

ORDRE DU JOUR

Agenda

Séance régulière du conseil qui aura lieu
à 19 h, le mercredi 9 avril 2025
*Regular council meeting scheduled for Wednesday,
April 9, 2025 at 7:00 p.m.*

1. OUVERTURE

CALL TO ORDER **7:00 p.m.**

- Reconnaissance des terres autochtones par la Mairesse / *Indigenous land acknowledgement by the Mayor;*

2. PRÉSENCE

ROLL CALL

	In attendance	Absent	With Notice	Without Notice
Mayor Beverly Nantel	X			
Councillor Hélène Perth	X			
Councillor Julila Hemphill	X			
Councillor Krystel Lévesque	X			
Councillor Jr. Vallières	X			
CAO-Clerk		X	X	
Treasurer/Tax Collector	X			
Infrastructure Superintendant				
Misc. Municipal Employees				

3. APPEL ET DÉCLARATION D'INTÉRÊT PÉCUNIAIRE **None**

DECLARATION OF CONFLICT

4. ADOPTION DE L'ORDRE DU JOUR

APPROVAL OF AGENDA

With the addition of 10.1 – By-Law No. 2025-18 to cease operations and to dispose of assets of the Dubreuilville Public Library.

5. ADOPTION DES PROCÈS-VERBAUX
ADOPTION OF MINUTES

- 5.1 Procès-verbal daté du 12 mars 2025 de la réunion régulière du conseil municipal / *Regular Municipal Council meeting minutes dated March 12, 2025*; **(Resolution)**

6. DÉLÉGATIONS
DELEGATIONS

7. CORRESPONDANCE
CORRESPONDENCE

- 7.1 Procès-verbal de la réunion du conseil de la Santé publique d'Algoma en date du 29 janvier 2025 / *Board of health meeting minutes of the Algoma Public Health dated January 29, 2025*; et / and **(Information / Resolution)**
- 7.2 Procès-verbal de la réunion du Conseil d'administration des services du district d'Algoma en date du 13 février 2025 / *Algoma District Services Administration Board (ADSAB) meeting minutes dated February 13, 2025*; et / and **(Information / Resolution)**
- 7.3 Inspection – calendrier de travail annuels 2025-2026 pour les forêts White River, Nagagami et Missinaibi / *Inspection of the 2025-2026 annual work schedules for the White River, Nagagami and Missinaibi Forests*; **(Information / Resolution)**

8. RAPPORT DES COMITÉS ET DÉPARTEMENTS
REPORTS FROM COMMITTEES AND DEPARTMENTS

- 8.1 Mise à jour du plan d'action stratégique 2025-2029 de la Corporation du Canton de Dubreuilville / *Corporation of the Township of Dubreuilville 2025-2029 Strategic Action Plan Update*; et / and **(Resolution)**
- 8.2 Rapport annuel 2024 du département d'incendie volontaire de Dubreuilville / *2024 Annual Report from the Dubreuilville Volunteer Fire Department*; et / and **(Resolution)**
- 8.3 Discussion générale concernant des sujets variés municipaux / *General discussion with regards to various municipal subjects*; **(Information / Resolution)**

9. RÉGLEMENTS **BY-LAWS**

- 9.1 Arrêté-municipal no. 2025-15, étant un règlement visant à confirmer les travaux du Conseil de la Corporation du Canton de Dubreuilville à sa séance régulière tenue le 9 avril 2025 / *By-Law No. 2025-15, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on April 9, 2025; et / and (Resolution)*
- 9.2 Arrêté-municipal no. 2025-16, étant un règlement visant à nommer un inspecteur des mauvaises herbes / *By-Law No. 2025-16, being a By-law to appoint an Area Weed Inspector; et / and (Resolution)*
- 9.3 Arrêté-municipal no. 2025-17, étant un règlement visant à autoriser la signature d'une entente entre la Corporation de la Ville de Sault Ste Marie et la Corporation du Canton de Dubreuilville en ce qui concerne la Loi sur les infractions provinciales / *By-Law No. 2025-17, being a By-law to authorize the execution of an Agreement between the Corporation of the City of Sault Ste Marie and the Corporation of the Township of Dubreuilville with regards to Provincial Offences Act; (Resolution)*

10. AJOUT **ADDENDUM**

- 10.1 Arrêté-municipal no. 2025-18, étant un règlement visant à autoriser la cessation des activités et l'aliénation des biens de la Bibliothèque publique de Dubreuilville de la Corporation du Canton de Dubreuilville / *By-Law No. 2025-18, being a By-law to authorize the Ceased Operations and Asset Disposition of the Dubreuilville Public Library of the Corporation of the Township of Dubreuilville; (Resolution)*

11. ASSEMBLÉE A HUIS CLOS **CLOSED SESSION**

12. AJOURNEMENT **ADJOURNMENT**

COUNCIL RESOLUTION



Moved By: Krystal.
Seconded By: Julila.

DATE: April 9, 2025
Resolution No. 25-063

Whereas that the agenda for the regular municipal council meeting dated April 9, 2025, be adopted as submitted, with the addition of:

- 10.1 By-Law No. 2025-18 to cease operations and to dispose of assets of the Dubreuilville Public Library.

<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>Carried</u>	<u>Defeated</u>	<u>Deferred</u>

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

COUNCIL RESOLUTION



Moved By: Krystal
Seconded By: Hélène

DATE: April 9, 2025
Resolution No. 25-064

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the following municipal council meeting minutes as submitted:

- Regular Municipal Council meeting minutes dated March 12, 2025.

✓ _____	_____	_____
Carried	Defeated	Deferred

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



THE CORPORATION OF THE TOWNSHIP OF DUBREUILVILLE

-MINUTES-

Regular Council Meeting held on
March 12, 2025, at 7:00 p.m.
Council Chambers

PRESENT: Mayor, B. Nantel
Councillor, H. Perth
Councillor, J. Hemphill
Councillor, K. Lévesque – Late arrival 7:05 p.m.
Councillor, JR. Vallières

ABSENT:

STAFF: CAO-Clerk, Shelley B. Casey

Mayor B. Nantel called the meeting to order at 7:03 p.m.

25-049 Moved By: Councillor H. Perth
Seconded By: Councillor J. Hemphill

Whereas that the agenda for the regular municipal council meeting dated March 12, 2025, be adopted as submitted.

Carried

25-050 Moved By: Councillor J. Hemphill
Seconded By: Councillor H. Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the following municipal council meeting minutes as submitted:

- Regular Municipal Council meeting minutes dated February 26, 2025,

Carried

25-051 Moved By: Councillor J. Hemphill
Seconded By: Councillor H. Perth

Whereas that the following be received as information only:

7.1 Board of health meeting minutes of the Algoma Public Health dated November 27, 2024;
and

7.2 Save the Date – Presentation of the report on Toxic Drugs in Algoma.

Carried

25-052 Moved By: Councillor K. Lévesque
Seconded By: Councillor Jr. Vallières

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached resolution dated February 24, 2025, from the Coleman Township with regards to a request for support concerning the Northern Highway Safety Plan, as presented.

Carried

25-053 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached resolution dated February 27, 2025, from the Township of Champlain with regards to a request for support concerning the Canada Metal Processing Group's announcement on steps to respond to U.S. tariff threats on the steel sector, as presented.

Carried

25-054 Moved By: Councillor J. Hemphill
Seconded By: Councillor H. Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wish to receive the attached letter dated February 28, 2025, from the Regional Municipality of Durham with regards to a request for support concerning protecting Canadian values by banning the Nazi Swastika in Canada, as presented.

Carried

25-055 Moved By: Councillor K. Lévesque
Seconded By: Councillor J. Hemphill

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wish to receive and approve the attached letter dated January 20, 2025, from the Town of Goderich with regards to a request for support concerning Ontario-wide licensing framework for rideshare companies, as presented.

Carried

25-056 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wish to receive and approve the attached letter dated February 28, 2025, from the Ontario Clean Water Agency (OCWA) with regards to our Annual Reporting under the safety Drinking Water Act (SDWA) concerning our Water Treatment Plant, as presented.

Carried

25-057 Moved By: Councillor Jr. Vallières
Seconded By: Councillor J. Hemphill

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wish to receive and approve the attached 2025-2029 Strategic Action Plan Update for Dubreuilville, as presented.

DEFERRED

25-058 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that By-Law No. 2025-13, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on March 12, 2025, be adopted as presented.

Carried

25-059 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that By-Law No. 2025-14, being a By-law to enter into an Ontario transfer payment agreement between His Majesty the King in Right of Ontario, as represented by the President of the Treasury Board, and the Corporation of the Township of Dubreuilville, be adopted as presented.

Carried

25-060 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that we adjourn to go in closed session at 7:30 p.m.

11.1 The meeting is held for the purpose of a proposed or pending acquisition or disposition of land by the municipality or local board; (Municipal Act, 2001, S.O. 2001, c.25, s. 239 (2) (c)).

Carried

25-061 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas that we reconvene in regular municipal meeting at 8:26 p.m.

Carried

25-062 Moved By: Councillor J. Hemphill
Seconded By: Councillor K. Lévesque

Whereas that this regular municipal council meeting dated March 12, 2025, hereby adjourn at 8:26 p.m.

Carried

By Naitel

Mayor



Christine Tremblay

Deputy-Clerk

COUNCIL RESOLUTION



Moved By: Krystal
Seconded By: Julila

DATE: April 9, 2025
Resolution No. 25-065

Whereas that the following be received as information only:

- 7.1 Board of health meeting minutes of the Algoma Public Health dated January 29, 2025; and
- 7.2 Algoma District Services Administration Board (ADSAB) meeting minutes dated February 13, 2025; and
- 7.3 Inspection of the 2025-2026 annual work schedules for the White River, Nagagami and Missinaibi Forests.

 _____	_____	_____
Carried	Defeated	Deferred

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

Board of Health Meeting

MINUTES

Wednesday, January 29, 2025 - 5:00 pm
SSM Algoma Community Room | Videoconference

BOARD MEMBERS

PRESENT: Sally Hagman
Donald McConnell - 2nd Vice-Chair
Luc Morrissette
Sonia Tassone
Suzanne Trivers - Chair
Jody Wildman - 1st Vice-Chair
Natalie Zagordo

APH MEMBERS

Dr. John Tuinema - Acting Medical Officer of Health & CEO
Rick Webb - Director of Corporate Services
Kristy Harper - Director of Health Promotion & Prevention /
Chief Nursing Officer
Leslie Dunseath - Manager of Accounting Services
Leo Vecchio - Manager of Communications
Tania Caputo - Board Secretary

STAFF GUESTS: Sandra Dereski - Acting Manager of Infectious Diseases, Cassey Cassan - Health Promotion Specialist, Christina Luukkonen - Manager of Support Services, Amy McGregor - Supervisor of Support Services

REGRETS: Julila Hemphill, Sonny Spina, Deborah Graystone - Board Members

1.0 Meeting Called to Order - 5:00 PM

Dr. J. Tuinema greeted the Board of Health members, read the land acknowledgment, completed roll call, and inquired if there were any conflicts of interest to declare.

a. Land Acknowledgment

b. Roll Call

c. Declaration of conflict of interest - no conflicts were declared.

2.0 Election of Officers

a. Appointment of Board of Health Chair for the year 2025.

Dr. J. Tuinema called for nominations,

S. Trivers was nominated by S. Hagman for Chair,

S. Trivers accepted the nomination and Dr. J. Tuinema called for any other nominations, and there being none, the nominations were closed.

S. Trivers was acclaimed as Board of Health Chair for the year 2025.

At this point S. Trivers assumed the position of Chair of the Board of Health, and resumed the election of officers. She thanked S. Hagman for her years serving as Board Chair.

b. Appointment of Board of Health First Vice-Chair and Chair of the Finance and Audit Committee for the year 2025.

S. Trivers called for nominations,

J. Wildman was nominated by S. Hagman for First Vice-Chair,

J. Wildman accepted the nomination and S. Trivers called for any other nominations, and there being none, the nominations were closed.

J. Wildman was acclaimed as First Vice-Chair and Chair of the Finance and Audit Committee for the year 2025.

c. Appointment of Board of Health Second Vice-Chair and Chair of the Governance Committee for the year 2025.

S. Trivers called for nominations,

D. McConnell put his name forward for 2nd Vice-Chair,

S. Trivers called for any other nominations, and there being none, the nominations were closed.

D. McConnell was acclaimed as Second Vice-Chair and Chair of the Governance Committee for the year 2025.

d. Call for Committee Members for the Finance & Audit Committee and Governance Committee for the year 2025.

S. Trivers called for Finance and Audit Committee Members and Governance Committee Members.

e. Slate of officers and committee members.

RESOLUTION **Moved:** S. Hagman
2025-01 **Seconded:** S. Tassone

Be it resolved that the following is the Board of Health slate of officers and committee members for the year 2025.

Board of Health Chair:	S. Trivers
First Vice-Chair & Chair of the Finance and Audit Committee:	J. Wildman
Second Vice-Chair & Chair of the Governance Committee:	D. McConnell
Finance and Audit Committee members:	J. Wildman, S. Trivers, S. Hagman, L. Morrissette
Governance Committee members:	D. McConnell, S. Trivers, S. Tassone, D. Graystone

CARRIED

3.0 Signing Authority

RESOLUTION **Moved:** J. Wildman
2025-02 **Seconded:** L. Morrissette

THAT By-Law 95-2 identifies that signing authorities for all accounts shall be restricted to:

- i) the Chair of the Board of Health
- ii) one other **Board member, designated by Resolution**
- iii) the Medical Officer of Health/Chief Executive Officer
- iv) the Director of Corporate Services

SO BE IT RESOLVED that signing authority is provided to **Don McConnell** as the one other **Board member, designated by resolution** until the next election of officers.

CARRIED

4.0 Adoption of Agenda

RESOLUTION **Moved:** S. Tassone
2025-03 **Seconded:** S. Hagman

THAT the Board of Health agenda dated January 29, 2025, be approved as amended to move **Item 13.0 - In-Camera** to follow **item 5.0 - Delegations/Presentations**

CARRIED

5.0 Delegations / Presentations

Infectious Diseases - Syphilis and the SPRITE Study

S. Dereski introduced the presentation explaining the role of public health and the infectious diseases program in regards to syphilis and a new research project called the SPRITE study.

6.0 In-Camera - 5:40 pm

For discussion of labour relations and employee negotiations, **matters about identifiable individuals**, adoption of in camera minutes, **security of the property of the board**, litigation or potential litigation.

RESOLUTION **Moved:** S. Hagman
2025-04 **Seconded:** J. Wildman

THAT the Board of Health go in-camera.

CARRIED

7.0 Open Meeting - 6:14 pm

Resolutions resulting from the in-camera meeting:

Boiler System Replacement at 294 Willow Avenue

RESOLUTION

2025-07

Moved: L. Morrissette

Seconded: S. Tassone

THAT the Board of Health approve Ainsworth Inc. be awarded the bid for the boiler system replacement.

CARRIED

8.0 Adoption of Minutes of Previous Meeting

RESOLUTION

2025-08

Moved: s. Hagman

Seconded: J. Wildman

THAT the Board of Health minutes dated November 27, 2024 be approved as presented.

CARRIED

9.0 Business Arising from Minutes

Not applicable.

10.0 Reports to the Board

a. Medical Officer of Health and Chief Executive Officer Reports

i. MOH Report - January 2025

Dr. J. Tuinema updated the Board with welcome news for Algoma that there are two HART Hubs announced, one for Sault Ste. Marie and one for Maamwesying, noting this is just one aspect of tackling the ongoing addiction crisis in our communities. He spoke about the Strengthening Public Health initiatives and changes to the Ontario Public Health Standards, with conversations around strategic planning also expected.

RESOLUTION

2025-09

Moved: S. Tassone

Seconded: L. Morrissette

THAT the report of the Medical Officer of Health and CEO for January 2025 be accepted as presented.

CARRIED

i. Financial Statements

L. Dunseath provided an overview of the financial statements.

RESOLUTION

2025-10

Moved: L. Morrissette

Seconded: J. Wildman

THAT the Board of Health approves the Unaudited Financial Statements for the period ending November 30, 2024, as presented.

CARRIED

11.0 New Business/General Business

a. Briefing Note - Algoma Ontario Health Team (AOHT) Partnership Agreement Renewal

Dr. J. Tuinema spoke about the change made to this agreement from APH as a core partner to a collaborative partner.

RESOLUTION

2025-11

Moved: D. McDonnell

Seconded: L. Morrissette

THAT the Board of Health approves the renewal partnership with the AOHT as a collaborative partner.

CARRIED

12.0 Correspondence for Information

- a. Letter to Algoma Public Health from the Township of Dubreuilville with resolution supporting APH Board resolution 2024-98 regarding **Perspectives from Northern Ontario for the Public Health Funding Review**. The letter is dated November 22, 2024
- b. Letter to the Mayor of Sudbury from Public Health Sudbury & Districts regarding advocacy for the **Selection of Indigenous Municipal and Provincial Appointees for Board of Health for Public Health Sudbury & Districts**, dated December 5, 2024.
- c. Letter to the Minister of Health from Public Health Sudbury & Districts regarding advocacy for the **Selection of Indigenous Municipal and Provincial Appointees for Board of Health for Public Health Sudbury & Districts**, dated December 5, 2024.
 - S. Hagman suggested similar advocacy letters for Indigenous municipal and provincial appointees, which will be discussed at a future meeting.
- d. Report to the Middlesex-London Board of Health regarding advocacy for the **Monitoring Food Affordability and Implications for Public Policy and Action**, dated December 12, 2024.
- e. Letter to the Medical Officers of Health and CEOs regarding **Strengthening Public Health** from the office of the CMOH dated December 23, 2024.
- f. Letter to the Minister of Finance from the Association of Local Public Health Agencies (alPHa) regarding the **2024 Pre-Budget Submission: Public Health Programs and Services**, dated January 20, 2025.
- g. alPHa Information Break - January 2025

13.0 Addendum

Not applicable.

14.0 Announcements / Next Committee Meetings:

Finance & Audit Committee

Wednesday, February 12, 2025 @ 5:00 pm

Video Conference | SSM Algoma Community Room

Public Health Champion Awards Reception

Wednesday, February 26, 2025 @ 4:00 pm

In-person | APH Front Lobby - 294 Willow Ave

Board of Health Meeting

Wednesday, February 26, 2025 @ 5:00 pm

Video Conference | SSM Algoma Community Room

Governance Committee

Wednesday, March 19, 2025 @ 5:00 pm

Video Conference | SSM Algoma Community Room

15.0 Adjournment - 6:33 pm

RESOLUTION

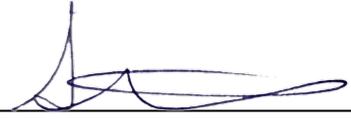
2025-12

Moved: S. Hagman

Seconded: S. Tassone

THAT the Board of Health meeting adjourns.

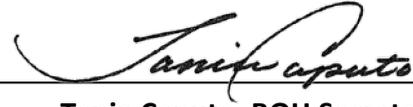
CARRIED



Suzanne Trivers, BOH Chair

February 26, 2025

Date



Tania Caputo, BOH Secretary

February 26, 2025

Date



Minutes - Regular Board Meeting

February 13, 2025, 5:00 p.m.

Members Present: Marcel Baron
Rick Bull
Cheryl Fort
Sally Hagman
Bryon Hall
Blair MacKinnon
Norman Mann
Melanie Pilon
Lynn Watson

Members Absent: Charles Flintoff
Harry Stewart

1. Opening of Meeting

The Board Chair opened the meeting and welcomed Board Members and staff.

2. Indigenous Land Acknowledgement

3. Opportunity for Declaration of Pecuniary Interest

There were none.

4. Minutes

Moved by: Rick Bull
Seconded by: Bryon Hall

RESOLVE THAT: the Board approve the minutes of the January 9, 2025 regular Board Meeting as distributed.

CARRIED

5. Approval of Agenda

Moved by: Marcel Baron
Seconded by: Sally Hagman

RESOLVE THAT: the Board approve the agenda of the February 13, 2025 regular Board Meeting as distributed.

CARRIED

6. ADSAB Budget - 2025

6.1 Report from Committee Chair

Finance Committee Chair, Cheryl Fort, advised that the Finance Committee met on Monday to review the budget and is recommending that the Board approve the budget for 2025.

6.2 ADSAB Budget Overview Report

The CAO walked the Board through the ADSAB Budget Overview Report and the ADSAB Budget Summary highlighting key factors and changes impacting the budget.

Moved by: Cheryl Fort

Seconded by: Blair MacKinnon

RESOLVE THAT: the Board accept the ADSAB Board Report - Budget Overview, as presented.

CARRIED

6.3 ADSAB 2025 Budget Package (DRAFT)

Moved by: Sally Hagman

Seconded by: Rick Bull

RESOLVE THAT: the Board approve the Algoma District Services Administration Board Budget for 2025 with a Gross Expenditure of \$58,809,242 and a Municipal Share of \$13,460,147.

CARRIED

7. Other Business

7.1 NOSDA - Update

7.1.1 Homelessness Research Report

The CAO provided an overview of the NOSDA key messages in relation to the Helpseeker Report on homelessness and the key impacts specific to Northern Ontario. Although a lot of work went into the report, the Province has indicated that they do not agree with the findings. NOSDA is in the process of determining next steps.

7.2 Paramedic Services

7.2.1 ADPS - Call Volume Report - 2024

The Chief of Paramedic Services provided an overview of the Call Volume Report.

7.2.2 ADPS - Response Time Report - 2024 Q4

The Chief of Paramedic Services provided an overview of the Response Time Report.

The Chief also updated the Board that 4 new ambulances would be received in 2025 and that ADPS passed the Ministry Service Review. The Service Review Report will be shared with the Board when the final report is received.

Board Member Cheryl Fort asked where the new ambulances would be deployed.

The Chief indicated that 2 would be deployed in the Eastern Division and 2 would be deployed in the Western Division, specifically White River and Dubreuilville.

8. Open Question and Answer

Board Member Cheryl Fort requested that the apportionment increases be reported in the minutes for Dubreuilville, White River and Hornepayne.

Dubreuilville - 4.81%

White River - 4.74%

Hornepayne - 3.43%

Board Member Cheryl Fort requested information about New Models of Care in relation to the Ontario Health North East Funding letter that was received at the November Board Meeting.

Ontario Health is providing funding to Community Paramedicine providers to develop New Models of Care to address Alternate Level of Care and Long Term Care Waitlist issues. Alternate Level of Care refers to patients in a hospital setting that no longer require the intensity of resources or services in that setting but are waiting for placement in a more appropriate setting or care in their home. ADSAB was specifically approached by Ontario Health to develop a Remote Patient Monitoring Program under the umbrella of the Community Paramedicine Program with this new funding.

Board Member Cheryl Fort asked what the current ADPS staffing compliment is for Dubreuilville and when will it be at full compliment.

The staffing compliment for Dubreuilville is 4 full-time and 2 relief part-time staff. Dubreuilville is at full compliment.

Board Member Sally Hagman inquired about potential signage for the new build in Blind River.

The CAO noted that the Province has strict guidelines on any signage or announcements related to any Housing Projects receiving funding.

Board Member Cheryl Fort inquired about the process for a community to be selected for a new housing build and when the next new build may occur.

The CAO indicated that an analysis of current housing stock, history of recent builds and community need is provided along with a recommendation when sufficient funding is available. The next round of funding announcements will likely be in 2026.

Board Member Lynn Watson asked why the ADSAB Municipal Levies for Township of Johnson - 5.96% increase and Tarbutt Township - 5.03% are greater than 5%.

The CAO explained that changes in assessment can result in shifts to the apportionment. In the case of these 2 municipalities, they had greater increases to assessment relative to other member municipalities.

9. In Camera Session

Moved by: Blair MacKinnon

Seconded by: Lynn Watson

RESOLVE THAT: the Board move into closed session.

CARRIED

9.1 MMAH - 2024-25 - Last Mile Funding under Canada-Ontario Community Housing Initiative (COCHI) Residual

9.2 Children's Services - Child Care Provider - Licensing

9.3 ADPS - Legal Matters - Update

9.4 Personnel Matters

10. Return to Open Session

Moved by: Marcel Baron

Seconded by: Melanie Pilon

RESOLVE THAT: the Board return to open session.

CARRIED

11. Adjournment

The next Regular Board Meeting is scheduled for March 27, 2025.

Moved by: Blair MacKinnon

Seconded by: Marcel Baron

RESOLVE THAT: the regular Board Meeting of February 13, 2025, be adjourned.

CARRIED

Inspection

Inspection – calendrier de travail annuels 2025 – 2026 pour les forêts White River, Nagagami et Missinaibi

Le public peut consulter le calendrier de travail annuel du 1^{er} avril 2025 au 31 mars 2026 pour les forêts White River, Nagagami et Missinaibi en communiquant avec les bureaux des entreprises forestières de la liste ci-dessous, pendant les heures normales d'ouverture ainsi que sur le Portail d'information sur les richesses naturelles au <https://nrp.mnr.gov.on.ca/s/fmp-online?language=fr> à compter du **March 15, 2025**, durant une année.

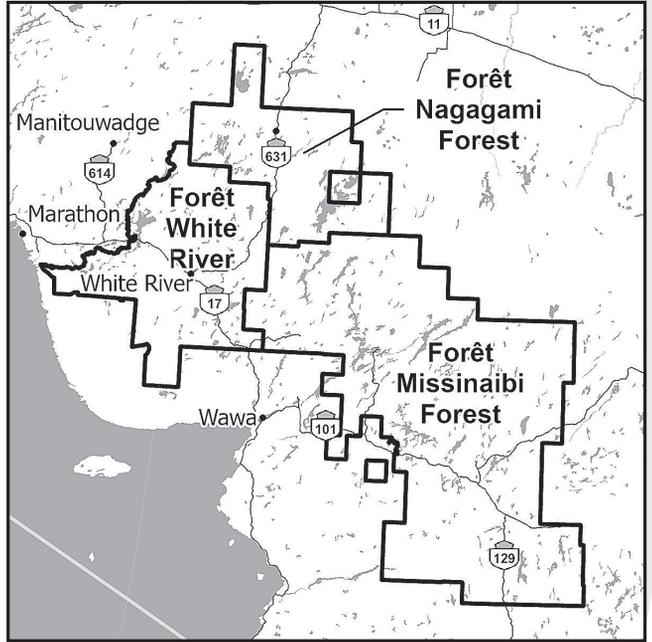
Opérations d'aménagement forestier prévues

Le calendrier de travail annuel décrit des opérations comme la construction, l'entretien et le déclassement des routes, la gestion des carrières d'agrégats de foresterie, la récolte, la préparation de terrain, la plantation d'arbres et les soins prévus à fournir au cours de l'année.

Renseignements supplémentaires

Pour en savoir davantage sur le calendrier de travail annuel, organiser une réunion virtuelle/en personne avec le personnel du ministère des Richesses naturelles afin d'en discuter ou demander des renseignements sommaires à son sujet, veuillez communiquer avec le personnel ministériel, dont les coordonnées figurent ci-dessous.

Pour en savoir davantage sur les règles d'obtention de bois à des fins personnelles, veuillez consulter le site au ontario.ca/boisdesterreresdelacouronne. En ce qui concerne l'exploitation de bois à brûler à des fins commerciales, veuillez communiquer avec les entreprises forestières sur la liste ci-dessous.



Forêt Missinaibi

Waurner Adema, F.P.I.

Ministère des Richesses naturelles
District de Chapleau-Wawa
48, chemin Mission
C.P. 1160
Wawa (Ontario) POS 1K0
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courriel : waurner.adema@ontario.ca

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Forêts White River et Nagagami

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Pour poursuivre votre participation

Pour en savoir davantage sur la manière de participer à la planification de l'aménagement forestier et mieux comprendre les étapes de la consultation publique, veuillez consulter la page suivante :

ontario.ca/gestionforestiere

Information in English: Waurner Adema, 705-992-5603, waurner.adema@ontario.ca

Forêt White River

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Inspection

Inspection of the 2025 – 2026 Annual Work Schedules for the White River, Nagagami and Missinaibi Forests

The April 1, 2025 – March 31, 2026 Annual Work Schedules (AWS) for the **White River, Nagagami and Missinaibi Forests** are available for public viewing by contacting the offices of the Forest Companies listed below, during normal business hours and on the Natural Resources Information Portal at <https://nrnp.mnr.gov.on.ca/s/fmp-online> beginning **March 15, 2025** and for the one-year duration of the AWS.

Scheduled Forest Management Operations

The AWS describes forest operations such as road construction, maintenance and decommissioning, forestry aggregate pits, harvest, site preparation, tree planting and tending that are scheduled to occur during the year.

More Information

For more information on the AWS, to arrange a virtual/in-person meeting with MNR staff to discuss the AWS or to request AWS summary information, please contact the MNR staff listed below:

For information on the rules for obtaining wood for personal use, please visit: ontario.ca/CrownLandWood. For commercial fuelwood opportunities, please contact the Forest Companies listed below.

Missinaibi Forest

Waurner Adema, R.P.F.

Ministry of Natural Resources
Chapleau-Wawa District
48 Mission Road
P.O. Box 1160
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Missinaibi Forest

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White River and Nagagami Forests

Brian Harbord, R.P.F.

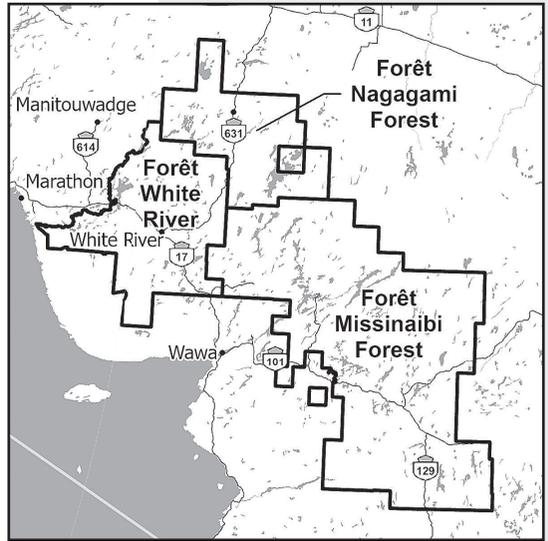
Ministry of Natural Resources
Chapleau-Wawa District
48 Mission Road
P.O. Box 1160
Wawa, ON POS 1K0
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e-mail: brian.harbord@ontario.ca

Stay Involved

Further information on how to get involved in forest management planning and to better understand the stages of public consultation please visit:

ontario.ca/ForestManagement

Renseignements en français : Helene Scott, 705 992-5601, helene.scott@ontario.ca.



White River Forest

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Nagagami Forest

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COUNCIL RESOLUTION



Moved By: Krystal
Seconded By: Julila

DATE: April 9, 2025
Resolution No. 25-016

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached 2025-2029 Strategic Action Plan Update for Dubreuilville, as presented.

Carried Defeated Deferred

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	___	___
Councillor Krystal Lévesque	___	___
Councillor Julila Hemphill	___	___
Councillor Jr. Vallières	___	___
Mayor Beverly Nantel	___	___

Declaration of Pecuniary Interest and General Nature Thereof:



Township of Dubreuilville
2025-2029 Strategic Action Plan Update
February 2025

Acknowledgements

N1 Strategy Inc. would like to thank the Corporation of the Township of Dubreuilville for choosing our services to assist you with economic development and in the preparation of the *Updated Strategic Action Plan 2025-2029*. We appreciate the opportunity to work alongside Mayor Beverly Nantel and members of Council. It is important to note the hard work and dedication of the staff of the Township of Dubreuilville, including Shelley Casey – CAO/Clerk, Brigitte Tremblay – Treasurer, Francis DeChamplain – Infrastructure Superintendent, Chantal Croft - Economic Development Officer, CDEC Board of Directors and the residents of the community who were all instrumental in providing input and insight into the community and developing a vision for the future.

Prepared by:

N1 Strategy Inc.
Sault Ste. Marie, ON
P6A 6S7

Message from the Mayor of the Township of Dubreuilville – Beverly Nantel

I would like to emphasize the importance of establishing a clear vision for our future to ensure the prosperity of our community. Identifying realistic priorities, goals, actions, and targets is crucial to our collective success. I am confident that the updated Strategic Action Plan for 2025-2029 will foster growth and prosperity for all our residents.

As we are situated in the heart of the Magpie Forest, renowned for its exceptional fishing, hunting, snowmobiling, and the vibrancy of our active ATV Club, we find ourselves amidst a remarkable natural environment that appeals to all nature enthusiasts.

Our commitment to collaboration remains steadfast as we endeavor to create and sustain job opportunities, attract new investment, and invite visitors to our community. We are also dedicated to pursuing new housing developments and enhancing our amenities to welcome new residents and facilitate their integration into our beautiful area.

In conclusion, I extend my heartfelt gratitude to our Municipal team, the Corporation de développement économique et Communautaire de Dubreuilville (CDEC), my fellow Council members, and all residents for your contributions in refining this Strategic Action Plan.

Together we can achieve remarkable success!

Warm regards,

Mayor Beverly Nantel

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<p>Talent, Workforce + Immigration</p>	<p>The Township via the EDO and Economic Development Consultant have been working diligently on the labour front and finding the best way of attracting immigration to the community. Three immigration forums were conducted with Access Employment with many interviews being conducted. The Township is beginning to see immigrants come to work in the community. They are currently employed with the mines, the local general store and our local hotel.</p> <p>In addition, a partnership has been solidified with Réseau du Nord to submit a proposal to IRCC (Immigration, Refugees and Citizenship Canada) to set-up a Francophone settlement office in Dubreuilville that would cover the Algoma region. The proposal identified a French immigration gap in Northern Ontario and the request is to have a Lead Coordinator and 3 Francophone Immigration Agents implement the proposal. The Coordinator and one Agent will operate out of the Dubreuilville office, while one Agent will operate out of Sault Ste. Marie and the third Agent out of Elliot Lake.</p> <p>In November 2024, this project was not awarded government funding.</p>
<p>Development and Implementation of a CIP (Community Improvement Plan)</p>	<p>This plan has been in effect since July 2022 and remains actively implemented, with numerous local residents and businesses benefiting from the incentives provided by the Township.</p>
<p>Housing</p>	<p>Multi-Family Housing The Township focused on submitting a multi-family housing proposal to CMHC (Canada Mortgage and Housing Corporation) in collaboration with Alamos Gold Inc., Argonaut Gold Inc., and a private sector developer from Western Canada to provide housing for employees and their families. Additionally, the Township submitted a proposal to the Rapid Housing Initiative for affordable housing in partnership with a Northern Ontario developer. Unfortunately, both applications were denied. However, as a result of this process, a housing subdivision feasibility study and a draft design concept have been completed.</p> <p>Seed Homes The presentation from Seed Homes, along with their recommendations, was submitted to the Council at the October 2023 meeting. The Council approved the proposal to proceed with the construction of a single-family dwelling with a garage (spec home) on one of the Township properties. Delivery and installation are anticipated for Spring 2025.</p>
<p>Developing a 4-Season Tourism Strategy</p>	<p>Aventure Nord, representing the rural French-speaking communities of Northern Ontario, has completed an implementation plan with recommendations. A non-profit structure and governance model have been established, and funding models are currently being explored to support the development of local trail systems.</p>
<p>Ensure we (Representatives of the Township of Dubreuilville) are active participants on regional/provincial/federal boards, committees, panels</p>	<p>The Township, represented by the Mayor, CAO, and the Economic Development Officer, has actively engaged in advocacy efforts by participating in forums such as ROMA, FONOM, EDCO, and PDAC. Key topics of discussion have included housing, infrastructure, education, and healthcare.</p>

Website Development	The Township of Dubreuilville is in the process of creating a new, user-friendly website designed to be accessible to all users. This updated platform will also allow individuals from outside the community to discover the various offerings of Dubreuilville.
Broadband communication	Continuously evolving and seeking new business opportunities.
Develop a Communications/ Marketing Strategy	The Township of Dubreuilville has teamed up with Bell Media through Northern Works and other Superior East communities as part of their communication/marketing strategy to market Dubreuilville in order to build awareness of tourism, industry and career related opportunities. Two campaigns were conducted. One in Fall 2022 and the other in Spring 2023. Commercial videos, editorial articles and videos were developed and viewed by many. The Northern Works website was created posting the various videos and articles including potential opportunities in Dubreuilville and area.

A preliminary draft of the updated Strategic Action Plan for the years 2025-2029 was shared with the Township Senior Management Team and the CDEC Board of Directors for their review on August 16, 2024. The final report is expected to be presented to the Council in the winter of 2024/2025, with an invitation extended to all residents of the Township of Dubreuilville to attend. The final report will likely include a Community Mission and Vision, a review of previous reports related to the Dubreuilville Township, a SWOT analysis, prioritized recommendations, and an actionable plan.

It is essential to highlight that during the Strategic Planning session held on February 15, 2024, a request was made to conduct a survey among all residents of the Township of Dubreuilville. The survey was created in both French and English and distributed in early April 2024, with a response deadline set for May 2024. A total of 66 surveys were successfully completed, and the insights gathered from these responses have been incorporated into this updated Strategic Plan.

The survey included the following questions:

1. What do you think are Dubreuilville’s top strengths?
2. What are Dubreuilville’s top three (3) weaknesses and challenges?
3. What should Dubreuilville focus its efforts on?
4. What sectors do you think will drive future economic growth for the Community?
5. What is your vision for Dubreuilville over the next 5-10 years?
6. What do you think are the three (3) most important or pressing issues that should be addressed in the Community?
7. What would you like to see in the Community that would benefit everyone?

Priorities

Upon concluding the strategic planning session, we addressed priorities that will guide the community over the next five years (2025-2029). The following areas were identified as important and requiring attention:

Priority 1 - Housing Development

Priority 2 - Talent, Workforce + Immigration

Priority 3 - Growth Infrastructure

Priority 4 - Entrepreneurship + Investment

Priority 5 –Tourism

Priority 6 – Community Promotion & Marketing

From a community perspective, the survey results indicated that the residents wanted to focus on the following:

- Housing, specifically Apartments
- Enhance services (health/medical - doctors/nurses, emergency, elderly, daycare)
- Increase entertainment for the youth (skating rink, splash pad, improve park, trails for walking/biking, golf course)
- Reducing property taxes

The updated Strategic Action Plan has been developed based on these priorities. Additional implementation details can be found in the Priority Recommendations/Action Plan section.

3.0 The Approach

N1 Strategy Inc. was engaged to guide a strategic planning session in order to update the 2019-2024 Strategic Plan that can be used primarily to govern its economic development agenda for 2025-2029.

The purpose of this strategic planning session was to facilitate the exchange of ideas among participants and to establish a clear understanding of the next steps for the Township of Dubreuilville in defining a priority plan for its economic development initiatives. The objective was to foster consensus and enhance the momentum of the activities currently planned or in progress within Dubreuilville. The community possesses significant opportunities for advancing prosperity.

After review and consideration, it was determined that the agenda would include the following items:

- Current in economic development activities update.
- Review of current Mission, Vision and Values.
- Conduct a SWOT analysis.
- Identify priorities.
- Develop Recommendations/Action plan.

This updated Strategic Action Plan is a roadmap for the Mayor, Council, Municipal Team and the Economic Development Advisory Committee, to proceed with the opportunities that are available to the Township of Dubreuilville, and to build economic success for the community. There are some tremendous opportunities in the community to advance prosperity.

4.0 Mission, Vision and Values

Mission, vision, and values are essential components of an organization's strategic framework that guide its purpose, direction, and principles. They provide a clear sense of identity and purpose, both internally to employees and stakeholders and externally to customers and the broader community. Here's an explanation of each term:

1. **Mission:** The mission statement outlines the fundamental purpose and reason for an organization's existence. It is a simple and brief description that encompasses the purpose of an organization defining its culture, goals and values. It also assists customers, employees, and investors have a clear vision of the organization's top priorities.

2. **Vision:** The vision statement describes where an organization is going and what it will look like when it gets there. In other words, the vision statement looks ahead and provides a compelling picture of what the organization aims to become or achieve in the future. The vision statement often answers questions like "What do we want to be?" and "What impact do we want to have?"

The mission, vision and values from the previous strategic plan were reviewed and the stakeholders in the process determined that changes needed to be made and have been reflected in this updated plan.

Dubreuilville: Vision

The Township of Dubreuilville envisions itself as a thriving, vibrant, and healthy rural French community. With the ability to adapt to an ever-changing world, it strives to offer diverse opportunities and an exceptional quality of life for all its residents.

Le Canton de Dubreuilville se voit comme une communauté rurale francophone prospère, dynamique et en santé. Capable de s'adapter à un monde en constante évolution, il s'efforce d'offrir des opportunités diversifiées et une qualité de vie exceptionnelle à tous ses résidents.

Dubreuilville: Mission

To diversify and strengthen Dubreuilville's economic foundation through sustainable development; enhance the quality and range of municipal and community services; expand housing opportunities; all while preserving a high quality of life in harmony with its natural surroundings.

Divertir et renforcer la base économique de Dubreuilville grâce à un développement durable; améliorer la qualité et la diversité des services municipaux et communautaires, ainsi que des opportunités de logement, tout en préservant une qualité de vie élevée en harmonie avec son environnement naturel.

Dubreuilville: Values

- *Respect*
- *Diversity*
- *Equality*
- *Culture*

5.0 SWOT ANALYSIS

External analysis: Strengths, Weaknesses, Opportunities and Threats

- **Strengths** – are internal positives, resources and capabilities that can be controlled and used as a basis for developing and enhancing a community’s competitive position.
- **Weaknesses** – are adverse internal attributes or limitations, which impede the achievement of community goals. In some cases, a weakness is the flip side of a strength.
- **Opportunities** – are external environmental analysis that provides promise or is likely to contribute to the community’s potential success and reveals new potential for growth and/or profit.
- **Threats** – external environmental analysis and represent constraints and barriers, which a community has little to no control over that can negatively impact a community’s success. The strategic plan provides mitigating measures to minimize these events.

The Strategic Planning session was to review the progress made in the previous strategic plan and appeared to have ended where other similar discussions had arrived in the past, i.e. similar SWOT problems were recurrent in terms of labour shortage, available land, housing issues, spousal employment issues, availability of space, schooling issues and isolation-related issues in relation to attracting people including immigrants.

Despite such an appearance of being confronted by recurring problems, the community seems to be better off with respect to enhanced developments at Alamos Gold Inc. and the start of production at Argonaut Gold Inc. (now Alamos Gold Inc.). Although the population has decreased due to the belief that not all residents filled out their census documents, the transient population has increased dramatically due to the hiring at both mines. Between employees at the mines rotating on a 7 in 7 out basis and the current contractors at the mines, the population seems to be peaking at 1500-1600 people in Dubreuilville at any given time. The socio-economic impacts both positive and negative are reflected in this SWOT analysis. Due to the increased activity in Dubreuilville, the Township was very proactive in enhancing underground infrastructure, adding a new landfill site and increase capacity permitting for the lagoon system.

In order to continue this positive momentum, we first discussed the status of the current tasks that have been completed or currently underway that have resulted in positive change and continue to bring these underway actions to fruition. It is important to continue to progress and complete the tasks that are ongoing. Due to limited resources, we have focused our scope to allow for greater results achieved at the end of the 2025-2029 term.

Although as mentioned, recurring problems keep resurfacing, the following table represents the SWOT analysis conducted for the Township of Dubreuilville. This information is used to guide and formulate the strategies in the plan.

Key SWOT Findings:

In summary, the following table represents the SWOT analysis conducted for Dubreuilville.

<p>Strengths</p> <ul style="list-style-type: none"> - Welcoming People - Community Broadband - Municipal Public Infrastructure - Progressive – Investment readiness for housing - Quality of Life - High Paying Jobs - Long lived mining employers - Resource sector - Attractiveness of rural living - Quiet and peaceful 	<p>Weaknesses</p> <ul style="list-style-type: none"> - Power infrastructure – inadequate for industry, mines will double - Housing shortage - Large number of priorities that require time - Township population – slight decrease - Mining – transient population - Higher cost of living - Hydro delivery cost - High tax rate due to limited commercial and industrial tax base - FIFO/DIDO model of mines hurting community – hard to get people to move here - Single industry town - economic impact, hard to get mortgages, similar to rural Ontario - Lack of professional services – banks, lawyers, doctors, etc. (Services are available in Wawa)
<p>Opportunities</p> <ul style="list-style-type: none"> - Potential for higher paying mining jobs – increase expected - Mining supply and services in the community. Supply services to be moved off the mine site, establishing them onto municipal commercial areas/former sawmill site - Diversified services/amenities - Mining employees living in community - Energy strategy and plan - Tourism value proposition - Camping and RV opportunities - Remote work 	<p>Threats</p> <ul style="list-style-type: none"> - Regulations for development/Red tape - On-going labour challenges - Competition - Dependency on mining

6.0 General Conclusions from the February 15th Strategic Planning Session

The session was very productive with all participants contributing in describing the current situation and how we the community can move forward. The overall consensus was that although projects take time to get to fruition due to many challenges, Dubreuilville is moving in the right direction. The status from an economic development perspective as to the outcomes in the past 3 years, especially in 2023, the broadband project along with the Community Improvement Plan were successes. The broadband project has enhanced economic development opportunities and positioned the many businesses and organizations in the Township to be more productive and efficient. The community residents and businesses are actively utilizing the Community Improvement Plan (CIP) and the incentives provided by this program. The Township is continuously enhancing its underground infrastructure and has established a new landfill site, positioning itself to sustain growth as mining operations continue to expand their raw material discoveries.

Although the mines are doing well in the attraction of employment, especially attracting immigrants, the businesses/organizations in the community are finding it difficult to attract the people that they need to ensure continued success, especially within the service industry.

As Francophones are important to Dubreuilville and area, working closely with Réseau du Nord is important in setting up a settlement service in the Algoma region to ensure that not only Francophone immigrants, but all immigrants, are welcomed and provided the necessary services required to settle comfortably in the area.

It's of primary importance for the residents of Dubreuilville, to keep in mind that the long-term success must outlast the economic cycles of any private sector project. In that perspective, economic diversification is a tool.

The community was given the opportunity to provide input as to what they consider are the most important issues that should be addressed by the Township, and they are as follows:

- Housing/Apartments/lodging (affordable) and less worker dormitories
- More businesses/amenities (bank, 2nd restaurant, longer daycare hours, enhanced medical/paramedical/first response care, doctor/nurses, more recreational options for the youth, etc.)
- Property taxes (lower taxes in order to have affordable new construction)
- Schooling (bilingual to have less travel to Wawa, more personnel – teacher shortage)

7.0 Priority Recommendations/Action Plan

There is a consensus that the strategic issues at hand are well-established and will require ongoing attention. The success of the recommended action plan and associated efforts must be contextualized within the daily responsibilities of managing the Township, particularly given that there is only one employee designated for economic development to address these matters. The priority recommendations and actions outlined are presented in no specific order, as it is acknowledged that they are interrelated and cannot be viewed in isolation.

It is essential to recognize that this updated strategic plan is a dynamic (live) document that requires implementation not only from elected officials and the municipal team but also from engaged residents and individuals with relevant expertise.

Priority One - Housing Development

Housing is imperative in order to attract people to live, work and play in Dubreuilville. There are 19 serviced properties in Dubreuilville. The municipal Township team and Council have moved forward with a developer from Western Canada to construct a module home and assemble it on one of the available properties.

Actions

- A. The Township as a whole, must work towards securing a developer within the first year utilizing social media, outreach and mutual business contacts to develop a minimum of 10 units.
- B. Form a municipal coalition in the Superior East to combat MPAC assessments.
- C. The one-year goal is to speak with MPAC and Minister on this matter.

Priority Two - Talent, Workforce and Immigration

It is essential for the Township to identify needs while pursuing settlement services and foreign workers, ensuring alignment with employer requirements. The level of training provided is crucial for employers to confirm that potential employees possess the necessary credentials.

Actions

- A. The Township should persist in developing Francophone settlement services in the Superior East region to enhance the attraction of newcomers to the area. This development should include the establishment of effective newcomer attraction and retention services, along with associated activities that will ensure the long-term success of this strategy. Collaborating with relevant agencies is vital for this initiative.
- B. The Township should continue to explore collaboration opportunities with Employment and Immigration through the Société Économique de l'Ontario and Réseau du Nord, aimed at attracting Francophone workers from French-speaking countries to fill currently available positions.

Priority Three – Growth Infrastructure

Community infrastructure supports business creation, and encourages employment, thereby enhancing economic growth. Investment-ready land is defined as a parcel that already has the necessary designation, zoning, permits, and any servicing in place that Dubreuilville can provide.

The biggest challenge identified during the strategic planning session was the need for housing. Housing requires investment-ready land that is subdivided, with services, roads and surveyed lots ready for development.

The Township has developed a Community Improvement Plan (CIP) which will allow municipalities to adopt a plan containing specific development strategies and financial incentive programs for private landowners. A CIP can be used to achieve a range of specified outcomes, including incentivizing new development.

Actions

- A.** The Township currently has 19 service ready properties available for housing development. As lack of housing is identified as a weakness, the Township needs to attract a developer to build in volume on all these properties.
- B.** Continue to promote the Community Improvement Plan to residents, businesses, and prospective developers. This initiative will enable the Township to provide incentives as part of its recruitment and attraction programs. Additionally, it may include incentives for individuals interested in constructing new homes.
- C.** As the Township progresses with its housing portfolio and anticipates growth with the stability in the mining sector, our two to five-year objective is to secure the necessary funding to service additional lands for future development.
 - a.** In light of the ongoing growth in recreational activities for individuals of all ages, it is recommended that we develop a comprehensive three to five-year recreation plan and initiate the hiring of a new recreation coordinator through a funding request.

Priority Four – Entrepreneurship and Investment

Local businesses and entrepreneurship are essential to the economic health, security, and resilience of our communities. These enterprises create jobs, generate income, and provide tax revenue that benefits rural, suburban, and urban areas alike. When companies invest in local initiatives, they contribute to economic growth and stability, fostering a healthier and more vibrant community. This positive environment can subsequently lead to a more prosperous local economy, yielding benefits for all stakeholders, including the businesses themselves. While various businesses have made investments in the community, attracting new entrepreneurship continues to pose challenges.

Actions

- A. Creating a shared capital investment partnership (funding model) by bringing like-minded individuals together with available investment/funds is an avenue worth exploring. Prior to exploring a partnership of some sort, it is imperative that the community identify items that will benefit the area (examples include, but not limited to, policing, housing, healthcare, etc.).
- B. Access government funding to develop a partnership structure that can be implemented.
- C. Fully implement a Business, Retention and Expansion (BRE) program by working regionally with economic development partners, including Millworks that has a mandate to support all of Algoma.

Priority Five – Tourism

Attracting tourism to the Township of Dubreuilville is extremely important to the community and area. With many tourism opportunities as discussed earlier in this strategy, the community must think “outside the box” for activities that are unique to the area.

Actions

- A. Apply for funding to carry out a full tourism assessment.
- B. Market the community utilizing social media and on-line marketing.
- C. We propose to seek government funding to conduct a feasibility study for a Recreational Vehicle (RV) Park to maximize benefits for the community. The existing RV park has already expanded its number of sites in 2023 and has demonstrated significant popularity and consistent full capacity.
- D. Examine ways to increase hospitality (additional accommodations, restaurants, etc.) as this is required to attract more tourism to the area.
- E. Continue to develop a 4-Season Tourism Strategy focusing on our trail system throughout Dubreuilville and the Superior East region, and the important links to our trail systems. Integrate technology and a social media linked component to help attract millennial tourists.

Priority Six – Community Promotion and Marketing

Showcasing the Township of Dubreuilville is critical to ensure that the community is viewed as ‘open’ for business to investors, visitors and new residents. The simple act of self-promotion requires a thought-out plan with consistent and clear messaging, backed by the community stakeholders.

Actions

- A. Develop an aggressive community marketing plan.
- B. In order to attract housing development, tourism, entrepreneurship and investment to the community, the Township must participate in campaigns using various platforms or potential agencies (social media, Bell media, Destination Northern Ontario, Destination Ontario, Algoma Kinniwabi Travel Association, Aventure Nord and Indigenous Tourism Ontario).
- C. Develop enhanced website and have a clear presence for economic development and tourism priorities.

- D. It is essential for representatives of the Township of Dubreuilville and other stakeholders to remain actively engaged with regional, provincial, and federal boards, committees, and panels. Our participation is crucial in advocating for issues that are significant to our community. If the Township is not present and advocating for our interests, we risk relying on other municipalities or groups that may not fully understand or address our unique concerns. Northern municipalities often face decisions made in Southern Ontario by individuals who may lack familiarity with northern issues. Furthermore, communities in the Superior East region frequently need to re-educate government officials whenever there are changes in leadership. Rural communities often do not benefit from the economies of scale that urban areas experience, as they operate with a smaller tax base to fund projects and operations. Additionally, transportation costs for moving supplies, equipment, and personnel are considerably higher in these areas.
- E. The Township should maintain its presence at important events, including the Rural Ontario Municipal Association (ROMA), the Federation of Northern Ontario Municipalities (FONOM), the Economic Development Association of Canada (EDAC), the Economic Development Council of Ontario (EDCO), and the Prospectors & Developers Association of Canada (PDAC). Additionally, it is crucial to engage with Ministers to discuss concerns related to the uneven MPAC assessments and advocate for the re-evaluation of residential properties throughout the Township.

8.0 Stretch Targets

The updated Strategic Action Plan has identified several goals, priorities and associated actions that establish the framework for the next five years. The Township of Dubreuilville needs to challenge current processes and inspire the community to reimagine what is possible. Stretch targets establish the basis for setting ambitious future outcomes that will provide a positive impact on one or more of the priority areas. The stretch targets will be ambitious measures for the economic development and growth of the community.

By the year 2029, the Township of Dubreuilville aims to achieve the following objectives:

- Attracting new residents, including immigrants and families, to foster community growth.
- Encouraging the establishment of new businesses and housing developments.
- Enhancing and developing community amenities, including park play structures, splash pad facilities, and four-season trails.
- Strengthening collaboration with various healthcare providers to bring additional services to our community.
- Continuing advocacy efforts with governmental entities to ensure equitable property evaluations.

9.0 Moving Forward

The updated Strategic Action Plan functions as a catalyst for initiatives within the Township of Dubreuilville. Attaining success is intricately connected to cultivating an environment that prioritizes informed decision-making, proactive involvement, and continuous learning to fulfill community objectives. While it poses significant challenges due to constrained resources, it remains imperative for the community to sustain focus and avoid reacting impulsively to daily obstacles. Furthermore, it is crucial to evaluate specific actions to assess progress in relation to expected outcomes. This revised Strategic Action Plan will guide business planning sessions for the community, thereby facilitating the effective allocation of essential tasks for each fiscal year.

The Dubreuilville Economic Development Advisory Committee, through employee involvement, should ensure the following:

- In Year One and Two
 - Develop and finalize website and digital marketing initiatives
 - Revise and enhance the Community Profile
 - Maintain collaboration with the North East Superior Mayor's Group to address MPAC assessments
 - Engage in discussions with the Municipal Property Assessment Corporation (MPAC) and the Minister concerning disparities in municipal property assessments
 - Procure a developer to facilitate the construction of affordable housing solutions
- By Year Three
 - Formulate a detailed strategic recreation plan spanning three to five years and initiate a funding proposal to engage a qualified recreation coordinator through collaboration with our primary employer
 - Collaborate with the current proprietors to assess the potential of the existing industrial park located on the former sawmill site
 - Investigate the feasibility of establishing a new recreational vehicle (RV) park
 - Establish a presence for settlement services within the region to better serve the community
- Within Five Years
 - Strategically pursuing opportunities for the acquisition of additional land
 - Persist in advocating measures to mitigate elevated energy costs

COUNCIL RESOLUTION



Moved By: _____
Seconded By: _____
Jr. Julila

DATE: March 12, 2025
Resolution No. 25-057

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached 2025-2029 Strategic Action Plan Update for Dubreuilville, as presented.

_____	_____	_____ ✓
Carried	Defeated	Deferred

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

COUNCIL RESOLUTION



Moved By: Hélène
Seconded By: Krystal

DATE: April 9, 2025
Resolution No. 25-067

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached 2024 Annual Report from the Dubreuilville Volunteer Fire Department, as presented.

<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>Carried</u>	<u>Defeated</u>	<u>Deferred</u>

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

Annual Report

From the



for the

Corporation of the
Township of Dubreuilville

For the year ending December 31st

2024



Prenez le temps de vivre  *Experience the Freedom*

March 26, 2024

Dear Mayor Beverly Nantel and esteemed members of the council:

I am delighted to present the Annual Report for the Corporation of the Township of Dubreuilville Volunteer Fire Department for the year 2024.

Throughout the year, the Fire Department responded to a total of thirty-eight (38) calls for assistance. These included two (2) motor vehicle collisions, two (2) fire calls, twenty-six (26) false alarms, one (1) vehicle fire, and three (3) calls that were cancelled on route, one (1) structure fire, one (1) commercial fire, one (1) bush fire requiring Ministry of Natural resources assistance. Regrettably, we experienced the resignation of one (1) firefighter; however, we were able to hire one (1) new team member. We are currently in the process of recruiting two (2) additional firefighters to bring our total staff back up to twenty (20). Furthermore, we continue to search for an individual who can fulfill the role of Deputy Fire Chief.

I am pleased to report that there were no injuries within our department in 2024. We firmly believe that public fire education and prevention programs play a crucial role in promoting safety, and we have been utilizing social media platforms to educate and inform the public. We will update our Facebook page in 2025 as well.

The Dubreuilville Volunteer Fire Department, working in collaboration with the Office of the Fire Marshal-Emergency Management, is committed to further minimizing fire-related losses in our community and encouraging the adoption of a responsible fire-safe lifestyle.

At this juncture, I would like to express my gratitude and recognition to my esteemed management team, Captain Steeve Pinel, Captain Robin Belanger, Captain Roger Gamache, Fire Prevention Officer Emilyn Levesque, as well as all the dedicated members of our volunteer fire services organization, for their invaluable support.

On behalf of the Dubreuilville Volunteer Fire Department, I would also like to extend our sincere appreciation to Alamos Gold Inc. for their generous contribution towards our annual firefighter gathering, and for their consistent assistance throughout the year.

Sincerely,

Patrick Sigouin
Fire Chief
Dubreuilville Volunteer Fire Department

**DUBREUILVILLE VOLUNTEER FIRE DEPARTMENT
MEMBERS AND YEARS OF SERVICE**

NAME	APPOINTED TO DEPT.		YEARS OF SERVICE
Noël, Raymond	Jul	1993	31
Chabot, Carl	Sept	2007	17
Sigouin, Patrick	Apr	2008	16 <small>Resigned Jul 2024</small>
Bélanger, Robin	Oct	2008	16
Pinel, Steeve	Nov	2010	14
Tremblay, Sylvain	Nov	2010	13
Levesque, Luc	May	2015	9
Roy, Yanick	Jun	2016	8
Tremblay, Lany	Mar	2020	4
Dechamplain, Jessy	Jan	2021	3
Dechamplain, Joey	Jan	2021	3
Gamache, Roger	Jan	2021	3
Mayes, Chris	Jan	2021	3
Levesque, Emilyn	Mar	2022	2
Lord, Dario	Mar	2022	2
Mohamadou, Bello	Sept	2022	2
Gagnon, Patricia	Jan	2023	2
Chabot, Frédéric	Feb	2024	1

**DUBREUILVILLE VOLUNTEER FIRE DEPARTMENT
MEMBERS AND POSITION**

NAME	TITLE
Sigouin, Patrick	Fire Chief (Resigned Jul 2024)
	Deputy Fire Chief
Lévesque, Emilyn	Fire Prevention Officer
Pinel, Steeve	Captain - Fire Apparatus
Bélangier, Robin	Captain - SCBA (Self-Contained Breathing Apparatus)
Gamache, Roger	Captain Hoses and Ladders
Chabot, Carl	Volunteer Firefighter
Chabot, Frédéric	Volunteer Firefighter
Dechamplain, Jessy	Volunteer Firefighter
Dechamplain, Joey	Volunteer Firefighter
Gagnon, Patricia	Volunteer Firefighter
Lévesque, Luc	Volunteer Firefighter
Lord, Dario	Volunteer Firefighter
Mayes, Chris	Volunteer Firefighter
Mohamadou, Bello	Volunteer Firefighter
Noël, Raymond	Volunteer Firefighter
Roy, Yanick	Volunteer Firefighter
Tremblay, Lany	Volunteer Firefighter
Tremblay, Sylvain	Volunteer Firefighter

TRAINING

Training sessions were conducted on a bi-weekly schedule throughout the year. The nature of shift work presented challenges in achieving simultaneous participation from all team members. However, recent additions to the team, who display a strong eagerness to learn, have led to improved attendance. The training program is primarily oriented towards practical exercises that replicate typical calls encountered by the department. Furthermore, select team members have participated in external training courses to further augment their skills.

Continuous skill development among all firefighters is essential for ensuring personal safety, as well as the safety of colleagues and the community served.

The training curriculum also includes equipment maintenance, covering various apparatuses, such as firefighting vehicles, Self-Contained Breathing Apparatus (SCBA), medical equipment, and small engine equipment, among others. This aspect of training enables firefighters to familiarize themselves with the specific functions and characteristics of each piece of equipment. The upkeep of these diverse apparatus necessitates substantial investment of time and effort. In addition, a significant portion of time is allocated to administrative responsibilities, including filing, activity tracking, training documentation, and record keeping.

COURSES TAKEN IN 2024

Courses	Names
<u>Fire Con (Psychological First Aid)</u> Sept 6-7 Thunder Bay	Lévesque, Emilyn

ESTIMATED FIRE LOSS – CLASSIFICATION OF PROPERTY (2024)

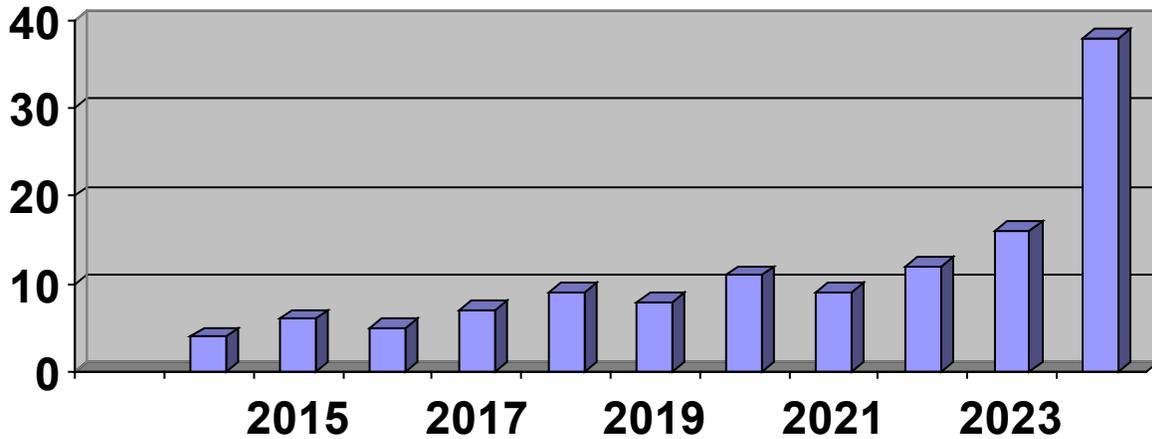
OCCUPANCY	FIRE CALLS
Chimney	0
Dwelling	0
Apartment Building	0
Cancelled	3
Commercial	2
Vehicle Fire (truck, car, etc.)	1
Vehicle Accidents (need extraction, spill control)	2
False Alarm	27
Fire	2
Other (fire call) bush needed assistance	1

ALARMS ANSWERED – 2024

MONTH	NUMBER OF ALARMS	ESTIMATED FIRE LOSS
January	2 alarms	\$ 50 000
February	3 alarms	\$ 0
March	5 alarms	\$ 0
April	1 alarms	\$ 0
May	1 alarms	\$ 0
June	0 alarms	\$ 0
July	1 alarms	\$ 0
August	12 alarms	\$ 0
September.....	7 alarms	\$ 60 000
October.....	2 alarms	\$ 0
November.....	3 alarms	\$ 50 000
December	1 alarms	\$ 0
<hr/>		
Total	38 alarms	\$ 160 000

TOTAL ESTIMATED FIRE LOSS	\$ 160,000
TOTAL EXTRACTIONS, SPILLS	2

**TOWNSHIP OF DUBREUILVILLE
FIRE DEPARTMENT
Number of Alarms Answered**



FIRE PREVENTION ACTIVITIES

House Inspection for fire alarms.....	25
Number of Fire inspections.....	3
Number of Fire investigations.....	0
Fire Drills	2
Number of Burning Permits issued.....	45
Fire Prevention Activities.....	3

APPARATUS AND EQUIPMENT

All SCBA has been hydrostatic tested by Vulcan Fire and our compressor equipment has been inspected and serviced by Drager sponsored by Alamos Gold Inc.

All fire apparatus is serviced every year.

Dubreuilville Volunteer Fire Department

Primary Goals and Mission Statement of the Dubreuilville Volunteer Fire Department

The goal of the Dubreuilville Volunteer Fire Department is to provide fire protection services through a range of programs designed to protect the lives and property of the inhabitants from the adverse effects of fires or exposure to dangerous conditions created by man or nature; first to their municipality, second to those municipalities requiring assistance through authorized emergency fire service plans and programs (mutual aid) activities; and third to those municipalities that are provided fire protection by the Fire Department via authorized agreements.

March 26, 2025

COUNCIL RESOLUTION



Moved By: Hélène
Seconded By: Krystal

DATE: April 9, 2025
Resolution No. 25-068

Whereas that By-Law No. 2025-15, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on April 9, 2025, be adopted as presented.

<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>Carried</u>	<u>Defeated</u>	<u>Deferred</u>

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	___	___
Councillor Krystal Lévesque	___	___
Councillor Julila Hemphill	___	___
Councillor Jr. Vallières	___	___
Mayor Beverly Nantel	___	___

Declaration of Pecuniary Interest and General Nature Thereof:



By-Law No. 2025-15

Being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on April 9, 2025.

WHEREAS Section 9 of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act; and

WHEREAS Section 5(1) of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that the powers of a municipal corporation are to be exercised by its Council; and

WHEREAS Section 5(3) of the said Municipal Act provides that the powers of every Council are to be exercised by by-law; and

WHEREAS it is deemed expedient that the proceedings of the Council of the Corporation of the Township of Dubreuilville at the April 9, 2025, meeting be confirmed and adopted through a confirmatory by-law;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Dubreuilville enacts the following as a By-Law:

1. The actions of the Council of the Corporation of the Township of Dubreuilville in respect of each recommendation and in respect of each motion and resolution passed, and other action taken by Council at the April 9, 2025, meeting is hereby adopted, ratified and confirmed as if all such proceedings were expressly embodied in this By-Law.
2. That where no individual by-law has been or is passed with respect to the taking of any action authorized in or by the above-mentioned minutes or with respect to the exercise of any powers by the Council in the above-mentioned minutes, then this by-law shall be deemed for all purposes to be the by-law required for approving and authorizing and taking of any action authorized therein or thereby, or required for the exercise of any powers therein by the Council.
3. That the Mayor and the CAO-Clerk of the Corporation of the Township of Dubreuilville are hereby authorized and directed to do all things necessary to give effect to the said action of the Council or to obtain approvals where required and, except where otherwise provided, the Mayor and the CAO-Clerk are hereby directed to execute all documents necessary on behalf of the Corporation of the Township of Dubreuilville and to affix the Corporate Seal thereto.

4. That this By-law shall come into force and take effect upon the passing thereof.

READ a first, second and third time and be finally passed this 9th day of April 2025.

By noted

MAYOR

Debbie Tremblay

Deputy-Clerk



COUNCIL RESOLUTION



Moved By: (Krystel) Hélène
Seconded By: Julia

DATE: April 9, 2025
Resolution No. 25-069

Whereas that By-Law No. 2025-16, being a By-law to appoint an Area Weed Inspector, be adopted as presented.

✓ _____	_____	_____
Carried	Defeated	Deferred

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystel Lévesque	_____	_____
Councillor Julia Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



By-Law No. 2025-16

Being a By-law to appoint an Area Weed Inspector

WHEREAS under Section 6 (1) of the *Weed Control Act, R.S.O. 1990, Chapter W.5*, the Council of every single-tier municipality shall by by-law appoint one or more persons as area weed inspectors to enforce this Act in the area within the council's jurisdiction; and

WHEREAS persons who are appointed as area weed inspectors within a municipality shall carry out their duties in accordance with the Act;

NOW THEREFORE the Council of the Corporation of the Township of Dubreuilville enacts as follows:

1. That Francis DeChamplain be appointed as Area Weed Inspector for the Corporation of the Township of Dubreuilville for the period commencing April 1, 2025 and until further notice of any personnel appointment changes are made.
2. That Francis DeChamplain shall perform all duties required to be performed as legislated under the *Weed Control Act, R.S.O. 1990, c. W.5*.
3. That By-Law No. 2016-05 be and is hereby be repealed.
4. That this By-law shall come into force and take effect upon the passing thereof.

READ a first, second and third time and be finally passed this 9th day of April 2025.

By Naitel

MAYOR

Bigiite Tremblay

Deputy-Clerk



COUNCIL RESOLUTION



Moved By: Junior
Seconded By: Hélène

DATE: April 9, 2025
Resolution No. 25-070

Whereas that By-Law No. 2025-17, being a By-law to authorize the execution of an Agreement between the Corporation of the City of Sault Ste Marie and the Corporation of the Township of Dubreuilville with regards to Provincial Offences Act, be adopted as presented.

<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Carried	Defeated	Deferred

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



By-Law No. 2025-17

Being a By-law to authorize the execution of an Agreement between the Corporation of the City of Sault Ste Marie and Municipal Partners which includes the Corporation of the Township of Dubreuilville for the transfer of service delivery for all court administration and court support functions under the Provincial Offences Act and prosecutions of matters under Parts I and II of the Provincial Offences Act.

WHEREAS Section 9 of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act; and

WHEREAS Section 5(1) of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that the powers of a municipal corporation are to be exercised by its Council; and

WHEREAS Section 5(3) of the said Municipal Act provides that the powers of every Council are to be exercised by by-law; and

WHEREAS the existing inter-municipal service agreement adopted by By-Law No. 2009-12 has expired; and

WHEREAS the Council of the Corporation of the Township of Dubreuilville wishes to extend this agreement for a fourth (4) time for a further five (5) year renewal term ending March 31, 2030 for the transfer of service delivery for all court administration and court support functions under the Provincial Offences Act and prosecutions of matters under Parts I and II of the Provincial Offences Act; and

WHEREAS the Parties agreed to the City of Sault Ste Marie being the service delivery agent to effect a seamless transition of Provincial Offences Act court administration and to share the net revenues on a population basis among the Municipal Partners;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Dubreuilville enacts the following as a By-Law:

1. That the Corporation of the Township of Dubreuilville authorizes the execution of an agreement between the Corporation of the City of Sault Ste Marie and the Municipal Partners in accordance with Schedule "A" attached to this By-Law and hereby forming part of this By-Law.
2. That the Mayor and the CAO-Clerk be authorized to execute this agreement on behalf of the Corporation.
3. That this By-law shall come into force and take effect upon the passing thereof.

READ a first, second and third time and be finally passed this 9th day of April 2025.

By Naitel

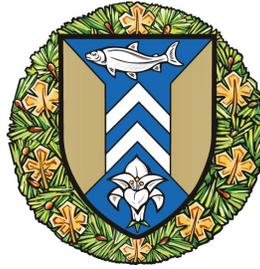
MAYOR



Deirdre Tremblay

Deputy-Clerk

**The Corporation of the
City of Sault Ste. Marie**



LEGAL DEPARTMENT

March 6, 2025
VIA EMAIL: bnantel@dubreuilville.ca

Mayor Beverly Nantel
The Township of Dubreuilville
23, rue des Pins
PO Box 367
Dubreuilville, ON P0S 1B0

Greetings:

RE: PROVINCIAL OFFENCES ACT INTER-MUNICIPAL AGREEMENT RENEWAL

As you are aware, the City entered into the attached Inter-Municipal Agreement Renewal dated March 1, 2009 with The Township of Dubreuilville, for the delivery of POA Court Administration, Court Support Functions and Prosecutions as set out therein. Section 9 of the Agreement provides for a term of five (5) years, commencing March 1, 2009 and ending February 29, 2014. Section 9 of the Agreement further provides that the Agreement may be renewed for a further five (5) year period on the written consent of the parties. In turn, this agreement was renewed April 1, 2015 with an end date of March 31, 2020. Most recently the Agreement was renewed April 1, 2020 with an end date of March 31, 2025.

As you are further aware, we have continued to operate and implement the Agreement. We are formalizing the existing arrangement between the City and The Township of Dubreuilville, along with all other Municipal Partners. To this end, we have prepared the attached Fourth Renewal of Inter-Municipal Agreement dated April 7, 2025 for your review and approval.

It is my hope that we can have this matter brought forward to the City Council meeting scheduled for April 7, 2025. Therefore, at your earliest opportunity, I would ask that you kindly execute this Fourth Renewal of Inter-Municipal Agreement. The City requires a signed copy of the executed Agreement for our records. If you could kindly return by email the executed copy to my attention, it would be greatly appreciated. For reference, the 2009 agreement as executed, the 2015 agreement as executed, the 2020 agreement as executed and the Fourth Renewal to be executed are attached to this email.

I will confirm and report to you once I have received the signed agreements from all Municipal Partners.

Yours truly,

Melanie Borowicz-Sibenik
Assistant City Solicitor/Senior Litigation Counsel
MBS/lv
Enclosures

FOURTH INTER-MUNICIPAL AGREEMENT RENEWAL

THIS RENEWAL made this 7th day of April, 2025.

BETWEEN:

THE CORPORATION OF THE CITY OF SAULT STE. MARIE

Hereinafter referred to as “the City”

-and-

THE MUNICIPAL PARTNERS BEING:

The Town of Bruce Mines

The Township of Hilton

The Municipality of Huron Shores

The Township of Johnson

The Township of MacDonald, Meredith & Aberdeen Additional

The Township of Plummer Additional

The Township of Dubreuilville

The Village of Hilton Beach

Township of Jocelyn

The Township of Laird

The Municipality of Wawa

The Township of Prince

The Township of St. Joseph

The Corporation of the Town of Thessalon

The Township of Tarbutt & Tarbutt Additional

The Township of White River

Garden River First Nation

Batchewana First Nation of Ojibways

Hereinafter referred to as “Municipal Partners”

WHEREAS an Inter-Municipal Service Agreement dated May 14, 2001 (the “Agreement”) was made between the City and the Municipal Partners in support of a Memorandum of Understanding for the transfer of service delivery for all court administration and court support functions under the *Provincial Offences Act* and prosecutions of matters under Parts I and II of the *Provincial Offences Act*;

AND WHEREAS the Parties agreed to the City of Sault Ste. Marie being the service delivery agent to effect a seamless transition of *Provincial Offences Act* court administration and to share the net revenues on a population basis among the Municipal Partners;

AND WHEREAS the Agreement has been renewed by the City and the Municipal Partners from time to time to allow for the continuous provision of services;

AND WHEREAS the most recent renewal of the Agreement was the Renewal of Inter-Municipal Agreement made the 10th day of August, 2020 (the “2020 Agreement”), which renewed the Agreement for the period of five (5) years commencing on April 1, 2020 and ending on March 31, 2025;

AND WHEREAS Section 13 of the 2009 Agreement provides that the Parties hereto may amend the agreement on the written consent of the Parties thereto;

AND WHEREAS the Parties hereto agree and wish to renew the 2009 Agreement for a further period of five (5) years;

NOW THEREFORE the Parties hereto agree as follows:

1. The Parties hereto acknowledge and agree that Section 9 of the 2009 Agreement shall be amended, so as to cause the renewal of the 2009 agreement for a future period of five (5) years, commencing on April 1, 2025 and ending on March 31, 2030.
2. This Agreement may be executed in several counterparts, each of which so executed shall be deemed to be an original, and such counterparts together shall constitute but one and the same instrument.

IN WITNESS WHEREOF the Parties hereto have signed and sealed this renewal of the 2009 Agreement by their proper signing officers as of the date first above written.

THE CORPORATION OF THE CITY OF SAULT STE. MARIE

MAYOR – MATTHEW SHOEMAKER

CLERK – RACHEL TYCZINSKI

THE TOWN OF BRUCE MINES

MAYOR – LORY PATERI

CLERK – JUDY DAVIS

THE TOWNSHIP OF HILTON

REEVE – RODNEY WOOD

ACTING CLERK – SARA DINSDALE

THE MUNICIPALITY OF HURON SHORES

MAYOR – JANE ARMSTRONG

CLERK – NATASHA ROBERTS

THE TOWNSHIP OF DUBREUILVILLE

Bev Nantel

MAYOR – BEVERLY NANTEL

Shelley B. Casey

CLERK – SHELLEY B. CASEY

THE VILLAGE OF HILTON BEACH

MAYOR – ROBERT HOPE

CLERK – MYRA EDDY

TOWNSHIP OF JOCELYN

REEVE – CORI MURDOCK

CLERK – KAYLEE D'ANGELO

THE TOWNSHIP OF JOHNSON

MAYOR – REG MCKINNON

CLERK – JANET MAGUIRE

**THE TOWNSHIP MACDONALD,
MEREDITH & ABERDEEN ADDITIONAL**

MAYOR – LYNN WATSON

CLERK – LACEY KASTIKAINEN

THE TOWNSHIP OF PLUMMER ADDITIONAL

MAYOR – BETH WEST

ACTING CLERK – LIISA COTNAM

THE TOWNSHIP OF ST. JOSEPH

MAYOR – JODY WILDMAN

CLERK – AMANDA RICHARDSON

THE TOWNSHIP OF LAIRD

MAYOR – SHAWN EVOY

CLERK – JENNIFER ERRINGTON

**TOWNSHIP OF MICHIPICOTEN
NOW THE MUNICIPALITY OF WAWA**

MAYOR – MELANIE PILON

CLERK – MAURY O'NEILL

THE TOWNSHIP OF PRINCE

REEVE – MELANIE MAGERAN

CLERK – SAM CAROLEI

**THE TOWNSHIP OF TARBUTT &
TARBUTT ADDITIONAL**

MAYOR – LENNOX SMITH

CLERK – CAROL O. TRAINOR

**THE CORPORATION OF THE
TOWN OF THESSALON**

DEPUTY MAYOR – JORDAN BIRD

CLERK – DEBBIE RYDALL

GARDEN RIVER FIRST NATION

CHIEF KAREN BELL

COUNCILLOR KARI BARRY

COUNCILLOR DARWIN BELLEAU

COUNCILLOR KRISTY DAWN JONES

COUNCILLOR LEE ANN GAMBLE

COUNCILLOR TRAVIS JONES

BATCHEWANA FIRST NATION OF OJIBWAYS

CHIEF MARK McCOY

COUNCILLOR JOE TOM SAYERS

COUNCILLOR AGNES LIDSTONE

COUNCILLOR LUKE McCOY

COUNCILLOR ANN TEGOSH

THE TOWNSHIP OF WHITE RIVER

MAYOR – TARA ANDERSON HART

CLERK – JULIE ROY WARD

COUNCILLOR CHESTER LANGILLE

COUNCILLOR CANDICE SIM

COUNCILLOR TREVOR SAYERS

COUNCILLOR BRENDA SAYERS

COUNCILLOR GARY ROACH

COUNCILLOR CAROL HERMISTON

COUNCIL RESOLUTION



Moved By: Hélène Perth
Seconded By: Krystel Lévesque

DATE: April 9, 2025
Resolution No. 25-071

Whereas that By-Law No. 2025-18, being a By-law to authorize the Ceased Operations and Asset Disposition of the Dubreuilville Public Library of the Corporation of the Township of Dubreuilville, be adopted as presented.

✓

Carried	Defeated	Deferred
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	___	___
Councillor Krystel Lévesque	___	___
Councillor Julila Hemphill	___	___
Councillor Jr. Vallières	___	___
Mayor Beverly Nantel	___	___

Declaration of Pecuniary Interest and General Nature Thereof:



By-Law No. 2025-18

Being a By-law to authorize the Ceased Operations and Asset Disposition of the Dubreuilville Public Library of the Corporation of the Township of Dubreuilville.

Section 1: Purpose

This by-law is enacted to address the disposition of assets and liabilities of the Dubreuilville Public Library following the cessation of its operations, but prior to its formal dissolution.

Section 2: Cessation of Operations

The Dubreuilville Public Library has ceased operations effective August 21, 2024, and no further library services will be provided.

Section 3: Asset Disposition

- **3.1 Library Materials:**

All library materials, including books, periodicals, and other resources, shall be:

- **Option 1:** Transferring the library collection to another library system or institution.
- **Option 2:** Donating the library collection and equipment to other organizations or charities.
- **Option 3:** Selling the library collection and equipment at auction or through other means.

- **3.2 Other Assets:**

All other assets of the library, including but not limited to accounts receivable, shall be:

- **Option 1:** Transferred to the Corporation of the Township of Dubreuilville.

Section 4: Liability Management

- **4.1 Outstanding Debts:**

All outstanding debts and liabilities of the library shall be addressed as follows:

The Corporation of the Township of Dubreuilville shall be responsible for the payment of any outstanding liabilities.

4.2 Legal Obligations:

All legal obligations of the library shall be fulfilled in accordance with applicable laws and regulations.

Section 5: Dissolution

Following the completion of the asset disposition and liability management outlined in this by-law, the library shall be formally dissolved in accordance with the *Public Libraries Act, R.S.O. 1990, c. P.44* and other applicable legislation.

Section 6: Amendments

This by-law may be amended by a resolution of the Dubreuilville Library Board in accordance with the *Public Libraries Act, R.S.O. 1990, c. P.44* and other applicable legislation.

Section 7: Effective Date

That this By-law shall come into force and take effect upon its reading and being passed.

READ a first, second and third time and be finally passed this 9th day of April 2025.

By Naitel

MAYOR

Deirdre Tremblay

Deputy-Clerk



COUNCIL RESOLUTION



Moved By: Krystal
Seconded By: Hélène

DATE: April 9, 2025
Resolution No. 25-072

Whereas that this regular municipal council meeting dated April 9, 2025 hereby adjourn at 7:35 p.m.

✓

<hr/> Carried	<hr/> Defeated	<hr/> Deferred
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof: