

# ORDRE DU JOUR

## Agenda

Séance régulière du conseil qui aura lieu  
à 19 h, le mercredi 14 janvier 2026  
*Regular council meeting scheduled for Wednesday,  
January 14, 2026 at 7:00 p.m.*

### 1. OUVERTURE

**CALL TO ORDER**      **7:04 p.m.**

- Reconnaissance des terres autochtones par la Mairesse / *Indigenous land acknowledgement by the Mayor;*

### 2. PRÉSENCE

**ROLL CALL**

	In attendance	Absent	With Notice	Without Notice
Mayor Beverly Nantel	X			
Councillor Hélène Perth	X			
Councillor Julila Hemphill	X			
Councillor Krystel Lévesque	X			
Councillor Jr. Vallières		X		X
CAO-Clerk	X			
Treasurer/Tax Collector				
Infrastructure Superintendant				
Misc. Municipal Employees	EDO - Chantal Croft			

### 3. APPEL ET DÉCLARATION D'INTÉRÊT PÉCUNIAIRE

None

**DECLARATION OF CONFLICT**

### 4. ADOPTION DE L'ORDRE DU JOUR

**APPROVAL OF AGENDA**

**5. ADOPTION DES PROCÈS-VERBAUX**  
**ADOPTION OF MINUTES**

- 5.1 Procès-verbal daté du 10 décembre 2025 de la réunion régulière du conseil municipal / *Regular Municipal Council meeting minutes dated December 10, 2025; (Resolution)*

**6. DÉLÉGATIONS**  
**DELEGATIONS**

- 6.1 Groupe de mères concernant la garderie / *Group of mother's with regards to the daycare;*

**7. CORRESPONDANCE**  
**CORRESPONDENCE**

- 7.1 Lettre datée du 19 décembre 2025 de la Corporation de la ville de Bradford au sujet d'une demande de support relative à un appel à la réforme et à la publication du registre des délinquants sexuels de l'Ontario – Conseiller Samwell / *Letter dated December 19, 2025 from the Corporation of the City of Bradford with regards to a request for support concerning a call for reform and publication of the Ontario Sex Offender Registry – Councillor Samwell; et / and (Support / Resolution)*
- 7.2 Courriel daté du 19 décembre 2025 de la direction des politiques de l'AMO au sujet d'une demande de support relative aux changements apportés à la gouvernance d'OMERS et au projet de loi 68 / *Email dated December 19, 2025, from AMO Policy with regards to a request for support concerning OMERS Governance Changes & Bill 68; (Support / Resolution)*
- 7.3 Lettre datée du 9 janvier 2026 de Northwatch au sujet d'une demande de support relative au transports de déchets radioactifs de haute activité sur nos autoroutes / *Letter dated January 9, 2026 from Northwatch with regards to a request for support concerning Transportation of High-Level Radioactive Waste on Our Highways; (Support / Resolution)*
- 7.4 Lettre datée du 6 janvier 2026 de la Corporation de la ville de Moosonee au sujet d'une demande de support visant à renforcer les mesures de protection en matière d'autodéfense et à lutter contre la recrudescence des cambriolages en Ontario / *Letter dated January 6, 2026 from the Corporation of the Town of Moosonee with regards to a request for support concerning strengthening self-defence protections and addressing rising home invasions in Ontario; (Support / Resolution)*

- 7.5 Résolution datée du 18 décembre 2025 des Comtés unis de Leeds et Grenville au sujet d'une demande de support relative à la création d'un nouveau code de conduite municipal normalisé et d'un processus d'enquête par le commissaire à l'intégrité / *Resolution dated December 18, 2025 from the United Counties of Leeds and Grenville with regards to a request for support concerning the creation of a new, standardized municipal code of conduct, and integrity commissioner inquiry process; et / and (Support / Resolution)*
- 7.6 Lettre datée du 5 novembre 2025 de la Corporation de la municipalité de South Huron au sujet d'une demande de support pour une action collaborative en matière de gestion durable des déchets / *Letter dated November 5, 2025 from the Corporation of the Municipality of South Huron with regards to a request for support concerning collaboration action on sustainable waste management; (Support / Resolution)*

## **8. RAPPORT DES COMITÉS ET DÉPARTEMENTS** **REPORTS FROM COMMITTEES AND DEPARTMENTS**

- 8.1 Déclaration des rémunérations et des dépenses versées aux membres du Conseil en 2025 / *Statement of Remuneration and Expenses Paid to/for Members of Council in 2025; et / and (Resolution)*
- 8.2 Rapport pour le conseil daté du 14 janvier 2026 de la Trésorière / Perceptrice au sujet du renouvellement de l'assurance collective des avantages sociaux des employés - Victor / *Council report dated January 14, 2026 from the Treasurer/Tax Collector with regards to the employee benefits group insurance renewal - Victor; et / and (Resolution)*
- 8.3 Procès-verbaux datés du 14, 21 et 27 août 2025, en plus du 4 et 15 septembre 2025 du comité Strongman Challenge Dubreuilville / *Strongman Challenge Dubreuilville committee meeting minutes dated August 14, 21 and 27, 2025, as well as September 4 and 15, 2025; et / and (Resolution)*
- 8.4 Discussion générale concernant des sujets variés municipaux / *General discussion with regards to various municipal subjects; (Information / Resolution)*

## **9. RÉGLEMENTS** **BY-LAWS**

- 9.1 Arrêté-municipal no. 2026-01, étant un règlement visant à confirmer les travaux du Conseil de la Corporation du Canton de Dubreuilville à sa séance régulière tenue le 14 janvier 2026 / *By-Law No. 2026-01 being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on January 14, 2026; et / and (Resolution)*

- 9.2 Arrêté-municipal no. 2026-02, étant un règlement pour prévoir qu'en 2026, un prélèvement soit effectué avant l'adoption des prévisions budgétaires pour l'année / *By-Law No. 2026-02 being a By-law to provide that in the year 2026 a levy be made before the adoption of the estimates for the year*, et / and **(Resolution)**
- 9.3 Arrêté-municipal no. 2026-03, étant un règlement pour autoriser l'emprunt ponctuel nécessaire pour couvrir les dépenses courantes au cours de l'exercice financier se terminant le 31 décembre 2026 / *By-Law No. 2026-03 being a By-law to authorize the borrowing from time to time to meet current expenditures during the fiscal year ending December 31, 2026*; et / and **(Resolution)**
- 9.4 Arrêté-municipal no. 2026-04, étant un règlement pour autoriser la signature d'une entente avec Ornge afin de recevoir un financement dans le cadre du programme de financement de l'exploitation et de l'entretien des heliports / *By-Law No. 2026-04 being a By-law to authorize the execution of an Agreement with Ornge to receive funding under the Helipad operation and maintenance funding program*; **(Resolution)**

**10. AJOUT**

**ADDENDUM**

**11. ASSEMBLÉE A HUIS CLOS**

**CLOSED SESSION**

**12. AJOURNEMENT**

**ADJOURNMENT**







**THE CORPORATION OF THE TOWNSHIP OF DUBREUILVILLE**

**-MINUTES-**

Regular Council Meeting held on  
December 10, 2025, at 7:00 p.m.  
Council Chambers

**PRESENT** Mayor, B. Nantel  
Councillor, H. Perth  
Councillor, K. Lévesque  
Councillor, J. Hemphill

**ABSENT:** Councillor, Jr. Vallières without notice

**STAFF:** CAO-Clerk, Shelley B. Casey  
Infrastructure Superintendent Francis Dechamplain

**Mayor B. Nantel called the meeting to order at 7:00 p.m.**

**25-255** Moved By: Councillor K. Lévesque  
Seconded By: Councillor H. Perth

Whereas that the agenda for the regular municipal council meeting dated November 26, 2025, be adopted as submitted, with addition of item 10.1 grader issues.

Carried

**25-256** Moved By: Councillor H. Perth  
Seconded By: Councillor J. Hemphill

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and approve the following municipal council meeting minutes as submitted:

- Regular Municipal Council meeting minutes dated November 26, 2025.

Carried

**25-257** Moved By: Councillor K. Lévesque  
Seconded By: Councillor H. Perth

Whereas that the following be received as information only:

- 7.1 Algoma Public Health Board of Health meeting minutes dated September 24, 2025; and
- 7.2 Algoma District Services Administration Board meeting minutes dated September 25, 2025; and
- 7.3 Letter dated November 27, 2025, from the Crime Prevention and Community Support Bureau, with regards to the Ontario Provincial Police (OPP) Annual Billing Statement; and
- 7.4 Letter dated December 5, 2025, from the Solicitor General with regards to the 2026 Ontario Provincial Police (OPP) Annual Billing Statement; and
- 7.5 Press release dated December 3, 2025, from FONOM and NOMA with regards to the Northern Ontario Hill Days: Bring a Unified Northern Voice to Ottawa; and
- 7.6 Shifting Grounds – Understanding recent interregional migration to the Maritimes and Northern Ontario; and
- 7.7 Letter dated November 25, 2025, from the Ministry of Municipal Affairs and Housing with regards to the Protect Ontario by Building Faster and Smarter Act, 2025 (Bill 17).

Carried

**25-258** Moved By: Councillor K. Lévesque  
Seconded By: Councillor J. Hemphill

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and support the attached letter dated October 27, 2025, with regards to our support towards the Francophone Immigration Support Network of Northern Ontario, « Osez le Nord » project, as presented.

Carried

**25-259** Moved By: Councillor K. Lévesque  
Seconded By: Councillor H. Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and support the attached resolution dated November 18, 2025, from the Corporation of the Municipality of Wawa with regards to a request for support concerning Bill 5, Protect Ontario by Unleashing Our Economy Act, 2025, as presented.

Carried

**25-260** Moved By: Councillor K. Lévesque  
Seconded By: Councillor H. Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and support the attached letter dated November 26, 2025, from the Corporation of the Municipality of Calvin with regards to a request for support concerning strengthening self-defence protections and addressing rising home invasions in Ontario, as presented.

Carried

**25-261** Moved By: Councillor H. Perth  
Seconded By: Councillor J. Hemphill

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and support the attached letter dated November 28, 2025, from the Corporation of the City of Brantford with regards to a request for support concerning professional activity (P.A.) day on municipal election day, as presented.

Carried

**25-262** Moved By: Councillor H. Perth  
Seconded By: Councillor J. Hemphill

Whereas Canada's east-west trade and national mobility rely on the Trans-Canada Highway system, including Highways 17 and 11 across Northern and Eastern Ontario, which carry significant freight volumes but remain predominantly two-lane corridors; and

Whereas four-laning the entirety of Highway 17 is the ultimate goal of the communities along the corridor; and

Whereas the proven "2+1" highway design - alternating passing lanes with a continuous median barrier - delivers safety outcomes comparable to full twinning at substantially lower cost, land, and environmental impact, and can be scaled or converted to four lanes (2+2) as volumes grow; and

Whereas the Government of Ontario has announced a 2+1 pilot between North Bay and Temagami and a further extension toward Cochrane, creating a near-term implementation pathway; and

Whereas modernizing Highways 17 and 11 will improve safety, reduce closures, strengthen supply-chain reliability for mining, forestry, agriculture, tourism and manufacturing, and enhance national resilience and emergency response capacity; and

Whereas a phased 2+1 build - prioritizing Highway 11 (North Bay --+ Cochrane, then Cochrane --+ Nipigon) and key sections of Highway 17 (western border of County of Renfrew --+ Sudbury; Sault Ste. Marie --+ Sudbury; Thunder Bay --+ Kenora) - aligns with nation-building

criteria, supports economic reconciliation with Indigenous partners, and enables integrated EV charging and low-carbon construction practices; and

Whereas analysis summarized by the Federation of Northern Ontario Municipalities (FONOM) demonstrates high freight demand on these routes and strong safety/economic rationale for a 2+1 program;

Therefore be it resolved that the Council of the Corporation of the Township of Dubreuilville formally endorses the adoption and phased implementation of a 2+1 highway program on Highways 17 and 11 as a nation-building project; and

That the Government of Canada be urged to designate this initiative as a project of national interest under the Building Canada Act and to partner with Ontario to co-fund and accelerate planning, design, procurement, and construction; and

That the Government of Ontario be urged to expand the announced pilot to a corridor-wide program, sequencing works as follows (subject to readiness and safety benefit):

That the Government of Ontario prioritize these projects into the Ministry of Transportation's Major Projects Division; and

That both governments ensure early, ongoing, and capacity-supported engagement with affected Indigenous Nations, with opportunities for Indigenous training, contracting, and equity participation; and

That the program incorporate corridor-wide safety features (barrier-separated 2+1 cross-sections, controlled passing frequency, wildlife considerations), resilience measures (closure mitigation, climate adaptation), and clean-growth elements (EV charging readiness, recycled aggregates, lower-carbon materials); and

That this resolution be sent to the Prime Minister of Canada, the Premier of Ontario, the Minister of Transport (Canada), the Minister of Infrastructure (Canada), the Ontario Minister of Transportation, local MPs and MPPs, Federation of Northern Ontario Municipalities (FONOM), Northwestern Ontario Municipal Association (NOMA), Association of Municipalities of Ontario (AMO), Federation of Canadian Municipalities (FCM), Rural Ontario Municipal Association (ROMA), Eastern Ontario Wardens' Caucus (EOWC) for support, and the County of Renfrew for information.

Carried

**25-263** Moved By: Councillor H. Perth  
Seconded By: Councillor J. Hemphill

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to cancel the regular council meeting scheduled for Wednesday, December 24, 2025.

Carried

**25-264** Moved By: Councillor H. Perth  
Seconded By: Councillor K. Lévesque

Whereas that By-Law No. 2025-47, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on December 10, 2025, be adopted as presented.

Carried

**25-265** Moved By: Councillor J. Hemphill  
Seconded By: Councillor K. Lévesque

Whereas that By-Law No. 2025-48, being a By-law to establish user fees and charges administered by the Corporation of the Township of Dubreuilville, be adopted as presented.

Carried

**25-266** Moved By: Councillor K. Lévesque  
Seconded By: Councillor H. Perth

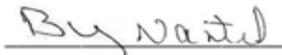
Whereas that the Council hereby wishes to receive the service estimate dated December 10, 2025, from NORS to purchase a new transmission for our volvo grader in the amount of \$122,819.30 as per attached.

Carried

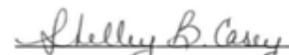
**25-267** Moved By: Councillor H. Perth  
Seconded By: Councillor K. Lévesque

Whereas that this regular municipal council meeting dated November 26, 2025, hereby adjourn at 8:06 p.m.

Carried

  
Mayor



  
CAO-Clerk

# COUNCIL RESOLUTION



Moved By: \_\_\_\_\_  
Seconded By: \_\_\_\_\_

*Julila*  
*Krystal*

DATE: **January 14, 2026**  
Resolution No. 26-003

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and support the attached letter dated December 19, 2025 from the Corporation of the City of Brandford with regards to a request for support concerning a call for reform and publication of the Ontario Sex Offender Registry - Councillor Samwell, as presented.

✓

_____ <b>Carried</b>	_____ <b>Defeated</b>	_____ <b>Deferred</b>
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RECORDED VOTE:	YES	NO
<b>Councillor</b> Hélène Perth	_____	_____
<b>Councillor</b> Krystal Lévesque	_____	_____
<b>Councillor</b> Julila Hemphill	_____	_____
<b>Councillor</b> Jr. Vallières	_____	_____
<b>Mayor</b> Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



December 19, 2025

Honorable Mark Carney

Sent via email: [mark.carney@parl.gc.ca](mailto:mark.carney@parl.gc.ca)

Dear Honorable Mark Carney:

Please be advised that Brantford City Council, at its meeting held December 16, 2025 adopted the following:

**12.2.7 Call for Reform and Publication of the Ontario Sex Offender Registry - Councillor Samwell**

WHEREAS the community of Welland and the surrounding communities were deeply impacted by a recent heinous crime that highlighted critical gaps in Canada's criminal justice and offender-management systems; and

WHEREAS on September 4, 2025, Mayor Frank Campion of the City of Welland wrote to the Premier of Ontario urging comprehensive reform to strengthen sentencing, parole, and bail provisions for violent sexual offenders, and to enhance public safety protections; and

WHEREAS on September 12, 2025, Mayor Mat Siscoe of the City of St. Catharines wrote to the Prime Minister of Canada expressing strong support for these reforms and calling for immediate federal action to strengthen sentencing, parole, and accountability measures for violent sexual offenders; and

WHEREAS the City of Thorold, at its meeting of September 9, 2025, adopted Resolution 14.2 requesting the Province of Ontario to amend Christopher's Law (Sexual Offenders Registry), 2000 to make Ontario Sex Offender Registry publicly accessible; and

WHEREAS several Niagara municipalities; including Grimsby, Fort Erie, Port Colborne, and St. Catherines have subsequently endorsed this call for greater transparency and reform; and

WHEREAS municipal councils, though not responsible for criminal law or parole, play a vital role in advocating for the safety and well-being of their residents;

NOW THEREFORE BE IT RESOLVED THAT:

- A. THAT the Council of the City of Brantford hereby supports the City of Thorold's Resolution calling for the Publication of the Sexual Offender Registry and the City of Welland's correspondence dated September 4, 2025, calling for reform to sentencing, parole, and registry provisions concerning violent sexual offenders; and
- B. THAT the Province of Ontario be urged to amend Christopher's Law (Sexual Offender Registry), 2000 to make the Ontario Sex Offender

Registry publicly accessible, subject to appropriate privacy and safety safeguards; and

C. THAT a copy of this resolution be forwarded to:

- i. The Right Hon. Mark Carney, Prime Minister of Canada;
- ii. The Hon. Sean Fraser, Minister of Justice and Attorney General of Canada;
- iii. The Hon. Gary Anandasangaree, Minister of Safety;
- iv. The Hon. Doug Ford, Premier of Ontario;
- v. The Hon. Doug Downey, Attorney General of Ontario;
- vi. The Hon. Michael S. Kerzner, Solicitor General of Ontario;
- vii. Member of Parliament for Brantford-Brant, Larry Brock;
- viii. Member of Provincial Parliament for Brantford-Brant, Will Bouma;
- ix. The Association of the Municipalities of Ontario (AMO);
- x. The Federation of Canadian Municipalities (FCM); and
- xi. All Ontario Municipalities for their information and support.

I trust this information is of assistance.

Yours truly,



Chris Gauthier City Clerk,  
[cgauthier@brantford.ca](mailto:cgauthier@brantford.ca)

CC - The Honorable Sean Fraser, Minister of Justice and Attorney General of Canada; - [Sean.Fraser@parl.gc.ca](mailto:Sean.Fraser@parl.gc.ca)

The Honorable Gary Anandasangaree, Minister of Safety  
[Gary.Anand@parl.gc.ca](mailto:Gary.Anand@parl.gc.ca)

The Honorable Doug Ford, Premier of Ontario; - [premier@ontario.ca](mailto:premier@ontario.ca)

The Honorable Doug Downey, Attorney General of Ontario; -  
[Doug.Downey@ontario.ca](mailto:Doug.Downey@ontario.ca)

The Honorable Michael S. Kerzner, Solicitor General of Ontario  
[michael.kerzner@pc.ola.org](mailto:michael.kerzner@pc.ola.org)

Member of Parliament for Brantford-Brant, Larry Brock; -  
[larry.brock@parl.gc.ca](mailto:larry.brock@parl.gc.ca)

Member of Provincial Parliament for Brantford-Brant, Will Bouma; -  
[will.bouma@pc.ola.org](mailto:will.bouma@pc.ola.org)

The Association of the Municipalities of Ontario (AMO) [amo@amo.on.ca](mailto:amo@amo.on.ca)

The Federation of Canadian Municipalities (FCM) [FCMInfo@fcm.ca](mailto:FCMInfo@fcm.ca)

All Ontario Municipalities for their information and support

# COUNCIL RESOLUTION



Moved By: \_\_\_\_\_  
Seconded By: \_\_\_\_\_

DATE: January 14, 2026  
Resolution No. 26-004

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WHEREAS the Ontario Municipal Employees Retirement System (OMERS) Pension Fund serves over 1,000 employers and over half a million employees and retirees from diverse groups including: municipal governments, school boards, libraries, police and fire departments, children's aid societies, and electricity distribution companies; and

WHEREAS the long-standing jointly-sponsored governance model with two corporate boards has provided stability, accountability, and fairness for both plan members and employers for more than two decades; and

WHEREAS the Government of Ontario has passed legislative changes to OMERS' governance structure through Bill 68; and

WHEREAS these changes would replace the current OMERS Sponsors Corporation with a new Sponsors Council that would lose its corporate status and independent resources; and

WHEREAS the proposed model could allow pension decisions affecting municipal employers and employees to be made without meaningful municipal oversight, increasing financial risk for municipalities and local taxpayers; and

WHEREAS municipalities are already under significant financial strain and cannot absorb additional pension costs without consequences for property taxes or local services;

THEREFORE BE IT RESOLVED THAT the Corporation of the Township of Dubreuilville does not support the legislative changes to the OMERS Act contained in Bill 68 and requests that the Government of Ontario reconsider the advisability of proceeding with these changes;

FURTHER BE IT RESOLVED THAT the Council of the Corporation of the Township of Dubreuilville supports the Association of Municipalities of Ontario (AMO) in calling on the Government of Ontario to maintain the current OMERS governance model, with two corporate Boards, as the structure that would best deliver on the long-term interests of municipalities, taxpayers, and employees;

BE IT FURTHER RESOLVED THAT this resolution be circulated to:

- The Honourable Rob Flack, Minister of Municipal Affairs and Housing;
- The Honourable Peter Bethlenfalvy, Minister of Finance;
- MPP, Algoma-Manitoulin, Bill Rosenberg; and
- The Association of Municipalities of Ontario (AMO).



<b>Carried</b>	<b>Defeated</b>	<b>Deferred</b>
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<b>RECORDED VOTE:</b>	<b>YES</b>	<b>NO</b>
<b>Councillor</b> Hélène Perth	_____	_____
<b>Councillor</b> Krystal Lévesque	_____	_____
<b>Councillor</b> Julila Hemphill	_____	_____
<b>Councillor</b> Jr. Vallières	_____	_____
<b>Mayor</b> Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

**From:** [AMO Policy](#)  
**To:** [Shelley Casey](#)  
**Subject:** Tell the province that OMERS governance matters to municipalities  
**Date:** December 19, 2025 4:30:25 PM

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## **We Need Your Voice on OMERS Governance Changes & Bill 68**

**Updated tools to help you spread the word that OMERS is important to municipalities and that pension governance matters.**

The OMERS pension plan is important to municipalities and their employees,

but the governance changes in Bill 68 mean that municipalities will have less of a voice in the pension plan that we pay for.

Below are updated resources to make it easy for you to support AMO's advocacy on OMERS governance changes and Bill 68.

### How you can help:

- **Stay informed** - Use [this deck](#) and [this toolkit](#) to educate yourself and your colleagues about what's happening, including key messages, and Q&As.
- **Pass a [Council resolution](#) and [send a letter](#) to the Ministers of Municipal Affairs & Housing and Finance**
- **Raise this issue with your local MPP and in delegations at ROMA.** Let your representatives know that:
  - The OMERS pension plan is important to municipalities and our employees.
  - Municipalities are concerned about the OMERS governance changes because these changes could lead to higher costs for taxpayers.
  - The current OMERS structure with two corporate boards is working; it provides predictability and stability.
  - Pensions need to stay independent and accountable. They cannot be politicized.
  - You want the province to work with AMO and the other plan sponsors to chart a path forward that limits major changes and protects the long-term interests of municipalities, taxpayers, and employees.

[Get the Council Resolution](#)

Together, we can help protect the integrity, independence, and long-term stability of OMERS.

*An online version of this Policy Update is also available on the [AMO Website](#).*

of third-party submissions. Distribution of these items does not imply an endorsement of the views, information or services mentioned.

Association of Municipalities of Ontario

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155 University Ave Suite 800 | Toronto, ON M5H 3B7 CA

## Template Resolution

**WHEREAS** the Ontario Municipal Employees Retirement System (OMERS) Pension Fund serves over 1,000 employers and over half a million employees and retirees from diverse groups including: municipal governments, school boards, libraries, police and fire departments, children's aid societies, and electricity distribution companies; and

**WHEREAS** the long-standing jointly-sponsored governance model with two corporate boards has provided stability, accountability, and fairness for both plan members and employers for more than two decades; and

**WHEREAS** the Government of Ontario has passed legislative changes to OMERS' governance structure through Bill 68; and

**WHEREAS** these changes would replace the current OMERS Sponsors Corporation with a new Sponsors Council that would lose its corporate status and independent resources; and

**WHEREAS** the proposed model could allow pension decisions affecting municipal employers and employees to be made without meaningful municipal oversight, increasing financial risk for municipalities and local taxpayers; and

**WHEREAS** municipalities are already under significant financial strain and cannot absorb additional pension costs without consequences for property taxes or local services;

**THEREFORE BE IT RESOLVED THAT** [Municipality Name] does not support the legislative changes to the *OMERS Act* contained in Bill 68 and requests that the Government of Ontario reconsider the advisability of proceeding with these changes;

**FURTHER BE IT RESOLVED THAT** the [Municipality Name] Council supports the Association of Municipalities of Ontario (AMO) in calling on the Government of Ontario to maintain the current OMERS governance model, with two corporate Boards, as the structure that would best deliver on the long-term interests of municipalities, taxpayers, and employees.

**BE IT FURTHER RESOLVED THAT** this resolution be circulated to:

- The Honourable Rob Flack, Minister of Housing and Municipal Affairs;
- The Honourable Peter Bethlenfalvy, Minister of Finance;
- [Local MPPs Names]; and
- The Association of Municipalities of Ontario (AMO).

## Template Letter

[Date]

The Honourable Rob Flack  
Minister of Municipal Affairs and Housing  
College Park, 17th Floor  
777 Bay Street  
Toronto, ON M7A 2J3

The Honourable Peter Bethlenfalvy  
Minister of Finance  
Frost Building South  
7 Queen's Park Crescent  
Toronto, ON M7A 1Y7

Dear Ministers Flack and Bethlenfalvy,

As an employer within the Ontario Municipal Employees Retirement System (OMERS) pension plan, I am writing to express [Municipality]'s concern with the legislative changes contained in Bill 68.

We share the province's commitment to ensuring OMERS remains strong, sustainable, and responsive to the needs of employers and employees alike. However, Bill 68 risks weakening the very principles that have made the OMERS model stable and accountable for more than two decades.

The changes in Bill 68 would dissolve the independent Sponsors Corporation and replace it with a new "Sponsors Council" that lacks corporate status, independent resources, and fiduciary protections. In practice, this would allow pension decisions to be made without meaningful municipal oversight, increasing financial exposure for local governments and, ultimately, local taxpayers.

At a time when municipalities are already stretched thin by rising costs, downloaded responsibilities, and growing service demands, we cannot afford new, unfunded pension liabilities or diminished accountability. Ontarians expect their local governments to protect public dollars; we need pension governance structures to do the same.

We believe that the current structure of OMERS, with two corporate Boards is the model that would best deliver on the long-term sustainability of the pension plan. This model works because it balances independence, accountability, and fairness between employers and employees.

We urge your ministries to work with the Association of Municipalities of Ontario (AMO) and all OMERS sponsors to chart a path forward on regulations, by-laws, and any further legislative changes. Municipalities stand ready to work collaboratively with the province to strengthen governance, enhance transparency, and protect the long-term interests of workers, communities, and taxpayers.

Sincerely,  
[Head of Council's Name]  
[Position], [Municipality Name]

# COUNCIL RESOLUTION



Moved By: \_\_\_\_\_  
Seconded By: \_\_\_\_\_

*Helene Krystel*

DATE: January 14, 2026  
Resolution No. 26-005

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WHEREAS the Nuclear Waste Management Organization (NWMO) is a consortium of nuclear power companies whose mission is to site and develop a deep geological repository for high-level nuclear waste from all of Canada's nuclear power reactors; and

WHEREAS the NWMO project involves transportation, processing, burial and abandonment of an estimated 100,000 tonnes of highly radioactive nuclear fuel waste; and

WHEREAS there are scientific and public concerns about the risks of radioactive exposures along the transportation route and in the region of and downstream from a nuclear waste burial repository site under both normal operating and accident conditions; and

WHEREAS there is no deep geological repository for high-level radioactive waste operating anywhere in the world; and

WHEREAS there are many scientific and technical uncertainties related to deep geological repositories and the NWMO's project remains in a conceptual stage of development; and

WHEREAS the NWMO emphasized for over a decade that it would not proceed without an "informed and willing host", but has excluded those living downstream and along the transportation route from its definition of "host" and from its determination of willingness; and

WHEREAS Grand Council Treaty #3, Nishnawbi Aski Nation, Anishnabek Nation and many individual First Nations and municipalities and public interest groups along the transportation route and downstream from the site have expressed their opposition to the NWMO's project, making it clear that they are informed and unwilling; and

WHEREAS the NWMO announced in November 2024 that it had selected the Revell site between Ignace and Dryden in northwestern Ontario; and

WHEREAS this announcement was made despite Wabigoon Lake Ojibway Nation's having expressed "willingness" only for site characterization, and having specified that this does not signify approval of the project; and

WHEREAS a federal impact assessment of the NWMO's project commenced on January 5th, 2026;

NOW THEREFORE, BE IT RESOLVED THAT the Corporation of the Township of Dubreuilville urges the federal government to direct the owners of high-level nuclear waste (Ontario Power Generation, Hydro Quebec and New Brunswick Power) to establish secure storage solutions for the nuclear waste in the vicinity of their reactor stations where the waste has been generated and is currently stored, as an alternative to the NWMO project; and

FURTHER BE IT RESOLVED THAT the federal government ensure that the impact assessment and regulatory and licensing processes for the NWMO project are comprehensive and include the impacts and risks of nuclear waste transportation and processing, and the long-term safety of the project, including alternative means of carrying out the project activities including nuclear waste transfers, transportation and processing.

 <b>Carried</b>	<b>Defeated</b>	<b>Deferred</b>
---	-----------------	-----------------

<b>RECORDED VOTE:</b>	<b>YES</b>	<b>NO</b>
<b>Councillor H��l��ne Perth</b>	_____	_____
<b>Councillor Krystel L��vesque</b>	_____	_____
<b>Councillor Julila Hemphill</b>	_____	_____
<b>Councillor Jr. Valli��res</b>	_____	_____
<b>Mayor Beverly Nantel</b>	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

# NORTHWATCH

Date: January 9, 2026

To: Municipalities of Northeastern Ontario

From: Brennain Lloyd, Northwatch

Re: **Transportation of High-Level Radioactive Waste on Our Highways  
Register Your Community's Concern by February 4th**

Earlier this week a [federal review](#) of the Nuclear Waste Management Organization's plan to transport, process, bury and eventually abandon all of Canada's high-level nuclear waste in northwestern Ontario was launched, with the first [comment period](#) closing on February 4th. Over these next several weeks it is important that municipalities register their interest with the Impact Assessment Agency of Canada and comment on the [Initial Project Description](#) now posted on the IAAC web site.

Of key importance: the NWMO is seeking to exclude the transportation of the high-level radioactive wastes through from the impact assessment process. In effect, that is excluding the concerns and voices of central and northeastern Ontario from the federal review. For us, it will be all risk, no reward, and not even the opportunity to have the impacts on our communities assessed in the federal review (expected to get underway in 2028).

Brief background: on November 28th 2024, after a multi-year siting process, the Nuclear Waste Management Organization (NWMO) [announced](#) that it had selected the Revell site between Ignace and Dryden as their intended destination for all of Canada's high-level nuclear fuel waste, coming from nuclear power generating stations in southern Ontario, Quebec and New Brunswick.

This may not seem like a pressing issue for municipalities in central and northeastern Ontario, but it is absolutely an issue on your doorstep: The NWMO estimates that transportation of the current waste inventory will require **2-3 trucks per day** for more than 50 years. Those trucks will be travelling through or near your community as they make the (on average) 1,700 km trip from the reactors in southern Ontario (Darlington and Pickering Nuclear Generating Stations just east of Toronto the Bruce station in Kincardine in Bruce County) and the even longer distances from reactors in Quebec and New Brunswick.

There is substantial public concern with nuclear waste transportation because of the ongoing risk from the low levels of radiation that will be emitted from each shipment, and because of the risk of larger releases under accident conditions. The public rightfully expects this major component of the project to be thoroughly evaluated during the public assessment process.

In August 2025, the NWMO made it known that they were seeking to have transportation of the radioactive wastes excluded from the project's impact assessment process. However, for 20 years, the NWMO has been describing transportation as part of their project, and the Impact Assessment Act requires that activities that are integral to - or, in the language of the Act "incidental" to - the project be included in the assessment.

## **Impact Assessment of NWMO's Project Proposed for the Revell Site**

On January 5th the federal review of the NWMO's nuclear waste project was initiated when the Initial Project Description (IPD) was [posted](#) on the Assessment Agency's website and a 30-day comment period began.



Initial Project Descriptions are the first document filed by a proponent in a [federal Impact Assessment Process](#), and the information included must meet specific requirements.

During this first comment period, feedback on the Initial Project Description should focus on whether enough information was provided. This is an initial project description and not a full impact statement (that comes at a later stage, currently expected to be filed in 2028) but should provide a comprehensive description, identifying all project activities and potential impacts (and how impacts are to be avoided or reduced).

Significantly, the NWMO has excluded long distance transportation from their Initial Project Description, consistent with their ambition to have transportation excluded from the impact assessment process.

### **Next Steps**

As part of the current phase of the impact assessment process – referred to as the “planning phase” – comments on the Initial Project Description are the first step. Following that, the Impact Assessment Agency will release a “summary of issues” that should reflect what they heard during the comment period, and the NWMO must respond to that summary. Following that a set of draft guidelines (the guidelines will serve as instructions to the NWMO for their preparation of the Impact Assessment Statement) and there will be a second and final comment period for this phase of the process. We will write again when the comment period on the draft guidelines is announced; we expect it will be in the spring this year.

Here are three steps you can take as a potentially impacted or concerned municipality:

- Email the Impact Assessment Agency and let them know your municipality wishes to be added to the distribution list for the Impact Assessment of the NWMO’s project (Ref. #88774) (email [nuclearwaste-dechetsnucleaires@iaac-aeic.gc.ca](mailto:nuclearwaste-dechetsnucleaires@iaac-aeic.gc.ca))
- Provide comments on the Initial Project Description by February 4<sup>th</sup>. We’ll be sharing more analysis in the coming weeks to support you in preparing comments, but your comments do not have to be long or complex; they can simply state that as a potentially impacted municipality you fully expect transportation to be assessed in the federal review process. You can post your comments to the review registry [HERE](#).
- Many municipalities have already passed resolutions opposing the transportation and burial of nuclear waste in northern Ontario, and we encourage all municipalities to take this step (in updated template is [HERE](#)).

Please let us know how we can assist you. We would be pleased to provide you with additional information and analysis, either through presentations to Council or more informally.

Thank you for taking the time to read through this detailed letter and the [backgrounder](#) on nuclear waste transportation.

Sincerely,



Brennain Lloyd  
Northwatch

*December 2025 Backgrounder on Nuclear Waste Transportation is [HERE](#)*

# COUNCIL RESOLUTION



Moved By: \_\_\_\_\_  
Seconded By: \_\_\_\_\_

*Krystal*  
*Julila*

DATE: January 14, 2026  
Resolution No. 26-006

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and support the attached letter dated January 6, 2026 from the Corporation of the Town of Moosonee with regards to a request for support concerning strengthening self-defence protections and addressing rising home invasions in Ontario, as presented.

✓

_____	_____	_____
<b>Carried</b>	<b>Defeated</b>	<b>Deferred</b>

RECORDED VOTE:	YES	NO
<b>Councillor</b> Hélène Perth	_____	_____
<b>Councillor</b> Krystal Lévesque	_____	_____
<b>Councillor</b> Julila Hemphill	_____	_____
<b>Councillor</b> Jr. Vallières	_____	_____
<b>Mayor</b> Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



# The Corporation of the Town of Moosonee Council Resolution

*Touch the Edge of the Arctic!*

---

**Date: January 6, 2026**

**Strengthening Self-Defence Protections and Addressing Rising Home Invasions in Ontario**  
Resolution Number : 2026-008

Moved By: Councillor Susan Hunter

Seconded By: Councillor Diande Ryder

WHEREAS violent home invasions have increased in several regions of Ontario, creating growing fear and frustrating among residents;  
AND WHEREAS Ontario homeowners increasingly believe that current self-defence laws do not provide sufficient and clear protection for individuals who lawfully defend themselves and their families during violent intrusions;  
AND WHEREAS rural residents often experience police response times that can exceed 30 minutes or more, leaving citizens without immediate protection when confronted with life-threatening emergencies;  
AND WHEREAS the absence of “home invasions” as a distinct offence in the crime and responding appropriately;  
AND WHEREAS the Province of Ontario has repeatedly called for strengthened homeowner protections, including consideration of castle-law-style provisions, and for the federal government to act;  
AND WHEREAS residents expect all levels of government to take decisive action to address gaps that leave families vulnerable in their own home;

**NOW THEREFORE BE IT RESOLVED THAT:**

1. The Corporation of the Town of Moosonee strongly supports the Province of Ontario’s call for strengthened homeowner self-defence protection, including the adoption of clear and robust “castle law”-type provisions to ensure that law-abiding residents can protect themselves without fear of unjust prosecution.
2. Council calls on the Government of Canada to immediately prioritize reforms to the Criminal Code that strengthen and clarify the rights of homeowners who act in legitimate self-defence during violent home invasions.
3. Council demands that the federal government amend the Uniform Crime Reporting system to classify “home invasion” as a distinct criminal offence, allowing for accurate tracking, targeted enforcement, and informed public policy.
4. Council urges the Province of Ontario to take stronger action to monitor, publish, and improve police response times in rural and northern communities, and to ensure that residents are not left unprotected due to resourcing shortages.
5. Council encourages all Ontario municipalities to adopt similar resolutions to demonstrate a unified municipal voice calling for urgent reforms that protect citizens in their homes.

BE IT FURTHER RESOLVED THAT copies of this resolution be forwarded to:  
The Prime Ministers of Canada, The Minister of Justice and Attorney General of  
Canada. The Premier of Ontario, The Attorney General of Ontario, The Solicitor General  
of Ontario, MPP Vic Fedeli, and all Ontario municipalities.

Results: Carried



Boblin Giardino  
Municipal Clerk

## **Strengthening Self-Defence Protections and Addressing Rising Home Invasions in Ontario**

### **Agenda Item: Resolution – Background Report (Submitted by Mayor Gould)**

Ontario Premier Doug Ford has repeatedly called for a review or adoption of “castle laws” in Canada, beginning June 16, 2025, and continuing in August and October of 2025. Premier Ford has emphasized that Ontario families must feel safe in their homes and that law-abiding residents should not face legal uncertainty when legitimately defending themselves from violent intruders.

Several urban and suburban regions, including York and Peel, have experienced a documented rise in violent home invasions and have established dedicated task forces to address this trend. In contrast, rural communities lack reliable statistics because “home invasion” is not recognized as a distinct offence under the national Uniform Crime Reporting (UCR) system. As a result, these incidents are recorded under broader categories such as break-and-enter or assault, making it difficult to assess the true scale of the problem outside major urban centres.

Rural residents face additional vulnerabilities due to limited policing resources and significantly longer emergency response times, which can leave homeowners without immediate protection during life-threatening situations. These conditions highlight the need for clearer legal protections for homeowners, improved crime-tracking practices, and decisive action from both provincial and federal governments to enhance public safety.

### **Resolution: Strengthening Self-Defence Protections and Addressing Rising Home Invasions in Ontario**

**WHEREAS** violent home invasions have increased in several regions of Ontario, creating growing fear and frustration among residents;

**AND WHEREAS** Ontario homeowners increasingly believe that current self-defence laws do not provide sufficient or clear protection for individuals who lawfully defend themselves and their families during violent intrusions;

**AND WHEREAS** rural residents often experience police response times that can exceed 30 minutes or more, leaving citizens without immediate protection when confronted with life-threatening emergencies;

**AND WHEREAS** the absence of “home invasion” as a distinct offence in the national Uniform Crime Reporting system prevents governments from understanding the true scale of this crime and responding appropriately;

**AND WHEREAS** the Province of Ontario has repeatedly called for strengthened homeowner protections, including consideration of castle-law-style provisions, and for the federal government to act;

**AND WHEREAS** residents expect all levels of government to take decisive action to address gaps that leave families vulnerable in their own homes;

### **NOW THEREFORE BE IT RESOLVED THAT:**

- 1. The Municipality of Calvin strongly supports the Province of Ontario's call for strengthened homeowner self-defence protections, including the adoption of clear and robust “castle law”-type provisions to ensure that law-abiding residents can protect themselves without fear of unjust prosecution.**
- 2. Council calls on the Government of Canada to immediately prioritize reforms to the Criminal Code that strengthen and clarify the rights of homeowners who act in legitimate self-defence during violent home invasions.**
- 3. Council demands that the federal government amend the Uniform Crime Reporting system to classify “home invasion” as a distinct criminal offence, allowing for accurate tracking, targeted enforcement, and informed public policy.**
- 4. Council urges the Province of Ontario to take stronger action to monitor, publish, and improve police response times in rural and northern communities, and to ensure that residents are not left unprotected due to resourcing shortages.**

5. Council encourages all Ontario municipalities to adopt similar resolutions to demonstrate a unified municipal voice calling for urgent reforms that protect citizens in their homes.

**BE IT FURTHER RESOLVED THAT copies of this resolution be forwarded to:  
The Prime Minister of Canada, The Minister of Justice and Attorney General of Canada.  
The Premier of Ontario, The Attorney General of Ontario, The Solicitor General of Ontario,  
MPP Vic Fedeli, and all Ontario municipalities.**





## The United Counties of Leeds and Grenville

Resolution No. CC- 179 - 2025

Date: December 18, 2025

Moved by Tory Descamps

Seconded by Nancy Peckford

**WHEREAS** on May 1, 2025, Bill 9, Municipal Accountability Act, 2025, re-introduced legislation originally proposed under Bill 241; and

**WHEREAS** Bill 9, if passed, would enable the creation of a new, standardized municipal code of conduct, an integrity commissioner inquiry process that would be consistent throughout the province and mandatory code of conduct training for members of council and certain local boards; and

**WHEREAS** Bill 9, Municipal Accountability Act, 2025, was ordered for a third reading on October 20, 2025; and

**WHEREAS** the Council of the Corporation of the United Counties of Leeds and Grenville deems it advisable for Bill 9 to be passed promptly.

**NOW THEREFORE BE IT RESOLVED THAT** the Council of the Corporation of the United Counties of Leeds and Grenville calls for Bill 9 to proceed to its third reading forthwith; and

**THAT** a copy of this resolution be forwarded to The Honourable Doug Ford, Premier of Ontario, The Honourable Rob Flack, Minister of Municipal Affairs and Housing, The Honourable Steve Clark, MPP, the Association of Municipalities of Ontario (AMO), and all Ontario municipalities.

Carried  Defeated  Deferred

  
Corinna Smith-Gatcke, Warden

# COUNCIL RESOLUTION



Moved By: \_\_\_\_\_ *Helene*  
Seconded By: \_\_\_\_\_ *Krystal*

DATE: January 14, 2026  
Resolution No. 20-008

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and support the attached letter dated November 5, 2025 from the Corporation of the Municipality of South Huron with regards to a request for support concerning the collaboration action and sustainable waste management, including the use of incineration, as presented.

✓

_____ <b>Carried</b>	_____ <b>Defeated</b>	_____ <b>Deferred</b>
-------------------------	--------------------------	--------------------------

RECORDED VOTE:	YES	NO
<b>Councillor</b> Hélène Perth	_____	_____
<b>Councillor</b> Krystal Lévesque	_____	_____
<b>Councillor</b> Julila Hemphill	_____	_____
<b>Councillor</b> Jr. Vallières	_____	_____
<b>Mayor</b> Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



**CORPORATION OF THE MUNICIPALITY OF SOUTH HURON**

322 Main Street South P.O. Box 759

Exeter Ontario

N0M 1S6

Phone: 519-235-0310 Fax: 519-235-3304

Toll Free: 1-877-204-0747

[www.southhuron.ca](http://www.southhuron.ca)

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November 5, 2025

Via email: [doug.fordco@pc.ola.org](mailto:doug.fordco@pc.ola.org)

Premier's Office  
Room 281  
Main Legislative Building, Queen's Park  
Toronto, ON M7A 1A5

Dear Hon. Doug Ford,

**Re: Collaborative Action on Sustainable Waste Management**

---

Please be advised that South Huron Council passed the following resolution at their November 3, 2025, Regular Council Meeting:

445-2025  
Moved By: Ted Oke  
Seconded by: Aaron Neeb

**That South Huron Council support the October 21, 2025 Resolution of Tay Valley Township regarding Collaborative Action on Sustainable Waste Management; and**

**That the supporting resolution and originating documentation be circulated to Premier Ford, AMO and all Ontario Municipalities.**

Result: Carried

Please find attached the originating correspondence for your reference.

Respectfully,

Kendra Webster, Legislative & Licensing Coordinator  
Municipality of South Huron  
[kwebster@southhuron.ca](mailto:kwebster@southhuron.ca)  
519-235-0310 x. 232

Encl.

cc: AMO, [resolutions@amo.on.ca](mailto:resolutions@amo.on.ca); and all Ontario Municipalities



October 24, 2025

The Honorable Doug Ford  
Premier of Ontario  
Legislative Building, Queen's Park  
Toronto ON M7A 1A1

Sent by Email

Dear: Honorable Doug Ford,

**RE: Municipality of Tweed – Collaborative Action on Sustainable Waste Management in Ontario.**

The Council of the Corporation of Tay Valley Township at its meeting held on October 21<sup>st</sup>, 2025 adopted the following resolution:

**RESOLUTION #C-2025-10-22**

**MOVED BY:** Fred Dobbie  
**SECONDED BY:** Marilyn Thomas

**“WHEREAS**, the Council of the Corporation of Tay Valley Township Support the Municipality of Tweed’s resolution regarding waste incineration and a more Robust Recycling Program;

**AND WHEREAS**, It is incumbent upon the members of council, MPP's and MPs to make the decisions that will result in the most positive outcomes for now and future generations;

**AND WHEREAS**, with large urban centres now looking in rural areas of our province and entire country for lands to bury their garbage waste;

**AND WHEREAS**, a large landfill site owned by a large urban centre which receives 50% of their garbage at the present time is expected to be full by 2029 creating more environmental impacts;

**AND WHEREAS**, continuing to bury garbage in the ground will result in our future generations having lost potable groundwater as a result of garbage leachate rendering it unusable;

**AND WHEREAS**, burying garbage, particularly organic waste in landfills, leads to the production of methane a greenhouse gas, which escapes into the atmosphere and contributes to climate change causing more environmental destruction;

**AND WHEREAS**, we continue to destroy our environment jeopardizing our future generations;

**AND WHEREAS**, we have worldwide technology that will allow us the use of clean incineration and also produce much needed electric energy;

**AND WHEREAS**, the incineration of household and other municipal waste has a long tradition in Germany, which currently has 156 municipal thermal waste incineration facilities with an aggregate annual capacity of around 25 million tons;

**AND WHEREAS**, with a strong focus on community involvement, innovative infrastructure, and sustainable practices, Germany has set a high bar for municipal recycling programs that the rest of the world can learn from and emulate;

**AND WHEREAS**, at the present time, Germany recycles 66.1% of its garbage waste at a municipal level. This places the country as the most effective and prominent country when it comes to recycling in the entire world. This highlights the citizen's strength and motivation to deal with environmental issues on a daily basis;

**AND WHEREAS**, German schools often integrate recycling education into their curriculum. This early exposure to the importance of recycling instills a sense of responsibility in the younger generation, creating a culture of sustainability that transcends generations;

**BE IT RESOLVED THAT**, the Council of Tay Valley Township support the Municipality of Tweed in investigating the possibility of working together with Ontario Municipalities, Provincial and Federal Governments and manufacturing partners to form a working group to ensure that waste disposal issues can be resolved quickly, efficiently and effectively with the use of incineration, more robust recycling programs and sustainable practices, so that future generations will not suffer from our environmental mismanagement;

**AND THAT**, this support be sent to Premier Ford, Marit Stiles, Leader of the Official Opposition Party, and all Ontario Municipalities.”

**ADOPTED**



If you require any further information, please do not hesitate to contact the undersigned at (613) 267-5353 ext. 130 or [deputyclerk@tayvalleytwp.ca](mailto:deputyclerk@tayvalleytwp.ca)

Sincerely,

A handwritten signature in blue ink that reads "Aaron Watt". The signature is written in a cursive style with a long horizontal flourish extending to the right.

Aaron Watt, Deputy Clerk

cc: Marit Stiles, Leader of the Official Opposition Party,  
All Municipalities in Ontario



**Regular Council  
December 15, 2025**

245-2025

**Moved by:**

A handwritten signature in black ink, appearing to be "A. K. ...", written over a horizontal line.

**Seconded by:**

A handwritten signature in black ink, appearing to be "Justin Kirby", written over a horizontal line.

WHEREAS the Council of the Corporation of the Town of Prescott support the Municipality of Tweed's, the Tay Valley Township's, and the Municipality of South Huron's resolutions regarding waste incineration and a more Robust Recycling Program;

AND WHEREAS it is incumbent upon the members of council, MPPs and MPs to make the decisions that will result in the most positive outcomes for now and future generations;

AND WHEREAS continuing to bury garbage in the ground will result in our future generations having lost potable groundwater as a result of garbage leachate rendering is unsuitable;

AND WHEREAS burying garbage, particularly organic waste in landfills, leads to the production of methane a greenhouse gas, which escapes into the atmosphere and contributes to climate change causing more environmental destruction;

AND WHEREAS we continue to destroy our environmental jeopardizing our future generations;

AND WHEREAS we have worldwide technology that will allow us to use of clean incineration and also produce much needed electric energy;

# PRESCOTT

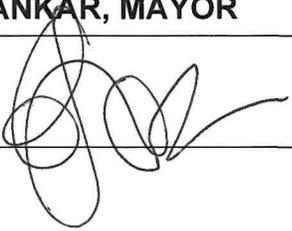
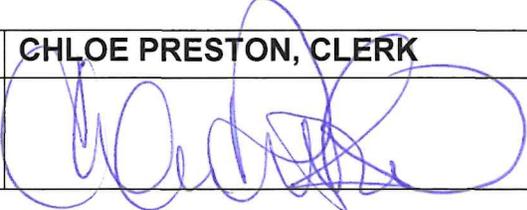
EST 1784

## THE FORT TOWN

BE IT RESOLVED THAT the Council of the Corporation of the Town of Prescott support the Municipality of Tweed in investigating the possibility of working together with Ontario Municipalities, Provincial and Federal Governments and manufacturing partners to form a working group to ensure that waste disposal issues can be resolved quickly, efficiently and effectively with the use of incineration, more robust recycling programs and sustainable practices, so that future generations will not suffer from our environmental mismanagement;

AND THAT this support be sent to Premier Ford, Marit Stiles, Leader of the Official Opposition Party, and all Ontario Municipalities.

		REQUESTED BY:		
		RECORDED VOTE	YES	NO
		Councillor Leanne Burton		
		Councillor Mary Campbell		
		Councillor Justin Kirkby		
<b>CARRIED:</b>	P	Councillor Lee McConnell		
<b>TABLED:</b>		Mayor Gauri Shankar		
<b>DEFEATED:</b>		Councillor Ray Young		
<b>RECORDED VOTE:</b>		Councillor Tracey Young		

<b>GAURI SHANKAR, MAYOR</b>	<b>CHLOE PRESTON, CLERK</b>
	





## The Corporation of the Township of Dubreuilville

### Statement of Remuneration and Expenses Paid to/for Members of Council in 2025

<u>Name</u>	<u>Remunerations</u>	<u>Expenses</u>	<u>Total</u>
Mayor, NANTEL, B	\$10,870.12	\$5,282.61	\$16,152.73
Councillor, HEMPHILL, J	\$7,844.96	\$345.00	\$8,189.96
Councillor, PERTH, H	\$7,844.96	\$345.00	\$8,189.96
Councillor, LEVESQUE, K	\$7,869.96	\$345.00	\$8,214.96
Councillor, VALLIERES, J.	\$7,844.96	\$370.00	\$8,214.96
Council (CPP, EHT & Accident)		\$3,406.19	\$3,406.19
<b>TOTALS</b>	<b><u>\$42,274.96</u></b>	<b><u>\$10,093.80</u></b>	<b><u>\$52,368.76</u></b>

#### Section 284, Municipal Act, 2001, s.o. 2001, c. 25

**284 (1) Statement by Treasurer** - The treasurer of a municipality shall in each year on or before March 31 provide to the council of the municipality an itemized statement on remuneration and expenses paid the previous year to each member of council in respect of his or her services as a member of the council or as an officer of the municipal corporation.

**284 (2) Mandatory item** - The statement shall identify the by-law under which the remuneration or expenses were authorized to be paid. 2001,c.25,s.284(2)

*By-Law No. 2022-51* - Being a by-law to set Mayor and Councillors Remunerations.

*By-Law No. 2024-57* - Being a by-law to establish policies and specified rates for travelling on municipal business.

Brigitte Tremblay, Treasurer/Tax Collector  
Dated January 14, 2026

# COUNCIL RESOLUTION



Moved By: \_\_\_\_\_ *Helene*  
Seconded By: \_\_\_\_\_ *Krystal*

DATE: January 14, 2026  
Resolution No. 26-010

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and approve the attached Council Report dated January 14, 2026 prepared by the Treasurer / Tax Collector with regards to our Employee Benefits Group Insurance Program Renewal with Victor Insurance, as presented.

✓

_____ <b>Carried</b>	_____ <b>Defeated</b>	_____ <b>Deferred</b>
-------------------------	--------------------------	--------------------------

RECORDED VOTE:	YES	NO
<b>Councillor H�el�ene Perth</b>	_____	_____
<b>Councillor Krystal L�evesque</b>	_____	_____
<b>Councillor Julila Hemphill</b>	_____	_____
<b>Councillor Jr. Valli�eres</b>	_____	_____
<b>Mayor Beverly Nantel</b>	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

## **Council Report**

---

Date: January 14, 2026

To: Mayor and Members of Council

Prepared By: Brigitte Tremblay, Treasurer

Re: Employee Benefits Group Insurance Renewal – Victor

### **Purpose**

The purpose of this report is to inform Council of the 2026 Employee Benefits Group Insurance renewal with Victor, including the factors influencing the renewal rates and the inflationary pressures impacting health and dental benefits.

### **Background**

The Township provides group health and dental insurance benefits to eligible employees as part of its total compensation package. These benefits are renewed annually based on claims experience, projected costs, and broader economic and industry trends. Victor administers the Group Insurance Program and provides actuarial analysis and renewal recommendations.

### **Analysis**

Inflation, both in terms of medical and dental claims as well as the Consumer Price Index (CPI), is currently running at levels not experienced in the past 40 years. Rising costs for prescription drugs, medical services, dental procedures, and provider fees continue to place upward pressure on benefit plan expenses.

For 2026, the annual inflation factor for health care expenses has been set at 13.25%, and the dental annual inflation factor has been set at 11.23%. Renewal rates have been calculated based on the group's claims experience, cost drivers, and overall program performance.

### **Financial Impact**

Detailed financial information is provided in the attached 2026 Group Insurance Renewal documents prepared by Victor.

### **Conclusion**

The 2026 renewal reflects unprecedented inflationary pressures. Approval will ensure continued employee coverage while maintaining program sustainability.

### **Recommendation**

That Council:

Approves the 2026 Employee Benefits Group Insurance renewal with Victor, as outlined in this report and attached documentation.

### **Attachments**

- 2026 Group Insurance Renewal (Victor)

Respectfully submitted,

*Brigitte Tremblay*

Brigitte Tremblay  
Treasurer



# **Your 2026 Group Insurance Renewal**

Prepared for  
Township of Dubreuilville



## **The 2026 pooled benefit renewal action**

Rates for Life, Disability and Critical Illness benefits will be adjusted this year to reflect the changing demographics of your group as well as the impact of interest rates on the disabled life reserves.

There will be no change to the AD&D rate for the next policy year.

### **Experience-rated benefits:**

#### **What is an experience-rated benefit?**

Extended Health and Dental Care benefits are underwritten on a prospectively experience-rated basis. In other words, a group's past and current claiming patterns are analyzed to anticipate or forecast the group's future usage.

This method of underwriting is used because although claims are incurred frequently these benefits tend to demonstrate a predictable pattern of utilization over an extended period.

With this approach, the projected required premium for the upcoming year is based on the level of claims utilization exhibited in the past year, which is then adjusted for trend and inflation.

#### **What determines the renewal rate?**

In pricing renewals, the utilization or loss ratio is established to compare claims paid by the insurer to premium earnings received. To determine a loss ratio, the dollar amount of claims incurred during a given year is divided by the dollar amount of premiums paid during the same year.

Not every dollar paid in premium is available to pay claims. A certain percentage is required to cover the costs of plan administration, such as premium taxes, general administration, claims administration and commissions. The insurance provider will establish a breakeven position by subtracting the amount of premium required for these expenses from the total premium received.

This will determine the target loss ratio which is the acceptable loss ratio percentage for any given group.

The group's experience, along with the factors listed below, are all considered when determining both the probable level of future claims and the amount of premium required to adequately fund future expenses.

#### **Factors that affect health and dental rates at renewal:**

While a good loss ratio will contribute to a favorable renewal, there are some additional cost factors that must be considered when calculating your renewal rates. These factors can include:



i. Inflation

Inflation, both in terms of medical and dental claims as well as the Consumer Price Index, is running at levels not experienced in the past 40 years. The trend factors used in the renewal calculations are included to manage the immediate and expected inflationary pressures on health and dental claims. For 2026, the annual inflation factor for health care expenses has been set at 13.25%. The 2026 dental annual inflation factor has been set at 11.23%.

ii. Provincial deregulation and funding changes

While health care costs and the demand for medical services have been steadily increasing over the years, federal funding and provincial coverage levels have been steadily decreasing. At-home drug therapies for conditions previously treated in hospitals put continued pressure on private plans. For example, at-home cancer drugs now represent half of all cancer drug expenditures. This shift of expenses to the private sector forces the cost of group coverage to increase.

iii. Canada's aging workforce

An aging workforce has a significant impact on the utilization levels of health and dental benefit plans. As people get older, there is an increase in both the utilization of medical services and the associated cost of the services.

iv. Large Amount Pooling

Large Amount Pooling (LAP) coverage is in place to help protect against the significant and negative financial consequences of large claims. Large claims may occur from catastrophic events. As well, the emergence of specialty drugs, which are used to treat chronic illness and which have a significant cost attached, has also substantially increased the need for LAP coverage. The pooling charge allows claims that exceed \$10,000 per individual in any renewal period to be removed from the group's claims experience before renewal rates are calculated. This helps to smooth the impact of large claims on the Extended Health Care premium rates.

Extended Health Care claim amounts that exceed pooling thresholds are continuing to increase in the industry. Claims in this category have increased by over 200% over the past five years. In 2024 alone, the number of plan members with claims of over \$10,000 increased by 20%. The incidence of large claims, as well as the actual amounts claimed, will continue to increase as new, more expensive biologics and specialty drugs enter the marketplace. This will continue to put pressure on the cost of LAP coverage.



v. A continuing shift in underlying prescription drug expenditures toward specialty drug therapies

The single largest impact on Extended Health Care costs is prescription drugs and drug therapies. The increase in spending on both traditional and specialty medications is expected to continue. Specialty drugs are medications used to treat chronic, complex conditions such as rheumatoid arthritis, multiple sclerosis and cancer. Specialty drugs represent less than 2% of prescription drug claims but they make up 35% of prescription drug costs, and the cost of these drugs is rising at a faster rate than traditional therapies. In addition, the growing needs of high-cost claimants continue to rise, with many of the claimants suffering from more than one health condition. Over the past five years, the number of claimants with annual treatment costs more than \$30,000 has increased by 60%.

vi. Increase in a “patient wellness” approach to health care

Within the Victor plan, a substantial increase in paramedical practitioner utilization has occurred over the past decade. The inflation trend on paramedical claims has superseded the inflation trend on prescription drug claims. In 2024, claims for paramedical services (including psychological services, massage therapy, chiropractic and physiotherapy services) now account for 31.5% of all health claims.

Massage therapy continues to be the highest claiming paramedical practitioner, accounting for 35.7% of all paramedical claims. Mental health practitioners have increased to account for 14.4% of all paramedical claims and we anticipate this trend to continue.

We continue to note a rise in the multi-disciplined usage of paramedical practitioners. Previously, an individual may have sought treatment from only one type of practitioner. Now that same individual may seek treatment from several different types of practitioners as part of their treatment. With the growth of wellness clinics, which house various paramedical practitioners under one roof, this trend is expected to continue, and utilization will increase. This will put further pressure on premium rates.

vii. Dental trend

Provincial dental fee guide adjustments and increasing overall utilization patterns impact dental premiums. The dental plan will reimburse a given procedure based on the amount showing as eligible in the fee guide. Provincial associations update their respective fee guides annually. The Fee Guide adjustments by province for 2025 are in the range of 2% to 3%. This is more in line with historical Fee Guide adjustments as 2023 and 2024 were higher than average. This predictable increase in utilization also contributes to the dental trend and translates into higher costs per service, year over year.

viii. Emergency Travel Assistance benefits

Canadian travel outside their province of residence and outside the country has returned to pre-pandemic levels. As a result, the cost of coverage has and will continue to rise to accommodate the growth in the number of claims as well as the cost of medical services.

ix. The IBNR

The insurance provider is responsible for keeping a reserve for incurred but not reported (IBNR) claims. These are claims which the insurer is responsible for paying but have not yet been submitted for reimbursement.



## **The 2026 Experience-rated Benefit Renewal Action**

Your renewal rates have been calculated based on your group's claims experience, the cost drivers outlined above, as well as the overall performance of the program. To review your group's current rates and renewal rates, please refer to the enclosed Monthly Premium Comparison.

## **Monthly Premium Comparison**

This illustration shows all the benefits for your group and the volume of coverage or number of lives insured per benefit. It also compares your current rates to the renewal rates and outlines your new monthly premium.

## **Employee Census**

As part of the renewal, we recommend you review the employee census to ensure all employees are enrolled with the appropriate levels of coverage. If corrections are to be made, complete and return the census to your Victor Client Service Specialist. Unless otherwise requested, salary changes will be processed as of the first of the month following the return of your report. Please note it is extremely important that employee salaries are updated if you have salary-related benefits.

## **Now that you have read the enclosed information, what should you do?**

We invite you to review the enclosed exhibits which provide detailed information about your group benefits plan. Your new rates will then be implemented on your invoice as outlined in the enclosed Monthly Premium Comparison.



Township of Dubreuilville  
 23 Rue Des Pins  
 P.O. Box 367  
 Dubreuilville, ON P0S 1B0

## Monthly Premium Comparison

Client No.: 047-24552

Benefit	Coverage/Class		Volume	Current Monthly Premium		February 2026 Monthly Premium	
				Rates	Premium	Rates	Premium
Basic Life	A		\$ 1,357,000	\$ 0.330 /\$ 1,000	\$ 447.81	\$ 0.360 /\$ 1,000	\$ 488.52
	B		\$ 879,000	\$ 0.330 /\$ 1,000	\$ 290.07	\$ 0.360 /\$ 1,000	\$ 316.44
Basic AD&D	A		\$ 1,357,000	\$ 0.035 /\$ 1,000	\$ 47.50	\$ 0.035 /\$ 1,000	\$ 47.50
	B		\$ 879,000	\$ 0.035 /\$ 1,000	\$ 30.77	\$ 0.035 /\$ 1,000	\$ 30.77
Dependent Life	A		6	\$ 2.45 / Unit	\$ 14.70	\$ 2.45 / Unit	\$ 14.70
	B		3	\$ 2.45 / Unit	\$ 7.35	\$ 2.45 / Unit	\$ 7.35
Long Term Disability	A		\$ 27,660	\$ 2.78 /\$ 100	\$ 768.95	\$ 2.78 /\$ 100	\$ 768.95
	B		\$ 12,000	\$ 2.78 /\$ 100	\$ 333.60	\$ 2.78 /\$ 100	\$ 333.60
Weekly Indemnity	A		\$ 6,686	\$ 0.730 /\$ 10	\$ 488.08	\$ 0.730 /\$ 10	\$ 488.08
Extended Health Care	Single	A	2	\$ 128.95		\$ 146.76	
	Family	A	6	\$ 270.90	\$ 1,883.30	\$ 309.29	\$ 2,149.26
	Single	B	0	\$ 128.95		\$ 146.76	
	Family	B	3	\$ 270.90	\$ 812.70	\$ 309.29	\$ 927.87
Emergency Travel Assistance	Single	A	2	\$ 5.38		\$ 5.38	
	Family	A	6	\$ 10.76	\$ 75.32	\$ 10.76	\$ 75.32
	Single	B	0	\$ 5.38		\$ 5.38	
	Family	B	3	\$ 10.76	\$ 32.28	\$ 10.76	\$ 32.28
Dental Care	Single	A	2	\$ 64.17		\$ 65.77	
	Family	A	6	\$ 157.45	\$ 1,073.04	\$ 161.39	\$ 1,099.88
	Single	B	0	\$ 64.17		\$ 65.77	
	Family	B	3	\$ 157.45	\$ 472.35	\$ 161.39	\$ 484.17
<b>Subtotal</b>					<b>\$ 6,777.82</b>	<b>\$ 7,264.69</b>	
<b>Grand Total</b>					<b>\$ 6,777.82</b>	<b>\$ 7,264.69</b>	

\*Current monthly premium costs are based on volumes in force on the November 2025 invoice.  
 \*Your new rates will be effective February 1, 2026 and will be automatically implemented on your February 2026 invoice.  
 \*Totals do not include any applicable retail sales tax.



**Township of Dubreuilville**  
23 Rue Des Pins  
P.O. Box 367  
Dubreuilville, ON P0S 1B0

**Pooled Claims Experience**

Client No.: 047-24552

**For the Period November 1, 2024 to October 31, 2025**

<b>Benefit</b>	<b>Premium</b>	<b>No. of Claims</b>	<b>Claims</b>
Accidental Death and Dismemberment	\$856.69	0	\$0.00
Basic Life	\$7,944.70	0	\$0.00
Weekly Indemnity	\$6,343.17	0	\$0.00
Long Term Disability	\$12,163.83	0	\$0.00
Dependent Life	\$244.44	0	\$0.00





## August 14, 2025 Meeting Minutes

**Attendees:** Nancy Lévesque, Chantal Croft, Martin Bergeron, Sony Coulombe, Kathleen Bergeron, Sandra Leclerc, Lynne Blanchette (Personnel sans vote)

**Absentee(s):** Diane Dechamplain, Stephanie Tremblay

1. Meeting called to order at 7:03 p.m.
2. Declaration of pecuniary interest None
3. Approval of the agenda  
Approval of the agenda as presented All in favor
4. Approval of August 6, 2025, meeting minutes All in favor
5. Correspondence None
6. Ongoing- Strongman Challenge Dubreuilville – 2025 Edition
  - Action Items / Needs to be done
    - Advertisement for a cleaner and volunteers.
    - Waiting for response from S.O.P about changing the date on the liquor licence.
    - Need information from Nathalie about the budget.
    - Group members must give the rules for their assigned event and send to Diane to finalize:
      - Ballzy** – Nancy
      - Mister T** - Stephanie
      - Ice ice baby** – Diane
      - Fill It Up** - Sandra
      - Stack it** – Martin + Sony
      - Ratch It** - Martin
      - Butter Fingers** – Sony + Martin
      - Around The Clock** - Martin
      - Gold Rush** - Nancy
      - Eggspert Lift** - Kathleen
      - Axe Attack** - Sony
      - Beach Pong** - Diane
  - Decisions / Actions Done
    - Looked over the description of each event to advertise to the public.
    - Posters were modified to the new date.
    - Nancy brought forward the liquor order, discussion about the amount to order group decided to downsize the quantity.
    - Committee agreed to compensate for expenses for Chantal and Sony (gas & food) for dropping off donation pkgs in Wawa.
    - Early bird registration date changed to August 22, 2025.
    - Color for each team will be given at the door by the committee.

List – Who does what?
7. Financial Report
  - Donation from Magpie Relay Motel & Resort
  - Forage Lamontagne Fortier

**8. Date of the Next Meeting**

- August 21, 2025, 7:00 p.m. (At the Arena)

**9. Adjournment**

The meeting adjourned at 8:52 p.m.



**August 21, 2025 Meeting Minutes**

**Attendees:** Nancy Lévesque, Chantal Croft, Martin Bergeron, Sony Coulombe, Kathleen Bergeron, Sandra Leclerc, Diane Dechamplain, Stephanie Tremblay, Lynne Blanchette (Personnel sans vote)

**Absentee(s):**

Meeting called to order at 7:01 p.m.

1. Declaration of pecuniary interest None
2. Approval of the agenda All in favor  
Approval of the agenda as presented
3. Approval of August 14, 2025, meeting minutes All in favor
4. Correspondence None
5. Ongoing- Strongman Challenge Dubreuilville – 2025 Edition
  - Action Items / Needs to be done
    - Advertisement for a cleaner, security and volunteers. (Will be done by next meeting)
    - Rules for assigned event and send to Diane to finalize: (Still in progress)
      - Ballzy** – Nancy
      - Mister T** - Stephanie
      - Ice ice baby** – Diane
      - Fill It Up** - Sandra
      - Stack it** – Martin + Sony
      - Ratch It** - Martin
      - Butter Fingers** – Sony + Martin
      - Around The Clock** - Martin
      - Gold Rush** - Nancy
      - Eggspert Lift** - Kathleen
      - Axe Attack** - Sony
      - Beach Pong** - Diane
  - Decisions / Actions Done
    - Looked over the description of each event to advertise to the public.
    - The committee recommended that: We use the Sky Lift and the Kubota tractor that belong to the Township.
    - Everything is all good with S.O.P with changing the date on the liquor licence
    - Looked over the budget Nathalie gave us.
    - Sony will oversee the entertainment (DJ) for the weekend.

List – Who does what?
6. Financial Report
  - Donation from CrimsonPepper
  - Donation from Sigfusson Northern Ltd
  - Donation from Mario Brosse Propane
7. Date of the Next Meeting
  - August 21, 2025, 7:00 p.m.

**8. Adjournment**

The meeting adjourned at 9:10 p.m.



## August 27, 2025 Meeting Minutes

**Attendees:** Nancy Lévesque, Chantal Croft (Late Arrival), Martin Bergeron, Sony Coulombe, Kathleen Bergeron, Sandra Leclerc, Diane Dechamplain, Stephanie Tremblay, Lynne Blanchette (Personnel sans vote)

**Absentee(s):**

Meeting called to order at 7:02 p.m.

1. Declaration of pecuniary interest None
2. Approval of the agenda  
Approval of the agenda as presented All in favor
3. Approval of August 21, 2025, meeting minutes All in favor
4. Correspondence None
5. Ongoing- Strongman Challenge Dubreuilville – 2025 Edition
  - Action Items / Needs to be done
    - Advertisement for a cleaner, security and volunteers. (Will be done by next meeting)
    - Need to order the cash float
    - Rules for assigned event and send to Diane to finalize: (Still in progress)
      - Ballzy** – Nancy
      - Mister T** - Stephanie
      - Ice ice baby** – Diane
      - Fill It Up** - Sandra
      - Stack it** – Martin + Sony
      - Ratch It** - Martin
      - Butter Fingers** – Sony + Martin
      - Around The Clock** - Martin
      - Gold Rush** - Nancy
      - Eggspert Lift** - Kathleen
      - Axe Attack** - Sony
      - Beach Pong** - Diane
  - Decisions / Actions Done
    - Had a discussion whether to move forward with the event. Group did a vote and decided to move forward as planned.
    - Stop watches and buzzers were ordered
    - Sony will do the entertainment (DJ) for the weekend. (Will be paid for his services)
6. Financial Report
  - Donation from Wesdome
  - Donation from Ok Tire
  - Donation from Mission Motors
  - Donation from Hungry Moose
  - Northern Lights Ford
  - Catfish Lakefront Cabins

**7. Date of the Next Meeting**

- September 4, 2025, 7:00 p.m.

**8. Adjournment**

The meeting adjourned at 8:26 p.m.



## September 4, 2025 Meeting Minutes

**Attendees:** Nancy Lévesque, Chantal Croft (Late Arrival), Martin Bergeron, Sony Coulombe, Kathleen Bergeron, Sandra Leclerc, Diane Dechamplain, Stephanie Tremblay, Lynne Blanchette (Personnel sans vote)

**Absentee(s):**

Meeting called to order at 7:09 p.m.

1. Declaration of pecuniary interest None
2. Approval of the agenda  
Approval of the agenda as presented All in favor
3. Approval of August 27, 2025, meeting minutes All in favor
4. Correspondence None
5. Ongoing- Strongman Challenge Dubreuilville – 2025 Edition
  - Action Items / Needs to be done
    - Kathleen will ask if she could get bags from Alamos to use for an event
    - Need to get the cash float
    - The logos for big sponsorship need to be done
    - Menu for cantine and liquor list price need to be done
    - Finalize the rules of all the events
  - Decisions / Actions Done
    - The Alamos rec committee will be able to do volunteering.
    - Cash float has been ordered
    - Stop watches and buzzers were ordered
    - Stephania would like to volunteer and in exchange asked if she could sell some of her cultured pastries

List – Who does what?
6. Financial Report
  - Donation from Ok Tire
  - Donation from Mission Motors
  - Donation from Hungry Moose
  - Wesdome
  - Northern Lights motel and Chalets
7. Date of the Next Meeting
  - September 15, 2025, 7:00 p.m.
8. Adjournment  
The meeting adjourned at 8:40 p.m.



## September 15, 2025 Meeting Minutes

**Attendees:** Nancy Lévesque, Martin Bergeron, Sony Coulombe, Kathleen Bergeron, Sandra Leclerc, Diane Dechamplain, Stephanie Tremblay,

**Absentee(s):** Chantal Croft, Lynne Blanchette (Personnel sans vote)

Meeting called to order at 7:05 p.m.

**1. Declaration of pecuniary interest**

- 6.1.5. Sony – DJ salary
- Sandra – Cleaning position

**2. Approval of the agenda**

Approval of the agenda as presented

**All in favor**

**3. Approval of September 4, 2025, meeting minutes**

**All in favor**

**4. Correspondence**

- Wawa scout group asked to borrow some equipment, group decided against it as the equipment needs to be updated.

**5. Ongoing- Strongman Challenge Dubreuilville – 2025 Edition**

- Action Items / Needs to be done
  - Nancy will get the contracts signed by the candidates that are doing the assigned jobs.
- Decisions / Actions Done
  - Cash float done
  - The logos for big sponsorship done
  - Sample bags to put sand in were picked up
  - Menu for cantine and liquor list price done
  - Security for the weekend & cleaning
    - Jean-Claude Cyr
    - Need another person
  - Nancy will update the volunteer list and schedule for the weekend
    - Cleaning – Lise Croft (Main cleaner) \$600.00
    - Cleaning – Gerald Leclerc (Arena floors for the weekend) \$200.00
    - Dj – Sony (Music all weekend) \$1000.00

**6. Financial Report**

**7. Date of the Next Meeting**

- October 27, 2025, 7:00 p.m.

**8. Adjournment**

The meeting adjourned at 8:44 p.m.





## **By-Law No. 2026-01**

### ***Being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on January 14, 2026.***

WHEREAS Section 9 of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act; and

WHEREAS Section 5(1) of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that the powers of a municipal corporation are to be exercised by its Council; and

WHEREAS Section 5(3) of the said Municipal Act provides that the powers of every Council are to be exercised by by-law; and

WHEREAS it is deemed expedient that the proceedings of the Council of the Corporation of the Township of Dubreuilville at the January 14, 2026, meeting be confirmed and adopted through a confirmatory by-law;

**NOW THEREFORE BE IT RESOLVED THAT** the Council of the Corporation of the Township of Dubreuilville enacts the following as a By-Law:

1. The actions of the Council of the Corporation of the Township of Dubreuilville in respect of each recommendation and in respect of each motion and resolution passed, and other action taken by Council at the January 14, 2026, meeting is hereby adopted, ratified and confirmed as if all such proceedings were expressly embodied in this By-Law.
2. That where no individual by-law has been or is passed with respect to the taking of any action authorized in or by the above-mentioned minutes or with respect to the exercise of any powers by the Council in the above-mentioned minutes, then this by-law shall be deemed for all purposes to be the by-law required for approving and authorizing and taking of any action authorized therein or thereby, or required for the exercise of any powers therein by the Council.
3. That the Mayor and the CAO-Clerk of the Corporation of the Township of Dubreuilville are hereby authorized and directed to do all things necessary to give effect to the said action of the Council or to obtain approvals where required and, except where otherwise provided, the Mayor and the CAO-Clerk are hereby directed to execute all documents necessary on behalf of the Corporation of the Township of Dubreuilville and to affix the Corporate Seal thereto.

4. That this By-law shall come into force and take effect upon the passing thereof.

READ a first, second and third time and be finally passed this 14<sup>th</sup> day of January 14, 2026.

By Naitel  
MAYOR

Shelley B. Casey  
CAO-CLERK



# COUNCIL RESOLUTION



Moved By:           *Helene*            
Seconded By:           *Krystal*          

DATE: **January 14, 2026**  
Resolution No.           26-013          

Whereas that By-Law No. 2026-02, being a By-law to provide that in the year 2026 a levy be made before the adoption of the estimates for the year, be adopted as presented.

Carried	Defeated	Deferred
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RECORDED VOTE:	YES	NO
<b>Councillor</b> Hélène Perth	_____	_____
<b>Councillor</b> Krystal Lévesque	_____	_____
<b>Councillor</b> Julila Hemphill	_____	_____
<b>Councillor</b> Jr. Vallières	_____	_____
<b>Mayor</b> Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



## **By-Law No. 2026-02**

### ***Being a By-law to provide that in the year 2026 a levy be made before the adoption of the estimates for the year***

WHEREAS Section 317 of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that the Council of a local municipality may, in 2026, before the adoption of the estimates for the year under section 290, pass a by-law to levy 50% of the total amount of taxes for municipal and school purposes levied on residential and multi-residential properties for the year 2026;

AND WHEREAS Section 317 of the Municipal Act, 2001, S.O. 2001, Chapter 25 provides that the Council of a local Municipality may, in 2026, before the adoption of the estimates for the year under section 290, pass a by-law to levy 50% of the total amount of taxes for municipal and school purposes levied on commercial and industrial properties for the year 2026;

NOW THEREFORE BE IT RESOLVED that the Council of the Corporation of the Township of Dubreuilville enacts the following as a By-Law:

1. THAT an interim tax levy not exceeding 50% of the taxes levied in 2025, is hereby imposed and levied on the whole of the assessment for real property in the residential and multi-residential classes, according to the last revised assessment roll.
2. THAT an interim tax levy not exceeding 50% of the taxes levied in 2025, is hereby imposed and levied on the whole of the assessment for real property in the commercial and industrial classes, according to the last revised assessment roll.
3. THAT the said interim tax levy shall become due and payable in two (2) installments as follows:

Due date of first installment:                      March 31<sup>st</sup>, 2026

Due date of second installment:                      May 29<sup>th</sup>, 2026

4. THAT a penalty charge of one and one quarter percent (1.25%) shall be imposed as a penalty for non-payment of and shall be added to every tax installment or part thereof remaining unpaid at the beginning of the month following the installment due date and thereafter a penalty of one and one quarter percent (1.25%) per month will be added at the beginning of each and every month the default continues, until December 31, 2026.

5. THAT interest at the rate of one and one quarter percent (1.25%) per month be added on all amounts of taxes of the 2025 interim levy which remains outstanding as of January 1<sup>st</sup>, 2026, and at the beginning of each and every month the default continues.
6. THAT the Treasurer / Tax Collector no later than twenty-one (21) days prior to the date that the first installment is due shall mail or cause to be mailed to the last known address of the owner or place of business of each person a notice setting out the tax payments required to be made pursuant to this By-Law, the respective dates by which they are to be paid to avoid penalty and particulars of the penalties imposed by this By-Law for late payment.
7. THAT taxes shall be payable to the Corporation of the Township of Dubreuilville.
8. THAT the Treasurer / Tax Collector be and is hereby authorized to accept part payment from time to time on account of any taxes due and to give receipt for such part payment, provided that acceptance of any such part payment shall not affect the collection of any percentage charge imposed and collectable under Section 4 and 5 of this By-Law in respect to non-payment of taxes or any installment thereof.
9. THAT this by-law shall come into force January 1<sup>st</sup>, 2026.

READ a first, second and third time and be finally passed this 14th day of January 2026.

By Naitel  
MAYOR

Shelley B. Casey  
CAO-CLERK



# COUNCIL RESOLUTION



Moved By: \_\_\_\_\_ *Helene*  
Seconded By: \_\_\_\_\_ *Krystel*

DATE: January 14, 2026  
Resolution No. 20-014

Whereas that By-Law No. 2026-03, being a By-law to authorize the borrowing from time to time to meet current expenditures during the fiscal year ending December 31, 2026, be adopted as presented.

✓

<u>Carried</u>	<u>Defeated</u>	<u>Deferred</u>
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystel Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



## **By-Law No. 2026-03**

### ***Being a By-law to authorize the borrowing from time to time to meet current expenditures during the fiscal year ending December 31, 2026***

WHEREAS the Municipal Act, 2001, S.O. 2001, Chapter 25, Section 407 (1) provides that at any time during a fiscal year, a municipality may authorize temporary borrowing, until the taxes are collected and other revenues are received, of the amounts that the municipality considers necessary to meet the expenses of the municipality for the year and of the amounts, whether or not they are expenses for the year, that the municipality requires in the year for, reserve, sinking and retirement funds; principal and interest due on any debt of the municipality; school purposes; other purposes the municipality is required by law to provide for; and the amount of principal and interest payable by a person or municipality primarily liable for debt, if the municipality has guaranteed the debt and the debt is in default (2009, c. 18, Sched. 18, s. 6 (1)); and

WHEREAS the Municipal Act, 2001, S.O. 2001, Chapter 25, Section 407 (2) provides that except with the approval of the Ontario Municipal Board, the total amount borrowed at any one time plus any outstanding amounts of principal borrowed and accrued interest shall not exceed, from January 1 to September 30 in the year, 50 per cent of the total estimated revenues of the municipality as set out in the budget adopted for the year; and from October 1 to December 31 in the year, 25 per cent of the total estimated revenues of the municipality as set out in the budget adopted for the year; and

WHEREAS the Municipal Act, 2001, S.O. 2001, Chapter 25, Section 407 (3) provides that until the budget is adopted in a year, the limits upon borrowing under subsection (2) shall temporarily be calculated using the estimated revenues of the municipality set out in the budget adopted for the previous year; and

WHEREAS the Municipal Act, 2001, S.O. 2001, Chapter 25, Section 407 (4) provides that in subsections (2) and (3), estimated revenues do not include revenues derivable or derived from arrears of taxes, fees or charges; or a payment from a reserve fund of the municipality, whether or not the payment is for a capital purpose (2009, c. 18, Sched. 18, s. 6 (2)); and

WHEREAS the Municipal Act, 2001, S.O. 2001, Chapter 25, Section 407 (5) provides that the lender is not responsible for establishing the necessity of temporary borrowing under this section or the manner in which the borrowing is used; and

NOW THEREFORE BE IT RESOLVED that the Council of the Corporation of the Township of Dubreuilville ENACTS AS FOLLOWS:

Borrowing Authority

1. THAT the Head of Council and the Treasurer are hereby authorized to borrow from time to time by way of promissory note or banker's acceptance during the year 2026 (hereinafter referred to as the current year) such sums as may be necessary to meet, until the taxes are collected and other revenues are received, the current expenditures of the Corporation including the amounts set out in section 407 (1) of the Municipal Act;

Lenders

2. THAT the lender(s) from whom amounts may be borrowed under authority of this by-law shall be the Royal Bank of Canada and such other lender(s) as may be determined from time to time by resolution of Council.

Borrowing Documents Required

3. THAT the Treasurer shall, at the time that any amount is borrowed under this by-law, shall ensure that the lender is or has been furnished with a certified copy of this by-law, a certified copy of the resolution mentioned in section 2 determining the lender, if applicable, and a statement showing the nature and amount of the estimated revenues for the current year and also showing the total of any other amounts borrowed from any and all sources under authority of Section 407 of the Municipal Act that have not been repaid.

When Estimates Not Adopted

4. a) THAT if the estimates for the current year have not been adopted at the time an amount is borrowed under this by-law, the limitation on total borrowing, as set out in Section 407 (2) of the Municipal Act, shall be calculated for the Corporation as set forth in the estimates adopted for the preceding year.

b) THAT if the estimates for the current year have not been adopted at the time an amount is borrowed under this by-Law, the statement furnished under Section 4 shall show the nature and amount of the estimated revenues of the Corporation as set forth in the estimates adopted for the current preceding year and the nature and amount of the revenues received for and on account of the current year.

Charge Whole Revenue

5. THAT all or any sums borrowed under this by-law shall, with Revenue interest thereon, be a charge upon the whole of the revenues of the Corporation for the current year and for any preceding years as and when such revenues are received; provided that such charge does not defeat or affect and is subject to any prior charge then subsisting in favors of any other lender.

Directive to Treasurer

6. THAT the Treasurer is hereby authorized and directed to apply in payment of all or any sums borrowed under this by-law, together with interest thereon, all or any of the monies hereafter collected or received, either on account of or realized in respect of the taxes levied for the current year and preceding years or from any other source, which may lawfully be applied for such purpose.

Execution of Promissory Note

7. THAT promissory notes made under Section 1 of this by-law shall be signed and sealed by the Treasurer and by the Head of Council or by such other person as is authorized by by-law to sign it.

Effective Date

8. THAT this by-law shall take effect upon its reading and being passed.

READ a first, second and third time and finally passed this 14<sup>th</sup> day of January 2026.

Bywaite  
MAYOR

Shelley B. Cary  
CAO-CLERK



# COUNCIL RESOLUTION



Moved By: \_\_\_\_\_ *Krystal*  
Seconded By: \_\_\_\_\_ *Julila*

DATE: January 14, 2026  
Resolution No. 26-015

Whereas that By-Law No. 2026-04, being a By-law to authorize the execution of an Agreement with Ornge to receive funding under the Helipad operation and maintenance funding program, be adopted as presented.

 _____	_____	_____
<b>Carried</b>	<b>Defeated</b>	<b>Deferred</b>

<b>RECORDED VOTE:</b>	<b>YES</b>	<b>NO</b>
<b>Councillor</b> Hélène Perth	_____	_____
<b>Councillor</b> Krystal Lévesque	_____	_____
<b>Councillor</b> Julila Hemphill	_____	_____
<b>Councillor</b> Jr. Vallières	_____	_____
<b>Mayor</b> Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



## **By-Law No. 2026-04**

***Being a By-law to authorize the execution of an Agreement with Ornge to receive funding under the Helipad operation and maintenance funding program.***

WHEREAS the Corporation of the Township of Dubreuilville deems it desirable to enter into an agreement with Ornge to receive funding under the Helipad operation and maintenance funding program;

**THEREFORE BE IT RESOLVED THAT** the Corporation of the Township of Dubreuilville enacts as follows:

1. That the Mayor and the CAO-Clerk of the Corporation of the Township of Dubreuilville be authorized to execute a Helipad agreement between Ornge and the Township of Dubreuilville.
2. That this agreement shall appear as per Schedule "1", attached to this by-law and forming part of this by-law.
3. That By-Law No. 2023-18 and 2024-37 are hereby repealed.
4. That this By-law shall come into force and take effect upon its reading and being passed.

**READ** a first, second and third time, and finally passed this **14<sup>th</sup>** day of **January** 2026.

*By Naitel*  
\_\_\_\_\_  
MAYOR

*Shelley B. Casey*  
\_\_\_\_\_  
CAO-CLERK





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Ornge  
5310 Explorer Drive  
Mississauga, Ontario L4W 5H8

1.800.251.6543  
647.428.2005 tel  
647.428.20006 fax

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***Thursday, November 06, 2025***

***The Corporation of the Township of  
Dubreuilville (the “Operator”)***

***23 Pins Street  
P.O. Box 367  
Dubreuilville, Ontario P0S 1B0***

**Operator of the [R065 / Dubreuilville]  
helipad located at:  
48.3525° / -84.5478° (the “Property”)**

Dear Sir or Madam,

**Re: Company-Approved Helipad Agreement (the “Agreement”)**

This letter agreement (the “**Agreement**”) sets out the terms and conditions of the use, operation and maintenance of the Helipad, Surrounding Area and Easement, each as defined below. We trust that this Agreement reflects the understanding between yourself and Ornge. If so, please have an authorized signatory execute **two copies** of this Agreement by signing in the space provided at the end of the document and return one copy to the following address:

Ornge  
5310 Explorer Drive  
Mississauga, Ontario  
L4W 5H8  
*Attention: Helipad Program*

By way of background:

- A. The Operator owns, leases or otherwise has a legal right of ownership or control over the Property that includes the Helipad, Surrounding Area and Easement Lands, as defined below (collectively, the “**Subject Lands**”);
- B. Ornge, along with its subsidiaries and affiliates (collectively referred to as “**Ornge**” in this Agreement), provides ambulance services to the people of Ontario, under an agreement with the Ministry of Health and Long-Term Care, using helicopters and using land ambulance vehicles which Ornge operates or which are operated by third parties who coordinate with Ornge (collectively, the “**Services**”);
- C. Ornge seeks the right to use the Operator’s Subject Lands in order to provide the Services;
- D. The Operator has agreed to provide and grant to and in favour of Ornge the right to use the Subject Lands in connection with the Services and to ensure that the Subject Lands are available in safe, secure and effective condition such that Ornge may use the Subject Lands when the need arises, all subject to and in accordance with the terms of this Agreement.

**NOW THEREFORE**, Ornge and the Operator hereby agree as follows:

**DESCRIPTION OF SUBJECT LANDS**

1. Schedule A to this Agreement illustrates the location and boundaries of the Helipad, Surrounding Area and Easement Lands on the Property.
2. For the purposes of this Agreement:
  - (a) the **Helipad** comprises Final Approach and Take-Off area (“**FATO**”) and the Touch Down and Lift-Off Area (“**TLOF**”) as depicted in Schedule A;
  - (b) the **Surrounding Area** comprises the land immediately surrounding the Helipad that is 100 feet or more radius from the center of the Helipad, as well as an area ten feet wide and running the full length of the lead-in cones/lights if the pad is so equipped, as depicted in Schedule A; and
  - (c) the **Easement Lands** comprise the land connecting the Helipad and Surrounding Area to the public road as depicted in Schedule A.

**REPRESENTATIONS OF THE OPERATOR**

3. The Operator represents and warrants to Ornge that:
  - (a) the Operator owns, leases or otherwise has a legal right of ownership or control over the Subject Lands to the extent sufficient to legally grant and provide to and in favour of Ornge the right to use the Subject Lands in connection with the Services and has, to the extent required, obtained any consents required from any third parties to grant such rights;
  - (b) the Operator has all the necessary power, authority and capacity to enter into this Agreement and to carry out its obligations under this Agreement;
  - (c) the TLOF is made of concrete, asphalt, sod or coarse gravel such that it is capable of bearing the static and dynamic weight of Ornge’s helicopter (approximately 6,800 kilograms);
  - (d) the FATO is made of either concrete, asphalt, sod or coarse gravel and will be kept free from dust, loose dirt, sand, and similar material that could create significant amounts of dust when a helicopter lands or takes off which can result in both safety and maintenance issues in helicopters; and



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- (e) the TLOF and FATO comply, and will at all times during the term of this Agreement comply, with subsection 305.29 of the Canadian Aviation Regulations.

#### **GRANT OF RIGHTS TO USE SUBJECT LANDS**

- 4. Subject to the terms of this Agreement, the Operator hereby grants to and in favour of Ornge (and its employees, contractors, agents and other third parties working in cooperation with Ornge, including without limitation third party land ambulance service providers (collectively “**Ambulance Personnel**”) the following rights and interests in and to the Subject Lands, which the parties hereby acknowledge, confirm and agree constitute rights and interests in and to the Subject Lands:
  - (a) an exclusive right to use and occupy the Helipad and Surrounding Area from time to time and at all times for the purposes of providing the Services, including: (i) causing helicopters to land and take off from the Helipad; (ii) providing space for land ambulances to park while delivering patients to, or receiving patients from, an air ambulance; (iii) transferring patients between air ambulances and land ambulances and providing care to such patients during such transfers; (iv) installing, inspecting and maintaining Navigation Equipment (as defined in Section 10 below); (v) verifying that the Operator is carrying out its obligations under this Agreement and that the Subject Lands are suitable for the foregoing uses; and (vi) other activities related or ancillary to the provision of the Services; and
  - (b) an exclusive easement in gross or right and interest in the nature of an easement in gross in, on, upon, along, over and across the Easement Lands, for the benefit of Ornge and the Ambulance Personnel (together with its and their respective vehicles, supplies, equipment and machinery) for the purposes of ingress to and egress from the Helipad and the Surrounding Area in connection with the provision of the Services.

#### **MAINTENANCE AND REPAIR OF SUBJECT LANDS**

- 5. The Operator will ensure that the Helipad, Surrounding Area and Easement Lands are available for the purposes set out in Section 4, on a twenty-four hours per day, seven days per week basis.
- 6. The Operator will, at all times and as necessary, undertake all reasonable maintenance and repair of the Subject Lands to meet the availability commitment set out in Section 5 and otherwise to enable Ornge to provide a safe take-off and landing site for air ambulances.
- 7. Without limiting the generality of Section 6, the Operator will:



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Mississauga, Ontario L4W 5H8

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- (a) promptly clear the Subject Lands of all debris, vehicles, obstacles and unsecured objects that may in any way preclude or limit full access to, or use of, the Subject Lands as contemplated by this Agreement;
  - (b) promptly clear all ice from the Subject Lands, so that no accumulation of ice occurs, provided that no salt may be used to remove such ice but urea may be used;
  - (c) promptly clear snow (including any drifts or piles) greater than two inches deep from the Subject Lands during and after a snowfall, so that no accumulation in excess of two inches occurs;
  - (d) promptly clear or water down dust, loose dirt, sand, and similar material that could create significant amounts of dust when a helicopter lands or takes off;
  - (e) promptly clear the Helipad of any objects or debris which could, if struck by a helicopter or any moving part of a helicopter, cause a safety incident. This includes structures such as fences, gazebos, sheds, outhouses, etc.;
  - (f) promptly clear the Easement Lands of vehicles or other obstacles that may in any way preclude or limit access to the Helipad and Surrounding Area as contemplated by this Agreement;
  - (g) routinely cut any grass or other vegetative ground cover such that the height thereof does not exceed six inches on the Helipad;
  - (h) routinely cut any grass or other vegetative ground cover so that neither blocks or impedes the visibility of the Navigational Equipment; and
  - (i) trim any grass, bushes, trees or vegetative ground cover on the Subject Lands as directed by Ornge from time to time.
8. The Operator will not make any changes to the Subject Lands (other than maintenance in accordance with this Agreement) without the prior written consent of Ornge.
9. The Operator will not knowingly do (or fail to do) anything that would impede the use of the Subject Lands by Ornge and Ambulance Personnel as contemplated by this Agreement or that could endanger the safety of Ambulance Personnel or patients.

#### NAVIGATION EQUIPMENT

10. Ornge may, where necessary, supply navigational equipment, which may include solar/battery powered lights and reflective cones (the “**Navigational Equipment**”) and will install such Navigational Equipment on the Subject Lands, substantially as illustrated in Schedule A.



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11. All Navigational Equipment will remain the property of Ornge at all times. Ornge may retake possession of Navigation Equipment at any time without notice.
12. The Operator will maintain the Navigational Equipment (for example, by changing dead batteries) and take reasonable measures to ensure that the Navigational Equipment is not damaged or stolen.
13. The Operator will be responsible for reimbursing Ornge for the cost of repairing or replacing any Navigational Equipment that is damaged or stolen while in the possession of the Operator.

### **MONITORING, NOTIFICATION AND INSPECTIONS**

14. The Operator will regularly inspect the Subject Lands to ensure that they are maintained to the standard set out in this Agreement and are available for use in accordance with the requirements of this Agreement. Such inspections will be carried out at least every week, or more frequently as may be reasonably necessary in the event of inclement weather such as snow, heavy rains, high winds, or electrical storms.
15. The Operator will immediately notify the Ornge Communications Centre (“OCC”) at 1-833-401-5577 if any of the following adverse conditions arise:
  - (a) the Helipad is not available for the receipt and transport of patients (which for clarity should only be in situations that are beyond the reasonable control of the Operator);
  - (b) access to the Helipad or Surrounding Area, or passage over the Easement Lands, is impeded in any way, including for planned outages (for example, construction);
  - (c) if any hazard exists which could reasonably be expected to compromise the safe access and use of the Helipad, Surrounding Area or Easement Lands by Ornge or Ambulance Personnel;
  - (d) any Navigational Equipment is not working, is visibly damaged, or is stolen or missing; or
  - (e) the occurrence of any event of Force Majeure (as defined in Section 37).

When providing notice of any of the adverse conditions described in this Section 15, the Operator will provide reasonable detail about the nature of the adverse conditions and the Operator’s reasonable estimate of the period of time for which it expects the adverse conditions to continue. For clarity, notifications given under Section 15 will be provided by telephone notwithstanding the general notification provisions set out in Section 35 of this Agreement.



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16. The telephone number of the OCC set out in Section 15 is confidential. The Operator will keep this telephone number confidential. The Operator will not use or disclose this telephone number to any other person or organization, except in accordance with this Agreement or with the prior written consent of Ornge.
17. The Operator will permit Ornge to inspect the Subject Lands to ensure compliance by the Operator with this Agreement. Ornge will endeavor to conduct inspections at reasonable times and on reasonable notice to Operator, provided that Ornge reserves the right to conduct inspections at any time and on no notice given the emergency nature of the Services that will be undertaken on the Subject Lands.

### RISK MANAGEMENT

18. The Operator will defend, indemnify and hold harmless Ornge and its members, directors, officers, employees, contractors and from and against: (a) any personal injury or damage to tangible property; and (b) any and all claims, actions, judgments, costs, damages, expenses (including reasonable legal expenses), losses or liabilities incurred or suffered by an indemnified party, in each case to the extent caused by the negligence or willful act or omission of the Operator or by the material breach of a representation, warranty or covenant of the Operator under this Agreement.
19. Ornge will defend, indemnify and hold harmless the Operator and its members, directors, officers, employees, contractors and from and against: (a) any personal injury or damage to tangible property; and (b) any and all claims, actions, judgments, costs, damages, expenses (including reasonable legal expenses), losses or liabilities incurred or suffered by an indemnified party, in each case to the extent caused by the negligence or willful act or omission of Ornge or by the material breach of a representation, warranty or covenant of Ornge under this Agreement.
20. In no event will Ornge be liable to the Operator for any indirect, special, incidental, exemplary, punitive or consequential damages, or lost revenue, profits or business, whether based on breach of contract, tort (including negligence) or otherwise, arising from or related to this Agreement or the use of the Subject Lands as contemplated in this Agreement, regardless of whether Ornge has been advised, knew or should have known of the possibility of such damages.

### TERM AND TERMINATION

21. This Agreement will commence on the date that it is fully executed by the parties (the "**Commencement Date**"), and will continue for a term of 3 years after the Commencement Date, unless terminated earlier.
22. Ornge may terminate this Agreement by giving written notice of default to the Operator if the Operator breaches any of its representations, warranties or obligations under this Agreement and fails to remedy such default within the cure period specified in the notice



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of default (or within 20 days of the date of the notice if no such cure period is specified), provided that Ornge may terminate immediately upon notice for the following events of default:

- (a) any willful breach of this Agreement or intentional misrepresentation by the Operator under this Agreement; and
- (b) any fraudulent act or omission of the Operator.

23. Ornge may terminate this Agreement at any time, for any reason and without any cost, damages or penalty to the terminating party, upon giving at least 10 days' written notice to the Operator. Where Ornge gives such notice, this Agreement will terminate on the date set out in the notice, which date shall not be less than 10 days from the date on which notice is given.

24. In the event the Agreement is terminated or expires, the Operator will return to Ornge any property that was provided to the Operator by or on behalf of Ornge, including without limitation any Navigation Equipment.

#### **COSTS AND EXPENSES**

25. After Ornge's annual inspection of the Subject Lands, Ornge will pay to the Operator \$5,000 CAD ("Fee") for the maintenance and repair of the Subject Lands.

26. The Operator will ensure that the Fee is only spent on costs incurred for the maintenance and repair of the Subject Lands. The Operator will retain invoices, receipts and other financial documentation to demonstrate the use of the Fee, and the Operator will provide such financial documentation to Ornge upon Ornge's reasonable request.

#### **MISCELLANEOUS**

##### *Governing Law*

27. This Agreement will be governed by, and interpreted and enforced in accordance with the laws of the Province of Ontario. Each party irrevocably submits to the exclusive jurisdiction of the courts of Ontario with respect to any matter arising under or related to this Agreement.

##### *Independent Parties*

28. The Operator is not an agent, partner, officer, employee or servant of Ornge or of Her Majesty the Queen in Right of the Province of Ontario (as represented by the Ministry of Health and Long-Term Care) (the "**Ministry**"). The Operator acknowledges and agrees that it is, and shall be at all times an independent contractor for purposes of this



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Agreement. The Operator is not in any way authorized to make a promise, agreement or contract on behalf of Ornge or the Ministry.

29. All personnel assisting the Operator in fulfilling its obligations under this Agreement shall be employees or subcontractors of the Operator and shall not, for any purpose, be deemed to be the employees of Ornge or the Ministry.

#### *Audit Rights*

30. Upon Ornge's reasonable request, the Operator will provide to Ornge any information or documents that Ornge requires for the purposes of administrating, enforcing, overseeing, planning, analyzing, investigating or inspecting any aspect of this Agreement or the Subject Lands.
31. Ornge may disclose the Operator's information or documents to the Ministry of Health, Transport Canada (which oversees civil aviation including helipads) and to others as permitted or required by law.

#### *Assignment and Subcontractors*

32. Subject to Section 33, the Operator will not assign this Agreement or any or all of its rights or obligations under the Agreement without the prior written consent of Ornge, which consent may not be arbitrarily withheld. Any purported assignment done without such consent shall be of no force and effect and, in such circumstance and will constitute an event of default for the purposes of Section 22.
33. The Operator may, without the consent of Ornge, subcontract any portion of its duties under this Agreement provided that Ornge may, in its sole discretion, continue to deal with the Operator, rather than the subcontractor, in respect of the work performed by the subcontractor and the Operator shall report to Ornge regarding the work performed by the subcontractor. The Operator shall enter into a written contract with the subcontractor on terms that do not compromise the nature, scope and quality of services to be provided under this Agreement, and that do not impair the rights accorded to Ornge under this Agreement. The Operator shall at all times be held fully responsible for the acts and omissions of each such subcontractor and its directors, officers, employees, independent contractors, subcontractors, shareholders, members, partners, agents or other representatives, and their successors and assigns.
34. Ornge may assign this Agreement or any or all of its rights or obligations under this Agreement without the consent of the Operator. The Operator will be bound by any such assignment.

#### *Notice*



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35. Subject to Section 15, any notice or other communication that is required to be given or that may be given by either party to this Agreement to the other party will be in writing and given by personal delivery or by registered mail, courier or email to the addresses listed below. Any notice given by personal delivery or email will be conclusively deemed to have been given on the day of actual delivery of the notice; if given by registered mail, on the third day following the deposit of the notice in the mail; if by courier, on the second day after delivery of the notice to the courier.

For all **operational and non-legal** matters/notices to Ornge:  
Ornge  
5310 Explorer Drive  
Mississauga, Ontario L4W 5H8  
*Attention: Helipad Program*  
[helipadsupport@ornge.ca](mailto:helipadsupport@ornge.ca)

For all **legal** matters/notices to Ornge:  
Ornge  
5310 Explorer Drive  
Mississauga, Ontario L4W 5H8  
Phone: (647) 428-2005  
*Attention: Legal Department*  
[legal@ornge.ca](mailto:legal@ornge.ca)

*Amendments*

36. This Agreement may be amended, modified or supplemented only by a written agreement signed by each party.

*Force Majeure*

37. If, as a result of an event of Force Majeure, the Operator fails to perform or comply with any of its obligations under this Agreement, such failure shall not constitute a default or breach of this Agreement. Dates and times by which the Operator is required to render performance under this Agreement shall be postponed automatically to the extent and for the period of time that the Operator is prevented from meeting them by causes beyond its control which are not avoidable by the exercise of reasonable foresight. Such causes (each such cause, an event of “**Force Majeure**”) shall include but not be limited to acts of God, acts of war, riots, fire, or other causes or contingencies beyond the control of, and occurring not as a result of the negligence or misconduct of, the Operator, but shall not include epidemics or other public health emergencies, inclement weather, financial distress or difficulty, strikes, labour disruptions, or lock outs. The Operator shall resume its obligations under this Agreement when the event of Force Majeure has ended. Notwithstanding the foregoing, if performance of a material obligation is prevented or delayed for more than 120 days by reason of an event of Force Majeure, Ornge may on notice treat the delay as an event of default for the purposes of Section 22.

*Whistleblowing*

38. Concerns regarding Ornge’s business practices or ethical conduct may be forwarded to [ca\\_ornge\\_whistleblower@pwc.ca](mailto:ca_ornge_whistleblower@pwc.ca).



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*Entire Agreement*

39. This Agreement constitutes the entire agreement between the parties relating to the subject matter of the Agreement and supersedes all prior agreements, understandings, negotiations and discussions, whether oral or written, express or implied, between the parties. There are no representations, warranties, conditions, other agreements or acknowledgements, whether direct or collateral, express or implied, other than those expressed herein that induced any party to enter into this Agreement or in which reliance is placed by any party, except as specifically set forth in this Agreement. Without limiting the foregoing, Ornge makes no, and disclaims any, representations about the frequency with which it will use the Helipad.

*Severability*

40. The invalidity of any particular provision or portion of any particular provision of this Agreement shall not affect any other provision hereof, and this Agreement shall be construed as if such invalid provision or portion of any particular provision were omitted.

*Parties Bound*

41. This Agreement will enure to the benefit of and be binding upon the parties and their respective heirs, executors, administrators, agents, successors, and permitted assigns.

*Independent Legal Advice*

42. The Operator acknowledges that:
- (a) this Agreement has been prepared solely by legal counsel for Ornge and that such legal counsel does not act for the Operator in any manner with respect to this Agreement; and
  - (b) the Operator has been advised to, and has the right to, obtain independent legal advice before executing the Agreement.

By executing the Agreement, the Operator confirms that it has either sought independent legal advice or waived its opportunity to do so, and that it understands and intends to be bound in all respect by this Agreement.

*Spousal Consent*

43. The Operator warrants that spousal consent is not necessary to this transaction under the provisions of the *Family Law Act*, R.S.O. 1990 unless the Operator's spouse has executed the consent provided below.



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**Ornge**  
5310 Explorer Drive  
Mississauga, Ontario L4W 5H8

1.800.251.6543  
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647.428.2006 **fax**

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**[Signature page to follow]**



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Yours truly,
ORNGE

By:

DocuSigned by:
Peter Cunningham
Chief Operating Officer - Aviation

Signed on
12/10/2025, 20\_\_

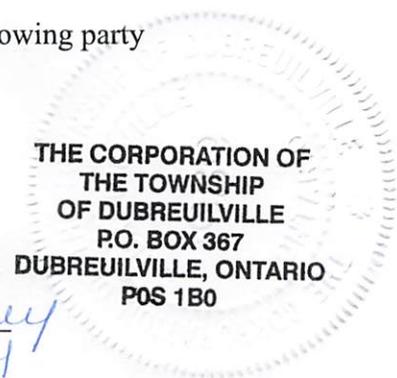
ACCEPTED AND AGREED TO BY THE OPERATOR:

<NTD Aviation: Use this signature block if the Operator is a corporation>

IN WITNESS WHEREOF the following party
has executed this Agreement:

Signed on
January 14, 20 26
in the presence of:
Witness signature
Print name

[INSERT OPERATOR NAME]
By:
Name: Shelley B. Casey
Title: CAO-Clerk



<NTD Aviation: Use this signature block if the Operator is an individual. If the property is
owned by more than one person (e.g., as tenants-in-common or as co-tenants), then add
signature lines for each owner and obtain signatures from all owners.>

IN WITNESS WHEREOF the following party
has executed this Agreement:

Signed on
in the presence of:

\_\_\_\_\_





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### SCHEDULE A – DESCRIPTION OF SUBJECT LANDS

\* NOT TO SCALE \*

