputy Mayor, Town of Tillsonburg



Christina Early
Zone 4 Representative
 Councillor, Town of Caledon



Pam Sayne
Zone 5 Representative
 Councillor, Township of Minden Hills



Jennifer Murphy
Zone 6 Representative
 Councillor, County of Renfrew



Mark Wilson
Zone 9 Representative
 Councillor, City of Temiskaming Shores



Nicole Martin
AMO Rural Caucus
 CAO, Township of Amaranth



Dane Nielsen
AMO Rural Caucus
 Deputy Mayor, Municipality of Grey Highlands



Natasha Salonen
AMO Rural Caucus
 Mayor, Township of Wilmot



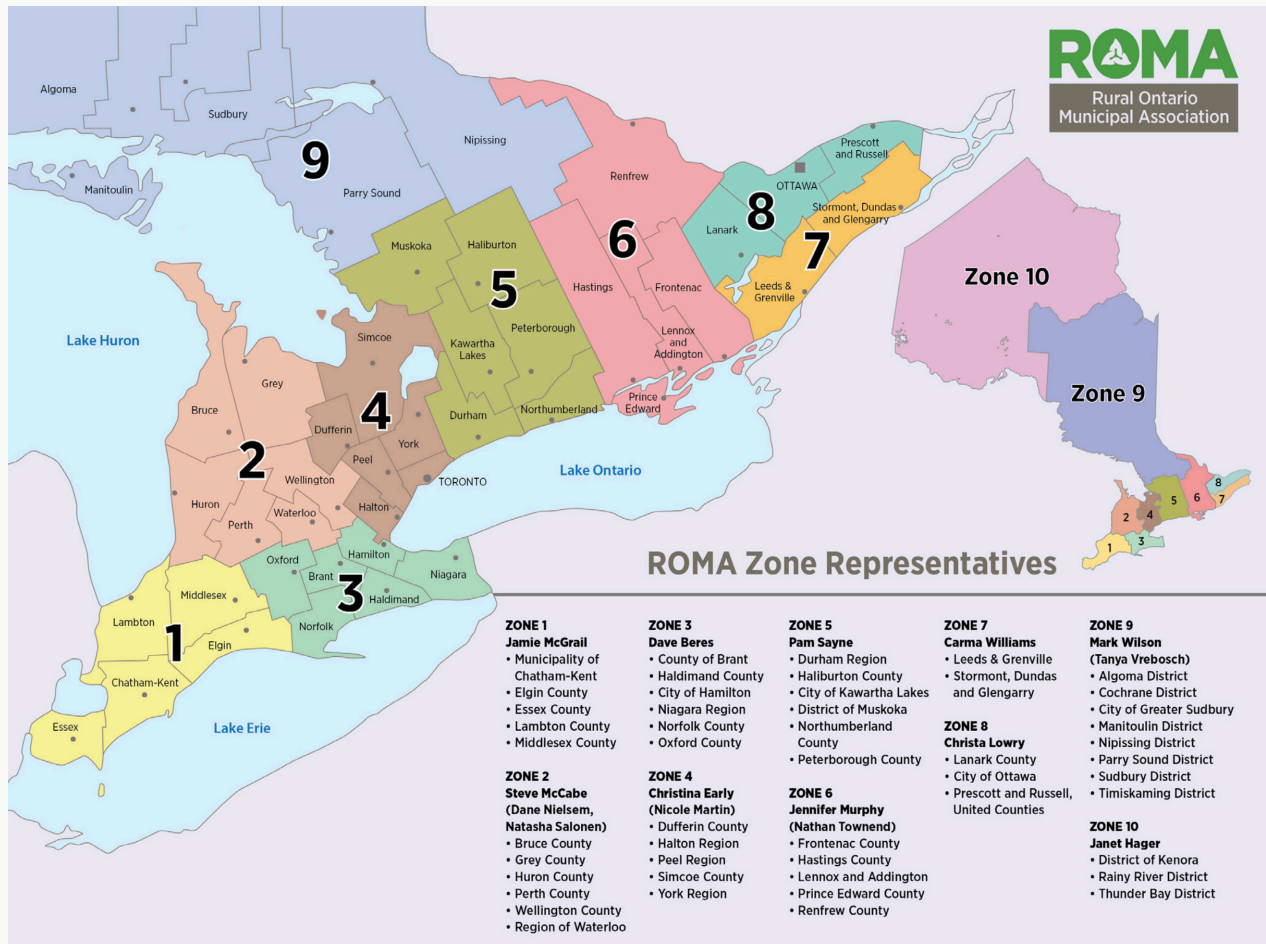
Nathan Townend
AMO Rural Caucus
 Warden, County of Lennox and Addington



Tanya Vrebosch
AMO Rural Caucus
 Councillor, City of North Bay

Map of ROMA Zones

(Upper-Tier, Single-Tier, and District Representation by ROMA Zone)



ZONE 1

- Municipality of Chatham-Kent
- Elgin County
- Essex County
- Lambton County
- Middlesex County

ZONE 2

- Bruce County
- Grey County
- Huron County
- Perth County
- Wellington County
- Region of Waterloo

ZONE 3

- County of Brant
- Haldimand County
- City of Hamilton
- Niagara Region
- Norfolk County
- Oxford County

ZONE 4

- Dufferin County
- Halton Region
- Peel Region
- Simcoe County
- York Region

ZONE 5

- Durham Region
- Haliburton County
- City of Kawartha Lakes
- District of Muskoka
- Northumberland County
- Peterborough County

ZONE 6

- Frontenac County
- Hastings County
- County of Lennox and Addington
- Prince Edward County
- County of Renfrew

ZONE 7

- United Counties of Leeds and Grenville
- Stormont, Dundas and Glengarry Counties

ZONE 8

- Lanark County
- City of Ottawa
- United Counties of Prescott and Russell

ZONE 9

- Algoma District
- Cochrane District
- City of Greater Sudbury
- Manitoulin District
- Nipissing District
- Parry Sound District
- Sudbury District
- Timiskaming District

ZONE 10

- District of Kenora
- Rainy River District
- Thunder Bay District

Rural Ontario Municipal Association
Financial Statements
For the year ended December 31, 2025

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Independent Auditor's Report

To the Directors of Rural Ontario Municipal Association

Opinion

We have audited the financial statements of Rural Ontario Municipal Association ("ROMA"), which comprise the statement of financial position as at December 31, 2025, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of ROMA as at December 31, 2025, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of ROMA in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing ROMA's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate ROMA or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing ROMA's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



Auditor's Responsibilities for the Audit of the Financial Statements (continued)

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of ROMA's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on ROMA's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause ROMA to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada LLP

Chartered Professional Accountants, Licensed Public Accountants
Oakville, Ontario
June 12, 2026

Rural Ontario Municipal Association Statement of Financial Position

December 31	2025	2024
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Assets

Current

Cash	\$ 145,192	\$ 152,213
Investments (Note 3)	2,203,757	1,880,051
Accounts receivable	5,017	6,423
Prepaid expenses (Note 5)	46,589	61,966
	\$ 2,400,555	\$ 2,100,653

Liabilities and Net Assets

Current

Accounts payable and accrued liabilities	\$ 79,964	\$ 54,279
Government remittances payable	90,553	116,653
Due to Association of Municipalities of Ontario (Note 4 (a))	6,707	6,347
Deferred revenue (Note 5)	1,199,440	1,058,640
	1,376,664	1,235,919

Net assets

Internally restricted funds		
Teeny Tiny	28,449	10,949
Conference	300,000	300,000
ROMA Post Secondary Education Fund	105,000	20,250
Unrestricted	590,442	533,535
	1,023,891	864,734
	\$ 2,400,555	\$ 2,100,653

On behalf of the Board:

_____ Director

_____ Director

Rural Ontario Municipal Association Statement of Operations

For the year ended December 31	2025	2024
Revenue		
Conference fees	\$ 1,524,341	\$ 1,322,683
Interest income	50,185	61,995
	<u>1,574,526</u>	<u>1,384,678</u>
Expenditures		
Conference (Note 4 (b))	912,877	739,976
Administration (Note 4 (b))	209,108	159,946
Governance	180,788	138,740
Professional fees	59,593	43,098
Sponsorships	52,750	54,101
Other	253	8,956
	<u>1,415,369</u>	<u>1,144,817</u>
Excess of revenue over expenditures	\$ 159,157	\$ 239,861

The accompanying notes are an integral part of these financial statements.

Rural Ontario Municipal Association Statement of Changes in Net Assets

For the year ended December 31

	Internally Restricted Funds					
	ROMA Post Secondary Education Fund	Teeny Tiny	Conference	Unrestricted	Total 2025	Total 2024
Balance, beginning of year	\$ 20,250	\$ 10,949	\$ 300,000	\$ 533,535	\$ 864,734	\$ 624,873
Excess of revenue over expenditures	-	-	-	159,157	159,157	239,861
Fund transfers	84,750	17,500	-	(102,250)	-	-
Balance, end of year	\$ 105,000	\$ 28,449	\$ 300,000	\$ 590,442	\$ 1,023,891	\$ 864,734

The accompanying notes are an integral part of these financial statements.

Rural Ontario Municipal Association Statement of Cash Flows

For the year ended December 31	2025	2024
Cash provided by (used in)		
Operating activities		
Excess of revenue over expenditures	\$ 159,157	\$ 239,861
Changes in non-cash working capital balances		
Accounts receivable	1,406	1,269
Prepaid expenses	15,377	925
Due to Association of Municipalities of Ontario	360	9,567
Accounts payable and accrued liabilities	25,685	(7,218)
Government remittances payable	(26,100)	23,053
Deferred revenue	140,800	82,150
	316,685	349,607
Investing activity		
Purchase of investments	(323,706)	(324,674)
Increase (decrease) in cash during the year	(7,021)	24,933
Cash, beginning of year	152,213	127,280
Cash, end of year	\$ 145,192	\$ 152,213

The accompanying notes are an integral part of these financial statements.

Rural Ontario Municipal Association

Notes to Financial Statements

December 31, 2025

1. Basis of Presentation

Rural Ontario Municipal Association ("ROMA") is the rural municipal voice of the Province of Ontario. ROMA is affiliated with the Association of Municipalities of Ontario ("AMO") and a number of its Board members serve on the AMO Board of Directors. ROMA brings the rural perspective to the policy work of AMO, focusing on matters which affect rural communities so that they are brought to the attention of the provincial and federal governments. Policy and research activities undertaken by ROMA are performed by the staff of AMO and, from time to time, consultants.

2. Significant Accounting Policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations. Accounting standards for not-for-profit organizations require entities to select policies appropriate for their circumstances from choices provided in the specific standards. The following are details of the choices selected by ROMA and applied in these financial statements.

Funds

The Teeny Tiny reserve was established by ROMA to provide financial support for the Teeny Tiny summit initiative, which is designed to help the smallest of communities make the most of their potential through an asset based approach.

The Conference reserve was established to maintain an annual ROMA conference self-insurance reserve.

The ROMA Post Secondary Education Fund was established to provide scholarships to rural Ontario students. The ROMA Post Secondary Education Fund includes the Ontario Municipal Administrators Association reserve, which was established to provide bursaries to students pursuing higher education in the field of municipal management.

These funds are internally restricted by the Board of Directors. Funds are not available for general purposes and require the approval of the Board prior to use.

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenditures during the year. Actual results could differ from those estimates.

Financial Instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial instruments are reported at cost or amortized cost less impairment. Financial assets are tested for impairment when changes in circumstances indicate the asset could be impaired. Transaction costs incurred on the acquisition, sale or issue of financial instruments are expensed for those items re-measured at fair value at each statement of financial position date and charged to the financial instrument for those measured at amortized cost.

Rural Ontario Municipal Association Notes to Financial Statements

December 31, 2025

2. Significant Accounting Policies (Continued)

Revenue Recognition

The Association follows the deferral method of accounting for conference fees. Conference fees are recognized as revenue when the event occurs. Interest income is recognized as revenue in the period it is earned.

3. Investments

	2025	2024
ONE Investment High Interest Savings Account (HISA) bearing interest at bank prime rate less 1.675% (2024 - bank prime rate less 1.675%)	\$ 2,203,757	\$ 1,880,051

Cash and short-term investment in HISA follows the ROMA cash management policy. Excess cash beyond short-term needs is invested in short-term investments (HISA), which is impacted by day-to-day cash needs and accumulated net assets, including longer term or multi-year restricted programs, such as self-insurance for ROMA conference and Teeny Tiny summit initiative.

4. Related Party Balance and Transactions

- a) Amounts due to AMO are unsecured, due on demand and are non-interest bearing.
 - b) Included in administration expense is \$108,659 (2024 - \$103,798) of administration and occupancy costs charged by AMO. Included in conference expenses is \$72,700 (2024 - \$79,000) of administration and support costs charged by AMO. These transactions are measured at the exchange amount, which is the amount of consideration established and agreed to by both parties.
-

5. Annual Conference

The registration and sponsorship fees received in fiscal 2025 relating to the 2026 conference are reflected as deferred revenue. The deposits and advances paid by ROMA to its suppliers and vendors for the 2026 conference in fiscal 2025 are reflected as part of prepaid expenses.

Rural Ontario Municipal Association Notes to Financial Statements

December 31, 2025

6. Financial Instruments Risks

Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows from a financial instrument will fluctuate because of market changes in interest rates. ROMA is exposed to interest rate risk on its investments. This risk has not changed from prior year.

Liquidity Risk

Liquidity risk is the risk that ROMA will encounter difficulty in meeting the obligations associated with its financial liabilities. ROMA is exposed to this risk mainly in respect of its accounts payable and accrued liabilities, government remittances payable and due to AMO. ROMA reduces exposure to liquidity risk by ensuring that it maintains adequate cash reserves to pay creditors. This risk has not changed from prior year.

Credit Risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. ROMA's main credit risks relate to its accounts receivable and investments. Based on creditworthiness of ROMA's counter parties, no allowance for doubtful accounts is required. This risk has not changed from prior year.

It is management's opinion that ROMA is not exposed to significant interest rate, credit or liquidity risk arising from its financial instruments.



Rural Ontario Municipal Association (ROMA)

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www.roma.on.ca





PLAN D'ACTION

**DÉTACHEMENT DE
SUPÉRIEUR-EST**

2026 - 2029

POLICE PROVINCIALE DE L'ONTARIO // [OPP.CA](https://opp.ca)

Plan d'action provincial 2026-2029

Priorités stratégiques et engagements



Valoriser notre personnel

Une Police provinciale en forme et résiliente

Nous serons un employeur de choix soutenant nos membres dans leur quête d'excellence tant personnelle que professionnelle.

Oeuvrer avec détermination

Une Police provinciale attentive et en évolution

Nous serons un leader en matière d'excellence policière, habilitant nos membres à fournir le meilleur service pour la population de l'Ontario.

Notre service aux collectivités

Une Police provinciale prête à collaborer et progressive

Nous nous attèlerons avec vigueur à réaliser les objectifs de sûreté communautaire, établissant des relations collaboratives et stratégiques avec des partenaires qui partagent notre vision.

Alignement par la convergence

Une Police provinciale sur la même longueur d'onde

À la Police provinciale, nous faisons bloc et mettons l'accent sur la curiosité et l'innovation, en alignement avec les efforts que fournissent nos membres tout en nous assurant que ce que nous entreprenons correspond à notre mission et nos valeurs.

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Message du commandant de détachement

C'est avec plaisir que je présente le plan d'action 2026-2029 du Détachement de Supérieur-Est. Ce plan d'action a été préparé et adopté en vertu de la *Loi de 2019 sur la sécurité communautaire et les services policiers* (LSCSP) et conformément au plan stratégique 2026–2029 de la Police provinciale de l'Ontario.



Le plan d'action 2026–2029 du Détachement de Supérieur-Est décrit les engagements, les mesures et les résultats visés pour le détachement au cours des quatre prochaines années. Il traite de la manière dont nous fournirons des services de police adéquats et efficaces dans notre région et dont nous répondrons aux besoins des collectivités que nous desservons. Pour traduire ces priorités, le plan est organisé en trois sections :

- Lutte contre le crime
- Routes, voies navigables et sentiers
- Bien-être de la collectivité

Le plan comprend également des objectifs et des indicateurs de rendement qualitatifs et quantitatifs afin que nous puissions mesurer de manière appropriée les résultats de nos actions.

Le plan d'action 2026–2029 du Détachement de Supérieur-Est a été élaboré en consultation avec les intervenants concernés.

- Nous avons rencontré les membres du conseil de détachement de la Police provinciale de Supérieur-Est et nous avons intégré les objectifs et les priorités qu'ils ont établis dans le plan d'action de notre détachement :
 - **Accent sur la collectivité** – Renforcer le dialogue entre la police et les jeunes en augmentant la présence des agents dans les écoles et en soutenant les initiatives qui aident les agents à mieux comprendre les défis auxquels les jeunes sont confrontés.
 - **Enjeux sociaux** – Accroître la sensibilisation du public aux enjeux sociaux en informant la collectivité des défis auxquels sont confrontées les personnes ayant des problèmes de santé mentale ou de toxicomanie, ainsi que des ressources disponibles pour les aider. Collaborer avec les partenaires de la collectivité pour élaborer des stratégies coordonnées permettant de traiter et d'atténuer efficacement ces problèmes.
 - **Lutte contre le crime** – Réduire les préjudices et la victimisation liés aux crimes violents, en mettant plus particulièrement l'accent sur la violence entre partenaires intimes. Travailler avec les collectivités et les écoles pour concevoir et mettre en œuvre des stratégies proactives, fondées sur des preuves, afin de perturber l'activité des drogues illicites et de réduire les incidents liés aux crimes contre les biens.
 - **Routes, sentiers et voies navigables** – En raison de la croissance substantielle des secteurs minier et forestier, la circulation des véhicules utilitaires a augmenté de manière significative dans nos collectivités et sur nos routes. Il est donc essentiel de renforcer la sécurité publique en informant le public des exigences légales et des responsabilités lors des déplacements sur les routes, tout en encourageant la participation de la police et en ciblant les initiatives d'application de la loi.

- Nous avons également échangé avec des représentants municipaux de notre région pour comprendre leurs préoccupations et leurs priorités.
- Nous avons rencontré le chef de bande et le conseil de la Première Nation de notre région afin de mieux comprendre leurs préoccupations et leurs priorités.
 - La Première Nation Michipicoten a défini ses priorités comme étant le renforcement des relations positives avec la police et la sensibilisation à la sécurité routière auprès des jeunes et des membres de la collectivité, le maintien de la tolérance zéro pour la conduite avec facultés affaiblies, le trafic de stupéfiants et les incidents qui y sont liés.
- Nous avons rencontré les représentants de conseils scolaires, d'organisations communautaires, d'entreprises et d'autres membres du public afin d'élaborer ce plan.
- Pour nous assurer que ce plan d'action correspond aux besoins et aux priorités de notre collectivité, nous avons distribué un sondage ciblé aux principaux intervenants, y compris les conseils scolaires, les hôpitaux, les membres des conseils de détachement, les maires et les conseillers municipaux. Les commentaires reçus ont mis en évidence les souhaits suivants :
 - une réduction du trafic de stupéfiants;
 - une application plus rigoureuse du *Code de la route*;
 - des patrouilles de police supplémentaires, y compris des patrouilles à pied et sur les sentiers;
 - une présence policière plus visible lors des événements communautaires.

Par ailleurs, les préoccupations liées à la violence entre partenaires intimes, aux activités liées aux stupéfiants et aux infractions contre les biens ont été systématiquement identifiées comme étant les principales priorités en matière de sécurité publique.

Le plan d'action 2026–2029 du Détachement de Supérieur-Est est le premier plan d'action préparé en vertu de la LSCSP. Les rapports annuels du conseil de détachement continueront d'être améliorés pour tenir compte des nouvelles exigences en matière de production de rapports.

Je suis fier du travail que nous accomplissons et des relations que nous avons nouées au sein du Détachement de Supérieur-Est, et je me réjouis de notre croissance et de nos réalisations dans le cadre de la mise en œuvre du plan d'action 2026–2029 du Détachement de Supérieur-Est.

Sergent d'état-major Kevin Fellingner
 Commandant de détachement
 Détachement de Supérieur-Est

Message du président du conseil de détachement de la Police provinciale

En ma qualité de président du conseil de détachement de la Police provinciale de Supérieur-Est, j'ai le plaisir de vous présenter le plan d'action 2026-2029 du Détachement de Supérieur-Est. Je tiens également à présenter brièvement le point de vue du conseil sur notre plan d'action local actuel, un document stratégique élaboré en collaboration avec notre commandant de détachement conformément à la *Loi de 2019 sur la sécurité communautaire et les services policiers* (LSCSP).

Avant tout, ce plan s'inspire de vos commentaires. Le conseil de détachement insiste sur le rôle essentiel que jouent les commentaires de la population, recueillis au moyen de sondages et de la participation du public, pour garantir que les services de police répondent véritablement aux besoins et aux attentes des habitants. Nous sommes là pour écouter et agir en fonction de ce que nous entendons. Notre responsabilité va au-delà de la simple approbation du plan. Le conseil de détachement s'engage à exercer une surveillance rigoureuse. Nous suivrons et évaluerons activement le rendement du commandant de détachement et la prestation des services afin de nous assurer que les objectifs fixés dans ce plan sont atteints de manière efficace.

Les services de police ne peuvent pas résoudre tous les problèmes de la collectivité à eux seuls. C'est pourquoi ce plan souligne la nécessité d'une collaboration permanente. Nous devons travailler en étroite collaboration avec nos partenaires municipaux et autochtones, ainsi qu'avec les organisations communautaires, pour traiter des questions sociales complexes, telles que la santé mentale, la toxicomanie, la violence entre partenaires intimes, les activités liées à la drogue et les infractions contre les biens. Ces problèmes sont des composantes essentielles d'une stratégie globale de sécurité et de bien-être de la collectivité.

Nos efforts locaux ne sont pas menés en vase clos. Ce plan d'action a été soigneusement conçu pour concorder avec l'orientation stratégique quadriennale plus large définie par le ministre du Solliciteur général et la vision du commissaire de la Police provinciale de l'Ontario, à savoir : « Les collectivités sécuritaires, la sûreté pour l'Ontario ».

Enfin, en vertu de la nouvelle LSCSP, la transparence n'est pas seulement un objectif, c'est une obligation. Le conseil de détachement s'est engagé à gagner la confiance du public en adoptant des politiques claires, en communiquant ouvertement et en garantissant la responsabilisation dans toutes ses activités. Nous nous efforçons de mettre en place une gouvernance solide à laquelle le public peut faire confiance.

Merci. Nous sommes impatients de travailler ensemble pour garantir à tous une collectivité sûre et sécurisée.

Cordialement,

Paul Bernier

Président, conseil de détachement de la Police provinciale de Supérieur-Est

Notre détachement

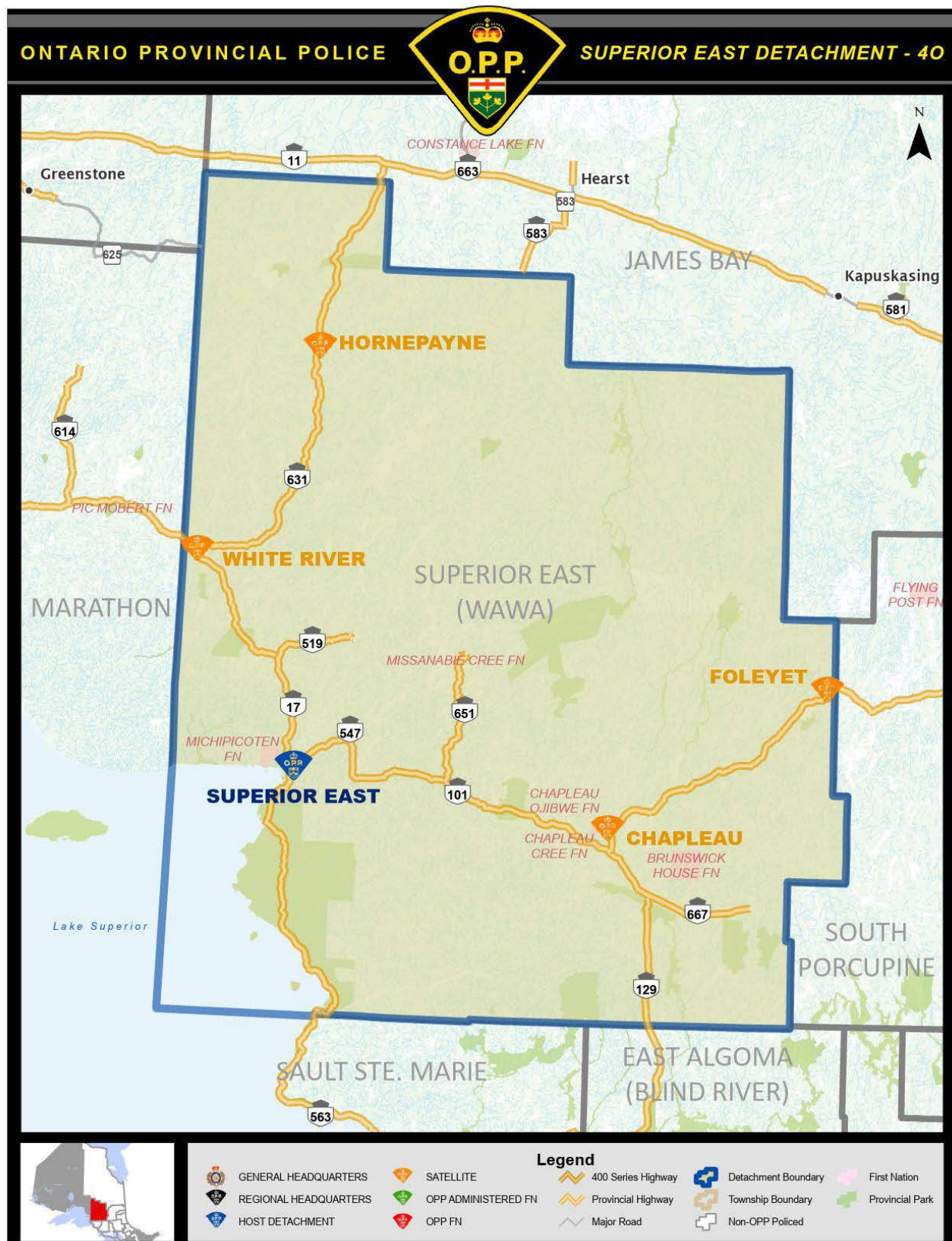
Le Détachement de la Police provinciale de Supérieur-Est dessert une vaste région diversifiée située le long de la rive est du lac Supérieur, qui englobe des zones des districts d'Algoma et de Sudbury. Couvrant un peu plus de 50 000 kilomètres carrés, le secteur desservi par le détachement compte une population permanente d'environ 7 100 habitants, population qui augmente considérablement pendant les mois d'été avec l'afflux de travailleurs de passage et de touristes. Le bureau administratif du détachement est situé sur la route 17 à Wawa et est appuyé par des bureaux satellites à White River, Hornepayne, Chapleau et Foleyet. En plus de ces collectivités, le détachement fournit également des services de police à Dubreuilville, Hawk Junction et Missinabie. Dans l'ensemble, la prestation de services s'étend à huit municipalités et cantons, à cinq collectivités des Premières Nations et à 356 cantons non érigés en municipalités. Le détachement assure directement les services de police de deux collectivités des Premières Nations (Michipicoten et Missinabie Cree) et soutient trois autres collectivités (Brunswick House, Chapleau Cree et Chapleau Ojibwe) qui sont principalement desservies par le Service de police Nishnawbe-Aski.

La région est reliée par plusieurs grandes artères, notamment la route transcanadienne 17 et les routes 101, 129, 519, 651 et 631, qui assurent la liaison entre les collectivités du Nord-Est de l'Ontario et le Sud de la province. Le maintien de la sécurité routière le long de ces corridors très fréquentés demeure une priorité de premier plan.

La région de Supérieur-Est est également une destination touristique bien connue, offrant des réseaux exceptionnels de sentiers pour les motoneiges et les véhicules tout-terrain, des possibilités de classe mondiale pour la navigation de plaisance, le kayak, le camping et la randonnée, ainsi qu'un accès à certaines des plages naturelles les plus pittoresques le long de la rive nord-est du lac Supérieur. Les parcs provinciaux, la chasse et la pêche exceptionnelles, ainsi qu'une industrie touristique florissante en toutes saisons, renforcent l'attrait de la région. Le détachement dessert également des régions où se trouvent d'importantes exploitations minières et forestières, ainsi que de nombreux employeurs du secteur public, tels que des écoles et des hôpitaux.

Au cœur du Détachement de Supérieur-Est se trouve son personnel dévoué. Les agents et le personnel civil sont profondément attachés à leurs collectivités, résidant souvent dans les régions qu'ils desservent. Leur engagement va au-delà du maintien de l'ordre, puisqu'ils font du bénévolat, sont entraîneurs, participent à des événements locaux et les soutiennent avec leurs familles, renforçant ainsi les relations communautaires et améliorant la sécurité et le bien-être de la région dans son ensemble.

Secteur desservi par notre détachement



Sommaire des engagements du plan d'action

Le processus d'élaboration de plans d'action de la Police provinciale s'appuie sur le paragraphe 70(1) de la *Loi de 2019 sur la sécurité communautaire et les services policiers* et assure la conformité avec les normes en matière de services policiers convenables et efficaces énoncées dans le Règlement de l'Ontario 392/23.

Au moyen d'analyses et de consultations, nous avons établi les objectifs et secteurs prioritaires suivants pour les quatre prochaines années. Ceux-ci reflètent la manière dont nous offrirons des services policiers adéquats et efficaces dans les secteurs desservis par le détachement, et ce, en fonction des besoins de la population et en tenant compte de sa diversité.

LUTTE CONTRE LE CRIME	ROUTES, VOIES NAVIGABLES ET SENTIERS	BIEN-ÊTRE DE LA COLLECTIVITÉ
Renforcer les patrouilles proactives ou les initiatives visant à cibler les tendances locales en matière de crimes et à réduire le nombre de victimes, tout en augmentant la sécurité communautaire.	Développer une expertise locale spécialisée en matière de circulation routière qui profiterait directement au secteur desservi par notre détachement.	Accroître la mobilisation communautaire et renforcer nos relations avec la collectivité grâce à une meilleure communication et à un meilleur échange de renseignements.
Renforcer l'expertise locale en matière de lutte contre les crimes ayant une incidence sur les collectivités que nous desservons en investissant dans des possibilités de formation et de mentorat pour les membres des détachements.	Mettre l'accent, tout au long de l'année, sur les quatre principaux facteurs à l'origine des collisions mortelles, des blessures corporelles et des dommages matériels sur nos routes, nos voies navigables et nos sentiers.	Renforcer les relations avec les jeunes de la région en leur proposant des programmes structurés et non structurés, en diffusant de l'information sur des sujets qui touchent les jeunes et en privilégiant les partenariats avec des organismes locaux axés sur les jeunes.
Réduire les préjudices et la victimisation causés par les crimes violents, en mettant l'accent sur la violence conjugale, les agressions et les agressions sexuelles. Mener des enquêtes en temps opportun, approfondies et tenant compte des traumatismes.	Accroître l'éducation et la sensibilisation du public à la sécurité routière, à la sécurité des véhicules et à la législation relative à la circulation en renforçant la mobilisation, les présentations et les échanges de données.	Renforcer les partenariats avec les fournisseurs de services locaux afin de répondre au mieux aux demandes de services liées à la santé mentale, à la toxicomanie et aux dépendances, aux personnes handicapées, aux personnes en situation d'itinérance et à d'autres facteurs susceptibles de contribuer à l'augmentation de la victimisation.

Améliorer les taux de résolution des dossiers et les résultats judiciaires grâce à des pratiques fondées sur des données probantes. Favoriser la collaboration avec les unités spécialisées, les partenaires communautaires et les services d'aide aux victimes afin de réduire les préjudices et la revictimisation.		
Réduire la disponibilité et les conséquences des drogues illicites grâce à une application proactive de la loi et à des enquêtes fondées sur le renseignement. Cibler la criminalité organisée et le trafic de stupéfiants dans les rues au moyen d'opérations coordonnées. Accroître la collaboration avec les unités spécialisées et les partenaires communautaires pour lutter contre les méfaits de la drogue. Soutenir les initiatives de prévention et d'éducation visant à réduire la toxicomanie et les activités criminelles qui y sont associées.		Améliorer l'aide aux victimes d'actes criminels grâce à des ressources accrues, à une formation spécialisée des agents et à des partenariats de collaboration avec les organismes locaux.
Réduction des préjudices et de la victimisation liés à la fraude, à la cybercriminalité et aux crimes contre les biens en améliorant les résultats des enquêtes et en augmentant les taux de résolution grâce à une application ciblée de la loi, à		

une formation spécialisée et à des approches collaboratives.		
Prévenir la victimisation répétée en ciblant les délinquants et en renforçant l'application de la loi sur la mise en liberté sous caution.		

LUTTE CONTRE LE CRIME

ENGAGEMENTS	MESURES	RÉSULTATS VISÉS
Renforcer les patrouilles proactives ou les initiatives visant à cibler les tendances locales en matière de crimes et à réduire le nombre de victimes, tout en augmentant la sécurité communautaire.	Examiner mensuellement les données sur la criminalité locale et les demandes de services afin de dégager des tendances émergentes (p. ex. infractions contre les biens, conduite avec les facultés affaiblies et incidents de violence familiale). Utiliser l'analyse pour établir un ordre de priorité entre les zones et les heures de patrouille en fonction des pointes d'activité. Affecter des agents à des patrouilles à haute visibilité dans les points névralgiques repérés pendant les heures de pointe. Incorporer des patrouilles en véhicule, à pied et en motoneige pour maximiser la présence policière dans la collectivité et dissuader les délinquants. Établir des partenariats avec des organisations locales et des intervenants pour dispenser une éducation à la prévention de la criminalité (p. ex. sensibilisation à la fraude et à la sécurité des biens). Suivre les réductions dans les catégories de crimes ciblées (p. ex. les introductions par effraction et les vols). Surveiller la satisfaction de la collectivité au moyen de sondages et de commentaires sur la mobilisation. Mesurer l'activité proactive des agents (p. ex. les heures de patrouille et les contacts avec les membres de la collectivité).	Grâce à des stratégies de patrouille ciblées et à des initiatives de mobilisation communautaire, le détachement parviendra à réduire de manière mesurable les tendances observées en matière de criminalité locale, comme les infractions contre les biens et la conduite avec les facultés affaiblies, tout en renforçant la confiance du public à l'égard de la présence de la police. Le déploiement axé sur les données se traduira par une augmentation des heures de patrouille proactive dans les zones prioritaires et par une diminution démontrable des taux de victimisation.

Renforcer l'expertise locale en matière de lutte contre les crimes ayant une incidence sur les collectivités que nous desservons en investissant dans des possibilités de formation et de mentorat pour les membres des détachements.	Renforcer l'expertise des détachements par une formation ciblée dans des domaines clés, notamment la violence entre partenaires intimes, la fraude, les infractions contre les biens et les délits liés à la drogue. La formation se concentrera également sur les compétences policières de base telles que les entretiens, les enquêtes et le traitement des preuves; les approches axées sur la collectivité, notamment la compétence culturelle, la réponse aux crises de santé mentale et l'engagement public; ainsi que le mentorat et le développement du leadership soutenus par l'apprentissage sur le terrain, les exercices fondés sur des scénarios et les ateliers de prise de décision.	En améliorant l'expertise du détachement grâce à une formation ciblée et exhaustive, les agents seront mieux équipés pour enquêter sur des crimes complexes, fournir des services tenant compte des traumatismes et de la culture, et interagir plus efficacement avec les membres de la collectivité. Cela permettra d'améliorer la qualité des enquêtes, de renforcer la confiance de la collectivité, de fournir des services plus cohérents et plus professionnels, ainsi que d'accroître la confiance et la préparation des agents à répondre à un large éventail de défis policiers.
Réduire les préjudices et la victimisation causés par les crimes violents, en mettant l'accent sur la violence conjugale, les agressions et les agressions sexuelles. Mener des enquêtes en temps opportun, approfondies et tenant compte des traumatismes. Améliorer les taux de résolution des dossiers et les résultats judiciaires grâce à des pratiques fondées sur des données probantes. Favoriser la collaboration avec les unités spécialisées, les partenaires communautaires et les services d'aide aux victimes afin de réduire les préjudices et la revictimisation.	Mettre en œuvre des techniques obligatoires tenant compte des traumatismes que tous les agents qui gèrent des affaires de crimes violents doivent utiliser lors des entretiens, et ce, en assurant un suivi rapide et cohérent. Mettre en place des programmes de formation spécialisée axés sur les techniques d'enquête avancées pour les affaires criminelles complexes afin d'améliorer les compétences des agents et la qualité globale des affaires. Officialiser des partenariats avec des unités spécialisées (p. ex. l'unité de lutte contre le crime et les services d'identification médico-légale) pour soutenir les enquêtes complexes. Renforcer la coordination avec les services d'aide aux victimes et les organismes communautaires afin de fournir un soutien global et de réduire le risque de revictimisation.	Ces mesures permettront de mener des enquêtes plus approfondies, plus sensibles et plus efficaces sur les affaires de crimes violents. Les agents seront mieux équipés pour recueillir des preuves fiables grâce à des pratiques tenant compte des traumatismes et à des techniques d'enquête avancées, ce qui améliorera la qualité des dossiers et augmentera les chances de succès des poursuites. Des partenariats renforcés avec des unités spécialisées et des organismes communautaires garantiront un soutien coordonné et global aux victimes, réduisant ainsi le risque de revictimisation et renforçant la confiance globale des victimes dans le système judiciaire. La surveillance permanente de l'utilisation des services aux victimes permettra une amélioration continue et contribuera à garantir que les

	Surveiller et documenter l'utilisation des services d'aide aux victimes afin d'évaluer leur efficacité et de cerner les possibilités d'amélioration continue.	victimes reçoivent une aide opportune, appropriée et efficace.
Réduire la disponibilité et les conséquences des drogues illicites grâce à une application proactive de la loi et à des enquêtes fondées sur le renseignement. Cibler la criminalité organisée et le trafic de stupéfiants dans les rues au moyen d'opérations coordonnées. Accroître la collaboration avec les unités spécialisées et les partenaires communautaires pour lutter contre les méfaits de la drogue. Soutenir les initiatives de prévention et d'éducation visant à réduire la toxicomanie et les activités criminelles qui y sont associées.	Mener des opérations ciblées contre les groupes criminels organisés et les trafiquants actifs dans la rue, en se fondant sur le renseignement et l'analyse des tendances de la criminalité. Accroître la présence de patrouilles dans les zones connues pour leur activité liée à la drogue. Renforcer la collecte de renseignements et la collaboration avec les organismes provinciaux et fédéraux. Utiliser l'analyse de données pour repérer les réseaux de trafiquants et perturber les chaînes d'approvisionnement. Nouer des partenariats avec des unités spécialisées (p. ex. le Bureau de la lutte contre le crime organisé et l'Unité de lutte contre la criminalité de rue dans la collectivité) pour les enquêtes complexes. Travailler en étroite collaboration avec les partenaires communautaires et les organismes de santé pour lutter contre les méfaits de la drogue et soutenir les efforts de prévention. Présenter à la collectivité des exposés sur les risques liés à la toxicomanie et les stratégies de prévention. Soutenir les programmes scolaires et les initiatives de sensibilisation ciblant les jeunes.	Le Détachement de Supérieur-Est réduira la disponibilité et les conséquences des drogues illicites en menant des enquêtes fondées sur le renseignement et en coordonnant les opérations d'application de la loi. Le renforcement de la collaboration avec les unités spécialisées et les partenaires communautaires permettra d'améliorer les stratégies de prévention et de réduire les préjudices liés à la drogue.

	Suivre le nombre d'arrestations, de saisies et de démantèlements de réseaux liés à la drogue. Contrôler la réduction du nombre d'appels de service et de surdoses liés à la drogue.	
Réduction des préjudices et de la victimisation liés à la fraude, à la cybercriminalité et aux crimes contre les biens en améliorant les résultats des enquêtes et en augmentant les taux de résolution grâce à une application ciblée de la loi, à une formation spécialisée et à des approches collaboratives.	Mener des opérations fondées sur le renseignement en se concentrant sur les points névralgiques connus en matière de fraude et de crimes contre les biens. Augmenter le nombre de patrouilles proactives et accroître la surveillance dans les zones où le nombre d'incidents signalés est élevé. Dispenser une formation avancée aux agents en matière d'enquêtes sur la cybercriminalité, de traitement des preuves numériques et de techniques de détection des fraudes. Renforcer les liens avec les institutions financières et les unités provinciales et fédérales de lutte contre la cybercriminalité afin d'apporter un soutien dans les affaires complexes. Augmenter de manière mesurable les taux de résolution des affaires de fraude et de crimes contre les biens. Utiliser des initiatives communautaires de prévention de la criminalité mises en œuvre par des agents de la participation communautaire, telles que le Programme de sécurité des lieux Bien protégé Ontario, qui proposent des examens de sécurité des biens pour les maisons et les entreprises, en mettant l'accent sur la	Le Détachement de Supérieur-Est parviendra à réduire de manière mesurable la fraude, la cybercriminalité et la victimisation des crimes contre les biens en améliorant les résultats des enquêtes et en augmentant les taux de résolution des dossiers. Les agents feront preuve d'une expertise accrue en matière de techniques d'enquête spécialisées, ce qui se traduira par des résultats judiciaires plus solides et une plus grande responsabilisation des délinquants. Les partenariats de collaboration avec les institutions financières et les organismes communautaires conduiront à des stratégies de prévention plus efficaces et à une confiance accrue du public envers la Police provinciale de l'Ontario.

	prévention du crime par l'aménagement du milieu.	
Prévenir la victimisation répétée en ciblant les délinquants et en renforçant l'application de la loi sur la mise en liberté sous caution.	Maintenir un soutien ferme au Programme de gestion et d'arrestation des contrevenants (PGAC) au sein du détachement en surveillant activement les délinquants soumis à des conditions de mise en liberté sous caution et en veillant au strict respect des protocoles établis pour les vérifications régulières de la conformité et l'évaluation des risques. Affecter un agent-détective à plein temps à la direction des opérations du PGAC, en assurant une surveillance et un suivi constants. Accorder la priorité aux délinquants à haut risque pour qu'ils fassent l'objet de contrôles de conformité proactifs et de mesures d'application de la loi. Collaborer avec les unités spécialisées et les procureurs de la Couronne pour traiter rapidement les infractions. Se coordonner avec les services d'aide aux victimes afin de fournir des renseignements actualisés et un soutien aux victimes de récidivistes. Faire le suivi du nombre de vérifications de la conformité de la mise en liberté sous caution effectuées et des infractions sanctionnées.	Le détachement améliorera le respect des conditions de mise en liberté sous caution et réduira de façon mesurable la victimisation répétée grâce à une surveillance constante des délinquants à haut risque dans le cadre du PGAC. Des ressources dédiées, y compris un agent-détective à temps plein, assureront la sanction en temps opportun des violations et le respect des protocoles d'évaluation des risques. Ces efforts permettront d'améliorer la sécurité de la collectivité, de responsabiliser davantage les délinquants et de renforcer la confiance du public envers les stratégies de maintien de l'ordre proactives.

ROUTES, VOIES NAVIGABLES ET SENTIERS

ENGAGEMENTS	MESURES	RÉSULTATS VISÉS
Développer une expertise locale spécialisée en matière de circulation routière qui profiterait directement au secteur desservi par notre détachement.	Dispenser des cours avancés sur le contrôle des véhicules utilitaires, la détection de la conduite avec facultés affaiblies et la reconstitution des collisions. Inclure des possibilités de certification pour le contrôle des véhicules nautiques, des motoneiges et des véhicules tout-terrain, afin de renforcer la couverture des voies navigables et des sentiers.	Augmentation du nombre de membres du détachement qui ont reçu une formation spécialisée sur les techniques d'application du <i>Code de la route</i> ayant une incidence directe sur la collectivité, ce qui se traduit par des résultats positifs en matière de sécurité routière.
Mettre l'accent, tout au long de l'année, sur les quatre principaux facteurs à l'origine des collisions mortelles, des blessures corporelles et des dommages matériels sur nos routes, nos voies navigables et nos sentiers.	Mener des campagnes d'application de la loi saisonnières et fondées sur le renseignement, en se concentrant sur les zones à haut risque et les périodes de pointe. Utiliser des unités et des équipements spécialisés (p. ex. patrouilles nautiques, patrouilles en motoneige et programme RIDE) pour assurer la sécurité sur les voies navigables et les sentiers. Organiser des campagnes de sécurité publique par les médias sociaux, des événements communautaires et des partenariats avec des organisations locales afin de promouvoir la sécurité au volant, la navigation de plaisance et l'utilisation des sentiers tout au long de l'année. Analyser mensuellement les données relatives aux collisions afin de dégager des tendances et d'ajuster les priorités en matière d'application de la loi. Déployer les ressources de manière stratégique dans les zones	Le Détachement de Supérieur-Est mettra l'accent sur la réduction des collisions mortelles, des blessures corporelles et des dommages matériels en poursuivant tout au long de l'année des mesures d'application de la loi et d'éducation axées sur les quatre grands facteurs à l'origine des collisions : la conduite avec les facultés affaiblies, la conduite agressive, la distraction au volant et l'omission de porter la ceinture de sécurité. Une présence accrue des agents et des opérations ciblées permettront d'améliorer le respect du <i>Code de la route</i>, de sensibiliser le public aux pratiques sûres et d'accroître la sécurité générale sur les routes, les voies navigables et les sentiers.

	où les taux de collision sont les plus élevés. Collaborer avec les partenaires municipaux, les écoles et les groupes communautaires pour renforcer les messages et les efforts de prévention. Se coordonner avec les programmes provinciaux de sécurité routière pour assurer la cohérence et les résultats. Assurer le suivi de la réduction du nombre de collisions liées aux quatre grands facteurs. Surveiller les activités d'application de la loi (p. ex. le nombre d'accusations portées et les vérifications associées au programme RIDE effectuées). Mesurer la mobilisation de la collectivité par la participation aux initiatives de sécurité.	
Accroître l'éducation et la sensibilisation du public à la sécurité routière, à la sécurité des véhicules et à la législation relative à la circulation en renforçant la mobilisation, les présentations et les échanges de données.	Mener des initiatives d'application de la loi saisonnières et à haute visibilité, y compris dans le cadre du programme RIDE, des patrouilles nautiques et des contrôles de sécurité des véhicules tout-terrain, en mettant l'accent sur les zones à haut risque déterminées grâce à l'analyse des données sur les collisions. Mettre en œuvre des campagnes permanentes de sensibilisation du public par l'intermédiaire des médias sociaux, d'événements communautaires et de partenariats avec les écoles et les organisations locales afin de promouvoir la sécurité nautique et des sentiers, ainsi que des pratiques de conduite et de navigation de plaisance sûres tout au long de l'année.	L'éducation, la présence et la mobilisation accrues des agents, ainsi que des opérations ciblées, conduiront à un plus grand respect du <i>Code de la route</i>, à une meilleure sensibilisation du public aux pratiques sûres et à une plus grande sécurité sur les routes, les voies navigables et les sentiers.

	Surveiller les activités d'application de la loi – telles que les accusations portées, les vérifications effectuées dans le cadre du programme RIDE et les heures de patrouille nautique – et mesurer la participation de la collectivité et des agents aux initiatives en matière de sécurité.	
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BIEN-ÊTRE DE LA COLLECTIVITÉ

ENGAGEMENTS	MESURES	RÉSULTATS VISÉS
Accroître la mobilisation communautaire et renforcer nos relations avec la collectivité grâce à une meilleure communication et à un meilleur échange de renseignements.	Accroître la présence des agents lors des événements locaux afin de gagner la confiance de la collectivité et d'augmenter la visibilité des agents. Dialoguer avec les habitants par l'intermédiaire des membres du conseil de détachement de la Police provinciale, des médias sociaux et de sondages sur la satisfaction du détachement, afin de faire connaître les priorités du détachement, de dégager des tendances en matière de criminalité et d'obtenir des renseignements sur la sécurité. Utiliser les médias sociaux et le site Web de la Police provinciale de l'Ontario pour fournir des mises à jour en temps opportun sur les initiatives d'application de la loi, les programmes de prévention du crime et les alertes communautaires. Collaborer avec les membres du conseil de détachement de la Police provinciale, les dirigeants municipaux, les établissements scolaires et les organisations communautaires afin de répondre aux préoccupations locales et de soutenir les initiatives conjointes. Surveiller la croissance de la portée des médias sociaux et les commentaires de la collectivité. Mettre en place un sondage sur la satisfaction et un mécanisme de retour d'information pour que les résidents puissent faire part de leurs préoccupations et de leurs suggestions.	Ces mesures permettront de renforcer la confiance de la collectivité, de mieux faire connaître au public les priorités du détachement et d'améliorer la collaboration avec les partenaires locaux. Les habitants seront mieux informés des questions de sécurité et participeront davantage aux efforts de prévention de la criminalité. Une communication et une visibilité accrues permettront de mieux cerner les préoccupations de la collectivité à un stade précoce, de favoriser une intervention policière adaptée et de contribuer à renforcer le sentiment de sécurité et de bien-être dans toute la zone couverte par le Détachement de Supérieur-Est.

Renforcer les relations avec les jeunes de la région en leur proposant des programmes structurés et non structurés, en diffusant de l'information sur des sujets qui touchent les jeunes et en privilégiant les partenariats avec des organismes locaux axés sur les jeunes.	Confier à l'agent de la participation communautaire la mission d'animer des présentations dans les écoles sur des thèmes touchant les jeunes, tels que la sécurité en ligne, le harcèlement, la consommation de substances, les relations saines et la sensibilisation à la santé mentale. Collaborer avec les clubs de jeunes locaux, les organismes de loisirs, les programmes destinés aux jeunes autochtones et les organismes de services sociaux afin de mettre en place conjointement des initiatives. Animer des séances d'apprentissage interactives, y compris des discussions fondées sur des scénarios et des forums de questions-réponses, afin de permettre aux jeunes de dialoguer directement avec les agents. Renforcer les partenariats avec les organisations axées sur les jeunes et accroître la visibilité des agents dans les espaces réservés aux jeunes, comme aux heures de sortie et de prise en charge des écoles, aux tournois sportifs, aux centres de jour pour les jeunes et aux centres communautaires. Encourager les agents à se porter volontaires en tant qu'entraîneurs, mentors ou animateurs d'activités dans le cadre de programmes approuvés. Effectuer des patrouilles régulières, positives, en véhicule et à pied, dans les zones communément utilisées par les jeunes. Établir des partenariats avec les collectivités des Premières Nations et les groupes de jeunes autochtones pour soutenir	Augmentation des partenariats, des initiatives, de la mobilisation et des présentations avec et pour les jeunes, ce qui se traduit par des commentaires et des résultats positifs en ce qui concerne les interactions entre les jeunes et la police.
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	l'apprentissage sur le terrain, les camps culturels et les événements communautaires.	
Renforcer les partenariats avec les fournisseurs de services locaux afin de répondre au mieux aux demandes de services liées à la santé mentale, à la toxicomanie et aux dépendances, aux personnes handicapées, aux personnes en situation d'itinérance et à d'autres facteurs susceptibles de contribuer à l'augmentation de la victimisation.	Continuer à respecter la politique de transfert de prise en charge et collaborer étroitement avec les hôpitaux locaux et les partenaires des services d'urgence concernés. Maintenir une participation active aux tables d'intervention de Wawa et de Chapleau afin d'identifier les services appropriés et de traiter les facteurs sous-jacents qui peuvent amener des personnes à tomber en crise. Informar les fournisseurs de soins et les professionnels du secteur médical au sujet du rôle de la police dans le soutien aux personnes souffrant de problèmes de santé mentale. Poursuivre la mise en place d'une équipe mobile d'intervention en situation de crise en partenariat avec l'Association canadienne pour la santé mentale et l'Hôpital de Sault-Sainte-Marie.	Des rôles et des responsabilités clairement définis avec les fournisseurs de services concernés, ce qui se traduit par une diminution de la victimisation et un soutien accru des membres vulnérables de la collectivité par l'organisme le plus approprié. Le développement de l'équipe mobile d'intervention en situation de crise garantirait que les personnes en crise de santé mentale reçoivent des soins opportuns, compatissants et appropriés, ce qui contribuerait à éviter que la situation ne dégénère lors des appels de service grâce à la présence sur place de professionnels de la santé mentale qualifiés. Ceci permettrait de renforcer la confiance entre la collectivité, les forces de l'ordre et les services de santé mentale en démontrant l'adoption d'une approche collaborative et non punitive (amélioration de l'intervention en situation de crise, réduction de la criminalisation des maladies mentales grâce à une intervention de soutien, renforcement de la confiance de la collectivité, meilleurs résultats pour les personnes et optimisation des ressources policières).
Améliorer l'aide aux victimes d'actes criminels grâce à des ressources accrues, à une formation spécialisée des agents et à des partenariats de collaboration avec les organismes locaux.	Fournir aux victimes un soutien en temps opportun, avec compassion et en tenant compte des traumatismes. Établir et maintenir des partenariats avec les organisations communautaires et les services d'aide aux victimes afin d'assurer la coordination des soins.	Le Détachement de Supérieur-Est fournira aux victimes un soutien en temps opportun, avec compassion et en tenant compte des traumatismes, ce qui améliorera la satisfaction des victimes et leur confiance envers la Police provinciale de l'Ontario. Grâce à des partenariats renforcés avec les organisations

	Mettre en œuvre de nouvelles initiatives de formation pour les agents afin d'améliorer l'intervention auprès des victimes et la défense de celles-ci. Trouver et obtenir des ressources pour renforcer notre capacité à soutenir efficacement les victimes. Trouver et obtenir des fonds ou des subventions pour développer les programmes et les ressources d'aide aux victimes.	communautaires et les services d'aide aux victimes, des soins coordonnés seront dispensés de manière efficace et efficiente. Les initiatives de formation des agents permettront d'améliorer l'intervention auprès des victimes et la défense de leurs intérêts, tandis que l'obtention de ressources et de fonds supplémentaires renforcera la capacité du détachement à les soutenir. Ces efforts permettront d'améliorer la prestation globale de services, de réduire la revictimisation et de renforcer la confiance de la collectivité à l'égard de la Police provinciale de l'Ontario.
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NOTRE VISION

Les collectivités sécuritaires,
la sûreté pour l'Ontario

NOTRE MISSION

Servir notre province en
protégeant ses citoyens,
en faisant prévaloir la
loi et en préservant
la sûreté publique.

NOS VALEURS

Servir avec
FIERTÉ,
PROFESSIONNALISME
& **HONNEUR**

Interagir avec
RESPECT,
COMPASSION
& **ÉQUITÉ**

Montrer la voie avec
INTÉGRITÉ,
HONNÊTETÉ
& **COURAGE**



Toujours dévoués aux choses justes à juste raison

COMMUNIQUER AVEC LA POLICE PROVINCIALE

Sachez où vous vous trouvez - vous aurez à décrire la situation et l'endroit. Cherchez des adresses, des points de repère et des bâtiments qui peuvent vous aider à identifier votre emplacement.

APPELER LA POLICE PROVINCIALE

- Composer le 9-1-1 en cas de danger immédiat à la vie ou aux biens d'une personne:
 - pour mettre fin à une infraction qui est en cours ou faire un signalement
 - pour signaler un incendie
 - pour signaler une urgence médicale qui met en danger la vie
 - ne pas raccrocher et rester en ligne
- Pour signaler les incidents ne mettant pas la vie en danger mais nécessitant l'intervention de la police, appeler le 1-888-310-1122 ou se rendre sur opp.ca/signalement
- ATS : 1-888-310-1133, ou Agent511 pour les abonnés (pour les personnes sourdes, malentendantes ou qui ont un trouble de la parole)
- Pour les renseignements de nature administrative ou pour prendre rendez-vous, les informations relatives au détachement de votre localité sont disponibles sur opp.ca/detachments

FOURNIR DE L'INFORMATION EN GARDANT L'ANONYMAT

- Appeler Échec au crime au 1-800-222-8477 ou se rendre sur www.crimestoppers.ca

SIGNALEMENT EN LIGNE

- La Police provinciale propose le signalement en ligne des délits mineurs non-urgents qui se produisent dans les localités relevant de sa compétence. Le site Web opp.ca/signalement vous permet de faire une déclaration sans avoir à vous déplacer ou à appeler.
- Utiliser le signalement en ligne pour rapporter:
 - Un vol inférieur à 5 000 \$
 - Un méfait/dommage à un bien inférieur à 5 000 \$
 - Un méfait/dommage à un véhicule inférieur à 5 000 \$
 - Un vol dans un véhicule inférieur à 5 000 \$
 - Des biens perdus/manquants inférieurs à 5 000 \$, y compris les plaques d'immatriculation ou les vignettes de validation
 - Les plaintes liées à la conduite

Appeler 9-1-1 pour signaler une urgence.

#SAVOIRQUANDAPPELER

Le 9-1-1 est réservé aux urgences: si la vie ou les biens d'une personne courent un danger immédiat.

- ✓ une infraction en cours
- ✓ un incendie
- ✓ une urgence médicale qui met en danger la vie

Vous avez appelé le 9-1-1 accidentellement? #AiderLe911. Ne pas raccrocher, garder la ligne et parler au préposé de la Police provinciale pour expliquer qu'il n'y a pas d'urgence.

Un mauvais usage du 9-1-1 retient sans raison les lignes d'urgence, les préposés et le personnel policier. Il peut entraîner une intervention moins rapide à une urgence réelle et mettre en danger des personnes qui nécessitent l'aide d'urgence.

La loi interdit les appels par plaisanterie au 9-1-1. Les canulars téléphoniques au 9-1-1 peuvent avoir de graves conséquences et gaspillent de précieuses ressources réservées aux urgences.

PLAN D'ACTION

DÉTACHEMENT DE SUPÉRIEUR-EST

2026-2029

34 Rue Pinewood
Wawa, ON
P0S 1K0

☎ 705-856-2233
☎ 705-856-7572



Nous suivre sur





2026 - 2029
SUPERIOR EAST
DETACHMENT
ACTION PLAN

ONTARIO PROVINCIAL POLICE // [OPP.CA](https://opp.ca)



2026-2029 Provincial Action Plan

Strategic Priorities and Commitments



Valuing Our People

A healthy and resilient OPP

We will be the employer of choice supporting our members, personally and professionally, in their pursuits of excellence.

Working With Purpose

A responsive and evolving OPP

We will be a leader of policing excellence empowering our members to deliver the best service for Ontarians.

Communities We Serve

A collaborative and progressive OPP

We will courageously pursue community safety outcomes, building cooperative and strategic relationships with partners who share Our Vision.

Connection Driving Alignment

A connected OPP

We are one OPP emphasizing curiosity and innovation, aligning with our members' efforts, while ensuring actions are consistent with Our Mission and Our Values.

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Message from the Detachment Commander

I am pleased to present the 2026-2029 Superior East Detachment Action Plan. This action plan has been prepared and adopted per the *Community Safety and Policing Act*, 2019 (CSPA) and in alignment with the Ontario Provincial Police 2026-2029 Strategic Plan.



The 2026-2029 Superior East Detachment Action Plan outlines commitments, actions, and desired outcomes for the detachment over the next four years. It addresses how we will provide adequate and effective policing in our area and will meet the needs of the communities we serve. To reflect these priorities, the plan is organized in three sections:

- Crime
- Roadways, Waterways and Trails
- Community Well-Being

The plan also includes qualitative and quantitative performance objectives and indicators so we can appropriately measure the outcomes of our actions.

The 2026-2029 Superior East Detachment Action Plan was created in consultation with relevant stakeholders.

- We met with the Superior East OPP Detachment Board, and we have integrated their identified objectives and priorities into our detachment's action plan:
 - **Community Focus** – Enhance police engagement with youth by increasing officer presence in schools and supporting initiatives that help officers better understand the challenges youth face.
 - **Social Issues** – Increase public awareness of social issues by educating the community about the challenges faced by individuals experiencing mental health concerns and substance use issues, as well as the resources available to support them. Collaborate with community partners to develop coordinated strategies that effectively address and mitigate these issues.
 - **Crime** – Reduce harm and victimization related to violent crime, with a particular focus on intimate partner violence. Work with communities and schools to design and implement proactive, evidence-based strategies to disrupt illicit drug activity and reduce incidents of property crime.
 - **Roadways, Trails, and Waterways** – With substantial growth in the mining and forestry sectors, commercial motor vehicle traffic has increased significantly in our communities and on our highways. Additional focus is required to ensure public safety through public education on legal requirements and responsibilities when travelling on highways, combined with enhanced police engagement and targeted enforcement initiatives.
- We engaged with municipal representatives in our area to understand their concerns and priorities.
- We engaged with the First Nation Band Chief and Council in our area to better understand their concerns and priorities.
 - Michipicoten First Nation identified their priorities as enhancing positive police relationships and traffic safety education with youth and community members, maintaining zero tolerance for impaired driving, drug trafficking, and related incidents.

- We engaged with school boards, community organizations, businesses, and other members of public to inform this plan.
- To ensure this Action Plan aligns with the needs and priorities of our community, a targeted survey was distributed to key stakeholders, including school boards, hospitals, detachment board members, mayors, and municipal councillors. Feedback highlighted a desire for:
 - A reduction in illicit drug trafficking
 - Increased traffic enforcement
 - Additional police patrols, including foot and trail patrols
 - A more visible presence at community events

Additionally, concerns related to intimate partner violence, drug-related activity, and property crime were consistently identified as top public safety priorities.

The 2026-2029 Superior East Detachment Action Plan is the first action plan prepared under the CSPA. Detachment Board Annual Reports will continue to be enhanced to reflect the updated reporting requirements.

I am proud of the work we do and the relationships we have built at the Superior East Detachment, and I look forward to our growth and achievements in implementing the 2026-2029 Superior East Detachment Action Plan.

Staff Sergeant Kevin Fellingner
Detachment Commander
Superior East Detachment

Message from the OPP Detachment Board Chair

As the Chair of the Superior East OPP Detachment Board, I am please to present the 2026-2029 Superior East Detachment Action Plan. I also want to briefly outline the board's perspective on our current Local Action Plan, a strategic document developed in collaboration with our Detachment Commander in accordance with the *Community Safety and Policing Act, 2019*.

First and foremost, this plan reflects *your* input. The board emphasizes the critical role of community feedback, gathered through surveys and public input, to ensure our policing services truly meet local needs and expectations. We are here to listen and to act on what we hear. Our responsibility extends beyond just approving the plan. The board is committed to rigorous oversight. We will actively monitor and evaluate the performance of the Detachment Commander and the service delivery to ensure the objectives set within this plan are being met efficiently and effectively.

Policing services alone cannot solve all community challenges. This plan highlights the necessity for continued collaboration. We must work closely with our municipal and Indigenous partners as well as community organizations to address complex social issues such as mental health, addictions, intimate partner violence, drug-related activity and property crime which are vital components of a comprehensive community safety and well-being strategy.

Our local efforts do not exist in isolation. This action plan has been carefully designed to align with the broader, four-year strategic direction set by the Minister of the Solicitor General and the OPP Commissioner's vision for "Safe Communities... A Secure Ontario".

Finally, under the new CSPA, transparency is not just a goal, it's a mandate. The board is dedicated to building public trust through clear policies, open communication, and ensuring accountability in all our operations. We are striving for strong governance that the public can trust.

Thank you. We look forward to working together to ensure a safe and secure community for all.

Sincerely,

Paul Bernier
Chair, Superior East OPP Detachment Board

Our Detachment

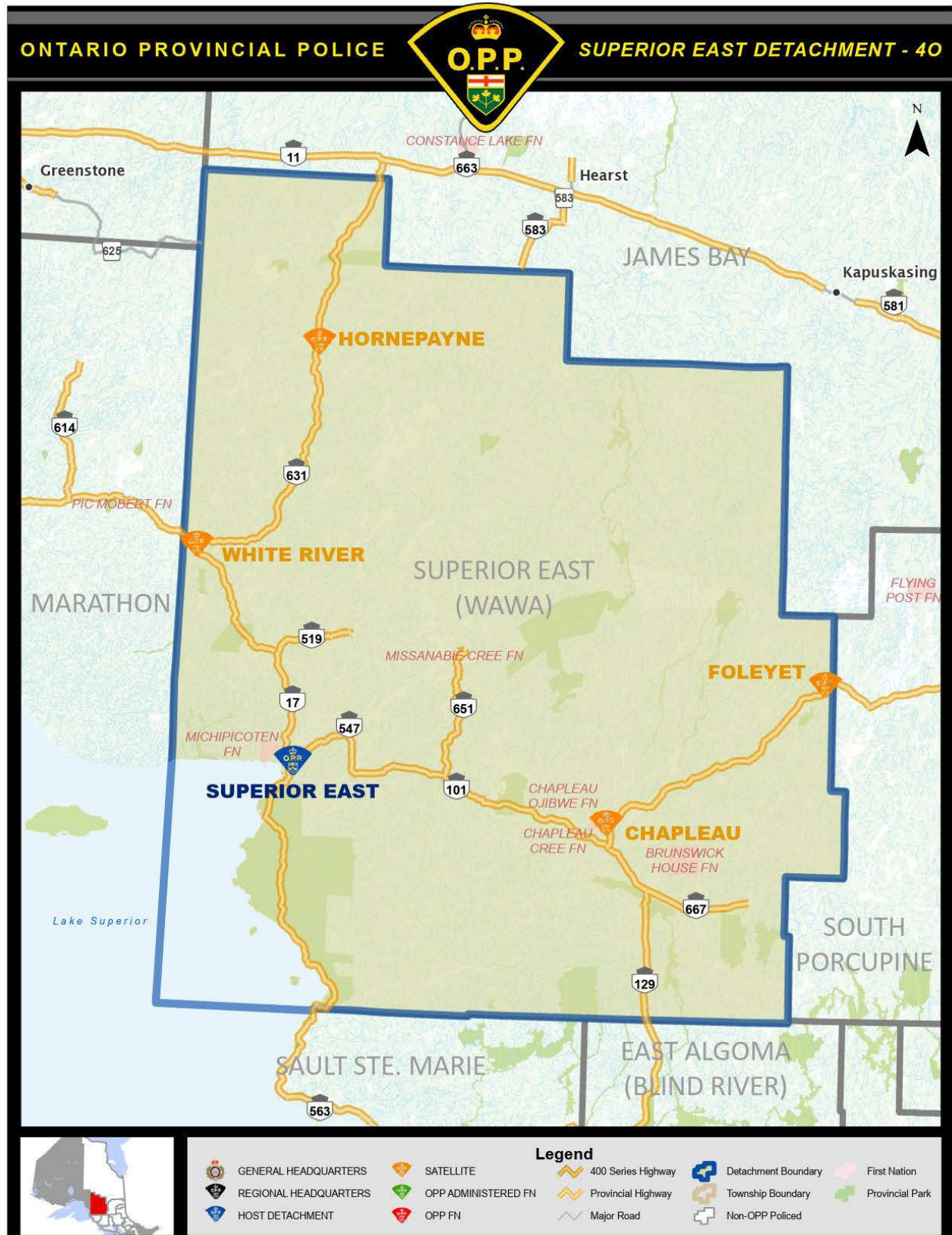
The Superior East OPP Detachment serves a vast and diverse region located along the east shore of Lake Superior, encompassing areas within both the District of Algoma and the District of Sudbury. Covering just over 50,000 square kilometres, the detachment's area of responsibility includes a permanent population of approximately 7,100 residents, which grows significantly during the summer months with the influx of transient workers and travellers. The administrative office is situated on Highway 17 in Wawa and is supported by satellite offices in White River, Hornepayne, Chapleau, and Foleyet. In addition to these communities, the detachment also provides policing services to Dubreuilville, Hawk Junction, and Missinabie. Overall service delivery spans eight municipalities and townships, five First Nations communities, and 356 unincorporated townships. The detachment directly polices two First Nations communities—Michipicoten and Missanabie Cree—and supports three others—Brunswick House, Chapleau Cree, and Chapleau Ojibwe First Nations—which are primarily served by the Nishnawbe-Aski Police Service (NAPS).

The region is connected by several major transportation routes, including Trans-Canada Highway 17 and Highways 101, 129, 519, 651, and 631, which provide links between northeastern Ontario communities and southern parts of the province. Maintaining highway safety along these heavily travelled corridors remains a key priority.

The Superior East area is also a well-known tourism destination, offering exceptional snowmobiling and ATV trail systems, world-class opportunities for boating, kayaking, camping, and hiking, and access to some of the most scenic natural beaches along the northeastern shore of Lake Superior. Provincial parks, outstanding hunting and fishing, and a thriving four-season tourism industry further enhance the area's appeal. The detachment also serves regions with significant mining and forestry operations, along with numerous public-sector employers such as schools and hospitals.

At the heart of the Superior East Detachment is its dedicated personnel. Both officers and civilian staff are deeply embedded within their communities, often residing in the areas they serve. Their commitment extends beyond policing, as they actively volunteer, coach, participate in, and support local events alongside their families, strengthening community relationships and enhancing the overall safety and well-being of the region.

Our Detachment Area



Action Plan Commitments Summary

The OPP's action planning process is guided by Section 70 (1) of the *Community Safety and Policing Act, 2019* and ensures compliance with the *Adequate and Effective Policing (General)* standards filed as O. Reg. 392/23.

Through analysis and consultation, the following objectives and priorities were identified for the next four years. These are reflective of how adequate and effective policing will be provided in the areas served by the detachment, in accordance with the needs and diversity of the population.

CRIME	ROADWAYS, WATERWAYS AND TRAILS	COMMUNITY WELL-BEING
Enhance proactive patrols and/or initiatives to target specific local crime trends and reduce victimization, while increasing community safety.	Expand local level expertise in specialized traffic enforcement that would directly benefit our detachment area.	Increase community engagement and strengthen community relationships through enhanced communication and information sharing.
Enhance local level expertise in crimes impacting the communities we serve through investments in training and mentorship opportunities for detachment members.	Sustain a continuous and year-round focus on the Big Four causal factors of fatal, personal injury and property damage collisions on our roadways, waterways, and trails.	Strengthen relationships with local youth by providing structured and unstructured youth programming, delivering information about topics that impact youth, and prioritizing partnerships with local youth-focused organizations.
Reduce harm and victimization in areas of violent crime, with a focus on intimate partner violence, assaults, and sexual assault. Deliver timely, thorough, and trauma-informed investigations. Improve clearance rates and judicial outcomes through evidence-based practices. Foster collaboration with specialized units, community partners, and victim services to reduce harm and re-victimization.	Increase public education and awareness of traffic safety, vehicle safety, and traffic-related legislation through enhanced engagement, presentations, and data sharing.	Enhance partnerships with local service providers to best support calls for service related to mental health, substance use and addictions, persons with disabilities, persons experiencing homelessness, and other factors that may contribute to increased victimization.

Reduce the availability and impact of illicit drugs through proactive enforcement and intelligence-led investigations. Target organized crime and street-level trafficking through coordinated operations. Enhance collaboration with specialized units and community partners to address drug-related harm. Support prevention and education initiatives to reduce substance abuse and associated criminal activity.		Improve assistance to victims of crime through expanded resources, specialized training for officers, and collaborative partnerships with local agencies.
Reduce harm and victimization related to fraud, cybercrime, and property crime by improving investigative outcomes and increasing clearance rates through targeted enforcement, specialized training, and collaborative approaches.		
Prevent repeat victimization by targeting offenders and strengthening bail compliance enforcement.		

CRIME

COMMITMENTS	ACTIONS	OUTCOMES
Enhance proactive patrols and/or initiatives to target specific local crime trends and reduce victimization, while increasing community safety.	Conduct monthly reviews of local crime data and calls for service to identify emerging patterns (e.g., property crimes, impaired driving, domestic incidents). Use analytics to prioritize patrol zones and times based on peak activity. Assign officers to high-visibility patrols in identified hotspots during peak hours. Incorporate vehicle, foot and MSV patrols to maximize community presence and deterrence. Partner with local organizations and stakeholders to deliver crime prevention education (e.g., fraud awareness, property security). Track reductions in targeted crime categories (e.g., break and enters, thefts). Monitor community satisfaction through surveys and engagement feedback. Measure officer proactive activity (e.g., patrol hours, community contacts).	Through targeted patrol strategies and community engagement initiatives, the detachment will achieve measurable reductions in identified local crime trends, such as property crimes and impaired driving, while increasing public confidence in police presence. Data-driven deployment will result in higher proactive patrol hours in priority areas and a demonstrable decrease in victimization rates.
Enhance local level expertise in crimes impacting the communities we serve through investments in training and mentorship opportunities for detachment members.	Enhance detachment expertise through targeted training in key areas, including intimate partner violence, fraud, property crimes, and drug offences. Training will also focus on core policing skills such as interviewing, investigations, and evidence handling; community-focused approaches including cultural competency, mental health crisis response, and public engagement; as well as mentorship	By enhancing detachment expertise through targeted and comprehensive training, officers will be better equipped to investigate complex crimes, provide trauma-informed and culturally competent service, and engage more effectively with community members. This will lead to improved investigative quality, strengthened

	and leadership development supported through on-the-job learning, scenario-based exercises, and decision-making workshops.	community trust, more consistent and professional service delivery, and increased confidence and readiness among officers to respond to a wide range of policing challenges.
Reduce harm and victimization in areas of violent crime, with a focus on intimate partner violence, assaults, and sexual assault. Deliver timely, thorough, and trauma-informed investigations. Improve clearance rates and judicial outcomes through evidence-based practices. Foster collaboration with specialized units, community partners, and victim services to reduce harm and re-victimization.	Implement mandatory trauma-informed interviewing techniques for all officers managing violent crime cases, ensuring timely and consistent follow-up. Deliver specialized training programs focused on advanced investigative techniques for complex criminal cases to enhance officer proficiency and improve overall case quality. Formalize partnerships with specialized units (e.g., Crime Unit, Forensic Identification) to support complex investigations. Strengthen coordination with victim services and community agencies to provide wraparound support and reduce the risk of re-victimization. Monitor and document the use of victim services to assess their effectiveness and identify opportunities for continuous improvement.	These measures will lead to more thorough, sensitive, and effective investigations of violent crime cases. Officers will be better equipped to gather reliable evidence through trauma-informed practices and advanced investigative techniques, resulting in improved case quality and increased likelihood of successful prosecutions. Strengthened partnerships with specialized units and community agencies will ensure coordinated, wraparound support for victims, reducing the risk of re-victimization and enhancing overall victim confidence in the justice system. Ongoing monitoring of victim service utilization will support continuous improvement and help ensure that victims receive timely, appropriate, and effective assistance.
Reduce the availability and impact of illicit drugs through proactive enforcement and intelligence-led investigations. Target organized crime and street-level trafficking through coordinated operations. Enhance collaboration with specialized units and community partners to address drug-related harm.	Conduct targeted operations against organized crime groups and street-level traffickers based on intelligence and crime trend analysis. Increase patrol presence in known drug activity areas. Strengthen intelligence gathering and collaboration with provincial and federal agencies. Use data analytics to identify trafficking networks and disrupt supply chains.	The Superior East Detachment will reduce the availability and impact of illicit drugs through successful intelligence-led investigations and coordinated enforcement operations. Enhanced collaboration with specialized units and community partners will lead to improved prevention strategies and reduced drug-related harm.

Support prevention and education initiatives to reduce substance abuse and associated criminal activity.	Partner with specialized units (e.g., Organized Crime Enforcement Bureau, Community Street Crime Unit) for complex investigations. Work closely with community partners and health agencies to address drug-related harm and support prevention efforts. Deliver community presentations on substance abuse risks and prevention strategies. Support school-based programs and outreach initiatives targeting youth. Track number of drug-related arrests, seizures, and dismantled networks. Monitor reduction in drug-related calls for service and overdoses.	
Reduce harm and victimization related to fraud, cybercrime, and property crime by improving investigative outcomes and increasing clearance rates through targeted enforcement, specialized training, and collaborative approaches.	Conduct intelligence-led operations focusing on known fraud and property crime hotspots. Increase proactive patrols and surveillance in areas with high reported incidents. Deliver advanced training for officers in cybercrime investigations, digital evidence handling, and fraud detection techniques. Strengthen ties with financial institutions, provincial and federal cybercrime units for complex case support. Achieve a measurable increase in clearance rates for fraud and property crime cases. Utilization of community-based crime prevention initiatives delivered by Community	The Superior East Detachment will achieve measurable reductions in fraud, cybercrime, and property crime victimization through improved investigative outcomes, and increased clearance rates. Officers will demonstrate enhanced expertise in specialized investigative techniques, resulting in stronger judicial outcomes and greater offender accountability. Collaborative partnerships with financial institutions, and community agencies will lead to more effective prevention strategies and increased public confidence in the OPP.

	Engagement Officer (CEO) such as Safeguard Ontario Property Security Program which offers Property Security Reviews for homes and businesses, focusing on crime prevention through environmental design (CPTED).	
Prevent repeat victimization by targeting offenders and strengthening bail compliance enforcement.	Maintain strong support for the Offender Management Apprehension Program (OMAP) within the detachment by actively monitoring offenders with bail conditions and ensuring strict adherence to established protocols for regular compliance checks and risk assessments. Assign a full-time Detective Constable to lead OMAP operations, ensuring consistent monitoring and follow-up. Prioritize high-risk offenders for proactive compliance checks and enforcement actions. Collaborate with specialized units and Crown attorneys to address breaches swiftly. Coordinate with victim services to provide timely updates and support for victims impacted by repeat offenders. Track number of bail compliance checks conducted and breaches enforced.	The detachment will achieve improved compliance with bail conditions and a measurable reduction in repeat victimization through consistent monitoring of high-risk offenders under the OMAP program. Dedicated resources, including a full-time Detective Constable, will ensure timely enforcement of breaches and adherence to risk assessment protocols. These efforts will enhance community safety, increase offender accountability, and build public confidence in proactive policing strategies.

ROADWAYS, WATERWAYS AND TRAILS

COMMITMENTS	ACTIONS	OUTCOMES
Expand local level expertise in specialized traffic enforcement that would directly benefit our detachment area.	Deliver advanced courses in commercial motor vehicle (CMV) enforcement, impaired driving detection, and collision reconstruction. Include certification opportunities for Marine, Motorized Snow Vehicle (MSV) and All Terrain Vehicle (ATV) enforcement to strengthen coverage on waterways and trails.	Increased number of detachment members with specialized training in traffic enforcement techniques directly impacting the community, resulting in positive traffic safety outcomes.
Sustain a continuous and year-round focus on the Big Four causal factors of fatal, personal injury and property damage collisions on our roadways, waterways, and trails.	Conduct seasonal and intelligence-led enforcement campaigns focusing on high-risk areas and peak times. Utilize specialized units and equipment (e.g., marine patrols, MSV patrols, RIDE programs) to address waterways and trail safety. Deliver public safety campaigns through social media, community events, and partnerships with local organizations promoting safe driving, boating, and trail use practices year-round. Analyze collision data monthly to identify trends and adjust enforcement priorities. Deploy resources strategically to areas with the highest collision rates. Collaborate with municipal partners, schools, and community groups to reinforce messaging and prevention efforts. Coordinate with provincial traffic safety programs for consistency and impact.	The Superior East Detachment will focus on the reduction in fatal, personal injury, and property damage collisions by sustaining year-round enforcement and education focused on the Big Four causal factors: impaired driving, aggressive driving, distracted driving, and lack of seatbelt use. Enhanced officer presence and targeted operations will lead to increased compliance with traffic laws, improved public awareness of safe practices, and greater overall safety on roadways, waterways, and trails.

	Track reductions in collisions linked to Big Four factors. Monitor enforcement activity (e.g., number of charges laid, RIDE checks conducted). Measure community engagement through participation in safety initiatives.	
Increase public education and awareness of traffic safety, vehicle safety, and traffic-related legislation through enhanced engagement, presentations, and data sharing.	Conduct seasonal and high-visibility enforcement initiatives, including RIDE programs, marine patrols, and ATV safety checks, with a focus on high-risk areas identified through collision data analysis. Implement ongoing public education campaigns through social media, community events, and partnerships with schools and local organizations to promote marine and trail safety, as well as safe driving and boating practices year-round. Monitor enforcement activity—such as charges laid, RIDE checks conducted, and marine patrol hours—and measure community and officer engagement through participation in safety initiatives.	Education, increased officer presence and engagement, and targeted operations will lead to higher compliance with traffic laws, improved public awareness of safe practices, and enhanced safety across roadways, waterways, and trails.

COMMUNITY WELL-BEING

COMMITMENTS	ACTIONS	OUTCOMES
Increase community engagement and strengthen community relationships through enhanced communication and information sharing.	Increase officer presence at local events to enhance community trust and visibility. Engage with residents through OPP Detachment Board members, social media, and OPP Detachment satisfaction surveys to communicate detachment priorities, crime trends, and safety information. Use social media and the OPP website to provide timely updates on enforcement initiatives, crime prevention programs, and community alerts. Collaborate with OPP Detachment Board members, municipal leaders, schools, and community organizations to address local concerns and support joint initiatives. Monitor growth in social media reach and community feedback. Establish a satisfaction survey and a feedback mechanism for residents to share concerns and suggestions.	These actions will strengthen community trust, improve public awareness of detachment priorities, and enhance collaboration with local partners. Residents will be better informed about safety issues and more engaged in crime prevention efforts. Increased communication and visibility will help identify community concerns earlier, support more responsive policing, and contribute to a stronger sense of safety and well-being across the Superior East Detachment area.
Strengthen relationships with local youth by providing structured and unstructured youth programming, delivering information about topics that impact youth, and prioritizing partnerships with local youth-focused organizations.	Task the Community Engagement Officer with delivering presentations in schools on topics affecting youth, such as online safety, bullying, substance use, healthy relationships, and mental health awareness. Collaborate with local youth clubs, recreation organizations, Indigenous youth programs, and social service agencies to co-develop initiatives.	Increased partnerships, initiatives, engagements, and presentations with and for youth, resulting in positive feedback and outcomes for youth-related interactions with police.

	Facilitate interactive learning sessions, including scenario-based discussions and Q&A forums, to allow youth to engage directly with officers. Strengthen partnerships with youth-focused organizations and increase officer visibility in youth spaces, such as school drop-off/pick-up times, sports tournaments, youth drop-in centres, and community hubs. Encourage officers to volunteer as coaches, mentors, or activity leaders within approved programs. Conduct regular, positive, vehicle and foot patrols in areas commonly used by youth. Partner with First Nations communities and Indigenous youth groups to support land-based learning, cultural camps, and community events.	
Enhance partnerships with local service providers to best support calls for service related to mental health, substance use and addictions, persons with disabilities, persons experiencing homelessness, and other factors that may contribute to increased victimization.	Continue to adhere to the Transfer of Care policy and collaborate closely with local hospitals and related emergency partners. Maintain active membership with the Wawa and Chapleau Situation Tables to identify appropriate services and address underlying factors that may lead individuals to reach a crisis level. Provide education to caregivers and medical professionals regarding the role of police in supporting individuals experiencing mental health issues. Continue in the development of a Mobile Crisis Response Unit (MCRU) in partnership with the Canadian Mental Health	Clearly defined roles and responsibilities with relevant service providers, resulting in decreased victimization and increased support of vulnerable community members by the most appropriate agency. The development of the MCRU would ensure individuals experiencing mental health crises receive timely, compassionate, and appropriate care helping to reduce escalation during calls for service by having trained mental health professionals on-site, further building trust between the community, law enforcement, and mental health services by demonstrating a collaborative, non-punitive approach (improved crisis response, reduced criminalization

	Association and the Sault Area Hospital.	of mental health illness through supportive intervention, enhance community trust, better outcomes for individuals and optimize police resources).
Improve assistance to victims of crime through expanded resources, specialized training for officers, and collaborative partnerships with local agencies.	Provide timely, compassionate, and trauma-informed support to victims. Establish and maintain partnerships with community organizations and victim services to ensure coordinated care. Implement new training initiatives for officers to enhance victim response and advocacy. Explore and secure resources to strengthen our capacity to support victims effectively. Identify and secure funding or grants to expand victim support programs and resources.	The Superior East Detachment will provide timely, compassionate, and trauma-informed support to victims, resulting in improved victim satisfaction and trust in the OPP. Through strengthened partnerships with community organizations and victim services, coordinated care will be delivered efficiently and effectively. Officer training initiatives will enhance victim response and advocacy, while securing additional resources and funding will expand the detachment's capacity to support victims. These efforts will lead to better overall service delivery, reduced re-victimization, and stronger community confidence in the OPP.

OUR VISION

Safe Communities...
A Secure Ontario

OUR MISSION

To serve our province by
protecting its citizens,
upholding the law
and preserving
public safety.

OUR VALUES

Serving with
PRIDE,
PROFESSIONALISM
& **HONOUR**

Interacting with
RESPECT,
COMPASSION
& **FAIRNESS**

Leading with
INTEGRITY,
HONESTY
& **COURAGE**



Always doing the right things for the right reasons

CONTACT THE OPP

Know your location - be ready to describe the situation and your location. Look for addresses, landmarks and buildings that may help identify your location.

REACH THE OPP BY PHONE

- Call 9-1-1 if there is an immediate risk to someone's life or property
 - to stop or report a crime in progress
 - to report a fire
 - to report a life-threatening medical emergency
 - Don't hang up, stay on the line
- To report non-life-threatening incidents that require a police response, use the non-emergency line (1-888-310-1122) or go to opp.ca/reporting
- TTY 1-888-310-1133 or agent 511 for registered subscribers may be used for individuals in the Deaf, Hard of Hearing and Speech Impaired (DHHSI) community to contact police
- For all administrative inquiries or to schedule an appointment, find contact information for your local detachment at opp.ca/detachments

PROVIDE AN ANONYMOUS TIP

- Call Crime Stoppers at 1-800-222-8477 (TIPS) or visit www.crimestoppers.ca

REPORT AN INCIDENT ONLINE

- The OPP offers online reporting for minor, non-emergency occurrences in areas of OPP jurisdiction. opp.ca/reporting allows you to submit a report without visiting or calling.
- Use the online reporting tool for:
 - Theft Under \$5,000
 - Mischief / Damage to Property Under \$5,000
 - Mischief / Damage to Vehicle Under \$5,000
 - Theft from Vehicle Under \$5,000
 - Lost / Missing Property Under \$5,000, including a licence plate(s) or validation sticker(s)
 - Driving Complaints

If you are reporting an emergency, call 9-1-1.

#KNOWWHENTOCALL

9-1-1 is for emergencies only:
If there is an immediate risk to someone's life or property.

- ✓ a crime in progress
- ✓ a fire
- ✓ a life-threatening medical emergency

Dialed 9-1-1 accidentally? #Be911Ready. Don't hang up, stay on the line and speak with an OPP Communicator to confirm there's no emergency.

The misuse of 911 ties up emergency lines, communicators and officers, which can result in a slower response to a real emergency and risks the safety of people who may need urgent help.

It is against the law to call 9-1-1 as a joke. Prank 9-1-1 calls can be dangerous and waste valuable emergency resources.

ACTION PLAN

SUPERIOR EAST DETACHMENT



2026-2029

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Follow us on



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Minister.SOLGEN@ontario.ca



132-2026-3665

Par courriel

Le 14 août 2026

À l'attention des responsables des conseils municipaux et des directeurs généraux de l'administration de municipalités servies par la Police provinciale :

La présente vise à faire le point sur les coûts liés aux services policiers municipaux assurés par la Police provinciale pour 2027.

Notre gouvernement connaît l'importance d'offrir aux municipalités une certaine prévisibilité pour la planification de leurs budgets, tout en veillant à ce que la Police provinciale dispose des ressources nécessaires pour continuer à offrir des services de qualité supérieure et à assurer la sécurité des collectivités.

Dans cette optique, nous agissons pour limiter la hausse des coûts pour les municipalités servies par la Police provinciale en 2027.

Pour l'année civile 2027, aucune municipalité ne verra le total de ses coûts pour les services policiers assurés par la Police provinciale augmenter de plus de 11 % par rapport à 2026, à l'exclusion des coûts liés à tout service qu'une municipalité choisirait d'ajouter par une entente distincte avec la Police provinciale.

Il s'agit d'une mesure temporaire, applicable au cycle de facturation de la Police provinciale pour 2027, visant à faciliter la planification budgétaire locale grâce à la stabilité des coûts.

À cette fin, une modification a été apportée au Règlement de l'Ontario 413/23 : Montant à verser par les municipalités à la Police provinciale de l'Ontario pour les services policiers en vertu de la *Loi de 2019 sur la sécurité communautaire et les services policiers* (LSCSP). La modification est en cours de dépôt auprès du registraire des règlements. Elle sera accessible sur le site [Lois-en-ligne](#) d'ici quelques jours.

La Police provinciale prépare actuellement les relevés de facturation annuels pour 2027, qui devraient être remis aux municipalités cet automne.

Nous accordons une grande importance au partenariat entre la province, les municipalités et la Police provinciale, qui permet d'assurer la sécurité des collectivités ontariennes. Nous reconnaissons aussi l'importance pour les municipalités d'avoir des coûts viables et prévisibles et nous continuerons de collaborer avec nos partenaires municipaux pour faire avancer ces priorités communes.

Pour toute question concernant les changements réglementaires, veuillez écrire à solgeninput@ontario.ca. Pour toute question concernant le relevé de facturation annuel de votre municipalité pour les services de la Police municipale, communiquez avec les services policiers municipaux de la Police provinciale à opp.municipalpolicing@opp.ca.

Sincères salutations,

A handwritten signature in blue ink, appearing to read 'Michael S. Kerzner', with a long, sweeping horizontal line extending to the right.

L'honorable Michael S. Kerzner
Solliciteur général

c.: Mario Di Tommaso, O.O.M.
Sous-solliciteur général, Sécurité communautaire

Thomas Carrique, C.O.M.
Commissaire, Police provinciale de l'Ontario

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132-2026-3665

By email

August 14, 2026

Dear Heads of Council, Chief Administrative Officers and Clerks of OPP-Policed Municipalities:

I am writing to provide you with an update on OPP municipal policing costs for 2027.

Our government recognizes the importance of providing municipalities with predictability as you plan your budgets, while ensuring the OPP has the resources it requires to continue delivering high-quality policing services and keeping communities safe.

With that in mind, we are taking action to limit increases in OPP policing costs for municipalities in 2027.

For the 2027 calendar year, no OPP-policed municipality will see its total amount owed for OPP policing increase by more than 11 per cent compared to 2026, excluding costs associated with any additional policing services a municipality has chosen to receive through a separate agreement with the OPP.

This is a time-limited measure for the 2027 OPP billing cycle, intended to provide municipalities with cost certainty to support local budget planning.

To implement this change, an amendment has been made to Ontario Regulation 413/23: Amount Payable by Municipalities for Policing from Ontario Provincial Police, made under the *Community Safety and Policing Act, 2019* (CSPA). The amendment is being filed with the Registrar of Regulations and will be publicly available through the [e-Laws](#) page in the coming days.

The OPP is currently preparing 2027 annual billing statements, which are expected to be provided to municipalities this fall.

We value the important partnership between the province, municipalities and the OPP in keeping Ontario communities safe. We also recognize the importance of ensuring policing costs are sustainable and predictable for municipalities, and we will continue working with our municipal partners on these shared priorities.

Should you have any questions about the regulatory updates, please reach out to solgeninput@ontario.ca. Questions regarding your municipality's annual OPP billing statement can be directed to OPP Municipal Policing at opp.municipalpolicing@opp.ca.

Sincerely,

A handwritten signature in blue ink, appearing to read "Michael S. Kerzner", with a long horizontal flourish extending to the right.

The Honourable Michael S. Kerzner
Solicitor General

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Thomas Carrique, C.O.M.
Commissioner, Ontario Provincial Police

FOR IMMEDIATE RELEASE

August 12, 2026

**FONOM AND WORKFORCE PLANNING BOARDS IDENTIFY
MUNICIPAL WORKFORCE CHALLENGES ACROSS NORTHEASTERN ONTARIO**

Machar Township - The Federation of Northern Ontario Municipalities (FONOM), in partnership with the four Northeastern Ontario Workforce Planning Boards, has released a new report examining the recruitment, retention and workforce development challenges facing municipalities across the region.

The Municipal Workforce Development and Job Vacancies Survey was launched at the 2026 FONOM Conference in Timmins. It gathered 61 responses from municipal representatives across the districts of Algoma, Cochrane, Manitoulin, Nipissing, Parry Sound, Sudbury and Timiskaming.

The findings demonstrate that workforce pressures are affecting municipalities of every size. Ninety-four per cent of respondents reported difficulty attracting qualified candidates, either generally or for specific positions. The positions most frequently identified as difficult to fill were senior management, public works and finance, followed by administrative, by-law enforcement and water and wastewater positions.

“Municipal employees deliver the essential services that residents and businesses rely on every day. When a community cannot recruit a treasurer, public works employee, building official or senior administrator, the impacts are felt throughout the municipality,” **said FONOM President Dave Plourde**. “Northern Ontario continues to be an economic engine for the province, but our communities need a strong and sustainable municipal workforce to support that growth. FONOM looks forward to working with the Province and our workforce planning partners on practical solutions.”

Smaller municipalities reported particularly difficult circumstances due to limited financial resources, smaller candidate pools, geographic isolation and a lack of dedicated human resources capacity. Municipalities also face increasing competition from mining operations, other public-sector employers and larger communities for skilled and experienced employees.

Three-quarters of respondents indicated that their municipality had increased salaries or adjusted pay scales to remain competitive. However, the report concludes that compensation alone will not resolve the challenge. Municipalities identified salary benchmarking, centralized recruitment resources, shared human resources support, improved training opportunities and assistance with succession planning as important regional priorities.

“This survey gives us valuable, on-the-ground information directly from municipal leaders and staff,” **said Stacie Fiddler, Executive Director of the Labour Market Group**. “The results confirm that

recruitment and retention pressures are widespread, but they also point us toward practical areas for collaboration. Better labour market information, expanded access to training and certification, and stronger workforce planning tools can help municipalities prepare for both their immediate and long-term staffing needs.”

The report also found that leadership and management abilities, regulatory and technical knowledge, and skilled trades certifications are among the most evident skills gaps. Respondents highlighted the need for more accessible training, including opportunities outside the largest Northern centres, streamlined certification pathways and increased support for succession planning.

“Northeastern Ontario municipalities are competing for workers in a challenging labour market, often with fewer resources and fewer qualified candidates available locally,” said **Julie Joncas, Executive Director of the Far Northeast Training Board**. “This partnership provides a stronger regional understanding of those pressures. By working together, we can develop solutions that reflect the realities of Northern communities and help build the workforce needed to support municipal services and future economic growth.”

FONOM and the four Workforce Planning Boards will use the findings to support continued regional collaboration and discussions with the Ontario government. The partners will explore opportunities to improve municipal recruitment, retention, training, succession planning and workforce development across Northeastern Ontario.

“Municipalities are doing everything they can to adapt, but this is a regional and provincial challenge that requires a coordinated response,” added Plourde. “Supporting the municipal workforce is an investment in strong communities, reliable public services and the continued economic success of Northern Ontario.”

The four participating Workforce Planning Boards are:

The Labour Market Group;
Algoma Workforce Investment Corporation;
Far Northeast Training Board; and
Workforce Planning for Sudbury & Manitoulin.

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Workforce Development and Job Vacancies

FEDERATION OF NORTHERN ONTARIO MUNICIPALITIES
STACIE FIDDLER

FEDERATION OF NORTHERN MUNICIPALITIES – WORKFORCE DEVELOPMENT AND JOB VACANCIES

Introduction

Small Northern municipalities face unique workforce development challenges that can affect their ability to deliver essential services, support economic growth, and remain resilient in the face of demographic and labour market changes. Limited populations, geographic isolation, competition for skilled workers, and constrained organizational capacity often make it more difficult to recruit, retain, and develop employees than in larger urban centres.

Better understanding these challenges is important to provide evidence-based insights that can inform targeted strategies, strengthen local workforce capacity, and help ensure Northern communities are well positioned to meet current and future service and economic development needs.

Methodology

In the spring of 2026, the Federation of Northern Ontario municipalities (FONOM) partnered with the four Northeastern Ontario Workforce Planning Boards on a new initiative focused on better understanding the workforce challenges facing municipalities across Northeastern Ontario.

A survey tool was developed to gather real, on-the-ground information related to recruitment and retention, hard-to-fill positions, succession planning, skills shortages, and the broader pressures communities are facing in attracting and keeping skilled workers.

The survey was launched at the Spring FONOM conference in Timmins from May 11-13, 2026. The survey was open for a total of 3 weeks and garnered 61 responses from FONOM’s 109 member municipalities.

The responses were received from the following regions:

District of Sudbury:	5 out of 10 members	50%
District of Manitoulin:	1 out of 9 members	1%
District of Temiskaming:	5 out of 23 members	22%
District of Nipissing:	6 out of 11 members	54%
District of Algoma:	10 out of 21 members	47%
District of Parry Sound:	12 out of 22 members	55%
District of Cochrane:	4 out of 13 members	30%

Overview

In total, 61 responses to the survey were received. These included seven instances where two individuals replied from the same municipality, and one instance where three individuals replied from the same municipality.

In a perfect world, one would eliminate the duplicate responses, so as not to give additional weight to those municipalities that contributed more than one response. But survey respondents can sometimes provide inaccurate responses. It is not possible to determine which of the multiple responses is accurate. The value of collecting more responses is that the overall average is more likely to reflect the accurate result. For this reason, all responses, including multiple responses, have been relied upon in this analysis.

Profile of respondents

The 61 respondents primarily represented small municipalities with populations under 5,000 residents (Table 1).

Table 1: Survey respondents by municipality population

Municipal population	Number
Under 1,000	22
1,000-5,000	28
5,000-10,000	6
10,000-50,000	1
50,000 plus	4

Number and type of employees

Respondents were asked to provide their staffing numbers by different categories of employees. Table 2 provides the responses, by different sizes of municipalities.

Table 2: Average number of employees by employment type and by size of municipality

	Full-time	Part-time	Contract	Seasonal
Under 1,000	7	2	1	3
1,000-5,000	18	5	1	5
5,000-10,000	91	14	8	13
10,000-50,000	95	52	1	20
50,000 plus	887	443	240	136

Not surprisingly, the larger the municipality, the greater the number of employees. Some other patterns are apparent as well:

- Larger municipalities have a proportionately higher number of part-time employees; among municipalities with 10,000 or more residents, the part-time workforce is approximately 50% to

55% as large as the full -time workforce, while among the smaller municipalities, that proportion of between 15% and 29%

- The largest municipalities (50,000 or more residents) have a proportionately higher number of contract workers compared to the size of their full-time workforce, but municipalities with under 1,000 residents come second in terms of the proportion comparison of their contract workers to full-time workers
- These small municipalities also hire a proportionately larger number of seasonal employees compared to their number of full-time employees

Presence of HR staff

Respondents were asked whether they had a designated HR department or a dedicated staff position whose primary focus is HR (hiring, firing and so on). Table 3 presents the results by size of municipality.

Table 3: Presence of HR department or dedicated staff position

	HR presence			Comment
	Yes	No	Other	
Under 1,000	32%	68%	0%	
1,000-5,000	14%	79%	7%	We have an HR Committee comprised of the clerk and 2 members of council; CAO/Clerk
5,000-10,000	83%	0%	17%	Payroll person has partial HR duties while our CAO also shares a big portion of HR duties
10,000-50,000	100%	0%	0%	Dedicated staff position that assists with HR and payroll
50,000 plus	75%	25%	0%	

In general, larger municipalities are more likely than smaller municipalities to have an HR department or dedicated HR staff position.

Table 4: Presence of union

	Union presence		
	Yes	No	Other
Under 1,000	41%	59%	0%
1,000-5,000	43%	57%	0%
5,000-10,000	50%	33%	17%
10,000-50,000	100%	0%	0%
50,000 plus	100%	0%	0%

The likelihood of a unionized workplace increases with the size of the municipality. Indeed, municipalities with over 10,000 residents all had a unionized workplace, whereas in the case of those with less than 10,000 residents half or less had a unionized workplace. The one instance of an “Other” response was because the workplace represented a mix of unionized and non-unionized workers.

Job vacancies and job candidate recruitment

Respondents were asked how many municipal staff positions were vacant at the time the survey was being completed, as well as the nature of the position. The average responses are presented in Table 5.

Table 5: Average number of job vacancies, by type of position and by size of municipality

	Union Positions	Non-Union Positions	Skilled Trades	Permanent	Temporary	Professional
Under 1,000	0.4	0.3	0.1	0.2	0.2	0.1
1,000-5,000	0.7	0.7	0.7	0.8	0.6	0.7
5,000-10,000	0.5	0.5	0.3	0.5	0.0	0.0
10,000-50,000	1.0	1.0	0.0	0.0	1.0	0.0
50,000 plus	1.0	1.0	1.0	1.0	0.8	1.0

While there were more vacancies among larger municipalities than among smaller ones, the magnitude of the difference was not nearly as much as one might expect. For example, municipalities with 50,000 or more residents have more than 100 times the number of full-time employees as municipalities with 1,000 or less employees, yet they only have at most 10 times the number of job vacancies in any given category.

Duration of job vacancies

Respondents were asked how long job vacancies remained unfilled. The responses by size of municipality are shown in Table 6.

Table 6: Duration of job postings by size of municipality

	ALL	Under 1,000	1,000-5,000	5,000-10,000	10,000-50,000	Over 50,000
Less than 1 month	29%	29%	32%	20%	0%	25%
1-3 months	19%	10%	18%	40%	100%	25%
3-6 months	7%	10%	7%	0%	0%	0%
More than 6 months	5%	5%	4%	20%	0%	0%
More than 1 year	3%	10%	0%	0%	0%	0%
None of the above	22%	29%	25%	0%	0%	0%
Other	15%	10%	14%	20%	0%	50%

By and large. Job postings last from zero to three months. What is more difficult to interpret is what respondents may have meant by selecting “none of the above,” as the time frames offered would seemed to have covered all the options. Their comments submitted under the “Other” category may shed some light here. In most instances, respondents indicated that the answer to this question varied by the type of occupation. Also, some positions are permanently posted (the example given was lifeguards and temporary front desk clerks).

One can compare those answers that selected a specific time frame to the available data on duration of job vacancies, available through the Job Vacancy and Wage Survey. Table 7 compares the results. The Job Vacancy and Wage Survey data represents the average duration over the last five reported quarters for all Ontario. It is striking that the values are virtually identical.

Table 7: Reported duration of job postings, FONOM survey and Ontario data

	FONOM	ONTARIO
Less than 1 month	46%	49%
1-3 months	30%	29%
3-6 months	24%	22%

Ontario data from Statistics Canada, Table 14-10-0443-01

Hardest to fill positions

Respondents were asked which positions were hardest to fill by selecting from a set of occupational categories. Table 8 shows the results by size of municipality and is ordered from the most to least difficult among all municipalities.

Table 8: Hardest to fill positions by size of municipality

	ALL	Under 1,000	1,000-5,000	5,000-10,000	10,000-50,000	Over 50,000
Senior Management	38%	36%	39%	50%	0%	25%
Public Works	31%	45%	21%	33%	0%	25%
Finance	31%	14%	39%	50%	0%	50%
Administrative/Clerical	25%	27%	25%	33%	0%	0%
By-Law Enforcement	20%	14%	18%	50%	0%	25%
Water/Wastewater	18%	5%	18%	33%	0%	75%
Fire Services	8%	5%	11%	17%	0%	0%
Recreation	5%	0%	7%	17%	0%	0%
None of the above	5%	5%	7%	0%	0%	0%
Other	26%	27%	21%	17%	100%	50%

The positions most often cited as most difficult are senior management, public works and finance.

A medium number of municipalities expressed high recruitment difficulty with positions relating to administrative/clerical, by-law enforcement and water/wastewater.

Few municipalities expressed high levels of difficulty recruiting for positions in fire services and recreation.

Under the “Other” category, seven municipalities named Chief Building Official, Building Inspector, Building Official or Building Department, three mentioned Planners or Planning, and two mentioned IT. A few mentioned employment categories such as part-time, casual or seasonal, and then there were half a dozen individual positions mentioned, each by one respondent, from Transfer Station Attendant to Chief Administrative Officer.

Identifying and assessing recruitment methods

The next two questions asked about recruitment methods, firstly, about which methods were used, then about which worked best. In asking about recruitment methods, respondents were provided with a list of the typical recruitment activities. The survey was set up in such a way that only one method could be selected. The method with the largest number of responses (one out of three respondents) was “Other,” where they were allowed to write in their response. In almost all instances, the answer was that they used some multiple of these options, and quite a few indicated that they used a majority or all of them. For this reason, Table 9 illustrating the responses has labelled the “Other” selection as “Multiple/All.” The table is ordered from the method with the most responses to the least, followed by none of above.

Table 9: Recruitment methods by size of municipality

	ALL	Under 1,000	1,000-5,000	5,000-10,000	10,000-50,000	Over 50,000
Multiple/All	33%	23%	36%	17%	100%	75%
Municipal website	20%	18%	29%	0%	0%	0%
Social Media	18%	18%	18%	33%	0%	0%
Other online job boards	18%	23%	11%	50%	0%	0%
Local newspapers	3%	9%	0%	0%	0%	0%
Indeed	3%	5%	4%	0%	0%	0%
Word of mouth/ community networks	3%	0%	4%	0%	0%	25%
Colleges/Universities	0%	0%	0%	0%	0%	0%
LinkedIn	0%	0%	0%	0%	0%	0%
None of the above	2%	5%	0%	0%	0%	0%

Some respondents did specify which multiple methods they used. Among those which received many mentions were social media, job boards and the municipal website. Methods which were mentioned that were not part of the survey list included professional associations, Municipal World for management positions and local employment services offices.

Respondents were next asked which of these recruitment methods worked best. The survey asked that they write in their response. In some cases, the respondents entered two responses or provided a comment. Several respondents noted that a different method was used depending on the occupation. To reflect all the input, where a response has two entries it was treated as two responses and all the answers were aggregated for all sizes of municipalities. In total, there were 74 entries, counting the multiple responses mentioned earlier.

By far, social media received the most mentions with 20, followed by on-line job boards (11) and the municipal website (8). Seven respondents specifically mentioned Indeed, although only four cited it as the best method, while three commented that it attracted many applicants but also many more unqualified candidates. Six respondents mentioned professional associations or industry associations (AMCOT, OBOA). Another six cited a variety of local resources (local advertising, local job boards, local media, and local employment services).

In cases where a comment was provided, it is usually explained that the best method depended on the position, requiring a more targeted approach for a professional position, whereas social media, the municipal website or local media was relied upon for other positions.

Challenges relating to job recruitment

With regard to recruitment challenges, respondents were first asked whether they had difficulty attracting qualified candidates. In the closed-ended question, respondents were provided with several possible responses to choose from:

- Yes
- Yes, for some positions
- No
- None of the above
- Other (please specify)

No respondent chose “none of the above” or “other.” Table 10 shows the remaining responses.

Table 10: Difficulty in attracting qualified candidates

	ALL	Under 1,000	1,000-5,000	5,000-10,000	10,000-50,000	Over 50,000
Yes	51%	68%	50%	17%	0%	25%
Yes, for some positions	43%	27%	43%	67%	100%	75%
No	7%	5%	7%	17%	0%	0%

Very few respondents expressed no difficulty in attracting qualified candidates – only 7% (four of 61 responses). Half said they experienced difficulty, while slightly over four in ten qualified the difficulty, saying it was present for some positions. It appears that smaller municipalities were more likely to experience difficulty overall, while larger municipalities were much more likely to limit the difficulty to some positions.

Respondents were next asked the extent to which competition with other industry sectors impacted their ability to recruit job candidates. The answers (measured in percentages) are shown in Table 11.

Table 11: Extent to which competition with other industry sectors impacts ability to recruit

ALL	< 1,000	1,000-5,000	5,000-10,000	10,000-50,000	> 50,000
54%	49%	53%	70%	---	59%

There were no replies from municipalities with 10,000 to 50,000 residents

Perhaps the best way to express the result is that municipalities face a moderate degree of competition with other industry sectors in attracting job candidates. It is worth diving deeper into the responses, however. Among municipalities with 5,000 or fewer residents, where the overall rating around 50% (49% and 53%), the actual answers fall into three distinct categories: approximately one-third express a high level of competition (a score of 65% or more); around one-third score it as medium (41% to 63%) and one-third score it as low (30% or less). In short, municipalities experience the recruitment competition to significantly different degrees, from high through moderate to low, where the average rating is moderate.

Respondents were further asked which industries they felt they were competing against for employees. Respondents were required to write in their responses, and the results are presented in Table 12, divided by the degree of competition respondents felt from other industry sectors for job applicants.

Table 12: Industries that provide competition for employees

High level of competition from other employers		Moderate level of competition from other employers		Low level of competition from other employers	
Industry	#	Industry	#	Industry	#
Mining	12	Mining	5	Mining	2
Other public sector	7	Other public sector	7	Other public sector	6
All industries	4	All industries		All industries	
Other	5	Other	8	Other	4
Don't know	1	Don't know	4	Don't know	4

The two sectors most likely to be named as competitors for employees were other public sector (usually expressed as other municipalities, but also included other public services or agencies, provincial parks, and First Nations governments) and mining. Mining was by far most often cited among municipalities that experienced a high level of competition from other employers (who also were the only category to feel that the competition came from all industries). Otherwise, other public sectors were more often named by those municipalities who experienced a moderate or low degree of competition from other industries. These latter municipalities were also more likely to say they did not know which industries were providing recruitment competition or they did not provide an answer.

Respondents were next specifically asked which positions were most affected by salary competition with mining operations. In total, 49 respondents provided an answer:

- One-third (35%) said there was no impact or that it was not applicable (several indicating there was no mining operation close by)
- Over four in ten (43%) named public works primarily, or equipment operators or labourers
- The larger municipalities (over 10,000 residents) specifically cited mechanics, engineers and other skilled trades positions

Questions relating to wages, pension and benefits as part of the attraction package

The next set of questions inquired about strategies relating to wages, as well as how pension and benefits may influence recruitment outcomes.

The first question asked whether the municipality had increased salaries or adjusted pay scales to remain competitive. In most cases (75% of all respondents), said they had (Table 13). As shown in Table 13, approximately one in eight (12%) indicated it was not possible within their budget (all were municipalities with fewer than 10,000 residents), while one in ten (10%) said no.

Table 13: Increasing salaries or adjusting pay scales to remain competitive

	ALL	Under 1,000	1,000-5,000	5,000-10,000	10,000-50,000	Over 50,000
Yes	75%	67%	79%	83%	0%	100%
Not possible within budget	12%	14%	11%	17%	0%	0%
No	10%	10%	11%	0%	100%	0%
Considering it	3%	10%	0%	0%	0%	0%

Those municipalities that answered yes were asked to indicate what adjustments were made. The 45 responses fell into numerous categories:

- Cost of living increased
- Added benefit (s) (e.g. vacation time)
- Offered a bonus
- Increased starting rates of positions
- Increased wage for specific positions to remain competitive or retain staff
- Pay increased to attract candidates with experience or with desired educational credentials
- Some increased for certain positions based on comparisons with neighbouring municipalities or market levels
- Increased the wage grid
- Increased wages through collective agreement negotiations
- Pay equity increased
- Review of all positions together with a labour market survey
- Periodic salary reviews
- Compensation review by outside consultant

Next, all respondents were asked whether they believed job candidates understood the value of the OMERS or municipal pension plan. The responses are provided in Table 14.

Table 14: Job candidates' understanding of value of municipal pension plan

	ALL	Under 1,000	1,000-5,000	5,000-10,000	10,000-50,000	Over 50,000
Yes	33%	38%	21%	67%	0%	50%
No	27%	10%	46%	0%	0%	25%
Not certain	28%	33%	21%	33%	100%	25%
Other	12%	19%	11%	0%	0%	0%

While there are large variations in the responses by size of municipality, there is no obvious pattern of response by size. The overall results for all respondents better reflect reality; one-third (33%) say that job candidates do understand, just under one-third (27%) say they do not, and a similar proportion (28%) are uncertain. Those municipalities that answered “Other” as a response usually had no pension plan or only had it for certain positions. In a few other instances, the “Other” response was used to express the view that young people are less concerned about preparing for their retirement.

Further on the topic of pensions as part of the compensation package, respondents were asked what challenges they faced in promoting pension value to younger or mid-career applicants. The answer relied on respondents writing in their reply.

Of the 50 comments entered, almost half (24, or 48%) said some variant of “younger workers are more interested in the immediate pay cheque.” This included such observations as “the future is too far away for younger workers,” “younger workers have immediate cash needs, such as saving for a house, as opposed to saving for retirement,” or “they feel it represents a large cut into their pay cheque (every dollar counts).” Most suggest this immediate-term attitude is particularly prevalent among this generation of youth, although a couple of respondents said that it has always been this way.

Eight respondents (16%) said they had no challenges in communicating about the benefits, while another five (10%) said the question was not applicable. A further five (10%) said that current workers are less interested in or committed to employment for the long-term. Another three (6%) felt that the workers did not understand the mechanics of how a pension worked.

Respondents were asked how they communicated pension and benefit information to applicants. Table 15 provides the results.

Table 15: How pension and benefit information is provided to applicants

	ALL	Under 1,000	1,000-5,000	5,000-10,000	10,000-50,000	Over 50,000
Job posting	35%	29%	39%	50%	0%	25%
Interview stage	25%	29%	25%	33%	0%	0%
Offer letter	12%	19%	11%	0%	0%	0%
Website	2%	0%	0%	0%	0%	25%
None of the above	3%	10%	0%	0%	0%	0%
Other	23%	14%	25%	17%	100%	50%

A little over one third (35%) of all respondents provide this information in the job posting and another quarter (25%) convey it during the interview stage. Almost a quarter (23%) chose “Other,” which when asked to specify, meant all of the above options or some mix of most of the options. In one instance, a respondent indicated that they communicated this information during onboarding.

Finally, respondents were asked whether tools or benefits from FONOM would help better communicate about these benefits. Only one-quarter (27%) said yes, while two-thirds were uncertain; that high level of uncertainty was consistent across all sizes of municipalities (Table 16). One possible reason for the uncertainty might be that it is unclear what that support from FONOM could look like.

Table 16: Would communication tools from FONOM help?

	ALL	Under 1,000	1,000-5,000	5,000-10,000	10,000-50,000	Over 50,000
Yes	27%	40%	18%	33%	0%	25%
No	7%	0%	14%	0%	0%	0%
Uncertain	66%	60%	68%	67%	100%	75%

Skill gaps and addressing workforce and recruitment challenges

Respondents were asked to identify the most evident skills gap by selecting from a list of options. Table 17 presents the answers. They are listed from highest to lowest percentage response among all responses.

Table 17: Most evident skills gaps

	ALL	Under 1,000	1,000-5,000	5,000-10,000	10,000-50,000	Over 50,000
Leadership/management	21%	15%	25%	33%	0%	0%
Regulatory/technical knowledge	17%	15%	18%	33%	0%	0%
Skilled trades certifications	16%	15%	11%	0%	0%	100%
Soft skills (communication, reliability)	12%	15%	14%	0%	0%	0%
Heavy equipment operation	10%	10%	7%	33%	0%	0%
Digital/IT skills	2%	5%	0%	0%	0%	0%
Other	17%	20%	18%	0%	100%	0%
None of the above	5%	5%	7%	0%	0%	0%

Three skills top the list (between one in five and one in six of respondents): leadership/management; regulatory/technical knowledge; and skilled trades certifications. Two other skills attracted around one in ten respondents: soft skills (communication, reliability) and heavy equipment operation. Digital/IT skills received a small number of responses and only among municipalities with under 1,000 residents.

Among those who selected “Other,” four in ten indicated that all of the listed options represented skills gaps, while two others selected two options from the list.

Additional comments were:

- Many municipal staff obtain training once hired as opposed to coming with a municipal education
- There is a lack of skills for any municipal management positions: i.e. Clerk, Treasurer, CBO, Fire Chief. As these people retire, it is getting harder to find replacements. Often "stealing" from other municipalities.

Respondents were next asked what specific supports or policy changes would help their municipality address workforce challenges. The question invited respondents to write in their response. Of the 40 comments offered, 15 were either “don’t know,” “unsure” or “unknown.” The largest substantive cluster of responses involved six comments supporting training, notably soft skills training at the high school and post-secondary levels, more funding to support training (in relation to DZ or AZ license, or heavy equipment certification), including more classrooms beyond the five biggest cities in the North to improve access, and streamlined qualification and certification pathways. Two other comments specifically targeted more promotion of skilled trades, another two desired more support with succession planning, and two sought policies encouraging migration to the North or expanding housing options for people wishing to work in the North.

More specifically, respondents were next asked what they saw as the primary barrier to successful recruitment in their municipality. The 55 respondents often cited more than one barrier; the three most common issues (each mentioned by around a third of respondents) were:

- Salary: the inability to offer a competitive wage, in relation to other municipalities, other employers and the fact that the job sometimes involves multiple hats; some noted that either their council was skeptical about the need for higher wages or their tax base precluded higher wages
- Lack of candidates: This was often expressed as a lack of qualified or skilled/educated candidates, often related to their smaller population base and remote location, and the consequent competition for qualified staff with other employers (often combined with the issue of a less than competitive salary)
- Location: A more remote location not only limited the job candidate pool, but it could also be less attractive as a draw for people to relocate for a position; several simply stated theirs was a rural location less enticing to younger staff, others noticed the limited availability of public services, retailers, restaurants and other amenities available in larger urban settings

Several respondents also mentioned either the cost or limited availability of suitable housing, combining this with the remote location and/or less competitive salary barrier.

A couple of respondents noted the challenge of competing for qualified bilingual staff or the difficulties of working in an environment that attracts more public scrutiny. Only two respondents said they were not facing recruitment difficulties.

The next question asked respondents which supports from FONOM would be most helpful when recruiting qualified individuals for municipal positions. The survey offered a set of possible responses, with the results shown in Table 18, in order of the highest to lowest scores among all respondents.

Table 18: Preferred supports from FONOM for recruiting qualified job candidates

	ALL	Under 1,000	1,000-5,000	5,000-10,000	10,000-50,000	Over 50,000
Salary benchmarking data	31%	24%	32%	33%	100%	50%
Centralized job posting platform	19%	33%	11%	17%	0%	0%
Shared HR resources	7%	10%	7%	0%	0%	0%
Recruitment best practices guide	5%	0%	11%	0%	0%	0%
Pension/benefits communication toolkit	3%	0%	0%	33%	0%	0%
Template job descriptions	2%	5%	0%	0%	0%	0%
Other	24%	24%	29%	17%	0%	0%
None of the above	9%	5%	11%	0%	0%	50%

The support which was clearly the most preferred was salary benchmarking data, which increased in preference the larger the municipality. Second was a centralized job posting platform, but mainly of interest to municipalities with fewer than 10,000 residents. The remaining options received limited support. Nearly one-quarter of respondents selected “Other” with most indicated that they would have chosen all of the available options.

Finally, respondents were asked if they wished to provide any further comments relating to the workforce development challenges they are facing. Of the fourteen comments made, only one topic was referenced by three respondents, that is, the challenge of managing with a small staff team. In their view, it meant individuals taking on multiple roles, which can pose availability, scheduling and workload management challenges (especially with respect to seasonal demands or emergencies), create difficulties for training and succession planning, cause disruptions due to staff leaves or retirements, and make it difficult to find job candidates with the necessary skills, experience and versatility. It also generates compounded pressures arising from increased administrative and regulatory requirements.

The other comments were:

- Rising transportation costs for employees
- Use FONOM to host sessions to train new councillors or to develop a roster of consultants for staff training
- Sharing with others that succession planning was very useful to them
- Cannot always guarantee enough hours for part-time staff
- Retention is an issue too; younger staff come to build their resumes, but then some move on

- Council sometimes goes beyond their role and gets too involved in operational issues
- Sometimes a toxic dynamic may develop with some members of council or the public
- Firefighter training is a big burden for small municipalities
- Have had hires who turned out to have been less qualified than they stated, resulting in people being let go soon after they are hired

In closing, respondents were asked if they would be willing to participate in a follow-up interview or discussion about workforce development challenges. Three in ten said yes, another three in ten said no, and four in ten said maybe.

Conclusion

The survey findings demonstrate that workforce recruitment and retention remain significant challenges for municipalities across Northeastern Ontario, regardless of community size. While the nature and scale of these challenges vary, respondents consistently identified difficulty attracting qualified candidates, competition from other employers, succession planning pressures, and limited organizational capacity as key barriers to building and sustaining a stable municipal workforce.

Smaller municipalities face particularly complex challenges. Limited financial resources, smaller candidate pools, geographic isolation, and fewer dedicated human resources supports often make it more difficult to compete for skilled workers. At the same time, respondents highlighted increasing competition from mining, other public sector employers and larger municipalities, particularly for technical, skilled trades, public works, finance and senior management positions.

The findings also demonstrate that municipalities are actively adapting their recruitment strategies through salary adjustments, broader advertising approaches, and enhanced benefits. However, many respondents indicated that compensation alone is insufficient to address long-term workforce shortages. Sustainable solutions will require continued investment in workforce development, skills training, succession planning and strategies that improve the attractiveness of municipal careers.

Respondents identified several areas where regional collaboration could strengthen municipal workforce capacity. Salary benchmarking information, centralized recruitment resources, shared human resource supports, and improved access to training and certification opportunities were among the most frequently identified priorities. These findings suggest that coordinated regional approaches, supported by organizations such as FONOM and workforce planning partners, can help municipalities respond more effectively to shared labour market challenges.

Overall, the survey provides valuable evidence of the workforce realities facing Northern Ontario municipalities. The findings establish a foundation for future workforce planning initiatives and highlight opportunities to strengthen recruitment, retention and workforce development strategies that support resilient municipal services and sustainable community growth across the region.

FOR IMMEDIATE RELEASE

FONOM Welcomes Northern Shield Energy Corridor as an Opportunity for Northern Ontario and Canada

July 6, 2026 – North Bay, ON – The Federation of Northern Ontario Municipalities (FONOM) welcomes today's announcement by Ontario Premier Doug Ford and Alberta Premier Danielle Smith identifying the proposed route for the Northern Shield Energy Corridor.

FONOM believes the proposed corridor represents an important opportunity to strengthen Canada's economy, improve energy security and reinforce Northern Ontario's role in supporting nation-building infrastructure.

"Today's announcement demonstrates the growing recognition that Canada's future economic prosperity depends on building major infrastructure entirely within our own borders," said FONOM President Dave Plourde. "Northern Ontario has long been a strategic transportation and resource corridor, and initiatives like the Northern Shield Energy Corridor further reinforce the importance of investing in our region."

FONOM noted that Northern Ontario is already central to Canada's mining, forestry, energy and transportation sectors. As new energy, critical mineral and industrial projects advance, investments in supporting infrastructure will become increasingly important.

"Building an energy corridor is only one part of the equation," Plourde added. "To fully realize its economic potential, governments must continue investing in the transportation, housing, skilled workforce, broadband and municipal infrastructure that allows communities to grow and support major projects."

FONOM has consistently advocated for strategic investments in Highway 11 and Highway 17, recognizing these corridors as nationally significant transportation routes that support trade, resource development, emergency response, tourism and supply chains across Canada.

"The discussion surrounding this project further strengthens the case for continued investment in Northern Ontario's transportation network," said Plourde. "If Canada is serious about nation-building, it must ensure the highways, communities and infrastructure that connect our country are ready to support that vision."

FONOM also recognizes the importance of meaningful consultation and partnership with Indigenous communities as the feasibility study progresses and supports opportunities for Indigenous participation and long-term economic development.

The Federation looks forward to working collaboratively with the provincial and federal governments, Indigenous partners, municipalities and industry as planning continues.

"Projects of this scale have the potential to create lasting economic opportunities for Northern Ontario," said Plourde. "By working together, we can strengthen Canada's economy while creating new opportunities for our northern communities and future generations."

-30-

Dave Plourde, President,
Federation of Northern Ontario Municipalities
705-335-1615 | fonom.info@gmail.com

FOR IMMEDIATE RELEASE

August 19, 2026

FONOM Advances Northern Ontario Priorities at 2026 AMO Conference

Municipal leaders bring Northern concerns directly to provincial and federal decision-makers

OTTAWA, ON— The Federation of Northern Ontario Municipalities (FONOM) used the 2026 Association of Municipalities of Ontario (AMO) Conference to advance several priorities affecting communities across Northeastern Ontario.

Throughout the conference, FONOM representatives met with provincial ministers, parliamentary assistants and federal officials to discuss Northern highways, policing costs, housing and infrastructure, homelessness, mental health and addictions, and health care.

FONOM President Dave Plourde met with Jennifer McKelvie, Parliamentary Secretary to the federal Minister of Housing and Infrastructure. The discussion focused on ensuring the National Housing Strategy and other federal programs reflect the needs of small, rural, Northern and remote municipalities.

The meeting also addressed:

- The housing and infrastructure pressures facing growing Northern communities;
- The need to modernize Highways 11 and 17 to support public safety, housing and economic growth;
- The impacts of homelessness, mental health and addictions on municipal services and local housing needs; and
- Rebuilding communities affected by wildfires while creating more climate-resilient housing and infrastructure.

“Northern communities need housing and infrastructure programs designed around the realities of the North,” said Dave Plourde, President of FONOM. “Our smaller populations, large geographic areas, limited tax bases and growing resource economy create very different pressures. We appreciated the opportunity to bring those realities directly to the federal government and look forward to continuing our work with Parliamentary Secretary McKelvie.”

FONOM also met with Ontario Transportation Minister Prabmeet Sarkaria, Minister of Northern Economic Development and Growth George Pirie and Associate Minister of Forestry and Forest Products to discuss highway safety and the importance of Northern Ontario’s transportation network.

During the meeting, FONOM received an update on the Province’s \$770-million investment in Northern



highways this year. The discussion also explored how FONOM and the Northwestern Ontario Municipal Association can encourage the federal government to match Ontario's investment in Northern highways.

"Highways 11 and 17 are vital national transportation corridors that connect our communities and support mining, forestry, manufacturing and trade," Plourde said. "Ontario's investment is significant, but making these highways safer and more reliable cannot be the responsibility of the Province alone. The federal government must recognize their national importance and become a full funding partner."

FONOM met with Solicitor General Michael Kerzner to continue advocating for a dedicated Northern Ontario policing grant. Municipalities across the North face policing costs that place considerable pressure on local property taxpayers and reduce the funding available for other essential services and infrastructure.

FONOM representatives also met with Anthony Leardi, Parliamentary Assistant to the Minister of Health, to discuss the organization's proposal for a Compassionate Intervention framework. FONOM is advocating for carefully defined changes to Ontario's Mental Health Act that would allow for short-term assessment, stabilization and treatment in the most serious cases involving substance use, while including strong medical, legal and individual safeguards.

"Northern municipalities are dealing with increasingly complex pressures, but we also brought practical solutions to the conference," said Maggie Horsfield, First Vice-President of FONOM and Deputy Mayor of North Bay. "Whether the issue is policing, highway safety, housing or addictions, municipalities cannot address these challenges on their own. The meetings at AMO allowed us to speak directly with decision-makers and reinforce the need for programs that recognize Northern circumstances."

FONOM welcomed several investments announced during the conference, including the new \$1-billion Canada-Ontario funding stream for municipalities that do not levy development charges. The program will support housing-enabling infrastructure such as roads, bridges and water systems, with applications scheduled to open October 29, 2026.

The Province also announced additional investments in community sport and recreation infrastructure, primary care teams, land ambulance services and public health.

In addition to formal meetings, FONOM hosted the Northern Ontario Hospitality Suite, providing Northern municipal leaders with an opportunity to speak informally with more than 16 provincial ministers while showcasing Northern Ontario food, beverages and hospitality.

"The Hospitality Suite gives Northern municipal leaders a unique opportunity to build relationships and have direct, informal conversations with provincial decision-makers," Horsfield added. "We thank our partners for helping FONOM host the event and everyone who joined us to experience some genuine Northern hospitality."



FONOM will continue working with its municipal members, the Province, the federal government, AMO and other Northern organizations to advance practical solutions for Northern Ontario.

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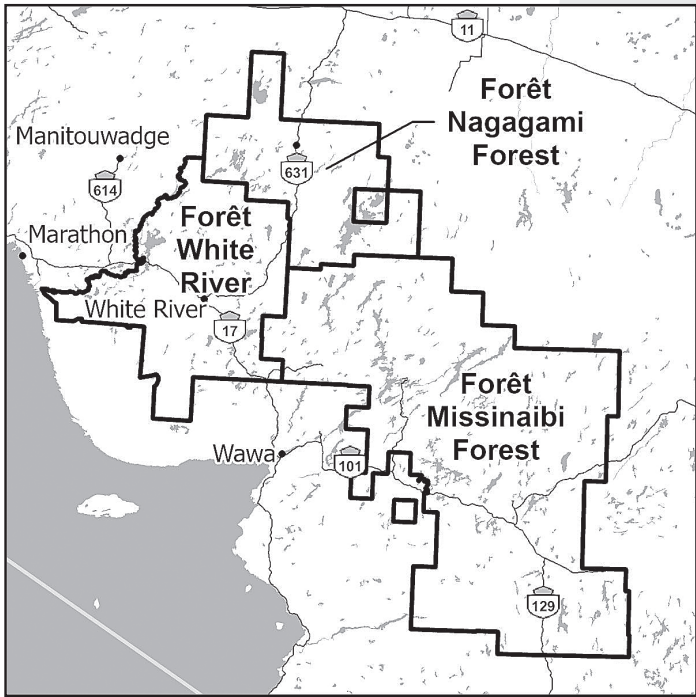
Media Contact:

Mac Bain
Executive Director
Federation of Northern Ontario Municipalities
705-498-9510
info.fonom@gmail.com

Inspection

Inspection du ou des projets relatifs aux herbicides pour les forêts white river, nagagami et missinaibi

Le **ministère des Richesses naturelles (MRN)** de l'Ontario vous invite à inspecter un ou plusieurs projets de traitement herbicide planifié pour la saison 2026. Dans le cadre de nos efforts continuels en vue de régénérer et de protéger les forêts de l'Ontario, des peuplements sélectionnés de la **forêt White River, Nagagami Et Missinaibi** (voir la carte) seront arrosés d'un traitement à l'herbicide pour contrôler la végétation concurrente à partir ou autour du : **5 août 2026 dans la forêt Nagagami, le 15 août 2026 dans la forêt Missinaibi, et le 17 août 2026 dans la forêt White River.**



La description et le plan du projet d'herbicide sont accessibles par voie électronique aux fins d'inspection en communiquant avec les bureaux des compagnies forestières et sur le Portail d'information sur les ressources naturelles à l'adresse ontario.ca/plansforestiers à compter **du 6 juillet 2026 jusqu'au 31 mars 2027** à l'expiration du calendrier annuel de travail. Veuillez noter que **l'opération d'épandage aérien d'herbicide** aura lieu dans une zone spécifique des forêts **White River, Nagagami et Missinaibi** et non pas dans toute l'unité de gestion forestière. De plus amples renseignements sur le(s) lieu(x) de l'activité dans les forêts **White River, Nagagami et Missinaibi** peuvent être obtenus par l'intermédiaire du Portail d'information sur les ressources naturelles à l'adresse

Forêt Nagagami : ontario.ca/a3725

Forêt Missinaibi : ontario.ca/2e0ca

Forêt White River : ontario.ca/1b5da

Les communautés des Premières Nations ou des Métis et les personnes et organismes intéressés et affectés peuvent organiser une réunion avec l'équipe du MRN en ligne/en personne afin de discuter du projet de traitement herbicide. Pour en savoir plus, veuillez communiquer avec :

Personne-ressource du MRN

District de Chapeau Wawa

48, chemin Mission, C.P. 1160

Wawa (Ontario) POS 1K0

courriel : mnr.chapeau.wawa@ontario.ca

Personne-ressource de l'entreprise

Forêt Missinaibi

Denis Ayotte, F.P.I.

GreenFirst Forest Products (Agent for Missinaibi Forest Management Inc.)

175, chemin Planer, Chapeau (Ontario) POM 1K0

tél. : 1 705 864-3007

courriel : denis.ayotte@greenfirst.ca

Forêt White River

Alaina Vandervoort, F.P.I.

Nawiingnokiima Forest Management Corporation

14, promenade Hemlo C. P. 1479

Marathon (Ontario) POT 2E0

tél. : 1 807 229-8118 ext. 19

courriel : alaina.vandervoort@nfmforestry.ca

Forêt Nagagami

Kevin Hakojarvi

First Resource Management Group

(Agent for Hornepayne Lumber Limited Partnership)

78, rue Front, Hornepayne (Ontario) POM 1Z0

tél. : 1 705 680-0033

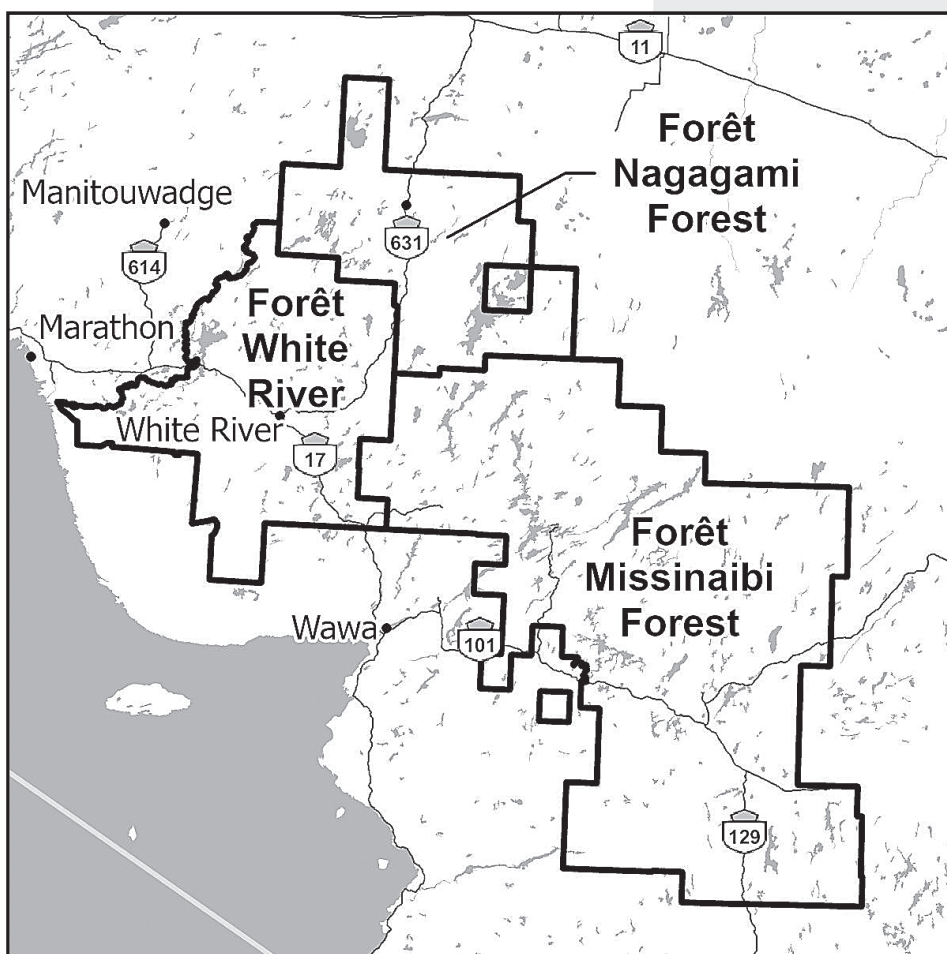
courriel : kevin.hakojarvi@frm.gc.ca

Information in English: Chapeau-Wawa District : mnr.chapeau.wawa@ontario.ca

Inspection

Inspection of Herbicide Projects for White River, Nagagami and Missinaibi Forests

The Ontario **Ministry of Natural Resources (MNR)** invites you to inspect the planned herbicide projects for the 2026 season. As part of ongoing efforts to regenerate and protect Ontario's forests, selected stands on the **White River, Nagagami and Missinaibi Forests** (see map) will be sprayed with herbicide to control competing vegetation, starting on or about: **August 5, 2026 on the Nagagami Forest; August 15, 2026 on the Missinaibi Forest; August 17, 2026 on the White River Forest.**



The project description and project plan for the herbicide project is available electronically for inspection by contacting the Forest Companies Offices during normal business hours and on the Natural Resources Information Portal at ontario.ca/ForestPlans beginning **July 6, 2026 until March 31, 2027** when the Annual Work Schedule expires. Please note, the **aerial herbicide operation** will be occurring in a specific area(s) of the **White River, Nagagami and Missinaibi** forests, and not the entire management units. More detailed information on the location(s) of the activities within the White River, Nagagami and Missinaibi forests can be viewed on the Natural Resources Information Portal at:

Nagagami Forest: ontario.ca/5a309

Missinaibi Forest: ontario.ca/74620

White River Forest: ontario.ca/e9606

First Nation and Métis communities and interested and affected persons and organizations can arrange a virtual/in-person meeting with MNR staff to discuss the herbicide project(s). For more information, please contact:

MNR Contact

Chapleau Wawa District

48 Mission Rd, PO Box 1160

Wawa, ON P0S 1K0

e-mail: mnr.chapleau.wawa@ontario.ca

Company Contact

Missinaibi Forest

Denis Ayotte, R.P.F.

GreenFirst Forest Products (Agent for Missinaibi Forest Management Inc.)

175 Planer Road, Chapleau ON P0M 1K0

tel: 1-705-864-3007

e-mail: denis.ayotte@greenfirst.ca

White River Forest

Alaina Vandervoort, R.P.F.

Nawinginoiima Forest Management Corporation

14 Hemlo Drive, PO Box 1479

Marathon, ON P0T 2E0

tel: 1-807-229-8118 ext. 19

e-mail: alaina.vandervoort@nfmforestry.ca

Nagagami Forest

Kevin Hakojarvi

First Resource Management Group (Agent for

Hornepayne Lumber Limited Partnership)

78 Front Street, Hornepayne ON P0M 1Z0

tel: 1-705-680-0033

e-mail: kevin.hakojarvi@frmg.ca

Renseignements en français : District de Chapleau-Wawa mnr.chapleau.wawa@ontario.ca

COUNCIL RESOLUTION



Moved By: **Hélène Perth**
Seconded By: **Krystel Lévesque**

DATE: **August 26, 2026**
Resolution No. **26-163**

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby acknowledges and approves the attached Municipal Council Report dated August 20, 2026, from the Fire Chief with regards to the appointment of a new volunteer firefighter, Adrien Powis-Clement , as presented.

X		
Carried	Defeated	Deferred
RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystel Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

Municipal Council Report



Date: August 20, 2026

Prepared By: Mr. Patrick Sigouin, Fire Chief

Reviewed By: Mayor and Members of Council

Report Title: Appointment of a New Firefighter: Adrien Powis-Clement

Purpose: To seek Council approval for the appointment of Adrien Powis-Clement as a firefighter with the Dubreuilville Volunteer Fire Department.

Background: Mr. Powis-Clement is employed as a Senior Environmental Advisor at Alamos Gold Inc., working a seven-day-on, seven day-off schedule. He would like to offer his assistance to the fire department during his seven-day assignment in Dubreuilville. He has in-depth knowledge in emergency response, having been a member of the Alamos Gold Emergency Response Team since its establishment by Magino Mine, and he has completed the Ontario Mine Rescue and First Aid courses.

Analysis/Discussion: This appointment will increase the department's volunteer membership to ten (10) members.

Funding: N/A

Financial Implications: Members are compensated for participating in departmental activities in accordance with the Township's point-based policy.

Recommendation: That Council approve the appointment of Mr. Adrien Powis-Clement as a firefighter with the Dubreuilville Volunteer Fire Department.

Attachments: N/A

Respectfully submitted,

Mr. Patrick Sigouin
Fire Chief

COUNCIL RESOLUTION



Moved By: Hélène Perth
Seconded By: Krystel Lévesque

DATE: August 26, 2026
Resolution No. 20-164

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby acknowledges and approves the attached Municipal Council Report dated August 20, 2026, from the Fire Chief with regards to the appointment of a new volunteer firefighter, MJ Hoyle, as presented.

X

Carried

Defeated

Deferred

RECORDED VOTE:

YES

NO

Councillor Hélène Perth

Councillor Krystel Lévesque

Councillor Julila Hemphill

Councillor Jr. Vallières

Mayor Beverly Nantel

Declaration of Pecuniary Interest and General Nature Thereof:

Municipal Council Report



Date: August 20, 2026

Prepared By: Mr. Patrick Sigouin, Fire Chief

Reviewed By: Mayor and Members of Council

Report Title: Appointment of a New Firefighter: MJ Hoyle

Purpose: To seek Council approval for the appointment of MJ Hoyle as a firefighter with the Dubreuilville Volunteer Fire Department.

Background: Mr. Hoyle is employed as a Heavy Equipment Operator at Alamos Gold Inc., working a seven-day-on, seven-day-off schedule. He would like to offer his assistance to the local fire department during his seven-day assignment in Dubreuilville. He is a certified firefighter currently serving with the Temagami Fire Department and Laurentian Hills Fire Department when he is back home. Additionally, he is a member of Alamos Gold Inc.'s Emergency Response and Mine Rescue Team, and he has completed Ontario Mine Rescue and First Responder First Aid courses.

Analysis/Discussion: This appointment will increase the department's volunteer membership to eleven (11) members.

Funding: N/A

Financial Implications: Members are compensated for participating in departmental activities in accordance with the Township's point-based policy.

Recommendation: That Council approve the appointment of Mr. MJ Hoyle as a firefighter with the Dubreuilville Volunteer Fire Department.

Attachments: N/A

Respectfully submitted,

Mr. Patrick Sigouin
Fire Chief

COUNCIL RESOLUTION



Moved By: Hélène Perth
Seconded By: Krystel Lévesque

DATE: August 26, 2026
Resolution No. 26-165

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby acknowledges and approves the attached Municipal Council Report dated August 20, 2026, from the Fire Chief with regards to expense cost recovery with Fire Marque Inc., as presented.

X

Carried

Defeated

Deferred

RECORDED VOTE:

YES

NO

Councillor Hélène Perth

Councillor Krystel Lévesque

Councillor Julila Hemphill

Councillor Jr. Vallières

Mayor Beverly Nantel

Declaration of Pecuniary Interest and General Nature Thereof:

Municipal Council Report



Date: August 20, 2026

Prepared By: Mr. Patrick Sigouin, Fire Chief

Reviewed By: Mayor and Members of Council

Report Title: Fire Department Expense Cost Recovery with Fire Marque Inc.

Purpose: Seeking the Council approval to enter into an agreement with Fire Marque Inc. for the purpose of appointing them as an agent for the Corporation of the Township of Dubreuilville to submit claims and collect recoverable expenses using “Indemnification Technology” with respect to insurance perils resulting from the Dubreuilville Volunteer Fire Department’s response to and attendance at emergency incidents.

Background: Currently the Fire Department does not recover costs for the fire protection services for insured perils such as structure fires. It is accepted that the Municipal levy covers the costs associated with fire protection and this is true for all the fixed costs associated with fire protection and this is true for all the fixed costs associated with the fire department, for example the fire hall, trucks and equipment.

The additional expenses the Fire Department incurs while fighting each specific fire are eligible for recovery through the property owner’s insurance policy.

Analysis/Discussion: Fire Marque Inc. is a company that specializes in the recovery of funds from insurance companies based on the costs incurred by a fire department while responding to a fire-related emergency within the geographic location of the municipality. Property insurance policies provide to pay these costs and there is no additional cost to the property owners as this coverage is within their policy.

The Municipality does not currently bill for cost recovery and if an agreement with Fire Marque was implemented, costs would be recovered from the property owner’s insurance policy to cover the additional expenses of the Fire Department responding to a call for service and the property owner would not be adversely affected for the fire response.

It is important to note that the costs recovered are “additional coverage” in the policy and do not reduce or come out of the property owner’s payout.

By partnering with Fire Marque, the Municipality will be able to maximize its cost recovery while minimizing the staff time associated with submitting claims to various insurance companies. Fire Marque provides insurance experts who communicate with the property owner’s insurance company in return, Fire Marque receives 30% of the recovered money.

There is no cost to the property owner because they have already paid for the insurance coverage in their policy.

About one third of Ontario’s fire departments are currently using Fire Marque to offset the costs to their departments for fire-related emergencies. The Fire Department does not have the staff resources to administer a recovery program like this, which is why we are proposing to enter into an Agreement with Fire Marque. Further, with increasing costs to provide emergency services, this is an effective way to recover costs for necessary services without the added burden to our residents.

A link to the Fire Marque website and a power point presentation have been provided for additional information.

<https://firemarque.com/>

Funding: N/A

Financial Implications: There is no cost to the Township as Fire Marque takes a percentage of the money recovered from the insurance company.

The money recovered by Fire Marque is cost recovery only and is only collectible on policies that have coverage that is already paid for so there is no negative impact on the property owner.

The cost recovery is difficult to estimate but will offset the costs for fire response and will be administered and evaluated after a full year in the program.

Recommendation: THAT Council receives the Fire Chief’s Report dated August 20, 2026, to enter into an Agreement with Fire Marque, and further;

THAT Council approves the By-Law outlining the fee Schedule and Fire Department Billing process with Fire Marque Inc. to recover costs for the dispatch of the Dubreuilville Volunteer Fire Department and fire-related call, and further;

THAT Council approves the By-Law to authorize the execution of an agency agreement with Fire Marque Inc., as presented.

Attachments: Fire Marque Power Point Presentation

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Patrick Sigouin", with a long horizontal flourish extending to the right.

Mr. Patrick Sigouin
Fire Chief

An Overview and Introduction to Fire Marque's Indemnification Technology® Program



Indemnification Technology®

Fire Marque's

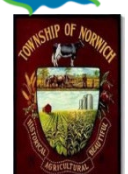
Indemnification Technology® Program

provides an opportunity for municipalities to:

✓ Offset operational expenses

AND

✓ Generates a new revenue stream



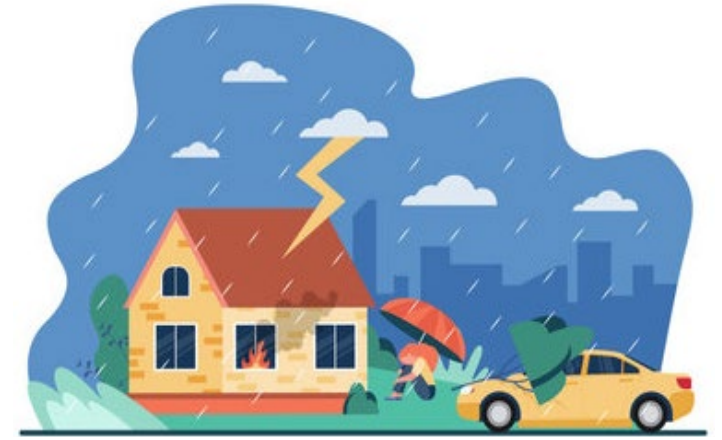
Fire Department Expenses Coverage



- ✓ Coverage for Fire Department Expenses is found in most property policies and is usually included automatically.
- ✓ Some insurance companies increase the amount of this coverage for an additional premium.

Eligible Insured Incidents

- **Fire/Lightning** - including all outbuildings
- **Explosions**
- **Smoke** – heating, cooling systems, small fires
- **Falling Objects** – trees, powerlines, signs etc.
- **Vehicle Impact** -into structures.
- **Weather related** – windstorm, tornado, lightning, flood
- **Electricity** – from the meter to inside the structure (power surge)
- **HAZMAT** - oil tank ruptures, clean up on property after vehicle impact.



More Eligible Insured Incidents

- **Vandalism or Malicious act** – building cannot be under construction
- **Sudden Water Escape** – sprinkler systems, steam pipes, water heaters, frozen pipes
- **Sewer Back up** – properties may have coverage.
- **Marine or aviation**
- **Riot** damages ex. Vancouver Stanley Cup



KEY: Is the property owner filing a claim?

The Program kicks in
only after a Fire
Department callout to
a property incident.

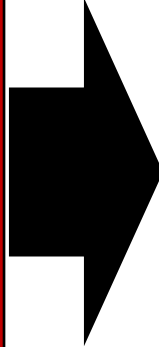


The Standard Process for the Cost Recovery Program

1.

Fire Dept.

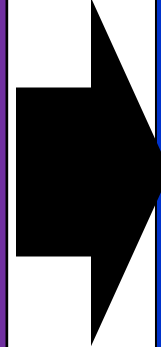
- Sends already completed Standard Incident Report (SIR)
- Scene Release Form
- Initial Report Form



2.

Fire Marque

- Reviews
- confirms eligibility
- works with insurance co. and adjusters
- sends payment to Fire Marque In Trust

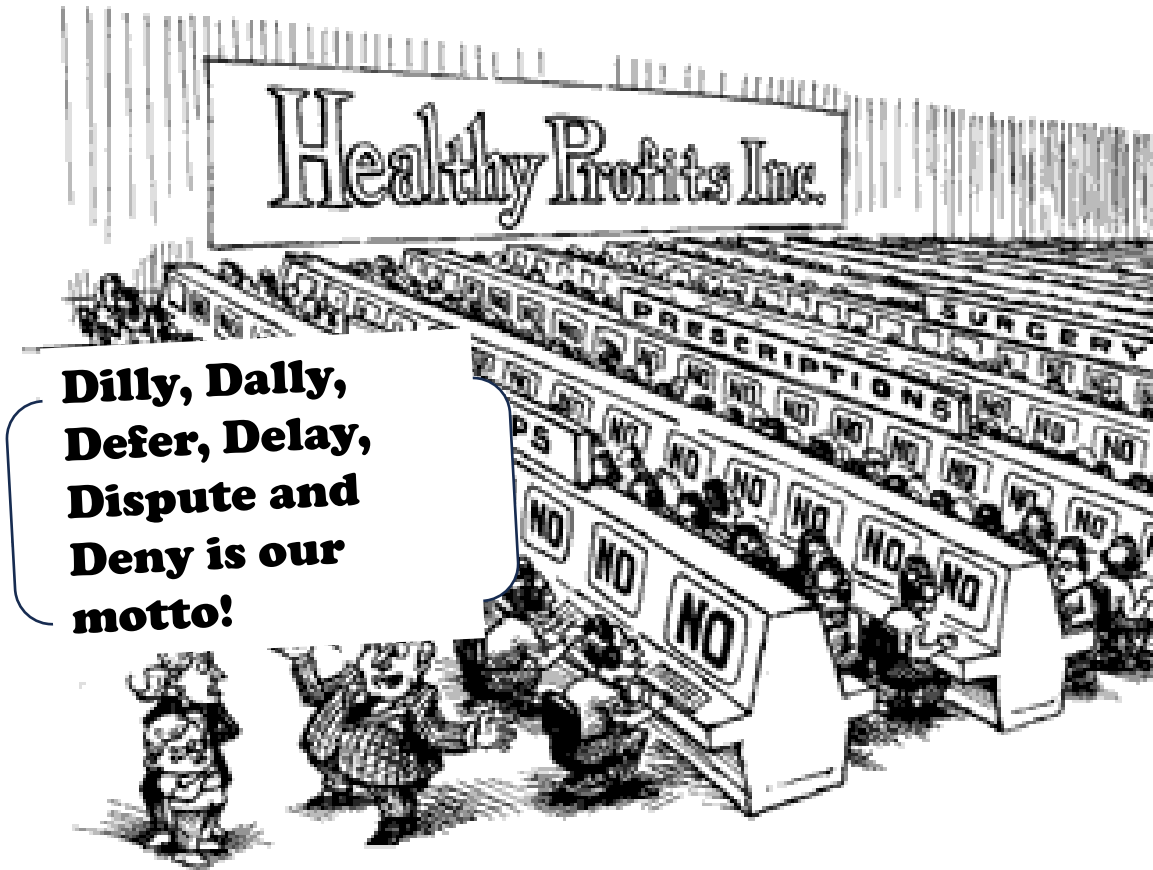


3.

Fire Department

- Allocates funds

Fire Marque does the work



- ✓ Confirms insurance coverage
- ✓ No insurance = no action
- ✓ No cost or negative impact to property owner
- ✓ Keeps the property owner in the information loop

Insurance Industry Claims Process Designed for
Maximum Return on Equity

“Show Me The Mickey”

Recovered funds go to the
Fire Department:-

- ✓ Training
- ✓ Public safety & education
- ✓ Equipment
- ✓ Capital expenditures



Insurance Rates will not go up as a result of the Fire Marque Program

“The price for premiums is based, in part, on an insurer’s best estimate of the amount it will be required to pay out in claims on the policies it wrote in any given year.

Insurers pool the premiums of their many policyholders to cover the losses claimed by the few in that year.

Along with covering claim costs, premiums are calculated to cover taxes, operating expenses and expected profits.”

IBC Insurance Bureau of Canada 2022 Fact Book

recent rapid rise of home values and have more possessions to insure.

- Basements, once used to store old clothes and hockey equipment now finished and filled with expensive electronic equipment.
- Garages used to be for our cars, now hold “stuff”!

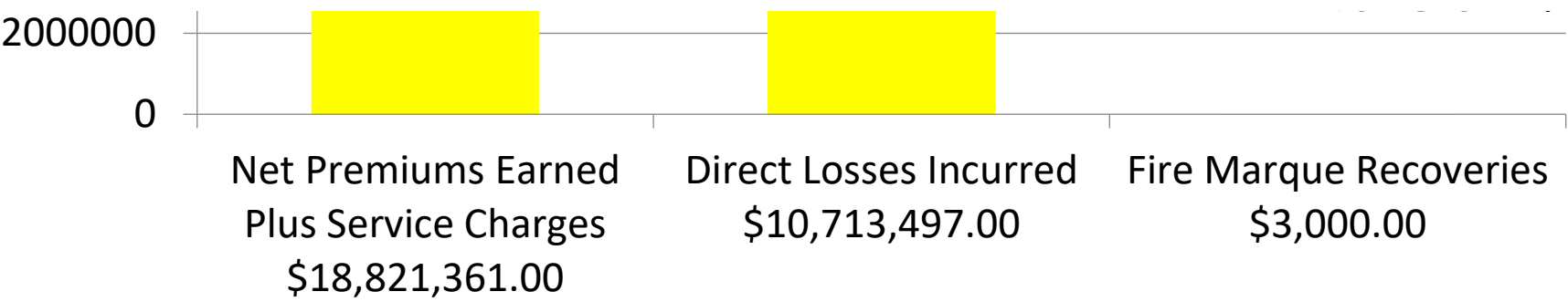


Let's look at this issue of premium cost from a small market share Mutual Insurance Company Statement of Income perspective.



“The price for premiums is based, in part, on an insurer’s best estimate of the amount it will be required to pay out in claims on the policies it wrote in any given year. Insurers pool the premiums of their many policyholders to cover the losses claimed by the few in that year. Along with covering claim costs, premiums are calculated to cover taxes, operating expenses and expected profits.”

IBC Insurance Bureau of Canada 2020 Fact Book



Let's look at from a small market share Mutual Insurance Company Statement of Income



The Annual Report 2017-2018 from the Superintendent of Insurance www.fsco.gov.on.ca/en/about/annual_reports/Documents/pc-2017.html, this insurer had 26,359 Direct Written Premiums.

“Insurers pool the premiums of their many policyholders to cover the losses claimed by the few in that year.” IBC 2020 Fact Book.

The loss incurred within this “insurers pool of premiums” for the Fire Department Expenses paid out by was \$0.11 – there is ZERO risk to a premium increase due to our cost recovery program.

Plus Service Charges \$18,821,361.00 \$10,713,497.00 \$3,000.00

Will Property Owners be required to pay a Deductible?

No. Homeowner Property policies state that no deductible is applied to this coverage.



If Property Owners pay taxes, which include Fire Department Services, why should the Fire Department charge fees?

The Indemnification Technology® program is not a typical fee. It is a cost recovery mechanism to comply with insurance policy language.

Just as property owners have paid taxes for fire services, they have also bought and paid for fire service expense coverage in their property insurance policies.

By requesting insurance companies pay those expenses, the insurance companies are being asked to honour the contractual agreement of the policy they issued.



Why do we need Fire Marque to do it--can't we just do it ourselves?

“Fire Marque Incorporated has the **knowledge, staff and infrastructure** to perform cost recovery from insurance companies through an agency agreement. They are former insurance professionals who are experienced in insurance policy wording interpretation, data collection, policy review with respect to insured perils, invoicing and recordkeeping.”

- Town of Bradford West Gwillimbury Staff Report, October 2nd 2012

“Council could consider submitting claims and collecting funds using City Staff. This alternative is also **NOT recommended** as **the City does not have the staff resources and expertise necessary for the submission of the claims and the follow-up required with various insurance companies.**”

- City of North Bay Staff Report, July 18th 2013



“Show Me The Mickey”

Recovered funds go to the
Fire Department:-

- ✓ Training
- ✓ Public safety & education
- ✓ Equipment
- ✓ Capital expenditures



If Property Owners pay taxes, which include Fire Department Services then Why should your Fire Department recovery some of their costs?

The Indemnification Technology® program is not a typical fee. It is a cost recovery mechanism to comply with insurance policy language.

Just as property owners have paid taxes for fire services, they have also bought and paid for fire service expense coverage in their property insurance policies.

By requesting insurance companies pay those expenses, the insurance companies are being asked to honour the contractual agreement of the policy they issued.



The Details...

Next Steps

1. Enact 2 By-laws
2. A) Cost Recovery Stand-Alone By-law or B) Amend Schedule of Fees within existing consolidated Fees & Charges By-law
3. Approve Agency Agreement by By-law; now Fire Marque works for you!
4. Review Process with Fire Chief and Admin. Staff for submitting the Incident files.

**Questions,
comments,
concerns?**



www.firemarque.com

1-855-424-5991

chris@firemarque.com

1-705-888-7230

COUNCIL RESOLUTION



Moved By: Krystel Lévesque
Seconded By: Jr. Vallières

DATE: August 26, 2026
Resolution No. 26-166

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby acknowledges and approves the attached Municipal Council Report dated July 24, 2026 from the Economic Development Officer and the Infrastructure Superintendent with regards to the award of contract for the replacement of the accessible lift at the Recreation Centre, KLP Elevators & Lifts Inc., as presented.

X

Carried

Defeated

Deferred

RECORDED VOTE:

YES

NO

Councillor Hélène Perth

Councillor Krystel Lévesque

Councillor Julila Hemphill

Councillor Jr. Vallières

Mayor Beverly Nantel

Declaration of Pecuniary Interest and General Nature Thereof:

Municipal Council Report

Date: July 24, 2026

Prepared By: Chantal Croft, EDO / Francis Dechamplain, Infrastructure Superintendent

Reviewed By: Mayor and Members of Council

Report Title: Award of Contract – Replacement of Accessible Lift at the Eddy K. Lefrançois Recreation Centre

Purpose: To inform Council of the successful Ontario Trillium Foundation Capital Grant application and to obtain approval to award the contract for the lift replacement project.

Background:

- OTF approved the Township's application for \$48,500.00.
- The Township invited qualified contractors to submit quotations.
- KLP Elevators & Lifts Inc. was the only contractor to submit a quotation.
- Staff reviewed the submission and found it meets the project requirements.

Analysis/Discussion:

- The existing lift has reached the end of its service life and requires replacement.
- The project is fully funded through the Ontario Trillium Foundation.
- Although only one quotation was received, staff made reasonable efforts to obtain competitive pricing.
- KLP Elevators & Lifts Inc. submitted a compliant quotation that meets the Township's specifications.
- Awarding the contract will allow the project to proceed within the funding timeline.

Funding: Ontario Trillium Foundation Capital Grant: **\$48,500.00**

Financial Implications:

- The project will be funded through the approved Ontario Trillium Foundation grant.
- Any ineligible expenses or cost overruns will be the responsibility of the Township.

Recommendation:

THAT Council receive the report regarding the Ontario Trillium Foundation Capital Grant approval for the Accessible Lift Replacement Project;

AND THAT Council acknowledge the grant approval in the amount of \$48,500.00;

AND THAT Council award the contract to KLP Elevators & Lifts Inc. for the replacement of the accessible lift at the Eddy K. Lefrançois Recreation Centre;

AND THAT the Mayor and Clerk be authorized to execute all agreements and documents necessary to complete the project.

Attachments:

- Approved funding letter from OTF
- KLP Elevators & Lifts Inc. Proposal

Respectfully submitted,

A handwritten signature in black ink, reading "Chantal Croft". The signature is fluid and cursive, with the first name "Chantal" and last name "Croft" clearly distinguishable.

Chantal Croft
Economic Development Officer

Francis Dechamplain
Infrastructure Superintendent

From: donotreply@otf.ca <donotreply@otf.ca>
Sent: July 7, 2026 11:37 AM
To: Shelley Casey <scasey@Dubreuilville.ca>
Subject: News about your OTF grant application

Name of organization: Township of Dubreuilville
Application ID: CP146937

I am delighted to inform you that the Ontario Trillium Foundation (OTF) has **approved your Capital grant application from the March 04, 2026**. We are pleased to support your project that will directly benefit your community and contribute to a healthier, more vibrant Ontario.

Next steps

Observe a communications embargo period

Grantees are required to observe a communications embargo period, which starts when OTF notifies the grantee of their grant and ends when OTF confirms the embargo is lifted. During this time, grantees cannot make any public or media announcements about their new grant. If a Member of Provincial Parliament (MPP) contacts the grantee to make a grant announcement, the grantee must contact [OTF's Communications Advisors](#). Once the embargo ends, grantees can begin their grant recognition activities.

Attend a mandatory grantee orientation session

The person listed as the Signatory Contact in your grant application is required to register for and participate in a group orientation session. This person will be responsible for signing the OTF Grant Contract and must complete the orientation before proceeding.

Other team members involved with the grant are strongly encouraged to join the session. Their participation will help ensure that everyone supporting the grant is informed about the relevant expectations.

During this session, OTF staff will review important [Grantee Requirements](#), key parts of the Grant Contract, and immediate next steps to activate your grant.

When you register for a session, you will need to provide the following:

- Your Application ID (located at the top of this email)
- Your full legal organization name
- The name and e-mail address of the Signatory Contact.

[**Register for a group orientation session.**](#)

Best wishes for success,

Beth Puddicombe
Vice-President, Granting
Ontario Trillium Foundation



QUOTE

Payment terms
40% due on acceptance
40% due on delivery of equipment to site
20% due on completion of installation (Tssa inspection)

Date: January 14, 2026
 Quote # 397
 Valid for 90 days

Location: Dubreuilville Arena

To: Francis DeChamplain
 Township of
 Dubreuilville

Qty	Description	Hrs.	Rate	
1	Supply and install Savaria v1504 enclosure lift, removal of existing lift			48500.00
	Does not include provisions by others on page 2 of job drawings			
			Subtotal	48500.00
			Sales Tax	Exempt
			Total	48500.00

Accepted by _____ Make all checks payable to Company Name, Thank you for your business!

KLP elevators and lifts Inc

1180 Airport Rd, Sault Ste Marie, On P6A 5K6

kurtis@klpelevator.ca

705-992-3111



Suitable for virtually any architectural requirements including public spaces and home use

Ideal for indoor or outdoor applications from basic installations to large-scale, complex projects

Finish options including frameless glass for the ultimate in luxury for upscale commercial applications

Savaria® V-1504 Vertical Platform Lift

VERSATILITY FOR ANY APPLICATION



The Savaria V-1504 vertical platform lift is built to carry a wheelchair and passenger safely up and down one or more levels.

Suitable for installations in public and commercial buildings, as well as private homes, this Savaria lift features an extremely versatile design that can be configured and customized to suit virtually any project requirements and aesthetic needs. From the rugged outdoors, to the most luxurious office tower lobbies, the Savaria V-1504 lift is ready to serve with its reliable performance, ease of use and range of finish options.



SAVARIA® V-1504 VERTICAL PLATFORM LIFT

The Savaria V-1504 vertical platform lift is available in a range of base models, all with options and configurations for customization to your needs.

STANDARD (V-1504 STD)

Ideal for basic commercial applications and home use, this lift can be used indoors and outdoors to travel a standard 48" with 2 stops or optionally more distance and stops. The standard unit can also be installed inside a constructed hoistway.

ALUMINUM/ACRYLIC MODEL (V-1504 ALPE)

The aluminum enclosure model can be ordered with an outdoor package that features zinc-coated corrosion resistant steel parts. The acrylic model can be optionally ordered with tempered or laminated glass inserts. The active ventilation system keeps the inside comfortable and the gates and door can be motorized.

LUXURY FRAMED (V-1504 LUX)

The Lux features an enclosure frame with stainless steel No. 4 finish and tempered or laminated glass inserts, making it a beautiful complement for lobbies and interior public buildings.

PRESTIGE FRAMELESS (V-1504 PRESTIGE)

The two-stop Prestige lift features 1/2" structural tempered or laminated glass with almost invisible framing. The tower can be finished in stainless steel or custom powder coat, making this lift the ultimate statement for barrier-free access in interior settings.

Installation notes:

- ❶ *Interior application with optional black powder coat. Upper landing gate with glass insert.*
- ❷ *Unenclosed, indoor application in optional white with platform gate and acrylic insert. (courtesy of Eastern Elevator)*
- ❸ *Prestige Frameless model with tempered glass and stainless steel. (courtesy of Mobility Elevator & Lift)*
- ❹ *Hoistway application with melamine antique white cab panels.*
- ❺ *Tall enclosure with acrylic inserts, shown in standard beige, outdoor stadium application.*
- ❻ *Aluminum enclosure with outdoor package and full-sized door. (courtesy of Access Lifts & Service)*

Every Savaria V-1504 model is driven by our reliable hydraulic system and can be configured specifically for your needs. The lift travels up and down a rail system enclosed in the lift tower. The tower is supported with attachment to an existing wall support or through a constructed hoistway. Because the drive system is contained within the lift tower, no additional machine room is required for installation.

SMOOTH HYDRAULIC 2:1 CHAIN DRIVE SYSTEM

The lift provides a high efficiency, reliable and comfortable ride.

LARGE PLATFORM FOR EASY ACCESS

The standard platform is 36" by 54" (ADA compliant), and custom platform sizes are also available. The non-skid surface provides added safety.

FLEXIBLE DESIGN

Configure up to 23' of travel distance* with up to four stops, with a full range of entrance and exit configurations available.

EXTENSIVE FINISH OPTIONS

Choose standard beige powder coat, select from the optional color finishes, or even request your own custom color. Enclose your lift with acrylic or glass panels.

EMERGENCY BACK-UP SYSTEMS

In addition to a manual lowering system, the lift features a DC battery powered lowering system for use in the event of a power failure. Optionally, a battery back-up operating system can be added to allow full functionality of the lift for emergencies.

EASY OPERATION

On-board controls operate the lift easily with constant pressure. Optional call/send stations can be added with or without key access. Add an optional joystick, 60 mm buttons, or additional operating panel to add even more flexibility for user needs.

MACHINE ROOMLESS

The Savaria V-1504 does not require a machine room to house the drive component, simplifying the installation process. Alternatively, the drive system can be located in a remote machine room for ultra-quiet operation.

** consult your authorized Savaria dealer for complete specifications applicable to your local code requirements*

Savaria® V-1504 Vertical Platform Lift

VERSATILITY FOR ANY APPLICATION



ADDITIONAL OPTIONS

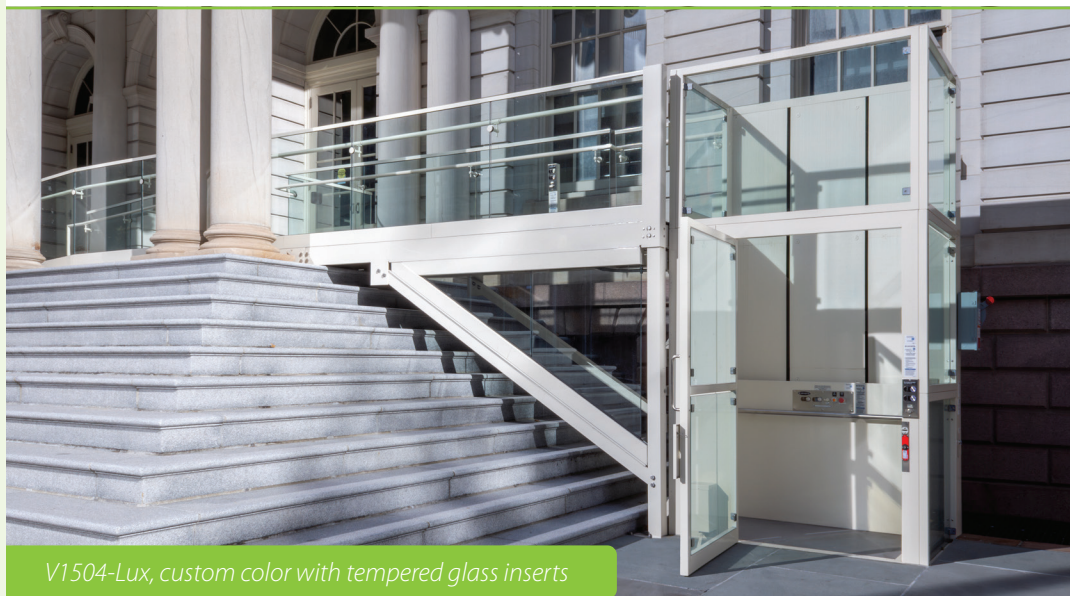
Choose from a variety of doors and gates, including a platform gate, top landing gate, or full-sized upper or lower landing doors with optional acrylic or glass inserts. Add motorized operation, weather-resistant lock, fire-rated, or wooden doors.

Other options include ADA hands-free phone, folding seat and 60 mm buttons, as well as full battery back-up operation. Add Savaria Link wifi diagnostic system for faster dealer troubleshooting. The Savaria One Touch Alert System provides two-way voice communications using a pre-paid, owner-supplied nano sim card.

A variety of paint colors and textures are available including custom RAL colors. Please consult your local dealer for a full list of options available for your application.

SPECIFICATIONS

Applications	Residential, commercial, indoor, outdoor
Capacity	750 lb (340 kg)
Maximum travel distance	23' (7 m), 12' to 14' (3.65 to 4.26 m) in some jurisdictions
Platform sizes	36" x 54" (914 mm x 1371 mm) ADA-compliant, (customize up to 17.5 sq.ft. /1.63 sq. m) Type 1, 2 only
Nominal speed	20 ft/min (0.1 m/s)
Levels/stops	2 to 4 stops
Car access/configurations	Enter/exit same side, 90 degree, straight through entry/exit
Power supply	110 volt, 20 amp, single phase, 60 Hz
Drive system	2:1 roller chain, hydraulic
Motor pump	3 hp, gear-type
Controller	Relay logic
Emergency operation	Battery-operated lowering with automatic recharging system, plus remote access manual lowering valve, optional battery backup
Rail construction	8' modular guide rail assembly with roller guide shoes
Side guards	42 1/8" (1070 mm), 80" (2032 mm) optional
Finish	Beige powder-coated steel, optional and custom colors available
Warranty	36 months parts, ask for details



V1504-Lux, custom color with tempered glass inserts

Authorized Savaria dealer:



savaria.com

2 Walker Drive Brampton ON L6T 5E1 Canada

tel: 1.855.728.2742

Savaria makes every effort to publish accurate information. Some specifications, options or features may vary by market or change without notice.

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COUNCIL RESOLUTION



Moved By: Hélène Perth
Seconded By: Jr. Vallières

DATE: August 26, 2026
Resolution No. 26-167

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby acknowledges and approves the attached Municipal Council Report dated July 7, 2026 from the Economic Development Officer with regards to the award of contract for the children's playground and splashpad park project, Blue Imp Recreational Products Ltd., as presented.

X

Carried

Defeated

Deferred

RECORDED VOTE:

YES

NO

Councillor Hélène Perth

Councillor Krystel Lévesque

Councillor Julila Hemphill

Councillor Jr. Vallières

Mayor Beverly Nantel

Declaration of Pecuniary Interest and General Nature Thereof:

Municipal Council Report



Date: July 7, 2026

Prepared By: Chantal Croft, Economic Development Officer

Reviewed By: Mayor and Members of Council

Report Title: Award of Contract – Dubreuilville Children's Playground and Splashpad Project

Purpose: The purpose of this report is to present the results of the Request for Proposal (RFP) process for the Dubreuilville Children's Playground and Splashpad Project and to seek Council approval to award the Design–Build contract to the proponent recommended by the Selection Committee.

Background: The Corporation of the Township of Dubreuilville has received funding approval from the Northern Ontario Heritage Fund Corporation (NOHFC) under the Community Enhancement Program for the Dubreuilville Children's Playground and Splashpad Project.

The Township issued a Design–Build Request for Proposal (RFP) for the supply and installation of a new playground structure and splash pad. Two (2) compliant proposals were received by the submission deadline.

The Selection Committee (CAO-Clerk, Infrastructure Superintendent and EDO) evaluated the proposals in accordance with the evaluation criteria established in the RFP, including project understanding, design quality, accessibility, relevant experience, project approach, schedule, and price.

Following the evaluation, the Selection Committee determined that Blue Imp Recreational Products Ltd. achieved the highest overall score and provides the best overall value to the Township.

Analysis/Discussion: The Selection Committee evaluated both proposals using the criteria established in the RFP.

The submissions received were:

Proponent	Bid Price (Excluding HST)
Blue Imp Recreational Products Ltd.	\$668,027.00
Villeneuve Construction Ltd.	\$708,382.00

Blue Imp's proposal demonstrated a strong understanding of the Township's objectives by providing:

- an innovative and inclusive playground and splash pad design;
- accessible play features designed in accordance with AODA principles and applicable CSA standards;
- extensive experience delivering similar municipal recreation projects;
- a comprehensive design-build approach; and
- the lowest submitted price.

Based on the overall evaluation, the Selection Committee concluded that Blue Imp Recreational Products Ltd. provides the best overall value to the Township.

The Selection Committee therefore recommends awarding the Design-Build contract to Blue Imp Recreational Products Ltd. in the amount of \$668,027.00, plus HST.

The Selection Committee is satisfied that Blue Imp Recreational Products Ltd. offers the best overall value to the Township by providing the highest-ranked technical proposal at the lowest submitted price, while meeting the project objectives for quality, accessibility, inclusiveness, and long-term community benefit.

Funding: Funding for the project has been approved through the Northern Ontario Heritage Fund Corporation (NOHFC) Community Enhancement Program.

Project Funding:

- NOHFC Contribution: \$500,000
- Municipal Contribution: \$226,957
- Funding Source: Reserve for Park (Splash Pad)

Financial Implications: The recommended contract amount is \$668,027.00 plus HST.

Council has previously committed the municipal contribution of \$226,957 from the Reserve for Park (Splash Pad). Any approved project cost overruns will be the responsibility of the Township.

Recommendation: THAT Council receive this report regarding the award of the Design-Build contract for the Dubreuilville Children's Playground and Splashpad Project; AND THAT Council accept the recommendation of the Selection Committee and award the contract to Blue Imp Recreational Products Ltd. in the amount of \$668,027.00, plus HST; AND THAT Council authorize the Mayor and the CAO-Clerk to execute the construction agreement and any other documents necessary to complete the project.

Attachments:

- Approved funding letter from NOHFC
- Blue Imp Recreational Products Ltd. Proposal
- Villeneuve Construction Ltd. Proposal

Respectfully submitted,

Chantal Croft
Economic Development Officer

COUNCIL RESOLUTION



Moved By: **Hélène Perth**
Seconded By: **Krystel Lévesque**

DATE: **August 26, 2026**
Resolution No. **26-168**

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby acknowledges and approves the attached Municipal Council Report dated August 19, 2026 from the Economic Development Officer with regards to the municipal complex emergency generator replacement project, Option 2 recommendation, as presented.

X		
Carried	Defeated	Deferred
RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystel Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

Municipal Council Report



Date: August 19, 2026

Prepared By: Chantal Croft, Economic Development Officer

Reviewed By: Mayor and Members of Council

Report Title: Municipal Complex Emergency Generator Replacement - Procurement Results, Updated Project Cost and Funding Options

Purpose: To update Council on the Municipal Complex Emergency Generator Replacement Project, present the procurement results and Kresin Engineering's assessment, advise Council of the significant increase in project cost since the project was approved in 2025, and obtain direction on the preferred contractor and funding approach before the Township proceeds further.

Background: On July 9, 2025, Council adopted Resolution 25-159 approving the replacement of the emergency generator at the Municipal Complex and selecting Option 3, as recommended by Kresin Engineering Corporation. Option 3 included the installation of a new 100 kW exterior generator and associated electrical upgrades, as well as the replacement of four electric unit heaters in the Fire Hall garage with propane-fired units. The engineering estimate for this option was \$335,000 plus HST.

The July 2025 Council Report identified an overall estimated project cost of \$400,000 and proposed the use of CCBF funding, with any additional funding requirements to be addressed through municipal reserves or other approved funding sources.

Following the procurement process and a further review of pricing, Jobst Brothers Construction submitted a revised price of **\$851,169.60 plus HST**. This substantially exceeds the original estimates. Given the magnitude of the increase, Administration is returning the matter to Council to present the procurement results, the updated financial position and the available options for moving forward.

Analysis/Discussion:

Updated Project Cost

The current project price is substantially higher than the estimates considered by Council in 2025:

Reference	Amount	Increase to Current Price
Kresin Engineering Option 3 estimate (2025)	\$335,000.00 + HST	\$516,169.60
Council report total project estimate (2025)	\$400,000.00	\$451,169.60
Jobst revised project price (2026)	\$851,169.60 + HST	-

Council previously approved the generator replacement project and the preferred technical option through Resolution 25-159. Given the significant increase in project costs since the original approval, Administration is returning the matter to Council to consider the procurement results, the available funding options and how to proceed.

Procurement Results and Engineering Assessment

Kresin Engineering reported that two bids were received for the generator project:

Bidder	Original Bid Reported	Revised Price
Jobst Brothers Construction	\$945,744.00	\$851,169.60 + HST
S&T Group	\$902,625.00	No revised price reported

Kresin Engineering advised that, under the Buy Ontario Act evaluation applied to the procurement, **Jobst Brothers Construction** was identified as the successful bidder based on the Ontario and Canadian content criteria. At Kresin Engineering's request, Jobst reviewed its pricing and reduced its bid by **\$94,574.40**, resulting in the revised price of **\$851,169.60 plus HST**. The revised price is **\$51,455.40** below the original bid submitted by S&T Group.

Kresin Engineering indicated that it is prepared to issue a formal recommendation of award to Jobst Brothers Construction at the revised price, subject to confirmation from the Township. Council is therefore being asked to consider the engineering assessment and identify the preferred contractor as part of its direction on the project.

Option 1 - Proceed Now Using Municipal Funds

Council could authorize the project to proceed using the **\$371,000** already allocated to the generator and fund the remaining approximately **\$480,169.60** plus the net HST impact from municipal reserves. This provides certainty and allows the project to proceed without waiting for another grant decision, but places substantially the full financial burden on the Township and reduces funds available for other priorities.

Option 2 - Pursue FCM Funding Before Proceeding (Recommended)

The Township could maintain the **\$371,000** already committed, identify Jobst Brothers Construction as the preferred contractor subject to final conditions, and submit an application to FCM's Green Municipal Fund - Adaptation in Action program before making a final award or incurring eligible project costs. FCM lists backup power on critical infrastructure and facilities as an eligible project type. The 2026 implementation-project intake is scheduled for **October 6 to November 24, 2026**. Funding is competitive and project eligibility must be confirmed.

Option 3 - Internal Financing / Reserve Repayment

The Township could advance the balance of the project cost from the Working Fund or another appropriate municipal reserve and establish an internal repayment schedule over a defined period. Annual amounts could be included in future operating budgets and tax levies to replenish the reserve gradually. This approach avoids external borrowing costs and spreads the impact on taxpayers over

several years but temporarily reduces the reserve balance and commits future budgets to repayment. The Treasurer would determine the appropriate term and annual repayment amount for Council consideration.

Option 4 - External Long-Term Financing

The Township could use the **\$371,000** already committed and finance all or part of the remaining balance through Infrastructure Ontario or another approved borrowing mechanism. This would preserve more of the Township's current reserves and spread the cost over the useful life of the asset, but would create interest costs, annual debt-servicing obligations and an impact on future borrowing capacity.

Funding:

The balances below are preliminary and remain subject to review and confirmation by the Treasurer. The Treasurer will confirm current balances, existing commitments, funding eligibility and whether other financing sources should be considered before Council makes a final funding commitment.

Funding / Reserve	Preliminary Balance	Comment
Generator Fund	\$371,000.00	Already reserved; includes \$150,000.00 CCBF
Park (Church Bay Project)	\$180,000.00	Potential municipal source
NORDS	\$310,591.25	Potential funding source (\$62,118.25 x 5 years)
Machinery Replacement Reserve	\$90,363.78	Potential source
Working Fund	\$1,858,186.29	Potential source for immediate or internal financing

These amounts are not assumed to be available for this project until eligibility, existing commitments, spending deadlines and funding-stacking requirements have been confirmed.

Financial Implications:

- The current project price is \$851,169.60 plus HST, compared with the original overall project estimate of approximately \$400,000 presented to Council in July 2025.
- The Township currently has \$371,000 allocated to the generator project, including \$150,000 from the Canada Community-Building Fund. An additional \$480,169.60 plus the net HST impact is required to fully fund the project at the revised price.
- Immediate reserve funding would allow the project to proceed but would reduce the funds available for other capital priorities and unforeseen municipal expenditures. Final reserve balances and the appropriate funding sources must be confirmed by the Treasurer.
- Internal financing could spread the taxpayer impact over several years by advancing funds from the Working Fund and repaying the reserve through annual budget allocations. The repayment term, annual levy impact and reserve policy implications would require Treasurer review and Council approval.
- FCM Adaptation in Action implementation funding provides a base grant of 60% of eligible costs, up to \$1 million. A rural, remote or under-10,000-population applicant may qualify for an additional 10% incentive, subject to FCM confirmation and all program requirements.

- Assuming the full pre-HST project price is eligible, the municipal share would be approximately \$340,467.84 at a 60% grant rate or \$255,350.88 at a potential 70% grant rate. In either scenario, the existing \$371,000 Generator Fund would be sufficient to cover the pre-HST municipal share; however, HST, ineligible costs, stacking rules and final eligibility could change the amount required.
- External borrowing would preserve more current reserves but would create interest and future debt-servicing costs. Borrowing terms and annual repayment amounts would need to be obtained before Council selects this option.

Recommendation:

WHEREAS Council previously approved the Municipal Complex Emergency Generator Replacement Project through Resolution 25-159, based on the project scope and estimated costs available at that time;

AND WHEREAS Kresin Engineering reported that two bids were received, identified Jobst Brothers Construction as the successful bidder through the procurement evaluation, and advised that Jobst submitted a revised price of \$851,169.60 plus HST;

AND WHEREAS the revised project price significantly exceeds the original estimate and requires Council to reconsider the project financing strategy;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Dubreuilville hereby:

- Receives this report and acknowledges the procurement results and revised project price of \$851,169.60 plus HST;
- Accepts Kresin Engineering's procurement assessment and identifies Jobst Brothers Construction as the preferred contractor at the revised price of \$851,169.60 plus HST, subject to receipt of a formal recommendation of award, confirmation that the revised price remains valid, final approval of the funding structure and compliance with the Township's procurement requirements;
- Confirms that the \$371,000 currently allocated to the generator project, including the \$150,000 CCBF contribution, remains committed to the project;
- Approves Option 2 as the preferred funding approach and authorizes Administration to confirm eligibility and submit an application to the Federation of Canadian Municipalities' Green Municipal Fund - Adaptation in Action program during the October 6 to November 24, 2026 intake;
- Directs the Treasurer to verify the reserve and funding balances, confirm the eligibility and existing commitments of any other funding sources, and prepare a final financing plan that includes consideration of internal financing with annual repayment to reserves and external borrowing;
- Defers final contract award and the commitment of additional municipal reserves until the external funding opportunity and final funding structure have been assessed and reported to Council, unless otherwise directed by Council; and
- Directs Administration to report back to Council with the formal engineering recommendation, the status or result of the funding application, and a recommended final funding structure before the project proceeds.

Attachments:

Council Resolution 25-159 dated July 9, 2025

Council Report dated July 7, 2025 - Generator Replacement - Municipal Complex

Kresin Engineering Corporation Memorandum dated April 1, 2025 - Municipal Office Emergency Generator

Kresin Engineering email dated August 14, 2026 - Tender Results and Revised Price

Respectfully submitted,

Chantal Croft
Economic Development Officer

COUNCIL RESOLUTION



Moved By: Krystal
Seconded By: Helene

DATE: July 9, 2025
Resolution No. 25-159

Whereas the Council of the Corporation of the Township of Dubreuilville has reviewed and hereby approves the attached Council report dated July 7, 2025, from the Treasurer / Tax Collector regarding the replacement of the generator at the municipal complex; and

Whereas the report outlines utilizing the remaining Canada Community-Building Fund (CCBF) allocation to partially finance this project, with the remaining funding to be secured through the 2026 budget process;

Now, therefore, be it resolved that Option 3, as recommended by Kresin Engineering Corporation in their Memorandum dated April 1, 2025, shall be adopted as the preferred approach.



Carried

Defeated

Deferred

RECORDED VOTE:

YES

NO

Councillor Hélène Perth

Councillor Krystal Lévesque

Councillor Julila Hemphill

Councillor Jr. Vallières

Mayor Beverly Nantel

Declaration of Pecuniary Interest and General Nature Thereof:

Council Report

Date: July 7, 2025

To: Mayor and Members of Council

From: Brigitte Tremblay, Treasurer / Tax Collector

RE: Generator Replacement – Municipal Complex

Funding Request – CCBF (Canada Community-Building Fund)

Purpose:

To seek Council approval to proceed with the replacement of the standby generator at the Municipal Complex and to request authorization to allocate a portion of the project funding from the Township's Canada Community-Building Fund (CCBF), formerly the Federal Gas Tax Fund.

Background:

The existing generator at the Municipal Office is aging, inefficient, and no longer meets the operational needs of the building. During power outages, the current system has shown signs of failure, risking service interruptions and the loss of access to critical infrastructure and emergency planning functions. The components in question are increasingly rendered obsolete, thereby resulting in the unavailability of appropriate servicing, maintenance, and repair procedures.

Reliable backup power is essential to ensure the continuity of municipal services, protect IT systems, and maintain emergency readiness.

Project Scope:

- Site assessment and load analysis
- Removal and environmentally safe disposal of the existing generator
- Installation of a new, appropriately sized generator and automatic transfer switch (ATS)
- Concrete pad and mounting infrastructure
- Full integration with existing electrical systems
- Testing, commissioning, and staff training
- Required inspections and electrical permits

Project Objectives:

- Ensure uninterrupted operation of essential municipal services during outages
- Improve emergency preparedness and response capacity
- Reduce long-term operating and maintenance costs
- Meet current safety, energy efficiency, and code compliance standards
- Support future growth in building usage and electrical load

Expected Outcomes:

- Fully operational, modern backup power system
- Reduced risk of service disruptions
- Compliance with safety and electrical regulations
- Long-term cost savings through improved energy efficiency
- Increased public trust in municipal emergency readiness

Funding:

The estimated total cost of the project is \$400,000.00

It is proposed that a portion of the cost, approximately \$152,000.00 be funded through the Canada Community-Building Fund (CCBF), as the project aligns with eligible investment categories, including:

- Community Energy Systems
- Public Infrastructure Support
- Emergency Services and Municipal Buildings

Furthermore, the Council has approved the allocation of NORDS financial resources to support the procurement and installation of the new Ultraviolet Light System at the water treatment facility. The project is scheduled for completion by March 2026. This funding is expected to result in an approximate savings of \$174,000. Any additional funds needed to fully complete the generator project will require procurement from the Township's designated capital reserve funds or other approved funding sources, pending the approval and authorization of the Council.

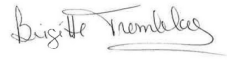
Recommendation:

That Council:

1. Approves the Generator Replacement Project for the Municipal Complex as outlined in this report.
2. Authorizes the allocation of \$152,000.00 from the Canada Community-Building Fund (CCBF) towards the generator replacement project.
3. Directs staff to proceed with procurement in accordance with the Township's purchasing policy.

3. Authorizes the allocation of surplus reserves to fund the balance of the project or budget over years through municipal taxes.
4. Requests staff to report back with the final costs and project outcomes upon completion.

Respectfully submitted,

A handwritten signature in cursive script, reading "Brigitte Tremblay".

Brigitte Tremblay
Treasurer / Tax collector



Memorandum

To: Francis Dechamplain, Infrastructure Superintendant
From: Chris Kresin, P.Eng.
Date: April 1, 2025
KEC Ref: 2515.01
Re: **Township of Dubreuilville Municipal Office Emergency Generator**

This memorandum presents an overview of our review of the existing emergency power generation system at the Township Office along with a recommendation for your consideration.

Existing Power Generation System

The existing power generation system includes a 60kW (347/600V, 3Phase) diesel engine driven generator with a 100A automatic transfer switch (both by Kohler Power Systems) that feeds electrical panel 6B and lighting panel LPE. These panels in-turn feed fire hall heat, council chambers heat, and some selected power outlets ("blue plugs"). The generator is situated within the fire hall garage, is not ducted to the outside and the existing automated makeup air louvre is not functioning properly.

Fuel supply is stored adjacent to the generator within a single-walled oil tank installed inside a concrete containment berm. Due to the condition of a generator sensor, the Township is not able to have the storage tank filled by a fuel vendor and must transfer fuel to this tank manually.

Finally, the existing generator is not equipped to allow load bank testing and there is no means to connect a portable generator should the existing generator fail.

Electrical Service Surge Protection

During review of the electrical service drawing, it was noted that the building service does not appear to be equipped with a surge protection device which would protect building electrical systems from over-voltage transients, electrical grid surges, lightning strikes and other power grid anomalies. Any electrical system improvements contemplated by the Township should include the provision of proper surge protection.

Historical Power Consumption

From our review of the building's 5-year historical peak demand it is noted, not surprisingly, that the kW demand increases during the heating season (typically November to April) with peak demands in January and February. The peak demands range from 100kW to 130kW whereas demand during the

summer months ranges from 25kW to 55kW. Reducing the peak demand can reduce electricity bills by lowering the peak demand. In this case, the electrical loading can be reduced by replacing electric heaters with propane fired heaters, which are 20% to 25% cheaper to operate than electric heaters. Noting that the existing 7 roof-top HVAC units are just over 10 years old and have roughly 10 to 15 years of remaining life expectancy, replacing these units is not currently viable. Replacing the 4 older electric unit heaters in the fire hall garage would provide some reduction in loading.

Optional Approaches to Improve the Emergency Power Generation System

The following optional approaches were considered, all of which include a new transfer switch, load bank and generator docking station, and electrical service surge protection:

Option 1: Replace the existing 60kW generator with a new self-contained exterior 60kW generator with an integrated fuel storage tank. This option would allow some additional circuits to be powered from the generator. The estimated cost to implement Option 1 is \$285,000.

Option 2: Replace the existing 60kW generator with a new self-contained exterior 150kW generator with an integrated fuel storage tank. Considering the 5-year historical demands, this option would allow the entire building to be powered without significant changes to existing mechanical or electrical systems. The estimated cost to implement Option 2 is \$365,000.

Option 3: Replace the existing 60kW generator with a new self-contained exterior 100kW generator with an integrated fuel storage tank. By replacing the 4 electric unit heaters in the fire hall with propane fired heaters, this option would allow the entire building to be powered without significant changes to the existing electrical system. This option also reduces the cost to heat the fire hall garage bays by up to 20% to 25%. The estimated cost to implement Option 3 is \$335,000.

Cost estimates presented above include an allowance for engineering, HST is extra.

Recommendation

It is recommended that the Township pursue Option 3. By replacing 4 aged electrical unit heaters with propane fired units, Option 3 will provide emergency power to all building electrical systems. Annual electricity costs are also expected to reduce as propane heat is more efficient than electric heat and the peak kW demand will be reduced.

Closure

Following your review of this memorandum, please contact the undersigned if you have any questions or if you would like to discuss its contents.

Yours Very Truly,
Kresin Engineering Corporation

Chris Kresin, M.Sc. (Eng.), P.Eng.
Consulting Engineer

2515.01 memo re township office generator.doc

personne ou l'entité auquel il est adressé et peut contenir des informations qui sont privilégiées, confidentielles, exclusives ou exemptées de divulgation en vertu de la loi applicable. Si vous n'êtes pas le destinataire ou la personne responsable de remettre ce message au destinataire prévu, il vous est strictement interdit de divulguer, distribuer, copier, ou de quelque façon utiliser ce message. Si vous avez reçu cette information par erreur, veuillez aviser l'expéditeur et détruire et supprimer toute copie que vous avez reçue. Veuillez noter que tous points de vue ou opinions présentés dans ce courriel sont seulement ceux de l'auteur et ne représentent pas nécessairement ceux de la Corporation. Finalement, le destinataire devrait vérifier ce courriel et les documents joints pour la présence de virus. La Corporation n'accepte aucune responsabilité pour les dommages causés par tout virus transmis par ce courriel.

Si vous ne souhaitez plus recevoir des courriels de la part de la Corporation du Canton de Dubreuilville et/ou ses employés, s'il vous plait nous aviser par courriel à township@dubreuilville.ca

From: Chris Kresin <Chris@kresinengineering.ca>
Sent: Friday, August 14, 2026 2:00 PM
To: Francis DeChamplain <fdechamplain@Dubreuilville.ca>
Subject: Township Office Generator

Hi Francis,

There were 2 bids received for the generator job:

1. Jobst Brothers Construction - \$945,744.00
2. S&T Group - \$902,625.00

Ontario passed a new law this spring called the Buy Ontario Act requiring that contractors indicate the amount of their price that originates in Ontario and Canada. The bid with the highest percentage Ontario and Canada content is to be identified as successful. In this case, the bid by Jobst Brothers Construction was identified as the successful bid.

We requested that Jobst look at their bid price and identify any potential savings that they could apply. After doing this, Jobst presented a revised cost of \$851,169.60 (HST extra).

Before sending you a letter recommending award to Jobst at their revised price, I wanted to confirm that this is acceptable to you.

Please let me know if you have any questions or if you would like to discuss this...if OK with me sending you the letter, please also let me know.

Have a nice weekend,

Chris

Chris Kresin, M.Sc.(Eng.), P.Eng.
Consulting Engineer



Kresin Engineering Corporation - 536 Fourth Line East, Sault Ste. Marie, ON, P6A 6J8 - tel: 705-949-4900

The information contained in this e-mail is confidential and intended only for the addressee(s). If you have received this communication in error, please notify us immediately and delete and/or destroy it and all copies of it. Thank you.

COUNCIL RESOLUTION



Moved By: Krystel Lévesque
Seconded By: Jr. Vallières

DATE: August 26, 2026
Resolution No. 26-169

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby acknowledges and approves the attached Municipal Council Report dated August 21, 2026 from the CAO-Clerk with regards to the declaration of surplus property and proposed sale of 332 Bouleaux Street to Algoma District Services Administration Board (ADSAB), as presented.

X

Carried

Defeated

Deferred

RECORDED VOTE:

YES

NO

Councillor Hélène Perth

Councillor Krystel Lévesque

Councillor Julila Hemphill

Councillor Jr. Vallières

Mayor Beverly Nantel

Declaration of Pecuniary Interest and General Nature Thereof:

Municipal Council Report



Date: August 21, 2026

Prepared By: CAO-Clerk

Reviewed By: Mayor and Members of Council

Report Title: Declaration of Surplus Property and Proposed Sale of 332 Bouleaux Street to ADSAB

Purpose: To obtain Council approval to declare the municipal lands and building located at **332 Bouleaux Street** surplus to the needs of the Corporation of the Township of Dubreuilville and to authorize the direct sale of the property to the **Algoma District Services Administration Board (ADSAB)** for the continued delivery of ambulance and paramedic services within the Township of Dubreuilville and the surrounding region. Council approval is also requested to authorize the CAO-Clerk to work with a qualified Ontario Land Surveyor to complete the necessary consent (severance) process to facilitate the transfer of the property.

Background: The property municipally known as **332 Bouleaux Street** is currently owned by the Township of Dubreuilville and is occupied by **ADSAB Paramedic Services** under an existing rental agreement. The facility has served as the local ambulance base for a number of years and continues to play an essential role in providing emergency medical response services to the residents of Dubreuilville and neighbouring communities. ADSAB has expressed an interest in acquiring the property to establish permanent ownership of the facility from which it provides these essential public services. The proposed transfer would support the long-term sustainability of ambulance operations while allowing ADSAB to assume ownership and future responsibility for the building. As the building forms part of a larger municipal parcel, a land severance through the consent process will be required prior to the transfer of ownership.

Analysis/Discussion: Administration is of the opinion that the proposed sale is in the best interests of the Township and the residents it serves.

The property is no longer required for municipal operational purposes, as it has been occupied exclusively by ADSAB for the provision of ambulance services. Declaring the property surplus is the first step required under the Township's Surplus Land Policy and applicable legislation before Council may dispose of municipal real property.

The proposed direct sale recognizes that ADSAB is a public service partner responsible for the delivery of legislated land ambulance services throughout the District. Ownership of the property will provide ADSAB with long-term security for its operations and permit future capital investment in the facility as required.

Prior to completing the transaction, the property must be severed from the existing municipal parcel. Administration recommends that Council authorize the CAO-Clerk to retain the services of a qualified Ontario Land Surveyor to prepare the required reference plan and complete the consent application under the Planning Act. Once the consent has been granted and all applicable conditions satisfied, Administration will negotiate the terms of an Agreement of Purchase and Sale for Council's consideration and approval.

The proposed sale supports the continued provision of emergency medical services within Dubreuilville and throughout the surrounding region while transferring future ownership, maintenance, and capital responsibilities to ADSAB.

Funding: N/A

Financial Implications: The sale of the property will generate revenue for the Township while reducing future maintenance and capital expenditures associated with the building, as well as insurance costs.

There will be short-term costs related to the survey, planning application, and legal services required to complete the severance and transfer; however, these costs are expected to be offset through the sale transaction and the long-term reduction in municipal asset management obligations.

Recommendation: Whereas the Council of the Corporation of the Township of Dubreuilville hereby:

Declares the municipal lands and building municipally known as 332 Bouleaux Street surplus to the needs of the Corporation of the Township of Dubreuilville.

Authorizes Administration to negotiate the direct sale of the subject property to the Algoma District Services Administration Board (ADSAB) for the continued provision of ambulance

and paramedic services within the Township of Dubreuilville and the surrounding region, subject to the execution of an Agreement of Purchase and Sale satisfactory to the Township Solicitor and the CAO-Clerk.

Authorizes the CAO-Clerk to retain the services of a qualified Ontario Land Surveyor and to initiate and complete the consent (severance) process required to create the parcel to be conveyed.

Authorizes the CAO-Clerk to execute all necessary applications and documents related to the consent process and to undertake all administrative actions required to facilitate the proposed sale.

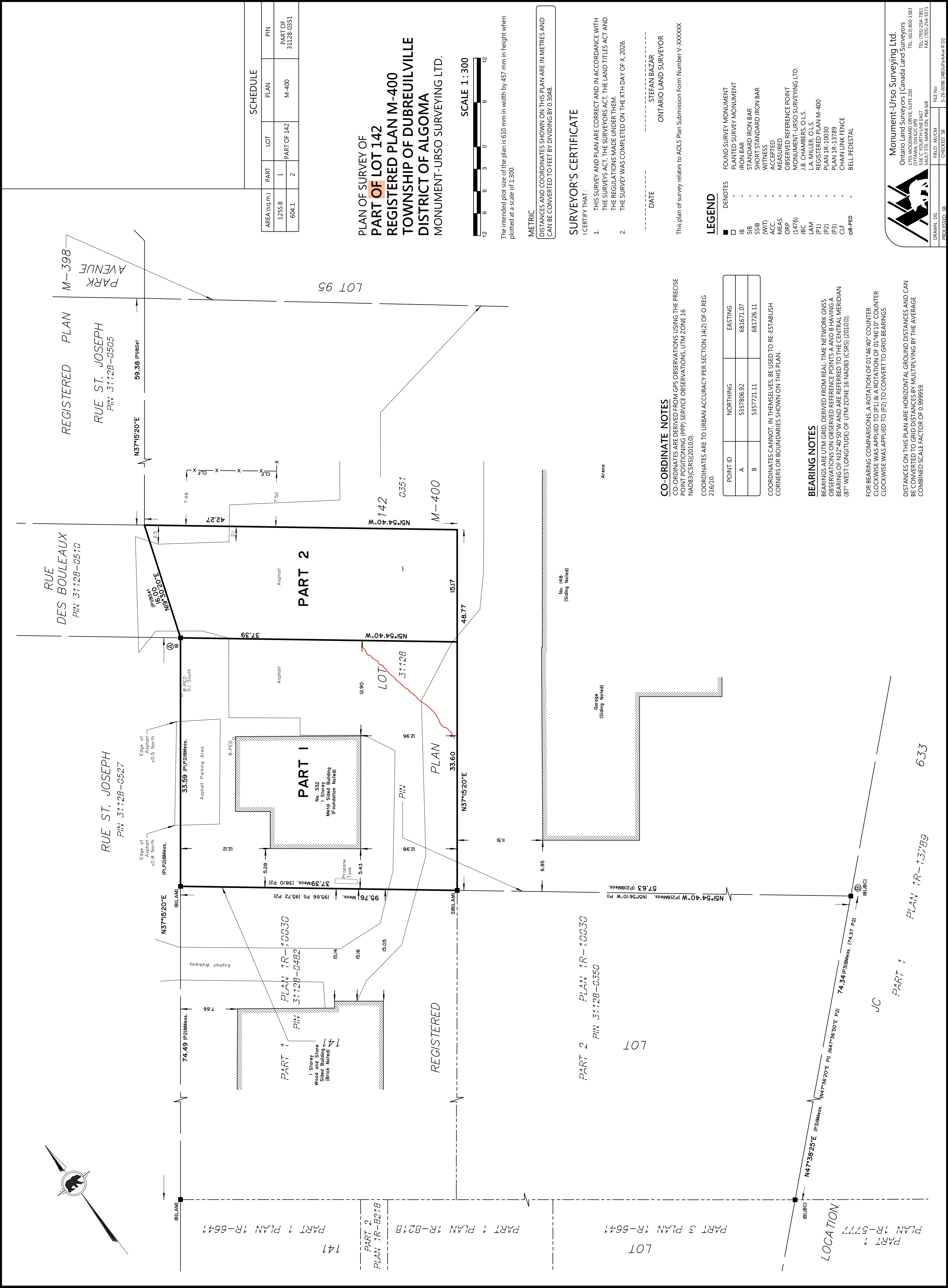
Directs Administration to return to Council with the Agreement of Purchase and Sale and the necessary authorizing by-law for final approval upon completion of the severance process.

Attachments: Draft Reference Plan

Respectfully submitted,

A handwritten signature in cursive script that reads "Shelley B. Casey".

Shelley B. Casey
CAO-Clerk



COUNCIL RESOLUTION



Moved By: Hélène Perth
Seconded By: Jr. Vallières

DATE: August 26, 2026
Resolution No. 26-170

Whereas that By-Law No. 2026-34, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on August 26, 2026, be adopted as presented.

X

Carried

Defeated

Deferred

RECORDED VOTE:

YES

NO

Councillor Hélène Perth

Councillor Krystel Lévesque

Councillor Julila Hemphill

Councillor Jr. Vallières

Mayor Beverly Nantel

Declaration of Pecuniary Interest and General Nature Thereof:



By-Law No. 2026-34

Being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on August 26, 2026.

WHEREAS Section 9 of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act; and

WHEREAS Section 5(1) of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that the powers of a municipal corporation are to be exercised by its Council; and

WHEREAS Section 5(3) of the said Municipal Act provides that the powers of every Council are to be exercised by by-law; and

WHEREAS it is deemed expedient that the proceedings of the Council of the Corporation of the Township of Dubreuilville at the August 26, 2026, meeting be confirmed and adopted through a confirmatory by-law;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Dubreuilville enacts the following as a By-Law:

1. The actions of the Council of the Corporation of the Township of Dubreuilville in respect of each recommendation and in respect of each motion and resolution passed, and other action taken by Council at the August 26, 2026, meeting is hereby adopted, ratified and confirmed as if all such proceedings were expressly embodied in this By-Law.
2. That where no individual by-law has been or is passed with respect to the taking of any action authorized in or by the above-mentioned minutes or with respect to the exercise of any powers by the Council in the above-mentioned minutes, then this by-law shall be deemed for all purposes to be the by-law required for approving and authorizing and taking of any action authorized therein or thereby, or required for the exercise of any powers therein by the Council.
3. That the Mayor and the CAO-Clerk of the Corporation of the Township of Dubreuilville are hereby authorized and directed to do all things necessary to give effect to the said action of the Council or to obtain approvals where required and, except where otherwise provided, the Mayor and the CAO-Clerk are hereby directed to execute all documents necessary on behalf of the Corporation of the Township of Dubreuilville and to affix the Corporate Seal thereto.

4. That this By-law shall come into force and take effect upon the passing thereof.

READ a first, second and third time and be finally passed this 26th day of August 2026.

By Naitil
MAYOR

Shelly B. Cary
CAO-CLERK



COUNCIL RESOLUTION



Moved By: **Hélène Perth**
Seconded By: **Krystel Lévesque**

DATE: **August 26, 2026**
Resolution No. **26-171**

Whereas that By-Law No. 2026-35, being a By-law to authorize the execution of an Agreement of Purchase and Sale between the Corporation of the Township of Dubreuilville and Nathalie Lacroix, be adopted as presented.

X		
Carried	Defeated	Deferred
RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystel Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

By-Law No. 2026-35

Being a By-law to authorize the execution of an Agreement of Purchase and Sale between the Corporation of the Township of Dubreuilville and Nathalie Lacroix

WHEREAS section 5 and section 9 of the *Municipal Act, 2001*, S.O. 2001, c. 25, authorize a municipality to enter into agreements and to exercise its powers by by-law; and

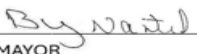
WHEREAS the Corporation of the Township of Dubreuilville wishes to acquire a parcel of land municipally known as **506 Avenue des Cormiers**, owned by Nathalie Lacroix; and

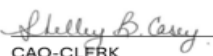
WHEREAS Council considers it to be in the best interests of the Corporation to enter into an Agreement of Purchase and Sale for the acquisition of the said lands;

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF DUBREUILVILLE ENACTS AS FOLLOWS:

1. The Corporation is hereby authorized to enter into the Agreement of Purchase and Sale between the Corporation of the Township of Dubreuilville and Nathalie Lacroix, attached hereto as **Schedule "1"**.
2. The Mayor and/or the CAO-Clerk are hereby authorized to execute the Agreement of Purchase and Sale attached as **Schedule "1"**, together with any other documents that may be required to complete the transaction.
3. Schedule "1" attached hereto forms part of this By-law.
4. This By-law shall come into force and take effect on the day it is finally passed.

READ a first, second and third time and finally passed this 26th day of August 2026.


MAYOR


CAO-CLERK



COUNCIL RESOLUTION



Moved By: Hélène Perth
Seconded By: Krystel Lévesque

DATE: August 26, 2026
Resolution No. 26-172

Whereas that By-Law No. 2026-36, being a By-law to authorize the execution of an Agreement of Purchase and Sale between the Corporation of the Township of Dubreuilville and Marcel Ducharme and Elena Cristina Mieila, be adopted as presented.

X

Carried

Defeated

Deferred

RECORDED VOTE:

YES

NO

Councillor Hélène Perth

Councillor Krystel Lévesque

Councillor Julila Hemphill

Councillor Jr. Vallières

Mayor Beverly Nantel

Declaration of Pecuniary Interest and General Nature Thereof:

By-Law No. 2026-36

Being a By-law to authorize the execution of an Agreement of Purchase and Sale between the Corporation of the Township of Dubreuilville and Marcel Ducharme and Elena Cristina Mieila

WHEREAS section 5 and section 9 of the *Municipal Act, 2001*, S.O. 2001, c. 25, authorize a municipality to enter into agreements and to exercise its powers by by-law; and

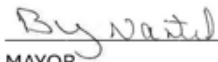
WHEREAS the Corporation of the Township of Dubreuilville wishes to acquire a parcel of land municipally known as **503 Avenue des Cormiers**, owned by Marcel Ducharme and Elena Cristina Mieila; and

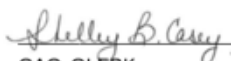
WHEREAS Council considers it to be in the best interests of the Corporation to enter into an Agreement of Purchase and Sale for the acquisition of the said lands;

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF DUBREUILVILLE ENACTS AS FOLLOWS:

1. The Corporation is hereby authorized to enter into the Agreement of Purchase and Sale between the Corporation of the Township of Dubreuilville and Marcel Ducharme and Elena Cristina Mieila, attached hereto as **Schedule "1"**.
2. The Mayor and/or the CAO-Clerk are hereby authorized to execute the Agreement of Purchase and Sale attached as **Schedule "1"**, together with any other documents that may be required to complete the transaction.
3. Schedule "1" attached hereto forms part of this By-law.
4. This By-law shall come into force and take effect on the day it is finally passed.

READ a first, second and third time and finally passed this 26th day of August 2026.


MAYOR


CAO-CLERK



COUNCIL RESOLUTION



Moved By: Krystel Lévesque
Seconded By: Hélène Perth

DATE: August 26, 2026
Resolution No. 26-173

Whereas that By-Law No. 2026-37, being a By-law to enter into a grant contract between the Ontario Trillium Foundation (OTF) and the Corporation of the Township of Dubreuilville, be adopted as presented.

X

Carried

Defeated

Deferred

RECORDED VOTE:

YES

NO

Councillor Hélène Perth

Councillor Krystel Lévesque

Councillor Julila Hemphill

Councillor Jr. Vallières

Mayor Beverly Nantel

Declaration of Pecuniary Interest and General Nature Thereof:



By-Law No. 2026-37

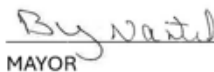
Being a By-law to enter into a Grant Contract between the Ontario Trillium Foundation (OTF), and the Corporation of the Township of Dubreuilville

WHEREAS the Corporation of the Township of Dubreuilville deems it desirable to enter into Capital Grant Contract between the Ontario Trillium Foundation (OTF), and the Corporation of the Township of Dubreuilville to provide financial assistance for the replacement of the failed lift at the Eddy K. Lefrançois Recreation Centre, to restore barrier free access and ensuring safe and inclusive use of a key community facility;

THEREFORE, BE IT RESOLVED THAT the Council of the Corporation of the Township of Dubreuilville enacts as follows:

1. That the Mayor and the CAO-Clerk be authorized to execute a Grant Contract between the Ontario Trillium Foundation (OTF), and the Corporation of the Township of Dubreuilville in accordance with Appendix "1" attached to this By-Law.
2. That this By-law shall come into force and take effect upon its reading and being passed.

READ a first, second and third time and be finally passed this 26th day of August 2026.


MAYOR


CAO-CLERK



Appendix 1



2026-08-10

Corporation of the Township of Dubreuilville
23 Rue des Pins,
P. O. Box 367
Dubreuilville, ON P0S 1B0

Dear Shelley Casey:

Re: Application ID# CP146937

I am delighted to inform you that the Ontario Trillium Foundation (OTF) has approved your Capital Grant Application (specified grant). We believe this investment in your project will enable more Ontarians to have access to safe, quality programs and services and we are excited to work with you.

This letter and Grant Contract form the basis of the information that your organization requires to embark on a successful relationship with OTF.

Please read the entire Grant Contract carefully. It outlines the Foundation's expectations of the Grantee and the Grantee's obligations. The Grant Contract includes:

- The Cover Page
- Terms and Conditions associated with your grant
- The Schedule A, with Approved Budget, selected Project Objective(s), Grant Reporting Requirements and Payment Schedule, and name of the person monitoring your grant
- A Declaration of Understanding which confirms that you have read the relevant policies and requirements stipulated
- Authorizing signatures, pre-signed by OTF, and requiring the electronic signature of the person authorized to legally bind on behalf of your organization (your verified Signatory Contact).

Sign and return your Grant Contract per directions provided within 60 days.

For projects ready to begin, OTF will be pleased to issue your first payment once the following is completed:

- You have completed OTF's grantee orientation
- OTF has received the signed Grant Contract
- Your organizations banking information has been successfully uploaded to your account in the Granting Portal

This payment will be made no earlier than the project start date identified in your contract. Please note project costs covered by this grant must align with Schedule A of the Grant Contract.

Additional important information:

- **Bank account:** All OTF grantees must provide OTF with the details for a bank account in the name of the grantee organization at a Canadian financial institution and must add this information to their account in the Granting Portal once the Contract has been signed. OTF grant funds will be electronically transferred into this account, and until used in accordance with the agreement, the grant funds must be kept in this account.
- **Required grantee orientation:** All OTF grantees are required to complete OTF's grantee orientation before returning their Grant Contract.
- **Final 10% grant holdback:** The final installment payment of the Grant will be released only after the

final report has been submitted and OTF has verified the satisfactory completion of the Grant. The holdback is identified in the Payment Schedule associated with the Grant.

- **Communications Embargo Period:** Grantees are required to observe a communications embargo period, which starts when OTF notifies the grantee of their grant and ends when OTF confirms the embargo is lifted. During this time, grantees cannot make any public or media announcements about their new grant. If a Member of Provincial Parliament (MPP) contacts the grantee to make a grant announcement, the grantee must contact [OTF's Communications Advisors](#). Once the embargo ends, grantees can begin their grant recognition activities.
- **Grant Recognition Activities:** Grantees are required to comply with [OTF's Grant Recognition Policy](#) and publicly recognize the Government of Ontario and OTF for the funding received. During the term of the grant, grantees must host a recognition event as per [OTF's Grant Recognition Requirements](#), include the OTF logo on their website and materials related to the grant, and acknowledge OTF's funding on applicable social media channels.

OTF is committed to building healthy and vibrant communities and we're excited to invest in your project. We can't wait to see the impact that your work will have on your community.

Yours sincerely,



Beth Puddicombe
Vice-President, Granting

GRANT CONTRACT

("the CONTRACT")

BETWEEN

Ontario Trillium Foundation

("The Foundation")

AND

Corporation of the Township of Dubreuilville ("The Grantee")

**23 Rue des Pins,
P. O. Box 367
Dubreuilville, ON P0S 1B0**

\$48,500 over 6 months

Township of Dubreuilville will use a \$48,500 Capital grant over 6 months to replace the failed lift at the Eddy K. Lefrançois Recreation Centre, restoring barrierfree access and ensuring safe, inclusive use of a key community facility.

Application ID: CP146937

Terms and Conditions

1. Use of Grant Funds

- Grant funds may only be used for the exclusive purpose of the project as it is described in Schedule A ("The Grant"). Grant funds may only be spent for the items and activities described in Schedule A.
- Grant funds are not to be used for the purchase, sale or use of alcohol or cannabis. Grant funds are not to be used by or for any organization or individual other than those specified in Schedule A.
- The Grantee represents and warrants that it has read and agrees to comply with the Foundation's "Reallocation of Grant Funds Policy" published on the Foundation's website at otf.ca (the "OTF Website"), including that Policy as it may be amended from time to time.
- The Grantee acknowledges that the amount of grant funds available to it is based on the actual costs to the Grantee, less any costs (including HST and other taxes) for which the Grantee has received, will receive, or is eligible to receive a rebate, credit or refund.
- Any unspent grant funds must be returned to the Foundation, unless the Foundation has given prior written approval for such funds to be spent on other items or activities that are consistent with the Grant's purpose.
- The Grantee fully understands that all payments of grant funds to the Grantee are funded by the Ontario Government and are wholly conditional upon the Foundation receiving sufficient funding from the Ontario Government. The Grantee understands that if funding is not provided to the Foundation, or is provided in an insufficient amount by the Ontario Government, the Foundation is not obligated to make any payments of grant funds to the Grantee and the Foundation may reduce the amount of grant funds, otherwise modify the Grant, or terminate the Grant.

2. Maintaining Eligibility Status

- By signing this Grant Contract, the Grantee represents, warrants, acknowledges, and confirms that the eligibility status of the Grantee set out in the Grantee's application to the Foundation for grant funds is current and in good standing.
- The Grantee represents and warrants that the Grantee has read, is in compliance with and agrees to comply in the future with the Foundation's "Eligibility Policy" published on the OTF Website, including that policy as it may be amended from time to time.
- The Grantee represents and warrants that the Grantee has and will, for the duration of the Grant, maintain its current status as cited in the Grantee's Organization Information as provided by the Grantee, and will immediately inform the Foundation of any change in or challenge to the Grantee's eligibility status as set out in the Grantee's Organization Information with the Foundation.
- The Grantee acknowledges that it is the Grantees exclusive responsibility to take reasonable care in screening and supervising volunteers and employees who are in any way engaged in the initiative described in Schedule A, to ensure a safe and secure environment. OTF expects the Grantee to have or establish a policy for the purpose of satisfying its exclusive screening and supervising responsibility, and to ensure that there is compliance with the policy.

3. Payment of Grant Funds

- The Foundation will pay grant funds according to the terms stated in Schedule A.
- The Grantee must have - or must establish - a bank account in its own name at a Canadian financial institution. Until used in accordance with this Grant Contract, the grant funds will be kept in this account. The Grantees bank account information must be uploaded to their account in the Granting Portal at the Foundations website and linked to the Grant before the first grant payment is sent to the Grantee.
- The Foundation must receive an electronically signed copy of this Grant Contract before the first grant payment is sent to the Grantee.
- The Grantee must complete the Foundations grantee orientation before the first grant payment

is sent to the Grantee.

- The final grant payment of the Grant, identified in Schedule A, will not be released until the Grantee has submitted its final report regarding the Grant and the Foundation has verified the satisfactory completion of the Grant.
- The Foundation may withhold grant payments or terminate the Grant if, in the Foundation's opinion, the Foundation:
 - is not satisfied with the Grantee's progress;
 - determines that the Grantee is unable to complete the Grant in a satisfactory manner or within the approved timelines;
 - determines that the Grantee is not complying with this Grant Contract, as defined in Section 16 below; or
 - determines that continuing the Grant is not in the general public's interest.
- If the Grantee has received more than one Grant from the Foundation and OTF terminates one or more of those Grants, OTF may withhold payments under or terminate any or all of the other Grants of the Grantee.
- The Foundation may withhold grant payments or terminate the Grant if the Grantee ceases to operate, is insolvent or otherwise unable to pay its debts, makes an assignment, proposal, compromise, or arrangement for the benefit of creditors, or proceedings are commenced to adjudge bankrupt, place in receivership, wind up, dissolve or liquidate the Grantee.

4. Mandatory Grantee Orientation

- The Grantee will complete OTF's grantee orientation in order to understand its role and responsibilities as an OTF Grantee.

5. Project Objective(s) for Specified Grant

- The Grantee, as specified in Schedule A, will track and report on objective(s) for the Grant.

6. Reporting and Grant Monitoring

- The Grantee will immediately notify the Foundation of any changes to the finances, governance, management, staffing or operations of the Grantee such as a change to the legal status or name, or any other matter that might impact, delay or stop the successful completion of the Grant.

Progress and Final Reports

- The Grantee will submit complete progress reports and/or a final report to the Foundation at the times specified in Schedule A.
- In these reports the Grantee will clearly explain the Grantee's use of the grant funds and the progress the Grantee has made toward achieving the objective(s) of the specified Grant as specified in Schedule A.
- All reports will be submitted according to the Foundation's requirements.
- The Foundation will review the progress the Grantee makes toward achieving the objective(s) of the specified Grant. Monitoring progress may involve on-site visits by Foundation representatives.
- The Foundation may also ask to consult with the Grantee's personnel regarding the Grantee's expenditures, records, progress, and achievements relating to the Grant. The Grantee will co-operate with any such inquiry by the Foundation and will make the Grantee's reports, records (as described in Section 7 below), and the Grantee's personnel available for the purpose of the inquiry.
- If the Foundation does not receive progress reports in a timely manner or the Foundation receives progress reports which are not in compliance with this Grant Contract, the Foundation may withhold payments until the late reports or reports considered by the Foundation to be satisfactory, as the case may be, are received, and may require that reports be provided to the

Foundation with increased frequency and in accordance with such further requirements as the Foundation may specify. The Foundation may terminate the Grant if any progress report is not received within sixty (60) days of the date on which it was due.

- If the Foundation does not receive final reports in a timely manner, this may be taken into consideration in assessing a future grant application.

Additional Reporting

- In addition to the regular scheduled reports, the Foundation may ask the Grantee to submit additional interim reports, verbally or in writing, which the Grantee will provide on a timely basis.
- The Grantee acknowledges and agrees that OTF has the unrestricted right to use all information provided by the Grantee, including sharing best practices and lessons learned to promote knowledge mobilization in the community and the Foundation; building evidence-based policy and program design in the public benefit sector; and sharing information with the public. As an agency of the Government of Ontario, the Foundation may use and disclose all information provided to it in carrying out its mandate, consistent with access to information and privacy legislation and the government's Open Government commitment.
- In addition, for applicable Grantees with a Grow grant, the Grantee will make every reasonable effort to measure and report on the results of the project objectives and will share key results, learning, data or observations.

7. Records

- The Grantee will keep all reports (including supporting documentation) submitted to the Foundation as outlined in the previous Section 6, Reporting and Grant Monitoring.
- The Grantee will maintain accounting records that clearly show the receipt of grant funds and how the money has been spent. All related records and supporting documentation will be available for inquiries, evaluations or audits by the Foundation for the purposes of this Grant Contract. Such records and supporting documents shall include but are not limited to a general ledger listing of detailed Grant expenses for all products, services, and salaries; corresponding invoices and proof of payment documents; bank statements, employment contracts, payroll registers, employee paycheques, Canada Revenue Agency records, and certificates of completion.
- The Grantee will keep records substantiating the fulfillment of objectives of the specified Grant, conditions, and requirements, if any, and make them available to the Foundation on request.
- The Grantee will keep records relating to operations, employees, volunteer and program participants, including but not limited to registration forms of members, volunteers, and participants, and make them available to the Foundation on request.
- The Grantee will retain all records of Grant receipts and expenditures (including supporting documentation) as outlined in detail in Sections 6 and 7 of this Grant Contract for at least six (6) years after the completion of the Grant.

8. Advocacy

- The Grantee represents and warrants that it has read and agrees to comply with the Foundation's "Eligibility Policy" published on the OTF website, including that Policy as it may be amended from time to time, and represents and warrants that it will not engage in political activity supporting or opposing any political party, elected representative, or candidate for public office, or use of grant funds for any activity meant to bring about change in law or government policy, including public policy dialogue and development.

9. Recognition of Funding

- The Grantee represents and warrants that it has read and agrees to comply with the Foundation's "Grant Recognition Policy" published on the OTF website, including that Policy as it may be amended from time to time. The Grantee understands that its compliance with the

Recognition Policy will be monitored.

- The Grantee agrees to host a recognition event as per the Grant Recognition Requirements (<https://otf.ca/resources/current-grantee-resources/grant-recognition-requirements>), publicly acknowledge their funding on materials related to the Grant, and use the OTF logo on their website, as applicable.
- When acknowledging the Grant, use the following: Funding provided by the Ontario Trillium Foundation.
- The Grantee acknowledges that project photos that are shared by the Grantee and photos taken at recognition events that are shared with OTF may be used by OTF on its website and/or in other communications.
- Once a grant is closed, the Grantee will remove or take down certain public acknowledgments of the Foundation.

10. Evaluation and Audit

- The Foundation or the Auditor General of Ontario may conduct or commission an evaluation or audit of this Grant. (The Foundation currently audits a minimum of 10% of its grants annually.) The Grantee will co-operate with any such evaluations or audits, including but not limited to making the Grantee's records as described in Sections 6 and 7 of this Grant Contract and the Grantee's personnel available to Foundation personnel or consultants, or those of the Auditor-General of Ontario, for the purpose of the evaluation or audit. If the project for which the grant funds are to be spent is funded by parties in addition to the Foundation, the Grantees duty of co-operation with any evaluation or audit of this Grant by the Foundation shall include making available to the Foundation the entirety of the Grantees records with respect to the project where required by the Foundation for the purpose of its evaluation or audit of this Grant.

11. Applicable Laws

- By signing this Grant Contract, the Grantee represents, warrants, acknowledges, and confirms that the Grantee has complied and will comply with all applicable federal and provincial laws and regulations, municipal by-laws, and any other orders, rules, and by-laws related to any aspect of the Grant. This includes but is not limited to - where applicable - the Ontario Human Rights Code, the Ontario Employment Standards Act, and the Income Tax Act.
- The Grantee further represents and warrants that it has read and agrees to comply with the Foundation's "Anti-Discrimination Policy" published on the OTF Website, including that Policy as it may be amended from time to time.
- The Grant Contract will be interpreted in accordance with the laws of Canada, the Province of Ontario, any municipality in the Province of Ontario, and any court order.

12. Insurance

- The Grantee will purchase and maintain insurance, including but not limited to property insurance, casualty insurance, and general liability insurance, which is adequate for the purposes of the Grantee's operations. Adequate insurance coverage must be maintained for the duration of the Grant.

13. Indemnity

- The Grantee agrees to indemnify and save the Foundation, its officers, directors, employees, and agents harmless from and against any and all costs, claims, demands, expenses, actions, causes of action, and for any and all liability for damages to property and injury to persons (including death) howsoever caused, including any claim for negligence of the Foundation, arising out of or in any way related to the Grant, the Grantee, or the payment or non-payment of grant funds to the Grantee. The Foundation holds this indemnity in trust for parties who are not parties to this Grant Contract. The Grantee will purchase and maintain insurance that names His Majesty the King in right of Ontario, his ministers, agents, appointees and employees as Indemnified Parties.

14. Termination

- If the Grantee violates any of the provisions of this Grant Contract including the attached Schedules, the Foundation has the right to terminate the Grant.
- If the Grant is terminated, the Foundation will withhold any further payments of grant funds.
- If the Grant is terminated, the Grantee must repay any unspent portion of the grant funds to the Foundation. The Grantee will also repay to the Foundation grant funds that the Grantee has spent if, in the Foundation's sole opinion, such grant funds have not been spent in accordance with this Grant Contract.
- Any decision by the Foundation to terminate this Grant will be final and legally binding.

15. Acquisition of Goods and Services; Distribution of Assets

- If the Grantee acquires supplies, equipment, or services (including the hiring of staff) with Grant funds, it shall do so through a process that promotes the best value for money and is free from an actual or potential conflict of interest.
- A conflict of interest includes any circumstances in which the Grantee or any person who has the capacity to influence the Grantee's decisions has outside commitments, relationships or financial interests that could, or could be seen to, interfere with the Grantee's objective, unbiased and impartial judgment. The Grantee will disclose to the Foundation, without delay, any situation that a reasonable person would interpret as an actual, potential, or perceived conflict of interest, and comply with any terms or conditions that the Foundation may prescribe as a result of the disclosure.
- The Grantee will not, without the Foundation's prior written consent, sell, lease, or otherwise dispose of any asset purchased or created with the grant funds or for which grant funds were provided.
- If within five years of receiving the grant funds the Grantee dissolves or no longer needs assets, whether real or personal property, purchased with the grant funds, the Grantee will at the request of the Foundation transfer any such assets with a value of \$5,000 or more, for no consideration and clear of such encumbrances as the Foundation may in its discretion specify, to a non-profit organization that meets the Foundation's eligibility requirements as set out in the Foundation's "Eligibility Policy" or, in the discretion of the Foundation, to the Foundation. The Grantee will co-operate with due diligence inquiries by the Foundation or other qualified transferee prior to the transfer and will make all relevant documentation of the Grantee available for the purpose of such inquiries prior to the transfer.

16. Entire Agreement

- This Grant Contract, including these Terms and Conditions, all Schedules to this Grant Contract, the Declaration, the Signature Page(s), the Foundation Policies referred to in this Grant Contract, all additional Foundation Policies posted on the Foundation's website at <https://otf.ca/who-we-are/our-policies>, including as they be amended from time to time, and any amending agreement entered into as provided for below, constitute the entire agreement between the Foundation and the Grantee and supersedes all prior oral or written representations and agreements.

17. Modification and Waiver

- This Grant Contract may only be modified by an amendment in writing duly executed by authorized personnel of the Foundation and the Grantee. If the Grantee fails to comply with any term of this Grant Contract, the Grantee may only rely on a waiver of the Foundation if the Foundation has provided a written waiver to the Grantee. Any waiver must refer to a specific failure to comply and will not have the effect of waiving any subsequent failures to comply.

18. Acknowledgement

- The Grantee acknowledges that it has read and understands the provisions contained in the

entire Grant Contract, including these Terms and Conditions, all Schedules to this Grant Contract, the Declaration, the Signature Page(s) and the Foundations policies referred to in this Grant Contract, and agrees to be bound by the terms and conditions contained in the entire Grant Contract.

19. Capital Grants (For Grants with a Capital Component Only)

- The Grantee represents and warrants that it has read and agrees to comply with the Foundation's "Capital Grants requirements" published on the OTF Website, and outlined in the Eligibility Policy as it may be amended from time to time.
- Without limiting the application of Section 12 above to the capital project, the Grantee will purchase and maintain insurance including but not limited to property insurance, casualty insurance, and general liability insurance which is adequate for the purposes of the capital project of the Grantee, including operations at the project site and any equipment used as part of the project. Adequate insurance coverage must be maintained for the duration of the Grant.
- Without limiting the application of Section 13 above to the capital project, the Foundation is not responsible or liable for the quality of design, construction, maintenance, or operation of the capital project. The Foundation is not responsible or liable for any loss or damages arising out of or relating to the design, construction, maintenance, or operation of the capital project.
- The Grantee will ensure that all renovations, modifications, and additions meet or exceed all applicable by-laws, building codes and project specifications, and will obtain and keep all relevant certificates of completion.

20. No Partnership or Joint Venture

- It is expressly acknowledged and agreed that this Grant Contract, the Grant or the conduct of the Foundation and the Grantee relating to the Grant shall not create any form of partnership or joint venture between the Foundation and the Grantee.

21. Non-Assignability

- This Grant Contract shall not be assigned by the Grantee without the written consent of the Foundation.

22. Reliance by Foundation

- The Grantee acknowledges that in providing the Grant to the Grantee, the Foundation has relied on the representations and warranties contained herein and all information provided to the Foundation in the Grantee's application to the Foundation for grant funds and all other information provided in writing to the Foundation by the Grantee. The Grantee further represents, warrants, and agrees that such information is correct, will continue to be correct, and contains no material misrepresentations. The Grantee agrees to immediately notify the Foundation if any such information ceases to be correct.

23. Severability of Provisions

- The invalidity or unenforceability of any provision of this Grant Contract will not affect the validity or enforceability of any other provision of the Grant Contract. Any invalid or unenforceable provision will be deemed to be severed.

Declaration of Understanding

**I declare that I have read and understand the Grant Contract between
the Ontario Trillium Foundation (OTF)
and my organization (Corporation of the Township of Dubreuilville)**

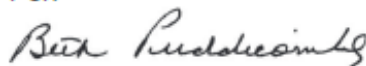
This includes OTF Policies, published at otf.ca.

In addition to the Grant Contract, I further declare that:

I, or the appropriate person in my organization for this Grant, have completed OTF's grantee orientation and understand the role and responsibilities of an OTF grantee.
I understand and that I must provide OTF with the details for a bank account in the name of my organization at a Canadian financial institution and have added this information to my account in the granting portal.
I understand that if my grant includes capital renovations to land or property, my organization must hold proof of ownership or a minimum five-year lease agreement.
I understand that OTF sets parameters to support the effective use of grant funds while ensuring accountability and the appropriate use of public funds and that grant funds can only be reallocated in accordance with the terms of the "Reallocation of Grant Funds Policy".
I have reviewed and understand the OTF reporting requirements for this program, including timing and tools for reporting to OTF.
I understand what information needs to be tracked and how to complete the reports.

**IN WITNESS WHEREOF, the Grant Contract has been signed on behalf of the parties
as of the dates indicated below. I have the authority to legally bind the organization
in this Grant Contract.**

Ontario Trillium Foundation
Per:



Beth Puddicombe
Vice-President, Granting
2026-08-10

Corporation of the Township of Dubreuilville
Per:

X

Name : Shelley Casey

Schedule A

Grantee	Corporation of the Township of Dubreuilville
Grant type	Capital
Application ID	CP146937
Grant Start Date	2026-08-06
Approved Amount	\$48,500.00
Grant Term	6 Months
Assigned Staff	Jennifer Sea

The Grant to your organization is based on information provided in your application.

Approved Project

Purpose: To replace the failed lift at the Eddy K. Lefrançois Recreation Centre, restoring barrierfree access and ensuring safe, inclusive use of a key community facility

Funding Priority: Foster physically active lifestyles

Objective: Improve a facility or space to make it more accessible

Activities:

- Purchase equipment
- Repair, renovate and/or retrofit a facility or indoor space

Space made available (created, maintained or improved) for community use:

- 1874.5 Square feet

Budget

Incurred costs and spending must not start before the approved project start date for the itemized costs and amounts in each of the categories, as below. Moving spending between categories must receive prior written consent from OTF.

Budget Item	Approved Amount	Approved Cost Breakdown	Amended Amount	Amended Cost Breakdown
Budget Category: Construction/Renovation Costs				
Elevator removal and site preparation	\$6,500.00	Removal of existing elevator, site prep, disposal	\$6,500.00	Removal of existing elevator, site prep, disposal
Elevator installation labour	\$20,000.00	Labour for installation and integration of new lift	\$20,000.00	Labour for installation and integration of new lift
Budget Category: Equipment Costs				
Vertical lift system (Savaria V1504)	\$22,000.00	Supply of enclosed vertical lift system \$17,000 Elevator doors, controls, safety features \$5,000	\$22,000.00	Supply of enclosed vertical lift system \$17,000 Elevator doors, controls, safety features \$5,000
Total Project Budget	\$48,500.00		\$48,500.00	

Payment and Report Schedule

Scheduled Event	Payment Amount	Date
Payment	\$24,300.00	2026-08-07
Grantee Engagement		2026-10-07
Payment	\$19,400.00	2026-11-04
Final Report		2027-03-08
Payment	\$4,800.00	2027-03-28

COUNCIL RESOLUTION



Moved By: Hélène Perth
Seconded By: Jr. Vallières

DATE: August 26, 2026
Resolution No. 26-174

Whereas that By-Law No. 2026-38, being a By-law to enter into a conditional contribution agreement between the Northern Ontario Heritage Fund Corporation (NOHFC) and the Corporation of the Township of Dubreuilville, be adopted as presented.

X

Carried

Defeated

Deferred

RECORDED VOTE:

YES

NO

Councillor Hélène Perth

Councillor Krystel Lévesque

Councillor Julila Hemphill

Councillor Jr. Vallières

Mayor Beverly Nantel

Declaration of Pecuniary Interest and General Nature Thereof:



By-Law No. 2026-38

Being a By-law to enter into a Conditional Contribution Agreement between the Northern Ontario Heritage Fund Corporation (NOHFC) and the Corporation of the Township of Dubreuilville

WHEREAS the Corporation of the Township of Dubreuilville deems it desirable to enter into a Conditional Contribution Agreement between the Northern Ontario Heritage Fund Corporation (NOHFC) and the Corporation of the Township of Dubreuilville to provide funds to assist in carrying out the project of upgrades to the municipal playground;

THEREFORE, BE IT RESOLVED THAT the Council of the Corporation of the Township of Dubreuilville enacts as follows:

1. That the Mayor and the CAO-Clerk be authorized to execute a Conditional Contribution Agreement between the Northern Ontario Heritage Fund Corporation (NOHFC), and the Corporation of the Township of Dubreuilville in accordance with Appendix "1", attached to this By-Law.
2. That this By-law shall come into force and take effect upon its reading and being passed.

READ a first, second and third time and be finally passed this 26th day of August 2026.

By Naitel

MAYOR

Shelley B. Casey

CAO-CLERK



Appendix “1”

This **CONDITIONAL CONTRIBUTION AGREEMENT** is made between:

NORTHERN ONTARIO HERITAGE FUND CORPORATION

a corporation existing under the laws of Ontario

(“NOHFC”)

- and -

THE CORPORATION OF THE TOWNSHIP OF DUBREUILVILLE

a municipality existing under the laws of Ontario

(the “Recipient”)

Background:

NOHFC's objects include the promotion and stimulation of economic initiatives in Northern Ontario.

The Recipient has applied to NOHFC for funds to assist the Recipient in carrying out the Project.

NOHFC is willing to provide funds to the Recipient to assist the Recipient in carrying out the Project on the terms and conditions set forth herein.

Consideration:

In consideration of the mutual covenants and agreements contained herein and for other good and valuable consideration, the receipt and sufficiency of which are expressly acknowledged, the Parties agree as follows:

1.0 INTERPRETATION AND DEFINITIONS

1.1 Interpretation. For the purposes of interpretation:

- (a) words in the singular include the plural and vice-versa, and words in one gender include all genders;
- (b) the background and the headings do not form part of this Agreement; they are for reference only and shall not affect the interpretation of this Agreement;
- (c) any reference to dollars or currency shall be to Canadian dollars or currency;
- (d) the words “include”, “includes”, and “including” are used to indicate nonexclusive examples and not that the Parties intended such examples to be an exhaustive list;
- (e) any provision of this Agreement that states that NOHFC “may” do or agree to something, means that NOHFC may choose to do (or agree to) or to not do (or agree to) such thing in its sole discretion; and
- (f) in the event of a conflict between the main body of this Agreement and any schedule, the main body of this Agreement governs unless otherwise specified.

1.2 **Definitions.** In this Agreement the following terms shall have the following meanings:

"Agreement" means this agreement, in respect of project number 75003860 and entered into between NOHFC and the Recipient, all of the following schedules, and any amending agreement entered into as provided in Section 14.2:

- (a) Schedule A – Project Description;
- (b) Schedule B – Project Budget; and
- (c) Schedule C – Change Request Form.

"Application Date" means the date that the application for funding in respect of the Project was received by NOHFC, being October 3, 2025.

"Business Day" means a day other than: (a) a Saturday or Sunday; (b) any statutory holiday in the Province of Ontario; or (c) any other day on which the Province of Ontario has elected to be closed for business.

"Change Request Form" means the form attached as Schedule C, or such other form as NOHFC prescribes from time to time, in which the Recipient requests to amend certain terms of this Agreement pursuant to Section 3.3.

"Conflict of Interest" means any circumstance that, in the opinion of NOHFC, constitutes a conflict of interest, including:

- (a) in relation to the process of applying for funding for the Project, any circumstance where the Recipient (or any Related Party) has or could be perceived to have an unfair advantage, or engages in conduct, directly or indirectly, that could give it an unfair advantage over other applicants;
- (b) in relation to the performance of its obligations under this Agreement, any circumstance where the Recipient (or any person who has the capacity to influence the Recipient's decisions) has outside commitments, relationships, or financial interests that interfere with, or could be seen to interfere with, the Recipient's objective, unbiased, and impartial judgment relating to the Project, the use of the Funds, or both; and
- (c) any situation where a Related Party owns, is employed by, or otherwise has an interest in an organization (other than the Recipient) that is carrying out work related to the Project.

"Effective Date" means the date on which this Agreement is signed by NOHFC.

"Eligible Project Costs" means the costs paid by the Recipient that are (a) incurred by the Recipient between the Application Date and the Project Completion Date; (b) in the opinion of NOHFC, reasonable and necessary for carrying out the Project; (c) limited to the cost categories and the amounts set out in the column captioned "Eligible Project Costs" in the Project Costs Chart, together with any explanatory notes thereto; and (d) net of any costs (including taxes) for which the Recipient has received, will receive, or is eligible to receive, a rebate, credit, or refund.

"Event of Default" has the meaning ascribed to it in Section 10.1.

"Excess Funds Amount" means the excess, if any, of $X - Y$ where:

"X" is the amount of Funds provided to the Recipient under this Agreement; and

"Y" is the total Eligible Project Costs, multiplied by the Project Percentage.

"Funds" means the money NOHFC provides to the Recipient pursuant to this Agreement.

"Ineligible Project Costs" means all Project costs that are not Eligible Project Costs.

"Maximum Funds" means the maximum amount payable to the Recipient under this Agreement, which is the lesser of: (a) the Project Percentage of the total Eligible Project Costs, and (b) \$500,000.

"Northern Ontario" means the territorial districts of Algoma, Cochrane, Kenora, Manitoulin, Muskoka, Nipissing, Parry Sound, Rainy River, Sudbury, Thunder Bay, and Timiskaming.

"Party" means either NOHFC or the Recipient, and "Parties" means NOHFC and the Recipient.

"Project" means the undertaking described in Schedule A.

"Project Budget" means the budget for the Project set out in Schedule B.

"Project Completion Date" has the meaning ascribed to it in Schedule A.

"Project Costs Chart" means the chart of Project costs set out in Section 1 of Schedule B.

"Project Funding Chart" means the chart of Project funding set out in Section 2 of Schedule B.

"Project Location" means the location of the Project specified in Section 2 of Schedule A.

"Project Percentage" means the maximum percentage of Eligible Project Costs reimbursable by NOHFC under this Agreement, as set out in Section 2 of Schedule B and as may be adjusted from time to time by NOHFC pursuant to Section 4.1(d).

"Project Plan" means the milestones and timelines for the Project set forth in Section 3 of Schedule A.

"Project Report" means a written report on the Project, duly executed by the Recipient in the form specified by (and in substance satisfactory to) NOHFC.

"Public Entity" means any "public entity" as defined in the *Financial Administration Act* (Ontario).

"Related Party" includes any shareholder, director, officer, official or employee of the Recipient, any individual related by blood, adoption, or marriage to any such person (each of the foregoing, a "Person"), or any other person not dealing at arms' length (as such term is defined in the *Income Tax Act* (Canada)) with any such Person.

"Reports" means the reports described in Article 6.0 and any other reports requested by NOHFC.

"Request for Funds" means a request for Funds duly executed by the Recipient in the form specified by (and in substance satisfactory to) NOHFC.

2.0 THE PROJECT

- 2.1 **Term.** The term of this Agreement shall commence on the Effective Date and shall expire on the date that is three years after the Project Completion Date, unless terminated earlier in accordance with the terms of this Agreement. Notwithstanding the foregoing, if, under this section, the term of the Agreement would run longer than five years from the Effective Date, then the term of the Agreement shall expire on the fifth anniversary of the Effective Date.
- 2.2 **Project Completion.** The Recipient shall carry out and complete the Project:
- (a) by the Project Completion Date; and
 - (b) in accordance with the Project Budget,
- and otherwise in accordance with the terms and conditions of this Agreement.
- 2.3 **Project Costs.** Whenever the Recipient acquires goods or services to be claimed as Eligible Project Costs, it shall do so through a process that promotes the best value for money. If the Recipient is selecting third-party contractors from which to acquire goods or services to be claimed as Eligible Project Costs in an amount greater than \$30,300, a competitive process must be used, including a written request for at least three submissions, written evaluation of submissions received and a written agreement with the successful contractor. Notwithstanding the foregoing, NOHFC may consent in writing to a non-competitive process over \$30,300 if details of urgency, special expertise, confidentiality, savings, or other circumstances warrant it.
- 2.4 **Conflict of Interest.** The Recipient shall carry out the Project and use the Funds in a manner that avoids any actual, potential, or perceived Conflict of Interest, except as disclosed to and expressly approved by NOHFC in writing. The Recipient shall promptly disclose to NOHFC any circumstances that a reasonable person would interpret as being a Conflict of Interest, and comply with any terms and conditions that NOHFC may require as a result of such disclosure.
- 2.5 **Movement and Disposal of Assets.** Except with NOHFC's prior written consent and subject to and without limiting the other terms and conditions of this Agreement, the Recipient shall not, from the Effective Date until the date that is three years after the Project Completion Date, sell, lease, or otherwise dispose of, or store or move to any location outside of Northern Ontario, any asset purchased, improved, or created, in whole or in part, with the Funds, or for which Funds were provided, in whole or in part, provided that the Recipient may sell, lease, or dispose of assets having an aggregate purchase cost not in excess of \$10,000 to the extent such sale, lease, or disposal is not otherwise prohibited by this Agreement.
- 2.6 **Buildings and Facilities.** Except with NOHFC's prior written consent, from the Effective Date until the date that is three years after the Project Completion Date, the Recipient shall continue to own or continue to lease (as applicable) all buildings, facilities, or land purchased, constructed, or improved, in whole or in part, with the Funds, or for which, in whole or in part, Funds were provided.
- 2.7 **Publicity.**
- (a) Unless otherwise directed by NOHFC, the Recipient shall, in a form and manner approved by NOHFC, acknowledge the support of NOHFC in all publications of any kind (including digital), relating to the Project.

- (b) In order to acknowledge NOHFC's support for the Project, at NOHFC's request, the Recipient shall:
 - (i) install and maintain in good condition one or more signs or plaques supplied by NOHFC in conspicuous and visually unobstructed locations near the Project as approved by NOHFC; and/or
 - (ii) display NOHFC's visual identity digitally, in a format and manner approved by NOHFC.
- (c) The Recipient shall indicate in all of its Project-related publications, whether written, oral, visual, digital, or otherwise, that the views expressed in the publication are the views of the Recipient and do not necessarily reflect those of NOHFC or the Government of Ontario.

3.0 CHANGES

- 3.1 **No Changes.** The Recipient shall not make any changes to the Project, the Project Budget, or the Project Plan without the prior written consent of NOHFC.
- 3.2 **Notification.** The Recipient shall notify NOHFC promptly if it becomes aware of any actual or potential changes as described in Section 3.1, or of any event that could reasonably be expected to affect the Recipient's ability to complete the Project in accordance with this Agreement.
- 3.3 **Change Requests.** In the event the Recipient:
 - (a) wishes to amend the Project Plan; and/or
 - (b) wishes to amend any portion of the Project Budget;

the Recipient shall submit a Change Request Form (with the appropriate section(s) completed) to NOHFC. NOHFC may approve or reject all or part of any such change request. If a Change Request Form is executed by both NOHFC and the Recipient, this Agreement shall be amended as set forth therein. Any other amendments to this Agreement must be made in accordance with Section 14.2.

4.0 FUNDS AND PAYMENT

4.1 Payment of Funds.

- (a) Subject to the terms and conditions of this Agreement, NOHFC shall:
 - (i) provide Funds to reimburse the Recipient for Eligible Project Costs in an amount that is equal to the Project Percentage of Eligible Project Costs, up to the aggregate limit of the Maximum Funds; and
 - (ii) provide such Funds by issuing a cheque in the Recipient's name or depositing the Funds electronically into an account designated by the Recipient in writing, provided that the account resides at a Canadian financial institution and is in the name of the Recipient.

- (b) NOHFC shall have no obligation to provide any disbursement of Funds to the Recipient until the Recipient has submitted the following (in form and substance satisfactory to NOHFC):
 - (i) a completed Request for Funds;
 - (ii) copies of all invoices and/or such other documentation satisfactory to NOHFC evidencing costs incurred relating to the Eligible Project Costs claimed in the submitted Request for Funds; and
 - (iii) copies of cancelled cheques and/or such other documentation satisfactory to NOHFC evidencing payment by the Recipient of the Eligible Project Costs claimed in the submitted Request for Funds.
- (c) NOHFC may provide Funds to the Recipient in advance of the Recipient incurring Eligible Project Costs. If NOHFC provides Funds to the Recipient in advance pursuant to this Section 4.1(c), the Recipient shall spend such Funds solely on Eligible Project Costs, and NOHFC shall not make any further disbursement of Funds until the Recipient has (in addition to satisfying all other necessary requirements under this Agreement) submitted evidence satisfactory to NOHFC that the Funds so provided pursuant to this Section 4.1(c) have been spent solely on Eligible Project Costs.
- (d) If the total Eligible Project Costs are less than the estimated Eligible Project Costs set out in the Project Costs Chart, NOHFC may vary the Project Percentage to permit an aggregate disbursement of Funds of up to the maximum set forth in clause (b) of the definition of Maximum Funds.

4.2 Limitations on Funding.

- (a) NOHFC shall hold back a portion of the total Funds payable to the Recipient hereunder equal to 10% of the Maximum Funds, to be released to the Recipient only after all of the following have occurred:
 - (i) receipt by NOHFC of all Reports required to date under the Agreement, including the final Project Report required pursuant to Section 6.1(a), following the completion of the Project in accordance with this Agreement; and
 - (ii) receipt by NOHFC of the final Request for Funds for the Project in accordance with Section 4.1(b)(i).
- (b) The Recipient shall promptly notify NOHFC if any funds are received for the Project from sources not shown in the Project Funding Chart or in amounts that exceed the amounts set out in the Project Funding Chart. In any such case, NOHFC may reduce the Maximum Funds by, or demand the repayment of, an amount equal to any such additional funds, or vary the Project Percentage accordingly.
- (c) If any Excess Funds Amount exists at any time, NOHFC may:
 - (i) deduct an amount equal to the Excess Funds Amount from any further disbursement of Funds; or
 - (ii) demand the repayment of such Excess Funds Amount.

4.3 **Conditions Precedent to Funding.** NOHFC's obligation to provide Funds to the Recipient is subject to the satisfaction of the following conditions precedent (each in form and substance satisfactory to NOHFC):

- (a) NOHFC shall have received any information it may require to conduct a due diligence review of the Recipient and the Project, and NOHFC shall have completed and been satisfied with such review;
- (b) the Recipient shall have provided written evidence that the funds from all other sources set out in the Project Funding Chart have been committed;
- (c) the Recipient shall have provided all insurance certificates or other documents required pursuant to Article 8.0;
- (d) the Recipient shall have provided a completed electronic funds transfer information form enabling NOHFC to electronically transfer Funds into the Recipient's designated bank account;
- (e) the Recipient shall have delivered all Reports required to date.

5.0 **REPRESENTATIONS, WARRANTIES AND COVENANTS**

5.1 **General.** The Recipient represents, warrants, and covenants that:

- (a) it is, and shall continue to be during the term of this Agreement, a validly existing legal entity with full power to fulfill its obligations under this Agreement;
- (b) it has, and shall continue to have during the term of this Agreement, the experience and expertise necessary to carry out the Project;
- (c) any information provided in, or in support of, the application to NOHFC for funding in respect of the Project (including information relating to any eligibility requirements) was true and complete at the time provided, and shall continue to be true and complete in all material respects for the term of this Agreement, except as set out to the contrary in this Agreement;
- (d) it is not in default, and shall continue to not be in default, of any term, condition, or obligation under any agreement with NOHFC, His Majesty the King in right of Ontario, or any other Public Entity;
- (e) it is, and shall at all times be, in compliance with any and all laws, statutes, by-laws, ordinances, decrees, requirements, directives, orders, judgments, licences, permits, codes, regulations, or other items having the force of law, and any applicable determinations, interpretations, rulings, orders, rules, or decrees of any governmental authority or arbitrator that is legally binding at the time (including obtaining, at its own expense, all permits, licences, approvals, and authorizations required to complete the Project and satisfy the terms and conditions of the Agreement), as well as all industry standards applicable to any aspect of the Recipient's operations or the Project;
- (f) it operates, and shall continue to operate during the term of this Agreement, its business in Northern Ontario;

- (g) it has, and shall maintain, the insurance required under Article 8.0; and
- (h) no Conflict of Interest exists, except as disclosed to and expressly approved by NOHFC in writing.

5.2 Execution of Agreement. The Recipient represents and warrants that:

- (a) it has the full power, authority, and capacity to enter into this Agreement; and
- (b) it has taken all necessary actions (if any) to authorize the execution and delivery of this Agreement.

5.3 Governance. The Recipient represents, warrants, and covenants that it has, shall maintain and shall follow during the term of this Agreement:

- (a) a code of conduct and ethical responsibilities for all persons at all levels of the Recipient's organization;
- (b) procedures to ensure the Recipient's ongoing effective functioning;
- (c) decision-making mechanisms;
- (d) procedures to manage the Funds prudently and effectively;
- (e) procedures to enable the successful completion of the Project;
- (f) procedures to identify risks to the completion of the Project and strategies to address the identified risks, in each case in a timely manner;
- (g) procedures to enable the preparation and delivery of all Reports required pursuant to this Agreement; and
- (h) procedures to address such other matters as the Recipient considers necessary to ensure that the Recipient carries out its obligations under this Agreement.

6.0 REPORTING, ACCOUNTING, AND REVIEW

6.1 Reporting. The Recipient shall prepare and provide to NOHFC (in form and substance satisfactory to NOHFC):

- (a) within 90 days after the Project Completion Date, a completed and duly executed final Project Report, together with a final Request for Funds;
- (b) if the Project has not yet been completed, within 60 days after each anniversary of the Effective Date, a completed and duly executed interim Project Report reporting on the status of the Project; and
- (c) any other information, including accounts, data, and projections, or other Reports as NOHFC may request from time to time, within the timelines set out by NOHFC.

6.2 Record Maintenance. The Recipient shall keep and maintain, for a period of 7 years after the creation thereof, all records (both financial and non-financial, including invoices and evidence of

payment) relating to this Agreement, Eligible Project Costs, the Funds, or the Project in a manner consistent with either international financial reporting standards or generally accepted accounting principles or any comparable accounting standards that apply to the Recipient.

- 6.3 **Records Review.** NOHFC may, upon 24 hours' notice to the Recipient and during normal business hours, enter upon the Recipient's premises to conduct an audit or investigation of the Recipient regarding the Recipient's compliance with the Agreement, including assessing: (a) its books and financial records, including the records referred to in Section 6.2; (b) its affairs, finances, and accounts; (c) the progress of the Project; (d) the Recipient's allocation and expenditure of the Funds; or (e) any representation or warranty made to NOHFC.
- 6.4 **Cooperation.** The Recipient shall, on request by NOHFC: (a) provide NOHFC access to all of its records and documents associated with this Agreement or the Project, wherever located; (b) permit NOHFC to inspect, and assist NOHFC to copy and remove, such records and documents; (c) provide any information to NOHFC that NOHFC may identify, in any form requested; and (d) carry out any activities that NOHFC requests in connection with this Article 6.0.
- 6.5 **No Control of Records.** For clarity, no provision of this Agreement shall be construed as giving NOHFC any control whatsoever over the Recipient's records.
- 6.6 **Auditor General.** NOHFC's rights under this Article are in addition to any rights provided to the Auditor General pursuant to the *Auditor General Act* (Ontario).
- 6.7 **Audit Report.** If NOHFC or the Auditor General believes that there are inaccuracies in, or inconsistencies between, any information submitted to NOHFC and the Recipient's financial records and books of account, NOHFC or the Auditor General may request, and the Recipient shall provide at its own expense, an audit report from a public accountant licensed under the laws of Ontario. The audit report shall be satisfactory to NOHFC and/or the Auditor General, as applicable, in form and content and address:
- (a) Funds received to date;
 - (b) Eligible Project Costs incurred by the Recipient to date;
 - (c) whether Eligible Project Costs that have been claimed were incurred in accordance with the Project and this Agreement; and
 - (d) any other financial information pertaining to this Agreement as may be reasonably specified in the request.

7.0 INDEMNITY

- 7.1 **Indemnification.** The Recipient shall indemnify and hold harmless Northern Ontario Heritage Fund Corporation and each of its directors, officers, agents, advisors, and representatives from and against any and all liability, losses, costs, damages, and expenses (including legal, expert, and consultant fees), causes of action, actions, claims, demands, lawsuits, or other proceedings, by whomever made, sustained, incurred, brought, or prosecuted, in any way arising out of or in

connection with the Project or otherwise in connection with this Agreement.

8.0 INSURANCE

8.1 Recipient's Insurance. The Recipient represents, warrants and covenants that it has, and shall maintain until the final disbursement of Funds is made under this Agreement, at its own cost and expense (with insurers having a secure A.M. Best rating of B+ or greater, or the equivalent), and comply with the requirements of, all the necessary and appropriate insurance that a prudent person carrying out a project similar to the Project would maintain, including commercial general liability insurance for third party bodily injury, personal injury, and property damage, to an inclusive limit of not less than \$2,000,000 per occurrence, which commercial general liability policy shall include the following:

- (a) coverage on an occurrence basis;
- (b) Northern Ontario Heritage Fund Corporation and each of its directors, officers, agents, advisors, and representatives as additional insureds with respect to liability arising in the course of performance of the Recipient's obligations under, or otherwise in connection with, this Agreement;
- (c) a cross-liability clause;
- (d) contractual liability coverage; and
- (e) at least 30-days' written notice of cancellation or material change.

8.2 Proof of Insurance. The Recipient shall, in accordance with Section 4.3(c) and as NOHFC may otherwise request, provide NOHFC with certificates of insurance, or other proof as NOHFC may require, that confirms the insurance coverage required by Section 8.1. Further, upon the request of NOHFC, the Recipient shall make available to NOHFC a copy of each insurance policy that relates to the Project or otherwise to this Agreement, or both.

8.3 Third Party Insurance. The Recipient shall ensure that any subcontractors retained to perform any part or parts of the Project shall have insurance in place that is: (a) appropriate to the Project risks; and (b) consistent with commercial practice in the subcontractor's industry.

9.0 TERMINATION ON NOTICE

9.1 Termination on Notice. NOHFC may terminate this Agreement at any time, for any reason and without liability, penalty, or costs, upon giving at least 30 days' notice to the Recipient.

9.2 Consequences of Termination. If NOHFC terminates this Agreement pursuant to Section 9.1, NOHFC may take one or more of the following actions:

- (a) cancel further disbursements of Funds;
- (b) demand and require the repayment of any Funds remaining in the possession or under the control of the Recipient; and

- (c) determine the Recipient's reasonable costs to wind down the Project, and do either or both of the following:
 - (i) permit the Recipient to offset such costs against the amount owing pursuant to Section 9.2(b); and/or
 - (ii) provide Funds to the Recipient to cover some or all of such costs.

10.0 EVENT OF DEFAULT AND CORRECTIVE ACTION

10.1 Events of Default. Each of the following events shall constitute an "Event of Default":

- (a) in the opinion of NOHFC, the Recipient has provided false or misleading information to NOHFC;
- (b) any representation or warranty provided to NOHFC (herein or otherwise) by or on behalf of the Recipient is incorrect in any material respect on the date on which such representation or warranty was made;
- (c) in the opinion of NOHFC, the Recipient breaches any covenant, or any other term or condition of this Agreement, including failing to do any of the following in accordance with the terms and conditions of this Agreement, without the prior written consent of NOHFC:
 - (i) carry out and complete the Project by the Project Completion Date;
 - (ii) complete the milestones set out in the Project Plan in accordance with the timing set out in the Project Plan;
 - (iii) use or spend Funds; and/or
 - (iv) provide Reports;
- (d) the nature or location of the Recipient's operations, the Recipient's financial condition, or the Recipient's organizational structure changes such that the Recipient no longer meets one or more of the applicable eligibility requirements of the program under which it was approved for NOHFC funding;
- (e) the Recipient makes an assignment, proposal, compromise, or arrangement for the benefit of creditors, files for the appointment of a receiver, or applies to take the benefit of any statute for the relief of debtors;
- (f) if any bankruptcy, reorganization, arrangement, or other insolvency proceeding under any statute for the relief of debtors is instituted in respect of the Recipient and is consented to by the Recipient, or, if contested by the Recipient, is not dismissed within 30 days;
- (g) the Recipient fails to comply with any term, condition, or obligation under any other agreement with NOHFC, His Majesty the King in right of Ontario or any other Public Entity, or the Recipient experiences an event of default under any such agreement, and such failure or event of default continues after the applicable notice and cure period, if any, and is continuing;

- (h) the Recipient ceases to operate in Northern Ontario; or
- (i) a Conflict of Interest exists that cannot be resolved to NOHFC's satisfaction.

10.2 Corrective Action. If an Event of Default has occurred and is continuing, NOHFC may, at any time, take one or more of the following actions:

- (a) initiate any action NOHFC considers necessary in order to facilitate the successful continuation or completion of the Project;
- (b) suspend the payment of Funds for such period as NOHFC determines appropriate;
- (c) reduce the Maximum Funds or the Project Percentage;
- (d) cancel all further disbursements of Funds;
- (e) demand the repayment of any Funds remaining in the possession or under the control of the Recipient;
- (f) demand the repayment of an amount equal to any Funds the Recipient used for purposes not agreed to by NOHFC;
- (g) demand the repayment of an amount equal to any Funds NOHFC provided to the Recipient;
- (h) demand payment to NOHFC of an amount equal to any costs NOHFC incurs to enforce its rights under this Agreement, including any costs associated with any audit, inspection, or collection hereunder, and any other legal or professional costs;
- (i) terminate this Agreement without liability, penalty, or costs to NOHFC, which termination may take effect at any time specified by notice, including immediately; and/or
- (j) exercise any other rights or remedies available to NOHFC under this Agreement or applicable laws,

provided that, upon the occurrence of an Event of Default under Section 10.1(e) or 10.1(f), NOHFC's obligation to make any further payment of Funds shall immediately terminate, all Funds provided by NOHFC shall be deemed to have been demanded for repayment pursuant to Section 10.2(g), and such Funds shall immediately become due and payable, automatically and without any notice, demand, or act by NOHFC, all of which are expressly waived by the Recipient.

10.3 Opportunity to Remedy. Without prejudicing its rights under Section 10.2, NOHFC may provide the Recipient an opportunity to remedy the Event of Default by providing notice to the Recipient of:

- (a) the particulars of the Event of Default;
- (b) the period of time that NOHFC is providing for the Recipient to remedy the Event of Default; and
- (c) any conditions that NOHFC imposes in order to be satisfied that the Recipient has remedied the Event of Default.

10.4 Recipient Not Remedying. If NOHFC has provided the Recipient with an opportunity to remedy the Event of Default pursuant to Section 10.3 and:

- (a) the Recipient does not remedy the Event of Default to NOHFC's satisfaction within the time period specified in the notice;
- (b) NOHFC determines that the Recipient cannot satisfactorily remedy the Event of Default within the time period specified in the notice or such further period of time as NOHFC considers reasonable; or
- (c) the Recipient is not proceeding to remedy the Event of Default in a way that is satisfactory to NOHFC;

then NOHFC may immediately initiate any one or more of the actions provided for in Section 10.2.

11.0 REPAYMENT AND SET OFF

11.1 Debt Due. If the Recipient owes any monies to NOHFC, whether or not their return or repayment has been demanded by NOHFC, such monies shall be deemed to be a debt due and owing to NOHFC by the Recipient, and the Recipient shall pay such amount to NOHFC immediately (unless NOHFC directs otherwise) by cheque payable to "Northern Ontario Heritage Fund Corporation", mailed to NOHFC at the address provided in Section 13.1.

11.2 Interest Rate. NOHFC may charge the Recipient interest on any monies owing to NOHFC by the Recipient at the then current interest rate charged by the Province of Ontario on accounts receivable.

11.3 Set Off. Without limiting the application of any applicable laws, if the Recipient is indebted to NOHFC, His Majesty the King in right of Ontario, or any Public Entity (under this or any other agreement between them), NOHFC shall have the right to set off the amount of such indebtedness against the amount of Funds owing to the Recipient under this Agreement and to reduce the total amount of Funds payable to the Recipient by such amount.

12.0 PAYMENT BY NOHFC OF AMOUNTS OWING BY RECIPIENT

12.1 Amounts Owing by Recipient and Subcontractors. The Recipient covenants and agrees to pay when due, and to ensure that any of its subcontractors pays when due, all amounts required to be paid by it/its subcontractors to complete the Project in accordance with this Agreement.

12.2 NOHFC's Right to Pay Amounts Due and Unpaid by Recipient or Subcontractors. In the event the Recipient or any of its subcontractors fails to pay when due all amounts required to be paid by it or its subcontractors to complete the Project in accordance with this Agreement, NOHFC shall have the right, but for greater certainty, no obligation (and in addition to and not in substitution for any other right it may have pursuant to this Agreement or otherwise at law or in equity), to pay any such amount due and unpaid by the Recipient or its subcontractors and to deduct such amount from any amount due and owing to the Recipient pursuant to this Agreement, together with all costs incurred by NOHFC in connection therewith, or to demand the repayment of such amount from the Recipient together with all costs incurred by NOHFC in connection therewith.

13.0 NOTICE

- 13.1 **Notice in Writing and Addressed.** Any notice given under this Agreement shall be in writing and shall be delivered by personal delivery or courier, mailed by registered mail, or sent by fax or e-mail, and shall be addressed to NOHFC and the Recipient, respectively, as follows, or as either Party later designates to the other by notice:

To NOHFC:

Northern Ontario Heritage Fund Corporation
70 Foster Drive, Suite 200
Sault Ste. Marie, Ontario P6A 6V8

Attention: Executive Director

Fax: 705-945-6701

E-mail:

NOHFC.FinancialServicesUnit@ontario.ca

To the Recipient:

The Corporation of the Township of
Dubreuilville
23 Pins Street
Dubreuilville, Ontario P0S 1B0

Attention: Shelley Casey, CAO-Clerk

Fax: N/A

E-mail: scasey@dubreuilville.ca

- 13.2 **Notice.** Any notice given by personal delivery, registered mail, or courier shall be deemed to have been given and received on the day of actual delivery thereof; provided that if any such day is not a Business Day, on the first Business Day thereafter. Any notice given by electronic means on a Business Day before 4:00 p.m. shall be deemed to have been given and received on such Business Day, and otherwise shall be deemed to have been given and received on the first Business Day following transmission.
- 13.3 **Postal Disruption.** Despite Section 13.2, following the occurrence and during the continuation of a postal disruption:
- (a) notice by registered mail shall not be deemed to be given or received; and
 - (b) the Party giving notice shall give notice by e-mail, personal delivery, courier, or fax.

14.0 ENTIRE AGREEMENT AND MODIFICATION OF AGREEMENT

- 14.1 **Entire Agreement.** This Agreement constitutes the entire agreement between the Parties with respect to the subject matter contained in this Agreement and supersedes all prior oral or written representations, understandings, and agreements regarding such subject matter.
- 14.2 **Modification of Agreement.** This Agreement may only be amended by a written agreement duly executed by the Parties.
- 14.3 **Consent.** Wherever the consent of NOHFC is referenced in this Agreement, the decision to provide (or not provide) such consent shall be at NOHFC's sole discretion, and NOHFC's consent may be given subject to the satisfaction of any terms and conditions specified by NOHFC (including the recovery of Funds provided to the Recipient).
- 14.4 **Waivers in Writing.** The failure or delay by NOHFC in exercising any right or remedy with respect to any breach of this Agreement by the Recipient shall not operate as a waiver or release thereof, or of any other right or remedy. Any waiver must be in writing and signed by NOHFC to be effective, and shall be limited only to the specific breach waived.

15.0 ASSIGNMENT

- 15.1 **No Assignment.** The rights and obligations of the Recipient under this Agreement are not assignable to any other person without the prior written consent of NOHFC, which NOHFC may provide or withhold. The rights and obligations of NOHFC under this Agreement may be assigned by NOHFC without the prior consent of the Recipient, and NOHFC shall, to the extent of the interest assigned, be released from its obligations under this Agreement but in any event shall continue to be entitled to the benefits of Article 7.0.
- 15.2 **Enurement.** This Agreement shall enure to the benefit of and be binding upon the Parties and their respective heirs, executors, administrators, successors, and permitted assigns.

16.0 ACKNOWLEDGEMENTS

- 16.1 **Acknowledgements.** The Recipient acknowledges that:

- (a) NOHFC is bound by the *Freedom of Information and Protection of Privacy Act* (Ontario), as amended from time to time, and that any information provided to NOHFC in connection with the Project or otherwise in connection with this Agreement may be subject to disclosure in accordance with that Act;
- (b) by receiving the Funds it may become subject to legislation applicable to organizations that receive funding from the Government of Ontario, including the *Broader Public Sector Accountability Act, 2010* (Ontario), the *Public Sector Salary Disclosure Act, 1996* (Ontario), and the *Auditor General Act* (Ontario);
- (c) His Majesty the King in right of Ontario has issued expenses, perquisites, and procurement directives and guidelines pursuant to the *Broader Public Sector Accountability Act, 2010* (Ontario);
- (d) the Funds are:
 - (i) to assist the Recipient to carry out the Project and not to provide goods or services to NOHFC or the Government of Ontario; and
 - (ii) funding for the purposes of the *Public Sector Salary Disclosure Act, 1996* (Ontario); and
- (e) NOHFC is not responsible for carrying out the Project, and, without limiting the foregoing, the Recipient shall remain responsible for any cost overruns related to the Project.

17.0 SURVIVAL

- 17.1 **Survival.** The provisions in Article 1.0, Section 2.4, Section 2.5, Section 2.6, Section 2.7, Sections 4.2(b) and 4.2(c), Article 6.0, Article 7.0, Sections 10.1, 10.2(e), (f), (g), (h), and (j), Article 11.0, Article 12.0, Article 13.0, Article 14.0, Article 15.0, Article 16.0, Article 17.0, Sections 18.1, 18.2, 18.3, 18.4, 18.5, 18.6, 18.7, and all applicable definitions used, and provisions and schedules cross-referenced therein, shall survive any expiry, termination, or cancellation of the Agreement, and continue in full force and effect for a period of 7 years thereafter.

18.0 MISCELLANEOUS

- 18.1 **Governing Law.** This Agreement and the rights, obligations, and relations of the Parties shall be governed by and construed in accordance with the laws of the Province of Ontario and the applicable federal laws of Canada. Any actions or proceedings arising in connection with this Agreement shall be conducted in Ontario.
- 18.2 **Agreement into Effect.** The Recipient will provide such further assurances as NOHFC may request from time to time with respect to any matter to which the Agreement pertains, and will otherwise do or cause to be done all acts or things, including executing and delivering further documents, necessary to implement and carry into effect the terms and conditions of the Agreement to their full extent.
- 18.3 **Severability.** The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement. Any invalid or unenforceable provision shall be deemed to be severed.
- 18.4 **Parties Independent.** The Recipient acknowledges that it is not an agent, joint venturer, partner, or employee of NOHFC or any of its directors, officers, agents, advisors, or representatives, and the Recipient shall not take any actions that could establish or imply such a relationship.
- 18.5 **Agent.** The Recipient acknowledges that NOHFC may from time to time appoint agents, representatives, and independent auditors to carry out any of its rights or obligations under this Agreement.
- 18.6 **Joint and Several Liability.** Where the Recipient comprises more than one entity, all such entities will be jointly and severally liable to NOHFC for the obligations of the Recipient under the Agreement.
- 18.7 **Rights and Remedies Cumulative.** The rights and remedies of NOHFC under the Agreement are cumulative and are in addition to, and not in substitution for, any of its rights and remedies provided by law or in equity.
- 18.8 **Counterparts.** This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.
- 18.9 **Execution by Electronic Means.** This Agreement may be executed by electronic signature and delivered by fax or e-mail transmission, which shall be considered as an original signature for all purposes, and shall have the same force and effect as an original signature. The words "execution," "signed," "signature," and similar words in this Agreement shall be deemed to include electronic signatures or the keeping of records in electronic form, each of which shall be of the same legal effect, validity, and enforceability as a manually executed signature.

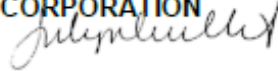
[Signature page follows]

The Parties have executed this Agreement on the dates set out below.

August 10, 2026

Date

**NORTHERN ONTARIO HERITAGE FUND
CORPORATION**



Name: Jocelyn Ouellet

Title: Manager, Financial Services

August 7, 2026

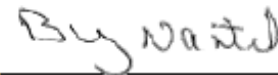
Date

**THE CORPORATION OF THE TOWNSHIP
OF DUBREUILVILLE**



Name: Shelley B. Casey

Title: CAO-Clerk



Name: Beverly Nantel

Title: Mayor

I/We have authority to bind the Recipient.

SCHEDULE A
PROJECT DESCRIPTION

1. Project Summary

The Recipient will replace the existing playground equipment and construct a new splash pad at the Township's only playground.

The Project activities will include:

- (a) Engineering, planning, and design;
- (b) Site preparation and demolition;
- (c) Purchase of playground and splash pad equipment;
- (d) Construction and installation of the playground and splash pad equipment; and
- (e) Landscaping and accessibility upgrades.

2. Project Location

Township of Dubreuilville, Ontario

3. Project Plan

The Recipient shall complete each of the Project milestones no later than the date set across from such milestone in the table below.

<i>Project milestones</i>	<i>Timing</i>	
	<i>Start (month/ year)</i>	<i>End (month/ year)</i>
Engineering/Planning/Design/Equipment manufactured & Shipped	Winter 2026	Spring 2027
Site Prep Work/Demolition/Concrete Slab	May 2027	May 2027
Install Equipment for Playground & Splash Pad	May 2027	June 2027
Install PIP Surfacing and Electrical Work for Splash Pad	June 2027	July 2027
Landscaping/Accessibility Upgrades/Rehab/Site Clean-Up/Final Walk Through	July 2027	July 2027

Project completion date (the "Project Completion Date"): October 31, 2027

**SCHEDULE B
PROJECT BUDGET**

1. Project Costs Chart

<i>Project cost category</i>	<i>Eligible Project Costs</i>	<i>Ineligible Project Costs</i>	<i>Total cost</i>
Construction / Renovation	\$137,000	\$0	\$137,000
Engineering / Design	\$8,650	\$0	\$8,650
Equipment	\$392,487	\$0	\$392,487
Land Servicing/Upgrades	\$94,000	\$0	\$94,000
Contingency	\$94,821	\$0	\$94,821
TOTAL	\$726,958	\$0	\$726,958

* Costs may be claimed under the 'Contingency' project cost category if they would otherwise be considered Eligible Project Costs under any other project cost category listed in this Project Costs Chart.

2. Project Funding Chart

<i>Funding sources</i>	<i>Financing type</i>	<i>Project cost category</i>	<i>Total funding</i>
NOHFC	Conditional contribution	Eligible Project Costs	\$500,000
Recipient	Cash	All costs	\$226,958
TOTAL			\$726,958
Project Percentage (NOHFC % of total Eligible Project Costs)			68.78%

SCHEDULE C
CHANGE REQUEST FORM

TO: Northern Ontario Heritage Fund Corporation ("NOHFC")

RE: Conditional contribution agreement between NOHFC and The Corporation of the Township of Dubreuilville (the "Recipient") effective as of [], 20[] (as the same may be amended from time to time, the "Agreement"). Capitalized terms used but not defined herein shall have the meanings attributed to such terms in the Agreement.

The Recipient hereby requests the following modifications to the Agreement:

1. ☐ **Changes to Project Plan** (For a requested change to the Project milestones and/or their respective timelines, and/or the Project Completion Date.)

[Indicate new Project milestones, their respective timelines, and Project Completion Date below. If the new information you provide is acceptable to NOHFC, this section will replace what appears in the Agreement upon the effectiveness of this amendment.]

Replace the Project Plan with the following:

Project Plan

The Recipient shall complete each of the Project milestones no later than the date set across from such milestone in the table below.

<i>Project milestones</i>	<i>Timing</i>	
	<i>Start (month/ year)</i>	<i>End (month/ year)</i>

Project completion date (the "Project Completion Date"): _____, 20__

(Change Request Form continued on following page – please fill out all applicable sections)

SCHEDULE C
CHANGE REQUEST FORM (CONT'D)

2. ☐ **Changes to Project Budget** (For a requested change to any portion of the Project Budget, including the Project Costs Chart and/or the Project Funding Chart.)

[Speak to your Project Officer about filling in these charts. If your requested revisions are acceptable to NOHFC, these charts, as applicable, will replace what appears in the Agreement upon the effectiveness of this amendment.]

- ☐ Replace the Project Costs Chart with the following:

Project Costs Chart

<i>Project cost category</i>	<i>Eligible Project Costs</i>	<i>Ineligible Project Costs</i>	<i>Total cost</i>
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
TOTAL	\$	\$	\$

- ☐ Replace the Project Funding Chart with the following:

Project Funding Chart

<i>Funding sources</i>	<i>Financing type</i>	<i>Project cost category</i>	<i>Total funding</i>
			\$
			\$
			\$
TOTAL			\$
Project Percentage (NOHFC % of total Eligible Project Costs)			%

(Change Request Form continued on following page – please fill out all applicable sections)

SCHEDULE C
CHANGE REQUEST FORM (CONT'D)

3. Amendment

The Recipient hereby requests the aforementioned amendment(s) to the Agreement and certifies that:

- (a) the information provided to NOHFC (and/or its agents or representatives) to support this request is true, complete, and accurate;
- (b) the representations and warranties set forth in the Agreement are true and correct in all material respects;
- (c) except as specifically dealt with herein, no Event of Default has occurred and is continuing; and
- (d) all of the Recipient's obligations to date, as set out in the Agreement, have been satisfied.

Further, the Parties herein agree that:

- (i) Section 2.1 of the Agreement is amended by deleting the sentence "Notwithstanding the foregoing, if, under this section, the term of the Agreement would run longer than five years from the Effective Date, then the term of the Agreement shall expire on the fifth anniversary of the Effective Date.", if that language is included in Section 2.1 of the Agreement; and
- (ii) notwithstanding Section 2.1 of the Agreement, if, under that section, the term of the Agreement would run longer than five years from the Amendment Effective Date (as defined below), then the term of the Agreement shall expire on the fifth anniversary of the Amendment Effective Date.

Except as may be specifically set forth herein, neither NOHFC's signature on this Change Request Form, nor anything contained herein, shall act as a waiver by NOHFC of any present or future default that may exist under the Agreement. Unless expressly amended herein, all terms and conditions of the Agreement remain in full force and effect, unamended.

This Change Request Form may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. This Change Request Form may be executed by electronic signature and delivered by fax or e-mail transmission, which shall be considered as an original signature for all purposes, and shall have the same force and effect as an original signature.

By their respective signatures below, each Party agrees to the amendments above and the Agreement is accordingly amended effective as of the date NOHFC has executed this form (the "Amendment Effective Date").

[Signature page follows]

SCHEDULE C
CHANGE REQUEST FORM (CONT'D)

THE CORPORATION OF THE TOWNSHIP OF DUBREUILVILLE

Name:
Position:

Date: _____

Name:
Position:

I/We have authority to bind the Recipient.

NORTHERN ONTARIO HERITAGE FUND CORPORATION

Name:
Position:

Date: _____

COUNCIL RESOLUTION



Moved By: Krystel Lévesque
Seconded By: Hélène Perth

DATE: August 26, 2026
Resolution No. 26-175

Whereas that By-Law No. 2026-39, being a By-law to authorize the Corporation of the Township of Dubreuilville to enter into an agency agreement with Fire Marque Inc. for the provision of services through indemnification technology with respect to insured perils through the insurance policies of the owner or tenant of the incident site, be adopted as presented.

X

Carried

Defeated

Deferred

RECORDED VOTE:

YES

NO

Councillor Hélène Perth

Councillor Krystel Lévesque

Councillor Julila Hemphill

Councillor Jr. Vallières

Mayor Beverly Nantel

Declaration of Pecuniary Interest and General Nature Thereof:



By-Law No. 2026-39

***Being a By-law to authorize the Corporation
of the Township of Dubreuilville to enter into
an Agency Agreement with Fire Marque Inc.
for the provision of services through
Indemnification Technology® with respect to
insured perils through the insurance policies
of the owner or tenant of the Incident Site***

WHEREAS Section 9 of the Municipal Act, S.O. 2001, Chapter 25, provides that a municipality has the capacity, rights, and power and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS Section 10 (2) of the Municipal Act, S.O. 2001, Chapter 25, provides that a municipality may pass by-laws respecting its governance structure, its operations, economic, social and environmental well-being of the municipality and services and things that the municipality considers necessary or desirable for the public;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Dubreuilville enacts as follows:

1. **THAT** the Corporation of the Township of Dubreuilville does hereby enter into an Agency Agreement with Fire Marque Inc., P.O. Box 2018, Thornton ON L0L 2N0, for the provision of services through Indemnification Technology® with respect to insured perils through the insurance policies of the owner or tenant of the Incident Site, according to the Terms and Conditions as set out in Schedule "A", a copy of which is attached hereto.
2. **THAT** the Mayor and CAO/Clerk be authorized to execute the agreement on behalf of the Corporation.
3. **THAT** this By-Law shall come into force and take effect upon its reading and the passing thereof.

READ a first, second and third time and be finally passed this 26th day of August 2026.

B. Naitel
MAYOR

Shelly B. Casey
CAO-CLERK



AGENCY AGREEMENT

THIS AGENCY AGREEMENT (the "Agreement") made the 26th day of August 2026.

BETWEEN:

FIRE MARQUE INC.
(herein after referred to as the "Agent")

- and -

THE CORPORATION OF THE TOWNSHIP OF DUBREUILVILLE
(herein after referred to as the "Municipality")

WHEREAS the Fire Department attends, when required, at Incident Sites to provide emergency services;

AND WHEREAS the costs and expenses incurred by the Fire Department as a result of attending at the Incident Sites and providing services may be recoverable through Indemnification Technology® with respect to insured perils through the Insurance Policies of the owner or tenant of the Incident Site;

AND WHEREAS the Municipality wishes to appoint the Agent, as its agent for the purpose of filing Claims on behalf of the Municipality and to recover, on their behalf, any insurance proceeds from the insurers of the affected parties which are recoverable in accordance with the terms of any policy agreement for the costs and expenses incurred by the Fire Department as a result of attending at the Incident Sites.

AND WHEREAS the Agent wishes to make the Claims and recover the recoverable proceeds of insurance on behalf of the Municipality in accordance with the terms and conditions set forth herein;

NOW THEREFORE, in consideration of the mutual terms and covenants herein contained, the Parties covenant and agree as follows:

1. DEFINITIONS

"**Agreement**" is this agreement, as may be amended;

"**Agency Fee**" is the financial compensation expressed as a percentage of the recovered Emergency Cost Recovery Proceeds in accordance with Section 6;

"**Agency Fee Taxes**" are all taxes, duties and other charges (including any GST, HST or other value-added taxes) applicable to the Agency Fee;

"**Agent**" is Fire Marque Inc., or its successors and assigns;

"**Claims**" an amount requested for payment for an insured loss which falls under the terms of Insurance Policies;

"**Emergency Cost Recovery Proceeds**" are the funds recovered by the Agent as a result of filing Claims with insurers pursuant to the Insurance Policies of the owner and or tenant of an Incident Site to recover the costs and expenses incurred by the Fire Department as result of attending and providing emergency services at an Incident Site;

"Fire Department" means a group of firefighters authorized to provide fire protection services by the Municipality;

"Incident Reports" are the property statistical fire reports;

"Incident Sites" is the municipal address or property location of the incident which is attended at by the Fire Department in relation to which the Fire Department incurs costs and expenses as a result of providing their emergency services;

"Indemnification Technology®" is the intellectual property owned and employed by the Agent in making claims to recover costs and expenses of the Fire Department incurred as result of providing emergency services at an Incident Site and includes: incident reporting, data collection, and property insurance policy wording interpretation to maximize billing opportunities on behalf of the Fire Department by invoicing insurance companies for the costs of fire department attendance with respect to insured perils;

"Indemnitees" means the Agent, its directors, partners, officers, agents, and employees;

"Initial Term" is the period commencing from the date of first written above and continuing thereafter for a period of five years;

"Insurance Policies" means an insurance policy of the owner or tenant who owns or rents the property located on the Incident Site;

"Intellectual Property" is any intellectual property of the Agent, including but not limited to any software, trade names, trademarks, and copyrighted materials and any of the foregoing as it relates to Indemnification Technology®;

"Losses" means all losses, costs, expenses, interest, charges, assessments, damages, liabilities, obligations, fines and penalties, including all reasonable costs incurred investigating, defending or negotiating the settlement or resolution of any demand, lawsuit, action, or proceeding, and specifically including reasonable legal and other professional fees and expenses on a "full indemnity", "solicitor and his own client" or comparable basis, regardless of whether the foregoing arise in, under or by virtue of common law, equity or other applicable law, contract, negligence, strict liability, breach of duty or otherwise;

"Party" or **"Parties"** is the Agent and the Municipality;

"Municipality" is **The Corporation of the Township of Dubreuilville**

"Renewal Term" is a renewal term of 3 years;

"Term" is the Initial Term together with any subsequent Renewal Terms, until this Agreement is terminated in accordance with Section 14;

"Termination Date" is the date this Agreement terminates in accordance with Section 14; and,

"Third Party Fire Departments" is a fire department, fire brigade, persons and/or equipment that are not part of the Fire Department.

2. TERM

The term of this Agreement will begin as of the date first written above and continue for the period of the Initial Term and will automatically renew for successive Renewal Terms upon the expiry of the Initial Term or any preceding Renewal Term, unless this Agreement is terminated in accordance with Section 14.

3. APPOINTMENT

The Municipality hereby appoints the Agent as its exclusive agent during the Term of this Agreement for the purpose of filing, on behalf of the Municipality, all Claims with insurers and to recover from any insurers on their behalf, any proceeds of insurance which are recoverable in accordance with the terms of any Insurance Policies of an owner or the tenant at any Incident Site.

4. AGENT OBLIGATIONS

During the Term of the Agreement, the Agent agrees:

- (a) To proceed diligently to prepare and file Claims with the insurer of the incident sites on behalf of the Municipality upon receipt of the Incident Reports from the Fire Department;
- (b) To establish and maintain a non-interest-bearing trust account to receive and hold any Emergency Cost Recovery Proceeds in trust on behalf of the Municipality (which proceeds may be commingled with the proceeds recovered for other municipalities and/or fire departments, for which Agent is providing similar services);
- (c) To remit on a quarterly basis or such period as agreed to between the Agent and the Municipality, the Emergency Cost Recovery Proceeds to the Municipality, less any Agency Fee, and Agency Fee Taxes deducted in accordance with Sections 6 and 7.
- (d) To deliver a statement to the Municipality providing reasonable detail in regards to the amounts being remitted for the applicable period; and
- (e) to maintain complete, detailed and adequate books and records pertaining to Claims and Emergency Cost Recovery Proceeds.

5. MUNICIPALITY'S OBLIGATIONS

During the Term of the Agreement, the Municipality agrees:

- (a) on a monthly basis or such period as agreed to between the Municipality and Agent, to provide the Agent with all the completed Incident Reports relating to its attendance at all Incident Sites during the period, setting forth in reasonable detail the services provided and the costs and expenses incurred by the Fire Department in attending such Incident Sites and providing information as to the applicable insured, the insurance company and the policy number of the Incident Site, if available;
- (b) in accordance with the Insurance Policies, ensure that the Emergency Cost Recovery Proceeds that are remitted to the Fire Department are used by the Fire Department for its own purposes, which purposes may include but not be limited to the following:
 - (i) the purchase of equipment for the Fire Department

- (ii) the provisions of training and education to the firefighters of the Fire Department; and/or
 - (iii) the purchase and/or provision of materials and equipment for fire inspection, fire prevention and public education programs;
- (c) if requested, to provide the Agent with documentation evidencing that the Fire Department is the sole beneficiary of any Emergency Cost Recovery Proceeds that have been remitted to the Municipality in accordance with Section 4; and
- (d) to the extent the Municipality or the Fire Department is paid or receives Emergency Cost Recovery Proceeds directly from the insurer under the Insurance Policy, or from the owner or tenant of an Incident Site (as a result of such owner or tenant receiving the Emergency Cost Recovery Proceeds directly from the insurer under the Insurance Policy), the Municipality agrees that it shall promptly remit payment of the Agency Fee that is payable to the Agent in relation to such Emergency Cost Recovery Proceeds (as determined in accordance with Section 6) and will provide the Agent with copies of all communications and notices received from the insurer under the Insurance Policy in relation to such Emergency Cost Recovery Proceeds for the Agent's own records.

6. AGENCY FEE

In consideration for the services provided by the Agent pursuant to this Agreement, during the Initial Term, the Agent will be entitled to a fee equal to thirty (30%) of all Emergency Cost Recovery Proceeds (the "**Agency Fee**"). The Agent will be entitled, on a monthly basis, to invoice the Municipality for the Agency Fee accrued in respect of the previous month Emergency Cost Recovery Proceeds and to deduct the Agency Fee from the Emergency Cost Recovery Proceeds. The Agent shall not be entitled to any further consideration from the Municipality or the Fire Department. The amount of the Agency Fee shall be negotiated by the Parties for any Renewal Terms.

7. TAXES

It is understood by the parties that the Agency Fee is exclusive of all taxes, duties and other charges (including any GST, HST or other value-added taxes), ("**Agency Fee Taxes**"), applicable to the services provided by the Agent hereunder. The Agent shall withhold and deduct from the Emergency Cost Recovery Proceeds that are to be remitted to the Fire Department, any Agency Fee Taxes, and all such Agency Fee Taxes will be remitted to the applicable government agency, as and when required.

8. INTELLECTUAL PROPERTY

The Municipality agrees and acknowledges that any Intellectual Property of the Agent, including but not limited to any software, trade-names, trade-marks, and copyrighted materials and confidential procedures for recovering funds for Fire Departments and any of the foregoing as it relates to Indemnification Technology® are the property of the Agent, and the Municipality has no rights to this Intellectual Property as a result of this agreement or otherwise.

9. AUDIT

The Municipality has the right to audit, at its own expense, the records and accounts, during reasonable business hours and on advance written notice to the Agent; and, for up to twenty-four (24) Months from the end of the calendar year to which the records and accounts relate.

10. UNRECOVERABLE EXPENSES

No action will be undertaken by the Agent to collect any proceeds or file any Claims on behalf of the Municipality. The Fire Department will only be entitled to receive Emergency Cost Recovery Proceeds actually recovered by the Agent on behalf of the Municipality. The Municipality, at its own discretion, may elect to enforce the payment of the Emergency Cost Recovery Proceeds not recovered by the Agent through powers granted by their By-Laws or through litigation. Unless prior arrangements have been made on a specific file.

11. INCIDENTS ATTENDED TO BY OTHERS

It is acknowledged by the Parties that in certain instances, in addition to the Fire Department, other fire departments or other emergency personnel ("**Third Party Fire Departments**") may attend at an Incident Site and whose costs and expenses incurred as result of attending and providing emergency services at such Incident Site may also be recoverable under the Insurance Policies of the owner(s) or tenant(s) of such Incident Site. In such cases:

- (a) the Municipality acknowledges that the Emergency Cost Recovery Proceeds recovered in respect of such Incident Site may have to be shared with the Third Party Fire Departments, and Agent makes no representation and will not be required to take any action to determine the appropriate allocation of such Emergency Cost Recovery Proceeds between the Fire Department and the Third Party Fire Departments.
- (b) the Municipality shall negotiate an appropriate allocation of the Emergency Cost Recovery Proceeds with the Third-Party Fire Departments. If the Municipality and the Third Party Fire Departments are unable to agree to an appropriate allocation within a reasonable time, then Agent may, in its sole discretion but without obligation to do so, and on notice to Municipality, commence interpleader or a similar action or proceeding in connection with any dispute in relation to allocation of the Emergency Cost Recovery Proceeds and pay the Emergency Cost Recovery Proceeds into court, whereupon the Agent shall be released from any further obligations in respect of such Emergency Cost Recovery Proceeds and the Municipality shall indemnify and hold harmless the Indemnitees from any dispute arising with respect to such Emergency Cost Recovery Proceeds whether the Agent is acting as agent on behalf of the Third Party Fire Departments to the dispute or otherwise.

12. LIMIT ON LIABILITY

Other than Emergency Cost Recovery Proceeds actually recovered, the Agent will not be liable to the Municipality for any costs and expenses incurred as a result of the Fire Department attending and providing emergency services at an Incident Site which it was unable to recover through the Insurance Policies of the owner or tenant of such services

13. INSURANCE & IDEMNIFICATION

The Municipality agrees to indemnify and hold harmless the Indemnitees from and against any and all losses that may be imposed on, incurred by, or asserted against, the Indemnitees or otherwise, in connection with the performance of its duties under this Agreement or any actions or inactions taken by the Fire Department or Municipality in connection with this Agreement, including as a result of any claims: (i) from insurers as a result of inaccuracies, misrepresentations or fraud in any of the Incident Reports and other information provided to Agent for the purpose of filing Claims; and (ii) from Third Party Fire Departments claiming rights to any Emergency Cost Recovery Proceeds that have been disbursed to the Fire Department. The foregoing liability and indemnification by Municipality shall not apply where the losses arise from the Agent's gross negligence fraud or willful misconduct.

- (a) During the Term (and any renewal thereof as applicable) of this Agreement, the Agent shall procure and maintain an errors and omissions insurance policy of not less than five million dollars (\$5,000,000.00) coverage. The deductible shall not exceed twenty-five thousand dollars (\$25,000.00).
- (b) The Agent shall carry a Commercial Blanket Bond with an amount no less than Fifty Thousand Dollars (\$50,000.00) that protects both the Agent and the Municipality with respect to any loss resulting from dishonesty, disappearance, destruction and Forgery act(s) arising from the work being performed by the Agent under this Agreement on behalf of the Municipality.
- (c) The Agent shall, at their expense, obtain and keep in force during the term of the Agreement, Commercial General Liability Insurance in an amount not less than five million dollars (\$5,000,000.00) per occurrence and five million (\$5,000,000.00) in the aggregate. This policy shall contain products and completed operations coverage, non-owned automobile coverage, and coverage for claims resulting from Technology Network risks such as data breaches, unauthorized access, theft of confidential information, invasion of privacy, intellectual property infringement such as copyright, trademarks, service marks and trade dress. The deductible shall not exceed twenty-five thousand dollars (\$25,000.00). The Municipality has the right to request, at any time confirmation of the insurance coverages and that the policy is in force.

14. TERMINATION

Notwithstanding Section 2, this Agreement will terminate with 30 days' written notice by either Party (the "**Termination Date**"), provided that if this Agreement is terminated (other than as a result of a material breach of this Agreement by the Agent), the Agent shall be entitled to continue filing all Claims and collecting Emergency Cost Recovery Proceeds, for any incidents attended to by the Fire Department at Incident Sites which occurred prior to the date of the Termination Date of this Agreement, and such filings and recoveries shall remain subject to the terms and conditions of this Agreement. The Municipality or the Fire Department shall not make claims in respect of any incidents attended to by the Fire Department which occurred prior to the Terminate Date. The covenants set forth in this Section 14 shall survive the termination of this Agreement.

15. NOTICES

All notices, communications, statements and payments which may be required or permitted under this Agreement will be in writing and sent by registered mail, courier services, or transmitted by facsimile or other electronic means which produces a physical copy. Any party may change its address by notice to the other parties.

The addresses of the parties pursuant to this Section 15 are as follows:

If to the Municipality:

The Corporation of the Township of Dubreuilville
23 rue des Pins
P.O. Box 367
Dubreuilville ON P0S 1B0
Phone: 705-884-2340, ext. 128
Fax: 705-884-2626

Attention: Brigitte Tremblay (btremblay@dubreuilville.ca)

If to the Agent:

Fire Marque Inc.
P.O. Box 2018, Thornton, ON L0L 2N0
Phone: 1-855-424-5991 or 705-424-5991
Fax: 705-424-5702

Attention: Ted K. Woods

16. SEVERABILITY

If any provision of this Agreement is determined to be illegal, invalid or unenforceable by an arbitrator or any court of competent jurisdiction from which no appeal exists or is taken, that provision will be severed from this Agreement and the remaining provisions will remain in full force and effect.

17. ARBITRATION

All disputes, controversies and disagreements with respect to this Agreement, or any matter arising under or in connection with this Agreement, shall be finally settled by arbitration. Arbitration shall be conducted as follows:

- (a) the reference shall be to a single arbitrator appointed in accordance with the *Arbitration Act*, 1991, S.O. 1991, C. 17, as amended;
- (b) the decision of the arbitrator shall be final, conclusive and binding upon all parties;
- (c) unless otherwise determined by the arbitrator, the Parties shall pay an equal portion of the fees and expenses of the arbitrator;

- (d) the *Arbitration Act*, 1991, S.O. 1991, C. 17 shall apply to and govern each such reference to arbitration; and
- (e) all arbitrations shall be conducted in Barrie, Ontario **or in a location suitable to both parties.**

18. GOVERNING LAW

This Agreement is governed by, interpreted and enforced in accordance with the laws of the Province of Ontario and the federal laws of Canada applicable in the province. Subject to Section 17, each of the Parties irrevocably attorns to the exclusive jurisdiction of the Courts of Ontario.

19. WAIVER

No waiver of any provision of this Agreement constitutes a waiver of any other provision.

20. ENTIRE AGREEMENT

Except as stated herein, this Agreement constitutes the entire agreement between the Parties concerning the subject matter hereof and, during the term hereof, supersedes all prior written or verbal agreements concerning such subject matter.

21. AMENDMENTS

Amendments to this agreement shall be in writing and be executed by the Parties. If agreed in writing by both Parties to this agreement an amendment shall form a part of this Agreement.

22. ASSIGNMENT

Neither this Agreement nor any of the rights or obligations under this Agreement are assignable or transferable by a Party without the prior written consent of the other Party, provided that nothing herein shall prevent The Agent from assigning this Agreement or any of its rights or obligations to an affiliate of The Agent, provided that the Agent agrees to remain liable to the Municipality for the obligations of such transferee affiliate.

23. ENUREMENT

This Agreement shall be binding upon and enure to the benefit of the Parties and their respective successors.

24. COUNTERPARTS

This Agreement may be executed and delivered in any number of counterparts (including by facsimile or other electronic transmission) and all counterparts taken together constitute one and the same instrument.

25. LEGAL RELATIONSHIP

In this Agreement nothing gives rise to an employment relationship for the provision of services between the Municipality and Agent. The Parties expressly acknowledge that they are independent and neither an employer-employee relationship is intended or created by this Agreement.

26. COLLECTION AND DISCLOSURE OF PRIVATE INFORMATION

Any information collected by the Agent and Municipality pursuant to this Agreement is subject to, and shall be handled in accordance with, the provisions of the Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, c. M.56 as amended and the Freedom of Information and Protection of Privacy Act, R.S.O. 1990, c. F.31, as amended.

27. LAWS

The Municipality and Agent, its employees and representatives, if any shall at all times comply with any and all applicable federal, provincial and municipal laws, ordinances, statutes, rules, regulations and orders in respect of the performance of this Agreement.

28. CONFIDENTIALITY

The Agent shall hold confidential and not disclose or release to any person other than the Agent and Municipality at any time during or following the term of this Agreement, except where required pursuant to the provisions of the Municipal Freedom of Information and Protection of Privacy Act and/or the Personal Information Protection & Electronic Documents Act (PIPEDA), any information or document that identifies any individual or the nature and extent of services received by any individual without obtaining written consent of the Municipality prior to the release or disclosure of such confidential information. The Agent shall be entitled to disclose publicly the fact that the Municipality and/or the Fire Department are clients of the Agent.

29. CONFLICT OF INTEREST

The Agent shall disclose to the Municipality without delay any actual or potential situation that may be reasonably interpreted as either a conflict of interest or a potential conflict of interest, or breach of law in relation to this Agreement. A breach of this Section by the Agent shall entitle the Municipality to terminate this Agreement in addition to any other remedies that the municipality may have in law or equity.

[Remainder of this page left intentionally blank]

IN WITNESS WHEREOF the parties have executed this Agreement as of the date first above written.

The Corporation of the Township of Dubreuilville



By: _____

Name: **Beverly Nantel**

Title: **Mayor**



By: _____

Name: **Shelley B. Casey**

Title: **CAO-Clerk**

FIRE MARQUE INC.

By: _____

Name:

Title:

By: _____

Name:

Title:

COUNCIL RESOLUTION



Moved By: Krystel Lévesque
Seconded By: Hélène Perth

DATE: August 26, 2026
Resolution No. 26-176

Whereas that By-Law No. 2026-40, being a By-law to authorize cost recovery (fees) with respect to Fire Department Specific Response, be adopted as presented.

X		
Carried	Defeated	Deferred
RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystel Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



By-Law No. 2026-40

Being a By-law to authorize cost recovery (fees) with respect to Fire Department Specific Response

WHEREAS pursuant to section 8 of the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended from time to time (the “Municipal Act”), the powers of a municipality are to be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considered appropriate and to enhance the municipality’s ability to respond to municipal issues;

AND WHEREAS pursuant to section 391 of the Municipal Act, a municipality may impose fees or charges on persons for services or activities provided or done by or on behalf of it;

AND WHEREAS pursuant to section 398 of the Municipal Act, fees and charges imposed by a municipality on a person constitute a debt of the person to the municipality;

AND WHEREAS Council of the Corporation of the Township of Dubreuilville deems it expedient to pass a by-law to impose fees on persons to recover the costs of fire department responses;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Dubreuilville enacts as follows:

1. DEFINITIONS

1.1 **"Council"** means the Council of the Municipality;

1.2 **"Fire Department"** means a fire department established by the Municipality in accordance with the provisions of the Fire Protection and Prevention Act, 1997, S.O. 1997, c. 4, as amended from time to time;

1.3 **"Fire Department Specific Response Fees"** means cost recovery fees for Fire Department attendance at a property for which the owner has Fire Department insurance coverage (as per Schedule “A”);

1.4 **"Indemnification Technology®"** shall mean Fire Department incident reporting, data collection and property insurance policy wording interpretation to maximize billing opportunities on behalf of fire departments by invoicing insurance companies for costs of fire department attendance with respect to insured perils;

1.5 **"Municipality"** means the Corporation of the Township of Dubreuilville;

1.6 **"Owner"** means the registered owner of property or any person, firm, corporation, partnership or society and their heirs, executors, administrators or other legal representatives, including a property manager, tenant, occupant, mortgagee in possession, receiver, manager, trustee or trustee in bankruptcy having control over or possession of the property or any portion thereof;

1.7 **"Property"** means any real property located within the geographical boundaries of the Municipality, and any real property to which the Fire Department is under a service agreement to provide Fire Department Response services, Automatic Aid or Mutual Aid. Real property includes buildings, contents and structures of any nature and kind in or upon such lands to which service is provided;

2. APPLICATION

2.1 The Municipality hereby authorizes the imposition of fees from time to time in accordance with the provisions of this By-Law.

2.2 The Owner of Property shall be responsible for the payment of Fire Department Specific Response Fees imposed by this By-Law in accordance with the Schedule of Fees, attached hereto and forming part of this By-Law.

2.3 The Municipality may use Indemnification Technology® to assess applicable insurance coverage for Fire Department Specific Response Fees.

2.4 Fees imposed pursuant to this By-Law constitute a debt of the Owner to the Municipality and may be added to the tax roll of the Property to which the Fire Department Specific Response Fees relate.

2.5 Where the Municipality believes and/or Indemnification Technology® indicates Fire Department Specific Response Fees are applicable but the Owner does not have, in part or in full, insurance coverage for fire department charges for the Property, the Municipality may adjust the Fire Department Specific Response Fees to the extent of insurance coverage upon provision by the Owner of evidence, to the satisfaction of the Municipality, that no such insurance coverage exists or to demonstrate the limits of such coverage.

2.6 In this By-Law, words importing the neuter gender shall include the feminine gender and masculine gender and vice versa and words importing the singular shall include the plural where the context requires.

2.7 If any term or provision of this By-Law or the application thereof to any person shall to any extent be held to be invalid or unenforceable, the remainder of this By-Law or the application of such term or provision to all persons other than those to whom it was held to be invalid or unenforceable, shall not be affected thereby, it being the intention of the Council that each term and provision of this By-Law shall be separately valid and enforceable to the fullest extent permitted by law.

That this By-law shall come into force and take effect upon its reading and the passing thereof.

READ a first, second and third time and be finally passed this 26th day of August 2026.

By Naitel
MAYOR

Shelly B. Casey
CAO-CLERK



SCHEDULE OF FEES

1. Fire Department Specific Response Fees

The Fire Department Specific Response Fees shall be the total of:

- a) *Current MTO rate per unit per hour or portion thereof for each unit
- b) Rate per person per hour or portion thereof for each firefighter
- c) Other costs including but not limited to; Foam, Metered Water, Air Tank Refilling, Cleaning Equipment, DSPA or similar type units, cost to replace damaged or destroyed equipment, specialized response costs such as Water Bomber Drops.

*The MTO rate unit per hour is set by the Ministry of Transportation. This rate is adjusted periodically in accordance with the consumer process index.

Such fees shall be charged and calculated on the basis of each Fire Department vehicle attending, resources consumed in attendance to the property incident. The time shall be measured from the time of departure of each unit from the Fire Department's facilities to the time the unit is cleared for the next call out.

COUNCIL RESOLUTION



Moved By: Hélène Perth
Seconded By: Krystel Lévesque

DATE: August 26, 2026
Resolution No. 26-177

Whereas that we adjourn to go in closed session at 7:57 p.m.

- 11.1 The meeting is held for the purpose of discussing personal matters about an identifiable individual, including municipal or local board employees; and (Municipal Act, 2001, S.O. 2001, c. 25, s. 239 (2) (b))
- 11.2 The meeting is held for the purpose of discussing a proposed or pending acquisition or disposition of land by the municipality or local board; and (Municipal Act, 2001, S.O. 2001, c. 25, S. 239 (2) (c))
- 11.3 The meeting is held for the purpose of discussing advice that is subject to solicitor-client privilege, including communications necessary for that purpose; (Municipal Act, 2001, S.O. 2001, c. 25, S. 239 (2) (f))

X

Carried

Defeated

Deferred

RECORDED VOTE:

YES

NO

Councillor Hélène Perth
Councillor Krystel Lévesque
Councillor Julila Hemphill
Councillor Jr. Vallières
Mayor Beverly Nantel

Declaration of Pecuniary Interest and General Nature Thereof:

COUNCIL RESOLUTION



Moved By: H  l  ne Perth
Seconded By: Krystel L  vesque

DATE: August 26, 2026
Resolution No. 26-178

Whereas that we reconvene in regular municipal council meeting at 8:22 p.m.

X		
Carried	Defeated	Deferred
RECORDED VOTE:	YES	NO
Councillor H��l��ne Perth	_____	_____
Councillor Krystel L��vesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Valli��res	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

COUNCIL RESOLUTION



Moved By: Krystel Lévesque
Seconded By: Hélène Perth

DATE: August 26, 2026
Resolution No. 26-179

Whereas that this regular municipal council meeting dated August 26, 2026 hereby adjourn at 8:22 p.m.

x

Carried

Defeated

Deferred

RECORDED VOTE:

YES

NO

Councillor Hélène Perth

Councillor Krystel Lévesque

Councillor Julila Hemphill

Councillor Jr. Vallières

Mayor Beverly Nantel

Declaration of Pecuniary Interest and General Nature Thereof: