

ORDRE DU JOUR

Agenda

Séance régulière du conseil qui aura lieu
à 19 h, le mercredi 27 août 2025
*Regular council meeting scheduled for Wednesday,
August 27, 2025 at 7:00 p.m.*

1. OUVERTURE

CALL TO ORDER 7:03 p.m.

- Reconnaissance des terres autochtones par la Mairesse / *Indigenous land acknowledgement by the Mayor;*

2. PRÉSENCE

ROLL CALL

	In attendance	Absent	With Notice	Without Notice
Mayor Beverly Nantel		X	X	
Councillor Hélène Perth	X			
Deputy-Mayor Julila Hemphill	X			
Councillor Krystel Lévesque	X			
Councillor Jr. Vallières	X			
CAO-Clerk	X			
Treasurer/Tax Collector				
Infrastructure Superintendant				
Misc. Municipal Employees	EDO- Chantal Croft			

3. APPEL ET DÉCLARATION D'INTÉRÊT PÉCUNIAIRE

DECLARATION OF CONFLICT

None

4. ADOPTION DE L'ORDRE DU JOUR

APPROVAL OF AGENDA

5. ADOPTION DES PROCÈS-VERBAUX

ADOPTION OF MINUTES

- 5.1 Procès-verbal daté du 9 juillet 2025 de la réunion régulière du conseil municipal / *Regular Municipal Council meeting minutes dated July 9, 2025*; **(Resolution)**

6. **DÉLÉGATIONS**
DELEGATIONS

7. **CORRESPONDANCE**
CORRESPONDENCE

- 7.1 Procès-verbal de la réunion du Conseil d'administration des services du district d'Algoma daté du 15 mai 2025 / *Algoma District Services Administration Board meeting minutes dated May 15, 2025*; et / and **(Information / Resolution)**

- 7.2 Procès-verbal de la réunion du Conseil d'administration du détachement supérieur-est de la Police provinciale de l'Ontario en date du 11 février 2025 / *Superior East OPP Detachment Board meeting minutes dated February 11, 2025*; et / and **(Information / Resolution)**

- 7.3 Lettre datée du 15 juillet 2025 du Conseil d'administration du détachement supérieur-est de la Police provinciale de l'Ontario au sujet de son rapport annuel 2024 / *Letter dated July 15, 2025 from the Superior East OPP Detachment Board with regards to their 2024 annual report*; et / and **(Information / Resolution)**

- 7.4 Fiches d'information – Reconnaître et prévenir la discrimination et le harcèlement envers les Autochtones dans les commerces de détail / *Fact sheets – Recognizing and preventing anti-Indigenous discrimination and harassment in retail settings*; et / and **(Information / Resolution)**

- 7.5 L'autobus des seins – Transport gratuit pour le dépistage du cancer du sein / *The Boob Bus – Free transportation for breast screening*; et / and **(Information / Resolution)**

7.6 Lettre datée du 13 août 2025 du Ministère des Ressources naturelles au sujet du projet de règlement proposé pour appuyer la mise en œuvre du projet de Loi sur le stockage géologique du carbone de 2025, s'il est adopté par l'Assemblée législative / *Letter dated August 13, 2025 from the Ministry of Natural Resources with regards to the proposed regulations to support the implementation of the proposed Geologic Carbon Storage Act, 2025, if passed by the Legislature*; et / and **(Information / Resolution)**

- 7.7 Lettre datée du 12 août 2025 du Canton de Armour au sujet d'une demande de support concernant des modèles de gouvernance standardisés pour les équipes de santé familiale / *Letter dated August 12, 2025 from the Township of Armour with regards to a request for support concerning standardized governance models for family health teams; et / and (Support / Resolution)*
- 7.8 Lettre datée du 13 août 2025 de la Corporation du Canton de Larder Lake au sujet d'une demande de support concernant rendre permanent le programme pilote NORDS et élargir les critères d'admissibilité au programme / *Letter dated August 13, 2025 from the Corporation of the Township of Larder Lake with regards to a request for support concerning making the NORDS Pilot Program permanent and expanding program eligibility; et / and (Support / Resolution)*
- 7.9 Lettre datée du 12 août 2025 de la Corporation du Canton de Terrace Bay au sujet d'une demande de support concernant l'exemption du Règl. de l'Ont. 343/22 – Exigences en matière de certification des pompiers / *Letter dated August 12, 2025 from the Corporation of the Township of Terrace Bay with regards to a request for support concerning the exemption to O. Reg. 343/22 – Firefighter Certification Requirements; et / and (Support / Resolution)*
- 7.10 Lettre datée du 30 juillet 2025 de la Ville de St. Catharines au sujet d'une demande de support concernant l'engagement pour le respect de l'électorat / *Letter dated July 30, 2025 from the City of St. Catharines with regards to a request for support concerning the Elect Respect Pledge; et / and (Support / Resolution)*
- 7.11 Lettre datée du 15 juillet 2025 de FONOM au sujet d'une demande de support concernant la modernisation des autoroutes 11 et 17 dans le nord de l'Ontario / *Letter dated July 15, 2025 from the Federation of Northern Ontario Municipalities (FONOM) with regards to a request for support concerning upgrading Northern Ontario's Highway 11 and Highway 17; (Support / Resolution)*

8. RAPPORT DES COMITÉS ET DÉPARTEMENTS **REPORTS FROM COMMITTEES AND DEPARTMENTS**

- 8.1 Quotation de Northwood Tree datée du 12 août 2025 pour l'abattage d'arbres sur notre propriété municipale / *Northwood Tree quotation dated August 12, 2025 for removal of trees on municipal property; et / and (Resolution)*

- 8.2 Procès-verbal daté du 26 juin, 10 juillet, 17 juillet, 30 juillet et le 6 août 2025 du Strongman Challenge Dubreuilville / *Strongman Challenge Dubreuilville meeting minutes dated June 26, July 10, July 17, July 30 and August 6, 2025*; et / and **(Resolution)**
- 8.3 Lettre datée du 15 juillet 2025 de Kresin Engineering Corporation au sujet du remplacement du système de désinfection par rayonnement ultraviolet de l'usine de traitement des eaux / *Letter dated July 15, 2025 from Kresin Engineering Corporation with regards to the water treatment plant ultraviolet irradiation disinfection system replacement*; et / and **(Resolution)**
- 8.4 Rapport pour le conseil de la Trésorière / Perceptrice municipale au sujet d'une demande de mise à niveau informatique nécessaire / *Municipal Council Report from the Treasurer / Tax Collector with regards to a request for necessary computer upgrades*; et / and **(Resolution)**
- 8.5 Rapport pour le conseil daté du 28 juillet 2025 du Chef pompier au sujet de la démission d'un pompier, Alex Hunter / *Council report dated July 28, 2025 from the Fire Chief with regards to the resignation of a firefighter, Alex Hunter*; et / and **(Resolution)**
- 8.6 Rapport pour le conseil daté du 28 juillet 2025 du Chef pompier au sujet de la démission d'un pompier, Bello Mohamadou / *Council report dated July 28, 2025 from the Fire Chief with regards to the resignation of a firefighter, Bello Mohamadou*; et / and **(Resolution)**
- 8.7 Rapport pour le conseil daté du 20 août 2025 du Chef pompier au sujet de la démission du Capitaine des appareils respiratoires autonomes, Robin Bélanger / *Council report dated August 20, 2025 from the Fire Chief with regards to the resignation of the Air Pack Captain, Robin Bélanger*; et / and **(Resolution)**
- 8.8 Discussion générale concernant des sujets variés municipaux / *General discussion with regards to various municipal subjects*; **(Information / Resolution)**

9. RÉGLEMENTS **BY-LAWS**

- 9.1 Arrêté-municipal no. 2025-35, étant un règlement visant à confirmer les travaux du Conseil de la Corporation du Canton de Dubreuilville à sa séance régulière tenue 27 août 2025 / *By-Law No. 2025-35 being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on August 27, 2025*; et / and **(Resolution)**

- 9.2 Arrêté-municipal no. 2025-36, étant un règlement visant à régler l'itinéraire des camions lourds dans la Corporation du Canton de Dubreuilville / *By-Law No. 2025-36, being a By-law to regulate a heavy truck route within the Corporation of the Township of Dubreuilville*; et / and **(Resolution)**
- 9.3 Arrêté-municipal no. 2025-37, étant un règlement visant à autoriser la signature d'un accord visant à mettre en place le programme «Travel Point» pour les services d'examen des conducteurs avec Serco DES Inc., délégué du ministère des Transports de l'Ontario. / *By-Law No. 2025-37, being a By-law to authorize the execution of an Agreement to accommodate Driver Examination Services "Travel Point Program" with Serco DES Inc., delegate of the Ontario Ministry of Transportation*; et / and **(Resolution)**
- 9.4 Arrêté-municipal no. 2025-38, étant un règlement visant à établir les frais et redevances d'utilisation administrés par la Corporation du Canton de Dubreuilville / *By-Law No. 2025-38, being a By-law to establish user fees and charges administered by the Corporation of the Township of Dubreuilville*; **(Resolution)**

10. AJOUT

ADDENDUM

11. ASSEMBLÉE A HUIS CLOS

CLOSED SESSION

12. AJOURNEMENT

ADJOURNMENT

COUNCIL RESOLUTION



Moved By: Helene
Seconded By: Krystel

DATE: August 27, 2025
Resolution No. 25-164

Whereas that the agenda for the regular municipal council meeting dated August 27, 2025, be adopted as submitted.

✓

<hr/> Carried	<hr/> Defeated	<hr/> Deferred
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystel Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

COUNCIL RESOLUTION



Moved By: Helene
Seconded By: Krystal

DATE: August 27, 2025
Resolution No. 25-165

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the following municipal council meeting minutes as submitted:

- Regular Municipal Council meeting minutes dated July 9, 2025.

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<hr/> Carried	<hr/> Defeated	<hr/> Deferred
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



THE CORPORATION OF THE TOWNSHIP OF DUBREUILVILLE

-MINUTES-

Regular Council Meeting held on
July 9, 2025, at 7:00 p.m.
Council Chambers

PRESENT: Mayor, B. Nantel
Councillor, H. Perth
Councillor, J. Hemphill
Councillor, K. Lévesque
Councillor, JR. Vallières

ABSENT:

STAFF: CAO-Clerk, Shelley B. Casey

Mayor B. Nantel called the meeting to order at 7:02 p.m.

25-150 Moved By: Councillor K. Lévesque
Seconded By: Councillor J. Hemphill

Whereas that the agenda for the regular municipal council meeting dated July 9, 2025, be adopted as submitted.

Carried

25-151 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the following municipal council meeting minutes as submitted:

- Regular Municipal Council meeting minutes dated June 25, 2025.

Carried

25-152 Moved By: Councillor K. Lévesque
Seconded By: Councillor J. Hemphill

Whereas that the following be received as information only:

- 7.1 Algoma Public Health Board of Health meeting minutes dated April 23, 2025; and
- 7.2 Inspection of Herbicide Projects for White River, Nagagami and Missinaibi Forests; and
- 7.3 Letter dated June 24, 2025, from the Northeast Superior Mayors Group with regards to the recent election of new Chief and Council at Chapleau Cree First Nation; and
- 7.4 Letter dated July 2, 2025, from MPP Bill Rosenberg – Algoma Manitoulin with regards to commercial fishing concerns.

Carried

25-153 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached letter dated July 4, 2025, from the Corporation of the Town of Cobourg with regards to a request for support concerning Ontario's Bill 5 and its impact on the Local Food System and the Environment, as presented.

Carried

25-154 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached resolution dated June 3, 2025, from the corporation of the Municipality of Wawa with regards to a request for support concerning opposing Bill 5, Protect Ontario by Unleashing our Economy Act, 2025, as presented.

Carried

25-155 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas the Council of the Corporation of the Township of Dubreuilville has reviewed and wishes to officially acknowledge and approve the attached correspondence dated June 30, 2025, from the Ministry of Emergency Preparedness and Response regarding compliance with the Emergency Management and Civil Protection Act (EMCPA) requirements for the year 2024, as presented.

Carried

25-156 Moved By: Councillor K. Lévesque
Seconded By: Councillor J. Hemphill

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached Strongman Challenge Dubreuilville meeting minutes dated June 12 and 17, 2025, as presented.

Carried

25-157 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge receipt and approval of the attached Application for Municipal Consent submitted by Alamos Gold Inc., seeking municipal authorization to obtain a work permit for the installation of underground fibre optic cabling within a municipal right-of-way (Bell Road) associated with the communication tower project, in accordance with the attached connection plan and subject to the terms and conditions outlined in By-Law No. 2021-16, as presented.

Carried

25-158 Moved By: Councillor K. Lévesque
Seconded By: Councillor J. Hemphill

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached Equipment Maintenance Policy, as presented.

Carried

25-159 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas the Council of the Corporation of the Township of Dubreuilville has reviewed and hereby approves the attached Council report dated July 7, 2025, from the Treasurer / Tax Collector regarding the replacement of the generator at the municipal complex; and

Whereas the report outlines utilizing the remaining Canada Community-Building Fund (CCBF) allocation to partially finance this project, with the remaining funding to be secured through the 2026 budget process;

Now, therefore, be it resolved that Option 3, as recommended by Kresin Engineering Corporation in their Memorandum dated April 1, 2025, shall be adopted as the preferred approach.

Carried

25-160 Moved By: Councillor H. Perth

Seconded By: Councillor K. Lévesque

Whereas the Council of the Corporation of the Township of Dubreuilville hereby wishes to formally acknowledge receipt of the draft May 2025 Official Plan;

Be it resolved that the Council authorizes the submission of this draft Official Plan to the Ministry for review and consideration, in order to facilitate the necessary arrangements for the upcoming public Open House as part of the comprehensive Official Plan review process.

Carried

25-161 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that By-Law No. 2025-33, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on July 9, 2025, be adopted as presented.

Carried

25-162 Moved By: Councillor K. Lévesque
Seconded By: Councillor Jr. Vallières

Whereas that By-Law No. 2025-34, being a By-law to impose water and wastewater (sewer) service rates upon owners or occupants of land who use water works and the sewage system, owned and operated by the Corporation of the Township of Dubreuilville, be adopted as presented.

Carried

25-163 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that this regular municipal council meeting dated July 9, 2025, hereby adjourn at 8:12 p.m.

Carried

Julie J. Duphail

Deputy-Mayor



Shelley B. Casey
CAO-Clerk

COUNCIL RESOLUTION



Moved By: _____
 Seconded By: _____

Helene Krystel

DATE: August 27, 2025
 Resolution No. 25-166

Whereas that the following be received as information only:

- 7.1 Algoma District Services Administration Board meeting minutes dated May 15, 2025; and
- 7.2 Superior East OPP Detachment Board meeting minutes dated February 11, 2025; and
- 7.3 Letter dated July 15, 2025 from the Superior East OPP Detachment Board with regards to their 2024 annual report; and
- 7.4 Fact sheets – Recognizing and preventing anti-Indigenous discrimination and harassment in retail settings; and
- 7.5 The Boob Bus – Free transportation for breast screening; and
- 7.6 Letter dated August 13, 2025 from the Ministry of Natural Resources with regards to the proposed regulations to support the implementation of the proposed Geologic Carbon Storage Act, 2025, if passed by the Legislature.

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Carried	Defeated	Deferred
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystel Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



Minutes - Regular Board Meeting

May 15, 2025, 5:00 p.m.

Members Present: Marcel Baron
Rick Bull
Charles Flintoff
Cheryl Fort
Sally Hagman
Blair MacKinnon
Norman Mann
Harry Stewart
Lynn Watson
Jacqui Nagel

Members Absent: Melanie Pilon

1. Opening of Meeting

The Board Chair opened the meeting and welcomed Board Members and staff.

2. Indigenous Land Acknowledgement

3. Opportunity for Declaration of Pecuniary Interest

There were none.

4. Minutes

Moved by: Lynn Watson
Seconded by: Sally Hagman

RESOLVE THAT: the Board approve the minutes of the March 27, 2025 regular Board Meeting as distributed.

CARRIED

5. Approval of Agenda

Moved by: Harry Stewart
Seconded by: Charles Flintoff

RESOLVE THAT: the Board approve the agenda of the May 15, 2025 regular Board Meeting as distributed.

CARRIED

6. Correspondence

6.1 MOH - Ambulance Service Review

The Chief of Paramedic Services noted that Algoma District Paramedic Services successfully met the legislated requirements for certification as a land ambulance operator.

The Board extended their thanks and congratulated the Algoma District Paramedic Services team.

7. Other Business

7.1 ADSAB Financial Statement for the year ended December 31, 2024

The CAO reported that the Audit Committee held a meeting on Monday, May 12, with Eric Pino from KPMG to review the audited financial statement and the audit findings report. The Audit Committee passed a resolution recommending that the Board approve the ADSAB Financial Statement for 2024.

The Director of Finance provided an overview of the Audit Findings Report and the ADSAB Financial Statement for 2024.

7.1.1 ADSAB 2024 Financial Statement (DRAFT)

Moved by: Charles Flintoff
Seconded by: Marcel Baron

RESOLVE THAT: the Board approve the ADSAB 2024 Financial Statement (DRAFT) as presented.

CARRIED

7.1.2 ADSAB Audit Findings Report for 2024

Moved by: Harry Stewart
Seconded by: Marcel Baron

RESOLVE THAT: the Board accept the ADSAB Audit Findings Report for 2024 as presented.

CARRIED

7.2 ADSAB Finance

The Director of Finance provided an overview of the ADSAB Financial Report for the period ended March 31, 2025.

7.2.1 Finance Board Report - Financial Report for the period ended March 31, 2025

7.2.2 ADSAB Financial Report - for the period ended March 31, 2025

Moved by: Sally Hagman

Seconded by: Blair MacKinnon

RESOLVE THAT: the Board approve the ADSAB Financial Report for the period ended March 31, 2025 as presented.

CARRIED

7.3 Children's Services

The Director of Children's Services provided an update on the funding guidelines and the impact of the recalibration of direct growth targets. It was noted that the total approved direct growth spaces for ADSAB remained unchanged, however, the spaces have been shifted between years.

7.3.1 Children's Services Board Report - Updates to Funding Guidelines

7.3.2 MOE - Updates to Ontario Child Care and Early Years Funding Guidelines

7.4 Paramedic Services

7.4.1 ADPS - Call Volume Report - Q1 2025

The Chief of Paramedic Services provided an overview of the Call Volume Report for the first quarter. It was highlighted that the call volume for Blind River, Thessalon and Richards Landing is up due to Emergency Room closures in Thessalon and Richards Landing. Call volume is up in Dubreuilville and Hornepayne due to staffing levels returning to normal.

7.4.2 ADPS - Response Time Report - 2025 Q1

The Chief of Paramedic Services noted that Algoma District Paramedic Services is meeting its Response Time Targets.

7.4.3 Ambulance Ordering - 2026

The CAO provided an overview of ongoing issues with ordering and receiving ambulances and the revised ordering cycle implemented by the vendor. The Board was requested to approve the order of two new ambulances for 2026 to be added to the 2026 Budget.

Discussion ensued.

Moved by: Lynn Watson

Seconded by: Cheryl Fort

RESOLVE THAT: the Board approve the purchase of two ambulances for 2026 to be included in the 2026 ADSAB Budget.

CARRIED

7.4.4 Update from ADSAB Board Chair - North Shore Health Network Issue

The Board Chair provided an update on the follow-up with the CEO of the North Shore Health Network. A meeting is to be scheduled with the Board Chair, ADSAB CAO and the NSHN CEO to review issues between the hospitals and Algoma District Paramedic Services.

8. Open Question and Answer

Board Member Sally Hagman thanked the Board for the opportunity to attend the FONOM Conference. It was well attended and a very good conference. Board Member Lynn Watson added that they had to shut down registration three weeks early. It was noted that FONOM 2026 will be held in Timmins.

The Board Chair announced that it was the last official Board Meeting for Karen Chisholm, Director of Housing Services as Karen is retiring at the end of June. The Board extended their best wishes to Karen.

The NOSDA Conference is being held in Sault Ste. Marie in early June and is being co-hosted by ADSAB and the District of Sault Ste. Marie Social Services Administration Board.

Board Member Jacqui Nagel shared that in February 2025, she witnessed our paramedics who responded to calls in white-out conditions which occurred on the highway in front of her home. It was noted that they did an excellent job and were very caring.

9. In Camera Session

Moved by: Blair MacKinnon
Seconded by: Harry Stewart

RESOLVE THAT: the Board move into closed session.

CARRIED

9.1 Children's Services - Child Care Provider - Licensing Update

9.2 ADPS - Thessalon Ambulance Base - Renovations - Update

9.3 ADPS - Legal Matters - Update

9.4 Personnel Matters

10. Return to Open Session

Moved by: Lynn Watson
Seconded by: Charles Flintoff

RESOLVE THAT: the Board return to open session.

CARRIED

11. Adjournment

Moved by: Marcel Baron

Seconded by: Lynn Watson

RESOLVE THAT: the regular Board Meeting of May 15, 2025, be adjourned.

CARRIED

**The Corporation of the
Municipality of Wawa**

**Superior East OPP Detachment
Board Meeting**

Tuesday, February 11, 2025

**40 Broadway Avenue -
Board Room**

4:00 PM

MINUTES

(1) CALL TO ORDER & NOTE MEMBERS PRESENT

The meeting was called to order at 4:01 p.m. and the Chair welcomed everyone to the meeting.

1.1 Land Acknowledgement – Read by Chair P. Bernier

The Superior East OPP Detachment Board recognizes that its work, and the work of its partners including the Ontario Provincial Police, take place on traditional Indigenous territories located throughout the Superior East Region. The Board is grateful to the First Nations, Metis and Inuit people who have cared for the lands we are located on since time immemorial and thank them for sharing their ancestral homelands with us.

Present:

Chris Buckell (Zoom), Councillor Jim Hoffmann, Councillor Julila Hemphill (Zoom), Councillor Paul Bernier (Zoom), Detachment Commander Kevin Fellingner (Zoom), Sue Lord (Recording Secretary)

Absent: Councillor Dwijen Bharad, Councillor Pete Kistemaker, David Jennings

Resource: Maury O'Neill, CAO-Clerk, Municipality of Wawa

(2) APPROVAL OF AGENDA

2.1 Approval of Agenda

Moved by: J. Hoffmann

R. Verbal

Seconded by: C. Buckell

RESOLVED THAT the agenda for the Superior East OPP Detachment Board meeting held on Tuesday, February 11, 2024, be approved, as presented.

CARRIED.

(3) ANNOUNCEMENTS

None.

(4) DECLARATION OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

None.

(5) APPROVAL OF MINUTES

5.1 Tuesday, November 12, 2024 Minutes

Moved by: C. Buckell

R. Verbal

Seconded by: J. Hemphill

RESOLVED THAT the minutes of the Superior East OPP Detachment Board meeting held on Tuesday, November 12, 2024, be approved as presented.

CARRIED.

(6) PRESENTATION AND DELEGATION

None.

(7) COMMUNICATIONS (Items distributed via e-mail)

Correspondence that was shared with the Board.

7.1 Email - Board Discussion Groups (Feb2-25)

7.2 Email - 2025 OAPSB Call for Resolutions (Jan 30-25)

7.3 Email - Peel Police Service Board Human Rights and Police Governance Report (Jan 28-25)

7.4 Email - Notice of the OAPSB AGM (Jan 22-25)

7.5 Email – Important Industry Communications (Jan 16-25)

7.6 Email - The OAPSB Monthly Bulletin: January 2025 News and Updates (Jan 9-25)

7.7 Email - Bill 173, Intimate Partner Violence Epidemic Act, 2024 (Dec 19-24)

7.8 Email - Communication with the Minister - \$77 Million Funding Announcement (Dec 10-24)

The Provincial Government has seen an increase in cost of policing and made a funding announcement. The Municipality of Wawa has received funding.

7.9 Email - Zone 1A Draft Minutes from November 13, 2024 (Nov 12-24)

(8) REPORTS OF THE DETACHMENT COMMANDER

8.1 Superior East Detachment Commander Report - October 2024 - December 2024 (resolution)

Detachment Commander K. Fellingner reviewed the report and answered questions. He covered topics including current and planned staffing and recruitment, data collected during the period, mental health meetings with local hospitals and approval of grant funding for the R.I.D.E. program.

There was a concern shared regarding parents picking up children at a school on Boyer Street and parking in no parking space. It was recommended having officers patrol the area during the end of school days to monitor parking space.

Chair Bernier recommended a motion be drafted requesting quality service for all highways of Hwy 101, Hwy 17 and Hwy 129.

Member Hemphill highlighted the lack of notification when there are closures on Hwy 519. Dubreuilville Council sent a letter requesting a highway sign for highway closures in Dubreuilville.

Action: CAO to draft resolution for the next meeting.

Moved by: J. Hoffmann

R. Verbal

Seconded by: J. Hemphill

RESOLVED THAT the Superior East OPP Detachment Commander's Report dated October 2024-December 2024 as contained on pages 1 – 17 be adopted as presented.

CARRIED.

(9) ENQUIRIES BY MEMBERS

9.1 Chair Bernier provided an update that he reached out to two board members and the requirement to complete the mandatory training to attend the next meeting. White River needs to appoint a Council rep.

There was a concern shared regarding unqualified and dangerous drivers on the highways and what could the board do to mitigate this. It was confirmed that there are more inspectors from the Ministry of Transportation in Sault Ste Marie doing more inspections.

Moved by: J. Hoffmann

R. Verbal

Seconded by: J. Hemphill

RESOLVED THAT the Superior East OPP Detachment Board draft a motion requesting increased highway maintenance.

CARRIED.

Action:

Resolution to be added to next Board Meeting.

(10) OLD BUSINESS

None.

(11) CONSIDERATION OF BY-LAWS

None.

(12) NEW BUSINESS

12.1 Draft - Travel Reimbursement Policy

The policy was shared and the Chair asked for feedback.

It was recommended changing item 2.2 of the policy in having a daily meal allowance set at \$100/day. All members agreed.

It was recommended changing the mileage rate to include the Canadian Governments mileage rate.

Action:

Changes to be made to the Policy to be adopted at the next meeting.

12.2 Draft - Meeting Procedural Policy

The policy was shared and reviewed by the Board.

Action:

By-Law to adopt the policy be prepared for the next meeting.

12.3 Financial Update

M. O'Neill provided an update on the Board February financials. Funds were received from other communities, and she will follow-up on outstanding payments. A financial report will be provided at the next meeting.

(13) NEXT MEETING DATE

13.1 Tuesday, May 13, 2025 at 4:00 p.m. at 40 Broadway Avenue/Zoom.

(14) CLOSE OF MEETING

14.1 Close of Meeting

Moved by: J. Hoffmann

R. Verbal

Seconded by: C. Buckell

RESOLVED THAT the meeting close at 5:09 p.m.

CARRIED.

Maury O'Neill, CAO-Clerk,
Wawa

Paul Bernier, Chair



July 15, 2025

Mayor and Council
Township of Dubreuilville
23 Pine Street
Dubreuilville, ON P0S 1B0

RE: 2024 Superior East Detachment Board Annual Report

Dear Mayor Nantel and Members of Council,

Please find attached a copy of the Superior East O.P.P. Detachment Commander, Kevin Fellingner's, 2024 Annual Report. The Report was prepared to satisfy Section 68 (1) of the Community Safety and Policing Act, which outlines the annual reporting requirements of the Detachment. The Act also states that the OPP Detachment Board shall, on or before June 30th every year, provide an annual report to the municipalities belonging to the detachment area.

I am proud to share the Detachment Commander's Report with you as it clearly demonstrates the excellent work and commitment of our police force to ensure the communities we live in remain safe and supportive and it is evident our members serve with pride, professionalism and honour. I am very appreciative of the excellent leadership provided by Staff Sergeant Fellingner to his team, to our residents as well as to our newly formed Board.

The Superior East OPP Board's mandate is to provide guidance and advice to the OPP Detachment Commander regarding policing services to the communities of Wawa, Chapleau, White River, Hornepayne and Dubreuilville. The Board aims to ensure that the OPP's strategic priorities and initiatives align with the goals of community safety, transparency, and accountability.

The Board held its Inaugural meeting on October 8, 2024, with subsequent meetings being held in November 2024 and in both February and June 2025. A meeting is scheduled for September 11, 2025, with meetings to be held bi-monthly that are open to the public to attend. All our meeting and documents are contained on the website: <https://www.wawa.cc/living-here/fire-police-and-ambulance/police-services/superior-east-opp-detachment-board/>

The annual operating budget of the OPP Detachment Board is \$30,000 and some key expenses include membership with the Ontario Association of Police Services Boards (OAPSB) (\$2,000), insurance (\$4,000), professional development (\$5,000), and human resources and general administrative costs (\$7,500). Each municipality in the area for which the Board has responsibility pays an equal share (\$7,000).

The Board is comprised of one Council Member from each municipality and two community members appointed at large from the Detachment area. Two provincial appointees also form the Board composition but have yet to be appointed. The Board looks forward to having full municipal participation at its next meeting and to developing the action plan for the upcoming year.

As Chair of the SEOPP Detachment Board, it is my privilege to present this report to you. I also wish to thank Board members Jim Hoffmann, David Jennings, Chris Buckell, Julila Hemphill for contributing to the Board's activities thus far as well as Maury O'Neill, CAO from Wawa, for guiding and supporting the Board this past year.

I am confident that our continued partnership with Staff Sergeant Fellingner and the support of all participating municipalities in 2025/26 will ensure the continuation of excellent policing services in the Superior East O.P.P. Detachment region.

Sincerely,

Paul Bernier

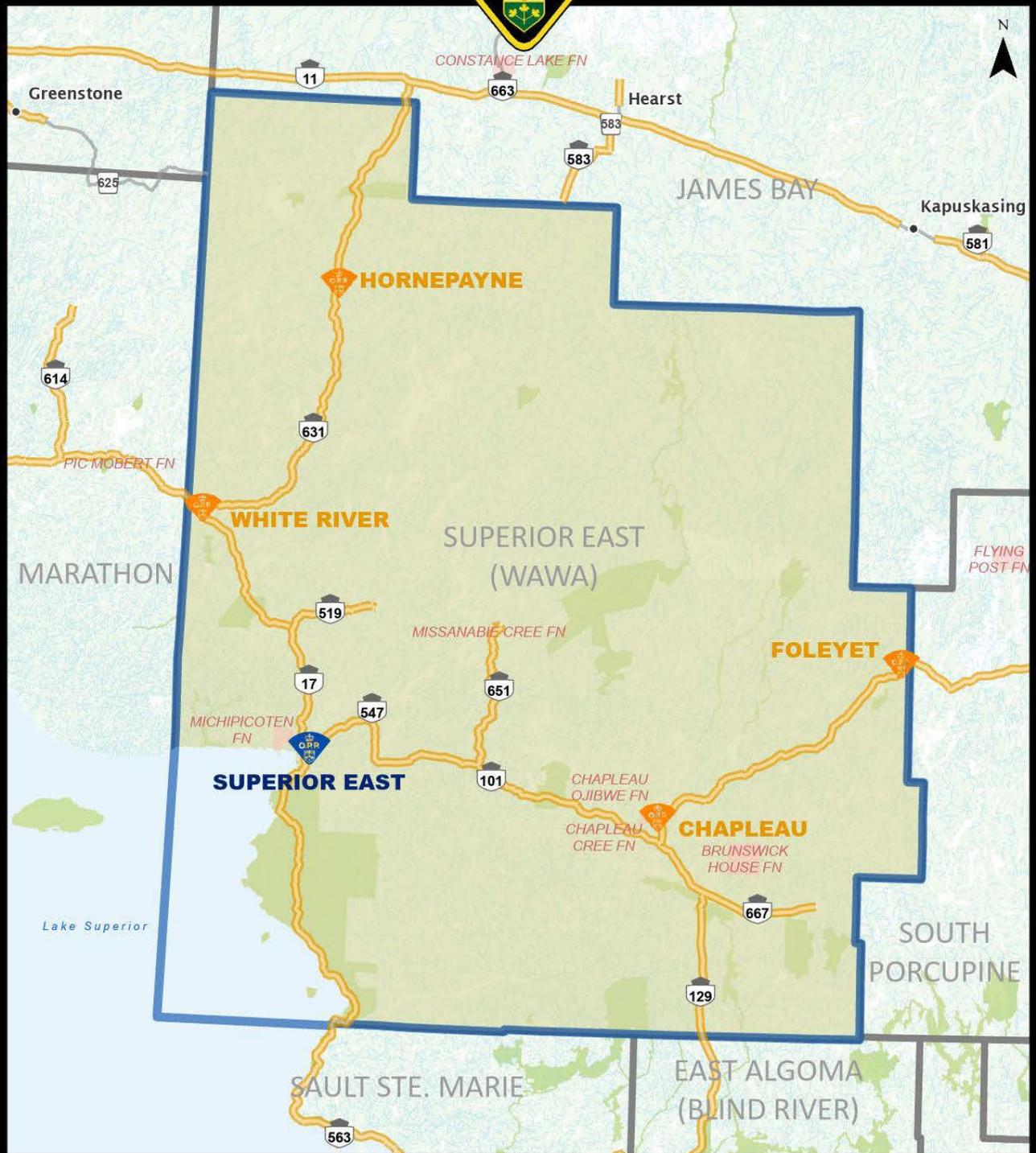
Paul Bernier, Chair
Superior East OPP Board

cc: SEOPP Members
Staff Sergeant Fellingner
CAO Shelley Casey



SUPERIOR EAST DETACHMENT

2024 DETACHMENT BOARD ANNUAL REPORT



Legend	
	GENERAL HEADQUARTERS
	REGIONAL HEADQUARTERS
	HOST DETACHMENT
	SATELLITE
	OPP ADMINISTERED FN
	OPP FN
	400 Series Highway
	Provincial Highway
	Major Road
	Detachment Boundary
	Township Boundary
	Non-OPP Policed
	First Nation
	Provincial Park

2023-2025 STRATEGIC PLAN

Priorities and Commitments



PEOPLE

A healthy and resilient OPP

We will strive to support all members in achieving their professional and personal best.

WORK

A responsive and evolving OPP

We will empower our members to ensure the best possible policing services are delivered to Ontarians.

COMMUNITIES

A collaborative and progressive OPP

We will partner and build relationships with a shared vision for safety and well-being.

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Message from the Detachment Commander

I am pleased to present the Superior East Detachment – 2024 OPP Detachment Board Annual Report. This report includes crime, traffic enforcement and community well-being data, and highlights initiatives and successes from the past year. 2024 represents the midway point of the Superior East Detachment 2023-2025 Action Plan and this report provides updates on our progress in meeting our Action Plan commitments.



With many municipalities in Ontario declaring intimate partner violence an epidemic in 2024, the OPP's response was the development of Detachment Abuse Issues Investigators (DAIIs). DAIIs provide critical support to frontline officers and supervisors in the investigation of intimate partner violence and other abuse-related cases. The Superior East DAII will conduct case reviews, strengthen community partnerships and offer subject matter expertise to ensure investigations follow a consistent, trauma-informed and victim-centred approach. Their role is vital in supporting victims while helping frontline officers navigate complex and sensitive investigations.

Our Community Safety Officer (CSO) attended numerous schools in Superior East for presentations, events, and regular patrols. Schools within our service area requested presentations tailored to the specific issues they observe among their students. Consequently, the CSO most frequently delivers sessions on Online Safety, Cyberbullying, Personal Safety, Bullying, and Drug Awareness. These presentations reached youth across all grade levels, from Kindergarten through Grade 12. This direct engagement has helped foster stronger personal connections with both students and staff.

Superior East Detachment continued to communicate and collaborate with our local health partners to facilitate safe, efficient and respectful police-hospital transitions of persons in crisis. Effective police-hospital transitions encourage positive outcomes for persons in crisis, support the efficient use of police resources, and ensure a safe hospital environment for staff and patients.

The OPP supports the implementation and use of any tools or technologies that support collecting better evidence, demonstrate transparency, encourage better citizen conduct during interactions with police, and enhance public and officer safety in the communities we serve. We continue to leverage technology, including In-Car Cameras and automated licence plate recognition (ALPR), to support the collection of evidence, increase transparency and enhance public and officer safety.

2024 saw the addition of a new Community Street Crime Unit (CSCU) Detective. CSCU utilizes all investigative techniques and resources to identify and apprehend suspects involved with the trafficking and/or distribution of illicit drugs in our communities. CSCU will also continue to liaise with our media officer to ensure safety concerns, public safety messages and police successes are disseminated to the public.

Our commitment to diversity and inclusion remained high in 2024 as Superior East Detachment members engaged various groups and organizations to build stronger and more vibrant communities. We remain open to, and respectful of, all cultural differences and the ongoing development of skills and knowledge of our members to build mutually effective relationships through increased community engagement.

In 2025, we will be working with Superior East OPP Detachment Board to form the 2026-2029 Superior East Detachment Action Plan. This work will include engaging with community members to

ensure the needs of the communities we serve will be reflected in the commitments we make. Development of the 2026-2029 Superior East Detachment Action Plan will coincide with the creation of the 2026-2029 OPP Strategic Plan to ensure organizational alignment and support.

The Superior East Detachment – 2024 OPP Detachment Board Annual Report begins to bridge the gap between *Police Services Act* (PSA) and *Community Safety and Policing Act* (CSPA) reporting requirements. In collaboration with relevant OPP program areas, working groups and The Superior East OPP Detachment Board, this report will continue to develop in the years to come to include content from the OPP Detachment Board Chair and additional data and updates from the OPP.

From detachment administrative staff to frontline uniform members to specialty units to supervisors, our members continue to serve with pride, professionalism and honour. As we anticipate future challenges and opportunities for policing and community safety, we remain dedicated to our mission of serving our communities by protecting citizens, upholding the law and preserving public safety.

Kevin Fellingner
Staff Sergeant, Detachment Commander
Superior East Detachment, OPP

Summary of Commitments

Through analysis and consultation, the following areas of focus were identified for the years 2023-2025.

Crime	Roadways, Waterways and Trails	Community Well-Being
<p>Investigative excellence through a victim centered, trauma informed approach to all investigations. Thorough and complete investigations will assist in reducing violent crimes while ensuring that all victims receive the supports that they require.</p> <p>To reduce the impact on our communities from the production and use of illicit drugs.</p> <p>To address and prevent crime in our communities with a focus on property crime.</p> <p>To reduce victimization and increase awareness from cyber and/or technology enabled crime through engagement and education.</p> <p>Maintain a Victim Centered approach in our response to calls for service and investigations.</p>	<p>To sustain a continuous and year-round focus on the causal factors of Motorized Vehicle Collisions, along with an enhanced focus on the "Big 4 factors" for serious collisions, those being speeding, impaired driving, distracted driving and seat belts.</p> <p>Continue to work towards mitigating risk to those utilizing local Motorized Snow Vehicle (MSV) and All Terrain Vehicle (ATV) trails and Marine waterways.</p> <p>Address through enforcement initiatives the significant presence of Commercial Motor Vehicles on local roadways.</p>	<p>Seek out efficiencies in how we manage available resources while supporting community members that are experiencing crisis.</p> <p>Continue building our relationships with all community groups throughout the Superior East Cluster.</p> <p>Support our Indigenous Policing partners and communities.</p> <p>Provide the best possible care for victims of crime.</p> <p>Identify strategies to actively seek out and recruit qualified candidates from our local community who are interested in a career in policing.</p>

2024 Crime Progress Updates

Commitment	Progress Update
<p>Investigative excellence through a victim centered, trauma informed approach to all investigations. Thorough and complete investigations will assist in reducing violent crimes while ensuring that all victims receive the supports that they require.</p>	<p>In 2024, the Superior East Detachment remained committed to investigative excellence, guided by a victim-centred, trauma-informed approach. Conducting thorough and complete investigations is critical not only to achieving successful outcomes but also to reducing violent crime and ensuring victims receive the support and resources they need.</p> <p>We partnered with key community-based organizations such as the Canadian Mental Health Association (CMHA), Wawa and Area Victim Services (WAVS), and Chadwic to better support vulnerable individuals and victims by facilitating access to local support services. These partnerships enhance our ability to connect individuals with timely and appropriate care.</p> <p>Superior East Detachment also maintained active engagement with local groups and organizations to build relationships and promote community safety and well-being. In 2024, we regularly participated in:</p> <ul style="list-style-type: none"> • Situation Table • Seniors at Risk initiatives • Sexual Assault Care Centre partnerships • North Algoma Mental Health and Addictions Planning Table • Algoma Council on Domestic Violence <p>Additionally, the Offender Management Apprehension Program (OMAP) remained a key crime suppression initiative. OMAP is designed to deter criminal activity by monitoring repeat offenders who are out on any form of judicial release. The Detachment OMAP Coordinator:</p> <ul style="list-style-type: none"> • Identifies and monitors offenders residing within the detachment area • Develops management plans to ensure compliance with release conditions • Reviews the Provincial Bail Compliance Dashboard (PBCD) to identify offenders released from other jurisdictions • Collaborates with the Court Case Management Team, Crime Unit, and the Detachment Abuse Issues Investigator (DAII) to ensure appropriate monitoring of high-risk individuals <p>This coordinated approach enhances public safety and strengthens offender accountability while ensuring our response remains consistent with the principles of trauma-informed policing.</p>

<p>To reduce the impact on our communities from the production and use of illicit drugs.</p>	<p>The Superior East Detachment welcomed a new member to the Community Street Crime Unit (CSCU). This officer's role is focused on enhancing investigations related to property and drug-related crimes, while also strengthening intelligence-sharing and collaboration with the Organized Crime Enforcement Bureau (OCEB). The CSCU officer has received extensive training in advanced investigative techniques and resources to identify and apprehend individuals involved in the trafficking and distribution of illicit drugs. This work is crucial to disrupting criminal networks and improving community safety.</p> <p>In 2024, the CSCU also worked closely with the OPP Media Officer to ensure that public safety concerns, awareness campaigns, and operational successes were effectively communicated to the public. Additionally, continued collaboration with OCEB and neighbouring police services has strengthened regional enforcement efforts and led to significant investigative successes for all involved agencies.</p>
<p>To address and prevent crime in our communities with a focus on property crime.</p>	<p>In 2024, the Superior East Detachment remained committed to preventing and addressing crime, with a particular focus on property crime. Our officers continued to conduct proactive foot patrols, often in response to community concerns and targeted toward identified high-risk areas.</p> <p>Our Community Safety Officer (CSO) supported these efforts through ongoing media releases and participation in community events, helping to raise public awareness and strengthen engagement.</p> <p>To effectively predict, analyze, and respond to property crime, we utilized a wide range of tools and strategies, including:</p> <ul style="list-style-type: none"> • Regional Operational Analyst reports • Hot spot mapping and focused patrols • Offender Management Apprehension Program (OMAP) • Specialty investigative services and intelligence analysis • Victim-centered investigation practices • Internal officer training and community partnerships <p>This multi-faceted approach reflects our commitment to data-driven policing, investigative excellence, and the proactive prevention of crime. Our collaborative, intelligence-led strategies continue to play a critical role in maintaining public safety and enhancing the quality of life in the communities we serve.</p>

<p>To reduce victimization and increase awareness from cyber and/or technology enabled crime through engagement and education.</p>	<p>In 2024, our Community Safety Officer (CSO) played a key role in this effort by:</p> <ul style="list-style-type: none"> • Conducting numerous community education events • Delivering targeted cybercrime awareness sessions to schools and vulnerable groups • Publishing a series of media releases to inform the public about current cyber threats and prevention strategies <p>These initiatives not only helped increase public awareness of cyber risks but also empowered community members with the knowledge and tools to protect themselves online. The CSO's efforts continue to build digital resilience across the communities we serve.</p>
<p>Maintain a Victim Centered approach in our response to calls for service and investigations.</p>	<p>Superior East Detachment remained dedicated in 2024 to maintaining a victim-centred approach in both our response to calls for service and our investigative practices. We continued to collaborate closely with community partners and victim support organizations to ensure that the needs and voices of victims and survivors are heard, understood, and addressed with compassion and care.</p> <p>Officers received ongoing training focused on:</p> <ul style="list-style-type: none"> • Victim rights and liaison • Cultural diversity and unconscious bias awareness • Human rights, victim-centred, and trauma-informed policing practices <p>A significant advancement in 2024 was the introduction of the Superior East Detachment Abuse Issues Investigator (DAII). This specialized role was created to:</p> <ul style="list-style-type: none"> • Conduct case reviews for abuse-related investigations • Strengthen community partnerships • Provide subject matter expertise • Ensure consistency in trauma-informed and victim-centred approaches <p>The DAII's contributions are instrumental in supporting victims while guiding frontline officers through complex and sensitive cases, ensuring that every investigation is approached with professionalism, empathy, and accountability.</p>

2024 Roadways, Waterways and Trails Progress Updates

Commitment	Progress Update
<p>To sustain a continuous and year-round focus on the causal factors of Motorized Vehicle Collisions, along with an enhanced focus on the "Big 4 factors" for serious collisions, those being speeding, impaired driving, distracted driving and seat belts.</p>	<p>Superior East Detachment officers actively participated in Reduce Impaired Driving Everywhere (RIDE) programs across the detachment area and supported all regional and provincial traffic safety initiatives to deter high-risk driving behaviours and enhance road safety.</p> <p>We expanded our capabilities with the addition of two certified Commercial Vehicle Safety Alliance (CVSA) frontline officers. These officers worked in partnership with Ministry of Transportation Ontario (MTO) officials on joint enforcement initiatives focused on commercial motor vehicle inspections and compliance.</p> <p>Our Community Safety Officer (CSO) played a key role in public education efforts by delivering traffic safety presentations and authoring several media releases aimed at raising awareness about safe driving practices.</p> <p>A review of 2024 statistics indicated an increase in impaired driving charges. In response, the detachment will implement a renewed focus on impaired operation in the final year of the 2023–2025 Action Plan, ensuring continued attention to enforcement, education, and prevention strategies.</p>
<p>Continue to work towards mitigating risk to those utilizing local Motorized Snow Vehicle (MSV) and All Terrain Vehicle (ATV) trails and Marine waterways.</p>	<p>In 2024, the Superior East Detachment remained committed to enhancing safety on local motorized snow vehicle (MSV) and all-terrain vehicle (ATV) trails, as well as on area waterways. Our officers continued to work proactively to mitigate risks for recreational vehicle users through education, enforcement, and visibility.</p> <p>This year, we successfully secured specialized training for detachment members in marine, ATV, and MSV operations, strengthening our capacity to conduct safe and effective patrols across all terrains. As a result, our officers regularly patrolled local trails and waterways throughout the year.</p> <p>To support marine safety, the detachment deployed a dedicated marine officer during busy summer long weekends, ensuring an active presence on area lakes and waterways. Marine members also partnered with neighbouring OPP detachments and conducted joint patrols with Ministry of Natural Resources (MNR) Conservation Officers, enhancing enforcement through inter-agency collaboration.</p> <p>Our Community Safety Officer (CSO) played a vital role in public outreach by delivering safety presentations focused on marine, ATV, and MSV operations, and by authoring several media releases aligned with provincial safety initiatives. These efforts contributed to raising public awareness and promoting safe recreational practices within the Superior East Detachment patrol area.</p>

<p>Address through enforcement initiatives the significant presence of Commercial Motor Vehicles on local roadways.</p>	<p>In 2024, the Superior East Detachment remained committed to addressing the significant presence of Commercial Motor Vehicles (CMVs) on local roadways through targeted enforcement initiatives. Recognizing the impact of CMVs on roadway safety, we expanded our enforcement capabilities by certifying two frontline officers through the Commercial Vehicle Safety Alliance (CVSA).</p> <p>These officers worked in partnership with Ministry of Transportation Ontario (MTO) officials to conduct joint enforcement initiatives, with a focus on CMV inspections and regulatory compliance. Their efforts contributed to safer roadways and enhanced accountability for commercial operators.</p> <p>To further support this initiative, additional frontline officers received specialized CMV enforcement training, increasing their ability to identify and address safety concerns during roadside traffic stops and investigations. This proactive approach ensures that more officers are equipped with the knowledge to recognize violations and enforce safety standards.</p> <p>Superior East OPP also participated in regional and provincial traffic safety campaigns, including “Operation Safe Driver,” reinforcing our commitment to road safety, commercial vehicle compliance, and public awareness across the region.</p>
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2024 Community Well-Being Progress Updates

Commitment	Progress Update
<p>Seek out efficiencies in how we manage available resources while supporting community members that are experiencing crisis.</p>	<p>In 2024, the Superior East Detachment remained committed to improving efficiency in resource management while continuing to support community members experiencing crisis. A key component of this commitment involved ongoing collaboration with local health partners to ensure safe, respectful, and effective police-hospital transitions for individuals in crisis.</p> <p>These coordinated transitions are essential for achieving positive outcomes for individuals in need, optimizing police resources, and maintaining a safe environment for hospital staff and patients. Our officers ensured proper documentation and accurate data reporting, which are shared with local health partners and community stakeholders. This information supports advocacy efforts for increased government funding and raises awareness of the growing mental health challenges in our communities.</p> <p>Superior East Detachment continued to actively support and participate in the Wawa and Chapleau Situation Tables, which bring together community partners to address acutely elevated risk situations. These collaborative tables enable a timely, coordinated, and peaceful response to crises, reducing the risk of harm to individuals and the community.</p> <p>In support of this work, officers received specialized training in de-escalation techniques to improve their ability to safely and effectively engage individuals experiencing a mental health crisis. Superior East Detachment remains focused on enhancing public safety, preventing victimization, and delivering efficient, compassionate policing services through innovative and collaborative approaches.</p>
<p>Continue building our relationships with all community groups throughout the Superior East Cluster.</p>	<p>The Superior East Detachment remained committed to strengthening relationships with community groups across the detachment area. We continued to work closely with community-based organizations, including the Canadian Mental Health Association (CMHA), Wawa and Area Victim Services (WAVS), and Chadwic, to support vulnerable individuals and connect victims with essential local resources.</p> <p>Our officers maintained regular involvement with key community initiatives and collaborative networks, including:</p> <ul style="list-style-type: none"> • Situation Tables in Wawa and Chapleau • Seniors at Risk initiatives • Sexual Assault Care Centre partnerships • North Algoma Mental Health and Addictions Planning Table

	<ul style="list-style-type: none"> Algoma Council on Domestic Violence <p>These partnerships play a critical role in early intervention, community safety, and coordinated crisis response.</p> <p>Additionally, our Community Safety Officer (CSO) collaborated with Chadwic Women’s Shelter to deliver joint presentations to local youth. These sessions addressed important topics such as:</p> <ul style="list-style-type: none"> Personal Safety Abuse and Bullying Healthy Relationships Consent Online Safety <p>These proactive educational initiatives aim to empower youth and high-risk individuals, helping them recognize risks, understand their rights, and learn practical strategies to prevent victimization. The Superior East OPP continues to value and invest in meaningful community engagement as a cornerstone of our approach to policing, prevention, and public safety.</p>
<p>Support our Indigenous Policing partners and communities.</p>	<p>The Superior East Detachment remains committed to supporting our Indigenous policing partners and First Nation communities. In 2024, we continued to provide frontline and investigative services to Indigenous communities when requested, reinforcing our commitment to ensuring public safety and equitable service delivery across all areas of our detachment.</p> <p>Throughout the year, we deployed various specialty services of the OPP to assist our Indigenous partners, including:</p> <ul style="list-style-type: none"> Canine Unit (K9) Emergency Response Team (ERT) Forensic Identification Services Aviation Services Criminal Investigation Bureau (CIB) <p>These resources were mobilized at various times to support ongoing investigations and operations in First Nation communities.</p> <p>A notable highlight in 2024 included a collaborative Drug Awareness presentation delivered to children and youth on Brunswick House First Nation, jointly facilitated by our Community Safety Officer (CSO) and officers from the Nishnawbe Aski Police Service (NAPS). This initiative reflects our shared commitment to education, prevention, and youth engagement.</p> <p>Superior East Detachment also continued its support of the Northern Deployment Program by regularly assigning officers to serve in First Nation communities in the Northwest Region. Future secondment opportunities will continue to be evaluated and supported as operational needs allow.</p> <p>Supporting our Indigenous policing partners—especially NAPS operations on Brunswick House First Nation—remains a strategic</p>

	<p>priority. This aligns with OPP corporate goals that emphasize the importance of inclusive, respectful, and culturally informed policing across all communities.</p> <p>To further this commitment, members of the Superior East Detachment have continued to participate in Indigenous Awareness Training. This training is a vital opportunity for officers to develop deeper understanding and empathy regarding the history, cultures, and experiences of Indigenous peoples, which in turn enhances the sensitivity and professionalism with which they serve.</p> <p>Our members remain dedicated to investigative excellence, ethical policing, and respectful partnerships—values that guide all interactions, particularly in our service to First Nation territories.</p>
<p>Provide the best possible care for victims of crime.</p>	<p>In 2024, the Superior East Detachment remained firmly committed to providing the highest standard of care to victims of crime. Central to this commitment was our ongoing effort to strengthen relationships with community-based organizations, ensuring that vulnerable individuals have timely access to essential resources and support services.</p> <p>We worked closely with partners such as Wawa and Area Victim Services (WAVS) and Chadwic Home to connect victims with the help they need while also enhancing our coordinated community response to victimization.</p> <p>The Offender Management and Apprehension Program (OMAP) played a vital role in ensuring victim safety and offender accountability. OMAP Coordinators within the detachment:</p> <ul style="list-style-type: none"> • Identify offenders released under judicial conditions who require monitoring • Develop individualized management plans to ensure compliance and prevent re-victimization • Liaise with the Court Case Management Team, Crime Unit, and Detachment Abuse Issues Investigator (DAII) to ensure high-risk individuals receive appropriate oversight <p>Officers also ensure notifications are made to the Victim/Witness Assistance Program (VWAP)—a court-based initiative providing victims and witnesses with information, support, and guidance throughout the court process.</p> <p>When responding to incidents of Intimate Partner Violence (IPV), all officers adhere strictly to organizational policies and investigative protocols, including completion of the Domestic Violence Supplementary Report (DSVR). Where reasonable grounds exist, appropriate charges are laid, and investigations are conducted using a victim-centred, trauma-informed approach.</p>

	<p>The Superior East Detachment remains committed to ensuring that victims of crime are treated with compassion, respect, and professionalism, while working collaboratively with justice and community partners to ensure their safety, empowerment, and long-term well-being.</p>
<p>Identify strategies to actively seek out and recruit qualified candidates from our local community who are interested in a career in policing.</p>	<p>The Superior East Detachment remains committed to identifying and implementing strategies that support the recruitment of qualified candidates from within our local communities. Recognizing the value of hiring individuals who understand the unique dynamics of the communities we serve, the detachment actively promotes policing as a rewarding and impactful career path.</p> <p>In 2024, the detachment designated a local recruit mentor to support this initiative. This member attended local hiring events, engaged with community members, and provided guidance to those expressing interest in law enforcement careers. By promoting the OPP at the grassroots level, we aim to attract and mentor local talent, strengthen community representation within our ranks, and foster long-term connections with future officers.</p> <p>This ongoing local recruitment effort complements the broader provincial recruitment strategy and aligns with the OPP's goal of building a diverse, skilled, and community-focused workforce.</p>

Other Community Updates

Ontario Government to Build New Superior East OPP Detachment in Wawa

The Ontario government has committed to constructing a new, state-of-the-art Ontario Provincial Police (OPP) detachment in the community of Wawa. This modern facility will support the evolving demands of frontline policing and ensure that Superior East OPP officers, civilian staff, and volunteers have the tools they need to effectively serve and protect local communities.

Once completed, the new detachment will enhance operational efficiency, improve public safety services, and strengthen the OPP's ability to respond to crime across the region. This investment reflects the province's ongoing commitment to supporting law enforcement and ensuring safer communities throughout Ontario.

Calls for Service

Table 1.1

All CAD Events*	Immediate Police Response Required**
9,749	2,477

* This represents all Computer Aided Dispatch (CAD) event types created for each detachment area. Not all CAD events are dispatched to a frontline OPP detachment officer. Some events may have been actioned by another OPP member, diverted to another unit, or deemed a non-OPP event. This does not include officer or detachment generated events that have not been reported through the PCC, or any online reporting events.

** This represents the total number of CAD events prioritized for an immediate police response, indicating the potential for extreme danger, catastrophic circumstances, injury, the threat of injury, death, and/or crime in progress.

Crime and Clearance

Violent Crimes

Table 2.1

Offences	2022	2023	2024	Clearance Rate
01 - Homicide	0	0	0	-
02 - Other Offences Causing Death	0	0	0	-
03 - Attempted Murder	0	0	1	100.00%
04 - Sexual Offences	19	22	22	90.91%
05 - Assaults/Firearm Related Offences	81	83	54	92.59%
06 - Offences Resulting in the Deprivation of Freedom	4	3	1	100.00%
07 - Robbery	0	2	0	-
08 - Other Offences Involving Violence or the Threat of Violence	49	70	58	65.52%
09 - Offences in Relation to Sexual Services	0	0	0	-
10 - Total	153	180	136	80.88%

Property Crimes

Table 2.2

Offences	2022	2023	2024	Clearance Rate
01 - Arson	1	2	0	-
02 - Break and Enter	70	43	27	22.22%
03 - Theft Over \$5,000	19	20	18	50.00%
04 - Theft Under \$5,000	91	87	54	24.07%
05 - Have Stolen Goods	2	9	6	83.33%
06 - Fraud	38	43	45	24.44%
07 - Mischief	91	69	39	20.51%
08 - Total	312	273	189	27.51%

Other Criminal Code

Table 2.3

Offences	2022	2023	2024	Clearance Rate
01 - Gaming and Betting	0	0	0	-
02 - Offensive Weapons	5	1	3	100.00%
03 - Other Criminal Code Offences	169	176	158	83.54%
04 - Total	174	177	161	83.85%

Drugs

Table 2.4

Offences	2022	2023	2024	Clearance Rate
01 - Possession	9	4	6	66.67%
02 - Trafficking	6	4	7	85.71%
03 - Importation and Production	0	0	0	-
04 - Cannabis Possession	0	0	0	-
05 - Cannabis Distribution	0	0	0	-
06 - Cannabis Sale	0	0	0	-
07 - Cannabis Importation and Exportation	0	0	0	-
08 - Cannabis Production	0	0	0	-
09 - Other Cannabis Violations	0	0	0	-
10 - Total	15	8	13	76.92%

Federal Statutes**Table 2.5**

Offences	2022	2023	2024	Clearance Rate
Federal Statutes	0	3	4	100.00%

Traffic Violations**Table 2.6**

Offences	2022	2023	2024	Clearance Rate
01 - Dangerous Operation	6	2	3	100.00%
02 - Flight from Peace Officer	1	3	0	-
03 - Operation while Impaired/Low Blood Drug Concentration Violations	17	14	19	100.00%
04 - Failure or Refusal to Comply with Demand	1	1	1	100.00%
05 - Failure to Stop after Accident	3	0	2	0.00%
06 - Operation while Prohibited	2	3	2	100.00%
07 - Total	30	23	27	92.59%

Youth Crime**Table 2.7**

Offences	2022	2023	2024
Bail	0	0	0
Conviction	17	5	2
Diversion	6	0	3
NonConviction	36	39	24
NotAccepted	0	0	0
POATicket	0	10	14
NULL	3	10	14
Total	62	64	57

Victim Referrals**Table 2.8**

Offences	2022	2023	2024
Sum of Offered	501	465	498
Sum of Accepted	89	95	83
Sum of Total	590	560	581
Sum of % Accepted	15.08%	16.96%	14.29%

Traffic and Road Safety

Motor Vehicle Collisions (MVC) by Type

(Includes roadway, off-road and motorized snow vehicle collisions)

Table 3.1

Offences	2022	2023	2024
Fatal Injury Collisions	4	0	3
Non-Fatal Injury Collisions	33	39	48
Property Damage Only Collisions	292	283	244
Alcohol-Related Collisions	8	12	10
Animal-Related Collisions	95	108	104
Speed-Related Collisions	52	42	34
Inattentive-Related Collisions	44	42	33
Persons Killed	4	0	3
Persons Injured	43	52	66

Primary Causal Factors in Fatal MVCs on Roadways

Table 3.2

Offences	2022	2023	2024
Fatal Roadway Collisions where Causal is Speed Related	3	0	1
Fatal Roadway Collisions where Causal is Alcohol/Drug Related	0	0	0
Persons Killed in Fatal Roadway Collisions where lack of Seatbelt/Helmet use is a Factor	1	0	0
Fatal Roadway Collisions where Causal is Inattentive Related	1	0	0
Fatal Roadway Collisions where Causal is Animal Related	0	0	0

Fatalities in Detachment Area

Table 3.3

Fatality Type	Category	2022	2023	2024
Roadway	Fatal Incidents	4	0	2
Roadway	Persons Killed	4	0	2
Roadway	Alcohol/Drug Related Incidents	0	0	0
Marine	Fatal Incidents	0	0	0
Marine	Persons Killed	0	0	0
Marine	Alcohol/Drug Related Incidents	0	0	0
Off-Road Vehicle	Fatal Incidents	0	0	1
Off-Road Vehicle	Persons Killed	0	0	1
Off-Road Vehicle	Alcohol/Drug Related Incidents	0	0	1
Motorized Snow Vehicle	Fatal Incidents	0	0	0
Motorized Snow Vehicle	Persons Killed	0	0	0
Motorized Snow Vehicle	Alcohol/Drug Related Incidents	0	0	0

Big 4

Table 3.4

Offences	2022	2023	2024
Distracted (HTA 78.1)	1	2	3
Impaired (CCC 320.14 & 320.15)	33	40	49
Seatbelt (HTA 106)	29	24	40
Speeding (HTA 128)	756	1,529	1,428

Charges**Table 3.5**

Offences	2022	2023	2024
HTA	1,136	1,996	1,857
Criminal Code Traffic	63	62	64
Criminal Code Non-Traffic	694	719	700
LLCA	42	29	16
Controlled Drug and Substance Act	35	13	28
Federal Cannabis Act	0	0	0
Provincial Cannabis Act	22	39	10
Other	114	183	136

Policing Hours

The OPP has developed a Service Delivery Model (SDM) in response to several reviews and audit recommendations. The SDM is designed to:

- Promote officer wellness through balanced workloads
- Determine adequate staffing levels at each detachment
- Ensure the continued delivery of adequate and effective policing services in accordance with the Community Safety and Policing Act (CSPA)

To implement the SDM, the OPP has submitted a seven-year staffing strategy to address required increases in detachment personnel. This model supports the OPP’s ability to:

- Respond rapidly to increasing calls for service
- Maintain safe communities through proactive patrols and community engagement
- Address municipal concerns about reduced police visibility

To monitor progress and guide detachment-level planning, the OPP has established time allocation targets for provincial constables (figure 1). These targets reflect how time should ideally be distributed by the end of the seven-year strategy.

The targets are based on a provincial average and variations are expected between detachments due to differences in geography, operational structure, recruitment and other absences.

In the short term, detachments may face challenges in achieving these targets. Continued improvements in scheduling tools, data integrity, and strategic deployment will support progress toward these goals.

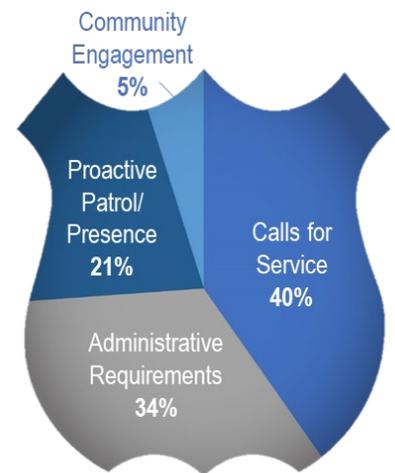


Figure 1: Service Delivery Model Provincial Target

Service Delivery Activity Allocations

Table 4.1

Calls for Service	Administrative Requirements	Proactive Patrol	Community Engagement
33.9%	45.1%	19.4%	1.6%

Hours (Field Personnel)

Table 4.2

	2022	2023	2024
TOTAL FRONTLINE HOURS	73,133	74,996	80,546

Endnotes

Tables 2.1, 2.2, 2.3, 2.4, 2.5, 2.6

Source: Niche Records Management System (RMS), (2025/04/23)

Note:

- Statistics Canada's Uniform Crime Reporting Survey was designed to measure the incidence of crime in Canadian society and its characteristics.
- Actual counts (2022, 2023 and 2024) and Clearance Rate for 2024 included.
- The most serious violation methodology (MSV) is used, which is the same as Statistics Canada's methodology. The MSV counts only the first of up to four offences per incident that occurred in the specific time range.
- First Nation population is not included.
- Statistics Canada Verified (green checkmark) only.

Table 2.1 Violent Crimes

Corresponding Violation Description

01 Murder 1st Degree, Murder 2nd Degree, Manslaughter, Infanticide

02 Criminal Negligence Causing Death, Other Related Offences Causing Death

03 Attempted Murder, Conspire to Commit Murder

04 Sexual offence which occurred prior to January 4, 1983, Sexual Assault, Level 3, Aggravated, Sexual Assault, Level 2, Weapon or Bodily Harm, Sexual Assault, Level 1, Sexual Interference, Invitation to Sexual Touching, Sexual Exploitation, Sexual Exploitation of a Person with a Disability, Incest, Corrupting Morals of a Child, Making Sexually Explicit Material Available to Children, Parent or Guardian Procuring Sexual Activity, Householder Permitting Sexual Activity, Luring a Child via Computer, Agreement or Arrangement - Sexual Offence Against a Child, Bestiality - Commits, Compels Another Person, Bestiality in, Presence of, or Incites, a Child, Voyeurism, Non-Consensual Distribution of Intimate Images

05 Assault Level 3, Aggravated, Assault Level 2, Weapon/Bodily Harm, Assault Level 1, Unlawfully Causing Bodily Harm, Discharge Firearm with Intent, Using firearm/Imitation of Firearm in the Commission of an Offence, Pointing a Firearm, Assault, Peace-Public Officer, Assault Against Peace Officer with a Weapon or Causing Bodily Harm, Criminal Negligence Causing Bodily Harm, Trap Likely to or Causing Bodily Harm, Other Assaults

06 Kidnapping, Forcible Confinement, Hostage Taking, Trafficking in Persons, Abduction Under 14, Not Parent/Guardian, Abduction Under 16, Removal of Children from Canada, Abduction Under 14 Contravening a Custody Order, Abduction Under 15 by Parent/Guardian

07 Robbery, Robbery to Steal Firearm

08 Extortion, Intimidation of a Justice System Participant or a Journalist, Intimidation of a Non-justice System Participant, Criminal Harassment, Indecent/Harassing Communications, Utter Threats to Person, Explosives Causing Death/Bodily Harm, Arson - Disregard for Human Life, Other Violations Against the Person, Failure to Comply with Safeguards (MAID), Forging/Destruction of Documents (MAID)

09 Obtaining Sexual Services for Consideration, Obtaining Sexual Services for Consideration from Person Under the Age of 18 Years, Material Benefit from Sexual Services, Material Benefit from Sexual Services Provided by Person Under the Age of 18 Years, Procuring, Procuring a Person Under the Age of 18 Years, Advertising Sexual Services

Table 2.2 Property Crimes

Corresponding Violation Description

01 Arson

02 Break & Enter, Break & Enter to Steal a Firearm, Break & Enter a Motor Vehicle (Firearm)

03 Theft over \$5000, Theft over \$5000 from a Motor Vehicle, Shoplifting over \$5000, Motor Vehicle Theft

04 Theft \$5000 or Under, Theft under \$5000 from a Motor Vehicle, Shoplifting \$5000 or Under

05 Trafficking in Stolen Goods over \$5000, Possession of Stolen Goods over \$5000, Trafficking in Stolen Goods \$5000 and Under, Possession of Stolen Goods \$5000 and Under

06 Fraud, Identity Theft, Identity Fraud

07 Mischief, Mischief to Cultural Property, Hate-motivated mischief relating to property used by identifiable group, Mischief Relating to War Memorials, Altering/Destroying/Removing a Vehicle Identification Number (VIN)

Table 2.3 Other Criminal Code

Corresponding Violation Description

01 Betting House, Gaming House, Other Violations Related to Gaming and Betting

02 Offensive Weapons: Explosives, Weapons Trafficking, Possession and Distribution of Computer Data (Firearm), Altering Cartridge Magazine, Weapons Possession Contrary to Order, Possession of Weapons, Unauthorized Importing/Exporting of Weapons., Firearms Documentation/Administration, Unsafe Storage of Firearms

03 Failure to Comply with Order, Escape and being at large without excuse - escape from custody, Escape and being at large without excuse - Unlawfully at Large, Failure to Appear, Breach of Probation, Disturb the Peace, Child Pornography (Possessing or Accessing), Child Pornography (Making or Distributing), Public Communications to Sell Sexual Services, Offences Related to Impeding Traffic to Buy or Sell Sexual Services, Counterfeiting, Indecent Acts, Voyeurism (Expired), Corrupting Morals, Lure child via Computer (Expired), Obstruct Public/Peace Officer. Trespass at Night, Threatening/Harassing Phone Calls (Expired), Utter Threats Against Property or Animals, Advocating Genocide, Public Incitement of Hatred, Promoting or Advertising Conversion Therapy, Unauthorized Recording of a Movie/Purpose of Sale, Rental, Commercial, Distribution, Offences Against Public Order (Part II CC), Property or Services for Terrorist Activities, Freezing of Property, Disclosure, Audit, Participate in Activity of Terrorist Group, Facilitate Terrorist Activity, Instruction/Commission of Act of Terrorism, Hoax – Terrorism, Advocating/Promoting Terrorism, Firearms and Other Offensive Weapons (Part III CC), Leave Canada to Participate in Activity of a Terrorist Group, Leave Canada to Facilitate Terrorist Activity, Leave Canada to Commit Offence for Terrorist Group, Leave Canada to Commit Offence that is Terrorist Activity, Harbour/Conceal Terrorist (Max = Life), Harbour/Conceal Terrorist (Max Does Not = Life), Harbour/Conceal Person Likely to Carry Out Terrorist Activity, Offences Against the Administration of Law and Justice (Part IV CC). Sexual Offences, Public Morals and Disorderly Conduct (Part V CC), Invasion of Privacy (Part VI CC), Failure to Comply with Regulations / Obligations for Medical Assistance in Dying (MAID), Other Offences Against the Person and Reputation, Offences Against the Rights of Property (Part IX CC), Fraudulent Transactions, Relating to Contracts and Trade (Part X CC), Offences Related to Currency, Proceeds of Crime (Part XII.2 CC), Attempts, Conspiracies, Accessories, Instruct Offence for Criminal Organization, Commit Offence for Criminal Organization, Participate in Activities of Criminal Organization, Recruitment of Members by a Criminal Organization, All Other Criminal Code (includes Part XII.1 CC)

Table 2.4 Drugs

Corresponding Violation Description

01 Possession – Heroin, Possession – Cocaine, Possession - Other Controlled Drugs and Substances Act, Possession - Methamphetamine (Crystal Meth), Possession - Methylendioxyamphetamine (Ecstasy), Possession – Opioid (other than heroin)

02 Trafficking – Heroin, Trafficking – Cocaine, Trafficking - Other Controlled Drugs and Substances Act, Trafficking - Methamphetamine (Crystal Meth), Trafficking - Methylendioxyamphetamine (Ecstasy), Trafficking – Opioid (other than heroin)

03 Import / Export – Heroin, Import / Export – Cocaine, Import / Export - Other Controlled Drugs and Substances Act, Import / Export - Methamphetamines (Crystal Meth), Import / Export - Methylendioxyamphetamine (Ecstasy), Import/Export – Opioid (other than heroin), Production – Heroin, Production – Cocaine, Production - Other Controlled Drugs & Substances Act, Production - Methamphetamines (Crystal Meth), Production - Methylendioxyamphetamine (Ecstasy), Production – Opioid (other than heroin), Possession, sale, etc., for use in production of or trafficking in substance

04 Possession of illicit or over 30g dried cannabis (or equivalent) by adult, Possession of over 5g dried cannabis (or equivalent) by youth, Possession of budding or flowering plants, or more than four cannabis plants, Possession of cannabis by organization

05 Distribution of illicit, over 30g dried cannabis (or equivalent), or to an organization, by adult, Distribution of cannabis to youth, by adult, Distribution of over 5g dried cannabis (or equivalent), or to an organization, by youth, Distribution of budding or flowering plants, or more than four cannabis plants, Distribution of cannabis by organization, Possession of cannabis for purpose of distributing

06 Sale of cannabis to adult, Sale of cannabis to youth, Sale of cannabis to an organization, Possession of cannabis for purpose of selling

07 Importation and exportation of cannabis, Possession of cannabis for purpose of exportation

08 Obtain, offer to obtain, alter or offer to alter cannabis, Cultivate, propagate or harvest cannabis by adult, Cultivate, propagate or harvest cannabis by youth or organization

09 Possess, produce, sell, distribute or import anything for use in production or distribution of illicit cannabis, Use of young person in the commission of a cannabis offence, Other Cannabis Act

Table 2.5 Federal Statutes

Corresponding Violation Description

Bankruptcy Act, Income Tax Act, Canada Shipping Act, Canada Health Act, Customs Act, Competition Act, Excise Act, Youth Criminal Justice Act (YCJA), Immigration and Refugee Protection Act, Human Trafficking (involving the use of abduction, fraud, deception or use of threat), Human Smuggling fewer than 10 persons, Human Smuggling 10 persons or more, Firearms Act, National Defence Act, Emergencies Act, Quarantine Act, Other Federal Statutes

Table 2.6 Traffic Violations

Corresponding Violation Description

01 Dangerous Operation Causing Death, Dangerous Operation Causing Bodily Harm, Dangerous Operation

02 Flight from Peace Officer

03 Operation - low blood drug concentration, Operation while impaired causing death (alcohol), Operation while impaired causing death (alcohol and drugs), Operation while impaired causing death (drugs), Operation while impaired causing death (unspecified), Operation while impaired causing bodily harm (alcohol), Operation while impaired causing bodily harm (alcohol and drugs), Operation while impaired causing bodily harm (drugs), Operation while impaired causing bodily harm (unspecified), Operation while impaired (alcohol), Operation while impaired (alcohol and drugs), Operation while impaired (drugs), Operation while impaired (unspecified)

04 Failure or refusal to comply with demand (alcohol), Failure or refusal to comply with demand (alcohol and drugs), Failure or refusal to comply with demand (drugs), Failure or Refusal to Comply with Demand (unspecified), Failure or refusal to comply with demand, accident resulting in bodily harm (alcohol), Failure or refusal to comply with demand, accident resulting in bodily harm (alcohol and drugs), Failure or refusal to comply with demand, accident resulting in bodily harm (drugs), Failure or refusal to comply with demand, accident resulting in bodily harm (unspecified), Failure or refusal to comply with demand, accident resulting in death (alcohol), Failure or refusal to comply with demand, accident resulting in death (alcohol and drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (unspecified)

05 Failure to stop after accident resulting in death, Failure to stop after accident resulting in bodily harm, Failure to stop after accident, Operation while prohibited

Table 2.7 Youth Crime

Source: Niche Records Management System (RMS), (2025/04/24)

Note:

- Youth Charges by Disposition Type
- Only charges that have had a disposition type recorded in the OPP Niche RMS application are included.
- Youth charges without a disposition type are not included which may result in under stating the actual youth charges.
- "NULL" represents blanks, or where officers did not indicate the Disposition Type, however charges were applied.

Table 2.8 Victim Referrals

Source: Niche Records Management System (RMS), (2025/04/24)

Note:

- Number of Referrals to Victim Service Agencies

Table 3.1 Motor Vehicle Collisions (MVC) by Type

Source: Ontario Provincial Police, Collision Reporting System (CRS), (2025/02/21)

Note:

- Total Motor Vehicle Collisions (Fatal Injury, Non-Fatal Injury and Property Damage Only): Reportable Fatal Injury, Non-Fatal Injury and Property Damage Only Collisions entered into the eCRS for All Motorized Vehicles (MVC-Roadway, MSV- Snowmobile and ORV-Off Road Report Type) regardless of completion/approval status.
- Alcohol/Drug Related Collisions: Reportable MVC collisions where Alcohol/Drug Involved field indicated as Yes OR Contributing Factor scored as Ability Impaired (Alcohol or Drug) OR Driver Condition reported as Had Been Drinking or Ability Impaired.
- Animal Related Collisions: Reportable MVC collisions where Contributing Factor scored as Animal OR Wildlife Involved was an Animal OR Sequence of Events was an Animal.
- Speed Related Collisions: Reportable MVC collisions where Contributing Factor scored as Excessive Speed or Speed Too Fast For Conditions OR Driver Action reported as Exceeding Speed Limit or Speed Too Fast For Conditions.
- Inattentive Related Collisions: Reportable MVC collisions where Contributing Factor scored as Inattentive OR Driver Condition reported as Inattentive.
- Persons Killed or Injured: Number of Persons Injured or Killed in Reportable MVC collisions.

Table 3.2 Primary Causal Factors in Fatal MVCs on Roadways

Source: Ontario Provincial Police, Collision Reporting System (CRS), (2025/02/21)

Note:

- Fatal Roadway Collisions where Causal is Speed Related: Reportable Fatal Roadway Collisions where Contributing Factor scored as Excessive Speed or Speed Too Fast For Conditions OR Driver Action reported as Exceeding Speed Limit or Speed Too Fast For Conditions.
- Fatal Roadway Collisions where Causal is Alcohol/Drug Related: Reportable Fatal Roadway Collisions where Contributing Factor where Alcohol/Drug Involved field indicated as Yes OR Contributing Factor scored as Ability Impaired (Alcohol or Drug) OR Driver Condition reported as Had Been Drinking or Ability Impaired.
- Persons Killed in Fatal Roadway Collisions where lack of Seatbelt/Helmet use is a Factor: Persons Killed in Reportable Fatal Roadway Collisions where Victim is fatally injured AND a vehicle occupant AND where safety equipment reported to be not used but available.
- Fatal Roadway Collisions where Causal is Inattentive Related: Reportable Fatal Roadway Collisions where Contributing Factor scored as Inattentive OR Driver Condition reported as Inattentive.
- Fatal Roadway Collisions where Causal is Animal Related: Reportable Fatal Roadway Collisions where Contributing Factor scored as Animal OR Wildlife Involved was an Animal OR Sequence of Events was an Animal.

Table 3.3 Fatalities in Detachment Area

Source: Ontario Provincial Police, Collision Reporting System (CRS), (2025/02/21)

Note:

- Fatal Incidents: Reportable Fatal Collisions by Report Type (Roadway, Marine, Off-Road Vehicle, Motorized Snow Vehicle).
- Persons Killed: Number of Involved Persons where Injury is fatal by Report Type (Roadway, Marine, Off-Road Vehicle, Motorized Snow Vehicle).
- Alcohol/Drug Related Incidents: Reportable Fatal Collisions by Report Type (Roadway, Marine, Off-Road Vehicle, Motorized Snow Vehicle) where Alcohol/Drug Involved field indicated as Yes OR Contributing Factor scored as Ability Impaired (Alcohol or Drug) OR Driver Condition reported as Had Been Drinking or Ability Impaired.

Table 3.4 Big 4

Source: Niche Records Management System (RMS) & eTicket, (2025/02/21)

Note:

- Speeding (HTA 128): Charges are based on date charged. Speeding = HTA s.128 charges.
- Seatbelt (HTA 106): Charges are based on date charged. Seatbelt = HTA s.106 charges.
- Distracted (HTA 78.1): Charges are based on date charged. Distracted = HTA s.78.1 charges.
- Impaired (CCC 320.14 & 320.15): Charges are based on date charged. Impaired = CCC s.320.14 & 320.15 charges.

Table 3.5 Charges

Source: Niche Records Management System (RMS) & eTicket, (2025/02/21)

Note:

- HTA: Charges are based on date charged. Highway Traffic Act Statute charges.
- Criminal Code Traffic: Charges are based on date charged. Criminal Code Traffic (CCC s320.13, 320.14, 320.15, 320.16, 320.17 & 320.18) charges.
- Criminal Code Non-Traffic: Charges are based on date charged. All CCC charges not included in the Criminal Code Traffic section above.
- LLCA: Charges are based on date charged. Liquor Licence and Control Act charges.
- Federal Cannabis Act: Charges are based on date charged. Cannabis Act charges.
- Provincial Cannabis Act: Charges are based on date charged. Cannabis Control Act charges.
- Controlled Drug and Substance Act: Charges are based on date charged. Controlled Drug and Substance Act charges.
- Other: Charges are based on date charged. "Other" charges is comprised of CAIA, Other Provincial & Federal Offences not already captured in sections above.

Table 4.1 Service Delivery Activity Allocations

Source: Daily Activity Reporting (DAR) System

Date: April 17, 2025

Note: Activity allocation percentages are based on the total reported hours of detachment provincial constables performing duties within their home detachment location.

Table 4.2 Hours (Field Personnel)

Source: Daily Activity Reporting (DAR) System

Date: January 20, 2025

Note:

- Total reported hours, excluding paid duties.
- Includes Provincial Constable to Sergeant ranks only.
- Excludes First Nations badge numbers.
- Excludes administrative accounts and joint services accounts.
- Excludes incomplete DAR entries and those with errors.
- Excludes General Headquarters location codes.

CONTACT THE OPP

REACH THE OPP BY PHONE

- Know your location: Be ready to describe your surroundings. Look for addresses, landmarks and buildings that may help identify your location.
- Call 9-1-1 if there is immediate risk to someone's life or property.
- Don't hang up, stay on the line
- Call 1-888-310-1122 for non-life-threatening incidents that require police attention
- TTY 1-888-310-1133, or Agent 511 for registered subscribers (for the Deaf, Hard of Hearing and Speech Impaired)

PROVIDE AN ANONYMOUS TIP

- Call Crime Stoppers at 1-800-222-8477 (TIPS)
- Visit www.crimestoppers.ca

SPEAK WITH AN OFFICER FOR ALL OTHER MATTERS

To arrange to meet an officer at a detachment, go to www.opp.ca to use the Local Detachment Finder and follow the prompts.

REPORT AN INCIDENT ONLINE

You have the option to report select occurrences to police from the convenience of a computer.

Visit www.opp.ca/reporting to use the Citizen Self Reporting system. Specific incidents can be reported online without attending a detachment or waiting for an officer.

You can use this system to report:

- Theft Under \$5,000
- Mischief / Damage to Property Under \$5,000
- Mischief / Damage to Vehicle Under \$5,000
- Theft from Vehicle Under \$5,000
- Lost / Missing Property Under \$5,000 including a licence plate(s) or validation sticker(s)
- Theft of any type of gasoline from a gas station
- Driving Complaints
- Theft from Vehicle Under \$5,000
- Lost / Missing Property Under \$5,000 including a licence plate(s) or validation sticker(s)
- Theft of any type of gasoline from a gas station
- Driving Complaints

Do not use this system if this is an emergency! If it is, call 9-1-1.

9-1-1 is for police, fire or medical emergencies only.

Accidental, hang-up or abuse of 9-1-1 calls tie up emergency lines, communicators and officers which could result in the slower response to a real emergency, risking the safety of people who need urgent help.

#KnowWhenToCall

If you've dialed 9-1-1 in error, stay on the line. Your call will be connected to police. Answer all questions asked by the communicator. This eliminates a lengthy follow up process that may lead to officers attending your location to ensure your safety.

DETACHMENT BOARD
ANNUAL REPORT

2024



SUPERIOR EAST DETACHMENT

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Reconnaître la discrimination et le harcèlement envers les Autochtones dans les commerces de détail

Fiche d'information



Ontario Human
Rights Commission
Commission ontarienne des
droits de la personne



OFIF
Ontario Federation of
Indigenous Friendship Centres



pro bono
students canada
étudiant(e)s pro
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Commission ontarienne des droits de la personne

Juillet 2025

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La CODP ne traite aucune plainte (requête) individuelle.

Si vous avez besoin d'une aide juridique en matière de droits de la personne ou d'un accompagnement pour déposer une requête auprès du Tribunal des droits de la personne de l'Ontario, veuillez communiquer avec le [Centre d'assistance juridique en matière de droits de la personne](#) en composant le 416 597-4900 ou le 1 866 625-5179 afin d'échanger avec une conseillère spécialisée ou un conseiller spécialisé.

Consultez la marche à suivre pour déposer directement une requête auprès du [Tribunal des droits de la personne de l'Ontario](#).

Renseignez-vous sur le [système des droits de la personne](#) de l'Ontario.



Ontario
Human Rights Commission
Commission ontarienne des
droits de la personne

Avez-vous subi de la discrimination en tant qu'Autochtone dans un magasin?

La **Commission ontarienne des droits de la personne (CODP)** et le **Programme des droits de la personne des peuples autochtones** (un partenariat entre Étudiant(e)s pro bono du Canada (EPBC) et la Fédération des centres d'amitié autochtones de l'Ontario (Ontario Federation of Indigenous Friendship Centres, OFIFC)) ont rédigé ensemble un guide afin d'informer le public sur la discrimination envers les Autochtones qui sévit dans les commerces de détail.

La présente fiche d'information accompagne le guide. Elle vous aidera à comprendre ce qui constitue de la discrimination dans un magasin et ce que vous pouvez faire si vous pensez que vos droits de la personne ont été enfreints.

Avertissement : Le présent guide traite de sujets susceptibles d'être traumatisants pour certains lecteurs. Le guide mentionne les mauvais traitements et la discrimination raciale que subissent les membres de Premières Nations, les Inuit, les Métis et les Autochtones vivant en milieu urbain. Veuillez prendre soin de vous-même en lisant ce document. De nombreuses ressources sont à la disposition des lecteurs qui auraient besoin de soutien, dont certaines sont affichées sur le site Web de la Commission ontarienne des droits de la personne, à :

<https://www.ohrc.on.ca/fr/liste-des-supports>.

1. Le Code des droits de la personne de l'Ontario

Le [Code des droits de la personne](#) de l'Ontario (le « Code ») confère à tout le monde le droit de vivre à l'abri de la discrimination qui se fonde sur un ou plusieurs attributs personnels (appelées motifs protégés), dans les domaines de l'emploi, du logement, des installations et des services, des contrats, et de l'adhésion à des syndicats, associations de métier ou associations professionnelles.

Les 17 motifs protégés sont les suivants :

1. L'âge
2. L'ascendance
3. La citoyenneté
4. La couleur
5. La croyance
6. Le handicap
7. L'origine ethnique
8. Le lieu d'origine
9. L'état familial
10. L'état matrimonial
11. L'identité sexuelle
12. L'expression de l'identité sexuelle
13. Le sexe
14. L'orientation sexuelle
15. La race
16. L'assistance sociale (en matière de logement seulement)
17. Le casier judiciaire (dans le domaine de l'emploi seulement)

En vertu du *Code*, les Autochtones ont le droit de ne pas faire l'objet de discrimination lorsqu'ils obtiennent des services publics et privés. Cela englobe le droit de ne pas faire l'objet de discrimination ou de harcèlement dans un magasin, pour les motifs protégés de la race, de l'ascendance, de la couleur, de l'origine ethnique, du lieu d'origine ou de la croyance, entre autres.

Il est important de noter que les protections du *Code* s'appliquent dans les cas où une personne est perçue comme faisant partie d'un groupe protégé, même si la personne n'appartient pas à ce groupe.

2. Comment reconnaître la discrimination envers les Autochtones dans un magasin?

Le profilage racial est toute action prise à l'égard d'une personne, pour des raisons de sécurité, sûreté ou protection du public, qui repose sur des stéréotypes liés à la race, la couleur, l'origine ethnique, l'ascendance, la religion ou le lieu d'origine, ou une combinaison de ces facteurs, et qui a pour effet d'exposer la personne à un examen ou à un traitement différent.

Le profilage racial en soi peut ne pas enfreindre le *Code*, mais il peut conduire à de la discrimination ou à du harcèlement (deux comportements interdits par le *Code*), qui ont des répercussions préjudiciables sur les Autochtones et les personnes racialisées.

Le profilage racial se manifeste souvent par de la **surveillance ciblée** de la part du personnel du magasin ou du personnel de sécurité. Cela inclut, par exemple :

- Observer ou suivre des clients autochtones sans motifs raisonnables (p. ex., en considérant sans raison un client autochtone comme étant « suspect »).
- Arrêter, interroger ou fouiller des clients autochtones sans autorité légale suffisante.

- Surveiller les clients autochtones lorsqu'ils utilisent les cabines d'essayage ou les caisses libre-service, ou vérifier leurs reçus à la sortie du magasin en raison de soupçons infondés de vol à l'étalage.
- Retirer physiquement les clients autochtones d'un magasin ou d'un centre commercial, leur demander de partir ou refuser de les servir en raison de soupçons infondés de vol à l'étalage ou en raison de stéréotypes ou d'attitudes négatives à l'égard des Autochtones.
- Inspecter excessivement les étiquettes des marchandises amenées à la caisse pour vérifier si le client autochtone n'a pas échangé les étiquettes pour payer moins cher.
- Accuser des clients autochtones de voler ou de ne pas scanner tous leurs articles à la caisse libre-service.
- Demander au personnel d'être à l'affût des acheteurs autochtones parce qu'ils sont présumés voleurs.
- Interroger les clients autochtones sur le prix de leurs achats ou les retours possibles (p. ex., « Pouvez-vous vous permettre cet article? »).
- Refuser de reprendre un article en invoquant une fausse accusation (p. ex., accuser faussement l'acheteur autochtone d'avoir endommagé l'article ou d'avoir modifié l'étiquette de prix d'une certaine façon) ou ridiculiser le client lorsqu'il tente de d'effectuer un retour.
- Demander aux clients autochtones de laisser leurs sacs ou leurs chariots de marchandises pas encore payées à l'entrée pendant qu'ils font le tour du magasin sur la base d'un soupçon infondé qu'ils vont voler quelque chose à l'étalage.

D'autres exemples de discrimination ou de harcèlement de la part du personnel ou du propriétaire d'un commerce peuvent inclure les comportements suivants:

- S'adresser à un client autochtone ou lui poser une question sur un ton hostile, agressif, condescendant ou soupçonneux.

- Proférer des insultes raciales à l'égard des clients autochtones.
- Ignorer les clients autochtones, leur refuser un service ou leur fournir un service très lentement.
- Accuser les clients autochtones d'être en état d'ébriété.
- Devenir physiquement violent envers un client autochtone.
- Vendre des marchandises qui contiennent des termes désobligeants ou des images offensantes liés aux peuples autochtones, y compris des noms et logos d'équipes sportives ou des costumes d'Halloween à référence autochtone.

3. Utilisation d'une carte de statut d'Indien ou d'un autre document délivré aux Autochtones

Les Autochtones peuvent aussi subir de la **discrimination lorsqu'elles utilisent une carte de statut d'Indien pour obtenir une remise de taxe** au point de vente ou **lorsqu'elles utilisent leur carte de statut ou un autre document délivré aux Autochtones à titre de pièce d'identité**. Les exemples de discrimination dans ces situations incluent :

- Faire des remarques liées à la race (p. ex., dire qu'un client a l'air ou non autochtone ou lui poser une question sur sa proportion de sang autochtone).
- Faire des commentaires négatifs ou stéréotypés sur le statut d'Indien.
- Se comporter comme si octroyer la remise de taxe est un problème alors que les politiques de l'entreprise autorisent son octroi au point de vente.
- Agir grossièrement, y compris par son langage corporel (p. ex., lever les yeux au ciel, se moquer ou prendre une expression exaspérée), envers un client membre des Premières Nations après une demande de remise de taxe ou la mention de son statut d'Indien.

Si le propriétaire d'une entreprise déclare qu'il n'offre pas la remise de taxe en raison de ses opinions négatives sur les Autochtones et leurs droits, ou si un employé refuse d'octroyer la

remise de taxe à une personne qui détient une carte de statut malgré le fait que l'entreprise l'offre, **cela peut aussi constituer de la discrimination à l'égard du client autochtone.**

Enfin, les entreprises **ont l'obligation de veiller à ne pas créer un milieu empoisonné pour leurs clients autochtones** (et pour leurs autres clients protégés par le *Code*). Par conséquent, s'il y a lieu, les détaillants doivent remédier à tout acte de discrimination et de harcèlement que commet un client non autochtone envers un client autochtone – par exemple, si le client non autochtone se montre agacé de devoir attendre plus longtemps dans la queue pendant que la caissière recueille les renseignements requis auprès du client autochtone, ou se plaint que les Autochtones bénéficient d'avantages injustes.

Le fait de ne pas offrir aux clients des Premières Nations l'option d'obtenir la remise partiel de la taxe au point de vente ne constitue probablement pas en soi une discrimination en vertu du *Code*. Même si les vendeurs peuvent accorder la remise de la taxe correspondant à la partie provinciale (8 %) à un acheteur titulaire d'une carte de statut, ils n'ont pas l'obligation légale d'accorder la remise au point de vente (voir le Règl. de l'Ont. 317/10). **Si le magasin n'offre pas la remise de taxe au point de vente, le client autochtone peut demander la**
demande par la poste au ministère des Finances de l'Ontario.

Pour plus de renseignements, contactez le ministère des Finances de l'Ontario :

Numéro sans frais : 1 866 668-8297

Numéro ATS sans frais : 1 800 263-7776

Site Web : <https://www.ontario.ca/fr/document/taxe-de-vente-harmonisee-tvh/tvh-remises-l'intention-des-premieres-nations-de-ontario>

4. Que puis-je faire si je crois avoir été victime de discrimination?

Protégez-vous

Faites ce qu'il faut pour vous mettre en sécurité. Si vous le pouvez, éloignez-vous et consultez une organisation autochtone locale. Une fois en sécurité, consignez les faits de l'incident de la façon qui convient le mieux à vos besoins (par écrit, par enregistrement audio).

Faites valoir vos droits en vertu du *Code*

Vous pouvez déposer une requête au Tribunal des droits de la personne de l'Ontario (TDPO).

Téléphone sans frais : 1 866 598-0322 // **ATS sans frais :** 1 866 607-1240

Site Web : <https://tribunalsontario.ca/tdpo/>

Services aux Autochtones : <https://tribunalsontario.ca/fr/soutiens-et-services/services-aux-autochtones/>

Déposez votre requête en ligne : <https://tribunalsontario.ca/hrto/forms-filing/>

Contactez le Centre d'assistance juridique en matière de droits de la personne (CAJDP)

La présente fiche d'information ne constitue pas un avis juridique. Si vous avez besoin de conseils juridiques, adressez-vous au CAJDP, dont le mandat est d'aider les gens à faire valoir leurs droits et à les protéger. Le CAJDP est doté d'une équipe spécialisée dans les services aux Autochtones qui peut offrir des services culturellement adaptés, en cri, oji-cri, mohawk et ojibwé.

Téléphone sans frais : 1 866 625-5179 // **ATS sans frais :** 1 866 612-8627

Site Web : www.hrlsc.on.ca

Services aux Autochtones : <https://hrlsc.on.ca/fr/les-services-aux-autochtones/>

Pour de plus amples renseignements

La CODP publie des politiques, lignes directrices, brochures et autres ressources qui vous aideront à mieux connaître vos droits en vertu du *Code*. Consultez son site Web :

<https://www3.ohrc.on.ca/fr>

Vous trouverez aussi des renseignements sur le Programme des droits de la personne des peuples autochtones sur le site Web d'EPBC : <https://www.etudiantsprobono.ca/personnes-autochtones>

PBSC's website: <https://www.probonostudents.ca/indigenous-peoples>

Comment prévenir la discrimination et le harcèlement envers les Autochtones dans les commerces de détail

Fiche d'information



Ontario Human
Rights Commission
Commission ontarienne des
droits de la personne



OFIFC
Ontario Federation of
Indigenous Friendship Centres



pro bono
students canada
étudiant(e)s pro
bono du canada

Commission ontarienne des droits de la personne

Juillet 2025

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Fiche d'information 2 : Comment prévenir la discrimination et le harcèlement envers les Autochtones dans les commerces de détail

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La CODP ne traite aucune plainte (requête) individuelle.

Si vous avez besoin d'une aide juridique en matière de droits de la personne ou d'un accompagnement pour déposer une requête auprès du Tribunal des droits de la personne de l'Ontario, veuillez communiquer avec le [Centre d'assistance juridique en matière de droits de la personne](#) en composant le 416 597-4900 ou le 1 866 625-5179 afin d'échanger avec une conseillère spécialisée ou un conseiller spécialisé.

Consultez la marche à suivre pour déposer directement une requête auprès du [Tribunal des droits de la personne de l'Ontario](#).

Renseignez-vous sur le [système des droits de la personne](#) de l'Ontario.



Ontario
Human Rights Commission
Commission ontarienne des
droits de la personne

Connaissez-vous vos responsabilités de prévenir la discrimination et le harcèlement envers les Autochtones?

La **Commission ontarienne des droits de la personne (CODP)** et le **Programme des droits de la personne des peuples autochtones** (un partenariat entre Étudiant(e)s pro bono du Canada (EPBC) et la Fédération des centres d'amitié autochtones de l'Ontario (Ontario Federation of Indigenous Friendship Centres, OFIFC)) ont rédigé ensemble un guide afin d'informer le public sur la discrimination envers les Autochtones qui sévit dans les commerces de détail.

La présente fiche d'information accompagne le guide. Elle vise à aider les détenteurs d'obligations à comprendre ce qui constitue de la discrimination et du harcèlement envers les Autochtones dans un commerce de détail, et à savoir ce qu'ils peuvent faire pour prévenir les atteintes aux droits de la personne.

Avertissement : Le présent guide traite de sujets susceptibles d'être traumatisants pour certains lecteurs. Le guide mentionne les mauvais traitements et la discrimination raciale que subissent les membres de Premières Nations, les Inuit, les Métis et les Autochtones vivant en milieu urbain. Veuillez prendre soin de vous-même en lisant ce document. De nombreuses ressources sont à la disposition des lecteurs qui auraient besoin de soutien, dont certaines sont affichées sur le site Web de la Commission ontarienne des droits de la personne, à :

<https://www.ohrc.on.ca/fr/liste-des-supports>.

1. Le *Code des droits de la personne* de l'Ontario

Le [Code des droits de la personne](#) de l'Ontario (le « *Code* ») confère à tout le monde le droit de vivre à l'abri de la discrimination qui se fonde sur un ou plusieurs attributs personnels (appelées motifs protégés), dans les domaines de l'emploi, du logement, des installations et des services, des contrats, et de l'adhésion à des syndicats, associations de métier ou associations professionnelles.

Les 17 motifs protégés sont les suivants :

1. L'âge
2. L'ascendance
3. La citoyenneté
4. La couleur
5. La croyance
6. Le handicap
7. L'origine ethnique
8. Le lieu d'origine
9. L'état familial
10. L'état matrimonial
11. L'identité sexuelle
12. L'expression de l'identité sexuelle
13. Le sexe
14. L'orientation sexuelle
15. La race
16. L'assistance sociale (en matière de logement seulement)
17. Le casier judiciaire (dans le domaine de l'emploi seul)

En vertu du *Code*, les Autochtones ont le droit de ne pas faire l'objet de discrimination lorsqu'ils obtiennent des services publics et privés. Cela englobe le droit de ne pas faire l'objet de discrimination ou de harcèlement dans un magasin, pour les motifs protégés de la race, de l'ascendance, de la couleur, de l'origine ethnique, du lieu d'origine ou de la croyance, entre autres.

Il est important de noter que les protections du *Code* s'appliquent dans les cas où une personne est perçue comme faisant partie d'un groupe protégé, même si la personne n'appartient pas à ce groupe.

Les entreprises ont l'obligation de répondre aux allégations de discrimination, de mener une enquête à leur égard et de les résoudre. Elles sont aussi tenues de veiller à ne pas créer de milieu empoisonné pour leurs clients autochtones (et les autres personnes protégées par le *Code*).

Vous devriez prendre des mesures proactives de prévention de la discrimination en créant des espaces sécuritaires pour les acheteurs et le personnel autochtones. En créant des espaces sécuritaires, vous établissez un lien de confiance avec vos clients et vos employés autochtones, et préviendrez toute violation des droits de la personne.

2. Qu'est-ce qu'un milieu empoisonné?

Un milieu empoisonné est **créé par des commentaires ou des actions qui ridiculisent ou insultent une personne ou un groupe protégé par le *Code*, et lui font sentir que l'environnement est hostile ou peu accueillant.** La création d'un environnement empoisonné enfreint le droit de la personne ou du groupe ciblé à l'égalité de traitement. Il n'est pas nécessaire que les actions ou les commentaires visent des individus spécifiques. Par exemple, des blagues insultantes, des insultes ou des caricatures qui dénigrent les peuples autochtones sont tous des actes qui contribuent à la création d'un milieu empoisonné pour les Autochtones.

Pour éviter de créer un milieu empoisonné, vous devez éliminer la discrimination et le harcèlement envers les clients autochtones de la part de propriétaires du magasin et des membres du personnel, mais également la discrimination et le harcèlement provenant d'autres clients.

3. Comment puis-je reconnaître la discrimination envers les Autochtones dans mon entreprise?

La discrimination envers les Autochtones peut prendre plusieurs formes, mais elle résulte souvent du **profilage racial**, qui est toute action prise à l'égard d'une personne, pour des raisons de sécurité, sûreté ou protection du public, qui repose sur des stéréotypes liés à la race, la couleur, l'origine ethnique, l'ascendance, la religion ou le lieu d'origine, ou une combinaison de ces facteurs, et qui a pour effet d'exposer la personne à un examen ou à un traitement différent. Le profilage racial en soi peut ne pas enfreindre le *Code*, mais il peut conduire à de la discrimination ou à du harcèlement qui ont des répercussions préjudiciables sur les Autochtones et les personnes racialisées.

Dans votre entreprise, le profilage racial peut se manifester par de la **surveillance ciblée** de la part du personnel du magasin ou du personnel de sécurité. Par exemple : observer ou suivre des clients autochtones, leur poser des questions, les fouiller, vérifier leurs reçus ou les étiquettes des marchandises, arrêter des clients autochtones sans autorité légale suffisante, ou encore retirer physiquement les clients autochtones d'un magasin ou leur demander de partir en raison de soupçons infondés de vol à l'étalage ou en raison de stéréotypes ou d'attitudes négatives à l'égard des Autochtones.

La discrimination peut aussi se produire dans les activités normales d'une entreprise, par exemple si le propriétaire, un employé ou même un autre client s'adresse à un client autochtone sur un ton hostile, agressif, condescendant ou soupçonneux, s'il profère des insultes raciales ou l'agresse physiquement, s'il lui refuse un service ou lui fournit un service lentement, s'il exprime des opinions négatives ou stéréotypées envers le client, ou s'il lui vend

des marchandises qui contiennent des termes désobligeants ou des images offensantes liés aux peuples autochtones.

Enfin, il peut y avoir discrimination lorsqu'une personne appartenant à une Première Nation **essaie d'utiliser sa carte de statut d'Indien** pour recevoir une remise partielle de taxe au point de vente ou comme pièce d'identité.

En effet, de nombreuses personnes, y compris les propriétaires d'entreprise et les employés de l'industrie du commerce de détail, ne savent pas ce que sont les cartes de statut. Vous ou votre personnel ne savez peut-être pas que les cartes de statut sont une forme d'identification valide, que le statut n'expire pas et que des procédures particulières doivent être suivies lorsque vous accordez une remise de taxe au point de vente.

Le fait de ne pas offrir aux clients des Premières Nations l'option d'obtenir la remise de taxe à laquelle ils ont droit au point de vente ne constitue probablement pas en soi une discrimination en vertu du *Code*, car les vendeurs n'ont pas l'obligation légale d'octroyer la remise de taxe au point de vente aux termes du par. 8 (1) du Règl. de l'Ont. 317/10.

Cependant, un acte de **discrimination fondée sur un motif protégé par le Code** peut être commis si, lorsqu'un client membre d'une Première Nation présente sa carte de statut, le propriétaire du magasin ou un employé fait des remarques liées à la race, exprime des attitudes négatives au sujet du statut d'Indien (y compris par son langage corporel), agit grossièrement envers le client après que ce dernier lui ait demandé d'appliquer la remise de taxe, ou refuse d'accepter une carte de statut parce qu'il a des opinions négatives envers les Autochtones et leurs droits.

Il y a lieu de souligner que d'autres formes valides de pièce d'identité peuvent parfois être utilisées par des Autochtones pour obtenir des services. Par exemple, une personne membre d'une Première Nation ou inuite peut présenter son numéro du Programme des SSNA pour payer des médicaments sur ordonnance à la pharmacie. Dans ce cas, les mêmes considérations s'appliquent.

Les fournisseurs de services (qu'il s'agisse du propriétaire, d'un employé ou d'un sous-traitant) ont l'obligation, en vertu du Code, de prêter attention à ces comportements, de les éliminer s'ils les observent et de mettre tout en œuvre pour les prévenir.

4. Que puis-je faire?

Vous pouvez **favoriser la création d'un environnement inclusif et accueillant** dans votre entreprise et le respect du *Code* en prenant les mesures suivantes :

- Examiner les politiques et procédures internes et les contrats (notamment avec des fournisseurs tiers) pour s'assurer qu'ils ne produisent pas d'effets négatifs involontaires sur les clients autochtones.
- Élaborer des procédures transparentes de dépôt des plaintes pour le personnel et les clients et proposer des mesures de redressement efficaces si un client autochtone est victime de harcèlement ou de discrimination, y compris par un fournisseur tiers ou d'autres clients.
- S'assurer que vos employés et/ou collègues sont pleinement conscients de leurs devoirs et responsabilités en matière de respect du *Code* et de ses principes dans le lieu de travail.
- Engager du personnel autochtone tout en assurant un environnement de travail accueillant et exempt de discrimination.
- Offrir aux employés une formation sur la diversité, l'égalité réelle, la lutte contre la discrimination, les techniques de désamorçage et la sécurité culturelle pour les Autochtones.
- Offrir des directives en réponse à l'appel à l'action n° 92 de la Commission de vérité et réconciliation du Canada.

- Exiger du personnel qu'il lise les politiques et les ressources de la CODP ainsi que d'autres modules de formation sur la lutte contre le racisme et des rapports sur le racisme envers les Autochtones et la compétence culturelle, dont la présente fiche d'information.
- Demander au personnel et aux fournisseurs tiers (tels que les gardiens de sécurité) de ne pas se livrer à une surveillance ciblant en particulier les clients autochtones.
- Intégrer des indicateurs liés à la lutte contre la discrimination dans les évaluations du rendement.
- Octroyer la remise de taxe au point de vente ou apprendre au personnel d'orienter les clients membres des Premières Nations vers le site Web du ministère des Finances de l'Ontario qui explique l'option de demander la remise par la poste (de nombreux membres des Premières Nations ne savent pas qu'ils ont une autre option si un vendeur ne peut pas leur octroyer la remise de taxe au point de vente).
- Former le personnel au sujet du statut d'Indien, de la validité des cartes de statut comme pièces d'identité, de la possibilité d'octroyer une remise de taxe au point de vente, de la démarche à suivre pour octroyer la remise de taxe et du fait que le statut d'Indien n'expire pas.
- Placer des affiches à un endroit bien en vue des clients qui déclarent clairement que l'établissement accepte les cartes de statut comme pièces d'identité et invite les clients titulaires d'une carte de statut à se renseigner sur la remise de taxe.
- Former le personnel à se comporter avec respect et sensibilité envers les clients autochtones qui invoquent leur statut.
- Éviter de vendre de la marchandise contenant des termes désobligeants liés à l'identité autochtone, des images offensantes, comme des noms et des logos d'équipes sportives, et des costumes d'Halloween sur un thème autochtone. Ces articles portent atteinte à la dignité des Autochtones et empoisonnent le milieu de commerce d'une manière qui les empêche d'avoir un accès équitable aux services.

- Éviter de vendre des articles qui ont approprié la culture autochtone, car ils risquent de créer un milieu empoisonné pour les clients autochtones.

La présente fiche d'information ne constitue pas un avis juridique. Pour plus de renseignements, y compris des politiques, brochures et outils d'apprentissage électronique, consultez le site Web de la CODP: <https://www3.ohrc.on.ca/fr>

Recognizing anti-Indigenous discrimination and harassment in retail settings

Fact Sheet



Ontario Human
Rights Commission
Commission ontarienne des
droits de la personne



OFIFC
Ontario Federation of
Indigenous Friendship Centres



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étudiant(e)s pro
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**Fact sheet: Recognizing anti-Indigenous discrimination
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The OHRC does not deal with individual complaints (known as applications).

If you need human rights legal advice or help filing an application with the Human Rights Tribunal of Ontario, contact the [Ontario Human Rights Legal Support Centre](#) at: 416-597-4900 or 1-866-625-5179 to speak with a Human Rights Advisor.

To file an application directly with the [Human Rights Tribunal of Ontario](#) visit their website and follow the instructions for How to file an application.

Learn more about Ontario's [Human Rights System](#).



**Ontario
Human Rights Commission
Commission ontarienne des
droits de la personne**

Have you experienced discrimination as an indigenous shopper?

The **Ontario Human Rights Commission (OHRC)** and the **Indigenous Human Rights Program** (a partnership between Pro Bono Students Canada (PBSC) and the Ontario Federation of Indigenous Friendship Centres (OFIFC)) co-developed a guide to provide human rights information about anti-Indigenous discrimination in retail settings.

This fact sheet is a companion to this guide and can help you determine what discrimination in retail settings may look like and what to do if you think your human rights were violated.

Content warning: This guide deals with topics that may cause trauma to some readers. It includes references to mistreatment of First Nations, Inuit, Métis, and urban Indigenous people, including racial discrimination. Please engage in self-care as you read this material. There are many resources available if you need additional support, some of which are listed on the Ontario Human Rights Commission (OHRC) website, here: <https://www.ohrc.on.ca/en/list-supports>.

1. The Ontario *Human Rights Code*

Ontario's [Human Rights Code](#) (the *Code*) gives everyone the right to be free from discrimination in the areas of employment, housing, facilities and services, contracts, and membership in unions, trade or professional associations based on one or more personal attributes, called protected grounds.

The seventeen protected grounds are:

1. Age
2. Ancestry
3. Citizenship
4. Colour
5. Creed
6. Disability
7. Ethnic origin
8. Place of origin
9. Family status
10. Marital status
11. Gender identity
12. Gender expression
13. Sex
14. Sexual orientation
15. Race
16. Receipt of public assistance (in housing only)
17. Record of offence (in employment only)

Under the *Code*, Indigenous people have the right to be free from discrimination when accessing both public and private services. This includes the right not to be discriminated against or harassed while shopping, based on the protected grounds of race, ancestry, colour, ethnic origin, place of origin, or creed, among others.

Importantly, *Code* protections also apply in cases where an individual is perceived to be a member of a protected group, even if this view is not accurate.

2. How can I recognize anti-Indigenous discrimination while shopping?

Racial profiling is any action undertaken for reasons of safety, security or public protection, that relies on stereotypes about race, colour, ethnic origin, ancestry, creed, and/or place of origin to single out an individual for greater scrutiny or different treatment.

Racial profiling in itself may not violate the *Code*, but it may lead to discrimination or harassment (both prohibited by the *Code*) and has damaging impacts on Indigenous and racialized people.

This often looks like **targeted surveillance** by staff or security personnel, including:

- Watching or following Indigenous customers without reasonable grounds (e.g., by unreasonably identifying an Indigenous customer as a “suspicious person”).
- Arresting, questioning, or searching Indigenous customers without sufficient legal authority.
- Monitoring Indigenous customers when using dressing rooms or self-checkout machines or checking their receipts upon exiting a store due to unfounded suspicions of shoplifting.
- Physically removing Indigenous customers from a store or a mall, asking them to leave, or refusing service to them due to unfounded suspicions of shoplifting or due to stereotypes or negative attitudes toward Indigenous people.

- Over-scrutinizing tags on potential purchases when customers are checking out to ensure Indigenous customers have not changed them to obtain a lower price.
- Accusing Indigenous customers of stealing or not scanning all their items at self-checkout.
- Asking staff to be on the lookout for Indigenous shoppers because they are presumed to steal.
- Questioning Indigenous customers about the price of their purchases or possible returns (e.g., asking “can you afford this?”).
- Denying a return based on false accusations (e.g., falsely accusing them of damaging an item or altering the sales tag in some way) or ridiculing an Indigenous customer when they are attempting to make a return.
- Asking Indigenous customers to leave their bags or potential purchases at the counter while they browse due to unfounded suspicions of shoplifting.

Additional examples of discrimination or harassment by staff and/or business owners may include:

- Speaking to Indigenous customers or asking questions in a rude, hostile, patronizing, or suspicious way.
- Directing racial slurs toward Indigenous customers.
- Ignoring, denying, or providing slow service specifically to Indigenous customers.
- Accusing Indigenous customers of being intoxicated.
- Become physically violent towards Indigenous customers.
- Selling merchandise that contains derogatory terms and/or offensive imagery related to Indigenous people, including names and logos of sports teams or Indigenous-themed Halloween costumes.

3. Using a Status card or other Indigenous documentation

Indigenous people can also experience **discrimination when using a Status card to get a tax exemption** at the point-of-sale and/or when they **use their Status card or other Indigenous documentation as a form of identification**. This can include:

- Making race-related comments (e.g., commenting on whether a customer looks Indigenous or asking about blood quantum).
- Expressing negative or stereotypical comments about Indian Status.
- Behave as though providing a tax exemption is a hassle even though the business' policies allow it to be provided at the point-of-sale.
- Being rude, including through body language (e.g., eye rolling, scoffing, or exasperation), to a First Nations customer after a tax exemption was requested or after a customer's Indian Status was mentioned.

If a business owner expresses that they do not offer a tax exemption because of negative views about Indigenous people and their rights, or if an employee refuses to provide a tax exemption to a Status individual despite the business offering it, **this may also constitute discrimination directed at the Indigenous customer**.

Lastly, businesses **must ensure that a poisoned environment does not exist** for Indigenous customers (as well as others protected under the *Code*). As a result, retailers may need to address discrimination and harassment toward Indigenous customers by other customers – for instance, if they express frustration about waiting longer in line while a cashier collects the required information to provide a tax exemption or if they make comments about Indigenous people receiving unfair advantages.

Not providing First Nations customers with the option to receive the partial tax exemption at the point-of-sale is likely not discrimination under the *Code* on its own. While vendors can provide an 8% exemption at the point-of-sale to Status individuals, vendors do not have a legal obligation to provide the tax exemption (see *O. Reg 317/10*). **If the tax exemption is unavailable at the point-of-sale, First Nations customer can request a mail-in rebate with the Ontario Ministry of Finance.**

For more information, please contact the Ontario Ministry of Finance:

Toll Free: 1-866-668-8297

TTY Toll Free: 1-800-263-7776

Website: <https://www.ontario.ca/document/harmonized-sales-tax-hst/hst-ontario-first-nations-rebate>

4. What can I do if I think I've experienced discrimination?

Prioritize your safety

Take precautions to protect your own safety. This may include removing yourself from the situation and contacting a local Indigenous organization for support. Once you are safe, you may wish to record the details of the incident in the format that best suits your needs (e.g., writing, audio).

Assert your rights under the *Code*

You can file an application with the Human Rights Tribunal of Ontario (HRTO).

Toll Free: 1-866-598-0322 // **TTY Toll Free:** 1-866-607-1240

Website: www.hrto.ca

Indigenous services: <https://tribunalsontario.ca/en/indigenous-services/>

File an application online: <https://tribunalsontario.ca/hrto/forms-filing/>

Contact the Human Rights Legal Support Centre (HRLSC)

This fact sheet is not legal advice. If you need legal advice, the HRLSC helps people assert and protect their rights, including through an Indigenous Services team that can offer services in Cree, Oji-Cree, Mohawk, and Ojibway.

Toll Free: 1-866-625-5179 // **TTY Toll Free:** 1-866-612-8627

Website: www.hrlsc.on.ca

Indigenous services: <https://hrlsc.on.ca/indigenous-services/>

Find more information

The OHRC publishes policies, guidelines, brochures, and other resources that can help you better understand your rights under the *Code* on its website: <https://www3.ohrc.on.ca/en>

You can also find information about the Indigenous Human Rights Program on **PBSC's website:** <https://www.probonostudents.ca/indigenous-peoples>

Preventing anti-Indigenous discrimination and harassment in retail settings

Fact Sheet



Ontario Human
Rights Commission
Commission ontarienne des
droits de la personne



OFIFC
Ontario Federation of
Indigenous Friendship Centres



pro bono
students canada
étudiant(e)s pro
bono du canada

Ontario Human Rights Commission

July 2025

Available online: www.ohrc.on.ca

Disponible en français

Fact sheet: Preventing anti-Indigenous discrimination and harassment in in retail settings

ISBN :

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The OHRC does not deal with individual complaints (known as applications).

If you need human rights legal advice or help filing an application with the Human Rights Tribunal of Ontario, contact the [Ontario Human Rights Legal Support Centre](#) at: 416-597-4900 or 1-866-625-5179 to speak with a Human Rights Advisor.

To file an application directly with the [Human Rights Tribunal of Ontario](#) visit their website and follow the instructions for How to file an application.

Learn more about Ontario's [Human Rights System](#).



Ontario
Human Rights Commission
Commission ontarienne des
droits de la personne

Do you know your responsibilities to prevent discrimination and harassment toward Indigenous people?

The **Ontario Human Rights Commission (OHRC)** and the **Indigenous Human Rights Program** (a partnership between Pro Bono Students Canada (PASC) and the Ontario Federation of Indigenous Friendship Centres (OFIFC)) co-developed a guide to provide human rights information about anti-Indigenous discrimination in retail settings.

This fact sheet is a companion to this guide and seeks to help duty-holders better understand what anti-Indigenous discrimination and harassment may look like in retail settings and what can be done to prevent human rights violations.

Content warning: This guide deals with topics that may cause trauma to some readers. It includes references to mistreatment of First Nations, Inuit, Métis, and urban Indigenous people, including racial discrimination. Please engage in self-care as you read this material. There are many resources available if you need additional support, some of which are listed on the Ontario Human Rights Commission (OHRC) website, here: <https://www.ohrc.on.ca/en/list-supports>.

1. The Ontario *Human Rights Code*

Ontario's [Human Rights Code](#) (the *Code*) gives everyone the right to be free from discrimination in the areas of employment, housing, facilities and services, contracts, and membership in unions, trade or professional associations based on one or more personal attributes, called protected grounds.

The seventeen protected grounds are:

1. Age
2. Ancestry
3. Citizenship
4. Colour
5. Creed
6. Disability
7. Ethnic origin
8. Place of origin
9. Family status
10. Marital status
11. Gender identity
12. Gender expression
13. Sex
14. Sexual orientation
15. Race
16. Receipt of public assistance (in housing only)
17. Record of offence (in employment only)

Under the *Code*, Indigenous people have the right to be free from discrimination when accessing both public and private services. This includes the right not to be discriminated against or harassed while shopping, based on the protected grounds of race, ancestry, colour, ethnic origin, place of origin, or creed, among others.

Importantly, *Code* protections also apply in cases where an individual is perceived to be a member of a protected group, even if this view is not accurate.

Businesses have an obligation to respond to, investigate, and resolve allegations of discrimination and to ensure that a poisoned environment does not exist for Indigenous customers (as well as others protected under the *Code*).

You should be proactive and prevent discrimination by creating and maintaining safe spaces for Indigenous shoppers and staff alike. Creating a safe space will help you build trust with Indigenous customers, retain Indigenous employees, and prevent human rights violations.

2. What is a poisoned environment?

A poisoned environment is created by **comments or actions that ridicule or insult a person or group protected under the *Code* and cause them to feel that the environment is hostile or unwelcoming**. It violates their right to equal treatment. The actions or comments do not have to be directed specifically at individuals. For example, insulting jokes, slurs, or cartoons that are generally demeaning toward Indigenous peoples all contribute to a poisoned environment for Indigenous people.

To ensure that a poisoned environment does not exist, you may have to not only address discrimination and harassment toward Indigenous customers by both owners and staff, but also by other customers.

3. How can I recognize anti-Indigenous discrimination in my business?

Anti-Indigenous discrimination can take many forms but often results from **racial profiling**, which is any action undertaken for reasons of safety, security or public protection, that relies on stereotypes about race, colour, ethnic origin, ancestry, creed, and/or place of origin to single out an individual for greater scrutiny or different treatment. Racial profiling in itself may not violate the *Code*, but may lead to discrimination or harassment and has damaging impacts on Indigenous and racialized people.

In your business, this may look like **targeted surveillance** by staff or security personnel, including: watching, following, questioning, or searching Indigenous customers, checking receipts or tags, arresting Indigenous customers without appropriate legal authority, or physically removing or asking Indigenous customers to leave due to unfounded suspicions of shoplifting or due to stereotypes or negative attitudes toward Indigenous people.

Discrimination can also occur in the regular operations of a business, for instance if owners, employees, or even other customers: speak to Indigenous customers in a rude, hostile, or suspicious way, direct racial slurs and/or become physically violent toward them, deny or provide slow service to them, express negative or stereotypical views about them, or sell merchandise that contains derogatory terms and/or offensive imagery related to Indigenous people.

Lastly, discrimination can occur when a First Nations person **tries to use their Indian Status card** to receive a partial tax exemption at the point-of-sale and/or as a form of identification.

Indeed, many people, including business owners and employees in the retail industry, are uninformed about Status cards. You or your staff may be unaware that Status cards are a valid form of identification, that Status does not expire, and that specific procedures should be followed when providing a tax exemption at the point-of-sale.

Not providing First Nations customers with the option to receive the tax exemption they are entitled to at the point-of-sale is likely not discrimination under the *Code* on its own, since vendors do not have a legal obligation to provide the tax exemption at the point-of-sale per section 8(1) of O. Reg 317/10.

However, ***Code*-related discrimination may still occur** when a First Nations customer presents their Status card if business owners and/or employees: make race-related comments, express negative attitudes about Indian Status (including through body language), act rudely toward a First Nations customer after a tax exemption was requested, or refuse to accept a Status card due to negative views about Indigenous people and their rights.

It is worth noting that other valid forms of identification may at times be used by Indigenous people to access services: for instance, a First Nations or Inuit individual may use their NHIB client identification number to pick up pharmacy prescriptions. In such cases, the same considerations apply.

It is your obligation under the *Code* as a service provider (whether you are an owner, an employee, or a contractor) to be aware of these behaviors, address them if they occur, and prevent them from happening in the first place.

4. What can I do?

You can **foster an inclusive and safe environment in your business**, and build greater respect for and compliance with the *Code*, by:

- Reviewing internal policies, procedures, and contracts (including with third-party vendors) to ensure there are no unintended, adverse impacts on Indigenous customers.

- Developing transparent procedures for both staff and customers to file complaints and provide effective remedies if an Indigenous customer is discriminated against or harassed, including by a third-party vendor or other customers.
- Ensuring your employees and/or colleagues are fully aware of their roles and responsibilities to uphold the *Code* and adhere to its principles in the workplace.
- Recruiting and retaining Indigenous staff while ensuring a safe working environment free from discrimination.
- Training your employees on diversity, equity, anti-discrimination, and de-escalation techniques, as well as on Indigenous cultural safety.
- Providing training in response to Call to Action 92 from the Truth and Reconciliation Commission.
- Requiring staff to review OHRC and other anti-racism training modules and reports about anti-Indigenous racism and Indigenous cultural safety, including this fact sheet.
- Instructing staff, including third-party vendors such as security guards, not to engage in targeted surveillance against Indigenous customers.
- Incorporating non-discrimination indicators into performance review.
- Providing a tax exemption at the point-of-sale if you do not already offer it, or training staff to refer First Nations customers to the Ontario Ministry of Finance website, which explains the mail-in-rebate option (many First Nations people are not aware that an alternative option is available when a vendor does not offer an exemption at the point-of-sale).
- Training staff on Indian Status, the validity of Status cards as personal identification, the availability of tax exemptions at the point-of-sale, and the appropriate procedures to follow when providing the exemption. This includes ensuring that employees are aware that Status does not expire.
- Placing visible signage that clearly states that Status cards are accepted as identification and that Status customers are welcome to inquire about tax exemptions.

- Training staff to be respectful and sensitive to Indigenous customers when Status is discussed.
- Avoiding selling merchandise that contains derogatory terms related to Indigeneity, offensive imagery including names and logos of sports teams, and Indigenous-themed Halloween costumes. These items undermine the dignity of Indigenous people and poison the environment in a way that discourages or prevents them from equitable access to your service.
- Avoiding selling products that have been culturally appropriated as they can also create poisoned environments for Indigenous customers.

This fact sheet is not legal advice. For more information, including policies, brochures, and e-learning tools, visit the OHRC website: <https://www3.ohrc.on.ca/en>



THE BOOB BUS

Free Transportation for Breast Screening

October 2nd, 2025

- Departing from 3 Chris Simon Drive (MMCC), Wawa at 7:30AM & departing from Sault Area Hospital at 4:30PM
- Open to Community Members located in Dubreuilville, Hawk Junction, Michipicoten First Nation, Missanabie, Wawa, & White River
- 30 Appointments Available
- Contact Katherine or Shelley @ 705-856-1313 to secure your seat on the bus

Thank you for your support!



**North East
Regional Cancer Program**
Ontario Health (Cancer Care Ontario)

**Programme régional de cancérologie
du Nord-Est**
Santé Ontario (Action Cancer Ontario)

13 août 2025

Objet : Projet de règlement pour appuyer la mise en œuvre du projet de Loi sur le stockage géologique du carbone (2025), s'il est adopté par l'Assemblée législative

Bonjour,

Au cours des trois dernières années, le ministère des Richesses naturelles (MRN) a adopté une approche mesurée et progressive pour permettre et réglementer le stockage géologique du carbone (aussi appelé stockage du carbone) en Ontario. Le stockage du carbone est une nouveauté dans la province, et l'élaboration d'un cadre exhaustif pour réglementer cette activité contribuerait à faire en sorte qu'elle soit effectuée de façon responsable, grâce à des mesures mises en place pour protéger les personnes et l'environnement.

Le stockage du carbone comprend l'injection de dioxyde de carbone capté dans des formations géologiques profondes aux fins de stockage permanent. Cette technologie pourrait fournir aux industries de l'Ontario un outil essentiel pour gérer leurs émissions et contribuer à l'atteinte des cibles de réduction des émissions de l'Ontario.

Comme vous le savez peut-être, la Loi de 2025 sur le stockage géologique du carbone proposée a été présentée à l'Assemblée législative de l'Ontario le 27 mai 2025 dans le cadre du Projet de loi 27, Loi de 2025 sur la gestion des ressources et la sécurité. Le projet de loi a maintenant franchi l'étape de la deuxième lecture à l'Assemblée législative, et le débat se poursuivra après la reprise des travaux de l'Assemblée législative le 20 octobre 2025. L'état d'avancement du projet de loi dans le processus législatif peut être consulté sur le site Web de l'Assemblée législative de l'Ontario.

La loi proposée, s'il est adopté par l'Assemblée législative, exigerait l'élaboration de règlements à l'appui qui couvriraient les exigences réglementaires détaillées pour l'autorisation des activités de recherche et d'évaluation, ainsi que les activités de stockage du carbone, avant que la loi puisse être promulguée et entrer en vigueur.

Nous vous écrivons pour vous aviser que le MRN sollicite des commentaires sur le contenu général du projet de règlement envisagé en vertu de la Loi sur le stockage géologique du carbone (2025) proposée, si elle est adoptée par l'Assemblée législative.

De plus amples renseignements sur le contenu général du projet de règlement peuvent être consultés dans un avis de proposition publié dans le Registre de la réglementation, numéro [25-MNRF006](#). Les commentaires sur la proposition peuvent être envoyés directement au MRN à l'adresse courriel indiquée ci-dessous.

Si vous désirez obtenir de plus amples renseignements ou si vous avez des questions, veuillez communiquer avec Andrew Ogilvie, chef, Section de l'exploitation des richesses naturelles, au 705-761-5815 ou par courriel : Resources.Development@ontario.ca.

Cordialement,

A handwritten signature in black ink that reads "Jennifer Keyes". The script is cursive and elegant, with the first letters of each word being capitalized and larger than the others.

Directeur, Direction de l'élaboration et des politiques relatives aux dangers

Ministry of Natural Resources

Development and Hazard Policy
Branch
Policy Division
300 Water Street
Peterborough, ON K9J 3C7

Ministère des Richesses naturelles

Direction de la politique d'exploitation des
ressources et des risques naturels.
Division de l'élaboration des politiques
300, rue Water
Peterborough (Ontario) K9J 3C7



August 13, 2025

Subject: Proposed regulations to support the implementation of the proposed *Geologic Carbon Storage Act, 2025*, if passed by the Legislature

Hello,

Over the past three years, the Ministry of Natural Resources (MNR) has been taking a measured and phased approach to enabling and regulating geologic carbon storage (further referred to as carbon storage) in Ontario. Carbon storage is new to the province and developing a comprehensive framework to regulate this activity would help ensure that it is done responsibly, with measures in place to safeguard people and the environment.

Carbon storage involves injecting captured carbon dioxide into deep geological formations for permanent storage. This technology could provide industries in Ontario with a critical tool for managing their emissions and contributing to the achievement of Ontario's emissions reduction targets.

As you may be aware, the proposed *Geologic Carbon Storage Act, 2025* was introduced into the Ontario legislature on May 27th, 2025 as part of [Bill 27, Resource Management and Safety Act, 2025](#). The Bill has now reached second reading in the Legislature, and debate of the Bill will continue after the legislature resumes on October 20th, 2025. The status of the Bill in the legislative process can be viewed on the Legislative Assembly of Ontario [website](#).

The proposed Act, if passed by the Legislature, would require the development of supporting regulations that would cover the detailed regulatory requirements for the authorization of research and evaluation activities, and carbon storage activities, before the Act could be proclaimed and brought into force.

We are writing to notify you that the MNR is seeking feedback on the general content of proposed regulations that are being considered under the proposed *Geologic Carbon Storage Act, 2025*, if it is passed by the Legislature.

More details on the general content of the proposed regulations can be viewed in a proposal notice on the Regulatory Registry, posting # [25-MNRF006](#). Feedback on the proposal can be provided directly to MNR through the email address provided below.

If you would like more information or have any questions, please contact Andrew Ogilvie, Manager of Resources Development Section, at 705-761-5815 or through email: Resources.Development@ontario.ca.

Sincerely,

A handwritten signature in black ink that reads "Jennifer Keyes". The signature is written in a cursive, flowing style.

Jennifer Keyes
Director, Development and Hazard Policy Branch

COUNCIL RESOLUTION



Moved By: _____
Seconded By: _____

DATE: August 27, 2025
Resolution No. 25-167

WHEREAS Ontario's Family Health Teams provide team-based healthcare which is critical to our communities;

AND WHEREAS healthcare in Ontario is publicly funded;

AND WHEREAS municipalities invest significant additional public/taxpayer money in support of Family Health Teams and other healthcare-related organizations, including supports for primary care recruitment, healthcare facilities, and additional community healthcare needs;

AND WHEREAS the governance models for Family Health Teams in Ontario do not follow mandatory standards;

AND WHEREAS governance models are designed to ensure appropriate representation, transparency, and guardrails with respect to potential conflicts of interest for the organizations they represent;

AND WHEREAS many boards of Family Health Teams are not balanced in terms of representation from the communities and municipalities that they cover;

AND WHEREAS the lack of a standard and balanced governance model means that the needs of the local communities are not necessarily fully represented;

AND WHEREAS the province is directing the Primary Care Action Team (PCAT), through Dr. Jane Philpott, to ensure connected and convenient healthcare across the province;

AND WHEREAS Family Health Teams are crucial in the delivery of the mandate of PCAT;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Dubreuilville urges the Province of Ontario to implement a standard and mandatory governance model for the boards of Family Health Teams across the province, which ensures that community members make up 50% of the overall board membership to ensure appropriate representation for the communities which use and support healthcare in their local area;

AND THAT a copy of this resolution be forwarded to the Honourable Doug Ford, Premier of Ontario; the Honourable Sylvia Jones, Deputy Premier and Minister of Health; Dr. Jane Philpott, Chair of the Primary Care Action Team; the Association of Municipalities of Ontario (AMO); the Association of Family Health Teams of Ontario (AFHTO); and all municipalities in Ontario.



 Carried

 Defeated

 Deferred

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystel Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



DISTRICT OF PARRY SOUND

56 ONTARIO STREET
PO BOX 533
BURK'S FALLS, ON
POA 1C0

(705) 382-3332

(705) 382-2954

Fax: (705) 382-2068

Email: rward@armourtownship.ca

Website: www.armourtownship.ca

Mayor's Report – Governance of Family Health Teams

To: Members of Council
From: Rod Ward, Mayor
Date: August 12, 2025

Subject: Support for Standardized Governance Models for Family Health Teams

Family Health Teams are a vital part of Ontario's healthcare system, particularly in rural and underserved communities like ours. These teams provide collaborative, team-based care that improves patient outcomes and relieves pressure on hospitals and emergency services.

Our municipality, like many others across the province, continues to invest local taxpayer dollars to support healthcare delivery — through physician recruitment efforts, infrastructure, and other community health initiatives. However, despite this investment and our community's reliance on these services, municipal and community voices are often underrepresented on the boards that govern Family Health Teams.

Currently, there is no mandatory governance framework for these boards, which has led to inconsistent representation and, in some cases, governance structures that do not reflect the communities they serve. This can lead to decisions being made without sufficient local input, oversight, or accountability.

The attached resolution calls on the Province of Ontario to implement a standardized and mandatory governance model for Family Health Teams, requiring that at least 50% of board members be community representatives. This would help ensure local interests are considered in decision-making, and strengthen transparency and trust in our healthcare system.

I recommend Council's support for this resolution and the forwarding of it to the appropriate provincial bodies and municipal partners.

Sincerely,

Rod Ward

Rod Ward
Mayor



CORPORATION OF THE TOWNSHIP OF ARMOUR

RESOLUTION

Date: **August 12, 2025**

Motion # 248

WHEREAS Ontario's Family Health Teams provide team-based healthcare which is critical to our communities;

AND WHEREAS healthcare in Ontario is publicly funded;

AND WHEREAS municipalities invest significant additional public/taxpayer money in support of Family Health Teams and other healthcare-related organizations, including supports for primary care recruitment, healthcare facilities, and additional community healthcare needs;

AND WHEREAS the governance models for Family Health Teams in Ontario do not follow mandatory standards;

AND WHEREAS governance models are designed to ensure appropriate representation, transparency, and guardrails with respect to potential conflicts of interest for the organizations they represent;

AND WHEREAS many boards of Family Health Teams are not balanced in terms of representation from the communities and municipalities that they cover;

AND WHEREAS the lack of a standard and balanced governance model means that the needs of the local communities are not necessarily fully represented;

AND WHEREAS the province is directing the Primary Care Action Team (PCAT), through Dr. Jane Philpott, to ensure connected and convenient healthcare across the province;

AND WHEREAS Family Health Teams are crucial in the delivery of the mandate of PCAT;

NOW THEREFORE BE IT RESOLVED THAT The Council of the Township of Armour urges the Province of Ontario to implement a standard and mandatory governance model for the boards of Family Health Teams across the province, which ensures that community members make up 50% of the overall board membership to ensure appropriate representation for the communities which use and support healthcare in their local area;

AND THAT a copy of this resolution be forwarded to the Honourable Doug Ford, Premier of Ontario; the Honourable Sylvia Jones, Deputy Premier and Minister of Health; Dr. Jane Philpott, Chair of the Primary Care Action Team; the Association of Municipalities of Ontario (AMO); the Association of Family Health Teams of Ontario (AFHTO); and all municipalities in Ontario.

Moved by:	Blakelock, Rod	<input type="checkbox"/>	Seconded by:	Blakelock, Rod	<input type="checkbox"/>
	Brandt, Jerry	<input checked="" type="checkbox"/>		Brandt, Jerry	<input type="checkbox"/>
	Haggart-Davis, Dorothy	<input type="checkbox"/>		Haggart-Davis, Dorothy	<input checked="" type="checkbox"/>
	Ward, Rod	<input type="checkbox"/>		Ward, Rod	<input type="checkbox"/>
	Whitwell, Wendy	<input type="checkbox"/>		Whitwell, Wendy	<input type="checkbox"/>

Carried / Defeated 

Declaration of Pecuniary Interest by: _____

Recorded vote requested by: _____

<u>Recorded Vote:</u>	For	Opposed
Blakelock, Rod	<input type="checkbox"/>	<input type="checkbox"/>
Brandt, Jerry	<input type="checkbox"/>	<input type="checkbox"/>
Haggart-Davis, Dorothy	<input type="checkbox"/>	<input type="checkbox"/>
Ward, Rod	<input type="checkbox"/>	<input type="checkbox"/>
Whitwell, Wendy	<input type="checkbox"/>	<input type="checkbox"/>



THE CORPORATION OF THE TOWNSHIP OF LARDER LAKE
69 FOURTH AVENUE, P. O. BOX 40, LARDER LAKE, ON P0K 1L0
PH: 705-643-2158 FAX: 705-643-2311
LARDERLAKE.CA

August 13, 2025

To whom it May Concern:

RE: Resolution – Support Making the NORDS Pilot Program Permanent and Expanding Program Eligibility

Please be advised that at the Township of Larder Lake's Regular Council Meeting held on Tuesday, August 12th, 2025, the following resolution of support was adopted:

Support for Making the NORDS Pilot Program Permanent and Expanding Program Eligibility

WHEREAS the Northern Ontario Resource Development Support (NORDS) pilot program was introduced to help Northern Ontario municipalities address infrastructure pressures resulting from natural resource sector activities;

AND WHEREAS the funding provided through the NORDS pilot was very well received by the municipal sector, as it delivered timely and much-needed financial support to many communities across the North;

AND WHEREAS the program has allowed municipalities, such as the City of North Bay, to strategically stack multi-year allocations in order to support large-scale infrastructure initiatives critical to community development and economic growth;

AND WHEREAS the NORDS pilot program has clearly demonstrated its value and effectiveness in helping Northern municipalities address the infrastructure challenges tied to resource development and extraction;

AND WHEREAS rural and northern municipalities are also facing infrastructure degradation resulting from the increasing size and frequency of agricultural machinery and activity, which is currently outside the scope of the pilot;

THEREFORE BE IT RESOLVED THAT the Council of the Township of Larder Lake strongly urges the Government of Ontario to make the Northern Ontario Resource Development Support (NORDS) program a permanent fixture of its support to Northern municipalities;

AND FURTHER THAT the Province consider expanding program eligibility to recognize the significant impact that agricultural equipment and operations have on municipal infrastructure, particularly in rural communities;

AND FURTHER THAT municipalities be encouraged to continue utilizing the ability to stack NORDS allocations over multiple years to support the planning and delivery of major infrastructure projects;

AND FURTHER THAT a copy of this resolution be forwarded to the Minister of Northern Economic Development and Growth, the Minister of Agriculture, Food and Agribusiness, the Minister of Infrastructure, the Minister of Natural Resources, local MPP, the Association of Municipalities of Ontario (AMO), the Federation of Northern Ontario Municipalities (FONOM), Northwestern Ontario Municipal Association, Rural Ontario Municipalities Association and all Northern Ontario municipalities for their awareness and support.

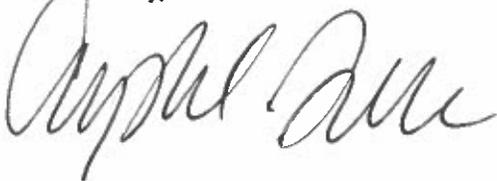
Moved by: Councillor Armstrong

Seconded by: Councillor Kelly

Carried

As so directed, a copy of Council's Resolution has been supplied for your reference.

Sincerely,

A handwritten signature in black ink, appearing to read 'Crystal Labbe', written in a cursive style.

Crystal Labbe

CAO/ Clerk Treasurer

THE CORPORATION OF THE TOWNSHIP OF LARDER LAKE

69 Fourth Avenue, Larder Lake, ON
 Phone: 705-643-2158 Fax: 705-643-2311



MOVED BY:

- Thomas Armstrong
- Patricia Hull
- Paul Kelly
- Lynne Paquette

SECONDED BY:

- Thomas Armstrong
- Patricia Hull
- Paul Kelly
- Lynne Paquette

Motion #: 7

Resolution #: 9

Date: August 12, 2025

Support for Making the NORDS Pilot Program Permanent and Expanding Program Eligibility

WHEREAS the Northern Ontario Resource Development Support (NORDS) pilot program was introduced to help Northern Ontario municipalities address infrastructure pressures resulting from natural resource sector activities;

AND WHEREAS the funding provided through the NORDS pilot was very well received by the municipal sector, as it delivered timely and much-needed financial support to many communities across the North;

AND WHEREAS the program has allowed municipalities, such as the City of North Bay, to strategically stack multi-year allocations in order to support large-scale infrastructure initiatives critical to community development and economic growth;

AND WHEREAS the NORDS pilot program has clearly demonstrated its value and effectiveness in helping Northern municipalities address the infrastructure challenges tied to resource development and extraction;

AND WHEREAS rural and northern municipalities are also facing infrastructure degradation resulting from the increasing size and frequency of agricultural machinery and activity, which is currently outside the scope of the pilot;

THEREFORE BE IT RESOLVED THAT the Council of the Township of Larder Lake strongly urges the Government of Ontario to make the Northern Ontario Resource Development Support (NORDS) program a permanent fixture of its support to Northern municipalities;

Recorded vote requested:

	For	Against
Tom Armstrong	✓	
Patricia Hull	✓	
Paul Kelly	✓	
Lynne Paquette	✓	
Patty Quinn	✓	

I declare this motion

<input checked="" type="checkbox"/> Carried
<input type="checkbox"/> Lost / Defeated
<input type="checkbox"/> Deferred to: _____ (enter date)
Because:
<input type="checkbox"/> Referred to: _____ (enter body)
Expected response: _____ (enter date)

Disclosure of Pecuniary Interest*

Chair: 

*Disclosed his/her (their) interest(s), abstained from discussion and did not vote on this question.

THE CORPORATION OF THE TOWNSHIP OF LARDER LAKE

69 Fourth Avenue, Larder Lake, ON

Phone: 705-643-2158 Fax: 705-643-2311



MOVED BY:

- Thomas Armstrong
- Patricia Hull
- Paul Kelly
- Lynne Paquette

SECONDED BY:

- Thomas Armstrong
- Patricia Hull
- Paul Kelly
- Lynne Paquette

Motion #: 8

Resolution #: 9

Date: August 12, 2025

AND FURTHER THAT the Province consider expanding program eligibility to recognize the significant impact that agricultural equipment and operations have on municipal infrastructure, particularly in rural communities;

AND FURTHER THAT municipalities be encouraged to continue utilizing the ability to stack NORDS allocations over multiple years to support the planning and delivery of major infrastructure projects;

AND FURTHER THAT a copy of this resolution be forwarded to the Minister of Northern Economic Development and Growth, the Minister of Agriculture, Food and Agribusiness, the Minister of Infrastructure, the Minister of Natural Resources, local MPP, the Association of Municipalities of Ontario (AMO), the Federation of Northern Ontario Municipalities (FONOM), Northwestern Ontario Municipal Association, Rural Ontario Municipalities Association and all Northern Ontario municipalities for their awareness and support.

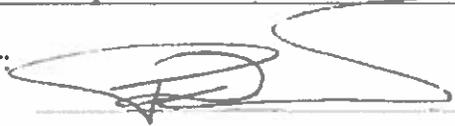
Recorded vote requested:

	For	Against
Tom Armstrong	✓	
Patricia Hull	✓	
Paul Kelly	✓	
Lynne Paquette	✓	
Patty Quinn	✓	

I declare this motion

<input checked="" type="checkbox"/> Carried
<input type="checkbox"/> Lost / Defeated
<input type="checkbox"/> Deferred to: _____ (enter date)
Because:
<input type="checkbox"/> Referred to: _____ (enter body)
Expected response: _____ (enter date)

Disclosure of Pecuniary Interest*

Chair: 

*Disclosed his/her (their) interest(s), abstained from discussion and did not vote on this question.

Support for Making the NORDS Pilot Program Permanent and Expanding Program Eligibility

WHEREAS the Northern Ontario Resource Development Support (NORDS) pilot program was introduced to help Northern Ontario municipalities address infrastructure pressures resulting from natural resource sector activities;

AND WHEREAS the funding provided through the NORDS pilot was very well received by the municipal sector, as it delivered timely and much-needed financial support to many communities across the North;

AND WHEREAS the program has allowed municipalities, such as the City of North Bay, to strategically stack multi-year allocations in order to support large-scale infrastructure initiatives critical to community development and economic growth;

AND WHEREAS the NORDS pilot program has clearly demonstrated its value and effectiveness in helping Northern municipalities address the infrastructure challenges tied to resource development and extraction;

AND WHEREAS rural and northern municipalities are also facing infrastructure degradation resulting from the increasing size and frequency of agricultural machinery and activity, which is currently outside the scope of the pilot;

THEREFORE BE IT RESOLVED THAT the Council of the [Insert Municipality Name] strongly urges the Government of Ontario to make the Northern Ontario Resource Development Support (NORDS) program a permanent fixture of its support to Northern municipalities;

AND FURTHER THAT the Province consider expanding program eligibility to recognize the significant impact that agricultural equipment and operations have on municipal infrastructure, particularly in rural communities;

AND FURTHER THAT municipalities be encouraged to continue utilizing the ability to stack NORDS allocations over multiple years to support the planning and delivery of major infrastructure projects;

AND FURTHER THAT a copy of this resolution be forwarded to the Minister of Northern Economic Development and Growth, the Minister of Agriculture, Food and Agribusiness, the Minister of Infrastructure, the Minister of Natural Resources, local MPP, the Association of Municipalities of Ontario (AMO), the Federation of Northern Ontario Municipalities (FONOM), Northwestern Ontario Municipal Association, Rural Ontario Municipalities Association and all Northern Ontario municipalities for their awareness and support.

MNEDG.Minister@ontario.ca

minister.omafa@ontario.ca

Minister.MOI@ontario.ca

minister.mnrf@ontario.ca

local MPP

resolutions@amo.on.ca

fonom.info@gmail.com

admin@noma.on.ca

roma@roma.on.ca



The Corporation of the Township of Terrace Bay

P.O. Box 40, 1 Selkirk Avenue, Terrace Bay, ON, P0T 2W0
Phone: (807) 825-3315 **Fax:** (807) 825-9576

August 12, 2025

Premier Doug Ford
premier@ontario.ca

Dear Mr. Ford,

At the Township of Terrace Bay Regular Council Meeting held on Monday August 11, 2025, the following resolution of support was passed.

RE: Exemption to O. Reg. 343/22 – Firefighter Certification Requirements

Resolution: 203-2025

Moved By: Councillor Dube

Seconded By: Councillor Adduono

WHEREAS the Ontario government has enacted O. Reg. 343/22, establishing mandatory certification requirements for firefighters under the Fire Protection and Prevention Act, 1997;

AND WHEREAS Council for the Township of Terrace Bay acknowledges the importance of standardized firefighter training and safety;

AND WHEREAS these mandatory certification requirements pose significant challenges for small, rural, and northern municipalities due to limited financial and training resources, geographic barriers, and reliance on volunteer fire departments;

AND WHEREAS the implementation of these requirements without additional flexibility or support may negatively impact the Township's ability to recruit and retain volunteer firefighters and provide adequate fire protection to its residents;

NOW THEREFORE BE IT RESOLVED THAT Council for the Corporation of the Township of Terrace Bay formally opposes the mandatory firefighter certification requirements as currently outlined in O. Reg. 343/22;

AND FURTHER THAT this resolution be forwarded to the Solicitor General, Premier of Ontario, MPP Lise Vaugeois, the Fire Marshal, AMO, FONOM, NOMA and all Ontario municipalities.



The Corporation of the Township of Terrace Bay

P.O. Box 40, 1 Selkirk Avenue, Terrace Bay, ON, P0T 2W0
Phone: (807) 825-3315 Fax: (807) 825-9576

Sincerely,

J. Hall
Chief Administrative Officer/Clerk

CC:

Solicitor General – Michael.kerzner@pc.ola.org

Premier of Ontario – premier@ontario.ca

MPP Lise Vaugeois – lvaugois-gp@ndp.on.ca

Ontario Fire Marshall – askofm@ontario.ca

AMO – resolutions@amo.on.ca

FONOM – fonom.info@gmail.com

NOMA – admin@noma.on.ca

Ontario Municipalities

COUNCIL RESOLUTION



Moved By: Krystal
Seconded By: Helene

DATE: August 27, 2025
Resolution No. 25-170

WHEREAS democracy is healthy when everyone is able to participate fully and safely and contribute to the well-being of their community;

AND WHEREAS we are witnessing the dissolution of democratic discourse and respectful debate across all levels of government and in neighbouring jurisdictions;

AND WHEREAS Ontario's municipally elected officials are dealing with increasingly hostile, unsafe work environments facing threats and harassment;

AND WHEREAS social media platforms have exacerbated disrespectful dialogue, negative commentary, and toxic engagement which disincentivizes individuals, especially women and candidates from diverse backgrounds from running for office;

AND WHEREAS better decisions are made when democracy is respectful and constructive and the voices of diverse genders, identities, ethnicities, races, sexual orientation, ages and abilities are heard and represented around municipal council tables;

AND WHEREAS the Association of Municipalities of Ontario's Healthy Democracy Project has identified concerning trends with fewer people voting in local elections and running for municipal office;

AND WHEREAS in 2024, female elected representatives from across Halton formed a group called H.E.R. (Halton Elected Representatives) which pledged to speak out against harassment and negativity in politics and call on elected officials to uphold the highest standards of conduct;

AND WHEREAS H.E.R. Halton has launched a campaign called Elect Respect to promote the importance of healthy democracy and safe, inclusive, respectful work environments for all elected officials that encourages individuals to participate in the political process;

AND WHEREAS on June 5, 2025, the Canadian Association of Feminist Parliamentarians launched a non-partisan "Parliamentary Civility Pledge" to encourage all parliamentarians to commit to end workplace harassment and increase civility on Parliament Hill, modelled after the pledge developed in Halton by representatives of H.E.R.

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Dubreuilville supports the Elect Respect pledge and commits to:

- ✓ Treat others with respect in all spaces-public, private, and online;
- ✓ Reject and call out harassment, abuse, and personal attacks;
- ✓ Focus debate on ideas and policies, not personal attacks;
- ✓ Help build a supportive culture where people of all backgrounds feel safe to run for and hold office;

- ✓ Call on relevant authorities to ensure the protection of elected officials who face abuse or threats;
- and
- ✓ Model integrity and respect by holding one another to the highest standards of conduct.

BE IT FURTHER RESOLVED THAT the Council of the Corporation of the Township of Dubreuilville calls on elected officials, organizations and community members to support the Elect Respect campaign and sign the online pledge at www.electrespect.ca; and

BE IT FURTHER RESOLVED THAT a copy of this resolution be sent to the Association of Municipalities of Ontario, Ontario's Big City Mayors, the Federation of Canadian Municipalities, the Mayors and Regional Chairs of Ontario, relevant MPs and MPPs and the Ontario Provincial Police.



Carried	Defeated	Deferred
----------------	-----------------	-----------------

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystel Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

July 30, 2025

Association of Municipalities of Ontario
155 University Ave | Suite 800
Toronto, ON M5H 3B7

Sent via email: resolutions@amo.on.ca

**Re: Elect Respect Pledge
Our File 10.12.1**

To Whom it May Concern,

At its meeting of July 14, 2025, St. Catharines City Council approved the following motion:

WHEREAS democracy is healthy when everyone is able to participate fully and safely and contribute to the well-being of their community; and

WHEREAS we are witnessing the dissolution of democratic discourse and respectful debate across all levels of government and in neighbouring jurisdictions; and

WHEREAS Ontario's municipally elected officials are dealing with increasingly hostile, unsafe work environments facing threats and harassment; and

WHEREAS social media platforms have exacerbated disrespectful dialogue, negative commentary, and toxic engagement which disincentivizes individuals, especially women and candidates from diverse backgrounds from running for office; and

WHEREAS better decisions are made when democracy is respectful and constructive and the voices of diverse genders, identities, ethnicities, races, sexual orientation, ages and abilities are heard and represented around municipal council tables; and

WHEREAS the Association of Municipalities of Ontario's Healthy Democracy Project has identified concerning trends with fewer people voting in local elections and running for municipal office; and

WHEREAS in 2024, female elected representatives from across Halton formed a group called H.E.R. (Halton Elected Representatives) which pledged to speak out against harassment and negativity in politics and called on elected officials to uphold the highest standards of conduct; and

WHEREAS H.E.R. Halton has launched a campaign called Elect Respect to promote the importance of healthy democracy and safe, inclusive, respectful work environments for all elected officials that encourages individuals to participate in the political process; and

WHEREAS on June 5, 2025, the Canadian Association of Feminist Parliamentarians launched a non-partisan “Parliamentary Civility Pledge” to encourage all parliamentarians to commit to end workplace harassment and increase civility on Parliament Hill, modelled after the pledge developed in Halton by representatives of H.E.R.;

NOW THEREFORE BE IT RESOLVED:

THAT City of St. Catharines Council supports the Elect Respect pledge and commits to:

- Treat others with respect in all spaces—public, private, and online,
- Reject and call out harassment, abuse, and personal attacks,
- Focus debate on ideas and policies, not personal attacks,
- Help build a supportive culture where people of all backgrounds feel safe to run for and hold office,
- Call on relevant authorities to ensure the protection of elected officials who face abuse or threats, and
- Model integrity and respect by holding one another to the highest standards of conduct; and

BE IT FURTHER RESOLVED That City of St. Catharines Council calls on elected officials, organizations and community members to support the Elect Respect campaign and sign the online pledge at www.electrespect.ca; and

BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Association of Municipalities of Ontario, Ontario’s Big City Mayors, the Federation of Canadian Municipalities, Mayors and Regional Chairs of Ontario, relevant MPs and MPPs, Regional Police, the Ontario Provincial Police and the Royal Canadian Mounted Police.

If you have any questions, please contact the Office of the City Clerk at extension 1524.



Donna Delvecchio, Acting City Clerk
Legal and Clerks Services, Office of the City Clerk
:av

cc: Ontario Big City Mayors
The Federation of Canadian Municipalities



Mayors and Regional Chairs of Ontario
MPs and MPPs
Regional Police
The Ontario Provincial Police
Royal Canadian Mounted Police



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The Resolution

Take action by presenting this resolution to your local Council—it's time to drive change in our community.

WHEREAS democracy is healthy when everyone is able to participate fully and safely and contribute to the well-being of their community;

AND WHEREAS we are witnessing the dissolution of democratic discourse and respectful debate across all levels of government and in neighbouring jurisdictions;

AND WHEREAS Ontario's municipally elected officials are dealing with increasingly hostile, unsafe work environments facing threats and harassment;

AND WHEREAS social media platforms have exacerbated disrespectful dialogue, negative commentary, and toxic engagement which disincentivizes individuals, especially women and candidates from diverse backgrounds from running for office;

AND WHEREAS better decisions are made when democracy is respectful and constructive and the voices of diverse genders, identities, ethnicities, races, sexual orientation, ages and abilities are

heard and represented around municipal council tables;

AND WHEREAS the Association of Municipalities of Ontario's Healthy Democracy Project has identified concerning trends with fewer people voting in local elections and running for municipal office;

AND WHEREAS in 2024, female elected representatives from across Halton formed a group called H.E.R. (Halton Elected Representatives) which pledged to speak out against harassment and negativity in politics and call on elected officials to uphold the highest standards of conduct;

AND WHEREAS H.E.R. Halton has launched a campaign called *Elect Respect* to promote the importance of healthy democracy and safe, inclusive, respectful work environments for all elected officials that encourages individuals to participate in the political process;

AND WHEREAS on June 5, 2025, the Canadian Association of Feminist Parliamentarians launched a non-partisan "Parliamentary Civility Pledge" to encourage all parliamentarians to commit to end workplace harassment and increase civility on Parliament Hill, modelled after the pledge developed in Halton by representatives of H.E.R.

NOW THEREFORE BE IT RESOLVED:

THAT _____ Council supports the *Elect Respect* pledge and commits to:

- ✓ Treat others with respect in all spaces—public, private, and online,
- ✓ Reject and call out harassment, abuse, and personal attacks,
- ✓ Focus debate on ideas and policies, not personal attacks,
- ✓ Help build a supportive culture where people of all backgrounds feel safe to run for and hold office,
- ✓ Call on relevant authorities to ensure the protection of elected officials who face abuse or threats, and
- ✓ Model integrity and respect by holding one another to the highest standards of conduct.

AND THAT _____ Council calls on elected officials, organizations and community members to support the *Elect Respect* campaign and sign the online pledge at www.electrespect.ca.

AND THAT a copy of this resolution be sent to the Association of Municipalities of Ontario, Ontario's Big City Mayors, the Federation of Canadian Municipalities, the Office of the Mayor of Burlington, relevant MPs and MPPs, Regional Police, the Ontario Provincial Police and the Royal Canadian Mounted Police.



DEMOCRACY DEPENDS ON IT

Contact

info@electrespect.ca

© 2025

COUNCIL RESOLUTION



Moved By: _____
Seconded By: Fr. Helene

DATE: August 27, 2025
Resolution No. 25-171

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached letter dated July 15, 2025 from the Federation of Northern Ontario Municipalities (FONOM) with regards to a request for support concerning upgrading Northern Ontario's Highway 11 and Highway 17, as presented.

✓

<hr/> Carried	<hr/> Defeated	<hr/> Deferred
----------------------	-----------------------	-----------------------

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

July 15, 2025

The Right Honourable Mark Carney
Prime Minister of Canada
80 Wellington Street
Ottawa, ON K1A 0A2
SENT BY EMAIL: PM@pm.gc.ca

The Honourable Doug Ford
Premier of Ontario
Legislative Building, Queen's Park
Toronto, ON M7A 1A1
SENT BY EMAIL: Premier@ontario.ca

Dear Prime Minister Carney and Premier Ford,

**Subject: A Nation-Building Case for a 2+1 Highway for enhanced east-west Canadian trade
in Alignment with Prime Minister Carney's Five Criteria**

Purpose

This briefing presents a compelling case for federal investment in upgrading Northern Ontario's Highway 11 and Highway 17, utilizing **the proven 2+1 highway model**. Supported by evidence in infrastructure policy, safety, economic performance, and national security, the proposal aligns directly with the **five nation-building criteria** set out by Prime Minister Carney under the ***Building Canada Act***.

We propose a two-phase approach:

- **Phase 1**
 - Construct 2+1 on **Highway 11 segments from North Bay to Cochrane**
 - Construct 2+1 on **Highway 17 from Renfrew to Sudbury**
- **Phase 2**
 - Extend the 2+1 **configuration from Cochrane to Nipigon on Highway 11**
 - Construct the 2+1 **configuration from Thunder Bay to Kenora on Highway 11 and 17**
 - Construct 2+1 on **Highway 17 from Sault Ste. Marie to Sudbury**

This initiative is far more than a regional infrastructure upgrade—it is a nation-building investment. It will strengthen Canada's internal connectivity, improve transportation resilience, and contribute to long-term economic growth, safety, and sovereignty.

Background

With the **Building Canada Act** in place, the Government of Canada is proceeding with consultations with provinces, territories and Indigenous rights-holders to determine the initial list of national interest projects. This proposal presents a project deemed of national interest.

The **Building Canada Act** focuses on creating a unified Canadian economy that promotes enhanced trade between the east and west within Canada. It also focuses on the development of major nation-building projects that will likely involve the transportation of large industrial materials for building. With a vast land area and diverse geography, an efficient transportation network is crucial for connectivity and facilitating the movement of materials.

While air and rail form part of Canada's transportation network, highways and trucking are the backbone of Canada's transportation system, connecting major cities, towns and rural communities. Trucking companies and drivers rely on governments to ensure a well-connected transportation network, including highways, major routes, border crossings, and ports, for efficient and safe operations. In turn, knowing the most efficient and safe highways and routes helps truckers save time, fuel, and operational costs.

The Trans-Canada Highway itself—of which Highways 17 and 11 are a vital part—is the **longest continuous national highway in the world**, connecting all ten provinces and three territories. During the Great Depression, the federal government funded the highway's early development as a job-creation initiative and a strategic investment in national cohesion. Over \$19 million was allocated to the provinces to construct a continuous road, enabling Canadians to travel across the Dominion without entering the United States. That same nation-building spirit is now needed once again in Northern Ontario.

Proposal

Except for Newfoundland, Prince Edward Island, and Ontario, most of the routes used by truckers crossing Canada are four-lane highways. In Ontario, truckers heading east from Manitoba or west from Quebec can choose to cross the province via Highway 17, the Trans-Canada Highway, or Highway 11, and what is now known as the **Northern Trans-Canada Route**. Truckers travelling from Toronto to western Canada can choose to take either 1) Highway 69 to Highway 17, then join the **Northern Route** of Highway 11 via Sturgeon Falls and King's Highway 64, or 2) Highway 11 to North Bay, then the **Northern Route**. Almost all sections of Highways 17 and 11 between the Manitoba border and Renfrew in eastern Ontario are two lanes, except for ongoing highway twinning projects near Nipigon and west of Thunder Bay, as well as a small, complete section east of Sault Ste. Marie. A small section of twinning has also been completed at Arnprior.

With Ontario being Canada's busiest province for truck traffic, these vital highways, which are linked to much of the country's economic activity, need to be considered for continued expansion beyond their existing two-lane profile. From their early days, they have formed part of Canada's **critical national corridor**, from playing a foundational role in connecting Canada's frontier communities enable economic development and assert national

sovereignty across the North. Unfortunately, road safety and infrastructure conditions in northern Ontario are deteriorating, according to the Ontario Trucking Association. Their primary concern is the danger of passing other vehicles. In turn, the Truckers for Safer Highways association recently stated: “People and truckers are dying on these highways!” That is why the Federation of Northern Municipalities, an organization representing 110 cities, towns and municipalities. Has been a consistent and vocal advocate for the adoption of the 2+1 highway model in Northern Ontario. This cost-effective, safety-enhancing design has proven successful in many countries, including Sweden, Finland, and Australia. A 2+1 highway expands on a 2-lane road by implementing continuously alternating passing lanes and separates opposing directions of traffic with a crash-rated median barrier, resulting in safety outcomes that are equal to fully twinned highways.

The Government of Ontario is responding and has announced two pivotal initiatives that mark a turning point for Highway 11, offering a clear opportunity for federal collaboration. First, a **pilot project** is scheduled to commence in 2026 on a 2+1 highway segment between **North Bay and Temagami**. Second, the province committed to extending the 2+1 configuration further north, from **Temiskaming Shores to Cochrane**. These two segments lay the groundwork for a scalable, long-term corridor strategy—a shared infrastructure vision well-suited to a federal-provincial nation-building partnership that would see a phased approach to northern Ontario’s highway development:

Data from Statistics Canada (see Appendix A) highlights that a five-year average from 2013 to 2017, over **925,000 truck shipments** were made between Western Canada and the Toronto/Montreal region via two-lane highways in Northern Ontario. By comparison, **960,005** between Toronto and Montréal, **206,574** between Toronto and Hamilton and 96,607 between Toronto and Windsor — routes served by four-lane highways. Put simply, **there is as much transport traffic on Highway 17 and 11 as on the Highway 401 corridor**—but it is forced to spread over narrower, less safe roads.

Priority should be given to Highway 11, as it offers a **preferred westward route** for commercial carriers. Compared to Highway 17, it is less hilly reducing fuel consumption and is not subject to frequent closures caused by Lake Superior’s weather systems. In short, Highway 11 is more reliable and increasingly indispensable to national logistics and supply chains. Highway 11 will also be critical to the rapidly expanding mining and agriculture sectors in the north that depend on a safe and efficient transportation corridor.

Ministry of Transportation **Annual Average Daily Traffic (AADT)** volumes from 2021 confirm this importance:

- **Near Temiskaming Shores:** 7,800
- **Near Englehart:** 6,100
- **Between Kirkland Lake and Cochrane:** 3,200 to 5,500

These figures **meet or exceed international thresholds** for 2+1 highway justification. In fact, Ontario’s Ministry of Transportation and Swedish transport authorities both find 2+1 highways are effective and safe at volumes of up to **18,000–20,000 AADT**, which is well

above the current corridor levels of 3,200–7,800. This places Highway 11 within the model’s ideal “sweet spot”—not only today, but for decades to come.

Moreover, these traffic counts were gathered during the COVID-19 pandemic, when private vehicle use was depressed. Actual normalized volumes are likely even higher. Despite this high usage and strategic importance, Highway 11 faces challenges stemming from decades of underinvestment. These include:

- **Substandard Road Geometry**
- **Insufficient passing opportunities**
- **Above-average collision and fatality rates**
- **Regular closures due to weather and accidents**

These weaknesses not only endanger lives but also **disrupt freight movement, delay goods, and increase costs** for industries that depend on timely delivery.

The **2+1 model, featuring a crash-rated median barrier and alternating passing lanes every few kilometres, significantly improves safety and traffic flow at a substantially reduced cost compared to** traditional four-lane twinning. This makes it the ideal design for long rural corridors with steady but moderate traffic, such as Highway 11.

Alignment with Prime Minister Carney’s Five Nation-Building Criteria

1. Strengthen Canada’s Autonomy, Resilience, and Security

- **Strategic Defence Logistics:** Highways 17 and 11 support access to key military and NORAD infrastructure, including CFB North Bay. It also offers critical redundancy should either highway become compromised.
- **Nuclear Waste Transport:** The Nuclear Waste Management Organization has identified these highways for the secure transport of used nuclear reactor rods to a planned long-term storage site in Northwestern Ontario. Enhanced road safety is essential.
- **Emergency and Climate Resilience:** These roads play a vital role in wildfire evacuations and emergency response functions that will only grow more urgent with climate change.
- **Critical Minerals Access:** As Canada builds out its critical minerals sector, Highways 17 and 11 are essential for transporting the tools, supplies, and workforce needed to unlock Northern resource potential.

2. Deliver Economic Benefits and Support Growth

- **Economic Resilience and Supply Chain Reliability**
Highways 17 and 11 are a lifeline for national industries such as mining, forestry, agriculture, and manufacturing. Collisions and closures in this corridor disrupt supply chains, delay shipments, and raise costs—undermining productivity and competitiveness. A safer, more reliable route will protect against these losses and help

sustain Canada's industrial and export performance, particularly as interprovincial trade barriers ease and east-west commercial traffic increases.

- **Workforce Access and Regional Efficiency**
Improved traffic flow enhances access for workers, goods, and services, strengthening regional economies and making it easier for businesses to attract and retain talent.
- **Job Creation and Indigenous Participation**
Construction and long-term maintenance will create employment opportunities, with strong potential for Indigenous training, contracting, and equity partnerships.
- **Tourism and Local Business Vitality**
As the primary transportation artery for dozens of rural communities, Highways 17 and 11 support tourism, retail, and service sectors. Safer, faster routes help keep these towns economically viable and socially connected.
- **High Return on Investment**
According to the Northern Policy Institute, the proposed 2+1 pilot for Highway 11 delivers a benefit-cost ratio of **1.0 at 20 years**, rising to **3.6 at 60 years**—clear evidence of enduring value.

3. High Likelihood of Successful Execution

- **Shovel-Ready Projects:** Ontario's North Bay–Temagami pilot is fully designed and poised to go to tender
- **Provincial Commitment Already Secured:** The province has also announced plans to extend the 2+1 model northward between Temiskaming Shores and Cochrane.
- **Proven Design Model:** The 2+1 design has achieved fatality reductions of up to 76% in countries like Sweden, Finland, and Australia. It offers a practical model for safe, efficient travel across long rural corridors. Ontario's projects benefit from this body of international evidence.
- **Faster Cheaper Delivery:** By leveraging existing roadbeds, 2+1 roads require less land acquisition and construction time, avoid significant delays from environmental permitting, and can be implemented in phases. Ontario's own pilot designs incorporate global best practices from around the world.
- **Expandable by Design:** 2+1 highways can be converted to 2+2 highways in the future when traffic volumes warrant it, making 2+1 roads a flexible and cost-efficient steppingstone, ideal for future-proofing national transportation infrastructure.

4. Advance the Interests of Indigenous Peoples

- **Early and Ongoing Engagement:** Highways 17 and 11 intersect the traditional territories of several Indigenous Nations. Their early and ongoing involvement ensures meaningful participation and long-term benefits.
- **Pathways to Economic Reconciliation:** Indigenous-led training, employment, and

- equity stakes can be prioritized into project delivery, creating generational value. With designs that are modular, the Proposal also supports phased contracting and development models.
- **Improved Safety for Remote Access:** Both Highways are a lifeline for many Indigenous communities, enabling access to healthcare, food, education, and evacuation routes. Safer highways are a matter of equity.

5. Contribute to Clean Growth and Climate Objectives

- **Lower Emissions from Freight:** Improved traffic flow reduces idling, braking, and congestion, directly cutting greenhouse gas emissions. Infrastructure for electric vehicle (EV) charging can be integrated into the design.
- **Sustainable Construction Practices:** Ontario's design process is already integrating lower-emission materials and recycled aggregates to help Canada reach its climate goals.
- **Reduced Environmental Footprint:** Compared to full twinning, 2+1 highways use less land, preserve wildlife corridors, and prevent overbuilding—balancing transportation needs with environmental stewardship.

Conclusion

Transforming the Trans-Canada's Highway 17 and its Highway 11 Northern Route into 2+1 corridors is not simply a matter of regional equity—it is a strategic investment in Canada's future. It safeguards our autonomy, strengthens our supply chains, advances reconciliation, and supports economic growth—while reinforcing the vital national bond between northern and southern Canada.

The Federation of Northern Ontario Municipalities believes this project reflects the values and vision of a confident, resilient country—one that invites its northern regions to be equal partners in prosperity.

We now call on the provincial and federal government to build a Trans-Canada Highway worthy of our national ambitions—modern, safe, autonomous, and truly coast-to-coast.

Sincerely,



Danny Whalen
President

cc'd pauline.rochefort@parl.gc.ca
minister.mto@ontario.ca
Patty.Hajdu@parl.gc.ca

Marcus.Powlowski@parl.gc.ca
Eric.Melillo@parl.gc.ca
Dominic.LebLANc@parl.gc.ca
Kevin.Holland@pc.ola.org
Greg.Rickford@pc.ola.org
Chris.Scott@ontario.ca
bill.rosenberg@pc.ola.org
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smamakwa-qp@ndp.on.ca
JWest-QP@ndp.on.ca
lvaugeois-qp@ndp.on.ca
graydon.smith@pc.ola.org
jvanthof-co@ndp.on.ca
amopresident@amo.on.ca
clowry@mississippimills.ca
admin@noma.on.ca

Appendix A

Number of Truck Shipments by Routes ^{Note 1}						# of lanes in Ontario
	2013	2014	2015	2016	2017	
Truck shipments to and from major destinations in western Canada to Toronto and Montreal	1,019,899	927,405	986,136	924,682	767,998	2 lanes northern Ontario / 4 lanes southern and eastern segments
					NOTE: 5 year average 2013 to 2017= 925,224	
Truck shipments to and from Toronto and Montreal	867,321	894,068	1,237,732	916,433	884,474	4+ lanes
					Note: 5 year average = 960,005	
Truck shipments to and from Toronto and Windsor	67,119	100,507	97,640	80,267	142,502	4+ lanes
					Note: 5 year average= 97,607	
Truck shipments to and from Toronto and Hamilton	181,567	191,839	186,954	332,986	139,044	4+ lanes
					Note: 5 year average= 206,514	

Note 1: Statistics Canada. [Table 23-10-0142-01 Origin and destination of transported commodities, Canadian Freight Analysis Framework](#) (see Appendix A). Shipments represent the aggregate number of shipments transported.

COUNCIL RESOLUTION



Moved By: Krystal
Seconded By: Jr.

DATE: August 27, 2025
Resolution No. 25-172

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and approve the attached quotation dated August 12, 2025, from Northwood Tree regarding the removal of several trees on municipal property that pose safety concerns to adjacent residential neighbourhoods, as presented;

Therefore, be it resolved that the recommended Option #1 – Climb/Fell/Process Only, with a maximum expenditure of \$9,100, is approved, in addition to Option #2 – Clean-Up, with a cost of \$3,000, to proceed with the necessary work.

✓

<hr/> Carried	<hr/> Defeated	<hr/> Deferred
----------------------	-----------------------	-----------------------

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



Northwood Tree
 Goulais River, ON
 249-356-7678
 northwoodtree25@gmail.com
 www.northwoodtree.ca

AUGUST 12, 2025

QUOTE

CUSTOMER NAME:
SERVICE ADDRESS: 94-102 RUE DES PINS
PHONE NUMBER: 613-242-5462
EMAIL: fdechamplain@dubreuilville.ca

QUOTE DETAILS

Description of Services:
Tree removal
 Tree trimming/pruning
 Emergency storm clean-up
 Lot clearing
Tree health inspection
Clean-up/wood disposal
 Other:

DESCRIPTION	PRICE
OPTION #1 CLIMB/FELL/PROCESS ONLY (BRANCHES & WOOD LEFT AT REMOVAL SITES)	
<ul style="list-style-type: none"> • 15 REMOVALS <ul style="list-style-type: none"> ◦ 3 CLIMBS BEHIND 94 RUE DES PINS ◦ 3-5 CLIMBS BETWEEN 94-102 RUE DES PINS ◦ 7 TREES FELLED (INCLUDES DEAD TREE) 	\$5750-\$9100
CLEAN-UP OPTION #1	
<ul style="list-style-type: none"> • MULCH BRANCHES ON TOWNSHIP PROPERTY • ASSIST WITH REMOVING BLOCKED WOOD IN APPROX. 6FT LENGTHS 	\$1500
CLEAN-UP OPTION #2	
<ul style="list-style-type: none"> • CHIP BRANCHES INTO TOWNSHIP PROPERTY • ASSIST WITH REMOVING BLOCKED WOOD IN APPROX. 6FT LENGTHS 	\$3000

SPECIAL INSTRUCTIONS

TERMS & CONDITIONS

This document is an estimate only, and does not serve as a final invoice. Actual charges may vary based on the scope of work completed. Work will be scheduled once this estimate is approved by the customer. Payment is due in full upon completion of services, unless prior arrangements have been made in writing. Additional fees may apply for any services or conditions not specified in this estimate, including but not limited to unforeseen obstacles, additional debris removal, or changes in scope.

SUBTOTAL	\$5750-\$12 100
TAX	+GST
TOTAL ESTIMATE	

Alex Pearson

CUSTOMER SIGNATURE _____



June 26, 2025 Meeting Minutes

Attendees: Diane Dechamplain, Nancy Lévesque, Chantal Croft, Sandra Leclerc, Martin Bergeron, Sony Coulombe, Stephanie Tremblay, Kathleen Bergeron, Diane Dechamplain
Lynne Blanchette (Personnel sans vote)

Absentee(s):

1. Meeting called to order at 7:09 p.m.
2. Declaration of pecuniary interest None
3. Approval of the agenda
Approval of the agenda as presented All in favor
4. Approval of June 12 and June 17, 2025, meeting minutes All in favor
5. Correspondence None
6. Ongoing- Strongman Challenge Dubreuilville – 2025 Edition
 - Action Items / Needs to be done
 - Stephanie will meet with Chantal before next meeting regarding the liquor licence and order.
 - Diane looking into ordering the polo shirts.
 - The advertisement for save the date needs to be advertised online.
 - Advertisement poster for Alamos Family Day needs to be done.
 - Decisions / Actions Done
 - Diane brought in a polo shirt and group has decided to go with a black polo shirt.
 - Nathalie B. Tremblay agreed to take pictures.
 - Group members have chosen the event they would like to be responsible for:
 - Ballzy** - Nancy
 - Mister T** - Stephanie
 - Ice ice baby** – Diane
 - Fill It Up** - Sandra
 - Stack it** – Martin + Sony
 - Ratch It** - Martin
 - Butter Fingers** – Sony + Martin
 - Around The Clock** - Martin
 - Gold Rush** - Nancy
 - Eggspert Lift** - Kathleen
 - Axe Attack** - Sony
 - Beach Pong** - Diane
 - List – Who does what?
7. Financial Report None
8. Date of the Next Meeting
 - July 10, 2025 7:00 p.m.
9. Adjournment
The meeting adjourned at 8:41 p.m.



July 10, 2025 Meeting Minutes

Attendees: Diane Dechamplain, Nancy Lévesque, Chantal Croft, Martin Bergeron, Sony Coulombe, Stephanie Tremblay, Kathleen Bergeron

Absentee(s): Sandra Leclerc, Lynne Blanchette (Personnel sans vote)

1. Meeting called to order at 7:15 p.m.
2. Declaration of pecuniary interest None
3. Approval of the agenda
Approval of the agenda as presented All in favor
4. Approval of June 26, 2025, meeting minutes All in favor
5. Correspondence None
6. Ongoing- Strongman Challenge Dubreuilville – 2025 Edition
 - Action Items / Needs to be done
 - Chantal will apply for the SOP and send the liquor order to the store.
 - The advertisement for save the date needs to be advertised online.
 - Diane will use the poster used at the Alamos Day to post around town.
 - Chantal will have the poster printed as soon as we receive an answer from Alamos for sponsorship.
 - Group members must give an update on their event that they are responsible for:
 - Ballzy** – Nancy
 - Mister T** - Stephanie
 - Ice ice baby** – Diane
 - Fill It Up** - Sandra
 - Stack it** – Martin + Sony
 - Ratch It** - Martin
 - Butter Fingers** – Sony + Martin
 - Around The Clock** - Martin
 - Gold Rush** - Nancy
 - Eggspert Lift** - Kathleen
 - Axe Attack** - Sony
 - Beach Pong** - Diane
 - Chantal to order 2 Throwing axe sets through Amazon
 - Diane needs to order the cardboard boxes
 - Diane needs to work on the logo to write Dubreuilville on it.
 - Stephanie/Diane/Chantal need to work on registration package.
 - Waiver form
 - Registration form (age)
 - Basic rules (check Martin’s first draft)
 - Earlybird price until August 15, 2025
 - Decisions / Actions Done
 - Chantal presented the liquor order and the liquor licence plan. All in favor
 - Diane showed to the group the polo shirts she ordered. Perfect sizes.
 - The advertisement for save the date are advertised online.
 - Ads were posted around the site at Alamos Family Day.

- Group members have chosen the event they would like to be responsible for:
 - Ballzy** – Nancy – Ropes, tennis balls et buckets
 - Mister T** – Stephanie – Pinesol or Javex bottles, measuring ladder
 - Ice ice baby** – Diane – Tried different sizes of ice but needs to try on a bigger piece of ice w/object.
 - Fill It Up** – Sandra – No update
 - Stack it** – Martin + Sony – No update
 - Ratch It** – Martin – Bought ratchets, cables and need to buy wood
 - Butter Fingers** – Sony + Martin – No update
 - Around The Clock** – Martin – using the Strongman machine
 - Gold Rush** – Nancy - No update
 - Eggspert Lift** – Kathleen – No update
 - Axe Attack** – Sony – Presented the Axe throwing sets to be bought All in favor
 - Beach Pong** – Diane – Wants to make a stand(target), use balls and a large rubber strap
- List – Who does what?

7. Financial Report - 2 sponsors confirmed

8. Date of the Next Meeting

- July 17, 2025 7:00 p.m.

9. Adjournment

The meeting adjourned at 8:51 p.m.



July 17, 2025 Meeting Minutes

Attendees: Diane Dechamplain, Nancy Lévesque, Chantal Croft, Martin Bergeron, Sony Coulombe, Stephanie Tremblay, Kathleen Bergeron, Sandra Leclerc, Lynne Blanchette (Personnel sans vote)

Absentee(s):

1. Meeting called to order at 7:15 p.m.
2. Declaration of pecuniary interest None
3. Approval of the agenda
Approval of the agenda as presented All in favor
4. Approval of July 10, 2025, meeting minutes All in favor
5. Correspondence None
6. Ongoing- Strongman Challenge Dubreuilville – 2025 Edition
 - Action Items / Needs to be done
 - Strongman talk. Martin will take care of the JJam FM Strongman talk.
 - Look over the kids events.
 - Group members must give an update on their assigned event:
 - Ballzy** – Nancy
 - Mister T** - Stephanie
 - Ice ice baby** – Diane
 - Fill It Up** - Sandra
 - Stack it** – Martin + Sony
 - Ratch It** - Martin
 - Butter Fingers** – Sony + Martin
 - Around The Clock** - Martin
 - Gold Rush** - Nancy
 - Eggspert Lift** - Kathleen
 - Axe Attack** - Sony
 - Beach Pong** - Diane
 - Diane needs to order the cardboard boxes
 - Stephanie/Diane/Chantal need to work on registration package.
 - Waiver form
 - Registration form (18)
 - Basic rules (check Martin’s first draft)
 - Decisions / Actions Done
 - Chantal applied for the SOP and sent the liquor order to the store.
 - Diane worked on the logo to write Dubreuilville on it.
 - The medley course is all planned out.
 - Axe throwing sets arrived.

List – Who does what?
7. Financial Report
 - Received donation from Wawa motor Inn.

- Alamos sponsorship was approved.
- JJam Fm is willing to give a discounted rate to advertise as part of sponsorship along with advertising their logo on our advertisement.

8. Date of the Next Meeting

- July 30, 2025 7:00 p.m.

9. Adjournment

The meeting adjourned at 9:10 p.m.



July 30, 2025 Meeting Minutes

Attendees: Diane Dechamplain, Nancy Lévesque, Chantal Croft, Martin Bergeron, Sony Coulombe, Stephanie Tremblay, Kathleen Bergeron, Lynne Blanchette (Personnel sans vote)

Absentee(s): Sandra Leclerc

1. Meeting called to order at 7:06 p.m.
2. Declaration of pecuniary interest None
3. Approval of the agenda
Approval of the agenda as presented All in favor
4. Approval of July 17, 2025, meeting minutes All in favor
5. Correspondence None
6. Ongoing- Strongman Challenge Dubreuilville – 2025 Edition
 - Action Items / Needs to be done
 - Strongman talk. Martin will take care of the JJam FM Strongman talk.
 - Group members must give the rules for their assigned event:
 - Ballzy** – Nancy
 - Mister T** - Stephanie
 - Ice ice baby** – Diane
 - Fill It Up** - Sandra
 - Stack it** – Martin + Sony
 - Ratch It** - Martin
 - Butter Fingers** – Sony + Martin
 - Around The Clock** - Martin
 - Gold Rush** - Nancy
 - Eggspert Lift** - Kathleen
 - Axe Attack** - Sony
 - Beach Pong** - Diane
 - Registration package.
 - Basic rules (will be included in the registration form)
 - Decisions / Actions Done
 - Martin did 2 Strongman talk with JJam FM (Introduction of the new style).
 - Kids events. (Group decided to combine all the kids events into a medley circuit).
 - Carboard boxes (Boxes will be picked up by Kathleen in the Sault)
 - Posters are done and posted

List – Who does what?
7. Financial Report
 - Donation from Andy’s Machine Shop
 - Donation from Epiroc
 - Donation from D.G. Excavating
 - Donation from The 519 Refuge
 - Donation from Mario Brosse Propane/Sargeants

8. Date of the Next Meeting

- August 6, 2025 7:00 p.m.

9. Adjournment

The meeting adjourned at 8:30 p.m.



August 6, 2025 Meeting Minutes

Attendees: Diane Dechamplain, Nancy Lévesque, Chantal Croft, Martin Bergeron, Sony Coulombe, Stephanie Tremblay, Kathleen Bergeron, Sandra Leclerc

Absentee(s): Lynne Blanchette (Personnel sans vote)

1. Meeting called to order at 7:05 p.m.
2. Declaration of pecuniary interest None
3. Approval of the agenda
Approval of the agenda as presented All in favor
4. Approval of July 30, 2025, meeting minutes All in favor
5. Correspondence None
6. Ongoing- Strongman Challenge Dubreuilville – 2025 Edition
 - Action Items / Needs to be done
 - Posters need to be modified.
 - Look into changing the date on the liquor licence.
 - Group members must give the rules for their assigned event and send to Diane to finalize:
 - Ballzy** – Nancy
 - Mister T** - Stephanie
 - Ice ice baby** – Diane
 - Fill It Up** - Sandra
 - Stack it** – Martin + Sony
 - Ratch It** - Martin
 - Butter Fingers** – Sony + Martin
 - Around The Clock** - Martin
 - Gold Rush** - Nancy
 - Eggspert Lift** - Kathleen
 - Axe Attack** - Sony
 - Beach Pong** - Diane
 - Registration package.
 - Basic rules (will be included in the registration form)
 - Decisions / Actions Done
 - Group decided to move the date to September 19th to 21st, 2025
 - The DJ won't be able to accommodate the new date as he has previous engagements. The deposit will be moved to next year.
 - The MC (Roger) is all good with the change of date.
 - The Food cart (Sharon) is all good with the change of date.
 - Arena is available for the new date as per (Francis).

List – Who does what?
7. Financial Report
 - Donation from Dubreuilville Minor Hockey

8. Date of the Next Meeting

- August 14, 2025 7:00 p.m.

9. Adjournment

The meeting adjourned at 9:00 p.m.

COUNCIL RESOLUTION



Moved By: Krystal
 Seconded By: fr.

DATE: August 27, 2025
 Resolution No. 25-174

Whereas that the Council of the Corporation of the Township of Dubreuilville does hereby wish to acknowledge and approve the attached report dated July 15, 2025 from Kresin Engineering Corporation with regards to the Water Treatment Plant Ultraviolet Irradiation Disinfection System Replacement, as presented; and

Therefore, be it resolved that the recommended quotation submitted by RF Contracting Inc. at a total cost of \$529,900.00, plus HST be chosen as the successful bidder and may now proceed with the necessary work.

<div style="font-size: 2em; margin-bottom: 5px;">✓</div> <hr style="border: 0.5px solid black;"/> <p>Carried</p>	<hr style="border: 0.5px solid black;"/> <p>Defeated</p>	<hr style="border: 0.5px solid black;"/> <p>Deferred</p>
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

July 15, 2025

KEC Ref. 2414

By Email: fdechamplain@Dubreuilville.ca

Attention: Francis DeChamplain, Infrastructure Superintendent

Township of Dubreuilville

23 Pine Street

P.O. Box 376

Dubreuilville, ON P0S 1B0

Re: Corporation of the Township of Dubreuilville
Water Treatment Plant Ultraviolet Irradiation Disinfection System Replacement

Dear Mr. DeChamplain:

We have reviewed the Quotations received at Kresin Engineering Corporation (KEC) for the above-noted work and present herein our report and recommendations for the Township of Dubreuilville's (Township) consideration.

Introduction

The work consists of supplying all materials, labour and equipment necessary to replace the Water Treatment Plant (WTP) ultraviolet irradiation disinfection units and repair piping insulation at various locations. The work was presented in the Request for Quotation (RFQ) document as outlined below:

1. General requirements
2. Performance security
3. Mobilize and demobilize to and from the site
4. Removals
5. UV disinfection units
6. Pipe insulation repairs
7. Restoration
8. Contingency (\$50,000)

On June 17, 2025, electronic RFQ packages were provided to McLeod Bros. Mechanical Inc. (McLeod), S.&T. Electrical Contractors Ltd. (S&T) and RF Contracting Inc. (RF).

During the quotation period, various inquires from bidders were received regarding WTP operations, closing date extensions as well as the technical specifications and drawings. Three (3) addenda were issued to provide clarification on issues as they arose throughout the quotation period.

Summary of Quotations

Three (3) quotations were received via email prior to the quotation closing deadline of 3:00 p.m. on Wednesday, July 9, 2025. On the same day, the electronic quotations were opened with the quotation values being read and the bids reviewed to ensure they were in general compliance with the quotation documents.

The following are the results in ascending order of the Total Quotation prices, excluding HST:

Contractor	Total Quotation Price (HST extra)
1. RF Contracting Inc.	\$ 529,900.00
2. S.&T. Electrical Contractors Limited	\$ 557,180.00
3. McLeod Bros. Mechanical Inc.	\$ 597,380.00

It is noted that McLeod provided the opportunity for a price deduction of \$18,250.00+HST for the removal of a UVT sensor/sampler to monitor influent transmission, which is included in the quotation price. This sensor/sampler was not specified for the tender package. Including the deduction, McLeod's quotation is still more than the other two (2) bids.

A copy of each submission is enclosed with this Quotation Report.

Quotation Review

The quotations were reviewed in detail with respect to requirements set out in the Instructions to Bidders and the requirements identified in the Quotation Form. The following specific comments were noted from the review of the quotations:

1. The quotations submitted were properly executed with the bidder's signature and witnessed.
2. The submissions were checked for mathematical errors. No mathematical errors were found.
3. Bidders were required to submit an Agreement to Bond certifying the Contractor can obtain the required Performance and Labour and Materials Payment Bonds. The bidders complied.
4. Bidders were required to provide proof of general and liability insurance in the minimum amount of \$5 million and carry the Owner and Engineer as insured parties. S&T and RF Contracting provided proof of insurance with their original submission while McLeod provided a copy upon request.
5. Bidders were required to submit a valid and up to date WSIB Clearance Certificate with their Quotation. S&T and RF Contracting provided a valid and up to date WSIB Clearance Certificate with their original submission while McLeod provided a copy upon request.
6. Bidders were required to acknowledge receipt of the Addenda. The bidders acknowledged receipt of the 3 addenda issued.

Discussion

From our review of the quotations received for this project, we note that the submissions comply with requirements outlined in the quotation documents except as noted in Items 4 and 5 above.

Considering the information provided and KEC's experience working with these contractors, we are satisfied that the 3 bidders have the necessary experience and background with similar projects to complete the proposed work. With respect to the low bidder, RF Contracting Inc., they have previously completed similar projects, including the original installation of UV units at the Dubreuilville WTP.

Recommendations

Based on our review of the quotations submitted, specifically that by RF Contracting Inc., we believe that the quotation price is reasonable for the proposed scope of work. Furthermore, based on our knowledge

of their experience, it is our opinion that RF Contracting is capable of carrying out and completing the work contemplated.

We therefore recommend that the Township accept the quotation submitted by RF Contracting Inc. at a total cost of \$529,900.00 (HST extra).

On receipt of the Township's direction to do so, we will inform the successful bidder of the Township's acceptance of their quotation and we will prepare the Contract Documents for execution.

Please call should you have any questions or require further elaboration/clarification regarding this Quotation Report.

Thank you.

Yours very truly,
Kresin Engineering Corporation



Becca Smit, P. Eng.
Project Engineer

2414 Quotation Report.docx

Municipal Council Report

Date: August 27, 2025

To: Mayor and Members of Council

From: Brigitte Tremblay, Treasurer / Tax Collector

Subject: Computer Upgrades – Windows 10 End of Support

Purpose

The purpose of this report is to inform Council of the upcoming end of support for Microsoft Windows 10 and to request approval for the replacement and upgrading of Township computers in order to maintain security, functionality, and compliance with modern IT standards.

Background

Microsoft has officially announced that Windows 10 will reach its end of support on October 14, 2025. After this date, PCs running Windows 10 will no longer receive security updates, patches, or technical support. This poses a significant security risk to the Township's IT infrastructure and operations.

Discussion

To ensure that the Township's IT systems remain secure, functional, and supported, we are proposing to:

1. Replace older desktop computers that are not compatible with Windows 11.
2. Upgrade existing machines that meet the requirements for Windows 11.

The IT department has assessed our current inventory of computers. Below is the list of PCs identified for replacement due to hardware limitations or incompatibility with Windows 11:

List of PCs to be Replaced

Department	Location/Employee	Current OS	Reason for Replacement
Infrastructure	Office / Francis DeChamplain	Windows 10	Not compatible with Win 11
Administration	Office / Shelley B. Casey	Windows 10	Not compatible with Win 11

Municipal Law Enforcement	Office / Amanda Nolan	Windows 10	Not compatible with Win 11
Administration	Office / Spare	No Spare	Need a Spare
Administration	Shelley B. Casey	Laptop	Gave old one to Mayor Nantel

Financial Implications

A quote has been obtained for the replacement PCs. The total cost includes:

- 4 x Lenovo ThinkCentre neo 50q - Intel Core i5 13th Gen i5
- 4 x Data migration and configuration
- 4 x Migration of Email and Installation of Remote Services
- 4 x 3 Year OnSite Lenovo Care Warranty Coverage
- 1 x Lenovo ThinkBook Touchsreen Notebook

Total Estimated Cost: \$ 12,126.17

The purchase will be funded from the Computer Reserve.

Recommendation

That Council approves the replacement of the identified desktop computers, laptop and upgrades of eligible systems to Windows 11 as per the attached quote and invoice.

Respectfully submitted,

Brigitte Tremblay

Brigitte Tremblay
Treasurer / Tax Collector

COUNCIL RESOLUTION



Moved By: _____
Seconded By: _____

*Hélène
fr.*

DATE: August 27, 2025
Resolution No. 25-175

Whereas that the Council of the Corporation of the Township of Dubreuilville does hereby wish to acknowledge and approve the attached Municipal Council Report from the Treasurer / Tax Collector with regards to the necessary computer upgrades that must be completed, as our Windows 10 will reach its end of support soon, as presented; and

Therefore, be it resolved that the recommended estimated cost submitted by EncompassIT in the amount of \$12,126.17 for the upgrades to eligible systems is approved to proceed with the necessary work.

Carried Defeated Deferred

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



encompassIT.ca

Prepared for Township of Dubreuilville

Prepared by Daniel Nuñez

Prepared on 2025-08-07

Proposal Summary

Prepared by:
Daniel Nuñez
EncompassIT
705-525-0558
<http://www.encompassit.ca>

Prepared for:
Brigitte Tremblay
Township of Dubreuilville
23 Pine Street, P.O. Box 367
POS 1B0

Quote information:
Quote #6810-3-C
Prepared on: 2025-08-07
Expires: 2025-09-06

One-time costs

Description	Quantity	Unit Price	Tax	Price
Commerical Desktop System (Intel i5) Installation and Migration				
Lenovo ThinkCentre neo 50q - Intel Core i5 13th Gen i5	4	\$2093.28	\$272.1264	\$9461.63
Data migration and configuration (Upto 2 hours of billable time)	4	\$0.00	\$0.00	\$0.00
Migration of Email and Installation of Remote Services (Upto 2 hours of billable time)	4	\$0.00	\$0.00	\$0.00
3 Year OnSite Lenovo Care Warranty Coverage	4	\$185.00	\$24.05	\$836.20

Subtotal: \$9113.12
Total Tax: \$1184.71
Total: \$10297.83

Please see below notes relating to this proposal:

EncompassIT

Signature:



Name: Daniel Nuñez

Township of Dubreuilville

Signature:

Name:

Email:

Terms of Quote

A quote is merely an invitation to you to place an order with us; acceptance of a quote by you does not create a binding contract. Once a quote has been confirmed by us, then pricing in the quote will be confirmed as the final mutually agreed price. Quotes and estimates shall be deemed to correctly interpret your original specifications and are based on costs available at the time the quote is given. Once the quote is confirmed and converted to an order, the order will be subject to our normal Terms and Condition of Sale. In the event that products in the quote are subjected to any price and supply fluctuations outside our control, we reserve the right to update prices and products in the quote accordingly. ETA information is based on an estimate given by our vendors and cannot be held as the actual promised date. Freight charges – if any - will be added to the order unless otherwise stated. If you opt to return an item or cancel an order, a restocking fee may be applied. We require approval from the distributor that the stock is returnable before being able to issue a refund; not all products can be returned. Unless otherwise specified, or covered by a formal annual services agreement, all items on quote are covered by manufacturer's warranty covering parts and labour for hardware only on a return to depot basis. Unless already detailed on the quote, or provided as part of an existing service contract, any required installation services, data transfers, and travel time will be invoiced as separate line items at our currently posted hourly rates.



INVOICE

Township of Dubreuilville
Attention: Brigitte Tremblay
23 Pine Street, P.O. Box 367
DUBREUILVILLE ONTARIO P0S 1B0
CANADA

Invoice Date
15 Jul 2025

Invoice Number
IN-15343

Reference
Hardware

HST #
807251905

encompassIT.ca
1894 Lasalle Blvd.
SUDBURY ON P3A 2A4
CANADA
Phone: 1-705-525-0558
www.encompassit.ca

Description	Quantity	Unit Price	Tax	Amount CAD
Lenovo ThinkBook 16 G7 IML 21MS0067US 16" Touchscreen Notebook - WUXGA - Intel Core Ultra 5 125U - 16 GB - 512 GB SSD - English (US) Keyboard - Storm Gray	1.00	1,380.00	13%	1,380.00
Lenovo Essential Carrying Case for 16" Lenovo Notebook - Black	1.00	38.00	13%	38.00
Lenovo Onsite Support (Add-On) - 3 Year - Warranty	1.00	158.00	13%	158.00
Shipping to Dubreuilville	1.00	42.00	13%	42.00
			Subtotal	1,618.00
			TOTAL HST 13%	210.34
			TOTAL CAD	1,828.34

Due Date: 14 Aug 2025

Account #
1-4-1500-7740

PAYMENT ADVICE

To: encompassIT.ca
1894 Lasalle Blvd.
SUDBURY ON P3A 2A4
CANADA
Phone: 1-705-525-0558
www.encompassit.ca

Customer	Township of Dubreuilville
Invoice Number	IN-15343
Amount Due	1,828.34
Due Date	14 Aug 2025

Amount Enclosed

1828.34

Enter the amount you are paying above

COUNCIL RESOLUTION



Moved By: Krystal Helene
Seconded By: Helene

DATE: August 27, 2025
Resolution No. 25-176

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and regretfully accept the attached council report dated July 28, 2025 from the Fire Chief with regards to the resignation of firefighter, Alex Hunter, as presented.

<u>✓</u>		
Carried	Defeated	Deferred

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



Council Report

From: Patrick Sigouin

Date: July 28, 2025

Subject: Resignation of a firefighter

Purpose: To advise of the resignation of firefighter Alex Hunter.

Recommendation: It is recommended that the resignation of Mr. Hunter be regretfully accepted as a firefighter of the Dubreuilville Volunteer Fire Department.

History: Alex has just joined the fire department in May, but he must resign due to an unexpected relocation.

Analysis: The departure of a team member always represents a significant transition. While their presence and contributions will be missed, we recognize the importance of supporting personal and professional priorities. We appreciate their service and extend our best wishes for success in their future endeavors.

Financial: N/A

Thank you,

Patrick Sigouin
Fire Chief

Shelley B. Casey
CAO-Clerk

COUNCIL RESOLUTION



Moved By: Krystal
Seconded By: Helene

DATE: August 27, 2025
Resolution No. 25-177

Whereas the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and regretfully accept the attached council report dated July 28, 2025 from the Fire Chief with regards to the resignation of firefighter, Bello Mohamadou, as presented.

✓

<hr/> Carried	<hr/> Defeated	<hr/> Deferred
----------------------	-----------------------	-----------------------

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



Council Report

From: Patrick Sigouin

Date: July 28, 2025

Subject: Resignation of a firefighter

Purpose: To advise of the resignation of firefighter Bello Mohamadou.

Recommendation: It is recommended that the resignation of Mr. Mohamadou be regretfully accepted as a firefighter of the Dubreuilville Volunteer Fire Department.

History: Bello joined the fire department in September 2022 and is resigning due to a relocation.

Analysis: The departure of a team member always represents a significant transition. While their presence and contributions will be missed, we recognize the importance of supporting personal and professional priorities. We appreciate their service and extend our best wishes for success in their future endeavors.

Financial: N/A

Thank you,

Patrick Sigouin
Fire Chief

Shelley B. Casey
CAO-Clerk

COUNCIL RESOLUTION



Moved By: _____ *Krystal*
Seconded By: _____ *Hélène*

DATE: August 27, 2025
Resolution No. 25-178

Whereas the Council of the Corporation of the Township of Dubreuilville hereby wishes to acknowledge and regrettfully accept the attached council report dated August 20, 2025 from the Fire Chief with regards to the resignation of Air Pack Captain, Robin Bélanger, as presented.

Carried Defeated Deferred

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



Council Report

From: Patrick Sigouin

Date: August 20, 2025

Subject: Resignation of the Air Pack Captain – Robin Bélanger.

Purpose: To advise the Municipal Council of the resignation of Robin Bélanger as Air Pack Captain. He will continue to serve the community in his role as a firefighter only.

Recommendation: It is recommended that Robin's resignation from the position of Air Pack Captain of Dubreuilville Volunteer Fire Department be regrettably accepted.

History: Robin joined the fire department back in October 2008 and was appointed as Air Pack Captain in May 2015. He has decided to resign from his position due to personal time constraints, which prevent him from fully dedicating himself to his responsibilities as Air Pack Captain.

Analysis: We are assessing interest within the department regarding a potential replacement.

Financial: Robin was receiving a quarterly remuneration of \$125.00 to perform his duties as Air Pack Captain.

We would like to thank Robin for all these years of dedicated service as Air Pack Captain.

Thank you!

Patrick Sigouin
Fire Chief

Shelley B. Casey
CAO-Clerk

COUNCIL RESOLUTION



Moved By: Helene
Seconded By: Krystal

DATE: August 27, 2025
Resolution No. 25-179

Whereas that By-Law No. 2025-35, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on August 27, 2025, be adopted as presented.

Carried Defeated Deferred

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	<u> </u>	<u> </u>
Councillor Krystal Lévesque	<u> </u>	<u> </u>
Councillor Julila Hemphill	<u> </u>	<u> </u>
Councillor Jr. Vallières	<u> </u>	<u> </u>
Mayor Beverly Nantel	<u> </u>	<u> </u>

Declaration of Pecuniary Interest and General Nature Thereof:



By-Law No. 2025-35

Being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on August 27, 2025.

WHEREAS Section 9 of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act; and

WHEREAS Section 5(1) of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that the powers of a municipal corporation are to be exercised by its Council; and

WHEREAS Section 5(3) of the said Municipal Act provides that the powers of every Council are to be exercised by by-law; and

WHEREAS it is deemed expedient that the proceedings of the Council of the Corporation of the Township of Dubreuilville at the August 27, 2025, meeting be confirmed and adopted through a confirmatory by-law;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Dubreuilville enacts the following as a By-Law:

1. The actions of the Council of the Corporation of the Township of Dubreuilville in respect of each recommendation and in respect of each motion and resolution passed, and other action taken by Council at the August 27, 2025, meeting is hereby adopted, ratified and confirmed as if all such proceedings were expressly embodied in this By-Law.
2. That where no individual by-law has been or is passed with respect to the taking of any action authorized in or by the above-mentioned minutes or with respect to the exercise of any powers by the Council in the above-mentioned minutes, then this by-law shall be deemed for all purposes to be the by-law required for approving and authorizing and taking of any action authorized therein or thereby, or required for the exercise of any powers therein by the Council.
3. That the Mayor and the CAO-Clerk of the Corporation of the Township of Dubreuilville are hereby authorized and directed to do all things necessary to give effect to the said action of the Council or to obtain approvals where required and, except where otherwise provided, the Mayor and the CAO-Clerk are hereby directed to execute all documents necessary on behalf of the Corporation of the Township of Dubreuilville and to affix the Corporate Seal thereto.

4. That this By-law shall come into force and take effect upon the passing thereof.

READ a first, second and third time and be finally passed this 27th day of August 2025.

Julia Duplet

DEPUTY-MAYOR



Shelley B. Casey

CAO-Clerk



By-Law No. 2025-36

BEING A BY-LAW TO REGULATE A HEAVY TRAFFIC TRUCK ROUTE WITHIN THE CORPORATION OF THE TOWNSHIP OF DUBREUILVILLE.

WHEREAS Council deems it expedient to pass a by-law designating a heavy traffic truck route within the community that allows access to the commercial and industrial zones in the northeastern section of the town.

WHEREAS Section 8 of the Municipal Act, 2001, S.O. 2001, c.25 (hereinafter referred to as the "Act") provides that the powers of a municipality under the Municipal Act or any other Act shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues; and

WHEREAS Section 10 (2) of the Municipal Act, 2001, S.O. 2001, c. 25 (hereinafter referred to as the "Act") provides that a single-tier municipality may pass by-laws respecting the economic, social and environmental well-being, as well as the health, safety and well-being of persons of the Municipality; and

WHEREAS pursuant to Section 23.1 of the Act, without limiting Sections 9, 10, and 11, those sections authorize a municipality to delegate its powers and duties under this or any other Act to a person or body subject to restrictions set out in the Part. 2006, c.32, Sch. A, s. 15; and

WHEREAS the Council of the Corporation of the Township of Dubreuilville deems it expedient to provide for a single by-law to regulate the heavy traffic truck route within the Corporation of the Township of Dubreuilville;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Dubreuilville enacts as follows:

1. In this by-law “Heavy Traffic” means the use of a highway by vehicle, object or contrivance for moving loads, having a gross weight, including the vehicle, object or contrivance and load, in excess of 10,000 Kg.
2. When suitable truck route signs have been erected and are on display heavy traffic is only permitted on the highway as per schedule “A” of this by-law.

<u>HIGHWAY</u>	<u>FROM</u>	<u>TO</u>
Rue de L’Église		
Rue des Pins	Rue de l’Église	Chemin Industriel
Chemin Industriel	Rue de L’Église	
Bell Road	Chemin Industriel	

3. Exemptions

Where compliance with this regulation would be impractical, the provisions of Sections 1 and 2 shall not apply to:

- a) Ambulance, police, or fire department vehicles, and other public emergency vehicles;
- b) Vehicles operated on behalf of the Township of Dubreuilville;
- c) Vehicles engaged in routine deliveries in the course of their duties;
- d) Access necessary for vehicle servicing or maintenance.

SEVERABILITY

4. If a court of competent jurisdiction should declare any section or part of a section of this by-law to be invalid, such section or part of a section shall not be construed as having persuaded or influenced council to pass the remainder of the by-law and it is hereby declared that the remainder of the by-law shall be valid and shall remain in force.

5. That By-Law 1989-46 and 1990-17 are hereby repealed in their entirety.

6. That this By-Law shall come into force and take effect on the 10th day of September 2025.

READ a first and second time on the 27th day of August 2025.

READ a third time and be finally passed this 10th day of September 2025.

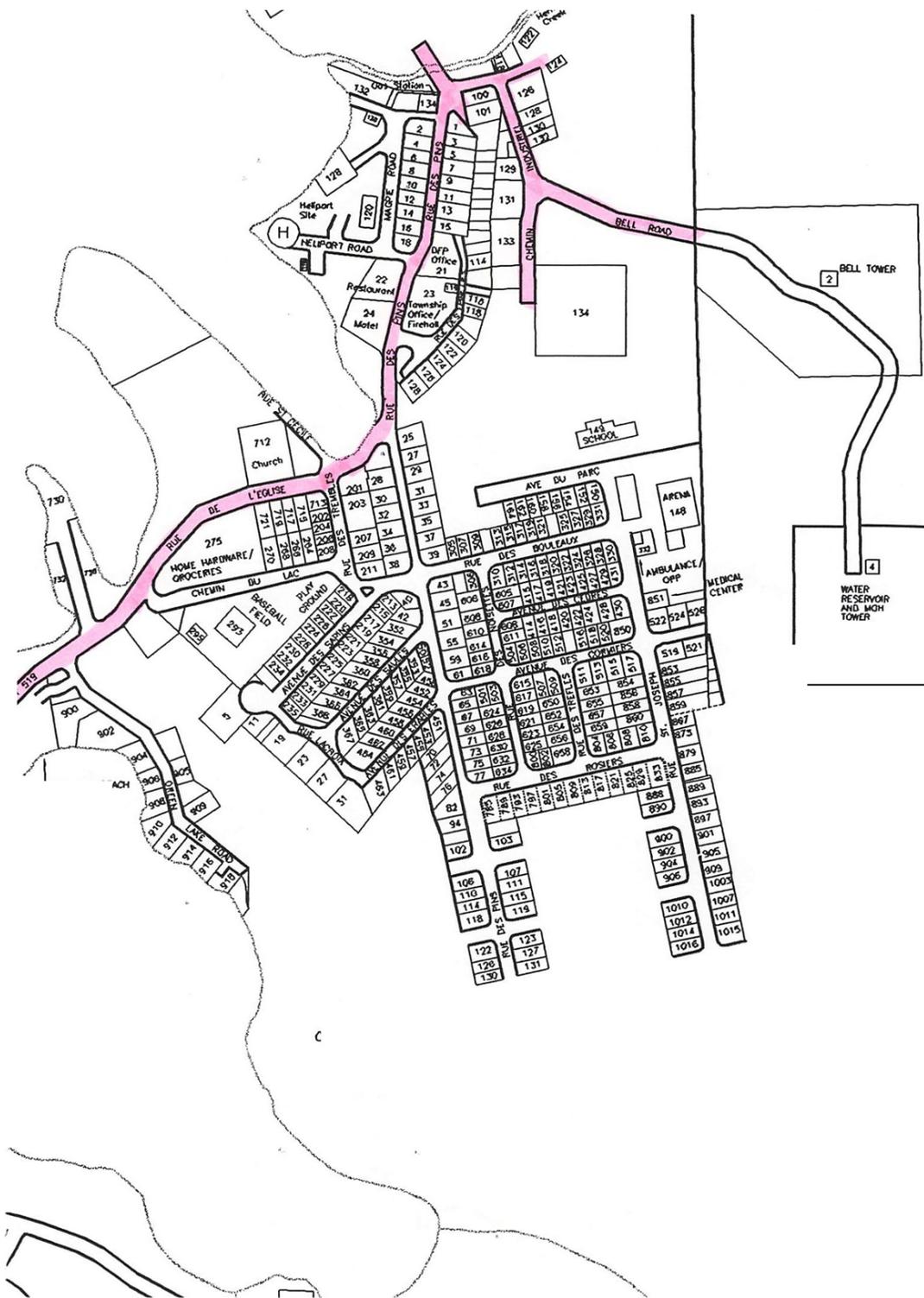
Julia J. Duplet

Deputy-MAYOR

Shelley B. Casey
CAO-Clerk



SCHEDULE "A"



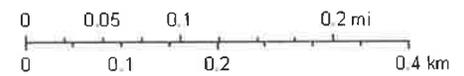
ArcGIS Web Map



25-07-31, 7:46:23 a.m.

- Rivers
- World Imagery
- Low Resolution 15m Imagery
- High Resolution 60cm Imagery
- Citations

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Esri Canada, Maxar

COUNCIL RESOLUTION



Moved By: _____ *Hélène*
Seconded By: _____ *Krystal*

DATE: August 27, 2025
Resolution No. 25-181

Whereas that By-Law No. 2025-37, being a By-law to authorize the execution of an Agreement to accommodate Driver Examination Services "Travel Point Program" with Serco DES Inc. delegate of the Ontario Ministry of Transportation, be adopted as presented.

✓

_____ Carried	_____ Defeated	_____ Deferred
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



BY-LAW No. 2025-37

***Being a By-law to authorize the execution of
an Agreement to accommodate Driver
Examination Services “Travel Point
Program” with Serco DES Inc. delegate of
the Ontario Ministry of Transportation.***

WHEREAS The Corporation of the Township of Dubreuilville deems it necessary to lease office space within the Municipal Complex to Serco DES Inc.;

BE IT THEREFORE RESOLVED THAT The Corporation of the Township of Dubreuilville enacts as follows:

1. That the CAO-Clerk be authorized to execute an agreement between the Corporation of the Township of Dubreuilville and Serco DES Inc. in accordance with Schedule “A” attached to this By-law.
2. That this By-Law shall come into force and take effect upon its reading and being passed.
3. That By-Law No. 2023-17 be repealed.

READ a first, second and third time and be finally passed this 27th day of August 2025.

Julia J. Dupont

DEPUTY-MAYOR

Shelley B. Casey

CAO-CLERK





Brigitte Tremblay
Township of Dubreuilville
23 Pins Street, PO Box 367
Dubreuilville, ON, P0S 1B0

June 25th, 2024

Re: Driver Examination Services "Travel Point" (TP) Location

As the delegate of the Ontario Ministry of Transportation to provide Driver Examination Services to the residents of your community, Serco Canada Inc. (Serco) intends to continue providing this service under the Travel Point Program previously established at the location specified herein.

Upon mutual agreement by both parties, an agreement under the following terms and conditions is to remain in effect from September 1st, 2025, until August 31st, 2030, unless replaced by a further subsequent agreement with the consent of both parties.

Therefore, we would like to confirm the following with you:

Location: Township of Dubreuilville - 23 Pins Street, Dubreuilville, ON, P0S 1B0

Rate: \$75 + HST per date booked (Thursdays - 8:45am to 12:00pm, 1:00 pm to 2:45pm). Dates to be determined. Should the Thursday not be available, alternative dates will be provided at that time.

Term: Commencing on September 1st, 2025, and expiring on August 31st, 2030.

Notwithstanding anything else contained in this agreement, Serco may assign this agreement to His Majesty the King in Right of Ontario as represented by the Ministry of Transportation or any person identified by MTO ("the assignee") upon written notice but without the necessity of obtaining your consent.

In addition, Serco or the Landlord may terminate the agreement upon ninety (90) days written notice to the other party at the above and below stated addresses.

In addition, the landlord agrees to provide and operate the following services and facilities for the premises as expressed below and maintain such services and facilities in good repair during the term: access to a washroom, heating and cooling in the reserved space, and exterior maintenance - in particular, the prompt removal of snow and ice.

Should the above-noted be acceptable to you, please sign a copy of this letter in the space indicated below and return the signed copy to me at Monica.Abbas@serco-na.com. I will also be your point of contact for all facilities related issues or concerns.

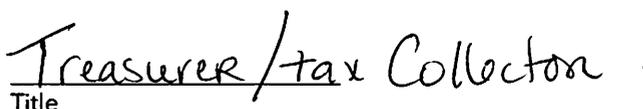
We look forward to continuing to provide driver examination services to your community.

Sincerely,

Monica Abbas
Facilities Manager

Agreed and accepted on this 27th day of August, 2025.


Name


Title

COUNCIL RESOLUTION



Moved By: Krystal
Seconded By: Hélène

DATE: August 27, 2025
Resolution No. 25-182

Whereas that By-Law No. 2025-38, being a By-law to establish user fees and charges administered by the Corporation of the Township of Dubreuilville, be adopted as presented.

✓

Carried	Defeated	Deferred
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	—	—
Councillor Krystal Lévesque	—	—
Councillor Julila Hemphill	—	—
Councillor Jr. Vallières	—	—
Mayor Beverly Nantel	—	—

Declaration of Pecuniary Interest and General Nature Thereof:



By-Law No. 2025-38

Being a By-law to establish user fees and charges administered by the Corporation of the Township of Dubreuilville

WHEREAS section 9 & 10 of the *Municipal Act, 2001, S.O. 2001, c.25*, authorizes Council to establish fees or charges on persons;

AND WHEREAS the Council for the Corporation of the Township of Dubreuilville deems it desirable, as per section 391, of establishing fees for certain charges, municipal services or activities provided or done by or on behalf of it;

NOW, THEREFORE, BE IT RESOLVED THAT the Council of the Corporation of the Township of Dubreuilville enacts as follows:

1. That the user fees or service charges, as outlined in Schedule "A" attached hereto and forming part of this by-law, be implemented and take effect upon the date of its passing.
2. That such services and activities will not be provided until payment of the appropriate fee or charge has been received.
3. That By-Law No. 2021-11, 2023-67 and 2024-24 are hereby repealed.
4. This By-law shall come into force and take effect upon the passing thereof.

READ a first, second and third time and be finally passed this 27th day of August 2025.



DEPUTY-MAYOR



CAO-CLERK



The Corporation of the Township of Dubreuilville

USER FEES

BY-LAW No. 2025-38

Updated August 20, 2025

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8	Water & Wastewater	9
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10	Cemetery	11



The Corporation of the Township of Dubreuilville

USER FEES

By-Law No. 2025-38

Section	Fee Detail	Unit	Price	HST	Total Price
Corporate Services					
1. General Services					
1.1 Fax Charges					
	1.1.1 1 to 5 pages	Page	4.42	0.58	5.00
	1.1.2 6 to 10 pages	Page	8.85	1.15	10.00
	1.1.3 over 10 pages	Page	17.70	2.30	20.00
1.2 Photocopy Costs					
	1.2.1 Black Ink - Regular Price	Copy	0.53	0.07	0.60
	1.2.2 Black Ink - Non-Profit Groups	Copy	0.44	0.06	0.50
	1.2.3 Black Ink - with own paper	Copy	0.31	0.04	0.35
	1.2.4 Colour Ink - Regular Price	Copy	1.15	0.15	1.30
	1.2.5 Colour Ink - Non-Profit Groups	Copy	0.62	0.08	0.70
	1.2.6 Colour Ink - with own paper	Copy	0.49	0.06	0.55
	1.2.7 Picture Printing - Regular Price (8½ X 11)	Page	3.54	0.46	4.00
	1.2.8 Picture Printing - with own paper (8½ X 11)	Page	2.65	0.35	3.00
	1.2.9 Canadian Firearm Licence Picture	Picture	8.85	1.15	10.00
1.3 Laminating Cost					
	1.3.1 Business Card Size	Card	1.99	0.26	2.25
	1.3.2 Letter Size	Page	3.98	0.52	4.50
	1.3.3 Legal Size	Page	5.97	0.78	6.75
	1.3.4 Menu Size (11X17)	Page	7.96	1.04	9.00
1.4 Freedom of Information					
	1.4.1 Copy or re-production of documents related to Municipal Property Owners	1 to 5 pages	4.42	0.58	5.00
		6 to 10 pages	8.85	1.15	10.00
		over 10 pages	17.7	2.30	20.00

The Corporation of the Township of Dubreuilville

USER FEES

By-Law No. 2025-38

Section	Fee Detail	Unit	Price	HST	Total Price
1.5 Commissioner Services					
	1.5.1 Document Certification (Resident)	Each	8.85	1.15	10.00
	1.5.2 Document Certification (Non Resident)	Each	22.12	2.88	25.00
	1.5.3 Sale of Property	Each	35.40	4.60	40.00
1.6 Marriages					
	1.6.1 Marriage License	Each	100.00		100.00
	1.6.2 Registration Fee	Each	75.00		75.00
	1.6.3 Marriage Ceremony	Each	225.00		225.00
	1.6.4 Marriage Ceremony outside regular business hours	Each	275.00		275.00
	1.6.5 Cancellation of ceremony administration fee	Each	100.00		100.00
1.7 Rental of Municipal Building					
	1.7.1 Multi-Hall with no use of kitchen/Bar	Per Day	100.00	13.00	113.00
	1.7.2 Multi-Hall with use of kitchen/Bar	Per Day	150.00	19.50	169.50
	1.7.3 Multi-Hall with no use of kitchen/Bar (Non-Profit)	Per Day	50.00	6.50	56.50
	1.7.4 Multi-Hall with use of kitchen/Bar (Non-Profit)	Per Day	80.00	10.40	90.40
	1.7.5 Access to rental space before and/or after event	Per Day	25.00	3.25	28.25
	1.7.6 Members of Parliament	No Charge			
	1.7.7 Council Room (per Approval)	Per Day	100.00	13.00	113.00
	1.7.8 Municipal Complex Hallway	No Charge			
	1.7.9 Coffee or water jug for meeting or training only	Per Day	22.12	2.88	25.00
	1.7.10 Locker Items	Per Rental	22.12	2.88	25.00

***Tables and chairs are included with any hall rental (to remain on site)**

*** All organisations/committees under the Township have free hall rentals**

*** Strongman Challenge Dubreuilville**

*** Dubreuilville Volunteer Fire Department**

*** Recreation Committee and any other newly created organization**

*** Comité Funéraire 75.00 + tax for 2 days**

The Corporation of the Township of Dubreuilville

USER FEES

By-Law No. 2025-38

Section	Fee Detail		Price	HST	Total Price
1.8 Rental of Machinery					
1.8.1 Skyjack	Per day		100.00	13.00	113.00
Skyjack	Per week (7 days)		400.00	52.00	452.00
1.8.2 Kubota w/operator (sweeping) upon availability	Per hour		100.00	13.00	113.00
1.8.3 Grader w/operator (immediately within urban settlement ar	Per hour		134.74	17.26	152.00
<p>* Orée des Bois High School takes care of the annual inspection fee; therefore, has free use of the Skyjack * Renter in charge of mobilisation of skyjack (no deliveries)</p>					
1.9 Rental of winter equipment					
1.9.1 Skies	Per day		FREE		FREE
1.9.2 Snowshoes	Per day		5.00		5.00
2. Finance Services					
2.1 Outstanding Accounts					
2.1.1 Interest on Outstanding Accounts (A/R)	Monthly		1.25%		
2.2 Lottery Licences					
2.2.1 Break Open Ticket	Per Box		20.00		20.00
2.2.2 Raffles	Prize value		3%		
2.2.3 Bingos	Prize Value		3%		
2.2.4 Bingos (weekly or monthly) ex: T.V. Bingo	Event		5.00		5.00
2.3 Business Licences					
	<u>Refer to By-Law 2024-49</u>				
2.3.1 Non - Resident 48 hrs. max	Visit		100.00		100.00
2.3.2 Non - Resident	Annual		650.00		650.00

The Corporation of the Township of Dubreuilville

USER FEES

By-Law No. 2025-38

Section	Fee Detail	Unit	Price	HST	Total Price
2.4	Property Taxes and Water & Wastewater (Utilities)				
2.4.1	Tax/Utility Certificate	1 item includes both	75.00		75.00
2.4.2	Copy or re-production of documents	1 to 5 pages	4.42	0.58	5.00
		6 to 10 pages	8.85	1.15	10.00
		over 10 pages	17.70	2.30	20.00
2.4.3	Property Taxes Interest	Monthly	1.25%		
2.4.4	Water & Wasterwater Interest	First Month (one time)	5%		
2.4.5	Registered Letter Charges	Each	25.00		25.00
2.4.6	Reconsideration for Water billing (Inspection)	Each	88.50	11.50	100.00
2.5	Miscellaneous				
2.5.1	NSF Service Charges	Each	40.00		40.00
3.	Building Services				
3.1	Building Permit				
3.1.1	First \$1,000 Estimated Value of Construction	Value	50.00		50.00
3.1.2	Each Additional \$1,000 thereafter	Value	10.00		10.00
3.2	Demolition Permit				
3.2.1	First 1,800 square feet	Area	50.00		50.00
3.2.2	Each Additional 1,000 square feet thereafter	Area	25.00		25.00
3.2.3	Any secondary building over 400 square feet	Area	40.00		40.00
3.3	Miscellaneous Permit				
3.3.1	Conditional Permit (See 4.1)				
3.3.2	Permit Renewal	Per Application	45.00		45.00
3.3.3	Inside & Outside Wood Appliance	Per Application	40.00		40.00
3.3.4	Moving Permit	Per Application	40.00		40.00
3.3.5	Locate Lot Boundaries easement	Per Lot	50.00		50.00
3.3.6	Occupancy Permit / Inspection Fee	Each	75.00		75.00
3.3.7	Compliance Letter	Each	75.00		75.00
3.3.8	No Refund				

The Corporation of the Township of Dubreuilville

USER FEES

By-Law No. 2025-38

Section	Fee Detail	Unit	Price	HST	Total Price
4. Land Use Planning	<u>Refer to By-Law 2023-24</u>				
4.1 Applications					
	4.1.1 Zoning By-Law Amendment & Temporary Use By-Law	Each	1500.00		1500.00
	4.1.2 Removal of a Holding Provision	Each	600.00		600.00
	4.1.3 Minor Variance	Each	600.00		600.00
	4.1.4 Consent (Severance)	Each	1250.00		1250.00
	4.1.5 Consolidation of abutting lands / Deeming By-Law	Each	700.00		700.00
	4.1.6 Site Plan Control	Each	1500.00		1500.00
	4.1.7 Part Site Plan Control Amendment	Each	600.00		600.00
	4.1.8 Draft Plan Approval for Plan of Subdivision		3500.00		3500.00
	4.1.9 Official Plan Amendment	Each	1500.00		1500.00
	4.1.10 Schedule of maximum hourly fees				
	1. Solicitor	Hourly	375.00		375.00
	2. Project Engineer / Senior Engineer	Hourly	150.00 - 200.00		150.00 - 200.00
	3. Planner	Hourly	150.00		150.00
	4. Support Staff	Hourly	75.00		75.00
	Community Services				
5. Recreation Centre					
5.1 Arena Hall Rental					
	5.1.1 Arena Hall with no use of kitchen/bar	Per Day	100.00	13.00	113.00
	5.1.2 Arena Hall with use of kitchen/bar	Per Day	150.00	19.50	169.50
	5.1.3 Arena Hall with no use of kitchen/bar (Non-Profit)	Per Day	50.00	6.50	56.50
	5.1.4 Arena Hall with use of kitchen/bar (Non-Profit)	Per Day	80.00	10.4	90.40
	5.1.5 Access to rental space before and/or after event	Per Day	25.00	3.25	28.25

***Tables and chairs are included with any hall rental (to remain on site)**

*** All organisations/committees under the Township have free hall rentals**

*** Strongman Challenge Dubreuilville**

*** Dubreuilville Volunteer Fire Department**

*** Recreation Committee and any other newly created organization**

*** Comité Funéraire 75.00 + tax for 2 days**

The Corporation of the Township of Dubreuilville

USER FEES

By-Law No. 2025-38

Section	Fee Detail	Unit	Price	HST	Total Price
					25/26 Season
* 2% increase at the start of new season	5.2.1 Adults / Non-Residents	Per Hour	79.65	10.35	90.00
* 2% increase at the start of new season	5.2.2 Adults / Non-Residents (Tournament)	Per Hour	97.35	12.65	110.00
* 2% increase at the start of new season	5.2.3 Local Highschool Students	Per Hour	58.41	7.59	66.00
* 2% increase at the start of new season	5.2.4 Minor Hockey - WSFSC (Reg. daily use) / Local Elementary students	Per Hour	39.82	5.18	45.00
	5.2.5 Public Skating (Free in 2020/2021-2022)	Per Person	2.00	0.00	2.00
* 2% increase at the start of new season	5.2.6 Ice - Winter Season Event	Per Day	380.53	49.47	430.00
* 2% increase at the start of new season	5.2.7 Ice - Summer Season Event	Per Day	272.57	35.43	308.00
	5.2.8 Ice - Decoration set-up prior to day of Event (gives access to rental space)	Per Day	26.55	3.45	30.00

***Price is based on actual people on ice using it and not the organisation**

Alamos 105.00\$ full Hour

Section	Fee Detail	Unit	Price	HST	Total Price
					25/26 Season
* 2% increase at the start of new season	5.3.1 Single	Annual	96.70	12.57	109.27
* 2% increase at the start of new season	5.3.2 Double	Annual	159.31	20.71	180.02
* 2% increase at the start of new season	5.3.3 Boards	Annual	322.30	41.90	364.20
* 2% increase at the start of new season	5.3.4 Zamboni	Annual	354.52	46.09	400.61

*** The cost of the original fabrication of the sign will be an additional one time fee**

Section	Fee Detail	Unit	Price	HST	Total Price
	5.4.1 Non-Profit organisation (if available and not rented seasonal	Per Day	20.00	2.60	22.60
	5.4.2 Access to rental space before and/or after event	Per Day	10.00	1.30	11.30

***Arena Staff always has access even if rented out**

The Corporation of the Township of Dubreuilville

USER FEES

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Section	Fee Detail	Unit	Price	HST	Total Price
6. Green Lake Campground					
6.1 Recreational Vehicle					
	6.1.1 May to October	Day	40.00	5.20	45.20
	6.1.2 May to October	Week	250.00	32.50	282.50
	6.1.3 May to October	Month	500.00	65.00	565.00
	6.1.4 May to October	Season	1500.00	195.00	1695.00
6.2 Recreational Vehicle ONLY					
	6.2.1 Winter Storage November to April *(Earlier depending on the weather)*	Winter Season	176.99	23.01	200.00
7. Fire Department					
7.1 Service & fees					
	7.1.1 Request for Fire report	Per Report	66.37	8.63	75.00
	7.1.2 Compliance Request (Letter Only)				
	1. Residential	Each	88.50	11.50	100.00
	2. Commercial / Industrial	Each	88.50	11.50	100.00
	3. Liquor Licence	Each	88.50	11.50	100.00
	7.1.3 Inspection				
	1. Residential (for insurance purposes)	Each	66.37	8.63	75.00
	2. Multi-Residential	Each	66.37	8.63	75.00
	3. Commercial / Industrial	Each	66.37	8.63	75.00
	7.1.4 Emergency Services on road/trail (outside municipal boundaries)				
	1. 1st Hour /per piece of equipment (per current MTO rates)	Each	570.50		570.50
	2. Each additional half hour / per piece of equipment	Each	285.25		285.25
	7.1.5 Stand-By Fee (Fire watch, scene protection, etc.)	Each	85.00		85.00
	7.1.6 Commercial Parking Lot Cleaning	Per Hour	100.00		100.00
	7.1.7 Air Tank Filling	Per Tank	40.00		40.00
	7.1.8 Use of Generator by Sault CACC	Per Day	75.00		75.00

The Corporation of the Township of Dubreuilville

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Section	Fee Detail	Unit	Price	HST	Total Price
7. Fire Department (Suite...)					
	7.1.9 Smoke Alarm	Each	19.47	2.53	22.00
	7.1.10 Carbon Monoxide Alarm	Each	26.55	3.45	30.00
	7.1.11 Batteries Smoke Alarm	Each	8.85	1.15	5.00
	7.1.12 Fire Permit	Each	22.12	2.88	25.00
Infrastructure Services					
8. Water & Wastewater	<u>Refer to By-Law 2025-34</u>				
8.1 Service					
	8.1.1 New Connection to Water Distribution System	Each	177.00	23.00	200.00
	8.1.2 New Connection to Sewer System	Each	177.00	23.00	200.00
	8.1.3 Filling of Swimming Pool (Hydrant)	Per Occurrence	110.62	14.38	125.00
	8.1.4 Lagoon Tipping Fees (Emptying Wastewater)	Per Occurrence	132.75	17.25	150.00
	Request for amendment to application units (Includes				
	8.1.5 Inspection	Each	88.50	11.50	100.00
	8.1.6 Bulk Water	Per Liter	0.05	0.00	0.05
8.2 Maintenance Repairs					
	Water Shut-Offs / Turn-Ons (May to Nov.) *Additional fees				
	8.2.1 may apply	Per Occurrence	66.38	8.62	75.00
	Water Shut-Offs / Turn-Ons (Dec. to Apr.) *Additional fees				
	8.2.2 may apply	Per Occurrence	110.62	14.38	125.00
8.3 Emergency / After hours					
	Water Shut-Offs / Turn-Ons (May to Nov.) *Additional fees				
	8.3.1 may apply	Per Occurrence	132.75	17.25	150.00
	Water Shut-Offs / Turn-Ons (Dec. to Apr.) *Additional fees				
	8.3.2 may apply	Per Occurrence	221.24	28.76	250.00
	8 Request for amendment to applicable units (includes inspec	Per Occurrence	88.50	11.5	100.00
	8.1.7 Bulk Water	Per Litre	0.05		0.05

The Corporation of the Township of Dubreuilville

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By-Law No. 2025-38

Section	Fee Detail	Unit	Price	HST	Total Price
9. Landfill site	<u>Refer to By-Law 2024-08</u>				
9.1 Landfill Site Fees			Resident	Non-Resident	Closure
9.1.1 Request for assistance					
1. Regular hours of Twp Office (Mon-Fri)			35.00 + Landfill charge	35.00 + Landfill charge	
2. Evening & weekend if available			50.00 + Landfill charge	50.00 + Landfill charge	
9.1.2 Regular Pick-up Truck					
1. Half Load or less		Each	5.00	15.00	
2. Full Load		Each	10.00	22.50	
9.1.3 Small Utility Trailer (Similar to a Pick-up truck box)					
1. Half Load or less		Each	5.00	15.00	
2. Full Load		Each	10.00	22.50	
9.1.4 Large Utility Trailer (1 or 2 axle)					
1. Half Load or less		Each	10.00	30.00	
2. Full Load		Each	20.00	45.00	
9.1.5 Dump Truck / Gravel Truck		Per Load	350.00	525.00	
9.1.6 Contractor Bin					
1. 20 Yards		Per Load	500.00	750.00	250.00
2. 30 Yards		Per Load	750.00	1125.00	375.00
3. 40 Yards		Per Load	1000.00	1500.00	500.00
9.1.7 Dump Truck of contaminated waste (PW prior Approval required)		Per Load	750.00	1125.00	375.00

***The usage of the Dubreuilville landfill site will be at a cost to everyone, whether a taxpayer or not.**

*** Two free coupons are available for two free trips of regular size pick-up truck or small utility trailer with a full load , per year with expiry date for residential roll numbers whose taxes are up-to-date.**

The Corporation of the Township of Dubreuilville

USER FEES

Section	Fee Detail	By-Law No. 2025-38	Unit	Price	HST	Total Price
10. Cemetery	<u>Refer to By-Law 2023-62</u>					
10.1 Sale of Internment Rights					Taxes on Lot only	
	10.1.1 Plot Price (Includes \$160 Perpetual Care & Maintenance)		Each	560.00	52.00	612.00
10.2 Internment / Entombment						
	10.2.1 Casket		Per Occurance	650.00	84.50	734.50
	10.2.2 Cremated Remains		Per Occurance	300.00	39.00	339.00
	10.2.3 Entombment or Cremated Remains in Niche		Per Occurance	150.00	19.50	169.50
	10.2.4 Second Entombment or Cremated Remains in Niche		Per Occurance	150.00	19.50	169.50
10.3 Disinterment						
	10.3.1 Grave (Casket)		Per Occurance	1500.00	195.00	1695.00
	10.3.2 Grave Cremated Remains		Per Occurance	1000.00	130.00	1130.00
	10.3.3 Opening & Closing of Niche		Per Occurance	200.00	26.00	226.00
10.4 Columbarium Niche Wall						
	10.4.1 Niche Price (Includes \$105 Perpetual Care & Maintenance)		Each	805.00	91.00	896.00
10.5 Bronze Plate and Engraving for Niche Wall						
	10.5.1 Bronze Plate		Each	600.00	78.00	678.00
	10.5.2 Addition of Dates		Per Occurance	150.00	19.50	169.50

