

ORDRE DU JOUR

Agenda

Séance régulière du conseil qui aura lieu
à 19 h, le mercredi 23 avril 2025
*Regular council meeting scheduled for Wednesday,
April 23, 2025 at 7:00 p.m.*

1. OUVERTURE CALL TO ORDER

- Reconnaissance des terres autochtones par la Mairesse / *Indigenous land acknowledgement by the Mayor;*

2. PRÉSENCE ROLL CALL 7:01 p.m.

	In attendance	Absent	With Notice	Without Notice
Mayor Beverly Nantel	X			
Councillor Hélène Perth	X			
Councillor Julila Hemphill	X			
Councillor Krystel Lévesque	X			
Councillor Jr. Vallières	X			
CAO-Clerk	X			
Treasurer/Tax Collector	X			
Infrastructure Superintendant				
Misc. Municipal Employees	Admin. Assistant - Pascale Gamache EDO - Chantal Croft			

3. APPEL ET DÉCLARATION D'INTÉRÊT PÉCUNIAIRE None DECLARATION OF CONFLICT

4. ADOPTION DE L'ORDRE DU JOUR APPROVAL OF AGENDA

5. ADOPTION DES PROCÈS-VERBAUX ADOPTION OF MINUTES

- 5.1 Procès-verbal daté du 9 avril 2025 de la réunion régulière du conseil municipal / *Regular Municipal Council meeting minutes dated April 9, 2025*; et / and **(Resolution)**
- 5.2 Procès-verbal daté du 15 avril 2025 de la réunion spéciale du conseil municipal / *Special Municipal Council meeting minutes dated April 15, 2025*; **(Resolution)**

6. **DÉLÉGATIONS**
DELEGATIONS

7. **CORRESPONDANCE**
CORRESPONDENCE

- 7.1 Procès-verbal de la réunion du Groupe des maires nord-est-supérieur en date du 5 février 2025 / *Northeast Superior Mayors Group meeting minutes dated February 5, 2025*; et / and **(Information / Resolution)**
- 7.2 Lettre datée du 2 avril 2025 de FONOM au sujet du ministère des Transports et sa structure actuelle / *Letter dated April 2, 2025 from the Federation of Northern Ontario Municipalities with regards to the Ministry of Transportation and its current structure*; et / and **(Information / Resolution)**
- 7.3 Procès-verbal de la réunion d'ADMA en date du 21 septembre 2024 / *Algoma District Municipal Association meeting minutes dated September 21, 2024*; et / and **(Information / Resolution)**
- 7.4 Offre d'emploi – Coordonnateur de projet – Programme pilote d'immigration dans les communautés francophones / *Employment opportunity – Project Coordinator – Francophone Community Immigration Pilot*; et / and **(Information / Resolution)**
- 7.5 Résolution datée du 15 avril 2025 de la Corporation de la Ville de Parry Sound au sujet d'une demande de support concernant l'appel national en faveur d'un soutien fédéral plus important pour une recherche inclusive qui reflète la diversité des communautés canadiennes / *Resolution dated April 15, 2025 from the Corporation of the Town of Parry Sound with regards to a request for support concerning the national call for stronger federal support for inclusive research that reflects the diversity of Canadian communities*; et / and **(Support / Resolution)**
- 7.6 Lettre datée du 16 avril 2025 de la Corporation de la Ville de Kingsville au sujet d'une demande de support concernant l'opposition aux amendements proposés aux pouvoirs du maire fort / *Letter dated April 16, 2025 from the Corporation of the Town of Kingsville with regards to a request for support concerning opposition to proposed amendments to Strong Mayor Powers*; **(Support / Resolution)**

8. RAPPORT DES COMITÉS ET DÉPARTEMENTS
REPORTS FROM COMMITTEES AND DEPARTMENTS

- 8.1 Rapport d'inspection - Réseau d'eau potable de Dubreuilville - 31 mars 2025 / *Inspection Report – Dubreuilville Drinking Water System – March 31, 2025*; et / and **(Resolution)**
- 8.2 Mise à jour de la politique d'utilisation des appareils cellulaires personnels / *Update to the Personal Cellular Device Use Policy*; et / and **(Resolution)**
- 8.3 Mise à jour de la politique de veille et appels d'urgence / *Update to the Standby and Callouts Policy*; et / and **(Resolution)**
- 8.4 Discussion générale concernant des sujets variés municipaux / *General discussion with regards to various municipal subjects*; **(Information / Resolution)**

9. RÉGLEMENTS
BY-LAWS

- 9.1 Arrêté-municipal no. 2025-20, étant un règlement visant à confirmer les travaux du Conseil de la Corporation du Canton de Dubreuilville à sa séance régulière tenue le 23 avril 2025 / *By-Law No. 2025-20, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on April 23, 2025*; et / and **(Resolution)**
- 9.2 Arrêté-municipal no. 2025-21, étant un règlement visant à autoriser la signature d'une entente de location d'un terrain commercial municipal entre Danielle DelGuidice / FRIES N MORE et la Corporation du Canton de Dubreuilville / *By-Law No. 2025-21, being a By-law to authorize the execution of an Agreement for the Tenancy of a municipal commercial lot between Danielle DelGuidice / FRIES N MORE and the Corporation of the Township of Dubreuilville*; et / and **(Resolution)**
- 9.3 Arrêté-municipal no. 2025-22, étant un règlement visant à conclure un accord de paiement de transfert de l'Ontario entre Sa Majesté le Roi du chef de l'Ontario, représenté par le ministre du Solliciteur général, et la Corporation du Canton de Dubreuilville / *By-Law No. 2025-22, being a By-law to enter into an Ontario Transfer Payment Agreement between His Majesty the King in right of Ontario, as represented by the Minister of Solicitor General, and the Corporation of the Township of Dubreuilville*; et / and **(Resolution)**

- 9.4 Arrêté-municipal no. 2025-23, étant un règlement visant à adopter les estimations de toutes les sommes nécessaires et de lever et percevoir les impôts fonciers pour l'année d'imposition 2025 / *By-Law No. 2025-23, being a By-law to adopt the estimates of all Sums required and to Levy and Collect Property Taxes for the 2025 Taxation year, (Resolution)*

10. AJOUT

ADDENDUM

11. ASSEMBLÉE A HUIS CLOS

CLOSED SESSION

12. AJOURNEMENT

ADJOURNMENT

COUNCIL RESOLUTION



Moved By: Krystal
Seconded By: Julila

DATE: April 23, 2025
Resolution No. 25-077

Whereas that the agenda for the regular municipal council meeting dated April 23, 2025, be adopted as submitted.

✓

<hr/> Carried	<hr/> Defeated	<hr/> Deferred
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



THE CORPORATION OF THE TOWNSHIP OF DUBREUILVILLE

-MINUTES-

Regular Council Meeting held on
April 9, 2025, at 7:00 p.m.
Council Chambers

PRESENT: Mayor, B. Nantel
Councillor, H. Perth
Councillor, J. Hemphill
Councillor, K. Lévesque
Councillor, JR. Vallières

ABSENT: CAO-Clerk, Shelley B. Casey – with notice

STAFF: Treasurer/Tax Collector, Brigitte Tremblay

Mayor B. Nantel called the meeting to order at 7:00 p.m.

25-063 Moved By: Councillor K. Lévesque
Seconded By: Councillor J. Hemphill

Whereas that the agenda for the regular municipal council meeting dated April 9, 2025, be adopted as submitted, with the addition of:

10.1 By-Law No. 2025-18 to cease operation and dispose of assets of the Dubreuilville Public Library.

Carried

25-064 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the following municipal council meeting minutes as submitted:

- Regular Municipal Council meeting minutes dated March 12, 2025,

Carried

25-065 Moved By: Councillor K. Lévesque
Seconded By: Councillor J. Hemphill

Whereas that the following be received as information only:

- 7.1 Board of health meeting minutes of the Algoma Public Health dated January 29, 2025;
and
- 7.2 Algoma District Services Administration Board (ADSAB) meeting minutes dated
February 13, 2025; and
- 7.3 Inspection of the 2025-2026 annual work schedules for the White River, Nagagami and
Missinabi Forests.

Carried

25-066 Moved By: Councillor K. Lévesque
Seconded By: Councillor J. Hemphill

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached 2025-2029 Strategic Action Plan Update for Dubreuilville, as presented.

Carried

25-067 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached 2024 Annual Report from the Dubreuilville Volunteer Fire Department, as presented.

Carried

25-068 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that By-Law No. 2025-15 being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on April 9, 2025, be adopted as presented.

Carried

25-069 Moved By: Councillor H. Perth
Seconded By: Councillor J. Hemphill

Whereas that By-Law No. 2025-16, being a By-law to appoint and Area Weed Inspector, be adopted as presented.

Carried

25-070 Moved By: Councillor Jr. Vallières
Seconded By: Councillor H. Perth

Whereas that By-Law No. 2025-17, being a By-law to authorize the execution of an Agreement between the Corporation of the City of Sault Ste. Marie and the Corporation of the Township of Dubreuilville with regards to Provincial Offences Act, be adopted as presented.

Carried

25-071 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

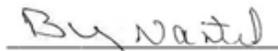
Whereas that By-Law No. 2025-18, being a By-law to authorize the Ceased Operations and Asset Disposition of the Dubreuilville Public Library of the Corporation of the Township of Dubreuilville Asset, be adopted as presented.

Carried

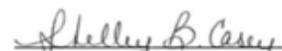
25-072 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas that this regular municipal council meeting dated April 9, 2025, hereby adjourn at 7:35 p.m.

Carried


Mayor




CAO-Clerk



THE CORPORATION OF THE TOWNSHIP OF DUBREUILVILLE

-MINUTES-

Special Council Meeting held on
April 15, 2025, at 7:00 p.m.
Council Chambers

PRESENT: Mayor, B. Nantel
Councillor, H. Perth
Councillor, J. Hemphill
Councillor, K. Lévesque
Councillor, JR. Vallières

ABSENT:

STAFF: CAO-Clerk, Shelley B. Casey
Treasurer/Tax Collector, Brigitte Tremblay
Administrative Assistant, Pascale Gamache
Fire Chief, Patrick Sigouin
EDO, Chantal Croft

Mayor B. Nantel called the meeting to order at 7:05 p.m.

25-073 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas that the agenda for the special municipal council meeting dated April 15, 2025, with regards to the 2025 budget review, be adopted as submitted.

Carried

25-074 Moved By: Councillor K. Lévesque
Seconded By: Councillor J. Hemphill

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to accept the attached draft 2025 budget as presented with all the changes as discussed.

Carried

25-075 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

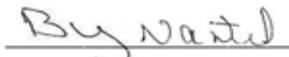
Whereas that By-Law No. 2025-19, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its special meeting held on April 15, 2025, be adopted as presented.

Carried

25-076 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

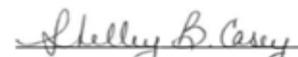
Whereas that this special municipal council meeting dated April 15, 2025, hereby adjourn at 10:14 p.m.

Carried



Mayor





CAO-Clerk



**Northeast Superior Mayors Group Meeting
Wednesday, February 5th, 2025 - 10:00 a.m.
Via Zoom**

MINUTES

1. CALL TO ORDER & NOTE MEMBERS PRESENT

Mayor Nantel called to order at 10:06 am

Present

Mayor Beverly Nantel, Dubreuilville

Mayor Cheryl Fort, Hornepayne

Mayor Jim Moffat, Manitouwadge

Judith Meyntz, CAO, Chapleau

Tracy Amos, SECFDC, General Manager

Heidi Trudeau, SECFDC, CD Officer

Regrets

Florence McLean, CAO, Manitouwadge

Maury O'Neill, CAO, Wawa

Mayor Tara Hart, White River

Julie Roy-Ward, CAO/Clerk, White River

Carole Hughes, MP

Mayor Ryan Bignucolo, Chapleau

Shelley Casey, CAO, Dubreuilville

Mayor Melanie Pilon, Wawa

Linda Bouchard-Berzel, MND, Wawa

Guests

None

Media: None

Public: None

2. LAND ACKNOWLEDGEMENT

3. REVIEW OF ADDENDUM & APPROVAL OF AGENDA

Moved by: Mayor Fort Seconded by: Mayor Moffat R. Verbal

RESOLVED THAT the agenda for the Northeast Superior Mayors Group as of Wednesday, February 5th, 2025, be approved,

CARRIED.

4. **ANNOUNCEMENTS**

Nil

5. **DECLARATION OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF**

Nil

6. **APPROVAL OF MINUTES: October 30th, 2024**

Moved by: Mayor Fort Seconded by: Mayor Moffat R. Verbal

RESOLVED THAT the minutes for the Northeast Superior Mayors Group as of Wednesday, October 30th, 2024, be approved,

CARRIED.

Business Arising from Minutes:

Nil

7. **DELEGATIONS AND VISITORS**

None

8. **Old Business**

8.1 Outstanding Listing

Mayor Fort informed the group that she has spoken with representatives from Villeneuve and they informed her that at this time they do not need the support of the Northeast Superior Mayors Group. It was decided that RFP's and construction bids be removed from the ongoing action items list.

RFP's and construction bids removed from ongoing action items – February 5th, 2025.

Workforce -Labour Shortage and Immigration line items amalgamated on February 5th, 2025

9. **NEW BUSINESS**

9.1 Electric vehicle charging stations funding

Heidi shared with the group the email from Mayor Pilon regarding funding of another EV station. The email came from the EDO of Wawa who did some research into the possibility of another EV station in the community. The EDO's research had discovered that because the community had eight charging stations already through the gas stations in the community, the community did not qualify for another.

Mayor Moffat informed the group that the EV charging stations at the CANCO are good and can be used by non-Tesla vehicles as long as they have an adaptor.

Judith informed the group that Chapleau will be receiving their EV charging station in June. This will be the first for their community.

9.2 MTO senior session program changes

Heidi shared with the group the letter that Mayor Pilon asked to be shared. Mayor Nantel informed the group that this service was now being taken over by Service Ontario.

9.3 NOHFC extending boundaries

Mayor Nantel informed the group that the NOHFC boundaries now extend to include the Muskoka's and the monies available has been increased \$30 million dollars. The group had a discussion around this change and agreed that Muskoka region should not be included as a part of Northern Ontario. Mayor Nantel asked Heidi to write a letter on behalf of the mayor's group to state their concerns about this extension of the boundaries. Heidi is to do some research regarding how much of the funding is actually used and accessed in the north as well as to determine the population of the Muskoka region during cottage season and off cottage season.

10. GENERAL DISCUSSION - ROUNDTABLE:

Manitouwadge

Mayor Moffat informed the group that his community will be hosting their Frosty Days Feb 14-17. They will be hosting their second annual snowmobile hill climb which as well has been growing in popularity. This event has two snowmobiles racing each other up their ski hill.

Wawa

Heidi informed the group that the Wawa Winter Carnival will be taking place February 14-17 2025

Chapleau

Judith informed the group that the Chapleau Northern Pike ice fishing derby will be February 7-8th 2025. This will be the first year that it will be run by the Chapleau General Hospital Foundation. Previously it was run by the Rotary Club of Chapleau.

February 14-17 is their "Taste of the North" winter carnival.

The township of Chapleau is reviving their drag car racing. This will be occurring August 15-17 2025. It is anticipated that this event will draw a lot of individuals to their community.

The local gold mine has been sold and was purchased by Discovery Silver. The owner of Discovery Silver will be coming to the community on Monday. An event has been planned to meet with the owner and discuss how local industry can help the community.

Hornepayne

Mayor Fort informed the group that the hotel had it's soft opening. The official grand opening will occur on Friday February 14th, 2025 and individuals can stay that evening for \$50.00. The legion will be hosting a function that night as well. Currently the hotel is operating at 15% capacity without much marketing. The goal is to have the hotel at 60% capacity.

Ontario Good Roads association will be going to Hornepayne in June. Mayor Fort informed the group that she will be the incoming President at the next conference in April 2025. Plans are in the works to have the Ontario Good Roads association fly into Sault Ste. Marie with their spouses and have a tour of the north shore. They are hoping to stop in Wawa for dinner and an invitation will be sent out to the Mayors to join them with their spouses. The Ontario Good Roads association will then travel by bus to Hornepayne. The following day the group will visit the mill and the CN Rail and have a dinner in Hornepayne. Then they will drive up the north shore towards Thunder Bay and then fly home from there. This is tentatively to happen the week of June 18th 2025. Mayor Fort will confirm the plans of this event at the April meeting.

Mayor Fort informed the group that Hornepayne is still without a CAO. Discussions happening as to how they are going to solve this problem.

The Third Ave project is going up for RFPs in the next couple of days. The project will be completed over the summer. An RFP will be up for the Arena come the fall.

Hornepayne's Winter Fest will be occurring Feb 14-17 2024. Mayor Fort informed the group that Hornepayne could move their winter fest to the weekend before or after Manitouwadge's Frosty Days to possibly bring more snowmobilers to the area.

Dubreuilville

Mayor Nantel informed the group that the community hosted their out of breath tournament last weekend and it was a huge success.

Mayor Nantel is working with the OPP to get an electric sign at the 519 to advertise road closures as cell service is not always reliable especially those with Bell. Mayor Fort informed Mayor Nantel that she too is working with the OPP to have local road closure signs up when the highway is safe for travel between Hornepayne and Hearst. As their road closures in that direction comes from Long Lac.

The mine manager is still working through the amalgamation of the two mines.

The township just completed their housing needs survey and are looking at rethinking a few things.

11. NEXT MEETING

The group discussed possibly going to Hornepayne in September for an in person meeting to see the new hotel and the road expansion of the Third Ave project.

The next meeting will be held Wednesday, April 9th, 2025, via Zoom at 10am

12. **MEETING CLOSE**

Moved by: Mayor Moffat **Seconded by:** Mayor Fort R. Verbal

RESOLVED THAT the meeting closed at 11:17 a.m. CARRIED.

April 2, 2025

Premier Doug Ford
Legislative Building, Room 28, Queen's Park
Toronto, Ontario
M7A 1A1
Sent Via Email: Premier@ontario.ca

Dear Premier Ford,

On behalf of the Federation of Northern Ontario Municipalities (FONOM) and our 110 municipal members, I would like to congratulate you on unveiling your current cabinet.

We are pleased to see strong representation from Northern Ontario with the appointments of Ministers Fedeli, Rickford, Pirie, Holland, and Smith. We are confident that these Ministers will assist FONOM in fostering growth in the north. We are ready to collaborate with the entire cabinet to strengthen all sectors of our northern economy.

While we appreciate this progress, I must also express our concerns regarding the Ministry of Transportation's approach. I frequently engage with northern municipal representatives to gather feedback on their interactions with the Ministry. The overwhelming response from our members indicates that their concerns are often overlooked or addressed slowly.

This situation stems mainly from Ontario's vast geographical size and the extensive area the north represents. Factors such as weather conditions, traffic patterns, inattentive drivers, regional differences in highway maintenance, and the lack of accountability in commercial motor vehicle driver training contribute to the public's ongoing fears when using our highways.

It is essential to recognize that transportation responsibilities in southern and northern Ontario involve vastly different approaches and planning.

Therefore, with the utmost respect for the current structure of the Ministry of Transportation, we propose an alternative solution: the creation of a **Deputy Minister** or **Associate Minister of Transportation** specifically responsible for **Northern Ontario**. This change could enhance the effectiveness of the current duties.

We are eager to work with you and your government to explore ways to reduce the high rates of fatalities and accidents on our highways.

We would appreciate the opportunity to discuss this approach further. We are willing to accommodate your schedule and travel arrangements for these discussions.

Thank you for allowing FONOM to share our thoughts, concerns, and ideas.

Yours,



MINUTES

ALGOMA DISTRICT MUNICIPAL ASSOCIATION

September 21, 2024

10:00 a.m.

Blind River Community Centre

110 Indiana Avenue

Blind River ON P0R 1B0

PRESENT: L. WATSON, TOWNSHIP OF MACDONALD,
 MEREDITH ADDITIONAL
 S. HAGMAN, TOWN OF BLIND RIVER
 J. DUNBAR, TOWN OF BLIND RIVER
 N. MANN, CITY OF ELLIOT LAKE
 P. FALK, MUNICIPALITY OF HURON SHORES
 K. STOBIE, JOHNSON TOWNSHIP
 R. MCKINNON, JOHNSON TOWNSHIP
 T. MOOR, TOWNSHIP OF THE NORTH SHORE
 B. WEST, PLUMMER ADDITIONAL TOWNSHIP
 S. HOLLINGSWORTH, CITY OF SAULT STE. MARIE
 K. VON PICKARTZ, TOWNSHIP OF SPANISH
 J. WILDMAN, TOWNSHIP OF ST. JOSEPH
 T. HART, MUNICIPALITY OF WHITE RIVER
 P. WALSH, EXECUTIVE ASSISTANT

1. CALL TO ORDER / LAND ACKNOWLEDGEMENT

S. Hagman provided the Land Acknowledgement.

2. DECLARATION OF CONFLICT OF INTEREST

3. EXECUTIVE APPOINTMENTS

3.1 Executive Director, P. Walsh Appointment

ADMA 24-001

MOVED BY: J. Wildman

SECONDED BY:. S. Hollingsworth

WHEREAS it is with regret that the Algoma District Municipal Association accept the resignation of Cathy Cyr as Executive Director;

THEREFORE BE IT RESOLVED THAT the Algoma District Municipal Association appoint Pam Walsh as the Executive Director for the term of April 2024 to November 14, 2026;

AND THAT resolution 2022-05 is hereby rescinded. **CARRIED**

4. INTRODUCTIONS

5. ADOPTION OF PREVIOUS MINUTES

ADMA 24-002

MOVED BY: T. Hart

SECONDED BY: J. Dunbar

BE IT RESOLVED THAT the Algoma District Administration Association adopt the Minutes of the September 23, 2023, meeting as presented. **CARRIED**

6. PUBLIC PRESENTATIONS

6.1 North Shore Health Network, Tim Vine

T. Vine presented the Association with an update on the North Shore Health Network.

6.2 Lynn Watson, FONOM

L. Watson updated the Association on the issues that are the current focus of FONOM. Members were encouraged to forward their support resolutions to FONOM.

6.3 Cheryl Fort, NOW

S. Hagman provided the Association with an update on the Northern Ontario Women Caucus.

7. ADMA BUSINESS

7.1 ADMA Financial Statements as of August 2, 2024

ADMA 24-003

MOVED BY: K. Stobie

SECONDED BY: K. Von Pickartz

BE IT RESOLVED THAT the Algoma District Municipal Association accept the financial statements as of August 2, 2024, as presented. **CARRIED**

7.2 ROMA 2024 Expenses

ADMA 24-004

MOVED BY: J. Dunbar

SECONDED BY: B. West

BE IT RESOLVED THAT the Algoma District Municipal Association authorize payment of the ROMA 2024 Conference Per Diem to Lynn Watson in the amount of \$817.54.

CARRIED

7.3 FONOM 2024 Expenses

ADMA 24-005

MOVED BY: N. Mann

SECONDED BY: R. McKinnon

BE IT RESOLVED THAT the Algoma District Municipal Association authorize payment of the FONOM Conference Per Diem to Lynn Watson in the amount of \$450.21. **CARRIED**

7.4 ROMA 2025 Attendance

ADMA 24-006

MOVED BY: K. Stobie

SECONDED BY: T. Moor

WHEREAS the 2025 ROMA Conference is scheduled for January 19-21, 2025 in Toronto;
AND WHEREAS the ADMA Constitution authorizes one member of the executive to attend the conference;
THEREFORE BE IT RESOLVED THAT the Algoma District

Municipal Association authorize Lynn Watson to attend and that all expenses be paid. **CARRIED**

7.5 Expenses, Miscellaneous

ADMA 24-007

MOVED BY: J. Dunbar

SECONDED BY: N. Mann

BE IT RESOLVED THAT the Algoma District Municipal Association authorize payment to Cheryl Fort in the amount of \$19.15 for courier expenses. **CARRIED**

7.6 Constitution Review

7.6.1 Mandate - How to Increase Engagement

The Association discussed possibility of hybrid meetings; majority noted that in person meetings were preferred. Current practice of moving the location of the meetings will continue to any municipality interested in hosting.

7.6.2 Hybrid Meetings

7.6.3 General Language Amendments

ADMA 24-008

MOVED BY: S. Hollingsworth

SECONDED BY: N. Mann

BE IT RESOLVED THAT the Algoma District Municipal Association adopt all proposed general language changes to the Constitution, as presented. **CARRIED**

7.6.4 4.0.0 Membership Fees and Assessments

ADMA 24-009

MOVED BY: B. West

SECONDED BY: R. McKinnon

BE IT RESOLVED THAT the Algoma District Municipal Association approve the 2025 membership rate of:

Population	2025 Fee
1-500	\$100
501-1,000	\$150
1,001-5,000	\$200
5,001-10,000	\$250
10,001 and up	\$400

AND THAT the 2025 invoices be forwarded to each municipality by November 1, 2024 for payment in 2025.

CARRIED

7.6.5 10.4.0 Executive Director Honourarium

ADMA 24-010

MOVED BY: T. Hart
SECONDED BY: J. Wildman

BE IT RESOLVED THAT the Algoma District Municipal Association authorize amending the Constitution to read:

10.4.0 **Executive Director**

e. The Executive Director shall be paid an honorarium of \$550.00, plus an honorarium of \$500.00 for organizing the Spring meeting and an honorarium of \$500.00 for organizing the Fall meeting;

AND THAT the honorariums be paid on the following Schedule:

- Annual honorarium to be paid by June 30 of current year
- Spring Meeting honorarium to be paid following the scheduled Spring meeting
- Fall Meeting honorarium to be paid following the scheduled Fall meeting;

AND THAT this change take effect immediately.

CARRIED

7.6.6 14.0.0 Expenses & Conferences

14.2.0 Mileage Rate ~ use Federal mileage rate

ADMA 24-011

MOVED BY: J. Dunbar

SECONDED BY: S. Hollingsworth

BE IT RESOLVED THAT the Algoma District Municipal Association authorize amending the Constitution to read:

14.0.0 Expenses & Conferences

14.2.0 The following expenses shall be reimbursed, upon the representation of receipts, in relation to Section 14.1.0 above:

1. Registration Fee
2. Room Expenses
3. Meals
4. Travelling Expense of mileage be paid at the Government of Canada Automobile Allowance Rates
5. \$45.00 per diem **CARRIED**

7.7 April 2024. ADMA Membership Survey Results

7.8 April 2, 2024. Mayors of Township of Dubreuilville, Township of Hornepayne, Municipality of Wawa and Township of White River, RE: Request for Support - Algoma District Services Administration Board

7.9 January 18, 2024. Township of Hornepayne, RE: Letter of Concern Impact of Planned Generation, Distribution & Storage of Electricity on Municipalities in Algoma

8. ROUND TABLE DISCUSSION

The following items were noted as areas of concern/interest to the Association membership:

- Physician Shortage
- Blue Green Algae

- Failing Infrastructure
- Housing Shortage
- MPAC Assessment
- Staff Recruitment
- Shared Services
- Water Infrastructure
- Outdoor Multiuse Centre
- Economy
- Public Transportation (lack of)
- Homelessness
- Broadband
- Drug Use

9. NEXT MEETING

ADMA 24-012

MOVED BY: K. Stobie

SECONDED BY: S. Hollingsworth

BE IT RESOLVED THAT the Algoma District Municipal Association 2025 Spring Meeting be scheduled for April 12, 2025 in Desbarats.

CARRIED

10. ADJOURNMENT

ADMA 24-013

MOVED BY: K. Von Pickartz

SECONDED BY: T. Hart

BE IT RESOLVED THAT the Algoma District Administration Board adjourn at 3:00 p.m.

CARRIED

CHAIR



**COORDONNATEUR DE PROJET
PROGRAMME PILOTE D'IMMIGRATION DANS LES COMMUNAUTÉS FRANCOPHONES
POSTE À TEMPS PLEIN – Contrat annuel renouvelable jusqu'à 4,5 ans**

Lieu de travail : Wawa, White River, Dubreuilville, Chapleau, Hornepayne ou Manitouwadge

Entrée en fonction : Mai 2025 (Date de fin de contrat le 31 décembre 2029)

Heures par semaine : 35 heures, semaine de travail de 4 jours

Salaire : \$30/hr - \$42/hr (salaire en fonction de l'expérience)

Avantages sociaux : Assurances collectives (Santé et Assurance-vie), un REER collectif, des vacances, journées de maladie et journées de congés personnels payées.

Travail à distance : Possible avec un minimum de deux jours de présence au bureau par semaine.

Résumé des fonctions

La SADC Supérieur Est est à la recherche d'une personne fortement motivée possédant un bon sens de l'organisation pour coordonner et gérer l'administration du programme pilote d'immigration dans les communautés francophones de la région. Le candidat retenu devra collaborer avec les employeurs locaux, les organismes communautaires et Immigration, Réfugiés et Citoyenneté Canada (IRCC) pour mettre en œuvre des processus clés et appuyer l'intégration des nouveaux arrivants dans la région. Ce poste est essentiel au bon déroulement du programme pilote, dont l'attribution des employeurs, l'évaluation des candidats et les exigences de déclaration. Le nouveau membre de l'équipe travaillera étroitement avec l'équipe de la SADC et des partenaires communautaires impliqués en immigration francophone.

Tâches

- Gérer le programme pilote conformément aux lignes directrices d'IRCC, y compris l'identification de secteurs clés pour la croissance économique et l'établissement de priorités quant au marché du travail en collaboration avec les parties prenantes.
- Approcher les partenaires locaux, y compris les municipalités, les organismes impliqués en immigration francophone et les employeurs, pour appuyer l'administration du programme pilote.
- Établir et gérer les processus d'administration du programme pilote en mettant l'accent sur l'intégrité afin d'assurer la conformité aux objectifs et aux exigences.
- Sensibiliser et éduquer les employeurs locaux, les partenaires communautaires et les autres parties prenantes.
- Fournir un appui aux employeurs tout au long du processus de désignation et de demande.
- Recevoir et évaluer les demandes de désignation des employeurs ainsi que les recommandations de candidats selon les critères des programmes.
- Collaborer avec le comité de partenaires du programme pilote dans le but de recommander des candidats adéquats à IRCC.
- Veiller à l'intégrité du programme pilote afin d'assurer sa conformité aux exigences et objectifs
- Effectuer les suivis pour assurer que les cibles et les livrables du projet soient respectés et rendre compte des activités et des résultats des programmes en complétant les rapports demandés
- Autres tâches attribuées au besoin.

Compétences

- Diplôme d'études postsecondaires dans un domaine lié à l'immigration, au développement économique, à l'administration, à la gestion ou aux sciences politiques et sociales
- Trois ans d'expérience pertinente de préférence
- Bonne connaissance des politiques d'immigration et des tendances du marché du travail de la région Supérieur Est
- Excellentes aptitudes en français et en anglais. Le bilinguisme est nécessaire.
- Bonne gestion du temps et bon sens de l'organisation
- Compétences interpersonnelles et capacité à diriger et animer des réunions.
- Capacité à évaluer des demandes, prendre des décisions en fonction des critères d'admissibilité et évaluer les renseignements fournis de manière critique.
- Grand souci du détail pour assurer l'exactitude de la documentation.
- Capacité à respecter la confidentialité et les renseignements délicats conformément aux lois sur la vie privée.
- Maîtrise des logiciels comme MS Office, Adobe Acrobat professionnel, Google Suite et des plateformes de vidéoconférence.
- Permis de conduire et véhicule pour être en mesure de se déplacer sur l'ensemble du territoire. Une indemnité de voyage est accordée pour les déplacements liés au travail.

Les informations concernant la SADC Supérieur Est et ses programmes et services peuvent être consultées à l'adresse suivante: www.superioreastcfdc.ca.

Les personnes intéressées à présenter leur candidature doivent faire parvenir leur curriculum vitae ainsi qu'une lettre de motivation en français ou en anglais avant mercredi le 30 avril 2025 à l'attention de :

Tracy Amos

Directrice générale

amos@superioreastcfdc.ca

Société d'aide au développement des collectivités de Supérieur Est

14 Ganley St, Wawa, ON P0S 1K0

La SADC Supérieur Est s'engage à respecter la diversité en milieu de travail et encourage tous les candidats qualifiés à poser leur candidature. Nous remercions tous les candidats de leur intérêt, mais nous ne communiquerons qu'avec les personnes retenues pour une entrevue.

La SADC Supérieur Est est financée par FedNor.



Federal Economic Development
Agency for Northern Ontario

Agence fédérale de développement
économique pour le Nord de l'Ontario

Canada



**PROJECT COORDINATOR
FRANCOPHONE COMMUNITY IMMIGRATION PILOT
FULL-TIME POSITION – Annual contract renewable up to 4.5 years**

Work Location : Wawa, White River, Dubreuilville, Chapleau, Hornepayne or Manitowadge

Estimated Starting Date : May 2025 (end date of December 31, 2029)

Hours per Week: 35 hours, 4-day work week

Salary Range: \$30/hr - \$42/hr (salary commensurate with experience)

Social Benefits: Health Benefits Package including life insurance, RRSP contributions, vacation and sick/personal days

This is a hybrid remote position, with minimum of two days in office per week

Summary of functions

Superior East CFDC is seeking a highly motivated individual with strong organizational skills to coordinate and manage the administration of the pilot immigration program in the region's francophone communities. The successful candidate will work with local employers, community organizations and Immigration, Refugees and Citizenship Canada (IRCC) to implement key processes and support the integration of newcomers to the region. This position is essential to the smooth running of the pilot program, including employer allocation, candidate assessment and reporting requirements. The new team member will work closely with the CFDC team and community partners involved in francophone immigration.

Tasks

- Manage the pilot program in accordance with IRCC guidelines, including the identification of key sectors for economic growth and the establishment of labour market priorities in collaboration with stakeholders.
- Approach local partners, including municipalities, organizations involved in francophone immigration and employers, to support the administration of the pilot program.
- Establish and manage pilot program administration processes with a focus on integrity to ensure compliance with objectives and requirements.
- Raise awareness and educate local employers, community partners and other stakeholders.
- Provide support to employers throughout the designation and application process.
- Receive and evaluate employer applications and referrals according to program criteria.
- Collaborate with the pilot program partners committee to recommend suitable candidates to IRCC.
- Monitor the integrity of the pilot program to ensure compliance with requirements and objectives.
- Carry out follow-ups to ensure that project targets and deliverables are met, and report on program activities and results by completing the required reports.
- Other duties as assigned.

Competencies

- Post-secondary degree/diploma in a field related to immigration, economic development, administration, management or political and social sciences
- Relevant experience in one of the above fields. Three years of experience preferred.
- Good knowledge of immigration policies and labour market trends in the Superior East region
- Excellent French and English language skills. Bilingualism required.
- Good time management and organizational skills

- Interpersonal skills and ability to lead and facilitate meetings.
- Ability to assess applications, make decisions based on eligibility criteria and critically evaluate information provided.
- Strong attention to detail to ensure accuracy of documentation.
- Ability to respect confidentiality and sensitive information in accordance with privacy legislation.
- Proficiency with software such as MS Office, Adobe Acrobat Professional, Google Suite and videoconference platforms.
- Driver's license and vehicle required for travel within the Superior East region. Travel allowance will be issued for work-related travel.

Information regarding the Superior East CFDC and its programs and services can be viewed at www.superioreastcfdc.ca.

Interested candidates should send their curriculum vitae and a covering letter in English or French by Wednesday, April 30, 2025, to the attention of:

Tracy Amos

General Manager

amos@superioreastcfdc.ca

Superior East Community Futures Development Corporation

14 Ganley St, Wawa, ON P0S 1K0

Superior East CFDC is committed to diversity in the workplace and encourages applications from all qualified candidates. We thank all applicants for their interest, however, only those selected for an interview will be contacted.

The Superior East CFDC is funded by FedNor.



Federal Economic Development
Agency for Northern Ontario

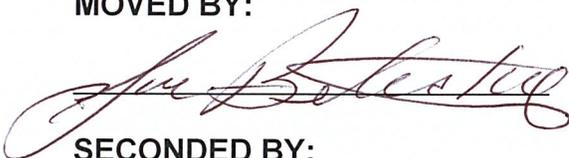
Agence fédérale de développement
économique pour le Nord de l'Ontario

Canada



THE CORPORATION OF THE TOWN OF PARRY SOUND
RESOLUTION IN COUNCIL

NO. 2025 - 046

DIVISION LIST	YES	NO	DATE: April 15, 2025
Councillor G. ASHFORD	___	___	MOVED BY: 
Councillor J. BELESKEY	___	___	
Councillor P. BORNEMAN	___	___	SECONDED BY: 
Councillor B. KEITH	___	___	
Councillor D. McCANN	___	___	
Councillor C. McDONALD	___	___	
Mayor J. McGARVEY	___	___	

CARRIED: **DEFEATED:** **Postponed to:** _____

WHEREAS inclusive, evidence-based scientific research leads to better outcomes for Canadians by ensuring that all voices and experiences are reflected in the development of knowledge, treatments, and innovations;

WHEREAS Canadian municipalities benefit directly from research-informed policies on public health, infrastructure, education, environmental protection, and economic development;

WHEREAS diverse and inclusive research teams have been shown to generate more innovative, practical, and impactful solutions, and yet many equity-deserving groups, including women, remain underrepresented in science and research careers;

WHEREAS inclusive research strengthens our economy, healthcare system, and ability to address national and global challenges;

THEREFORE BE IT RESOLVED that the Council of the Town of Parry Sound supports the national call for stronger federal support for inclusive research that reflects the diversity of Canadian communities;

AND BE IT FURTHER RESOLVED that this resolution be shared with other municipalities in Ontario, the Federation of Canadian Municipalities, and relevant provincial and federal representatives for consideration and support.



Mayor Jamie McGarvey



2021 Division Road North
Kingsville, Ontario N9Y 2Y9
Phone: (519) 733-2305
www.kingsville.ca

April 16, 2025

Honourable Premier Doug Ford
Via Email: premier@ontario.ca

Honourable Rob Flack, Minister of Municipal Affairs and Housing
Via Email: rob.flack@ontario.ca

Dear Premier Ford and Minister Flack,

Re: Opposition to Strong Mayor Powers – Proposed Amendments to O. Reg. 530/22

Please be advised that at its Regular Meeting held Monday, April 14, 2025, the Council of the Town of Kingsville passed the following resolution respecting the matter referenced in the above subject line:

78-04142025

Moved By: Councillor Gaffan

Seconded By: Deputy Mayor DeYong

Whereas on April 9, 2025, the Government of Ontario (hereafter, the "Province"), led by Premier Doug Ford, announced a proposal to expand by "Strong Mayor Powers" as provided for by Part VI.1 of the *Municipal Act, 2001*, to the heads of council in 169 additional municipalities, including the Town of Kingsville, effective May 1, 2025;

And whereas Strong Mayor Powers erode democratic process and have fundamentally altered the historic model of local governance, which has existed for almost two centuries, by:

- providing the head of council with the authority to unilaterally give direction and make certain decisions without a consensus from a majority of the members of council; and,
- creating a power imbalance by providing the head of council with special powers that other members do not generally have.

And whereas the Province is undermining the local governance model and municipal independence by attempting to advance its priorities through municipalities, and downloading its responsibilities to the same.

Now therefore be it resolved that:

- The Council of the Corporation of the Town of Kingsville (“Council”) **opposes** the expansion of Strong Mayor Powers, as announced on April 9, 2025;
- That Council **requests** that the proposed amendments to O. Reg. 530/22 to Expand Strong Mayor Powers and Duties to Additional Municipalities not include the Town of Kingsville; and;
- That Council **directs** the Acting Manager of Municipal Governance/Clerk to forward a copy of this resolution to Doug Ford, Premier of Ontario; Rob Flack, Minister of Municipal Affairs and Housing; All Four Local MPPs; AMCTO, AMO and All Ontario Municipalities

Carried.

Sincerely,



Angela Toole, Acting Manager of Municipal Governance/Clerk

Email: atoole@kingsville.ca

Phone: 519-733-2305 ext. 223

cc. Anthony Leardi, MPP, Essex
Trevor Jones, MPP, Chatham-Kent - Leamington
Andrew Dowie, MPP, Windsor-Tecumseh
Lisa Gretzky, MPP, Windsor West
AMCTO
AMO
All Ontario Municipalities

COUNCIL RESOLUTION



Moved By: _____ *Krystal*
Seconded By: _____ *Julila*

DATE: April 23, 2025
Resolution No. 25-082

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached Inspection Report - Dubreuilville Drinking Water System - March 31, 2025, as presented.



Carried

Defeated

Deferred

RECORDED VOTE:

YES

NO

Councillor Hélène Perth
Councillor Krystal Lévesque
Councillor Julila Hemphill
Councillor Jr. Vallières
Mayor Beverly Nantel

Declaration of Pecuniary Interest and General Nature Thereof:



DUBREUILVILLE DRINKING WATER SYSTEM
Physical Address: 118 HELIPORT RD, ,
DUBREUILVILLE, ON P0S 1B0

INSPECTION REPORT

System Number: 210001442
Entity: TOWNSHIP OF DUBREUILVILLE
ONTARIO CLEAN WATER
AGENCY
Inspection Start Date: January 29, 2025
Site Inspection Date: January 29, 2025
Inspection End Date: March 31, 2025
Inspected By: Marc Roberge
Badge #:
Inspected By: Marnie Managhan
Badge #: 718

(signature)

INTRODUCTION

Purpose

This announced focused inspection was conducted to confirm compliance with Ministry of the Environment, Conservation and Parks (MECP) legislation and conformance with ministry drinking water policies and guidelines.

Scope

The ministry utilizes a comprehensive, multi-barrier approach in the inspection of water systems that focuses on the source, treatment, and distribution components as well as management and the operation of the system. The inspection of the drinking water system included both the physical inspection of the plant, and the review of data and documents associated with the operation of the drinking water system during the review period. This drinking water system is subject to the legislative requirements of the Safe Drinking Water Act, 2002 (SDWA) and regulations made therein, including Ontario Regulation 170/03, "Drinking Water Systems" (O. Reg. 170/03). This inspection has been conducted pursuant to Section 81 of the SDWA. This inspection report does not suggest that all applicable legislation and regulations were evaluated. It remains the responsibility of the owner to ensure compliance with all applicable legislative and regulatory requirements.

Facility Contacts and Dates

The drinking water system is owned by the Corporation of the Town of Dubreuville and operated by the Ontario Clean Water Agency (OCWA). The system serves an estimated population of 600 and is categorized as a Large Municipal Residential System. Information reviewed for this inspection covered the time January 1st, 2024, to December 30th, 2024. The treatment plant and water distribution subsystem are class 1. Marc Roberge, Water Compliance Officer (MECP) met with Kelsie Eady, Operations Supervisor with OCWA as part of the inspection process.

Systems/Components

The water treatment plant was visited as part of this inspection.

Permissions/Approvals

This drinking water system was subject to specific conditions contained within the following permissions and/or approvals (please note this list is not exhaustive) at the time of the inspection in addition to the requirements of the SDWA and its regulations:

- Municipal Drinking Water License No. 286-101

- Drinking Water Works Permit No. 286-201
- Permit to Take Water No. P-300-2125754594

NON-COMPLIANCE

The following item(s) have been identified as non-compliance, based on a "No" response captured for a legislative question(s). For additional information on each question see the Inspection Details section of the report.

Ministry Program: DRINKING WATER | **Regulated Activity:** DW Municipal Residential

Item	Question	Compliance Response/Corrective Action(s)
NC-1	<p>Question ID: DWMR1023001</p> <p>Did records indicate that the treatment equipment was operated in a manner that achieved the design capabilities prescribed by O. Reg. 170/03, Drinking Water Works Permit and/or Municipal Drinking Water Licence at all times that water was being supplied to consumers?</p>	<p>Records did not indicate that the treatment equipment was operated in a manner that achieved the design capabilities prescribed by O. Reg. 170/03, Drinking Water Works Permit and/or Municipal Drinking Water Licence at all times that water was being supplied to consumers.</p>

RECOMMENDATIONS

This should not be construed as a confirmation of full conformance with all potential applicable BMPs. These inspection findings are limited to the components and/or activities that were assessed, and the legislative framework(s) that were applied. It remains the responsibility of the owner to ensure compliance with all applicable legislative and regulatory requirements.

If you have any questions related to this inspection, please contact the signed Provincial Officer.

INSPECTION DETAILS

This section includes all questions that were assessed during the inspection.

Ministry Program: DRINKING WATER | **Regulated Activity:** DW Municipal Residential

Question ID	DWMR1007001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 1-2 (1)1;			
Question: Was the owner maintaining the production well(s) in a manner sufficient to prevent entry into the well of surface water and other foreign materials?			
Compliance Response(s)/Corrective Action(s)/Observation(s): The owner was maintaining the production well(s) in a manner sufficient to prevent entry into the well of surface water and other foreign materials. Owner has the well point of entry locked within the treatment plant.			

Question ID	DWMR1014001	Question Type	Legislative
Legislative Requirement(s): SDWA 31 (1);			
Question: Was flow monitoring performed as required by the Municipal Drinking Water Licence or Drinking Water Works Permit?			
Compliance Response(s)/Corrective Action(s)/Observation(s): Flow monitoring was performed as required.			

Question ID	DWMR1016001	Question Type	Legislative
Legislative Requirement(s): SDWA 31 (1);			
Question: Was the owner in compliance with the conditions associated with maximum flow rate or the rated/operational capacity in the Municipal Drinking Water Licence?			
Compliance Response(s)/Corrective Action(s)/Observation(s): The owner was in compliance with the conditions associated with maximum flow rate and/or the rated/operational capacity conditions.			

Question ID	DWMR1018001	Question Type	Legislative
Legislative Requirement(s): SDWA 31 (1);			
Question: Did the owner ensure that equipment was installed in accordance with Schedule A and Schedule C of the Drinking Water Works Permit?			
Compliance Response(s)/Corrective Action(s)/Observation(s): The owner ensured that equipment was installed as required.			

Question ID	DWMR1025001	Question Type	Legislative
Legislative Requirement(s): SDWA 31 (1);			
Question: Were all parts of the drinking water system that came in contact with drinking water disinfected in accordance with a procedure listed in Schedule B of the Drinking Water Works Permit?			
Compliance Response(s)/Corrective Action(s)/Observation(s): All parts of the drinking water system were disinfected as required.			

Question ID	DWMR1023001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 1-2 (2);			
Question: Did records indicate that the treatment equipment was operated in a manner that achieved the design capabilities prescribed by O. Reg. 170/03, Drinking Water Works Permit and/or Municipal Drinking Water Licence at all times that water was being supplied to consumers?			
Compliance Response(s)/Corrective Action(s)/Observation(s): Records did not indicate that the treatment equipment was operated in a manner that achieved the design capabilities prescribed by O. Reg. 170/03, Drinking Water Works Permit and/or Municipal Drinking Water Licence at all times that water was being supplied to consumers. UV was not operated properly which resulted in an adverse water quality incident. AWQI- 164524: Between February 23rd-26th 2024 a valve on one the of UVs was not positioned properly allowing 1761 cubic meters of Water to flow through without UV treatment resulting in failure to meet removal credits. Spills Action Center and Algoma Public Health were notified, and a boil water advisory was implemented. OCWA has taken mitigating steps to prevent this from reoccurring with a new Standard Operating procedure on changing duty			

UVs which all staff were trained on.

Question ID	DWMR1026001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 1-6 (2);			
Question: If primary disinfection equipment did not use chlorination or chloramination, was the equipment equipped with alarms or shut-off mechanisms that satisfy the standards described in Schedule 1-6 of O. Reg. 170/03?			
Compliance Response(s)/Corrective Action(s)/Observation(s): Primary disinfection equipment was equipped with alarms or shutoff mechanisms that satisfied the standards.			

Question ID	DWMR1024001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 1-2 (2);			
Question: Did records confirm that the water treatment equipment which provides chlorination or chloramination for secondary disinfection was operated as required?			
Compliance Response(s)/Corrective Action(s)/Observation(s): Records confirmed that the water treatment equipment which provides chlorination or chloramination for secondary disinfection was operated as required.			

Question ID	DWMR1033001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 7-2 (3); SDWA O. Reg. 170/03 7-2 (4);			
Question: Was secondary disinfectant residual tested as required for the large municipal residential distribution system?			
Compliance Response(s)/Corrective Action(s)/Observation(s): Secondary disinfectant residual was tested as required.			

Question ID	DWMR1030001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 7-2 (1); SDWA O. Reg. 170/03 7-2 (2);			

<p>Question: Was primary disinfection chlorine monitoring being conducted at a location approved by Municipal Drinking Water Licence and/or Drinking Water Works Permit or at/near a location where the intended CT had just been achieved?</p>
<p>Compliance Response(s)/Corrective Action(s)/Observation(s): Primary disinfection chlorine monitoring was conducted as required.</p>

Question ID	DWMR1035001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 6-5 (1)1-4;			
Question: Were operators examining continuous monitoring test results and did they examine the results within 72 hours of the test?			
Compliance Response(s)/Corrective Action(s)/Observation(s): Operators were examining continuous monitoring test results as required.			

Question ID	DWMR1038001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 6-5 (1)1-4;			
Question: Was continuous monitoring equipment that was being utilized to fulfill O. Reg. 170/03 requirements performing tests for the parameters with at least the minimum frequency and recording data with the prescribed format?			
Compliance Response(s)/Corrective Action(s)/Observation(s): Continuous monitoring equipment that was being utilized to fulfill O. Reg. 170/03 requirements was performing tests for the parameters with at least the minimum frequency and recording data with the prescribed format.			

Question ID	DWMR1037001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 6-5 (1)5-10; SDWA O. Reg. 170/03 6-5 (1.1);			
Question: Were all continuous monitoring equipment utilized for sampling and testing required by O. Reg. 170/03, or Municipal Drinking Water Licence or Drinking Water Works Permit or order, equipped with alarms or shut-off mechanisms that satisfied the standards described in			

Schedule 6?
<p>Compliance Response(s)/Corrective Action(s)/Observation(s): All required continuous monitoring equipment utilized for sampling and testing were equipped with alarms or shut-off mechanisms that satisfied the standards</p>

Question ID	DWMR1040001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 6-5 (1)1-4; SDWA O. Reg. 170/03 6-5 (1)5-10;			
Question: Were all continuous analysers calibrated, maintained, and operated, in accordance with the manufacturer's instructions or the regulation?			
Compliance Response(s)/Corrective Action(s)/Observation(s): All continuous analysers were calibrated, maintained, and operated as required.			

Question ID	DWMR1108001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 6-5 (1)5-10; SDWA O. Reg. 170/03 6-5 (1.1);			
Question: Where continuous monitoring equipment used for the monitoring of free chlorine residual, total chlorine residual, combined chlorine residual or turbidity, required by O. Reg. 170/03, Municipal Drinking Water Licence, Drinking Water Works Permit, or order triggered an alarm or an automatic shut-off, did a qualified person respond as required and take appropriate actions?			
Compliance Response(s)/Corrective Action(s)/Observation(s): A qualified person responded as required and took appropriate actions.			

Question ID	DWMR1039001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 1-6 (3);			
Question: If primary disinfection equipment that does not use chlorination or chloramination was used, did the owner and operating authority ensure the equipment had a recording device that continuously recorded the performance of the disinfection equipment?			

Compliance Response(s)/Corrective Action(s)/Observation(s):

The owner and operating authority ensured that the primary disinfection equipment had a recording device that continuously recorded the performance of the disinfection equipment.

Question ID	DWMR1109001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 1-6 (1); SDWA O. Reg. 170/03 1-6 (2);			
Question: If the system used equipment for primary disinfection other than chlorination or chloramination and the equipment malfunctioned, lost power, or ceased to provide the appropriate level of disinfection, causing an alarm or an automatic shut-off, did a certified operator respond as required and take appropriate actions?			
Compliance Response(s)/Corrective Action(s)/Observation(s): A certified operator responded as required and took appropriate actions.			

Question ID	DWMR1042001	Question Type	Legislative
Legislative Requirement(s): SDWA 31 (1);			
Question: If UV disinfection was used, were duty sensors and reference UV sensors checked and calibrated as per the requirements of Schedule E of the Municipal Drinking Water Licence or at a frequency as otherwise recommended by the UV equipment manufacturer?			
Compliance Response(s)/Corrective Action(s)/Observation(s): All UV sensors were checked and calibrated as required. Reference Probes were sent out in October to Trojan. UV is due to be replaced, and they are cleaned annually.			

Question ID	DWMR1099001	Question Type	Information
Legislative Requirement(s): Not Applicable			
Question: Do records show that water provided by the drinking water system met the Ontario Drinking Water Quality Standards?			
Compliance Response(s)/Corrective Action(s)/Observation(s): Records showed that all water sample results met the Ontario Drinking Water Quality Standards.			

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Question ID	DWMR1083001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 10-3;			
Question: Were treated microbiological sampling requirements prescribed by Schedule 10-3 of O. Reg. 170/03 for large municipal residential systems met?			
Compliance Response(s)/Corrective Action(s)/Observation(s): Treated microbiological sampling requirements were met.			

Question ID	DWMR1081001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 10-2 (1); SDWA O. Reg. 170/03 10-2 (2); SDWA O. Reg. 170/03 10-2 (3);			
Question: Were distribution microbiological sampling requirements prescribed by Schedule 10-2 of O. Reg. 170/03 for large municipal residential systems met?			
Compliance Response(s)/Corrective Action(s)/Observation(s): Distribution microbiological sampling requirements were met.			

Question ID	DWMR1096001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 6-3 (1);			
Question: Did records confirm that chlorine residual tests were conducted at the same time and location as microbiological samples?			
Compliance Response(s)/Corrective Action(s)/Observation(s): Records confirmed that chlorine residual tests were conducted as required.			

Question ID	DWMR1084001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 13-2;			

<p>Question: Were inorganic parameter sampling requirements prescribed by Schedule 13-2 of O. Reg. 170/03 met?</p>
<p>Compliance Response(s)/Corrective Action(s)/Observation(s): Inorganic parameter sampling requirements were met.</p>

Question ID	DWMMR1085001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 13-4 (1); SDWA O. Reg. 170/03 13-4 (2); SDWA O. Reg. 170/03 13-4 (3);			
Question: Were organic parameter sampling requirements prescribed by Schedule 13-4 of O. Reg. 170/03 met?			
Compliance Response(s)/Corrective Action(s)/Observation(s): Organic parameter sampling requirements were met.			

Question ID	DWMMR1086001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 13-6.1 (1); SDWA O. Reg. 170/03 13-6.1 (2); SDWA O. Reg. 170/03 13-6.1 (3); SDWA O. Reg. 170/03 13-6.1 (4); SDWA O. Reg. 170/03 13-6.1 (5); SDWA O. Reg. 170/03 13-6.1 (6);			
Question: Were haloacetic acid sampling requirements prescribed by Schedule 13-6 of O. Reg. 170/03 met?			
Compliance Response(s)/Corrective Action(s)/Observation(s): Haloacetic acid sampling requirements were met.			

Question ID	DWMMR1087001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 13-6 (1); SDWA O. Reg. 170/03 13-6 (2); SDWA O. Reg. 170/03 13-6 (3); SDWA O. Reg. 170/03 13-6 (4); SDWA O. Reg. 170/03 13-6 (5); SDWA O. Reg. 170/03 13-6 (6);			
Question: Were trihalomethane sampling requirements prescribed by Schedule 13-6 of O. Reg. 170/03 met?			

<p>Compliance Response(s)/Corrective Action(s)/Observation(s): Trihalomethane sampling requirements were met.</p>
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Question ID	DWMMR1088001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 13-7;			
Question: Were nitrate/nitrite sampling requirements prescribed by Schedule 13-7 of O. Reg. 170/03 met?			
Compliance Response(s)/Corrective Action(s)/Observation(s): Nitrate/nitrite sampling requirements were met.			

Question ID	DWMMR1089001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 13-8;			
Question: Were sodium sampling requirements prescribed by Schedule 13-8 of O. Reg. 170/03 met?			
Compliance Response(s)/Corrective Action(s)/Observation(s): Sodium sampling requirements were met.			

Question ID	DWMMR1090001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 13-9;			
Question: Where fluoridation is not practiced, were fluoride sampling requirements prescribed by Schedule 13-9 of O. Reg. 170/03 met?			
Compliance Response(s)/Corrective Action(s)/Observation(s): Fluoride sampling requirements were met.			

Question ID	DWMMR1094001	Question Type	Legislative
Legislative Requirement(s): SDWA 31 (1);			

<p>Question: Were water quality sampling requirements imposed by the Municipal Drinking Water Licence and Drinking Water Works Permit met?</p>
<p>Compliance Response(s)/Corrective Action(s)/Observation(s): Water quality sampling requirements were met.</p>

Question ID	DWMR1104001	Question Type	Legislative
<p>Legislative Requirement(s): SDWA O. Reg. 170/03 16-6 (1); SDWA O. Reg. 170/03 16-6 (2); SDWA O. Reg. 170/03 16-6 (3); SDWA O. Reg. 170/03 16-6 (3.1); SDWA O. Reg. 170/03 16-6 (3.2); SDWA O. Reg. 170/03 16-6 (4); SDWA O. Reg. 170/03 16-6 (5); SDWA O. Reg. 170/03 16-6 (6);</p>			
<p>Question: Were immediate verbal notification requirements for adverse water quality incidents met?</p>			
<p>Compliance Response(s)/Corrective Action(s)/Observation(s): Immediate verbal notification requirements for adverse water quality incidents were met.</p>			

Question ID	DWMR1101001	Question Type	Legislative
<p>Legislative Requirement(s): SDWA O. Reg. 170/03 17-1; SDWA O. Reg. 170/03 17-10 (1); SDWA O. Reg. 170/03 17-11; SDWA O. Reg. 170/03 17-12; SDWA O. Reg. 170/03 17-13; SDWA O. Reg. 170/03 17-14; SDWA O. Reg. 170/03 17-2; SDWA O. Reg. 170/03 17-3; SDWA O. Reg. 170/03 17-4; SDWA O. Reg. 170/03 17-5; SDWA O. Reg. 170/03 17-6; SDWA O. Reg. 170/03 17-9;</p>			
<p>Question: For large municipal residential systems, were corrective actions, including any steps directed by the Medical Officer of Health, taken to address adverse conditions?</p>			
<p>Compliance Response(s)/Corrective Action(s)/Observation(s): Corrective actions were taken to address adverse conditions.</p> <p>A Boil water Advisory was implemented on February 26- March 1st. Notice was verbal and through written and door to door printed notices.</p>			

Question ID	DWMR1114001	Question Type	Legislative
<p>Legislative Requirement(s): SDWA 31 (1);</p>			

<p>Question: Did the owner have evidence that, when required, all legal owners associated with the drinking water system were notified of the requirements of the Municipal Drinking Water Licence and Drinking Water Works Permit?</p>
<p>Compliance Response(s)/Corrective Action(s)/Observation(s): The owner had evidence that the required notifications were made.</p>

Question ID	DWMR1060001	Question Type	Legislative
Legislative Requirement(s): SDWA 31 (1);			
Question: Did the operations and maintenance manual(s) meet the requirements of the Municipal Drinking Water Licence?			
Compliance Response(s)/Corrective Action(s)/Observation(s): The operations and maintenance manual(s) met the requirements of the Municipal Drinking Water Licence.			

Question ID	DWMR1062001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 7-5;			
Question: Did records or other record keeping mechanisms confirm that operational testing not performed by continuous monitoring equipment was done by a certified operator, water quality analyst, or person who met the requirements of Schedule 7-5 of O. Reg. 170/03?			
Compliance Response(s)/Corrective Action(s)/Observation(s): Records or other record keeping mechanisms confirmed that operational testing not performed by continuous monitoring equipment was done by a certified operator, water quality analyst, or person who met the requirements of Schedule 7-5 of O. Reg. 170/03.			

Question ID	DWMR1071001	Question Type	BMP
Legislative Requirement(s): Not Applicable			
Question: Did the owner provide security measures to protect components of the drinking water system?			

Compliance Response(s)/Corrective Action(s)/Observation(s):

The owner provided security measures to protect components of the drinking water system.

Water treatment plant had locked gate and doors and alarms to be installed. Reservoir is alarmed and locked.

Question ID	DWMR1073001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 128/04 23 (1);			
Question: Was an overall responsible operator designated for all subsystems which comprise the drinking water system?			
Compliance Response(s)/Corrective Action(s)/Observation(s): An overall responsible operator was designated for all subsystem.			

Question ID	DWMR1074001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 128/04 25 (1);			
Question: Were operators-in-charge designated for all subsystems which comprise the drinking water system?			
Compliance Response(s)/Corrective Action(s)/Observation(s): Operators-in-charge were designated for all subsystems.			

Question ID	DWMR1075001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 128/04 22;			
Question: Were all operators certified as required?			
Compliance Response(s)/Corrective Action(s)/Observation(s): All operators were certified as required.			

Question ID	DWMR1076001	Question Type	Legislative
Legislative Requirement(s): SDWA O. Reg. 170/03 1-2 (2);			
Question: Were adjustments to the treatment equipment only made by certified operators?			
Compliance Response(s)/Corrective Action(s)/Observation(s): Adjustments to the treatment equipment were only made by certified operators.			

Ministry of the Environment, Conservation and Parks - Inspection Summary Rating Record (Reporting Year - 2024-25)

DWS Name:	DUBREUILVILLE DRINKING WATER SYSTEM
DWS Number:	210001442
DWS Owner:	TOWNSHIP OF DUBREUILVILLE
Municipal Location:	DUBREUILVILLE
Regulation:	O.REG. 170/03
DWS Category:	DW Municipal Residential
Type of Inspection:	Focused
Compliance Assessment Start Date:	Jan-29-2025
Ministry Office:	Sault Ste. Marie Area Office

Maximum Risk Rating: 545

Inspection Module	Non Compliance Risk (X out of Y)
Capacity Assessment	0/30
Certification and Training	0/42
Logbooks	0/14
Operations Manuals	0/14
Reporting & Corrective Actions	0/91
Source	0/14
Treatment Processes	21/228
Water Quality Monitoring	0/112
Overall - Calculated	21/545

Inspection Risk Rating:	3.85%
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Final Inspection Rating:	96.15%
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Ministry of the Environment, Conservation and Parks - Detailed Inspection Rating Record (Reporting Year - 2024-25)

DWS Name: DUBREUILVILLE DRINKING WATER SYSTEM
DWS Number: 210001442
DWS Owner Name: TOWNSHIP OF DUBREUILVILLE
Municipal Location: DUBREUILVILLE
Regulation: O.REG. 170/03
DWS Category: DW Municipal Residential
Type of Inspection: Focused
Compliance Assessment Start Date: Jan-29-2025
Ministry Office: Sault Ste. Marie Area Office

Non-Compliance Question(s)	Non Compliance Risk
Treatment Processes	
Did records indicate that the treatment equipment was operated in a manner that achieved the design capabilities prescribed by O. Reg. 170/03, Drinking Water Works Permit and/or Municipal Drinking Water Licence at all times that water was being supplied to consumers?	21
Overall - Total	21

Maximum Question Rating: 545

Inspection Risk Rating:	3.85%
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FINAL INSPECTION RATING:	96.15%
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TOWNSHIP OF DUBREUILVILLE

ADMINISTRATIVE POLICIES AND PROCEDURES

C-18

Section of Manual <p style="text-align: center;">- C -</p>	Effective Date <p style="text-align: center;">April 23, 2025</p>
Subject <p style="text-align: center;">PERSONAL CELLULAR DEVICE USE POLICY</p>	
Department <p style="text-align: center;">All</p>	Resolution No. 25-083 Repealed No. 22-224 <p style="text-align: right;">Aug. 10, 2022</p>

As per attached Personal Cellular Device Use Policy.

Personal Cellular Device Use Policy

1. Purpose

2. Policy Scope

This Policy applies to all Township of Dubreuilville employees and Council members.

3. Definitions

- a. “Cellular Device” – a personal cellular device including all smartphones (iPhone, Android), cellular devices and tablets with cellular data.
- b. “Township” – Township of Dubreuilville.

4. Safe Use of Cellular Devices During Working Hours

The use of cellular devices for voice calls, emails, texting and web searching can be a useful tool in the workplace. However, it can also be a distraction that could cause significant risks in the work environment if not used properly. These guidelines are to be followed:

- a. Employees must only use a cellular device in the workplace when it is safe to do so, regardless of whether it is for work or personal use.
- b. Devices should never be used when other workers or members of the public are relying on you to perform a specific task. Interruptions caused by the use of cellular devices during daily or special work routines can be unsafe.
- c. Use must never occur at any time when you are required to maintain a safe work environment (either visually or physically) or while assisting other employees or members of the public.
- d. Use should be in isolation of other co-workers or members of the public when at all possible.
- e. Cellular Device Use is strictly prohibited while operating vehicles or equipment of any kind. If you must answer a call or review texts, emails, etc. you must pull over to the side of the road where it is safe to do so, place the vehicle or equipment in park and engage the hazard lights prior to accessing your device.
- f. Answering calls through the use of a Bluetooth device is permitted.

5. Personal Use at Work

- a. While at work, employees are expected to use discretion in using cellular devices for personal use.
- b. Excessive personal calls during the day, regardless of cellular device used, can interfere with employee productivity and be distracting to others. Employees should restrict personal calls during work time and should use personal cellular devices only during scheduled breaks or lunch periods in non-working areas.

c. Employees should ensure that their friends and family are aware of this policy.

7. Use of Personal Cellular Devices for Township Purposes

There are times and circumstances when staff may need to use their personal cellular device for Township use.

- a. When personal devices are used for Township business, the device may be subject to Freedom of Information (FOI) requests.
- b. When personal devices are consistently used for Township business, users must agree to this policy and sign “Personal Cellular Device Use” (Schedule A).
- c. Dubreuilville Township is not liable for the loss of personal cellular devices brought into the workplace.

8. Compensation

Compensation will be paid every three (3) months as per the Council report dated August 10, 2022, and Resolution 22-224 dated August 10, 2022, as well as any newly negotiated terms of employment or updated budget figures. All other related reports or resolutions pertaining to this subject are hereby repealed.

- \$75 per month for the Mayor, Infrastructure Superintendent and Fire Chief
- \$55 per month for the CAO/Clerk
- \$50 per month for the Treasurer/Tax Collector, the Economic Development Officer and the Municipal Law Enforcement Officer/Health and Safety Coordinator
- \$40 per month for the Office Administrator
- \$30 per month for the AP/AR Payroll Technician, the Office Coordinator, the Administrative Assistant, the Infrastructure Assistant and the Recreation Assistant
- \$30 per month for the Councillors

8. Disciplinary Action (*Refer to disciplinary policy*)

Improper use of cellular devices may result in disciplinary action. Continued use of cellular devices at inappropriate times or in ways that distract from work may lead to having cellular device privileges revoked.

This also applies to all other municipal positions that do not receive compensation.

Cellular device usage for illegal or dangerous activities, for purposes of harassment, or in ways that violate the Township confidentiality policy may result in employee termination.



Schedule A

Employee Acknowledgement of the Personal Cellular Device Policy:

I _____, have read and acknowledge this attached Personal Cellular Device Policy is an important part of my responsibilities as a Dubreuilville Township employee. I will ensure to do my part to maintain a safe working environment for myself and my co-workers on a daily basis. I will only use communications devices when it is safe and appropriate to do so.

Signature

Print name

Dated

COUNCIL RESOLUTION



Moved By: Julia
Seconded By: Helene

DATE: April 23, 2025
Resolution No. 25-084

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached updated standby and callouts policy, as presented.

✓

<u>Carried</u>	<u>Defeated</u>	<u>Deferred</u>
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

TOWNSHIP OF DUBREUILVILLE

ADMINISTRATIVE POLICIES AND PROCEDURES

Section of Manual <p style="text-align: center;">- S -</p>	Effective Date <p style="text-align: center;">April 23, 2025</p>
Subject <p style="text-align: center;">STAND-BY AND CALL OUTS</p>	
Department <p style="text-align: center;">Infrastructure and Recreation Departments</p>	Resolution No. 25-084 Repealed No. 19-193 June 12, 2019
<p>Whereas the Corporation of the Township of Dubreuilville requires management and hourly employees to be on stand-by and ready for callouts during a weekly basis to ensure the operations of the municipality run smoothly and without any unnecessary delays or prolonged interruptions; and</p> <p>Whereas when unexpected emergency situations occur, an employee should be made available to answer a call and be compensated for being on standby and for the actual call-out:</p> <p>Therefore, be it resolved that the following would apply for the employees on standby and who are called out to perform municipal work during employees' regular scheduled time off from work:</p> <ul style="list-style-type: none"> - Infrastructure employee shall be compensated with a minimum four (4) hour call-out paid at their regular hourly wage for a water or wastewater related call during the employees regular scheduled time off or a minimum of six (6) hour call-out at their regular hourly wage during a statutory holiday. No compensation will be provided for being on standby during the regular work week. If employee is not available to answer the call, the service provider (OCWA) will have to be dispatched to Dubreuilville; and - Infrastructure employee shall be compensated \$45.00 per day for a weekend, statutory holiday or vacation stand-by, which comes up to \$90.00 for Saturday and Sunday. Compensation for a half day shall be \$25.00; and - For all other calls, not related to water and wastewater, the employee shall be compensated for a minimum four (4) hour call-out at their regular hourly wage for a call out during the employees regular scheduled time off or a minimum of six (6) hour call-out at their regular hourly wage during a statutory holiday. All hours would be accounted as regular time in lieu; and - Employees other than the Infrastructure Superintendent, the Infrastructure Assistant or the Contractor replacing a regular employee will not be paid to be on stand-by, but will be compensated the minimums stated above if called out during an emergency that cannot wait until the next business day; - CAO-Clerk and/or supervisor to make final decision and approval if call-out is warranted; <p>The purpose of this policy will aid in ensuring employees are willing and available to come in unexpectedly and perform emergency municipal work during their regular time off. A reasonable compensation will be provided to the employees who are obligated to remain in close proximity during evenings and weekends just in case an urgent matter arises and requires prompt municipal assistance.</p>	

COUNCIL RESOLUTION



Moved By: _____ *Helene*
Seconded By: _____ *Julita*

DATE: April 23, 2025
Resolution No. 25-085

Whereas that By-Law No. 2025-20, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on April 23, 2025, be adopted as presented.

✓

_____ Carried	_____ Defeated	_____ Deferred
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



By-Law No. 2025-20

Being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on April 23, 2025.

WHEREAS Section 9 of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act; and

WHEREAS Section 5(1) of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that the powers of a municipal corporation are to be exercised by its Council; and

WHEREAS Section 5(3) of the said Municipal Act provides that the powers of every Council are to be exercised by by-law; and

WHEREAS it is deemed expedient that the proceedings of the Council of the Corporation of the Township of Dubreuilville at the April 23, 2025, meeting be confirmed and adopted through a confirmatory by-law;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Dubreuilville enacts the following as a By-Law:

1. The actions of the Council of the Corporation of the Township of Dubreuilville in respect of each recommendation and in respect of each motion and resolution passed, and other action taken by Council at the April 23, 2025, meeting is hereby adopted, ratified and confirmed as if all such proceedings were expressly embodied in this By-Law.
2. That where no individual by-law has been or is passed with respect to the taking of any action authorized in or by the above-mentioned minutes or with respect to the exercise of any powers by the Council in the above-mentioned minutes, then this by-law shall be deemed for all purposes to be the by-law required for approving and authorizing and taking of any action authorized therein or thereby, or required for the exercise of any powers therein by the Council.
3. That the Mayor and the CAO-Clerk of the Corporation of the Township of Dubreuilville are hereby authorized and directed to do all things necessary to give effect to the said action of the Council or to obtain approvals where required and, except where otherwise provided, the Mayor and the CAO-Clerk are hereby directed to execute all documents necessary on behalf of the Corporation of the Township of Dubreuilville and to affix the Corporate Seal thereto.

4. That this By-law shall come into force and take effect upon the passing thereof.

READ a first, second and third time and be finally passed this 23rd day of April 2025.

By Naitel
MAYOR

Shelley B. Casey
CAO-CLERK



COUNCIL RESOLUTION



Moved By: Krystal
Seconded By: Helene

DATE: April 23, 2025
Resolution No. 25-086

Whereas that By-Law No. 2025-21, being a By-law to authorize the execution of an Agreement for the Tenancy of a municipal commercial lot between Danielle DelGuidice / FRIES N MORE and the Corporation of the Township of Dubreuilville, be adopted as presented.

✓

<hr/> Carried	<hr/> Defeated	<hr/> Deferred
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

By-Law No. 2025-21

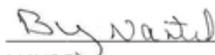
***Being a By-law to authorize the execution of
an Agreement for the Tenancy of a municipal
commercial lot between Danielle DelGuidice /
FRIES N MORE and the Corporation of the
Township of Dubreuilville***

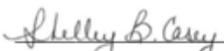
WHEREAS the Corporation of the Township of Dubreuilville deems it necessary to lease a municipal commercial lot to Danielle DelGuidice for the installation and operation of a food truck (canteen).

THEREFORE, BE IT RESOLVED THAT the Corporation of the Township of Dubreuilville enacts as follows:

1. That the Mayor and the CAO-Clerk be authorized to execute an agreement between the Corporation of Township of Dubreuilville and Danielle DelGuidice in accordance with Schedule "A" attached to this By-Law.
2. That By-law no. 2024-44 is hereby still in effect, which allows this newly adopted by-law to be retro-active to September 12, 2024.
3. That this By-law shall come into force and take effect upon its reading and being passed.

READ a first, second and third time and be finally passed this 23rd day of April 2025.


MAYOR


CAO-CLERK



AGREEMENT TO LEASE A MUNICIPAL LOT

Between

DANIELLE DELGUIDICE / FRIES N MORE
“Lessee”

And

THE CORPORATION OF THE TOWNSHIP OF DUBREUILVILLE
“Landlord / Lessor”

The Corporation of the Township of Dubreuilville hereby agrees to lease part of a municipal commercial lot located at 293 chemin du Lac (Part of Lot 16, Plan M-399, PCL 9791 AWS, bearing roll# 000-000-09704-0000), as outlined in red on the attached plan, to Danielle DelGuidice / FRIES N MORE for the period of one (1) year (September 12, 2024 to October 31, 2025) subject to the following conditions:

1. Danielle DelGuidice / FRIES N MORE shall pay the sum of one thousand two hundred dollars (\$1,200.00), plus HST annually effective September 12, 2024, payable to the Corporation of the Township of Dubreuilville. A payment arrangement shall be mutually agreed upon whether invoiced once yearly, per month or semi-annually.
2. Danielle DelGuidice / FRIES N MORE shall be responsible for paying the applicable hydro for their establishment, as well as any applicable property taxes (municipal and educational). Water and wastewater utility charges shall be paid in accordance with the actual number of days used throughout the current year at the established rate of one (1) unit. Any Algoma Power Inc. hydro connection fees/requirements are the full responsibility of the lessee. The Township will invoice monthly hydro costs, only if the hydro is connected to our wastewater lift station nearby per TSA’s authorization. A generator shall only be used as needed in emergency circumstances when a power outage occurs.
3. Danielle DelGuidice / FRIES N MORE shall provide to the landlord/lessor proof of liability insurance on an annual basis in the amount of \$1,000.000 for the duration of this agreement. Lessor shall remain as co-insured on all such policies. Such insurance policies shall provide that all notices issued by the insurance company pertaining to any changes in insurance coverage under the insurance policy, delinquent premium notices, or other matters pertaining to the coverage provided by such insurance policies shall be sent to both Lessor and Lessee. Evidence of such insurance policies shall be delivered to Lessor. Lessor shall have the right at any time to require Lessee to provide Lessor a copy of such insurance policies, together with any amendments or additions to such insurance policies and evidence that all payments required to be made in order to maintain such insurance in full course and effect have been paid in full by Lessee.
4. Danielle DelGuidice / FRIES N MORE shall ensure that the exterior of the premises is kept clean, safe and presentable at all times.

5. The Corporation of the Township of Dubreuilville shall be responsible for determining when it is suitable to shut off and turn on the water main that is situated within our adjacent wastewater lift station that is supplying the food truck (canteen). Danielle DelGuidice / FRIES N MORE will only be charged for the actual use of municipal water supply throughout the current year. Proper requests and documentation from the canteen owner and/or the Infrastructure Superintendent and/or Service Provider shall be filed with the Municipal Administration Department for adjustments to be made to the final water and wastewater utility bill to reflect accurate consumption. The water main should be properly drained and clear of water prior to winter months setting in, to avoid any damage when being shut off. Furthermore, water and wastewater systems on site must be set up appropriately for year-round water consumption at the lessee's expense if the need arises.
6. This agreement may be terminated by either party upon sixty (60) days written notice of its intent to terminate the Lease. It is hereby agreed that should the lessee hold over after the expiration of this lease, and the landlord/lessor thereafter accepts the rent for the premises, the lessee shall hold the said premises as a monthly lessee only of the landlord/lessor, but subject in all other respects to the terms and conditions of this lease.
7. The Landlord/lessor covenants to provide weekly garbage collection to this commercial establishment.
8. Danielle DelGuidice / FRIES N MORE is required to ensure that business operations resume in 2025 and actively engage with the public; failure to do so will result in the non-consideration of a renewed rental agreement for any subsequent term.

This agreement will be subject to be reviewed on or before October 31, 2025. The Corporation of the Township of Dubreuilville reserves the right to revise this agreement accordingly at any time providing that both parties agree to the changes.

Signed at Dubreuilville on this 23rd day of April 2025.

Danielle DelGuidice / FRIES N MORE

By Waite

MAYOR

Shelley B. Casey

CAO-CLERK





By-Law No. 2025-22

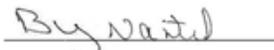
Being a By-law to enter into an Ontario Transfer Payment Agreement between His Majesty the King in right of Ontario, as represented by the Minister of Solicitor General, and the Corporation of the Township of Dubreuilville

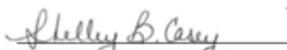
WHEREAS the Corporation of the Township of Dubreuilville deems it desirable to enter into an Ontario Transfer Payment Agreement between His Majesty the King in right of Ontario, as represented by the Minister of Solicitor General, and the Corporation of the Township of Dubreuilville to provide financial assistance for the purchase of spare bunker gear for the fire departments' firefighters;

THEREFORE, BE IT RESOLVED THAT the Council of the Corporation of the Township of Dubreuilville enacts as follows:

1. That the Mayor and the CAO-Clerk be authorized to execute an Ontario Transfer Payment Agreement between His Majesty the King in right of Ontario, as represented by the Minister of Solicitor General, and the Corporation of the Township of Dubreuilville in accordance with Appendix "1" attached to this By-Law.
2. That this By-law shall come into force and take effect upon its reading and being passed.

READ a first, second and third time and be finally passed this 23rd day of April 2025.


MAYOR


CAO-CLERK



ONTARIO TRANSFER PAYMENT AGREEMENT

THE AGREEMENT is effective as of the

BETWEEN:

**His Majesty the King in right of Ontario
as represented by the Minister of the Solicitor General**

(the “**Province**”)

- and -

(the “**Recipient**”)

CONSIDERATION

In consideration of the mutual covenants and agreements contained in the Agreement and for other good and valuable consideration, the receipt and sufficiency of which are expressly acknowledged, the Province and the Recipient agree as follows:

1.0 ENTIRE AGREEMENT

1.1 Schedules to the Agreement. The following schedules form part of the Agreement:

- Schedule “A” - General Terms and Conditions
- Schedule “B” - Project Specific Information and Additional Provisions
- Schedule “C” - Project
- Schedule “D” - Budget
- Schedule “E” - Payment Plan
- Schedule “F” - Reports.

1.2 Entire Agreement. The Agreement constitutes the entire agreement between the Parties with respect to the subject matter contained in the Agreement and supersedes all prior oral or written representations and agreements.

2.0 CONFLICT OR INCONSISTENCY

2.1 **Conflict or Inconsistency.** In the event of a conflict or inconsistency between the Additional Provisions and the provisions in Schedule “A”, the following rules will apply:

- (a) the Parties will interpret any Additional Provisions in so far as possible, in a way that preserves the intention of the Parties as expressed in Schedule “A”; and
- (b) where it is not possible to interpret the Additional Provisions in a way that is consistent with the provisions in Schedule “A”, the Additional Provisions will prevail over the provisions in Schedule “A” to the extent of the inconsistency.

3.0 COUNTERPARTS

3.1 The Agreement may be executed in any number of counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument.

4.0 AMENDING THE AGREEMENT

4.1 The Agreement may only be amended by a written agreement duly executed by the Parties.

5.0 ACKNOWLEDGEMENT

5.1 The Recipient acknowledges that:

- (a) by receiving Funds it may become subject to legislation applicable to organizations that receive funding from the Government of Ontario, including the *Broader Public Sector Accountability Act, 2010* (Ontario), the *Public Sector Salary Disclosure Act, 1996* (Ontario), and the *Auditor General Act* (Ontario);
- (b) His Majesty the King in right of Ontario has issued expenses, perquisites, and procurement directives and guidelines pursuant to the *Broader Public Sector Accountability Act, 2010* (Ontario);
- (c) the Funds are:

- (i) to assist the Recipient to carry out the Project and not to provide goods or services to the Province;
 - (ii) funding for the purposes of the *Public Sector Salary Disclosure Act, 1996* (Ontario);
- (d) the Province is not responsible for carrying out the Project;
- (e) the Province is bound by the *Freedom of Information and Protection of Privacy Act* (Ontario) and that any information provided to the Province in connection with the Project or otherwise in connection with the Agreement may be subject to disclosure in accordance with that Act; and
- (f) the Province is bound by the *Financial Administration Act* (Ontario) (“FAA”) and, pursuant to subsection 11.3(2) of the FAA, payment by the Province of Funds under the Agreement will be subject to,
 - (i) an appropriation, as that term is defined in subsection 1(1) of the FAA, to which that payment can be charged being available in the Funding Year in which the payment becomes due; or
 - (ii) the payment having been charged to an appropriation for a previous fiscal year.

SIGNATURE PAGE FOLLOWS

The Parties have executed the Agreement on the dates set out below.

**HIS MAJESTY THE KING IN RIGHT OF ONTARIO
as represented by the Office of the Fire Marshal**

Date

Name: Carrie Clark

Title: Deputy Fire Marshal

Date

Shelley B. Casey

Name:

Title:

I have authority to bind the Recipient

Date

Deidre Tremblay

Name:

Title:

I have authority to bind the Recipient

**SCHEDULE “A”
GENERAL TERMS AND CONDITIONS**

A1.0 INTERPRETATION AND DEFINITIONS

A1.1 **Interpretation.** For the purposes of interpretation:

- (a) words in the singular include the plural and vice-versa;
- (b) words in one gender include all genders;
- (c) the headings do not form part of the Agreement; they are for reference only and will not affect the interpretation of the Agreement;
- (d) any reference to dollars or currency will be in Canadian dollars and currency; and
- (e) “include”, “includes” and “including” denote that the subsequent list is not exhaustive.

A1.2 Definitions. In the Agreement, the following terms will have the following meanings:

“**Additional Provisions**” means the terms and conditions set out in Schedule “B”.

“**Agreement**” means this agreement entered into between the Province and the Recipient, all of the schedules listed in section 1.1, and any amending agreement entered into pursuant to section 4.1.

“**Budget**” means the budget attached to the Agreement as Schedule “D”.

“**Business Day**” means any working day, Monday to Friday inclusive, excluding statutory and other holidays, namely: New Year’s Day; Family Day; Good Friday; Easter Monday; Victoria Day; Canada Day; Civic Holiday; Labour Day; Thanksgiving Day; Remembrance Day; Christmas Day; Boxing Day and any other day on which the Province has elected to be closed for business.

“**Effective Date**” means the date set out at the top of the Agreement.

“**Event of Default**” has the meaning ascribed to it in section A12.1.

“**Expiry Date**” means the expiry date set out in Schedule “B”.

“**Funding Year**” means:

- (a) in the case of the first Funding Year, the period commencing on the Effective Date and ending on the following March 31; and
- (b) in the case of Funding Years subsequent to the first Funding Year, the period commencing on April 1 following the end of the previous Funding Year and ending on the following March 31 or the Expiry Date, whichever is first.

“Funds” means the money the Province provides to the Recipient pursuant to the Agreement.

“Indemnified Parties” means His Majesty the King in right of Ontario, and includes His ministers, agents, appointees, and employees.

“Loss” means any cause of action, liability, loss, cost, damage, or expense (including legal, expert and consultant fees) that anyone incurs or sustains as a result of or in connection with the Project or any other part of the Agreement.

“Maximum Funds” means the maximum set out in Schedule “B”.

“Notice” means any communication given or required to be given pursuant to the Agreement.

“Notice Period” means the period of time within which the Recipient is required to remedy an Event of Default pursuant to section A12.3(b), and includes any such period or periods of time by which the Province extends that time pursuant to section A12.4.

“Parties” means the Province and the Recipient.

“Party” means either the Province or the Recipient.

“Proceeding” means any action, claim, demand, lawsuit, or other proceeding that anyone makes, brings or prosecutes as a result of or in connection with the Project or with any other part of the Agreement.

“Project” means the undertaking described in Schedule “C”.

“Records Review” means any assessment the Province conducts pursuant to section A7.4.

“Reports” means the reports described in Schedule “F”.

A2.0 REPRESENTATIONS, WARRANTIES, AND COVENANTS

A2.1 General. The Recipient represents, warrants, and covenants that:

- (a) it is, and will continue to be, a validly existing legal entity with full power to fulfill its obligations under the Agreement;
- (b) it has, and will continue to have, the experience and expertise necessary to carry out the Project;
- (c) it is in compliance with, and will continue to comply with, all federal and provincial laws and regulations, all municipal by-laws, and any other orders, rules, and by-laws related to any aspect of the Project, the Funds, or both; and
- (d) unless otherwise provided for in the Agreement, any information the Recipient provided to the Province in support of its request for funds (including information relating to any eligibility requirements) was true and complete at the time the Recipient provided it and will continue to be true and complete.

A2.2 Execution of Agreement. The Recipient represents and warrants that it has:

- (a) the full power and capacity to enter into the Agreement; and
- (b) taken all necessary actions to authorize the execution of the Agreement.

A2.3 Governance. The Recipient represents, warrants, and covenants that it has, will maintain in writing, and will follow:

- (a) a code of conduct and ethical responsibilities for all persons at all levels of the Recipient's organization;
- (b) procedures to enable the Recipient's ongoing effective functioning;
- (c) decision-making mechanisms for the Recipient;
- (d) procedures to enable the Recipient to manage Funds prudently and effectively;
- (e) procedures to enable the Recipient to complete the Project successfully;
- (f) procedures to enable the Recipient to identify risks to the completion of the Project and strategies to address the identified risks, all in a timely manner;

- (g) procedures to enable the preparation and submission of all Reports required pursuant to Article A7.0; and
- (h) procedures to enable the Recipient to address such other matters as the Recipient considers necessary to enable the Recipient to carry out its obligations under the Agreement.

A2.4 **Supporting Proof.** Upon the request of the Province, the Recipient will provide the Province with proof of the matters referred to in Article A2.0.

A3.0 TERM OF THE AGREEMENT

A3.1 **Term.** The term of the Agreement will commence on the Effective Date and will expire on the Expiry Date unless terminated earlier pursuant to Article A11.0 or Article A12.0.

A4.0 FUNDS AND CARRYING OUT THE PROJECT

A4.1 **Funds Provided.** The Province will:

- (a) provide the Recipient with Funds up to the Maximum Funds for the purpose of carrying out the Project;
- (b) provide the Funds to the Recipient in accordance with the payment plan attached to the Agreement as Schedule “E”; and
- (c) deposit the Funds into an account the Recipient designates provided that the account:
 - (i) resides at a Canadian financial institution; and
 - (ii) is in the name of the Recipient.

A4.2 **Limitation on Payment of Funds.** Despite section A4.1:

- (a) the Province is not obligated to provide any Funds to the Recipient until the Recipient provides the certificates of insurance or other proof required pursuant to section A10.2;
- (b) the Province is not obligated to provide instalments of Funds until it is satisfied with the progress of the Project; and
- (c) the Province may adjust the amount of Funds it provides to the Recipient for any Funding Year based upon the Province’s assessment of the information the Recipient provides to the Province pursuant to section A7.2.

A4.3 **Use of Funds and Carry Out the Project.** The Recipient will do all of the following:

- (a) carry out the Project in accordance with the Agreement;
- (b) use the Funds only for the purpose of carrying out the Project;
- (c) spend the Funds only in accordance with the Budget;
- (d) not use the Funds to cover any cost that has been or will be funded or reimbursed by one or more of any third party, ministry, agency, or organization of the Government of Ontario.
- (e) not use funds to cover any cost that has or will be funded by the recipients regular operating or capital budget.

A4.4 **Interest-Bearing Account.** If the Province provides Funds before the Recipient's immediate need for the Funds, the Recipient will place the Funds in an interest-bearing account in the name of the Recipient at a Canadian financial institution.

A4.5 **Interest.** If the Recipient earns any interest on the Funds, the Province may do either or both of the following:

- (a) deduct an amount equal to the interest from any further instalments of Funds;
- (b) demand from the Recipient the payment of an amount equal to the interest.

A4.6 **Rebates, Credits, and Refunds.** The Province will calculate Funds based on the actual costs to the Recipient to carry out the Project, less any costs (including taxes) for which the Recipient has received, will receive, or is eligible to receive, a rebate, credit, or refund.

A5.0 RECIPIENT'S ACQUISITION OF GOODS OR SERVICES, AND DISPOSAL OF ASSETS

A5.1 **Acquisition.** If the Recipient acquires goods, services, or both with the Funds, it will do so through a process that promotes the best value for money.

A5.2 **Disposal.** The Recipient will not, without the Province's prior consent, sell, lease, or otherwise dispose of any asset purchased or created with the Funds or for which Funds were provided, the cost of which exceeded the amount as set out in Schedule "B" at the time of purchase.

A6.0 CONFLICT OF INTEREST

A6.1 Conflict of Interest Includes. For the purposes of Article A6.0, a conflict of interest includes any circumstances where:

- (a) the Recipient; or
- (b) any person who has the capacity to influence the Recipient's decisions, has outside commitments, relationships, or financial interests that could, or could be seen by a reasonable person to, interfere with the Recipient's objective, unbiased, and impartial judgment relating to the Project, the use of the Funds, or both.

A6.2 No Conflict of Interest. The Recipient will carry out the Project and use the Funds without an actual, potential, or perceived conflict of interest unless:

- (a) the Recipient:
 - (i) provides Notice to the Province disclosing the details of the actual, potential, or perceived conflict of interest; and
 - (ii) requests the consent of the Province to carry out the Project with an actual, potential, or perceived conflict of interest;
- (b) the Province provides its consent to the Recipient carrying out the Project with an actual, potential, or perceived conflict of interest; and
- (c) the Recipient complies with any terms and conditions the Province may prescribe in its consent.

A7.0 REPORTS, ACCOUNTING, AND REVIEW

A7.1 Province Includes. For the purposes of sections A7.4, A7.5 and A7.6, "Province" includes any auditor or representative the Province may identify.

A7.2 Preparation and Submission. The Recipient will:

- (a) submit to the Province at the address set out in Schedule "B" :
 - (i) all Reports in accordance with the timelines and content requirements set out in Schedule "F";
 - (ii) any other reports in accordance with any timelines and content requirements the Province may specify from time to time;

- (b) ensure that all Reports and other reports are:
 - (i) completed to the satisfaction of the Province; and
 - (ii) signed by an authorized signing officer of the Recipient.

A7.3 Record Maintenance. The Recipient will keep and maintain for a period of seven years from their creation:

- (a) all financial records (including invoices and evidence of payment) relating to the Funds or otherwise to the Project in a manner consistent with either international financial reporting standards or generally accepted accounting principles or any comparable accounting standards that apply to the Recipient; and
- (b) all non-financial records and documents relating to the Funds or otherwise to the Project.

A7.4 Records Review. The Province may, at its own expense, upon twenty-four hours' Notice to the Recipient and during normal business hours enter upon the Recipient's premises to conduct an audit or investigation of the Recipient regarding the Recipient's compliance with the Agreement, including assessing any of the following:

- (a) the truth of any of the Recipient's representations and warranties;
- (b) the progress of the Project;
- (c) the Recipient's allocation and expenditure of the Funds.

A7.5 Inspection and Removal. For the purposes of any Records Review, the Province may take one or both of the following actions:

- (a) inspect and copy any records and documents referred to in section A7.3;
- (b) remove any copies the Province makes pursuant to section A7.5(a).

A7.6 Cooperation. To assist the Province in respect of its rights provided for in section A7.5, the Recipient will cooperate with the Province by:

- (a) ensuring that the Province has access to the records and documents wherever they are located;
- (b) assisting the Province to copy records and documents;

- (c) providing to the Province, in the form the Province specifies, any information the Province identifies; and
- (d) carrying out any other activities the Province requests.

A7.7 **No Control of Records.** No provision of the Agreement will be construed to give the Province any control whatsoever over any of the Recipient's records.

A7.8 **Auditor General.** The Province's rights under Article A7.0 are in addition to any rights provided to the Auditor General pursuant to section 9.1 of the *Auditor General Act* (Ontario).

A8.0 COMMUNICATIONS REQUIREMENTS

A8.1 **Acknowledge Support.** Unless the Province directs the Recipient to do otherwise, the Recipient will in each of its Project-related publications, whether written, oral, or visual, including public announcements or communications:

- (a) acknowledge the support of the Province for the Project;
- (b) ensure that any acknowledgement is in a form and manner as the Province directs; and
- (c) indicate that the views expressed in the publication are the views of the Recipient and do not necessarily reflect those of the Province.
- (d) obtain prior written approval from the Province before using any Government of Ontario or ministry logo or symbol in any communications including press releases, published reports, radio and television programs and public or private meetings, or in any other type of promotional material, relating to the Project or this Agreement.

A8.2 **Notice of Project-Related Communications.** Unless the Province directs the Recipient to do otherwise, the Recipient will provide written notice to the Province a minimum of 14 Business Days' in advance of all Project-related publications, whether written, oral, or visual, including public announcements or communications.

A9.0 INDEMNITY

A9.1 **Indemnify.** The Recipient will indemnify and hold harmless the Indemnified Parties from and against any Loss and any Proceeding, unless solely caused by the gross negligence or wilful misconduct of the Indemnified Parties.

A10.0 INSURANCE

A10.1 Insurance. The Recipient represents, warrants, and covenants that it has, and will maintain, at its own cost and expense, with insurers having a secure A.M. Best rating of B+ or greater, or the equivalent, all the necessary and appropriate insurance that a prudent person carrying out a project similar to the Project would maintain, including commercial general liability insurance on an occurrence basis for third party bodily injury, personal injury, and property damage, to an inclusive limit of not less than the amount set out in Schedule “B” per occurrence, which commercial general liability insurance policy will include the following:

- (a) the Indemnified Parties as additional insureds with respect to liability arising in the course of performance of the Recipient’s obligations under, or otherwise in connection with, the Agreement;
- (b) a cross-liability clause;
- (c) contractual liability coverage; and
- (d) at least 30 days’ written notice of cancellation.

A10.2 Proof of Insurance. The Recipient will:

- (a) provide to the Province, either:
 - (i) certificates of insurance that confirm the insurance coverage required by section A10.1; or
 - (ii) other proof that confirms the insurance coverage required by section A10.1; and
- (b) in the event of a Proceeding, and upon the Province’s request, the Recipient will provide to the Province a copy of any of the Recipient’s insurance policies that relate to the Project or otherwise to the Agreement, or both.

A11.0 TERMINATION ON NOTICE

A11.1 Termination on Notice. The Province may terminate the Agreement at any time without liability, penalty, or costs upon giving 30 days’ Notice to the Recipient.

A11.2 Consequences of Termination on Notice by the Province. If the Province terminates the Agreement pursuant to section A11.1, the Province may take one or more of the following actions:

- (a) cancel further instalments of Funds;
- (b) demand from the Recipient the payment of any Funds remaining in the possession or under the control of the Recipient; and
- (c) determine the reasonable costs for the Recipient to wind down the Project, and do either or both of the following:
 - (i) permit the Recipient to offset such costs against the amount the Recipient owes pursuant to section A11.2(b); and
 - (ii) subject to section A4.1(a), provide Funds to the Recipient to cover such costs.

A12.0 EVENT OF DEFAULT, CORRECTIVE ACTION, AND TERMINATION FOR DEFAULT

A12.1 Events of Default. Each of the following events will constitute an Event of Default:

- (a) in the opinion of the Province, the Recipient breaches any representation, warranty, covenant, or other term of the Agreement, including failing to do any of the following in accordance with the terms and conditions of the Agreement:
 - (i) carry out the Project;
 - (ii) use or spend Funds; or
 - (iii) provide, in accordance with section A7.2, Reports or such other reports as the Province may have requested pursuant to section A7.2(a)(ii);
- (b) the Recipient's operations, its financial condition, its organizational structure or its control changes such that it no longer meets one or more of the eligibility requirements of the program under which the Province provides the Funds;
- (c) the Recipient makes an assignment, proposal, compromise, or arrangement for the benefit of creditors, or a creditor makes an application for an order adjudging the Recipient bankrupt, or applies for the appointment of a receiver;
- (d) the Recipient ceases to operate.

A12.2 **Consequences of Events of Default and Corrective Action.** If an Event of Default occurs, the Province may, at any time, take one or more of the following actions:

- (a) initiate any action the Province considers necessary in order to facilitate the successful continuation or completion of the Project;
- (b) provide the Recipient with an opportunity to remedy the Event of Default;
- (c) suspend the payment of Funds for such period as the Province determines appropriate;
- (d) reduce the amount of the Funds;
- (e) cancel further instalments of Funds;
- (f) demand from the Recipient the payment of any Funds remaining in the possession or under the control of the Recipient;
- (g) demand from the Recipient the payment of an amount equal to any Funds the Recipient used, but did not use in accordance with the Agreement;
- (h) demand from the Recipient the payment of an amount equal to any Funds the Province provided to the Recipient;
- (i) demand from the Recipient the payment of an amount equal to the costs the Province incurred or incurs to enforce its rights under the Agreement, including the costs of any Records Review and the costs it incurs to collect any amounts the Recipient owes to the Province; and
- (j) upon giving Notice to the Recipient, terminate the Agreement at any time, including immediately, without liability, penalty or costs to the Province.

A12.3 **Opportunity to Remedy.** If, pursuant to section A12.2(b), the Province provides the Recipient with an opportunity to remedy the Event of Default, the Province will give Notice to the Recipient of:

- (a) the particulars of the Event of Default; and
- (b) the Notice Period.

A12.4 **Recipient not Remediating.** If the Province provides the Recipient with an opportunity to remedy the Event of Default pursuant to section A12.2(b), and:

- (a) the Recipient does not remedy the Event of Default within the Notice Period;
- (b) it becomes apparent to the Province that the Recipient cannot completely remedy the Event of Default within the Notice Period; or
- (c) the Recipient is not proceeding to remedy the Event of Default in a way that is satisfactory to the Province,

the Province may extend the Notice Period, or initiate any one or more of the actions provided for in sections A12.2(a), (c), (d), (e), (f), (g), (h), (i) and (j).

A12.5 When Termination Effective. Termination under Article A12.0 will take effect as provided for in the Notice.

A13.0 FUNDS AT THE END OF A FUNDING YEAR

A13.1 Funds at the End of a Funding Year. Without limiting any rights of the Province under Article A12.0, if, by the end of a Funding Year, the Recipient has not spent all of the Funds allocated for that Funding Year as provided for in the Budget, the Province may take one or both of the following actions:

- (a) **demand from the Recipient payment of the unspent Funds;**
- (b) **adjust the amount of any further instalments of Funds accordingly.**

A14.0 FUNDS UPON EXPIRY

A14.1 Funds Upon Expiry. Upon expiry of the Agreement, the Recipient will pay to the Province any Funds remaining in its possession, under its control, or both.

A15.0 DEBT DUE AND PAYMENT

A15.1 Payment of Overpayment. If at any time the Province provides Funds in excess of the amount to which the Recipient is entitled under the Agreement, the Province may:

- (a) deduct an amount equal to the excess Funds from any further instalments of Funds; or
- (b) demand that the Recipient pay to the Province an amount equal to the excess Funds.

A15.2 Debt Due. If, pursuant to the Agreement:

- (a) the Province demands from the Recipient the payment of any Funds, an

amount equal to any Funds or any other amounts owing under the Agreement; or

- (b) the Recipient owes to the Province any Funds, an amount equal to any Funds or any other amounts owing under the Agreement, whether or not the Province has demanded their payment,

such amounts will be deemed to be debts due and owing to the Province by the Recipient, and the Recipient will pay the amounts to the Province immediately, unless the Province directs otherwise.

A15.3 Interest Rate. The Province may charge the Recipient interest on any money owing to the Province by the Recipient under the Agreement at the then current interest rate charged by the Province of Ontario on accounts receivable.

A15.4 Payment of Money to Province. The Recipient will pay any money owing to the Province by cheque payable to the "Ontario Minister of Finance" and delivered to the Province at the address set out in Schedule "B".

A15.5 Fails to Pay. Without limiting the application of section 43 of the *Financial Administration Act* (Ontario), if the Recipient fails to pay any amount owing under the Agreement, His Majesty the King in right of Ontario may deduct any unpaid amount from any money payable to the Recipient by His Majesty the King in right of Ontario.

A16.0 NOTICE

A16.1 Notice in Writing and Addressed. Notice will be:

- (a) in writing;
- (b) delivered by email, postage-prepaid mail, personal delivery, courier or fax; and
- (c) addressed to the Province or the Recipient as set out in Schedule "B", or as either Party later designates to the other by Notice.

A16.2 Notice Given. Notice will be deemed to have been given:

- (a) in the case of postage-prepaid mail, five Business Days after the Notice is mailed; or
- (b) in the case of fax, one Business Day after the Notice is delivered; and
- (c) in the case of email, personal delivery or courier on the date on which the Notice is delivered.

A16.3 **Postal Disruption.** Despite section A16.2(a), in the event of a postal disruption:

- (a) Notice by postage-prepaid mail will not be deemed to be given; and
- (b) the Party giving Notice will give Notice by email, personal delivery, courier or fax.

A17.0 CONSENT BY PROVINCE AND COMPLIANCE BY RECIPIENT

A17.1 **Consent.** When the Province provides its consent pursuant to the Agreement:

- (a) it will do so by Notice;
- (b) it may attach any terms and conditions to the consent; and
- (c) the Recipient may rely on the consent only if the Recipient complies with any terms and conditions the Province may have attached to the consent.

A18.0 SEVERABILITY OF PROVISIONS

A18.1 **Invalidity or Unenforceability of Any Provision.** The invalidity or unenforceability of any provision of the Agreement will not affect the validity or enforceability of any other provision of the Agreement.

A19.0 WAIVER

A19.1 **Condonation not a waiver.** Failure or delay by the either Party to exercise any of its rights, powers or remedies under the Agreement will not constitute a waiver of those rights, powers or remedies and the obligations of the Parties with respect to such rights, powers or remedies will continue in full force and effect.

A19.2 **Waiver.** Either Party may waive any of its rights, powers or remedies under the Agreement by providing Notice to the other Party. A waiver will apply only to the specific rights, powers or remedies identified in the Notice and the Party providing the waiver may attach terms and conditions to the waiver.

A20.0 INDEPENDENT PARTIES

A20.1 **Parties Independent.** The Recipient is not an agent, joint venturer, partner, or employee of the Province, and the Recipient will not represent itself in any way that might be taken by a reasonable person to suggest that it is or take any actions that could establish or imply such a relationship.

A21.0 ASSIGNMENT OF AGREEMENT OR FUNDS

A21.1 **No Assignment.** The Recipient will not, without the prior written consent of the Province, assign any of its rights or obligations under the Agreement.

A21.2 **Agreement Binding.** All rights and obligations contained in the Agreement will extend to and be binding on:

- (a) the Recipient's heirs, executors, administrators, successors, and permitted assigns; and
- (b) the successors to His Majesty the King in right of Ontario.

A22.0 GOVERNING LAW

A22.1 **Governing Law.** The Agreement and the rights, obligations, and relations of the Parties will be governed by and construed in accordance with the laws of the Province of Ontario and the applicable federal laws of Canada. Any actions or proceedings arising in connection with the Agreement will be conducted in the courts of Ontario, which will have exclusive jurisdiction over such proceedings.

A23.0 FURTHER ASSURANCES

A23.1 **Agreement into Effect.** The Recipient will:

- (a) provide such further assurances as the Province may request from time to time with respect to any matter to which the Agreement pertains; and
- (b) do or cause to be done all acts or things necessary to implement and carry into effect the terms and conditions of the Agreement to their full extent.

A24.0 JOINT AND SEVERAL LIABILITY

A24.1 **Joint and Several Liability.** Where the Recipient comprises more than one entity, each entity will be jointly and severally liable to the Province for the fulfillment of the obligations of the Recipient under the Agreement.

A25.0 RIGHTS AND REMEDIES CUMULATIVE

A25.1 **Rights and Remedies Cumulative.** The rights and remedies of the Province under the Agreement are cumulative and are in addition to, and not in substitution for, any of its rights and remedies provided by law or in equity.

A26.0 FAILURE TO COMPLY WITH OTHER AGREEMENTS

A26.1 **Other Agreements.** If the Recipient:

- (a) has failed to comply with any term, condition, or obligation under any other agreement with His Majesty the King in right of Ontario or one of Her agencies (a “Failure”);
- (b) has been provided with notice of such Failure in accordance with the requirements of such other agreement;
- (c) has, if applicable, failed to rectify such Failure in accordance with the requirements of such other agreement; and
- (d) such Failure is continuing,

the Province may suspend the payment of Funds for such period as the Province determines appropriate.

A27.0 SURVIVAL

A27.1 **Survival.** The following Articles and sections, and all applicable cross-referenced Articles, sections and schedules, will continue in full force and effect for a period of seven years from the date of expiry or termination of the Agreement: Article 1.0, Article 2.0, Article A1.0 and any other applicable definitions, section A2.1(a), sections A4.4, A4.5, A4.6, section A5.2, section A7.1, section A7.2 (to the extent that the Recipient has not provided the Reports or other reports as the Province may have requested and to the satisfaction of the Province), sections A7.3, A7.4, A7.5, A7.6, A7.7, A7.8, Article A8.0, Article A9.0, section A11.2, section A12.1, sections A12.2(d), (e), (f), (g), (h), (i) and (j), Article A13.0, Article A14.0, Article A15.0, Article A16.0, Article A18.0, section A21.2, Article A22.0, Article A24.0, Article A25.0 and Article A27.0.

END OF GENERAL TERMS AND CONDITIONS

SCHEDULE “B”
PROJECT SPECIFIC INFORMATION AND ADDITIONAL PROVISIONS

Maximum Funds	\$
Expiry Date	March 31, 2025
Amount for the purposes of section A5.2 (Disposal) of Schedule “A”	\$ 5,000.00
Insurance	\$ 2,000,000
Contact information for the purposes of Notice to the Province	<p>Name: Program Development & Analytics Unit, Office of the Fire Marshal, Public Safety Division Ministry of the Solicitor General</p> <p>Attention: Katrina Nedeljkovich, Operations Manager</p> <p>Address: 2284 Nursery Road, Midhurst, ON, L0L 1N0</p> <p>Phone: 705-305-4595</p> <p>Email: Katrina.nedeljkovich@Ontario.ca / OFMGrants@Ontario.ca</p>
Contact information for the purposes of Notice to the Recipient	<p>Position:</p> <p>Address:</p> <p>Fax:</p> <p>Email:</p>
Contact information for the senior financial person in the Recipient organization (e.g., CFO, CAO) – to respond as required to requests from the Province related to the Agreement	<p>Position:</p> <p>Address:</p> <p>Fax:</p> <p>Email:</p>

Additional Provisions:

None

SCHEDULE “C” PROJECT

The Ministry of the Solicitor General, Office of the Fire Marshal received Treasury Board (TB) approval for \$30.0M grant over 3 years in funding to support the municipal fire service in acquiring critical equipment and other needs (health and safety, minor infrastructure and specialized tools) to improve and enhance the level of fire protection service being provided. These approved funds are provided through what is known as the Fire Protection Grant.

Year one of the Fire Protection Grant focuses on firefighter health and safety (specifically cancer prevention measures) and minor infrastructure updates. These themes were chosen based on feedback from fire stakeholders across Ontario about the challenges and risks firefighters face in performing their duties.

The Ministry has identified four categories of eligibility:

- Cancer Prevention – Equipment (such as exhaust extraction systems in the fire station or washing machines for firefighting gear to remove contaminants, etc.)
- Cancer Prevention - Personal Protective Equipment (such as facepieces, balaclavas, etc.)
- Cancer Prevention – Minor Infrastructure (such as showers in the fire station, etc.)
- Technology – Minor Infrastructure (such as bringing internet to fire stations that do not currently have access to improve connectivity and training opportunities, etc.)

The grant application window opened on July 23, 2024 and closed September 5, 2024.

SCHEDULE "D" **BUDGET**

Funding will be provided to the
upon execution of this Agreement.

Funding will be provided to the
explicitly for the purchase of one, or a combination of, the items prescribed within the
listed summary in Schedule "C". Copies of all invoices and receipts for said items will
be provided to the Office of The Fire Marshal as part of the Report Back described in
Schedule "F" that forms part of this agreement.

The funds must be committed to the project as approved by March 31st, 2025.
Subsequently, the funds must be spent by the municipality by the end of Provincial
Financial Quarter Three (Q3) (December 31, 2025).

SCHEDULE “E” PAYMENT PLAN

E.1 MAXIMUM FUNDS

The Maximum Funds to be provided by the Province to the Recipient under this Agreement is set out in Schedule “B”.

E.2 PAYMENT SCHEDULE

The Funds will be provided to the Recipient for the Funding Year subject to the Agreement having been signed by the Province.

SCHEDULE "F" REPORTS

As a condition of the Fire Protection Grant, a report back to the Office of the Fire Marshal must be received by the end of Provincial Financial Quarter, Q3, to outline how the grant was utilized and the benefit(s) seen at the department level.

As part of the report back the municipality will provide copies of all invoices and receipts for the items purchased for the approved project(s) as noted in Schedule C.

COUNCIL RESOLUTION



Moved By: _____ *Helene*
Seconded By: _____ *Krystal*

DATE: April 23, 2025
Resolution No. 25-088

Whereas that By-Law No. 2025-23, being a By-law to adopt the estimates of all Sums required and to Levy and Collect Property Taxes for the 2025 Taxation year, be adopted as presented.
with charges as discussed.


_____ **Carried** _____ **Defeated** _____ **Deferred**

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



By-Law No. 2025-23

Being a By-law to adopt the estimates of all Sums required and to Levy and Collect Property Taxes for the 2025 Taxation year

WHEREAS the Municipal Act, 2001, S.O. 2001 c.25, as amended (hereinafter referred to as the "*Municipal Act*") and regulations made under that Act require the Council of a local municipality pass a bylaw to levy specified rates on all assessment rateable for local municipal purposes for each taxation year;

AND WHEREAS the Council of the Corporation of the Township of Dubreuilville (hereinafter referred to as "*Council*" and "*Corporation*" respectively) has prepared and adopted estimates of all sums required to be raised for its own purposes, including that to be raised from all rateable assessment pursuant to Section 290 of the Municipal Act;

AND WHEREAS Council has by By-Law No. 2025-04 provided a levy to be made before the adoption of those estimates;

AND WHEREAS all property assessment rolls on which the 2025 taxes are to be levied have been returned pursuant to the provisions of the Assessment Act, R.S.O. 1990, c. A31, as amended (hereinafter referred to as the "*Assessment Act*");

AND WHEREAS property classes and property subclasses have been prescribed pursuant to Section 7 and 8 of the Assessment Act;

AND WHEREAS Council is required to establish tax ratios pursuant to Section 308 of the Municipal Act for each prescribed property class;

AND WHEREAS Council is required to establish the treatment of each property subclass pursuant to Section 313 of the Municipal Act;

AND WHEREAS Section 312 of the Municipal Act provides for the establishment of tax rates to be levied for local municipal purposes;

AND WHEREAS the taxes for School purposes shall be levied, collected, and administered by the Township in accordance with the Education Act, R.S.O. 1990, c.E.2, Ontario Regulation 400/98 made and most recently revised under that Act;

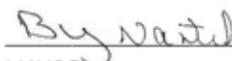
AND WHEREAS Part X of the Municipal Act provides for the issuance of tax bills and the collection and administration of tax amounts;

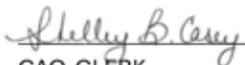
NOW THEREFORE the Council of the Corporation of the Township of Dubreuilville hereby enacts as follows:

1. That the amount to be raised on all property rateable for local municipal purposes is set at \$1,494,028, inclusive of payments in lieu of tax;
2. That the tax ratios for each property class are as follows:
 - a. residential property class: 1.000000;
 - b. new multi-residential property class: 1.000000;
 - c. multi-residential property class: 1.383071;
 - d. commercial property class: 1.570000;
 - e. broad industrial class: 2.217259;
 - f. residual industrial property class: 2.217259;
 - g. large industrial property class: 2.217259;
 - h. pipelines property class: 1.100000;
 - i. farm property class: 0.250000; and
 - j. managed forests property class: 0.250000.
3. That, in accordance with Subsection 313(1.3) of the Municipal Act, no tax rate reductions shall be applied to properties in the Vacant or Excess land Subclasses prescribed under paragraphs 2 or 3 of Subsection 8(1) of the Assessment Act;
4. That the Township shall levy on rateable property the Tax Rates set out in Schedule "A" attached hereto and forming part of this by-law in accordance with the following:
 - a. General municipal tax rates shall be levied on all property rateable for municipal purposes; and
 - b. Provincial education tax rates shall be levied on all property rateable for school purposes.
5. That the final tax levy to be billed under this by-law shall be reduced by the amount raised by the interim tax levy.
6. The final levy to be billed and imposed under this by-law shall be paid in two instalments due on the following dates:
 - a. 50% on August 29, 2025
 - b. 50% on October 31, 2025

7. That in accordance with Section 345 of the Municipal Act, penalty and interest shall be imposed against amounts that become due and remain unpaid as follows:
 - a. For any instalment that comes due, a penalty of one and one-quarter percent (1.25%) of the amount in default on the first day of default being the day immediately after the due date; and
 - b. Any and all taxes and instalments that remain unpaid after the first day of default shall be subject to interest for non-payment, which will be calculated at a rate of one and one-quarter per cent (1.25%) per month and imposed on the first day of each calendar month subsequent to the date of default.
8. The Treasurer of the Corporation (*Treasurer*) is hereby authorized to mail or cause to be mailed the notice of taxes due to the address of the residence or place of business of the person to whom such notice is required to be given.
9. All moneys raised, levied or collected under the authority of this by-law shall be paid in the hands of the Treasurer.
10. The Treasurer is authorized to accept part payment of any taxes due; however, no such payment shall negate or alter the date on which full payment of taxes, or an instalment of taxes becomes due.
11. This bylaw shall come into force and take effect on the date of its passing.

READ a first, second and third time and be finally passed this 23rd day of April 2025.


MAYOR


CAO-CLERK



Schedule "A" / By-Law 2025-23

2025 Municipal General Levy Rates and Levy Estimate and Provincial Education Tax Summary

(See 2025 Budget attached)

Realty Tax Class	RTC RTQ	2025 CVA	Municipal Levy			Education Levy	
			Ratio	Rate	Levy	Rate	Levy
<i>Taxable</i>							
Residential	RT	32,565,200	1.000000	0.03324624	\$1,082,670	0.00153000	\$49,825
New Multi-Residential	NT	189,000	1.000000	0.03324624	\$6,284	0.00153000	\$289
Multi-Residential	MT	194,000	1.383071	0.04598191	\$8,920	0.00153000	\$297
Commercial	CT	6,214,200	1.570000	0.05219660	\$324,360	0.00880000	\$54,685
	CU	8,900	1.570000	0.05219660	\$465	0.00880000	\$78
	CX	581,900	1.570000	0.05219660	\$30,373	0.00880000	\$5,121
	GT	222,100	1.570000	0.05219660	\$11,593	0.00880000	\$1,954
Industrial	IT	52,300	2.217259	0.07371552	\$3,855	0.00880000	\$460
	IX	71,500	2.217259	0.07371552	\$5,271	0.00880000	\$629
Sub-Total Taxable		40,099,100			\$1,473,791		\$113,338
<i>Payment in Lieu</i>							
Residential	RP	110,600	1.000000	0.03324624	\$3,677	0.00153000	\$169
Commercial	CF	167,700	1.570000	0.05219660	\$8,753	0.00980000	\$1,643
	CP	80,500	1.570000	0.05219660	\$4,202	0.00880000	\$708
Industrial	IP	46,000	2.217259	0.07371552	\$3,391	0.00880000	\$405
	IR	2,900	2.217259	0.07371552	\$214	0.00880000	\$26
Sub-Total PIL		407,700			\$20,237		\$2,951
Total (Tax + PIL)		40,506,800			\$1,494,028		\$116,289

Budget 2025 - By-Law 2025-23

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
1-3-1000-1000	TAXATION - CX	(1,494,028.00)
1-3-1000-1001	TAXATION - RT	
1-3-1000-1002	TAXATION - MT	
1-3-1000-1003	TAXATION - NT	
1-3-1000-1004	TAXATION - CT	
1-3-1000-1006	TAXATION - IT	
1-3-1000-1007	TAXATION - IX	
1-3-1000-1008	TAXATION - LT	
1-3-1000-1009	TAXATION - LU	
1-3-1000-1015	TAXATION - CU	
1-3-1000-1016	TAXATION - GT	
1-3-1000-1017	TAXATION - PILS IR	
1-3-1000-1020	TAX SUP - PILS	
1-3-1000-1021	TAX SUP - RT	
1-3-1000-1024	TAX SUP CT	
1-3-1000-1025	TAX SUP CX	
1-3-1000-1030	TAXATION - PILS CP	(11,000.00)
1-3-1000-1031	TAXATION - PILS IP	
1-3-1000-1032	TAXATION - PILS RP	
1-3-1000-1040	TAXATION - ROW WT	(4,000.00)
1-3-1000-1050	TAXATION - Interim Billing	
1-3-1000-5830	TAXATION - Interest on Taxes / Penalties	(14,500.00)
Revenue Sub-Total		(1,523,528.00)
Department Total		(1,523,528.00)
1-3-1500-5000	Admin - Funding - Provincial Government	(301,100.00)
1-3-1500-5010	Admin - Funding - Federal Government	
1-3-1500-5020	Admin - Funding - Others	
1-3-1500-5040	Admin - Misc. Other	
1-3-1500-5110	Admin - User Fees Tax Certifi. & Insp.	(2,500.00)
1-3-1500-5120	Admin - User Fees Others	(1,500.00)
1-3-1500-5120	Admin - User Fees Water On/Off Fees	
1-3-1500-5190	Admin - User Fees Gym Commission	
1-3-1500-5210	Admin - User Fees MNR Commission	
1-3-1500-5300	Admin - Licences Lottery	(150.00)
1-3-1500-5520	Admin - Rental Other	(500.00)
1-3-1500-5540	Admin - Marriage	(1,250.00)
1-3-1500-5840	Admin - Interest NSF Charges	
1-3-1500-5850	Admin - Interest Late Payment Invoices	(65,000.00)
1-3-1500-5930	Admin - Misc. Copies & Fax	(500.00)
1-3-1500-5940	Admin - Non Inventory Supplies Sold	
1-3-1500-5950	Admin - Misc. Service Ontario Commission	(17,000.00)
1-3-1500-5970	Admin - Misc Prev. Yr Surplus	
1-3-1500-5980	Admin - Misc. Res. to Revenues	(1,200.00)
1-3-1500-6040	Admin - Misc. Souvenir Shop	(500.00)
1-3-1500-6080	Admin - Misc. Sales MTO Books	(200.00)
Revenue Sub-Total		(391,400.00)
1-4-1500-1005	Cash Short / Over Penny Rounding	
1-4-1500-7010	Admin - Travelling / Training Development	12,000.00
1-4-1500-7020	Admin - Subscription Association	4,000.00
1-4-1500-7030	Admin - Subscription Publication	
1-4-1500-7050	Admin - Subscription Domain Name	
1-4-1500-7070	Admin - Subscription Radio License	
1-4-1500-7200	Admin - Payroll Salaries	400,000.00
1-4-1500-7201	Admin - Working Fund	

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
1-4-1500-7220	Admin - Benefits C.P.P.	19,000.00
1-4-1500-7230	Admin - Benefits E.I.	7,000.00
1-4-1500-7240	Admin - Benefits E.H.T.	8,000.00
1-4-1500-7250	Admin - Benefits WSIB General	12,000.00
1-4-1500-7270	Admin - Benefits Pension Plan	40,000.00
1-4-1500-7300	Admin - Employee Contract Medical Plan	51,000.00
1-4-1500-7310	Admin - Employee Contract Visioncare	7,000.00
1-4-1500-7350	Admin - Employee Contract Services	
1-4-1500-7400	Admin - Insurance Building / Contents	461.30
1-4-1500-7410	Admin - Insurance Liability	8,772.63
1-4-1500-7420	Admin - Insurance Vehicles	
1-4-1500-7430	Admin - Insurance Life	
1-4-1500-7500	Admin - Supplies Office	3,500.00
1-4-1500-7510	Admin - Supplies Printing	1,500.00
1-4-1500-7520	Admin - Supplies Operations	2,600.00
1-4-1500-7530	Admin - Supplies Coffee	500.00
1-4-1500-7570	Admin - Supplies P/R	500.00
1-4-1500-7580	Admin - Supplies Postage	3,000.00
1-4-1500-7620	Admin - Supplies Health & Safety	500.00
1-4-1500-7630	Admin - Supplies Others	3,464.42
1-4-1500-7640	Admin - Supplies Wedding Ceremony	1,000.00
1-4-1500-7700	Admin - Advertizing News Paper	
1-4-1500-7710	Admin - Advertizing Television	
1-4-1500-7720	Admin - Advertizing Others	
1-4-1500-7740	Admin - Buying Equipment CPU/Upgrade	36,800.00
1-4-1500-7750	Admin - Buying Equipment CPU Lease	
1-4-1500-7760	Admin - Buying Equipment	4,500.00
1-4-1500-7800	Admin - Phone General	2,500.00
1-4-1500-7820	Admin - Phone Fax	250.00
1-4-1500-7830	Admin - Phone Modem Line	
1-4-1500-7840	Admin - Broadband	75,000.00
1-4-1500-7870	Admin - Phone Conferencing	250.00
1-4-1500-7880	Admin - Phone Cellular	2,040.00
1-4-1500-7890	Admin - Phone Voice Mail	
1-4-1500-7920	Admin - Maintenance Contract CPU	80,000.00
1-4-1500-7930	Admin - Maintenance Contract Copiers	5,200.00
1-4-1500-7950	Admin - Maintenance Outside Force	33,000.00
1-4-1500-8000	Admin - Misc. Service Auditors	31,600.00
1-4-1500-8010	Admin - Misc. Service Courier	
1-4-1500-8020	Admin - Misc. Service Lawyer	20,000.00
1-4-1500-8040	Admin - Misc. Service Water/Sewer	
1-4-1500-8120	Admin - Misc. Service Prof. Advice	5,000.00
1-4-1500-8130	Admin - Misc. Service Others	22,500.00
1-4-1500-8210	Admin - Rentals Equipments	
1-4-1500-8300	Admin - Misc. Deficit Previous Year	
1-4-1500-8310	Admin - Misc. Tax Own Properties	
1-4-1500-8320	Admin - Misc. Provision Reserves	3,000.00
1-4-1500-8325	Admin - Misc. Revenue to Working Fund Reserve	80,897.68
1-4-1500-8340	Admin - Misc. Bank Charges	14,000.00
1-4-1500-8350	Admin - Misc. Capping Tax Cancel	
1-4-1500-8360	Admin - Misc. Vacancy Rebates Tax Cancel	
1-4-1500-8370	Admin - Misc. Tax Cancellations	
1-4-1500-8390	Admin - Misc. Tax Cancellations Schools	
1-4-1500-8410	Admin - Misc. Donation	1,000.00
1-4-1500-8410	Admin - Misc. Special Request	
1-4-1500-8420	Admin - Misc. Others	
1-4-1500-8430	Admin - CIPEG Program	77,500.00
1-4-1500-8500	Admin - Capital Project Misc.	
1-4-1500-8700	Admin - Purchases Souvenir Shop	1,500.00

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
1-4-1500-8720	Admin - Cost of Good Sold	700.00
1-4-1500-8740	Admin - Purchases MTO Books	250.00
1-4-1500-9000	Admin - Amortization Expenses	
Expenses Sub-Total		1,083,286.03
Department Total		691,886.03
1-3-1510-5020	Council - Funding - Others	
1-3-1510-5040	Council - Misc. Others	
1-3-1510-5970	Council - Misc. Prev. Yr. Surplus	
1-3-1510-5980	Council - Misc. Reserves to Revenues	(1,000.00)
Revenue Sub-Total		(1,000.00)
1-4-1510-7010	Council - Misc. Service Others	1,000.00
1-4-1510-7200	Council - Payroll Salaries	40,000.00
1-4-1510-7200	Council - Per Diem	
1-4-1510-7220	Council - Benefits C.P.P.	960.00
1-4-1510-7230	Council - Benefits E.I.	700.00
1-4-1510-7240	Council - Benefits E.H.T.	800.00
1-4-1510-7430	Council - Insurance Life	500.00
1-4-1510-7520	Council - Supplies Operations	
1-4-1510-7570	Council - Supplies P/R	3,000.00
1-4-1510-7590	Council - Supplies Elections	
1-4-1510-7720	Council - Advertising Others	
1-4-1510-8010	Council - Misc. Service Courier	
1-4-1510-8130	Council - Misc. Service Others	
1-4-1510-8320	Council - Misc. Provision Reserves	1,000.00
1-4-1510-8410	Council - Donation	1,018.00
1-4-1510-8420	Council - Misc. Other	2,500.00
Expenses Sub-Total		51,478.00
Department Total		50,478.00
1-3-1520-5020	Mayor - Funding - Others	
1-3-1520-5040	Mayor - Misc. Others	
1-3-1520-5970	Mayor - Misc. Previous Yr. Surplus	
Revenue Sub-Total		-
1-4-1520-7010	Mayor - Travelling Training/Development	5,000.00
1-4-1520-7010	Mayor - Subscription Association	
1-4-1520-7880	Mayor - Phone Cellular	780.00
1-4-1520-8130	Mayor - Service Others	
1-4-1520-8210	Mayor - Rentals Equipments	
Expenses Sub-Total		5,780.00
Department Total		5,780.00
1-3-1530-5980	Hemphill - Misc. Reserves to Revenues	(300.00)
Revenue Sub-Total		(300.00)
1-4-1530-7010	Hemphill - Travelling Training/Development	300.00
1-4-1530-7880	Hemphill - Phone Cellular	300.00
Expenses Sub-Total		600.00
Department Total		600.00
1-3-1540-5970	Vallières Junior - Misc. Prev. Yr. Surplus	
Revenue Sub-Total		-
1-4-1540-7010	Vallières Junior- Travelling Training/Development	300.00
1-4-1540-7880	Vallières Junior- Phone Cellular	300.00

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
Expenses Sub-Total		600.00
Department Total		600.00
1-3-1550-5970	Lévesque K- Misc. Prev. Yr. Surplus	
Revenue Sub-Total		-
1-4-1550-7010	Lévesque K- Travelling Training/Develop.	300.00
1-4-1550-7880	Lévesque K - Phone Cellular	300.00
Expenses Sub-Total		600.00
Department Total		600.00
1-3-1560-5970	Perth H - Misc. Prev. Yr. Surplus	
Revenue Sub-Total		-
1-4-1560-7010	Perth H - Travelling Training/Develop.	300.00
1-4-1560-7880	Perth H - Phone Cellular	300.00
Expenses Sub-Total		600.00
Department Total		600.00
1-3-1570-5000	Complexe - Funding - Provincial Government	
1-3-1570-5010	Complexe -Funding - Federal Government	
1-3-1570-5020	Complexe - Funding - Others	
1-3-1570-5040	Complexe - Misc. Others	
1-3-1570-5410	Complexe - Rental Halls	(5,000.00)
1-3-1570-5430	Complexe - Rental Bank Machine	(10,000.00)
1-3-1570-5440	Complexe - Rental Offices	(3,000.00)
1-3-1570-5520	Complexe - Rental Others	(700.00)
1-3-1570-5980	Complexe - Misc. Reserves to Revenues	(10,000.00)
1-3-1570-5990	Complexe - Misc. Capital Fund to Revenues	
1-3-1570-6010	Complexe - Misc. Une. Fund. Res. to Rev.	
Revenue Sub-Total		(28,700.00)
1-4-1570-7090	Complexe - Subscription Permits/Licenses	270.00
1-4-1570-7200	Complexe - Payroll Salaries	12,800.00
1-4-1570-7220	Complexe - C.P.P.	550.00
1-4-1570-7230	Complexe - E.I.	295.00
1-4-1570-7240	Complexe - E.H.T.	250.00
1-4-1570-7250	Complexe - WSIB General	400.00
1-4-1570-7400	Complexe - Insurance Building / Contents	699.69
1-4-1570-7520	Complexe - Supplies Operations	6,000.00
1-4-1570-7570	Complexe - Suppies P/R	
1-4-1570-7610	Complexe - Supplies Gas/Diesel	
1-4-1570-7620	Complexe - Supplies Health & Safety	500.00
1-4-1570-7630	Complexe - Supplies Others	13,000.00
1-4-1570-7760	Complexe - Buying Equipment	5,000.00
1-4-1570-7900	Complexe - Maintenance Contract Elevator	6,300.00
1-4-1570-7950	Complexe - Maintenance Outside Force	47,000.00
1-4-1570-8030	Complexe - Misc. Service Hydro	19,000.00
1-4-1570-8040	Complexe - Misc. Service Water/Sewer	1,968.00
1-4-1570-8120	Complexe - Misc. Service Professionnal A	
1-4-1570-8130	Complexe - Misc. Service Others	1,000.00
1-4-1570-8160	Complexe - Misc. Service Backhoe with Op	
1-4-1570-8210	Complexe - Rentals Equipments	
1-4-1570-8310	Complexe - Misc. Tax Own Properties	1,500.00
1-4-1570-8420	Complexe - Misc. Others	
1-4-1570-8500	Complexe - Capital Project Misc.	371,000.00

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
1-4-1570-9000	Complexe - Amortization Expenses	
Expenses Sub-Total		487,532.69
Department Total		458,832.69
1-3-2000-5020	School Crossing - Funding Others	
1-3-2000-5970	School Crossing - Misc. Prev. Yr. Surplus	
Revenue Sub-Total		-
1-4-2000-7010	School Crossing - Travelling Training/Devel.	
1-4-2000-7200	School Crossing - Payroll Salaries	4,800.00
1-4-2000-7220	School Crossing - Benefits C.P.P.	150.00
1-4-2000-7230	School Crossing - Benefits E.I.	250.00
1-4-2000-7240	School Crossing - Benefits E.H.T.	250.00
1-4-2000-7250	School Crossing - Benefits WSIB General	350.00
1-4-2000-7430	School Crossing - Insurance Life	
1-4-2000-7520	School Crossing - Supplies Operations	
1-4-2000-7580	School Crossing - Supplies Postage	
Expenses Sub-Total		5,800.00
Department Total		5,800.00
1-3-2100-5980	Emergency Awareness - Misc. Prev. Yr. Surplus	(2,000.00)
Revenue Sub-Total		(2,000.00)
1-4-2100-7010	Emergency Aware - Travelling Train./Dev.	2,000.00
1-4-2100-7570	Emergency Aware - Supplies P/R	
1-4-2100-7950	Emergency Aware - Maintenance Outside Force	
Expenses Sub-Total		2,000.00
Department Total		-
1-3-2200-5040	Fire Depart - Misc. Other	
1-3-2200-5050	Fire Depart - Fire Call Reimbursement	
1-3-2200-5060	Fire Depart - Annual Mines Agreement	(20,000.00)
1-3-2200-5100	Fire Depart - User Fees Services	(3,000.00)
1-3-2200-5320	Fire Depart - Permits Fire	(1,000.00)
1-3-2200-5520	Fire Depart - Renting Others	
1-3-2200-5970	Fire Depart - Misc. Prev. Yr. Surplus	
1-3-2200-5980	Fire Depart - Misc. Reserves to Revenues	(30,000.00)
1-3-2200-6050	Fire Depart - Misc. Sales Fire Dept.	
Revenue Sub-Total		(54,000.00)
1-4-2200-7010	Fire Depart - Travelling Training/Dev.	30,000.00
1-4-2200-7020	Fire Depart - Subscription Association	1,000.00
1-4-2200-7030	Fire Depart - Subscription Publication	
1-4-2200-7070	Fire Depart - Subscription Radio License	650.00
1-4-2200-7100	Fire Depart - Subscription Fire Protect	800.00
1-4-2200-7220	Fire Depart - Benefits C.P.P.	450.00
1-4-2200-7230	Fire Depart - Benefits E.I.	200.00
1-4-2200-7240	Fire Depart - Benefits E.H.T.	550.00
1-4-2200-7250	Fire Depart - Benefits WSIB General	6,100.00
1-4-2200-7400	Fire Depart - Insurance Building / Contents	421.50
1-4-2200-7410	Fire Depart - Insurance Liability	103.51
1-4-2200-7430	Fire Depart - Insurance Life	114.17
1-4-2200-7500	Fire Depart - Supplies Office	1,000.00
1-4-2200-7510	Fire Depart - Supplies Printing	
1-4-2200-7520	Fire Depart - Supplies Operations	1,400.00
1-4-2200-7570	Fire Depart - Supplies P/R	1,000.00

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
1-4-2200-7580	Fire Depart - Supplies Postage	
1-4-2200-7620	Fire Depart - Supplies Health & Safety	500.00
1-4-2200-7710	Fire Depart - Advertizing Television	
1-4-2200-7720	Fire Depart - Advertizing Others	1,500.00
1-4-2200-7740	Fire Depart - Buying Equipment CPU/Upgra	500.00
1-4-2200-7760	Fire Depart - Buying Equipment	60,000.00
1-4-2200-7800	Fire Depart - Phone General	600.00
1-4-2200-7860	Fire Depart - Phone Emergency Line	1,600.00
1-4-2200-7880	Fire Depart - Phone Cellular	
1-4-2200-7890	Fire Depart - Phone Voice Mail	
1-4-2200-7920	Fire Depart - Maintenace Contract CPU	80.00
1-4-2200-7950	Fire Depart - Maintenance Outside Force	
1-4-2200-8010	Fire Depart - Misc. Service Courier	300.00
1-4-2200-8020	Fire Depart - Misc. Service Lawyer	
1-4-2200-8030	Fire Depart - Misc. Service Hydro	
1-4-2200-8060	Fire Depart - Misc. Service Safety Tests	2,200.00
1-4-2200-8110	Fire Depart - Misc. Service Dispatch	2,500.00
1-4-2200-8130	Fire Depart - Misc. Service Others	12,000.00
1-4-2200-8320	Fire Depart - Misc. Provision Reserves	
1-4-2200-8420	Fire Depart - Misc. Others	2,000.00
1-4-2200-8500	Fire Depart - Capital Project Misc.	
1-4-2200-8530	Fire Depart - Capital Fund Payment	
1-4-2200-9000	Fire Depart - Amortization Expenses	
	Expenses Sub-Total	127,569.18
	Department Total	73,569.18
1-3-2210-5980	Fire Chief - Misc. Reserves to Revenues	(1,000.00)
	Revenue Sub-Total	(1,000.00)
1-4-2210-7010	Fire Chief - Travelling Training/Dev.	1,000.00
1-4-2210-7200	Fire Chief - Payroll Salaries	25,000.00
1-4-2210-7880	Fire Chief - Phone Cellular	350.00
	Expenses Sub-Total	26,350.00
	Department Total	25,350.00
1-4-2220-7200	Deputy-Chief - Payroll Salaries	
	Expenses Sub-Total	-
	Department Total	-
1-4-2230-7200	Captains - Payroll Salaries	4,400.00
	Expenses Sub-Total	4,400.00
	Department Total	4,400.00
1-4-2240-7200	Firemen - Payroll Salaries	15,000.00
	Expenses Sub-Total	15,000.00
	Department Total	15,000.00
1-3-2250-5980	Fire Hall - Misc. Reserves to Revenues	(7,000.00)
	Revenue Sub-Total	(7,000.00)
1-4-2250-7200	Fire Hall - Payroll Salaries	
1-4-2250-7400	Fire Hall - Insurance Building / Content	
1-4-2250-7500	Fire Hall - Supplies Office	

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
1-4-2250-7520	Fire Hall - Supplies Operations	500.00
1-4-2250-7600	Fire Hall - Supplies Fuel/Heat	
1-4-2250-7610	Fire Hall - Supplies Gas/Diesel	250.00
1-4-2250-7620	Fire Hall - Supplies Health & Safety	200.00
1-4-2250-7630	Fire Hall - Supplies Others	
1-4-2250-7720	Fire Hall - Advertizing Others	
1-4-2250-7760	Fire Hall - Buying Equipment	1,500.00
1-4-2250-7950	Fire Hall - Maintenance Outside Force	16,000.00
1-4-2250-8010	Fire Hall - Misc. Service Courier	
1-4-2250-8030	Fire Hall - Misc. Service Hydro	19,000.00
1-4-2250-8160	Fire Hall - Misc. Service Backhoe & Op	
1-4-2250-8210	Fire Hall - Rentals Equipments	
1-4-2250-9000	Fire Hall - Amortization Expenses	
Expenses Sub-Total		37,450.00
Department Total		30,450.00
1-3-2400-5110	C.B.O. - User Fees Tax Certif. & Inspec.	
1-3-2400-5340	C.B.O. - Permits Building	(6,000.00)
1-3-2400-6015	C.B.O. - Misc.Prev.Commitments to Rev.	
Revenue Sub-Total		(6,000.00)
1-4-2400-7070	C.B.O. - Subscription Radio License	
1-4-2400-7500	C.B.O. - Supplies Office	
1-4-2400-7520	C.B.O. - Supplies Operations	
1-4-2400-7710	C.B.O. - Advertizing Television	
1-4-2400-7740	C.B.O. - Buying Equipment CPU/Upgrade	
1-4-2400-7800	C.B.O. - Phone General	
1-4-2400-7890	C.B.O. - Phone Voice Mail	
1-4-2400-8010	C.B.O. - Misc. Service Courier	
1-4-2400-8130	C.B.O. - Misc. Service Others	10,176.01
Expenses Sub-Total		10,176.01
Department Total		4,176.01
1-3-2500-5510	Fire Vehicles - Rental Equipment	
1-3-2500-5970	Fire Vehicles - Prev. Yr. Surplus	
1-3-2500-5980	Fire Vehicles - Misc. Res. To Revenue	(2,000.00)
Revenue Sub-Total		(2,000.00)
1-4-2500-7070	Fire Vehicles - Subscription Radio Lic	
1-4-2500-7200	Fire Vehicles - Payroll	
1-4-2500-7410	Fire Vehicles - Insurance Liability	67.36
1-4-2500-7420	Fire Vehicles - Insurance Vehicles	3,617.06
1-4-2500-7520	Fire Vehicles - Supplies Operations	1,000.00
1-4-2500-7610	Fire Vehicles - Supplies Gas/Diesel	750.00
1-4-2500-7720	Fire Vehicles - Advertizing Others	
1-4-2500-7950	Fire Vehicles - Maintenance Outside Force	1,000.00
1-4-2500-8060	Fire Vehicles - Misc. Service Safety Test	1,100.00
1-4-2500-8130	Fire Vehicles - Misc. Service Others	2,000.00
1-4-2500-8320	Fire Vehicles - Misc. Provision Reserve	10,000.00
1-4-2500-8530	Fire Vehicles - Capital Fund Payment	
1-4-2500-9000	Fire Vehicles - Amortization Expenses	
Expenses Sub-Total		19,534.42
Department Total		17,534.42
1-3-2600-5100	By-Law Enforce - User Fees Services	
1-3-2600-5115	By-Law Enforce - Penalty Notice	(375.00)
1-3-2600-5310	By-Law Enforce - Hens Licenses	(200.00)
1-3-2600-5330	By-Law Enforce - Licences Business	(1,300.00)

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
1-3-2600-5980	By-Law Enforce - Misc. Reserves to Revenues	(6,400.00)
Revenue Sub-Total		(8,275.00)
1-4-2600-7010	By-Law Enforce - Travelling Training/Dev	6,000.00
1-4-2600-7020	By-Law Enforce - Subscription Association	300.00
1-4-2600-7200	By-Law Enforce - Payroll Salaries	82,407.00
1-4-2600-7220	By-Law Enforce - Benefits - C.P.P.	4,430.00
1-4-2600-7230	By-Law Enforce - Benefits - E.I.	1,508.00
1-4-2600-7240	By-Law Enforce - Benefits - E.H.T.	1,607.00
1-4-2600-7250	By-Law Enforce - WSIB General	2,546.00
1-4-2600-7270	By-Law Enforce - Pension Plan	8,450.00
1-4-2600-7300	By-Law Enforce - Medical Plan	9,550.00
1-4-2600-7310	By-Law Enforce - Visioncare	1,500.00
1-4-2600-7330	By-Law Enforce - Footwear	200.00
1-4-2600-7500	By-Law Enforce - Office Supplies	300.00
1-4-2600-7520	By-Law Enforce - Supplies Operation	4,000.00
1-4-2600-7570	By-Law Enforce - Supplies P/R	250.00
1-4-2600-7580	By-Law Enforce - Supplies Postage	150.00
1-4-2600-7740	By-Law Enforce - Buying Equipment CPU/Upgrade	2,000.00
1-4-2600-7800	By-Law Enforce - Phone General	250.00
1-4-2600-7880	By-Law Enforce - Phone Cellular	540.00
1-4-2600-7920	By-Law Enforce - Maintenance Contract CPU	90.00
1-4-2600-8020	By-Law Enforce - Misc. Service Lawyer	200.00
1-4-2600-8130	By-Law Enforce - Misc. Service Others	
Expenses Sub-Total		126,278.00
Department Total		118,003.00
1-3-2700-5000	Animal Control - Funding - Prov. Govern.	
1-3-2700-5310	Animal Control - Licences Dog	
Revenue Sub-Total		-
Department Total		-
1-3-2800-5000	Police Station - Funding - Prov. Govern.	
1-3-2800-5020	Police Station - Funding - Others	
1-3-2800-5040	Police Station - Misc. Others	(3,966.33)
Revenue Sub-Total		(3,966.33)
1-4-2800-7200	Police Station - Payroll Salaries	
1-4-2800-7400	Police Station - Insurance Building /Con	550.32
1-4-2800-7410	Police Station - Insurance Liability	136.29
1-4-2800-7520	Police Station - Supplies Operations	
1-4-2800-7950	Police Station - Maintenance Outside For	
1-4-2800-8030	Police Station - Misc. Service Hydro	2,000.00
1-4-2800-8040	Police Station - Misc. Service Water/Se	984.00
1-4-2800-8130	Police Station - Misc. Service Others	126,510.00
Expenses Sub-Total		130,180.61
Department Total		126,214.28
1-3-2900-5000	Health & Safety - Funding Provincial	
1-3-2900-5020	Health & Safety - Funding - Others	
1-3-2900-5970	Health & Safety - Prev. Yr. Surplus	
1-3-2900-5980	Health & Safety - Misc. Reserves to Revenues	(1,400.00)
1-3-2900-6015	Health & Safety - Misc.Prev.Comm. to Rev	
Revenue Sub-Total		(1,400.00)
1-4-2900-7010	Health & Safety - Travelling Train./Dev.	1,400.00
1-4-2900-7200	Health & Safety - Payroll Salaries	
1-4-2900-7250	Health & Safety - Benefits WSIB General	

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
1-4-2900-7520	Health & Safety - Supplies Operations	300.00
1-4-2900-7570	Health & Safety - Supplies P/R	
1-4-2900-7620	Health & Safety - Supplies	300.00
1-4-2900-7760	Health & Safety - Buying Equipment	500.00
1-4-2900-7950	Health & Safety - Maintenance Outside Force	
1-4-2900-8110	Health & Safety - Misc. Service Dispatch	360.00
1-4-2900-8130	Health & Safety - Misc. Others	3,500.00
1-4-2900-8210	Health & Safety - Rentals Equipments	
1-4-2900-8320	Health & Safety - Misc. Provision Reserves	
Expenses Sub-Total		6,360.00
Department Total		4,960.00
1-3-3000-5510	PW Truck - Rental Equipment	(3,000.00)
1-3-3000-5980	PW TRUCK - Misc. Reserves to Revenues	
Revenue Sub-Total		(3,000.00)
1-4-3000-7010	PW Truck - Travelling Training/Development	
1-4-3000-7200	PW Truck - Payroll Salaries	
1-4-3000-7200	PW Truck - Insurance Liability	67.36
1-4-3000-7420	PW Truck - Insurance Vehicles	1,148.84
1-4-3000-7520	PW Truck - Supplies Operations	500.00
1-4-3000-7610	PW Truck - Supplies Gas/Diesel	2,800.00
1-4-3000-7630	PW Truck - Supplies Others	
1-4-3000-7760	PW Truck - Buying Equipment	2,000.00
1-4-3000-7950	PW Truck - Maintenance Outside Force	2,500.00
1-4-3000-8210	PW Truck - Rental Equipment	
1-4-3000-9000	PW Truck - Amortization Expenses	
Expenses Sub-Total		9,016.20
Department Total		6,016.20
1-3-3050-5010	Student / Projects - Funding - Federal Govern.	(2,408.00)
1-3-3050-5020	Student / Projects - Others	
1-3-3050-5980	Student / Projects - Misc. Reserves to Revenues	
Revenue Sub-Total		(2,408.00)
1-4-3050-7200	Student Projects - Payroll Salaries	22,400.00
1-4-3050-7220	Student Projects - Benefits C.P.P.	970.00
1-4-3050-7230	Student Projects - Benefits E.I.	535.00
1-4-3050-7240	Student Projects - Benefits E.H.T.	460.00
1-4-3050-7250	Student Projects - Benefits WSIB General	720.00
Expenses Sub-Total		25,085.00
Department Total		22,677.00
1-3-3100-5040	Grader - Misc. Others	
1-3-3100-5510	Grader - Rental Equipment	(20,000.00)
1-3-3100-5970	Grader - Misc. Prev. Yr. Surplus	
1-3-3100-5980	Grader - Misc. Reserves to Revenues	
Revenue Sub-Total		(20,000.00)
1-4-3100-7010	Grader - Travelling Training/Development	
1-4-3100-7070	Grader - Subscription Radio License	
1-4-3100-7200	Grader - Payroll Salaries	
1-4-3100-7200	Grader - Insurance / Contents	454.42
1-4-3100-7520	Grader - Supplies Operations	1,000.00
1-4-3100-7610	Grader - Supplies Gas/Diesel	5,000.00
1-4-3100-7620	Grader - Health & Safety	
1-4-3100-7760	Grader - Buying Equipment	5,000.00
1-4-3100-7950	Grader - Maintenance Outside Force	5,000.00

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
1-4-3100-8010	Grader - Misc. Service Courier	
1-4-3100-8150	Grader - Misc. Service Grader Operator	
1-4-3100-8210	Grader - Rentals Equipments	
1-4-3100-8420	Grader - Misc Others	
1-4-3100-8320	Grader - Misc. Provision Reserves	
Expenses Sub-Total		16,454.42
Department Total		(3,545.58)
1-3-3150-5510	Kubota Tractor - Rental Equipment	(12,000.00)
1-3-3150-5970	Kubota Tractor - Misc. Prev. Yr. Surplus	
1-3-3150-5980	Kubota Tractor - Misc. Reserves to Revenues	
Revenue Sub-Total		(12,000.00)
1-4-3150-7010	Kubota Tractor - Travelling Training/Development	2,000.00
1-4-3150-7200	Kubota Tractor - Payroll Salaries	
1-4-3150-7400	Kubota Tractor - Insurance Building / Contents	353.96
1-4-3150-7420	Kubota Tractor - Insurance Vehicle	
1-4-3150-7520	Kubota Tractor- Supplies Operations	500.00
1-4-3150-7610	Kubota Tractor - Supplies Gas/Diesel	2,000.00
1-4-3150-7760	Kubota Tractor - Buying Equipment	5,000.00
1-4-3150-7950	Kubota Tractor - Maintenance Outside Force	3,000.00
1-4-3150-8010	Kubota Tractor - Misc. Service Courier	
1-4-3150-8210	Kubota Tractor - Rentals Equipments	
1-4-3150-9000	Kubota Tractor - Amortization Expenses	
Revenue Sub-Total		12,853.96
Department Total		853.96
1-3-3190-5510	New Kubota Excavator - Rental Equipment	(12,000.00)
Revenue Sub-Total		(12,000.00)
1-4-3190-7010	New Kubota Excavator - Travelling Training/Development	1,000.00
1-4-3190-7200	New Kubota Excavator - Payroll Salaries	
1-4-3190-7400	New Kubota Excavator - Insurance	207.06
1-4-3190-7420	New Kubota Excavator - Insurance Vehicle	
1-4-3190-7520	New Kubota Excavator - Supplies Operations	1,000.00
1-4-3190-7610	New Kubota Excavator - Supplies Gas/Diesel	500.00
1-4-3190-7760	New Kubota Excavator - Buying Equipment	
1-4-3190-7950	New Kubota Excavator - Maintenance Outside Force	1,000.00
1-4-3190-8210	New Kubota Excavator - Rentals Equipments	300.00
Revenue Sub-Total		4,007.06
Department Total		4,007.06
1-3-3200-5510	CASE Loader - Rental Equipment	(40,000.00)
Revenue Sub-Total		(40,000.00)
1-4-3200-7200	CASE Loader - Payroll Salaries	
1-4-3200-7400	CASE Loader - Insurance Building / Contents	668.30
1-4-3200-7520	CASE Loader - Supplies Operations	10,000.00
1-4-3200-7610	CASE Loader - Supplies Gas / Diesel	13,000.00
1-4-3200-7760	CASE Loader - Buying Equipment	24,000.00
1-4-3200-7950	CASE Loader - Maintenance Outside Force	10,000.00
Revenue Sub-Total		57,668.30
Department Total		17,668.30
1-3-3250-5100	Public Works - User Fees Services	
1-3-3250-5040	Public Works - Misc. Other	(20,000.00)
Revenue Sub-Total		(20,000.00)

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
1-4-3250-7010	Public Works - Travelling /Training Dev.	3,500.00
1-4-3250-7020	Public Works - Subscription Association	
1-4-3250-7040	Public Works - Subscription P/R	
1-4-3250-7070	Public Works -Subscription Radio License	
1-4-3250-7200	Public Works - Payroll Salaries	186,200.00
1-4-3250-7210	Public Works - Payroll In Kind	
1-4-3250-7220	Public Works - Benefits C.P.P.	7,900.00
1-4-3250-7230	Public Works - Benefits E.I.	2,925.00
1-4-3250-7240	Public Works - Benefits E.H.T.	3,650.00
1-4-3250-7250	Public Works - Benefits WSIB General	5,760.00
1-4-3250-7270	Public Works - Benefits Pension Plan	20,150.00
1-4-3250-7300	Public Works - Employee Contract Medical	13,440.00
1-4-3250-7310	Public Works - Employee Contract Visioncare	1,500.00
1-4-3250-7320	Public Works - Employee Contract Dental	
1-4-3250-7330	Public Works - Employee Contract Foot	600.00
1-4-3250-7350	Public Works - Employee Contract Indemnity	
1-4-3250-7400	Public Works - Insurance Building / Cont	
1-4-3250-7410	Public Works - Insurance Liability	684.23
1-4-3250-7500	Public Works - Supplies Office	
1-4-3250-7520	Public Works - Supplies Operations	1,200.00
1-4-3250-7570	Supplies P/R - PUBLIC WORKS	
1-4-3250-7580	Public Works - Supplies Postage	
1-4-3250-7610	Public Works - Supplies Gas/Diesel	
1-4-3250-7620	Public Works - Supplies Health & Safety	300.00
1-4-3250-7630	Public Works - Supplies Others	
1-4-3250-7710	Public Works - Advertizing Television	
1-4-3250-7720	Public Works - Advertizing Others	400.00
1-4-3250-7740	Public Works - Buying Equipment CPU/Upgr	
1-4-3250-7760	Public Works - Buying Equipment	500.00
1-4-3250-7800	Public Works - Phone General	500.00
1-4-3250-7880	Public Works - Cellular Phone	840.00
1-4-3250-7890	Public Works - Phone Voice Mail	
1-4-3250-7950	Public Works - Maintenance Outside Force	
1-4-3250-8010	Public Works - Misc. Service Courier	
1-4-3250-8030	Public Works - Misc. Service Hydro	
1-4-3250-8130	Public Works - Misc. Service Others	
1-4-3250-8210	Public Works - Rentals Equipments	
1-4-3250-8420	Public Works - Misc. Others	
Expenses Sub-Total		250,049.23
Department Total		
1-3-3300-5980	Garage - Misc. Reserves to Revenues	
Revenue Sub-Total		-
1-4-3300-7010	Garage - Travelling - Training	200.00
1-4-3300-7070	Garage - Subscription Radio License	
1-4-3300-7200	Garage - Payroll Salaries	
1-4-3300-7400	Garage - Insurance Building / Contents	
1-4-3300-7520	Garage - Supplies Operations	2,500.00
1-4-3300-7600	Garage - Supplies Fuel/Heat	10,000.00
1-4-3300-7610	Garage - Supplies Gas/Diesel	
1-4-3300-7620	Garage - Supplies Health & Safety	
1-4-3300-7760	Garage - Buying Equipment	4,000.00
1-4-3300-7950	Garage - Maintenance Outside Force	10,000.00
1-4-3300-8010	Garage - Misc. Service Courier	
1-4-3300-8030	Garage - Misc. Service Hydro	1,000.00
1-4-3300-8130	Garage - Misc. Service Others	
1-4-3300-8210	Garage - Rentals Equipments	1,600.00

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
1-4-3300-8310	Garage - Misc. Tax Own Properties	2,400.00
1-4-3300-9000	Garage - Amortization Expenses	
Expenses Sub-Total		31,700.00
Department Total		31,700.00
1-3-3350-5000	Street Lights - Funding - Provincial Government	(7,000.00)
1-3-3350-5020	Street Lights - Funding - Others	
Revenue Subtotal		(7,000.00)
1-4-3350-7200	Street Lights - Payroll Salaries	
1-4-3350-7520	Street Lights - Supplies Operations	20,000.00
1-4-3350-7950	Street Lights - Maintenance Outside Forc	17,000.00
1-4-3350-8030	Street Lights - Misc. Service Hydro	12,000.00
1-4-3350-8210	Street Lights - Rentals Equipments	
1-4-3350-8320	Street Lights - Transfer to reserve	
1-4-3350-8500	Street Lights - Capital Project Mics.	
1-4-3350-9000	Street Lights - Amortization Expenses	
Expenses Sub-Total		49,000.00
Department Total		42,000.00
1-3-3400-5040	Loose Top - Misc. Others	
1-3-3400-5980	Loose Top - Misc. Reserves to Revenues	
Revenue Subtotal		-
1-4-3400-7200	Loose Top - Payroll Salaries	
1-4-3400-7520	Loose Top - Supplies Operations	500.00
1-4-3400-7950	Loose Top - Maint. Outside Force	2,500.00
1-4-3400-8150	Loose Top - Misc. Service Grader Operator	1,000.00
1-4-3400-8210	Loose Top - Rentals Equipments	4,000.00
1-4-3400-9000	Loose Top - Amortization Expenses	
Expenses Sub-Total		8,000.00
Department Total		8,000.00
1-3-3450-5000	Hard Top - Funding - Provincial Govern.	
1-3-3450-5010	Hard Top - Funding - Federal Government	
1-3-3450-5970	Hard Top - Misc. Prev. Yr. Surplus	
1-3-3450-5980	Hard Top - Misc. Reserves to Revenues	(13,100.00)
1-3-3450-5990	Hard Top - Misc. Capital Fund to Revenue	
1-3-3450-6010	Hard Top - Misc. Une. Fund. Res. to Rev.	
Revenue Sub-Total		(13,100.00)
1-4-3450-7200	Hard Top - Payroll Salaries	
1-4-3450-7520	Hard Top - Supplies Operations	1,400.00
1-4-3450-7610	Hard Top - Supplies Gas/Diesel	
1-4-3450-7760	Hard Top - Buying Equipment	2,500.00
1-4-3450-7950	Hard Top - Maintenance Outside Force	13,500.00
1-4-3450-8020	Hard Top - Misc. Service Lawyer	
1-4-3450-8120	Hard Top - Misc. Service Professionnal A	
1-4-3450-8150	Hard Top - Misc. Service Grader Operator	
1-4-3450-8210	Hard Top - Rentals Equipments	5,700.00
1-4-3450-8300	Hard Top - Misc. Deficit Previous Year	
1-4-3450-8320	Hard Top - Misc. Provi. Reserves	
1-4-3450-8410	Hard Top - Misc. Donation	
1-4-3450-8500	Hard Top - Capital Project Mics.	8,267.47
1-4-3450-8530	Hard Top - Capital Fund Payment	
1-4-3450-9000	Hard Top - Amortization Expenses	

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
Expenses Sub-Total		31,367.47
Department Total		18,267.47
1-3-3500-5100	Winter Control - User Fees Services	
Revenue Sub-Total		-
1-4-3500-7010	Winter Control - Travel Training/Dev	
1-4-3500-7200	Winter Control - Payroll Salaries	
1-4-3500-7520	Winter Control - Supplies Operations	
1-4-3500-7610	Winter Control - Supplies Gas/Diesel	
1-4-3500-7630	Winter Control - Supplies Others	
1-4-3500-7950	Winter Control - Maintenance Outside Force	
1-4-3500-8130	Winter Control - Misc. Service Others	5,000.00
1-4-3500-8150	Winter Control - Misc. Service Grader Op	5,000.00
1-4-3500-8160	Winter Control - Misc. Ser. Backhoe & Op	
1-4-3500-8200	Winter Control - Heavy Equipment Oper	
1-4-3500-8210	Winter Control - Rentals Equipments	40,000.00
Expenses Sub-Total		50,000.00
Department Total		50,000.00
1-3-3550-5000	Culverts - Funding - Provincial Gov.	
Revenue Sub-Total		-
1-4-3550-7010	Culverts - Travelling / Training / Development	400.00
1-4-3550-7200	Culverts - Payroll Salaries	
1-4-3550-7520	Culverts - Supplies Operations	300.00
1-4-3550-7620	Culverts - Supplies Health & Safety	100.00
1-4-3550-7950	Culverts - Maintenance Outside Force	800.00
1-4-3550-8020	Culverts - Misc. Service Lawyer	
1-4-3550-8120	Culverts - Misc. Service Professional Advice	
1-4-3550-8210	Culverts - Rentals Equipments	500.00
Expenses Sub-Total		2,100.00
Department Total		2,100.00
1-3-4000-5020	Garbage Truck - Funding Others	
1-3-4000-5040	Garbage Truck - Misc. Others	
1-3-4000-5510	Garbage Truck - Rental Equipment	(40,000.00)
1-3-4000-5980	Garbage Truck - Misc. Reser. to Revenues	
Revenue Sub-Total		(40,000.00)
1-4-4000-7010	Garbage Truck - Travelling Training / Development	100.00
1-4-4000-7200	Garbage Truck - Payroll Salaries	
1-4-4000-7410	Garbage Truck - Insurance Liability	67.36
1-4-4000-7420	Garbage Truck - Insurance Vehicles	1,176.52
1-4-4000-7520	Garbage Truck - Supplies Operations	1,000.00
1-4-4000-7610	Garbage Truck - Supplies Gas/Diesel	7,500.00
1-4-4000-7630	Garbage Truck - Supplies Others	450.00
1-4-4000-7760	Garbage Truck - Buying Equipment	2,000.00
1-4-4000-7950	Garbage Truck - Maintenance Outside Forc	10,500.00
1-4-4000-8010	Garbage Truck - Misc. Service Courier	
1-4-4000-8060	Garbage Truck - Misc. Service Safety Tes	
1-4-4000-8130	Garbage Truck - Misc. Service Others	
1-4-4000-8210	Garbage Truck - Rentals Equipments	
1-4-4000-8420	Garbage Truck - Misc. Others	14,400.00
1-4-4000-9000	Garbage Truck - Amortization Expenses	
Expenses Sub-Total		37,193.88

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
Department Total		(2,806.12)
1-3-4050-5020	Garbage Collection - Fundign Others	
1-3-4050-5030	Garbage Collection - Funding Donation	
1-3-4050-5120	Gargage Collection - User Fees Others	
1-3-4050-5980	Garbage Collection - Misc. Reserves to Revenues	
Revenue Sub-Total		-
1-4-4050-7010	Garbage Collection - Travelling & Training	
1-4-4050-7200	Garbage Collection - Payroll Salaries	
1-4-4050-7520	Garbage Collection - Supplies Operations	200.00
1-4-4050-7570	Garbage Collection - Supplies P/R	
1-4-4050-7580	Garbage Collection - Supplies Postage	
1-4-4050-7760	Garbage Collection - Buying Equipment	
1-4-4050-7950	Garbage Collection - Maintenance Outside Force	
1-4-4050-8010	Garbage Collection - Misc. Service Courier	
1-4-4050-8210	Garbage Collection - Rentals Equipments	35,000.00
Expenses Sub-Total		35,200.00
Department Total		35,200.00
1-3-4090-5000	New Dump Site - Provincial Funding	
	New Dump Site - Others	
1-3-4090-5100	New Dump Site - User Fees Services	
1-3-4090-5120	New Dump Site - User Fees Others (Dump Pass)	(1,000,000.00)
1-3-4090-5970	New Dump Site - Misc. Prev. Yr. Surplus	
1-3-4090-5975	New Dump Site - Misc. Reserves for Closure	(200,000.00)
1-3-4090-5980	New Dump Site - Misc. Reserves to Revenues	
1-3-4090-5985	New Dump Site - Misc. Interest on Built	(100,000.00)
Revenue Sub-Total		(1,300,000.00)
1-4-4090-7010	New Dump Site - Travelling Training/Development	
1-4-4090-7200	New Dump Site - Payroll Salaries	
1-4-4090-7520	New Dump Site - Supplies Operations	1,000.00
1-4-4090-7570	New Dump Site - Supplies P/R	
1-4-4090-7580	New Dump Site - Supplies Postage	
1-4-4090-7610	New Dump Site - Gas/Diesel	1,000.00
1-4-4090-7630	New Dump Site - Supplies Others	100.00
1-4-4090-7720	New Dump Site - Advertizing Others	
1-4-4090-7760	New Dump Site - Buying Equipment	15,000.00
1-4-4090-7950	New Dump Site - Maintenance Outside Force	20,000.00
1-4-4090-8120	New Dump Site - Misc. Service Professionnal Advi	50,000.00
1-4-4090-8160	New Dump Site - Misc. Service Backhoe with Operat	
1-4-4090-8200	New Dump Site - Heavy Equipment Operator	
1-4-4090-8210	New Dump Site - Rentals Equipments	50,000.00
1-4-4090-8320	New Dump Site - Misc. Provision Reserves	
1-4-4090-8500	New Dump Site - Capital Project Misc.	
1-4-4090-8500	New Dump Site - Capital Project Misc.	
1-4-4090-8520	New Dump Site - Capital Landfill Closure	
1-4-4090-9000	New Dump Site - Amortisation Expenses	
Expenses Sub-Total		137,100.00
Department Total		(1,162,900.00)
1-3-4100-5000	Dump - Provincial Funding	
1-3-4100-5100	Dump - User Fees Services	
1-3-4100-5120	Dump - User Fees Others (Dump Pass)	
1-3-4100-5970	Dump. Misc. Prev. Yr. Surplus	
1-3-4100-5980	Dump - Misc. Reserves to Revenues	
1-3-4100-6100	Dump - Misc. Tire Stewardship	

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
Revenue Sub-Total		-
1-4-4100-7010	Dump - Travelling Training/Development	
1-4-4100-7200	Dump - Payroll Salaries	
1-4-4100-7520	Dump - Supplies Operations	
1-4-4100-7570	Dump - Supplies P/R	
1-4-4100-7580	Dump - Supplies Postage	
1-4-4100-7630	Dump - Supplies Others	
1-4-4100-7720	Dump - Advertizing Others	
1-4-4100-7760	Dump - Buying Equipment	
1-4-4100-7950	Dump - Maintenance Outside Force	
1-4-4100-8120	Dump - Misc. Service Professionnal Advi	50,000.00
1-4-4100-8160	Dump - Misc. Service Backhoe with Operat	
1-4-4100-8200	Dump - Heavy Equipment Operator	
1-4-4100-8210	Dump - Rentals Equipments	
1-4-4100-8320	Dump - Misc. Provision Reserves	
1-4-4100-8500	Dump - Capital Project Misc.	
1-4-4100-8520	Dump - Capital Landfill Closure	2,000.00
1-4-4100-9000	Dump - Amortisation Expenses	
Expenses Sub-Total		52,000.00
Department Total		52,000.00
1-3-4110-5980	Recycling - Reserves to Revenue	
Revenue Sub-Total		-
1-4-4110-7010	Recycling - Travelling Training/Develop	
1-4-4110-7200	Recycling - Payroll Salaries	
1-4-4110-7520	Recycling - Supplies Operations	200.00
1-4-4110-7580	Recycling - Supplies Postage	
1-4-4110-7760	Recycling - Buying Equipment	
1-4-4110-7950	Recycling - Maintenance Outside Force	5,600.00
1-4-4110-8210	Recycling - Rentals Equipments	
1-4-4110-8320	Recycling - Misc. Provision Reserve	
Expenses Sub-Total		5,800.00
Department Total		5,800.00
1-3-4150-5120	Compactor - User Fee Others	
1-3-4150-5510	Compactor - Rental Equipment	(15,000.00)
1-3-4150-5970	Compactor - Misc. Prev. Yr. Surplus	
1-3-4150-5980	Compactor - Misc. Reserves to Revenues	
Revenue Sub-Total		(15,000.00)
1-4-4150-7010	Compactor - Travelling Training/Development	
1-4-4150-7070	Compactor - Subscription Radio License	
1-4-4150-7200	Compactor - Payroll Salaries	
1-4-4150-7400	Compactor - Insurance Building / Contents	401.90
1-4-4150-7520	Compactor - Supplies Operations	1,000.00
1-4-4150-7610	Compactor - Supplies Gas/Diesel	6,000.00
1-4-4150-7620	Compactor - Health & Safety	
1-4-4150-7760	Compactor - Buying Equipment	
1-4-4150-7950	Compactor - Maintenance Outside Force	140,000.00
1-4-4150-8010	Compactor - Misc. Service Courier	
1-4-4150-8150	Compactor - Misc. Service Grader Operator	
1-4-4150-8210	Compactor - Rentals Equipments	7,200.00
1-4-4150-8500	Compactor - Capital Project	
Expenses Sub-Total		154,601.90

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
Department Total		139,601.90
1-3-4200-5000	Storm Sewer - Provincial Funding	
1-3-4200-5980	Storm Sewer - Misc. Reserves to Revenues	
Revenue Sub-Total		-
1-4-4200-7010	Storm Sewers - Travelling Training/Development	
1-4-4200-7200	Storm Sewers - Payroll Salaries	
1-4-4200-7520	Storm Sewers - Supplies Operations	200.00
1-4-4200-7620	Storm Sewers - Supplies Health & Safety	
1-4-4200-7950	Storm Sewers - Maintenance Outside Force	1,000.00
1-4-4200-8010	Storm Sewers - Misc. Service Courier	
1-4-4200-8120	Storm Sewers - Misc. Service Professionnal Advice - ST	4,000.00
1-4-4200-8160	Storm Sewers - Misc. Serv. Backhoe & Ope	
1-4-4200-8210	Storm Sewers - Rentals Equipments	9,000.00
1-4-4200-8420	Storm Sewers - Misc. Others	
1-4-4200-9000	Storm Sewers - Amortization Expenses	
Expenses Sub-Total		14,200.00
Department Total		14,200.00
1-3-4700-5120	Sky-Jack - User Fee Othes	
1-3-4700-5980	Sky-Jack - Misc. Reserve to Revenues	
Revenue Sub-Total		-
1-4-4700-7520	Skyjack - Supplies Operations	500.00
1-4-4700-7760	Skyjack - Bying Equipment	
Expenses Sub-Total		500.00
Department Total		500.00
1-4-4900-7200	Trailers - Payroll Salaries	
1-4-4900-7400	Trailers - Insurance / Contents	181.19
1-4-4900-7410	Trailers -Insurance Liability	67.35
1-4-4900-7420	Trailers -Insurance Vehicles	209.42
1-4-4900-7520	Trailers - Supplies Operations	500.00
Expenses Sub-Total		957.96
Department Total		957.96
1-3-5000-5040	Cemetery - Misc Others	
1-3-5000-5600	Cemetery - Lots	(480.00)
1-3-5000-5610	Cemetery - Burials / Markings	(1,000.00)
1-3-5000-5620	Cemetery - Perpetural Care	(300.00)
1-3-5000-5630	Cemetery - Bronze Plate	(1,000.00)
1-3-5000-5640	Cemetery - Niche	(500.00)
1-3-5000-5970	Cemetery- Misc. Prev. Yr. Surplus	
1-3-5000-5980	Cemetery - Misc Reserves to Rev.	
Revenue Sub-Total		(3,280.00)
1-4-5000-7010	Cemetery - Travelling Train./Development	
1-4-5000-7200	Cemetery - Payroll Salaries	
1-4-5000-7400	Cemetery - Insurance Building / Contents	200.98
1-4-5000-7410	Cemetery - Insurance Liability	127.87
1-4-5000-7520	Cemetery - Supplies Operations	600.00
1-4-5000-7570	Cemetery - Supplies P/R	
1-4-5000-7610	Cemetery - Gas/Diesel	
1-4-5000-7630	Cemetery - Supplies Others	
1-4-5000-7760	Cemetery - Buying Equipment	
1-4-5000-7920	Cemetery - Maintenance Contract CPU	850.00
1-4-5000-8130	Cemetery - Misc. Service Others	700.00
1-4-5000-8210	Cemetery - Rentals Equipments	1,000.00

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
1-4-5000-8330	Cemetery - Misc. to Reserve Fund Account	
1-4-5000-9000	Cemetery - Amortization Expenses	
Expenses Sub-Total		3,478.85
Department Total		198.85
1-3-5150-5020	Heliport - Funding - Others	(5,000.00)
1-3-5150-5970	Heliport - Misc. Reserve to Revenue	
Revenue Sub-Total		(5,000.00)
1-4-5150-7200	Heliport - Payroll Salaries	
1-4-5150-7400	Heliport - Insurance Building / Contents	484.11
1-4-5150-7520	Heliport - Supplies Operations	500.00
1-4-5150-7760	Heliport - Buying Equipment	3,000.00
1-4-5150-7950	Heliport - Maint. Outside Force	
1-4-5150-8010	Heliport - Misc. Service Courier	
1-4-5150-8160	Heliport - Misc. Service Backhoe & Opera	
1-4-5150-8210	Heliport - Rentals Equipments	
Expenses Sub-Total		3,984.11
Department Total		(1,015.89)
1-3-6100-5020	A H U - Misc. Board - Others	
1-3-6100-5980	A H U - Misc Reserves to Rev.	
Revenue Sub-Total		-
1-4-6100-8600	A H U - Misc. Boards Levies	26,912.00
Expenses Sub-Total		26,912.00
Department Total		26,912.00
1-3-6200-5000	A D S A B - Funding - Provincial Govern.	
1-3-6200-5870	A D S A B - Misc Reserves to Rev.	
Revenue Sub-Total		-
1-4-6200-8600	A D S A B - Misc. Boards Levies	166,500.00
Expenses Sub-Total		166,500.00
Department Total		166,500.00
1-3-7200-5000	Arena - Funding - Provincial Government	
1-3-7200-5020	Arena - Funding - Others	
1-3-7200-5120	Arena - User Fees Others	(200.00)
1-3-7200-5410	Arena - Rental Halls	(1,500.00)
1-3-7200-5470	Arena - Rental Ice Surface	(8,000.00)
1-3-7200-5500	Arena - Rental Signs	(1,400.00)
1-3-7200-5520	Arena - Rental Others	
1-3-7200-5530	Arena - Rental Public Skating	(2,100.00)
1-3-7200-5940	Arena - Non Inventory Supplies Sold	
1-3-7200-5970	Arena - Misc. Prev. Yr. Surplus	
1-3-7200-5980	Arena - Misc. Reserve to Revenues	(20,000.00)
1-3-7200-6010	Arena - Misc. Unex. Funding Res. to Rev.	
Revenue Sub-Total		(33,200.00)
1-4-7200-7010	Arena - Travelling Training/Development	300.00
1-4-7200-7090	Arena - Subscription Permits/Licenses	500.00
1-4-7200-7200	Arena - Payroll Salaries	
1-4-7200-7250	Arena - Benefits WSIB General	
1-4-7200-7400	Arena - Insurance Building / Contents	18,961.55
1-4-7200-7500	Arena - Supplies Office	100.00
1-4-7200-7510	Arena - Supplies Printing	

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
1-4-7200-7520	Arena - Supplies Operations	4,000.00
1-4-7200-7570	Arena - Supplies P/R	100.00
1-4-7200-7580	Arena - Supplies Postage	25.00
1-4-7200-7610	Arena - Supplies Gas/Diesel	
1-4-7200-7620	Arena - Supplies Health & Safety	400.00
1-4-7200-7630	Arena - Supplies Others	1,500.00
1-4-7200-7760	Arena - Buying Equipment	6,000.00
1-4-7200-7800	Arena - Phone General	450.00
1-4-7200-7840	Arena - Phone Internet	500.00
1-4-7200-7900	Arena - Maintenance Contract Elevator	8,000.00
1-4-7200-7950	Arena - Maintenance Outside Force	45,000.00
1-4-7200-8010	Arena - Misc. Service Courier	
1-4-7200-8030	Arena - Misc. Service Hydro	7,000.00
1-4-7200-8040	Arena - Misc. Service Water/Sewer	2,952.00
1-4-7200-8060	Arena - Misc. Service Safety Tests	
1-4-7200-8130	Arena - Misc. Service Others	2,500.00
1-4-7200-8160	Arena - Misc. Service Backhoe with Ope.	
1-4-7200-8210	Arena - Rentals Equipments	350.00
1-4-7200-8320	Arena - Misc. Provison Reserves	
1-4-7200-8420	Arena - Misc. Others	20,000.00
1-4-7200-8500	Arena - Capital Project Mics.	
1-4-7200-9000	Arena - Amortization Expenses	
Expenses Sub-Total		118,638.55
Department Total		85,438.55
1-3-7250-5000	Rec. Dept - Funding Government	
1-3-7250-5040	Rec. Dept - Misc. Others	
1-3-7250-5120	Rec. Dept - User Fees Others(Project)	
1-3-7250-5970	Rec. Dept - Misc. Prev. Yr Surplus	
1-3-7250-5980	Rec. Dept - Misc. Reserves to Revenue	(5,400.00)
Revenue Sub-Total		(5,400.00)
1-4-7250-7010	Rec. Dept - Travelling / Training Develop.	3,000.00
1-4-7250-7020	Rec. Dept - Subscription Association	150.00
1-4-7250-7070	Rec. Dept - Subscription Radio License	
1-4-7250-7200	Rec. Dept - Payroll Salaries	61,700.00
1-4-7250-7210	Rec. Dept - Payroll In Kind	
1-4-7250-7220	Rec. Dept - Benefits C.P.P.	3,463.00
1-4-7250-7230	Rec. Dept - Benefits E.I.	1,417.00
1-4-7250-7240	Rec. Dept - Benefits E.H.T.	1,205.00
1-4-7250-7250	Rec. Dept - Benefits WSIB General	1,906.00
1-4-7250-7270	Rec. Dept - Benefits Pension Plan	5,553.00
1-4-7250-7300	Rec. Dept - Empl. Contract Medical Plan	5,439.00
1-4-7250-7310	Rec. Dept - Employee Contract Visioncare	500.00
1-4-7250-7320	Rec. Dept - Employee Contract Dental	
1-4-7250-7330	Rec. Dept - Employee Contract Footwear	300.00
1-4-7250-7350	Rec. Dept - Employee Contract Indemnity	
1-4-7250-7410	Rec. Dept - Insurance Liability	5,857.50
1-4-7250-7500	Rec. Dept - Supplies Office	
1-4-7250-7510	Rec. Dept - Supplies Printing	
1-4-7250-7520	Rec. Dept - Supplies Operations	1,000.00
1-4-7250-7570	Rec. Dept - Supplies P/R	
1-4-7250-7580	Rec. Dept - Supplies Postage	
1-4-7250-7610	Rec. Dept - Supplies Gas/Diesel	
1-4-7250-7620	Rec. Dept - Supplies Health & Safety	50.00
1-4-7250-7630	Rec. Dept - Suppliers Others	
1-4-7250-7710	Rec. Dept - Advertizing Television	

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
1-4-7250-7720	Rec. Dept - Advertizing Others	
1-4-7250-7740	Rec. Dept - Buying Equipment CPU/Upgrade	
1-4-7250-7760	Rec. Dept - Buying Equipment	800.00
1-4-7250-7800	Rec. Dept - Phone General	
1-4-7250-7880	Rec. Dept - Cellular Phone	300.00
1-4-7250-7890	Rec. Dept - Phone Voice Mail	
1-4-7250-7950	Rec. Dept - Maintenance Outside Fo+B11+B1179	100.00
1-4-7250-8210	Rec. Dept - Rentals Equipments	
1-4-7250-8320	Rec. Dept - Misc. Provision Reserves	
1-4-7250-8420	Rec. Dept - Misc. Others	
1-4-7250-8500	Rec. Dept - Capital Project Misc.	
Expenses Sub-Total		92,740.50
Department Total		87,340.50
1-3-7300-5030	Zambonie - Funding - Donation	
1-3-7300-5980	Zambonie - Misc. Reserves to Revenue	(3,000.00)
Revenue Sub-Total		(3,000.00)
1-4-7300-7010	Zamboni - Travel / Training Development	
1-4-7300-7200	Zamboni - Payroll Salaries	
1-4-7300-7400	Zamboni - Insurance Building / Contents	338.74
1-4-7300-7520	Zamboni - Supplies Operations	500.00
1-4-7300-7580	Zamboni - Supplies Postage	30.00
1-4-7300-7610	Zamboni - Supplies Gas/Diesel	1,000.00
1-4-7300-7760	Zamboni - Buying Equipment	1,000.00
1-4-7300-7950	Zamboni - Maintenance Outside Force	3,000.00
1-4-7300-8010	Zamboni - Misc. Service Courier	
1-4-7300-8130	Zamboni - Misc. Service Others	1,000.00
1-4-7300-8320	Zamboni - Zambonie Provision Reserve	2,500.00
Expenses Sub-Total		9,368.74
Department Total		6,368.74
1-3-7350-5900	Vending Machine&Canteen - Misc.Can./Ven.	
Revenue Sub-Total		-
1-4-7350-7520	Vending Machine&Canteen - Supplies Ope.	
Expenses Sub-Total		-
Department Total		-
1-3-7400-5020	Parks - Funding Others	(180,000.00)
1-3-7400-5040	Parks - Misc. Others	
1-3-7400-5980	Parks - Misc. Reserves to Revenue	
Revenue Sub-Total		(180,000.00)
1-4-7400-7200	Parks - Payroll Salaries	
1-4-7400-7400	Parks - Insurance Building / Contents	151.44
1-4-7400-7520	Parks - Supplies Operations	2,000.00
1-4-7400-7610	Parks - Supplies Gas/Diesel	300.00
1-4-7400-7620	Parks - Supplies Health & Safety	
1-4-7400-7630	Parks - Supplies Others	
1-4-7400-7760	Parks - Buying Equipment	2,000.00
1-4-7400-7950	Parks - Maintenance Outside Force	
1-4-7400-8130	Parks - Misc. Service Others	5,000.00
1-4-7400-8210	Parks - Rentals Equipements	
1-4-7400-8500	Parks - Capital Project Misc.	180,000.00
Expenses Sub-Total		189,451.44

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
Department Total		9,451.44
1-3-7450-5000	Multi-Trail - Funding - Provential Gov.	
1-3-7450-5020	Multi-Trail - funding Others	
1-3-7450-5030	Multi Trail - Funding - Donations	
1-3-7450-5040	Multi Trail - Misc. Others	
1-3-7450-5980	Multi Trail - Misc. Reserves to Revenue	
Revenue Sub-Total		-
1-4-7450-7200	Multi Trail - Payroll Salaries	
1-4-7450-7500	Multi Trail - Supplies Office	
1-4-7450-7520	Multi Trail - Supplies Operations	2,000.00
1-4-7450-7580	Multi Trail - Supplies Postage	
1-4-7450-7610	Multi Trail - Supplies Gas/Diesel	
1-4-7450-7630	Multi Trail - Supplies Others	3,000.00
1-4-7450-7760	Multi Trail - Buying Equipment	
1-4-7450-7950	Multi Trail - Maintenance Outside Force	1,000.00
1-4-7450-8030	Multi Trail - Hydro	600.00
1-4-7450-8210	Multi Trail - Rentals Equipments	5,000.00
1-4-7450-8320	Multi Trail - Misc. Provision Reserves	
1-4-7450-8500	Multi Trail - Capital Project Misc.	
1-4-7450-9000	Multi Trail - Amortization Expenses	
Expenses Sub-Total		11,600.00
Department Total		11,600.00
1-3-7500-5970	Beach - Misc. Prev. Yr. Surplus	
1-3-7500-5980	Beach - Misc. Reserves to Revenue	
Revenue Sub-Total		-
1-4-7500-7200	Beach - Payroll Salaries	
1-4-7500-7520	Beach - Supplies Operations	500.00
1-4-7500-7610	Beach - Supplies - Gas/Diesel	
1-4-7500-7950	Beach - Outside Force	
1-4-7500-8210	Beach - Rentals Equipments	10,000.00
1-4-7500-8220	Beach - Rentals Lease of Land	308.48
1-4-7500-8320	Beach - Misc. Provision Reserves	
1-4-7500-8500	Beach - Capital Project Misc.	
Expenses Sub-Total		10,808.48
Department Total		10,808.48
1-3-7510-5040	Campground - Misc. Rental	(15,000.00)
1-3-7510-5980	Campground - Misc. Reserves to Revenue	(2,000.00)
Revenue Sub-Total		(17,000.00)
1-4-7510-7200	Campground - Payroll Salaries	
1-4-7510-7520	Campground - Supplies Operations	2,000.00
1-4-7510-8210	Campground - Rentals Equipments	
1-4-7510-7950	Campground - Maintenance Outside Force	
1-4-7510-8030	Campground - Misc. Service Hydro	3,000.00
1-4-7510-8040	Campground - Misc. Service Water/Sewer	500.00
1-4-7510-8320	Campground - Misc. Provision Reserves	
1-4-7510-8420	Campground - Misc. Others	
Expenses Sub-Total		5,500.00
Department Total		(11,500.00)
1-4-7550-7200	Strongman Park - Payroll Salaries	
1-4-7550-7520	Strongman Park - Supplies Operations	
1-4-7550-8130	Strongman Park - Misc. Service Others	856.02

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
1-4-7550-9000	Strongman Park - Amortization Expenses	
	Expenses Sub-Total	856.02
	Department Total	856.02
1-3-7600-5000	Rec. Truck - Funding Government	
1-3-7600-5040	Rec. Truck - Other	
1-3-7600-5510	Rec. Truck - Rental Equipment	
1-3-7600-5980	Rec. Truck - Misc. Reserves to Revenue	
	Revenue Sub-Total	-
1-4-7600-7200	Rec. Truck - Payroll Salaries	
1-4-7600-7410	Rec. Truck - Insurance Liability	67.36
1-4-7600-7420	Rec. Truck - Insurance Vehicles	1,148.84
1-4-7600-7520	Rec. Truck - Supplies Operations	
1-4-7600-7610	Rec. Truck - Supplies Gas/Diesel	1,800.00
1-4-7600-7630	Rec. Truck - Supplies Others	
1-4-7600-7760	Rec. Truck - Buying Equipment	
1-4-7600-7950	Rec. Truck - Maintenance Outside Force	500.00
1-4-7600-8210	Rec. Truck - Rental Equipments	
1-4-7600-9000	Rec. Truck Amortization Expenses	
	Expenses Sub-Total	3,516.20
	Department Total	3,516.20
1-3-7650-5000	KUBOTA RTV - Funding - Provincial Government	
1-3-7650-5510	KUBOTA RTV - Rental Equipment	(600.00)
	Revenue Sub-Total	(600.00)
1-4-7650-7010	KUBOTA RTV - Travelling Training / Develop	
1-4-7650-7200	KUBOTA RTV - Payroll Salaries	
1-4-7650-7400	KUBOTA RTV - Insurance Building / Contents	90.61
1-4-7650-7410	KUBOTA RTV - Insurance Liability	67.37
1-4-7650-7420	KUBOTA RTV - Insurance Vehicle	576.67
1-4-7650-7520	KUBOTA RTV - Supplies Operations	200.00
1-4-7650-7610	KUBOTA RTV - Supplies Gas/Diesel	500.00
1-4-7650-7760	KUBOTA RTV - Buying Equipment	500.00
1-4-7650-7950	KUBOTA RTV - Maintenance Outside Force	1,000.00
	Expenses Sub-Total	2,934.65
	Department Total	2,334.65
1-3-7700-5000	John Deer Tractor - Funding - Provincial Government	
1-3-7700-5510	John Deer Tractor- Rental Equipment	(600.00)
1-3-7700-5980	John Deer Tractor - Misc. Reserves to Revenue	
	Revenue Subtotal	(600.00)
1-4-7700-7010	John Deer Tractor - Travelling / Training	
1-4-7700-7200	John Deer Tractor- Payroll Salaries	
1-4-7700-7400	John Deer Tractor- Insurance Building / Contens	28.96
1-4-7700-7520	John Deer Tractor- Supplies Operations	500.00
1-4-7700-7610	John Deer Tractor - Supplies Gas/Diesel	500.00
1-4-7700-7760	John Deer Tractor- Buying Equipment	
1-4-7700-7950	John Deer Tractor- Maintenance Outside Force	2,000.00
	Expenses Sub-Total	3,028.96
	Department Total	2,428.96
1-3-7725-5000	Kubota Lawn Tractor - Funding - Provincial Government	
1-3-7725-5510	Kubota Lawn Tractor- Rental Equipment	
1-3-7725-5980	Kubota Lawn Tractor - Misc. Reserves to Revenue	

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
Revenue Subtotal		-
1-4-7725-7010	Kubota Lawn Tractor - Travelling / Training	
1-4-7725-7200	Kubota Lawn Tractor- Payroll Salaries	
1-4-7725-7400	Kubota Lawn Tractor-Insurance Building / Contents	140.85
1-4-7725-7520	Kubota Lawn Tractor- Supplies Operations	200.00
1-4-7725-7610	Kubota Lawn Tractor - Supplies Gas/Diesel	500.00
1-4-7725-7760	Kubota Lawn Tractor- Buying Equipment	500.00
1-4-7725-7950	Kubota Lawn Tractor- Maintenance Outside Force	1,000.00
Expenses Sub-Total		2,340.85
Department Total		2,340.85
1-3-7800-5020	Rec. Com. - Funding - Others	
1-3-7800-5030	Rec.Com. - Funding - Donations	
1-3-7800-5040	Rec.Com. - Misc. Other	(500.00)
1-3-7800-5980	Rec.Com. - Reserves to Revenue	
Revenue Sub-Total		(500.00)
1-4-7800-7200	Rec.Com. - Payroll Salaries	
1-4-7800-8210	Rec.Com. - Rentals Equipments	
1-4-7800-8320	Rec.Com. - Misc. Provision Reserves	
1-4-7800-8630	Rec.Com. - Boards Misc. Expenses	500.00
Expenses Sub-Total		500.00
Department Total		-
1-3-7900-5000	Strongman - Funding	
1-3-7900-5030	Strongman - Funding - Donations	
1-3-7900-5040	Strongman - Misc. Other	
1-3-7900-5980	Strongman - Misc. Reserves to Revenues	(500.00)
Revenue Sub-Total		(500.00)
1-4-7900-7200	Strongman - Payroll Salaries	
1-4-7900-7200	Strongman - Summer Students Payroll	
1-4-7900-7220	Strongman - C.P.P.	
1-4-7900-7230	Strongman - Benefits E.I.	
1-4-7900-7240	Strongman - Benefits E.H.T.	
1-4-7900-7250	Strongman - Benefits WSIB	
1-4-7900-7420	Strongman - Insurance Tent & Trailer	
1-4-7900-7520	Strongman - Supplies Operation	
1-4-7900-7610	Strongman - Supplies Gas / Diesel	
1-4-7900-7610	Strongman - Supplies Others	
1-4-7900-8210	Strongman - Rentals Equipments	
1-4-7900-8320	Strongman - Misc. Provision Reserves	
1-4-7900-8630	Strongman - Boards Misc. Expenses	500.00
Expenses Sub-Total		500.00
Department Total		-
1-3-8000-5040	Planning/ Zoning - Misc. Others	
1-3-8000-5700	Planning/ Zoning	
1-3-8000-5970	Planning/Zoning - Misc. Prev. Yr. Surplus	
1-3-8000-5980	Planning/Zoning - Misc. Reserves to Rev.	(43,200.00)
Revenue Sub-Total		(43,200.00)
1-4-8000-7010	Planning/Zoning - Travelling Training/Development	
1-4-8000-7200	Planning/Zoning - Payroll Salaries	
1-4-8000-7520	Planning/Zoning - Supplies Operations	3,800.00
1-4-8000-7580	Planning/Zoning - Supplies Postage	
1-4-8000-7700	Planning/Zoning - Advertizing News Paper	
1-4-8000-7760	Planning/Zoning - Buying Equipment	

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
1-4-8000-8020	Planning/Zoning - Misc. Service Lawyer	
1-4-8000-8120	Planning/Zoning - Misc.Service Prof.Adv.	50,000.00
1-4-8000-8530	Planning/Zoning - Capital Fund Payment	
Expenses Sub-Total		53,800.00
Department Total		10,600.00
1-3-8100-5000	Economic Dev. - Funding - Provincial Government	
1-3-8100-5010	Economic Dev. - Funding - Federal Government	
1-3-8100-5020	Economic Dev. - Funding - Others	(10,000.00)
1-3-8100-5030	Economic Dev. - Funding - Donations	
1-3-8100-5040	Economic Dev. - Misc. Others	(146,912.34)
1-3-8100-5970	Economic Dev. - Misc. Prev. Yr. Surplus	
1-3-8100-5980	Economic Dev. - Misc. Reserves to Revenues	(54,050.00)
1-3-8100-6070	Economic Dev. - Misc. New Website (CDEC)	
Revenue Sub-Total		(210,962.34)
1-4-8100-7010	Economic Dev. - Travelling Training/Development	10,000.00
1-4-8100-7020	Economic Dev. - Subscription Association	1,350.00
1-4-8100-7200	Economic Dev. - Payroll Salaries	85,274.00
1-4-8100-7210	Economic Dev. - Payroll in Kind	
1-4-8100-7220	Economic Dev. - Benefits C.P.P.	4,430.00
1-4-8100-7230	Economic Dev. - Benefits E.I.	1,509.00
1-4-8100-7240	Economic Dev. - Benefits E.H.T.	1,663.00
1-4-8100-7250	Economic Dev. - Benefits WSIB General	2,635.00
1-4-8100-7270	Economic Dev. - Pension Plan	6,417.00
1-4-8100-7300	Economic Dev. - Medical Plan	8,732.00
1-4-8100-7310	Economic Dev. - Visioncare	1,000.00
1-4-8100-7520	Economic Dev. - Supplies Operation	500.00
1-4-8100-7570	Economic Dev. - Supplies P/R	500.00
1-4-8100-7580	Economic Dev. - Supplies Postage	100.00
1-4-8100-7720	Economic Dev. - Advertizing Others	5,800.00
1-4-8100-7740	Economic Dev. - Buying Equipment	1,000.00
1-4-8100-7800	Economic Dev. - Phone General	300.00
1-4-8100-7880	Economic Dev. - Phone Cell	540.00
1-4-8100-7920	Economic Dev. - Maintenance Contract CPU	80.00
1-4-8100-8010	Economic Dev. - Misc. Service Courier	
1-4-8100-8120	Economic Dev. - Misc.Service Proff. Advice	10,000.00
1-4-8100-8130	Economic Dev. - Misc. Service Others	
1-4-8100-8140	Economic Dev. - Misc. Service Camelots	
1-4-8100-8210	Economic Dev. - Rentals Equipments	
1-4-8100-8410	Economic Dev. - Misc. Donations	
1-4-8100-8500	Economic Dev. - Capital Project Mics.	
1-4-8100-8440	Economic Dev. - Immigration	
1-4-8100-8450	Economic Dev. - Food Waste Program	10,000.00
1-4-8100-8460	Economic Dev. - Website	20,000.00
1-4-8100-8470	Economic Dev. - SEED Homes	
1-4-8100-8480	Economic Dev. - Housing Needs & Demands Assess. Study	13,000.00
1-4-8100-8630	Economic Dev. - Boards Misc. Expenses	
Expenses Sub-Total		184,830.00
Department Total		
Total Revenue on General Budget		(4,017,719.67)
Total Expenses on General Budget		4,017,719.67
Difference Total on General Budget		-

<u>Account Code</u>	<u>htng</u>	<u>2025</u> <u>Budget</u>
Total Revenues from Water & Sewer Budget		(2,327,053.06)
Total Expenses from Water & Sewer Budget		2,327,053.06
Grand Total Budget Revenues		(6,344,772.73)
Grand Total Budget Expenses		6,344,772.73
Difference		-

COUNCIL RESOLUTION



Moved By: Helene
Seconded By: Krystal

DATE: April 23, 2025
Resolution No. 25-089

Whereas that this regular municipal council meeting dated April 23, 2025 hereby adjourn at 9:06 p.m.

Carried	Defeated	Deferred
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof: