

# ORDRE DU JOUR

## Agenda

Séance régulière du conseil qui aura lieu  
à 19 h, le mercredi 25 février 2026  
*Regular council meeting scheduled for Wednesday,  
February 25, 2026 at 7:00 p.m.*

### 1. OUVERTURE

**CALL TO ORDER**      **7:02 p.m.**

- Reconnaissance des terres autochtones par la Mairesse / *Indigenous land acknowledgement by the Mayor;*

### 2. PRÉSENCE

**ROLL CALL**

	In attendance	Absent	With Notice	Without Notice
Mayor Beverly Nantel	X			
Councillor Hélène Perth	X			
Councillor Julila Hemphill	X			
Councillor Krystel Lévesque	X			
Councillor Jr. Vallières	X			
CAO-Clerk	X			
Treasurer/Tax Collector				
Infrastructure Superintendant				
Misc. Municipal Employees				

### 3. APPEL ET DÉCLARATION D'INTÉRÊT PÉCUNIAIRE

**DECLARATION OF CONFLICT**

None

### 4. ADOPTION DE L'ORDRE DU JOUR

**APPROVAL OF AGENDA**

**5. ADOPTION DES PROCÈS-VERBAUX**  
**ADOPTION OF MINUTES**

- 5.1 Procès-verbal daté du 11 février 2026 de la réunion régulière du conseil municipal / *Regular Municipal Council meeting minutes dated February 11, 2026*; **(Resolution)**

**6. DÉLÉGATIONS**  
**DELEGATIONS**

**7. CORRESPONDANCE**  
**CORRESPONDENCE**

- 7.1 Modification du permis de prélèvement d'eau – Alamos Gold Inc. / *Amendment to the Permit to Take Water – Alamos Gold Inc.*; et / and **(Information / Resolution)**
- 7.2 Lettre datée du 27 janvier 2026 de FONOM au sujet d'une opportunité de développement national pour les autoroutes 11 et 17, et un signal clair de la part du gouvernement fédéral / *Letter dated January 27, 2026 from FONOM with regards to a Nation-Building Opportunity for Highways 11 & 17, and a Clear Federal Signal*; et / and **(Information / Resolution)**
- 7.3 Résolution datée du 11 février 2026 de la Municipalité de Magnetawan au sujet d'une demande de support visant à renforcer les exigences en matière d'accessibilité financière liées au financement fédéral des programmes d'accès universel et de haut débit / *Resolution dated February 11, 2026 from the Municipality of Magnetawan with regards to a request for support concerning to strengthen affordability requirements tied to federal broadband funding and universal access programs*; et / and **(Support / Resolution)**
- 7.4 Résolution datée du 10 février 2026 de la Municipalité de Joly au sujet d'une demande de support relative à de nouvelles mesures visant à aider les secteurs de l'acier et du bois d'œuvre résineux en réponse aux pressions tarifaires continues des États-Unis / *Resolution dated February 10, 2026 from the Township of Joly with regards to a request for support concerning new measures to aid the steel and softwood lumber sectors in response to ongoing U.S. tariff pressures*; **(Support / Resolution)**

**8. RAPPORT DES COMITÉS ET DÉPARTEMENTS**  
**REPORTS FROM COMMITTEES AND DEPARTMENTS**

- 8.1 Rapport pour le conseil daté du 23 février 2026 du Chef des pompiers au sujet des exigences en matière de certification des pompiers et les démissions connexes / *Council report dated February 23, 2026 from the Fire Chief with regards to the Firefighter Certification Requirements and related resignations*; et / and **(Resolution)**
- 8.2 Discussion générale concernant des sujets variés municipaux / *General discussion with regards to various municipal subjects*; **(Information / Resolution)**

**9. RÉGLEMENTS**  
**BY-LAWS**

- 9.1 Arrêté-municipal no. 2026-08, étant un règlement visant à confirmer les travaux du Conseil de la Corporation du Canton de Dubreuilville à sa séance régulière tenue le 25 février 2026 / *By-Law No. 2026-08 being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on February 25, 2026*; et / and **(Resolution)**
- 9.2 Arrêté-municipal no. 2026-09, étant un règlement visant à autoriser la signature d'un contrat de soutien du Système d'information géographique avec le Centre d'innovation de Sault Ste Marie / *By-Law No. 2026-09, being a By-law to authorize the execution of a GIS (Geographic Information System) Support Contract with the Sault Ste Marie Innovation Centre (SSMIC)*; **(Resolution)**

**10. AJOUT**  
**ADDENDUM**

**11. ASSEMBLÉE A HUIS CLOS**  
**CLOSED SESSION**

**12. AJOURNEMENT**  
**ADJOURNMENT** 7:39 p.m.



# COUNCIL RESOLUTION



Moved By: \_\_\_\_\_  
Seconded By: \_\_\_\_\_

*Julila*  
*Krystal*

DATE: February 25, 2026  
Resolution No. 26-035

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and approve the following municipal council meeting minutes as submitted:

- Regular Municipal Council meeting minutes dated February 11, 2026.



Carried	Defeated	Deferred
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



**THE CORPORATION OF THE TOWNSHIP OF DUBREUILVILLE**

**-MINUTES-**

Regular Council Meeting held on  
February 11, 2026, at 7:00 p.m.  
Council Chambers

PRESENT Mayor, B. Nantel  
Councillor, H. Perth  
Councillor, K. Lévesque  
Councillor, J. Hemphill  
Councillor, Jr. Vallières

ABSENT:

STAFF: CAO-Clerk, Shelley B. Casey

**Mayor B. Nantel called the meeting to order at 7:01 p.m.**

**26-017** Moved By: Councillor K. Lévesque  
Seconded By: Councillor H. Perth

Whereas that the agenda for the regular municipal council meeting dated February 11, 2026, be adopted as submitted.

Carried

**26-018** Moved By: Councillor H. Perth  
Seconded By: Councillor K. Lévesque

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and approve the following municipal council meeting minutes as submitted:

- Regular Municipal Council meeting minutes dated January 14, 2026.

Carried

**26-019** Moved By: Councillor J. Hemphill  
Seconded By: Councillor Jr. Vallières

Whereas that the following be received as information only:

- 7.1 Algoma District Services Administration Board (ADSAB) meeting minutes dated November 27, 2025; and
- 7.2 Northeast Superior Mayors Group meeting minutes dated November 8, 2025; and
- 7.3 Algoma Public Health meeting minutes dated October 22, 2025; and
- 7.4 Ontario Fire Code Update – Expanded Carbon Monoxide Alarm Requirements.

Carried

**26-020** Moved By: Councillor K. Lévesque  
Seconded By: Councillor H. Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and support the attached letter dated January 16, 2026, from the Corporation of the City of St. Joseph with regards to a request for support concerning Ministry of Health contributions to Algoma Public Health levy increases, as presented.

Carried

**26-021** Moved By: Councillor J. Hemphill  
Seconded By: Councillor H. Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and support the attached letter dated January 14, 2026, from Crime Stoppers with regards to a request for \$500 financial contribution for the year 2026 concerning helping towards their public safety program, as presented.

**DEFEATED**

**26-022** Moved By: Councillor K. Lévesque  
Seconded By: Councillor J. Hemphill

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and support the attached letter dated January 15, 2026, from the Corporation of the Town of Aylmer with regards to a request for support concerning urging all levels of government to review and strengthen legislation and policies related to violent and sexual offences against children, as presented.

Carried

**26-023** Moved By: Councillor K. Lévesque  
Seconded By: Councillor H. Perth

WHEREAS prescription drugs diversion, particularly involving regulated opioids and other controlled medications, presents a serious and growing risk to public health, community safety, and vulnerable populations across Ontario, including Northern and rural communities; and

WHEREAS evidence from law enforcement, health professionals, and community drug strategy partners demonstrates that diverted prescription medications are contributing to substance misuse, criminal activity, and increased strain on health, social, and enforcement systems throughout Northern Ontario; and

WHEREAS the Partnership and Collaboration Project, “The Birth of Change” (written by the North Bay Police Services and Community Drug Strategy of North Bay & Area), brings together law enforcement, addiction medicine specialists, pharmacists, public health partners, and community organizations to address prescription diversion through a collaborative, evidence-based, and multi-sector approach; and

WHEREAS the project identifies practical regulatory, prescribing, dispensing, and prevention measures intended to reduce diversion while maintaining appropriate access to medically necessary pain management and addiction treatment services; and

WHEREAS municipalities across Northern Ontario are experiencing the downstream impacts of prescription diversion, including pressures on emergency services, policing, housing stability, and community well-being;

THEREFORE BE IT RESOLVED that the Council of the Corporation of the Township of Dubreuilville formally supports the Partnership and Collaboration Project, “The Birth of Change” and its objectives to reduce prescription drug diversion through coordinated, evidence-based action; and

BE IT FURTHER RESOLVED that the Corporation of the Township of Dubreuilville calls on the Province of Ontario, including the Ministry of Health and the Ministry of Mental Health and Addictions, to review and give serious consideration to the project’s recommendations, including regulatory, prescribing, dispensing, and prevention strategies aimed at mitigating prescription diversion while protecting patient care; and

BE IT FURTHER RESOLVED that the Corporation of the Corporation of the Township Dubreuilville encourages continued provincial engagement with municipalities, law enforcement, health professionals, pharmacists, and community partners to ensure that solutions are practical, regionally appropriate, and responsive to the realities faced by Northern Ontario communities; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to the Minister of Health, the Associate Minister of Mental Health and Addictions, Sgt. Brad Reaume, Northern Ontario Members of Provincial Parliament, FONOM, NOMA, AMO and ROMA.

Carried

**26-024** Moved By: Councillor K. Lévesque  
Seconded By: Councillor J. Hemphill

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and support the attached letter dated January 28, 2026, from the Town of Plympton-Wyoming with regards to a request for support concerning school bus safety and stop-arm camera systems, as presented.

**DEFEATED**

**26-025** Moved By: Councillor K. Lévesque  
Seconded By: Councillor H. Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and support the attached letter dated February 2, 2026, from the Municipality of Markstay Warren with regards to a request for support concerning the closure of the LifeLabs Laboratory in Greater Sudbury, as presented.

Carried

**26-026** Moved By: Councillor H. Perth  
Seconded By: Councillor K. Lévesque

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and approve the attached Council report dated January 30, 2026, from the Infrastructure Superintendent with regards to the replacement of the elevator at the recreation centre per funding approval, as presented.

Carried

**26-027** Moved By: Councillor J. Hemphill  
Seconded By: Councillor K. Lévesque

WHEREAS the Council of the Corporation of the Township of Dubreuilville is committed to enhancing recreational infrastructure and improving the quality of life for residents, particularly children and families; and

WHEREAS the Township proposes to undertake the Dubreuilville Children's Playground and Splash Pad Project, involving the purchase and installation of a new playground structure and splash pad; and

WHEREAS the Township intends to apply for funding under the Northern Ontario Heritage Fund Corporation (NOHFC) Community Enhancement Program in the amount of \$500,000 to support this project; and

WHEREAS Council has allocated a municipal contribution in the amount of \$226,957, funded from the Park Reserve (Splash Pad), toward the total project cost; and

WHEREAS Council acknowledges that it is responsible for covering any project cost overruns should they occur;

NOW THEREFORE BE IT RESOLVED THAT:

1. Council approves the submission of an application to the Northern Ontario Heritage Fund Corporation for funding under the Community Enhancement Program for the Dubreuilville Children's Playground and Splash Pad Project;
2. Council confirms the municipal contribution of \$226,957, to be funded from the Park Reserve (Splash Pad);
3. Council commits to covering any project cost overruns should they occur; and
4. Council authorizes the Mayor and CAO-Clerk to sign all required documents and to take any necessary actions to give effect to this resolution.

Carried

**26-028** Moved By: Councillor K. Lévesque  
Seconded By: Councillor J. Hemphill

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and approve the attached letter dated January 23, 2026 from the Superior East OPP Detachment Board with regards to their approved 2026 budget and our share in the amount of \$2,500, as presented.

Carried

**26-029** Moved By: Councillor K. Lévesque  
Seconded By: Councillor J. Hemphill

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and approve the attached Time In Lieu (TIL) Payout and Management Policy, as presented.

Carried

**26-030** Moved By: Councillor H. Perth  
Seconded By: Councillor K. Lévesque

Whereas that By-Law No. 2026-05, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on February 11, 2026, be adopted as presented.

Carried

**26-031** Moved By: Councillor H. Perth  
Seconded By: Councillor K. Lévesque

Whereas that By-Law No. 2026-06, being a By-law to enter into Ontario transfer payment agreement between His Majesty the King in Right of Ontario, as represented by the Solicitor General, and the Corporation of the Township of Dubreuilville, be adopted as presented.

Carried

**26-032** Moved By: Councillor H. Perth  
Seconded By: Councillor K. Lévesque

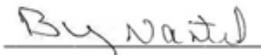
Whereas that By-Law No. 2026-07, being a By-law to enter into a Client Engagement Agreement for professional service between Frise Policy & Finance Inc. and the Corporation of the Township of Dubreuilville, be adopted as presented.

Carried

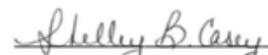
**26-033** Moved By: Councillor H. Perth  
Seconded By: Councillor J. Hemphill

Whereas that this regular municipal council meeting dated February 11, 2026, hereby adjourn at 8:11 p.m.

Carried

  
Mayor



  
CAO-Clerk

# COUNCIL RESOLUTION



Moved By:                     Krystal                      
Seconded By:                     Helene                    

DATE: February 25, 2026  
Resolution No. 26-036

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Whereas that the following be received as information only:

- 7.1 Amendment to the Permit to Take Water – Alamos Gold Inc.; and
- 7.2 Letter dated January 27, 2026 from FONOM with regards to a Nation-Building Opportunity for Highways 11 & 17, and a Clear Federal Signal.



<hr/> <b>Carried</b>	<hr/> <b>Defeated</b>	<hr/> <b>Deferred</b>
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RECORDED VOTE:	YES	NO
<b>Councillor</b> H�el�ene Perth	_____	_____
<b>Councillor</b> Krystal L�evesque	_____	_____
<b>Councillor</b> Julila Hemphill	_____	_____
<b>Councillor</b> Jr. Valli�eres	_____	_____
<b>Mayor</b> Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

## **Amendment to Permit to Take Water No. P-300-1087434989 Version 2.0 for Alamos Gold Inc.**

A Permit to take water posting was prematurely released by the Ministry of Environment, Conservation & Parks (“the Ministry”) on January 7, 2026 on the Environmental Registry of Ontario which contained inaccurate information regarding an amendment to our current Permit to Take Water (No. P 300 1087434989 Version 2.0). As of February 12, 2026 a new posting has been released by the Ministry with corrected information [[Alamos Gold Inc. - Permit to take water | Environmental Registry of Ontario](#)], and which explains the following:

**THE WATER TAKING DETAILS INCLUDED IN THE PREVIOUS VERSION OF THIS PROPOSAL SIGNIFICANTLY OVERSTATED THE MAXIMUM VOLUMES THAT ALAMOS GOLD INC. IS PROPOSING TO TAKE, AND ALSO OMITTED SOURCES FOR CONTINUED TAKINGS UNDER THE EXISTING PERMIT TO TAKE WATER (NO. P-300-1087434989 VERSION 2.0). FURTHERMORE, THE SOURCE NAMES PREVIOUSLY LISTED (E.G. DOG LAKE) IMPLIED THAT WATER WILL BE WITHDRAWN ONLY FROM INDIVIDUAL WATERBODIES, RATHER THAN FROM VARIOUS LOCATIONS WITHIN THE LARGER WATERSHED (E.G. DOG LAKE WATERSHED). THIS UPDATED PROPOSAL NOTICE REFLECTS ALAMOS GOLD INC.’S PROPOSED WATER TAKING RATES AND LOCATIONS. THE MINISTRY IS PROVIDING A NEW 30-DAY COMMENT PERIOD ASSOCIATED WITH THE UPDATED NOTICE OF PROPOSAL.**

Values from an intermediate step in the process—identifying the amount of water available in each watershed covered by our mining claims—were presented as though they represented the amounts we intended to take from a single set of four lakes in the region. These values significantly exceeded our actual operating requirements and permit requests. This amendment is specifically related to exploration drilling with all other previous allowances remaining unchanged from the existing permit. The goal is to allow a maximum taking of 500,000 L/d from each watershed for exploration drilling. It is not expected that we would be taking this volume of water from any individual lake or river, we expect to be taking a much smaller volume from a number of lakes in the watershed with a cumulative limit of 500,000 L/d. Each water source we intend to take from will be reviewed individually and a limit will be set based on the size of the waterbody and the drainage area going into that waterbody. Each taking will be monitored and reported on as we have done in previous years. Historically, we have typically taken in the order of 100,000 – 300,000 L / day for exploration drilling under our existing permits.

Additionally, the previously listed water source names in the January 7, 2026 posting (e.g., *Dog Lake*) implied that water would be withdrawn only from individual waterbodies, rather than from various locations within the larger watershed (e.g., *Dog Lake Watershed*). The proposed amendment replaces nine lake-based sources in the existing Permit to Take Water (No. P-300-1087434989 Version 2.0) with four watershed-based sources. This approach is intended to provide operational flexibility while ensuring environmental protection consistent with all ministry standards and regulatory requirements. Strict conditions and rules further limit where water may be taken from within each watershed and govern how much water can be taken from the environment. All water taken is used, treated and cleaned, and then returned to the watershed.

Consultation on this permit amendment has been underway with our First Nations partners since early 2025, and the Ministry of the Environment, Conservation and Parks have agreed to keep the updated and corrected version of the permit application on its website for an additional 30 days for public comment.

January 27, 2026

**The Right Honourable Mark Carney**  
Prime Minister of Canada  
Office of the Prime Minister  
80 Wellington Street  
Ottawa, ON K1A 0A2

SENT BY EMAIL: [pm@pm.gc.ca](mailto:pm@pm.gc.ca)

**Subject: A Nation-Building Opportunity for Highways 11 & 17; and a Clear Federal Signal**

Dear Prime Minister,

On behalf of the Federation of Northern Ontario Municipalities (FONOM), I am writing to follow up on our delegation meetings in Ottawa earlier this winter, where representatives from Northern Ontario municipalities met with members of your team, including Zachary Nixon, to discuss the growing challenges facing our 110 member municipalities.

Chief among those challenges is the urgent need to modernize Highways 11 and 17, Ontario's northern Trans-Canada corridors, through a combination of four-laning and the proven 2+1 highway model.

During our Ottawa meetings, we heard a consistent and encouraging message: **if the Province of Ontario were to formally advance this project as a priority, the Government of Canada would be prepared to participate at a 50-per-cent funding level.** That clarity matters deeply to Northern communities.

At present, however, a trust gap remains. The Province has indicated hesitation to proceed without a clear, public federal commitment. In short, Ontario needs to hear plainly and publicly that Ottawa is ready to be an equal partner.

We are therefore respectfully urging you to make that commitment explicit.

This is not an abstract policy discussion. People are dying on these highways. Families, truck drivers, and first responders face unacceptable risk every day on corridors that carry **more than \$200 million in goods daily**, serve as the primary access route to the Ring of Fire, and are critical infrastructure for national defence, emergency response, and continental supply chains.

Highway 11, in particular, is increasingly indispensable: a more reliable east-west trade corridor, less vulnerable to weather disruptions, and central to Canada's critical minerals, forestry, agriculture, and energy future. It is also essential to Canada's internal resilience at a time when secure domestic trade routes matter more than ever.

Your government's Building Canada Act and nation-building criteria speak directly to this moment.

Upgrading Highways 11 and 17 meets every test: safety, economic growth, national security, Indigenous participation, climate resilience, and shovel-ready execution. Ontario has already taken important steps with its planned 2+1 pilot. What is now required is a clear federal signal to unlock full provincial participation.

Prime Minister, if you were to publicly state that the Government of Canada is prepared to invest 50-cent dollars in this corridor once Ontario brings it forward, it would be heard loudly and clearly at Queen's Park and across Northern Ontario.

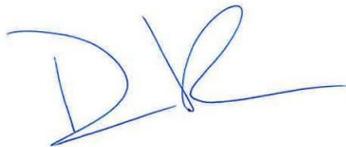
Should you wish to do so, FONOM would welcome the opportunity to make that announcement at our 2026 FONOM Conference in Timmins, alongside Premier Doug Ford and in the heart of the region most directly affected. It would be a powerful nation-building moment, rooted in partnership, safety, and confidence in Canada's future.

Northern Ontarians are not asking for special treatment; we are asking for equal treatment on a national highway that has always been vital to this country's cohesion and prosperity.

We would welcome the opportunity to discuss this further at your convenience and remain ready to work with your office, the Province of Ontario, and federal partners to advance this critical project.

Thank you for your leadership and for your continued attention to the needs of Northern communities.

Respectfully,



Dave Plourde  
President, FONOM

Cc'd Premier Doug Ford  
Honourable Steven MacKinnon  
Honourable Prabmeet Singh Sarkaria  
Honourable Patty Hajdu

# COUNCIL RESOLUTION



Moved By:           Helene            
Seconded By:           Krystal          

DATE: February 25, 2026  
Resolution No. 26-037

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and support the attached resolution dated February 11, 2026 from the Municipality of Magnetawan with regards to a request for support concerning to strengthen affordability requirements tied to federal broadband funding and universal access programs, as presented.



<u>Carried</u>	<u>Defeated</u>	<u>Deferred</u>
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RECORDED VOTE:	YES	NO
<b>Councillor</b> Hélène Perth	_____	_____
<b>Councillor</b> Krystal Lévesque	_____	_____
<b>Councillor</b> Julila Hemphill	_____	_____
<b>Councillor</b> Jr. Vallières	_____	_____
<b>Mayor</b> Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



RESOLUTION NO. 2026- 20

FEBRUARY 11, 2026

Moved by: [Signature]

Seconded by: [Signature]

**WHEREAS** reliable, high-speed internet access is essential infrastructure that supports economic development, housing construction, healthcare, education, municipal operations, and overall community well-being;

**AND WHEREAS** the Province of Ontario has recognized the importance of digital infrastructure through the *Accelerating Access to Broadband for Ontario Act, 2021*, which seeks to expand broadband access to all Ontarians, particularly in underserved and rural communities;

**AND WHEREAS** access to affordable high-speed internet is a necessary precondition to achieving provincial and federal housing, economic development, and population growth targets;

**AND WHEREAS** Bell Canada currently offers dedicated fibre internet services at the following indicative rates under a five (5) year term within a regulated area: 100 Mbps / 100 Mbps \$1,010 per month, 500 Mbps / 500 Mbps \$3,090 per month and 1 Gbps / 1 Gbps \$3,250 per month.

**AND WHEREAS** such pricing structures place dedicated fibre services beyond the financial reach of many municipalities, small businesses, housing developments, non-profit organizations, and community facilities;

**AND WHEREAS** unaffordable broadband infrastructure costs undermine the intent of provincial and federal legislation aimed at universal access to high-speed internet, including federal programs administered by Innovation, Science and Economic Development Canada (ISED) and regulatory oversight by the Canadian Radio-television and Telecommunications Commission (CRTC);

**AND WHEREAS** affordable, high-speed internet access is essential infrastructure and a foundational requirement for inclusive growth, housing delivery, and community resilience and municipalities are required to plan for growth, housing, and economic competitiveness, yet have no say in telecommunications pricing and market structures;

**AND WHEREAS** the Council of the Municipality of Magnetawan calls upon the CRTC to examine the affordability of dedicated fibre pricing and its impact on municipal infrastructure, housing development, and equitable internet access;

**AND WHEREAS** the Council of the Municipality of Magnetawan calls upon the Government of Ontario to work with telecommunications providers to ensure that broadband infrastructure costs do not impede the objectives of the *Accelerating Access to Broadband for Ontario Act, 2021* and the *Building Faster Homes and More Choice Act, 2022*;

**AND WHEREAS** the Council of the Municipality of Magnetawan calls upon Bell Canada to review and revise its dedicated fibre pricing models to ensure they are affordable, transparent, and scaled appropriately for municipalities, community institutions, and local development projects;

**NOW THEREFORE BE IT RESOLVED THAT** the Council of the Municipality of Magnetawan calls upon the Government of Canada, including ISED, to strengthen affordability requirements tied to federal broadband funding and universal access programs;

**AND FURTHER THAT** this resolution be circulated to the Prime Minister of Canada Mark Carney, the Honourable Premier Doug Ford, the Honourable Melanie Joly, Minister of Innovation, Science and Industry, the Honourable Kinga Surma, Minister of Infrastructure, the Honourable Rob Flack, Minister of Municipal Affairs and Housing, the Honourable Graydon Smith, MPP for Parry Sound–Muskoka, the Honourable Scott Aitchison, MP for Parry Sound–Muskoka, Bell Canada, the CRTC, FONOM, AMO, NOMA, and all Ontario municipalities through AMCTO.

Carried  Defeated  Deferred

[Signature]  
Sam Dunnnett, Mayor

Recorded Vote Called by: \_\_\_\_\_

Recorded Vote

Member of Council	Yea	Nay	Absent
Bishop, Bill			
Hetherington, John			
Hind, Jon			
Kneller, Brad			
Mayor: Dunnnett, Sam			

# COUNCIL RESOLUTION



Moved By: \_\_\_\_\_ *Krystal*  
Seconded By: \_\_\_\_\_ *Julila*

DATE: February 25, 2026  
Resolution No. *26-038*

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and support the attached resolution dated February 10, 2026, from the Township of Joly with regards to a request for support concerning new measures to aid the steel and softwood lumber sectors in response to ongoing U.S. tariff pressures, as presented.

Carried                       Defeated                       Deferred

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



## TOWNSHIP OF JOLY

P.O. Box 519 , Sundridge , Ontario , P0A 1Z0  
Tel: 705-384-5428

February 10, 2026

### RESOLUTION

**Resolution # 2026-061**

**Agenda Item # 5.2 Support for steel and lumber sectors**

**Moved By :** Bill Black

**Seconded By :** Tom Bryson

**Council for the Corporation of the Township of Joly hereby Supports The Township of Nairn and Hyman Resolution #2025-14-247;**

**WHEREAS** the Federation of Northern Ontario Municipalities (FONOM) has issued a media release dated November 26, 2025, welcoming the Government of Canada's new measures to support the steel and softwood lumber sectors in response to ongoing U.S. tariff pressures; and

**WHEREAS** the federal actions-including strengthened protections for domestic producers, expanded financial supports, and increased incentives to utilize Canadian steel and lumber in federal infrastructure and housing projects-represent important steps in stabilizing industries that are vital to Northern Ontario's economy; and

**WHEREAS** municipalities across the North continue to experience the economic impacts of industry closures, including the recent shutdown of Domtar a pulp and paper mill in the neighboring Town of Espanola, which has demonstrated the vulnerability of resource-dependent communities and the need for coordinated intergovernmental support; and

**WHEREAS** the Township of Joly recognizes the significant role of Interfor, our local soft-wood lumber mill, as a major employer and economic anchor in our region, and further recognizes that any threat to its continued operation would have devastating consequences for workers, families, and local businesses; and

**WHEREAS** the Province of Ontario has a shared responsibility to ensure the long-term sustainability of the forestry, lumber, and steel sectors, which are foundational to the economic wellbeing of Northern and rural communities;

**NOW THEREFORE BE IT RESOLVED THAT** Council of the Township of Joly commends the Government of Canada for its leadership and for implementing substantial measures to support Canada's steel and softwood lumber industries during this period of trade volatility; and

**BE IT FURTHER RESOLVED THAT** Council respectfully urges the Government of Ontario to introduce additional financial, regulatory, and policy-based supports to ensure that Ontario's steel, forestry, and lumber sectors remain competitive, resilient, and able to withstand ongoing international trade pressures; and

**BE IT FURTHER RESOLVED THAT** Council specifically calls upon the Province of Ontario to work directly with industry stakeholders, including municipalities and major employers such as Interfor, to create programs and investments that will help protect jobs, maintain production capacity, and support long-term industry growth in Northern Ontario; and

**BE IT FINALLY RESOLVED THAT** a copy of this resolution be forwarded to the Prime Minister of Canada, the Premier of Ontario, the Minister of Natural Resources and Forestry, the Minister of Northern Development, FONOM, MP, MPP all Ontario Municipalities.

**Carried**

**Original Copy Signed** \_\_\_\_\_

**Mayor**

**Township of Joly**

# COUNCIL RESOLUTION



Moved By: \_\_\_\_\_ Krystal  
 Seconded By: \_\_\_\_\_ Helene

DATE: February 25, 2026  
 Resolution No. 26-039

Whereas the Council of the Corporation of the Township of Dubreuilville hereby acknowledges and approves the Council Report dated February 23, 2026, from the Fire Chief regarding the resignation of six (6) volunteer firefighters: Roger Gamache, Joey Dechamplain, Jessy Dechamplain, Patricia Gagnon, Sylvain Tremblay and Lany Tremblay. These resignations are sincerely regretted.

Furthermore, whereas the Council recognizes the importance of providing clear guidance and next steps to address both current and future resignations and aims to support the fire department and its volunteers in maintaining their valuable service to our community and ensuring public safety.

✓

<b>Carried</b>	<b>Defeated</b>	<b>Deferred</b>
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RECORDED VOTE:	YES	NO
<b>Councillor</b> Hélène Perth	_____	_____
<b>Councillor</b> Krystal Lévesque	_____	_____
<b>Councillor</b> Julila Hemphill	_____	_____
<b>Councillor</b> Jr. Vallières	_____	_____
<b>Mayor</b> Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



## Council Report

**From:** Patrick Sigouin

**Date:** February 23, 2026

**Subject:** Firefighter Certification Requirements and Related Resignations

**Purpose:** To update Council on the implementation of the Province of Ontario's mandatory firefighter certification program, the resulting staffing impacts, and the potential implications for fire service delivery within the Township.

**History:** The resignations of six (6) firefighters - Roger Gamache, Joey Dechamplain, Jessy Dechamplain, Patricia Gagnon, Sylvain Tremblay and Lany Tremblay, follow the distribution of a letter to all firefighters seeking confirmation of their intention to participate in the certification program implemented by the Government of Ontario.

**Analysis:** The Township of Dubreuilville has experienced ongoing challenges in the recruitment and retention of volunteer firefighters for several years. The Fire Department relies on individuals who balance emergency response duties with full-time employment and personal obligations. Maintaining adequate staffing levels have required continuous recruitment efforts and has, at times, placed a strain on operational capacity.

The implementation of the Province of Ontario's mandatory firefighter certification requirements has significantly intensified these existing pressures. In addition to mandatory training weekends (7 over one year), members are expected to complete 80 hours of individual study time to meet certification standards. This requirement represents a substantial personal commitment for volunteers who are not compensated for these hours.

The cumulative impact of these obligations, combined with recent resignations and the potential for further departures, places the Fire Department in a precarious position. Should staffing levels decline further, Council may be required to consider significant service-level adjustments, including the sustainability of maintaining a volunteer fire service under the current model.

**Financial:** Council has previously approved the budget associated with the mandatory certification training requirements.

At present, the uncompensated primary component of the certification process is the estimated 80 hours of individual study time required of each member.

The financial impact facing the Township is therefore less related to training costs and more directly connected to the consequences of recent and potential additional resignations. The loss of experienced volunteer firefighters may result in increased recruitment and onboarding costs, additional training expenses for new members, and potential operational inefficiencies during transition periods.

If staffing levels decline to a point where the volunteer model is no longer sustainable, Council may be required to consider alternative fire protection arrangements. Any shift away from the current volunteer structure would likely result in significantly higher long-term financial obligations for the municipality.

At this time, the extent of these impacts is dependent on future staffing levels.

**Recommendation:** Whereas the Council of the Corporation of the Township of Dubreuilville hereby acknowledges and approves the Council Report dated February 23, 2026, from the Fire Chief regarding the resignation of six (6) volunteer firefighters: Roger Gamache, Joey Dechamplain, Jessy Dechamplain, Patricia Gagnon, Sylvain Tremblay and Lany Tremblay. These resignations are sincerely regretted.

Furthermore, whereas the Council recognizes the importance of providing clear guidance and next steps to address both current and future resignations and aims to support the fire department and its volunteers in maintaining their valuable service to our community and ensuring public safety.

Respectfully submitted,



Patrick Sigouin  
Fire Chief



Shelley B. Casey  
CAO-Clerk

# COUNCIL RESOLUTION



Moved By: \_\_\_\_\_  
Seconded By: \_\_\_\_\_

DATE: February 25, 2026  
Resolution No. 26-040

Whereas that By-Law No. 2026-08, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on February 25, 2026, be adopted as presented.

Carried	Defeated	Deferred
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



## **By-Law No. 2026-08**

### ***Being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on February 25, 2026.***

WHEREAS Section 9 of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act; and

WHEREAS Section 5(1) of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that the powers of a municipal corporation are to be exercised by its Council; and

WHEREAS Section 5(3) of the said Municipal Act provides that the powers of every Council are to be exercised by by-law; and

WHEREAS it is deemed expedient that the proceedings of the Council of the Corporation of the Township of Dubreuilville at the February 25, 2026, meeting be confirmed and adopted through a confirmatory by-law;

**NOW THEREFORE BE IT RESOLVED THAT** the Council of the Corporation of the Township of Dubreuilville enacts the following as a By-Law:

1. The actions of the Council of the Corporation of the Township of Dubreuilville in respect of each recommendation and in respect of each motion and resolution passed, and other action taken by Council at the February 25, 2026, meeting is hereby adopted, ratified and confirmed as if all such proceedings were expressly embodied in this By-Law.
2. That where no individual by-law has been or is passed with respect to the taking of any action authorized in or by the above-mentioned minutes or with respect to the exercise of any powers by the Council in the above-mentioned minutes, then this by-law shall be deemed for all purposes to be the by-law required for approving and authorizing and taking of any action authorized therein or thereby, or required for the exercise of any powers therein by the Council.
3. That the Mayor and the CAO-Clerk of the Corporation of the Township of Dubreuilville are hereby authorized and directed to do all things necessary to give effect to the said action of the Council or to obtain approvals where required and, except where otherwise provided, the Mayor and the CAO-Clerk are hereby directed to execute all documents necessary on behalf of the Corporation of the Township of Dubreuilville and to affix the Corporate Seal thereto.

4. That this By-law shall come into force and take effect upon the passing thereof.

READ a first, second and third time and be finally passed this 25<sup>th</sup> day of February 2026.

*By Naitid*  
MAYOR

*Shelley B. Casey*  
CAO-CLERK



# COUNCIL RESOLUTION



Moved By: \_\_\_\_\_  
Seconded By: \_\_\_\_\_

DATE: February 25, 2026  
Resolution No. 26-041

Whereas that By-Law No. 2026-09, being a By-law to authorize the execution of a GIS support Contract with the Sault Ste Marie Innovation Centre (SSMIC), be adopted as presented.

✓

Carried	Defeated	Deferred
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystel Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

## **By-Law No. 2025-09**

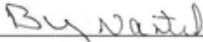
### ***Being a By-law to authorize the execution of a GIS Support Contract with the Sault Ste Marie Innovation Centre (SSMIC)***

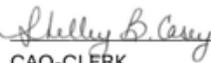
WHEREAS the Corporation of the Township of Dubreuilville deems it desirable to enter into a Contract Agreement for GIS support services by the Sault Ste Marie Innovation Centre (SSMIC);

THEREFORE, BE IT RESOLVED THAT the Corporation of the Township of Dubreuilville enacts as follows:

1. That the Mayor and the CAO-Clerk be authorized to execute an agreement between the Corporation of the Township of Dubreuilville and the SSMIC in accordance with Schedule "1" attached to this By-Law.
2. That By-Law No. 2025-03 is hereby repealed.
3. That this By-law shall come into force and take effect upon its reading and being

READ a first, second and third time, and finally passed this 25<sup>th</sup> day of January 2026.

  
MAYOR

  
CAO-CLERK



Schedule "1" to By-Law 2026-09

**THIS AGREEMENT made the 1st day of January, 2026**

**BETWEEN:**

**SAULT STE. MARIE INNOVATION CENTRE  
(hereinafter referred to as the “Consultant”)**

**OF THE FIRST PART**

**-and-**

**Corporation of the Township of Dubreuilville**

**(together hereinafter referred to as the “Client/Project Lead”)**

**OF THE SECOND PART**

**WHEREAS:**

- A)** The Consultant is in the business of providing information management services; and
- B)** The Client/Project Lead wishes to retain the Consultant to perform data analysis and software development and support services.

**IN CONSIDERATION** of the premises and the mutual covenants and Agreements contained herein the parties hereto agree as follows:

## **1.0 SERVICES**

- 1.1** The Client/Project Lead hereby retains the Consultant to perform data analysis and software development and technical support services (the “Services”), the description, stages, terms and conditions of which are set forth in Schedule A which forms an integral part of this Agreement.
- 1.2** Schedule A to this Agreement may be modified after this Agreement is signed, over time and in accordance with the project, schedule and milestones referred to in Schedule A. The parties acknowledge that the Schedule and the milestones therein may have to be adjusted from time to time based on experience. Schedule A shows the state of development of the planning to date and all additions and changes to Schedule A are intended to be incorporated into and form part of this Agreement as they are made. Notwithstanding the foregoing, the parties agree that no changes to Schedule A will be effective without the prior written consent of both parties.

## **2.0 APPLICABLE CHARGES**

- 2.1** Schedule A sets forth the fees payable by the Funding Stakeholder for the services.
- 2.2** The Consultant will submit invoices of all applicable charges incurred by it in respect to the Services as per the payment schedule defined in Schedule A and any invoice

submitted shall be due and payable within 30 days of receipt by the Funding Stakeholder.

### **3.0. TERM**

3.1. The term of this Agreement shall be from January 1, 2026.

### **4.0. TERMINATION**

- 4.1. Termination without Cause: Either party may terminate this Agreement upon sixty (60) days' notice to the other party. If the Agreement is terminated in part, all obligations with respect to the provision of all other services continue in full force and effect.
- 4.2. If either party (the "Defaulting Party") shall at any time neglect, fail or refuse to perform under any of the provisions of this Agreement, then the other party may terminate the agreement immediately or serve upon the Defaulting Party, notice of intention to terminate this Agreement, which notice shall specify the alleged neglect, failure or refusal and shall be served by registered mail, and, if within thirty (30) days after the date of service of this notice, the Defaulting Party shall not have fully cured all the defaults indicted in the notice, or presented a plan acceptable to the other party to cure these defaults, then upon expiration of the thirty (30) days, the other party may, at its option, elect to terminate this Agreement.
- 4.3. If the Funding Stakeholder fails to pay the Consultant as set forth in this Agreement, the Consultant may immediately suspend all activity related to this Agreement upon delivery of written notice to the Funding Stakeholder and may, in addition to any other rights it may have under this Agreement or otherwise under law, pursue termination pursuant to 4.1 and/or 4.2 above.
- 4.4. The right of either party to terminate this Agreement hereunder shall not be affected by its failure to take action with respect to any previous default.
- 4.5. In the event of termination, as set forth in this clause, the Consultant shall be paid on a pro rata basis for all Services performed up to the date of termination.

### **5.0. ACCEPTANCE OF DELIVERABLES**

- 5.1. The Client/Project Lead will tell the Consultant in writing within ten (10) business days of receipt of a deliverable whether it accepts or rejects such deliverable. The Client/Project Lead may reject any deliverable which does not comply with the description of work and/or with the Client/Project Lead's standards. If the Client/Project Lead fails to notify the Consultant within the specified time, the Client/Project Lead will accept the deliverable. If the Client/Project Lead rejects it, the Client/Project Lead shall allow the Consultant ten days to revise a deliverable to render such deliverable acceptable to the Client/Project Lead.

### **6.0. STATUS REPORTING**

- 6.1. Information with respect to the status of the work and issues of accomplishments and difficulties shall be addressed at Status Committee meetings between representatives of the parties.

### **7.0. DISPOSAL OF RECORDS**

7.1. In the event the Consultant ceases operation, it is agreed that the Consultant will not dispose of any records related to the services provided for under this Agreement without the prior consent of Client/Project Lead, which may be given subject to such conditions as Client/Project Lead deems advisable.

## **8.0. CONFIDENTIALITY**

8.1. The Consultant, its directors, officers, employees, agents and volunteers will hold confidential and will not disclose or release to any person other than Client/Project Lead at any time during or following the Term of this Agreement, except where required by law, any information or document that tends to identify any individual in receipt of services without obtaining the written consent of the individual or the individual's parent or guardian prior to the release or disclosure of such information or document. The Consultant shall strictly comply with all applicable federal and/or provincial privacy legislation governing its operations. The Consultant acknowledges and agrees that, except for purpose of performing its obligations under this Agreement, it shall not release or use any confidential information, except as required by law, unless the Client/ Project Lead has specifically authorized such release or use.

## **9.0. WARRANTY**

9.1. The Consultant warrants that the Services will be performed consistent with mutually acceptable industry standards. This warranty is exclusive and in lieu of all other warranties, whether express or implied. For any breach of this warranty, the Client/ Project Lead's exclusive remedy, and the Consultant's entire liability, shall be the re-performance of the Services. If the Consultant is unable to re-perform the Services as warranted, the Client/Project Lead shall be entitled to recover the fees paid to the Consultant for the deficient Services.

## **10.0. CONFLICT OF INTEREST**

- 10.1. The Consultant, any of its sub-contractors and any of their respective advisors, partners, directors, officers, employees, agents and volunteers shall not engage in any activity or provide any services to Client/Project Lead or any other party where such activity or the provision of such services creates a conflict of interest (actually or potentially in the sole opinion of Client/Project Lead) with the provision of services pursuant to the Agreement or its relationship with the Client/Project Lead.
- 10.2. The Consultant shall disclose to Client/Project Lead without delay any actual or potential situation that may be reasonably interpreted as either a conflict of interest or a potential conflict of interest.
- 10.3. A breach of this section by the Consultant shall entitle Client/Project Lead to terminate the Agreement, in addition to any other remedies that Client/Project Lead has in the Agreement, in law or in equity

## **11.0. LIMITATION OF LIABILITY**

11.1. In no event shall either party be liable for any indirect, incidental, special or consequential damages, or damages for loss of profits, revenue, data or use, incurred by either party or any third party, whether or not such damages are foreseeable or whether or not the other party or any other person has been advised of the possibility of such damages.

## **12.0. INDEMNIFICATION**

**12.1.** The Consultant will, both during and following the Term of this Agreement, indemnify and save harmless the Client/Project Lead from all costs, losses, damages, judgements, claims, demands, suits, actions, complaints or other proceedings in any manner based upon, occasioned by or attributable to anything done or omitted to be done by the Consultant, its directors, officers, employees, agents or volunteers in connection with services provided, purported to be provided or required to be provided by the Consultant pursuant to this Agreement.

## **13.0. INSURANCE**

**13.1.** The Consultant will obtain and maintain in full force and effect during the Term of this Agreement, general liability insurance acceptable to Client/Project Lead in an amount of not less than five million dollars (\$5,000,000.00) per occurrence in respect of the services provided pursuant to this Agreement.

**13.2.** The Consultant will submit to the Client/Project Lead, upon request, proof of insurance, satisfactory to the Corporation of the Township of Dubreuilville.

**13.3.** The insurance policy shall:

- include as an additional insured the Corporation of the Township of Dubreuilville
- in respect of and during the provision of services by the Consultant pursuant to this Agreement: and
- contain a cross-liability clause endorsement.

## **14.0. CONSULTANT, STAFFING AND TRAINING**

**14.1.** The consulting and professional personnel provided by the Consultant shall have appropriate technical and application skills to enable them to perform their duties. The Consultant shall supply the necessary instruction and training to enable the Client/Project Lead to utilize the Services contracted for hereunder. All instructions shall be given by qualified personnel.

## **15.0. INTELLECTUAL PROPERTY RIGHTS TO DEVELOPED MODELS AND TOOLS, PROPERTY RIGHTS TO DATA, CONFIDENTIALTY AND SECURITY**

**15.1.** All developed project materials and deliverables, with the exception of developed software, are the intellectual property of the Corporation of the Township of Dubreuilville during this Agreement and after any termination of this Agreement.

**15.2.** The Consultant will maintain and protect the confidentiality of all Personal Information it receives from the Service Provider in accordance with all federal and provincial Privacy Acts and Legislation, Part 4 of the DESD Act and the Municipal Freedom of Information and Protection of Privacy Act

**15.3.** The Consultant will not use Personal Information or any other information obtained through execution of this Agreement for a purpose other than that for which it was provided.

**15.4.** The Consultant will make all reasonable effort/arrangements to maintain the security of the Personnel Information in its custody, by protecting it against such risks as unauthorized access, collection, use, disclosure or disposal.

- 15.5.** The Consultant will ensure that only those persons it deems necessary will have access to and use of Personal Information as required for the performance of their duties.
- 15.6.** The Consultant will advise the Service Provider immediately of any circumstances, incidents or events which to its knowledge have jeopardized or may in the future jeopardize the privacy of any individual or the security of any computer system in its custody that is used to access Personal Information. Where required the Consultant will investigate these circumstances, incidents or events. The Consultants will report the results of any such investigation and the steps taken to address and remaining issues or concerns about the security of the Personal Information or computer systems, or the privacy of individuals to whom the Personal Information relates.

## **16.0. RELATIONSHIP BETWEEN THE PARTIES**

- 16.1.** The Consultant is an independent contractor and nothing in this Agreement shall be construed to create a partnership, joint venture or agency relationship between the parties.

## **17.0. GOVERNING LAW**

- 17.1.** The Consultant agrees that it and its employees and representatives, if any, shall at all times comply with any and all applicable federal, provincial and municipal laws, ordinances, statutes, rules, regulations and orders in respect of the performance of this Agreement, including but not limited to the Human Rights Code R.S.O. 1990 c. H.19 (as amended).

## **18.0. NOTICES**

- 18.1.** All notices, demands or other communications including notices of address changes required or permitted to be sent hereunder shall be in writing, and sent either by personal delivery, overnight courier or facsimile or e-mail transmission to the respective address of the parties. Any notice, demand or communication delivered in person or by overnight courier shall be deemed to have been received on the day of its delivery and if sent by facsimile transmission or e-mail, on the first business day following its transmission.

## **19.0. SEVERABILITY**

- 19.1.** In the event any provision of this Agreement is held to be invalid or unenforceable, the remaining provisions of this Agreement shall remain in full force. Modification to Schedule A or this Agreement shall be valid only when made in writing and signed by both parties.

**IN WITNESS WHEREOF** the parties hereto have executed this Agreement by their duly authorized representatives as of the reference date.

**THE PARTIES AGREE** that a facsimile copy signature shall be deemed as effective as an original signature for purposes under this Agreement.

**SAULT STE. MARIE INNOVATION CENTRE**

Per: Sandra Moore

Sandra Moore, Executive Director

Type text here

Per: \_\_\_\_\_

I/We have authority to bind the Corporation

**Corporation of the Township of Dubreuilville**

Per: Beverly Wantel

Title: Mayor

Printed Name: Beverly Wantel

Per: Shelley B. Casey

Title: CAO-Clerk

Printed Name: Shelley B. Casey

I/We have authority to bind the Corporation

## SCHEDULE A

### 1. Costs

All projects under this agreement will utilize a **pay-as-you-go** model for GIS solution support, ensuring flexibility and cost-efficiency. SSMIC will provide preliminary estimates for all tasks and the necessary personnel required to complete them. These estimates must receive written approval from the Corporation of the Township of Dubreuilville's Project Lead before any work begins. Billing will be based on actual hours worked at the hourly rates listed below, plus applicable taxes.

Staff levels:

#### Level I

Rate: \$110/hour

Focus: Foundational GIS support, data maintenance, and end-user assistance

Typical Duties:

- Perform data editing and attribute updates
- Create simple maps and cartographic outputs
- Provide first-line user support and basic troubleshooting
- Execute basic geoprocessing tasks (e.g., buffer, clip, dissolve)
- Upload and publish layers to ArcGIS Online or internal web portals
- Convert between data formats (e.g., shapefile, GeoJSON, KML)
- Conduct quality assurance and integrity checks
- Georeference scanned maps and documents
- Maintain metadata and enforce naming conventions
- Document procedures and support materials for GIS workflows

#### Level II

Rate: \$140/hour

Focus: Intermediate analysis, web application configuration, data design, and technical training

Typical Duties:

- Perform spatial and statistical analysis
- Design and implement geodatabases and spatial schemas
- Configure web applications, dashboards, and map viewers (e.g., ArcGIS Dashboards, Experience Builder)
- Support business analysis and gather user requirements for GIS projects
- Develop and optimize Python scripts (e.g., ArcPy) for automation
- Deliver technical training sessions to end users and internal staff
- Support integration with third-party systems (e.g., asset management, permitting, CMMS)
- Develop and maintain GIS policies, data standards, and best practices
- Migrate and transform data across platforms or systems
- Prepare technical documentation and operational guides

#### Level III

Rate: \$170/hour

Focus: Project leadership, enterprise architecture, custom development, and strategic integration

### Typical Duties:

- Lead GIS projects and multi-stakeholder initiatives
- Design and implement enterprise GIS architecture (on-premise, cloud, or hybrid)
- Provide advanced technical support and troubleshooting across platforms
- Develop custom applications
- Create and manage automated ETL workflows and spatial data pipelines (e.g., using FME, ModelBuilder, or custom scripts)
- Administer and maintain enterprise GIS environments (e.g., ArcGIS Enterprise, Portal, licensing, security)
- Integrate GIS with corporate systems (ERP, CRM, 9-1-1, AM/FM systems)
- Design complex spatial data models and manage enterprise data infrastructure
- Deliver executive-level presentations, strategic plans, and roadmap recommendations
- Support compliance initiatives such as Next Generation 9-1-1 (NG9-1-1), open data mandates, and data accessibility standards
- Provide advisory services on data governance, stewardship, and investment planning

Corporation of the Township of Dubreuilville will be invoiced quarterly for hours consumed based on the below dates:

<u>Period</u>	<u>Invoice Date</u>
Quarter 1	March 31
Quarter 2	June 30
Quarter 3	September 30
Quarter 4	December 31

## 2. Deliverables

Work to be performed by SSMIC typically includes the following services:

### GIS Implementation and Setup

- Assistance with the initial setup and configuration of GIS systems, including software installation, data integration, and infrastructure optimization.

### Data Management and Integration

- Organizing, managing, and integrating spatial and non-spatial data from various sources to support decision-making.
- Ensuring data consistency, accuracy, and accessibility across systems.

### Programming

- Development of custom scripts and tools to automate GIS workflows and processes.
- Creation of APIs for integrating GIS capabilities with other business systems.
- Enhancing existing GIS applications through advanced programming techniques.

### Custom Mapping and Spatial Analysis

- Creation of custom maps tailored to specific community needs, such as land-use planning, environmental management, or resource allocation.
- Conducting advanced spatial analyses to support planning and decision-making.

#### Data Analytics

- Utilizing GIS and non spatial data for predictive modeling, trend analysis, and data visualization.
- Integration of spatial analytics with business intelligence platforms for enhanced insights.
- Performing complex data modeling to identify patterns and support strategic planning.

#### Technical Support and Troubleshooting

- On-demand technical assistance for system issues, software bugs, or performance concerns.
- Guidance on optimizing system performance and addressing infrastructure bottlenecks.

#### Training and Capacity Building

- Remote or on-site training for local staff, ensuring they are equipped with the skills needed to effectively use GIS tools and maintain systems.
- Developing comprehensive training materials and ongoing support programs.

#### Cloud-Based GIS Solutions

- Implementing cloud-based GIS platforms to enable access from anywhere, reducing the need for extensive local infrastructure.
- Ensuring scalability and reliability of cloud-based GIS systems.

#### Business System Integration

- Integrating GIS solutions with enterprise resource planning (ERP), customer relationship management (CRM), and other business systems.
- Facilitating seamless data exchange between GIS and non-GIS platforms.
- Designing workflows to streamline business operations using GIS capabilities.

#### Strategic GIS Consulting

- Offering guidance on best practices for using GIS technology to support long-term planning, community development, and infrastructure projects.
- Advising on the adoption of emerging GIS technologies and trends.

#### Disaster Management and Response Support

- GIS tools for managing and responding to emergencies, including mapping evacuation routes, monitoring natural disasters, and supporting recovery efforts.
- Real-time data visualization and analysis for disaster planning and mitigation.

#### Field Data Collection Solutions

- Providing mobile GIS tools for field data collection, allowing local teams to gather real-time data even in remote locations.
- Ensuring data collected in the field integrates seamlessly with centralized GIS systems.

#### System Security and Data Backup

- Ensuring that GIS data is secure, with regular backups and disaster recovery plans in place.
- Implementing advanced cybersecurity measures to protect GIS infrastructure.

### **3. Level of Service – Project Initiation and Response Times**

To ensure transparency and consistency in service delivery, SSMIC commits to the following service expectations regarding the initiation and scheduling of project work:

#### Project Initiation Timeline

- Standard Project Start: SSMIC will begin work on approved tasks within 7-10 business days of receiving written authorization from the client's Project Lead, subject to resource availability and project complexity.
- Expedited Requests: For high-priority or time-sensitive tasks, SSMIC will make every reasonable effort to accommodate a project start within 3–5 business days, depending on staff availability and scope.
- Longer-Term Projects: For multi-phase or enterprise-scale projects requiring Level III support, SSMIC may require up to 10-15 business days to align internal resources and prepare project planning documentation.
- Ongoing Maintenance: SSMIC performs routine maintenance activities such as data updates, system tuning, and minor fixes as part of our standard support model. These tasks are scoped and scheduled through the approved quote process and are executed without disruption or the need for separate requests, ensuring your GIS environment remains reliable, current, and fully supported.

#### Task Scheduling & Resource Assignment

- SSMIC will assign the appropriate staff level (I, II, or III) based on the nature of the task, as outlined in the approved estimate.
- Any conflicts or anticipated delays in meeting the requested start date will be communicated within 2 business days of task approval.
- For ongoing maintenance type projects, SSMIC will coordinate with the client's Project Lead to maintain a mutually agreed-upon work schedule.

#### Response Time for Estimates and Communications

- Initial Response to Task Requests: Within 2 business days of receiving a new task request, SSMIC will provide a confirmation and estimated timeline for delivery of a detailed scope and quote.
- Quote/Estimate Delivery: Detailed task estimates will typically be delivered within 3 business days unless otherwise agreed upon.

#### Emergency Support

- While this agreement does not include formal 24/7 emergency support, SSMIC will make every reasonable effort to respond to critical technical issues affecting live systems within one business day of notification.

## **4. Assumptions**

- User Support and training will be available Monday to Friday 8:30am to 4:30pm, except statutory holidays. The minimum charge out time for a user support call is 30 minutes.
- All support, training, administration and data capture will be completed from the SSMIC office in Sault Ste. Marie or remote offices. Travel time will be quoted in advance of any trip or meeting.

- The cost of ESRI licensing, data or other software is excluded from this contract and is the responsibility of the Corporation of the Township of Dubreuilville. All software purchases made by SSMIC on behalf of the client will be pre-approved by the Project Lead in writing.
- The hourly rates specified in this agreement shall be subject to an annual adjustment based on changes in the Consumer Price Index (CPI) effective on the anniversary date of this agreement. The Anniversary date for this agreement is January 1, 2027, and can be renewed annually going forward.
- All services, support and training will be delivered in English.

# COUNCIL RESOLUTION



Moved By: Helene  
Seconded By: Krystel

DATE: February 25, 2026  
Resolution No. 26-042

Whereas that this regular municipal council meeting dated February 25, 2026 hereby adjourn at 7:39 p.m.

Carried                       Defeated                       Deferred

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystel Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof: