



**Township of Dubreuilville**  
**2025-2029 Strategic Action Plan Update**  
**February 2025**

## Acknowledgements

N1 Strategy Inc. would like to thank the Corporation of the Township of Dubreuilville for choosing our services to assist you with economic development and in the preparation of the *Updated Strategic Action Plan 2025-2029*. We appreciate the opportunity to work alongside Mayor Beverly Nantel and members of Council. It is important to note the hard work and dedication of the staff of the Township of Dubreuilville, including Shelley Casey – CAO/Clerk, Brigitte Tremblay – Treasurer, Francis DeChamplain – Infrastructure Superintendent, Chantal Croft - Economic Development Officer, CDEC Board of Directors and the residents of the community who were all instrumental in providing input and insight into the community and developing a vision for the future.

### Prepared by:

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## Message from the Mayor of the Township of Dubreuilville – Beverly Nantel

I would like to emphasize the importance of establishing a clear vision for our future to ensure the prosperity of our community. Identifying realistic priorities, goals, actions, and targets is crucial to our collective success. I am confident that the updated Strategic Action Plan for 2025-2029 will foster growth and prosperity for all our residents.

As we are situated in the heart of the Magpie Forest, renowned for its exceptional fishing, hunting, snowmobiling, and the vibrancy of our active ATV Club, we find ourselves amidst a remarkable natural environment that appeals to all nature enthusiasts.

Our commitment to collaboration remains steadfast as we endeavor to create and sustain job opportunities, attract new investment, and invite visitors to our community. We are also dedicated to pursuing new housing developments and enhancing our amenities to welcome new residents and facilitate their integration into our beautiful area.

In conclusion, I extend my heartfelt gratitude to our Municipal team, the Corporation de développement économique et Communautaire de Dubreuilville (CDEC), my fellow Council members, and all residents for your contributions in refining this Strategic Action Plan.

Together we can achieve remarkable success!

Warm regards,

Mayor Beverly Nantel

# Table of Contents

- 1.0 INTRODUCTION..... 4**
- 2.0 EXECUTIVE SUMMARY..... 4**
- 3.0 THE APPROACH..... 7**
- 4.0 MISSION, VISION AND VALUES..... 8**
  - DUBREUILVILLE: VISION..... 8
  - DUBREUILVILLE: MISSION ..... 8
  - DUBREUILVILLE: VALUES..... 8
- 5.0 SWOT ANALYSES ..... 9**
  - EXTERNAL ANALYSIS: STRENGTHS, WEAKNESSES, OPPORTUNITIES AND THREATS ..... 9
  - STRENGTHS ..... 10
  - WEAKNESSES ..... 10
  - OPPORTUNITIES ..... 10
  - THREATS ..... 10
- 6.0 GENERAL CONCLUSIONS FROM THE FEBRUARY 15<sup>TH</sup> STRATEGIC PLANNING SESSION..... 11**
- 7.0 PRIORITY RECOMMENDATIONS/ACTION PLAN..... 12**
- 8.0 STRETCH TARGETS..... 15**
- 9.0 MOVING FORWARD ..... 16**



<p><b>Talent, Workforce + Immigration</b></p>	<p>The Township via the EDO and Economic Development Consultant have been working diligently on the labour front and finding the best way of attracting immigration to the community. Three immigration forums were conducted with Access Employment with many interviews being conducted. The Township is beginning to see immigrants come to work in the community. They are currently employed with the mines, the local general store and our local hotel.</p> <p>In addition, a partnership has been solidified with Réseau du Nord to submit a proposal to IRCC (Immigration, Refugees and Citizenship Canada) to set-up a Francophone settlement office in Dubreuilville that would cover the Algoma region. The proposal identified a French immigration gap in Northern Ontario and the request is to have a Lead Coordinator and 3 Francophone Immigration Agents implement the proposal. The Coordinator and one Agent will operate out of the Dubreuilville office, while one Agent will operate out of Sault Ste. Marie and the third Agent out of Elliot Lake.</p> <p>In November 2024, this project was not awarded government funding.</p>
<p><b>Development and Implementation of a CIP (Community Improvement Plan)</b></p>	<p>This plan has been in effect since July 2022 and remains actively implemented, with numerous local residents and businesses benefiting from the incentives provided by the Township.</p>
<p><b>Housing</b></p>	<p><b>Multi-Family Housing</b>  The Township focused on submitting a multi-family housing proposal to CMHC (Canada Mortgage and Housing Corporation) in collaboration with Alamos Gold Inc., Argonaut Gold Inc., and a private sector developer from Western Canada to provide housing for employees and their families. Additionally, the Township submitted a proposal to the Rapid Housing Initiative for affordable housing in partnership with a Northern Ontario developer.  Unfortunately, both applications were denied. However, as a result of this process, a housing subdivision feasibility study and a draft design concept have been completed.</p> <p><b>Seed Homes</b>  The presentation from Seed Homes, along with their recommendations, was submitted to the Council at the October 2023 meeting. The Council approved the proposal to proceed with the construction of a single-family dwelling with a garage (spec home) on one of the Township properties. Delivery and installation are anticipated for Spring 2025.</p>
<p><b>Developing a 4-Season Tourism Strategy</b></p>	<p>Aventure Nord, representing the rural French-speaking communities of Northern Ontario, has completed an implementation plan with recommendations. A non-profit structure and governance model have been established, and funding models are currently being explored to support the development of local trail systems.</p>
<p><b>Ensure we (Representatives of the Township of Dubreuilville) are active participants on regional/provincial/federal boards, committees, panels</b></p>	<p>The Township, represented by the Mayor, CAO, and the Economic Development Officer, has actively engaged in advocacy efforts by participating in forums such as ROMA, FONOM, EDCO, and PDAC. Key topics of discussion have included housing, infrastructure, education, and healthcare.</p>

<b>Website Development</b>	The Township of Dubreuilville is in the process of creating a new, user-friendly website designed to be accessible to all users. This updated platform will also allow individuals from outside the community to discover the various offerings of Dubreuilville.
<b>Broadband communication</b>	Continuously evolving and seeking new business opportunities.
<b>Develop a Communications/ Marketing Strategy</b>	The Township of Dubreuilville has teamed up with Bell Media through Northern Works and other Superior East communities as part of their communication/marketing strategy to market Dubreuilville in order to build awareness of tourism, industry and career related opportunities. Two campaigns were conducted. One in Fall 2022 and the other in Spring 2023. Commercial videos, editorial articles and videos were developed and viewed by many. The Northern Works website was created posting the various videos and articles including potential opportunities in Dubreuilville and area.

A preliminary draft of the updated Strategic Action Plan for the years 2025-2029 was shared with the Township Senior Management Team and the CDEC Board of Directors for their review on August 16, 2024. The final report is expected to be presented to the Council in the winter of 2024/2025, with an invitation extended to all residents of the Township of Dubreuilville to attend. The final report will likely include a Community Mission and Vision, a review of previous reports related to the Dubreuilville Township, a SWOT analysis, prioritized recommendations, and an actionable plan.

It is essential to highlight that during the Strategic Planning session held on February 15, 2024, a request was made to conduct a survey among all residents of the Township of Dubreuilville. The survey was created in both French and English and distributed in early April 2024, with a response deadline set for May 2024. A total of 66 surveys were successfully completed, and the insights gathered from these responses have been incorporated into this updated Strategic Plan.

The survey included the following questions:

1. What do you think are Dubreuilville’s top strengths?
2. What are Dubreuilville’s top three (3) weaknesses and challenges?
3. What should Dubreuilville focus its efforts on?
4. What sectors do you think will drive future economic growth for the Community?
5. What is your vision for Dubreuilville over the next 5-10 years?
6. What do you think are the three (3) most important or pressing issues that should be addressed in the Community?
7. What would you like to see in the Community that would benefit everyone?

## **Priorities**

Upon concluding the strategic planning session, we addressed priorities that will guide the community over the next five years (2025-2029). The following areas were identified as important and requiring attention:

**Priority 1 - Housing Development**

**Priority 2 - Talent, Workforce + Immigration**

**Priority 3 - Growth Infrastructure**

**Priority 4 - Entrepreneurship + Investment**

**Priority 5 –Tourism**

**Priority 6 – Community Promotion & Marketing**

From a community perspective, the survey results indicated that the residents wanted to focus on the following:

- Housing, specifically Apartments
- Enhance services (health/medical - doctors/nurses, emergency, elderly, daycare)
- Increase entertainment for the youth (skating rink, splash pad, improve park, trails for walking/biking, golf course)
- Reducing property taxes

The updated Strategic Action Plan has been developed based on these priorities. Additional implementation details can be found in the Priority Recommendations/Action Plan section.

## **3.0 The Approach**

N1 Strategy Inc. was engaged to guide a strategic planning session in order to update the 2019-2024 Strategic Plan that can be used primarily to govern its economic development agenda for 2025-2029.

The purpose of this strategic planning session was to facilitate the exchange of ideas among participants and to establish a clear understanding of the next steps for the Township of Dubreuilville in defining a priority plan for its economic development initiatives. The objective was to foster consensus and enhance the momentum of the activities currently planned or in progress within Dubreuilville. The community possesses significant opportunities for advancing prosperity.

After review and consideration, it was determined that the agenda would include the following items:

- Current in economic development activities update.
- Review of current Mission, Vision and Values.
- Conduct a SWOT analysis.
- Identify priorities.
- Develop Recommendations/Action plan.

This updated Strategic Action Plan is a roadmap for the Mayor, Council, Municipal Team and the Economic Development Advisory Committee, to proceed with the opportunities that are available to the Township of Dubreuilville, and to build economic success for the community. There are some tremendous opportunities in the community to advance prosperity.

## 4.0 Mission, Vision and Values

Mission, vision, and values are essential components of an organization's strategic framework that guide its purpose, direction, and principles. They provide a clear sense of identity and purpose, both internally to employees and stakeholders and externally to customers and the broader community. Here's an explanation of each term:

1. **Mission:** The mission statement outlines the fundamental purpose and reason for an organization's existence. It is a simple and brief description that encompasses the purpose of an organization defining its culture, goals and values. It also assists customers, employees, and investors have a clear vision of the organization's top priorities.

2. **Vision:** The vision statement describes where an organization is going and what it will look like when it gets there. In other words, the vision statement looks ahead and provides a compelling picture of what the organization aims to become or achieve in the future. The vision statement often answers questions like "What do we want to be?" and "What impact do we want to have?"

The mission, vision and values from the previous strategic plan were reviewed and the stakeholders in the process determined that changes needed to be made and have been reflected in this updated plan.

### Dubreuilville: Vision

*The Township of Dubreuilville envisions itself as a thriving, vibrant, and healthy rural French community. With the ability to adapt to an ever-changing world, it strives to offer diverse opportunities and an exceptional quality of life for all its residents.*

*Le Canton de Dubreuilville se voit comme une communauté rurale francophone prospère, dynamique et en santé. Capable de s'adapter à un monde en constante évolution, il s'efforce d'offrir des opportunités diversifiées et une qualité de vie exceptionnelle à tous ses résidents.*

### Dubreuilville: Mission

*To diversify and strengthen Dubreuilville's economic foundation through sustainable development; enhance the quality and range of municipal and community services; expand housing opportunities; all while preserving a high quality of life in harmony with its natural surroundings.*

*Divertir et renforcer la base économique de Dubreuilville grâce à un développement durable; améliorer la qualité et la diversité des services municipaux et communautaires, ainsi que des opportunités de logement, tout en préservant une qualité de vie élevée en harmonie avec son environnement naturel.*

### Dubreuilville: Values

- *Respect*
- *Diversity*
- *Equality*
- *Culture*

## 5.0 SWOT ANALYSIS

### External analysis: Strengths, Weaknesses, Opportunities and Threats

- **Strengths** – are internal positives, resources and capabilities that can be controlled and used as a basis for developing and enhancing a community’s competitive position.
- **Weaknesses** – are adverse internal attributes or limitations, which impede the achievement of community goals. In some cases, a weakness is the flip side of a strength.
- **Opportunities** – are external environmental analysis that provides promise or is likely to contribute to the community’s potential success and reveals new potential for growth and/or profit.
- **Threats** – external environmental analysis and represent constraints and barriers, which a community has little to no control over that can negatively impact a community’s success. The strategic plan provides mitigating measures to minimize these events.

The Strategic Planning session was to review the progress made in the previous strategic plan and appeared to have ended where other similar discussions had arrived in the past, i.e. similar SWOT problems were recurrent in terms of labour shortage, available land, housing issues, spousal employment issues, availability of space, schooling issues and isolation-related issues in relation to attracting people including immigrants.

Despite such an appearance of being confronted by recurring problems, the community seems to be better off with respect to enhanced developments at Alamos Gold Inc. and the start of production at Argonaut Gold Inc. (now Alamos Gold Inc.). Although the population has decreased due to the belief that not all residents filled out their census documents, the transient population has increased dramatically due to the hiring at both mines. Between employees at the mines rotating on a 7 in 7 out basis and the current contractors at the mines, the population seems to be peaking at 1500-1600 people in Dubreuilville at any given time. The socio-economic impacts both positive and negative are reflected in this SWOT analysis. Due to the increased activity in Dubreuilville, the Township was very proactive in enhancing underground infrastructure, adding a new landfill site and increase capacity permitting for the lagoon system.

In order to continue this positive momentum, we first discussed the status of the current tasks that have been completed or currently underway that have resulted in positive change and continue to bring these underway actions to fruition. It is important to continue to progress and complete the tasks that are ongoing. Due to limited resources, we have focused our scope to allow for greater results achieved at the end of the 2025-2029 term.

Although as mentioned, recurring problems keep resurfacing, the following table represents the SWOT analysis conducted for the Township of Dubreuilville. This information is used to guide and formulate the strategies in the plan.

**Key SWOT Findings:**

In summary, the following table represents the SWOT analysis conducted for Dubreuilville.

<p><b>Strengths</b></p> <ul style="list-style-type: none"> <li>- Welcoming People</li> <li>- Community Broadband</li> <li>- Municipal Public Infrastructure</li> <li>- Progressive – Investment readiness for housing</li> <li>- Quality of Life</li> <li>- High Paying Jobs</li> <li>- Long lived mining employers</li> <li>- Resource sector</li> <li>- Attractiveness of rural living</li> <li>- Quiet and peaceful</li> </ul>	<p><b>Weaknesses</b></p> <ul style="list-style-type: none"> <li>- Power infrastructure – inadequate for industry, mines will double</li> <li>- Housing shortage</li> <li>- Large number of priorities that require time</li> <li>- Township population – slight decrease</li> <li>- Mining – transient population</li> <li>- Higher cost of living</li> <li>- Hydro delivery cost</li> <li>- High tax rate due to limited commercial and industrial tax base</li> <li>- FIFO/DIDO model of mines hurting community – hard to get people to move here</li> <li>- Single industry town - economic impact, hard to get mortgages, similar to rural Ontario</li> <li>- Lack of professional services – banks, lawyers, doctors, etc. (Services are available in Wawa)</li> </ul>
<p><b>Opportunities</b></p> <ul style="list-style-type: none"> <li>- Potential for higher paying mining jobs – increase expected</li> <li>- Mining supply and services in the community. Supply services to be moved off the mine site, establishing them onto municipal commercial areas/former sawmill site</li> <li>- Diversified services/amenities</li> <li>- Mining employees living in community</li> <li>- Energy strategy and plan</li> <li>- Tourism value proposition</li> <li>- Camping and RV opportunities</li> <li>- Remote work</li> </ul>	<p><b>Threats</b></p> <ul style="list-style-type: none"> <li>- Regulations for development/Red tape</li> <li>- On-going labour challenges</li> <li>- Competition</li> <li>- Dependency on mining</li> </ul>

## 6.0 General Conclusions from the February 15<sup>th</sup> Strategic Planning Session

The session was very productive with all participants contributing in describing the current situation and how we the community can move forward. The overall consensus was that although projects take time to get to fruition due to many challenges, Dubreuilville is moving in the right direction. The status from an economic development perspective as to the outcomes in the past 3 years, especially in 2023, the broadband project along with the Community Improvement Plan were successes. The broadband project has enhanced economic development opportunities and positioned the many businesses and organizations in the Township to be more productive and efficient. The community residents and businesses are actively utilizing the Community Improvement Plan (CIP) and the incentives provided by this program. The Township is continuously enhancing its underground infrastructure and has established a new landfill site, positioning itself to sustain growth as mining operations continue to expand their raw material discoveries.

Although the mines are doing well in the attraction of employment, especially attracting immigrants, the businesses/organizations in the community are finding it difficult to attract the people that they need to ensure continued success, especially within the service industry.

As Francophones are important to Dubreuilville and area, working closely with Réseau du Nord is important in setting up a settlement service in the Algoma region to ensure that not only Francophone immigrants, but all immigrants, are welcomed and provided the necessary services required to settle comfortably in the area.

It's of primary importance for the residents of Dubreuilville, to keep in mind that the long-term success must outlast the economic cycles of any private sector project. In that perspective, economic diversification is a tool.

The community was given the opportunity to provide input as to what they consider are the most important issues that should be addressed by the Township, and they are as follows:

- Housing/Apartments/lodging (affordable) and less worker dormitories
- More businesses/amenities (bank, 2nd restaurant, longer daycare hours, enhanced medical/paramedical/first response care, doctor/nurses, more recreational options for the youth, etc.)
- Property taxes (lower taxes in order to have affordable new construction)
- Schooling (bilingual to have less travel to Wawa, more personnel – teacher shortage)

## 7.0 Priority Recommendations/Action Plan

There is a consensus that the strategic issues at hand are well-established and will require ongoing attention. The success of the recommended action plan and associated efforts must be contextualized within the daily responsibilities of managing the Township, particularly given that there is only one employee designated for economic development to address these matters. The priority recommendations and actions outlined are presented in no specific order, as it is acknowledged that they are interrelated and cannot be viewed in isolation.

*It is essential to recognize that this updated strategic plan is a dynamic (live) document that requires implementation not only from elected officials and the municipal team but also from engaged residents and individuals with relevant expertise.*

### Priority One - Housing Development

Housing is imperative in order to attract people to live, work and play in Dubreuilville. There are 19 serviced properties in Dubreuilville. The municipal Township team and Council have moved forward with a developer from Western Canada to construct a module home and assemble it on one of the available properties.

#### Actions

- A. The Township as a whole, must work towards securing a developer within the first year utilizing social media, outreach and mutual business contacts to develop a minimum of 10 units.
- B. Form a municipal coalition in the Superior East to combat MPAC assessments.
- C. The one-year goal is to speak with MPAC and Minister on this matter.

### Priority Two - Talent, Workforce and Immigration

It is essential for the Township to identify needs while pursuing settlement services and foreign workers, ensuring alignment with employer requirements. The level of training provided is crucial for employers to confirm that potential employees possess the necessary credentials.

#### Actions

- A. The Township should persist in developing Francophone settlement services in the Superior East region to enhance the attraction of newcomers to the area. This development should include the establishment of effective newcomer attraction and retention services, along with associated activities that will ensure the long-term success of this strategy. Collaborating with relevant agencies is vital for this initiative.
- B. The Township should continue to explore collaboration opportunities with Employment and Immigration through the Société Économique de l'Ontario and Réseau du Nord, aimed at attracting Francophone workers from French-speaking countries to fill currently available positions.

### **Priority Three – Growth Infrastructure**

Community infrastructure supports business creation, and encourages employment, thereby enhancing economic growth. Investment-ready land is defined as a parcel that already has the necessary designation, zoning, permits, and any servicing in place that Dubreuilville can provide.

The biggest challenge identified during the strategic planning session was the need for housing. Housing requires investment-ready land that is subdivided, with services, roads and surveyed lots ready for development.

The Township has developed a Community Improvement Plan (CIP) which will allow municipalities to adopt a plan containing specific development strategies and financial incentive programs for private landowners. A CIP can be used to achieve a range of specified outcomes, including incentivizing new development.

#### **Actions**

- A.** The Township currently has 19 service ready properties available for housing development. As lack of housing is identified as a weakness, the Township needs to attract a developer to build in volume on all these properties.
- B.** Continue to promote the Community Improvement Plan to residents, businesses, and prospective developers. This initiative will enable the Township to provide incentives as part of its recruitment and attraction programs. Additionally, it may include incentives for individuals interested in constructing new homes.
- C.** As the Township progresses with its housing portfolio and anticipates growth with the stability in the mining sector, our two to five-year objective is to secure the necessary funding to service additional lands for future development.
  - a. In light of the ongoing growth in recreational activities for individuals of all ages, it is recommended that we develop a comprehensive three to five-year recreation plan and initiate the hiring of a new recreation coordinator through a funding request.

### **Priority Four – Entrepreneurship and Investment**

Local businesses and entrepreneurship are essential to the economic health, security, and resilience of our communities. These enterprises create jobs, generate income, and provide tax revenue that benefits rural, suburban, and urban areas alike. When companies invest in local initiatives, they contribute to economic growth and stability, fostering a healthier and more vibrant community. This positive environment can subsequently lead to a more prosperous local economy, yielding benefits for all stakeholders, including the businesses themselves. While various businesses have made investments in the community, attracting new entrepreneurship continues to pose challenges.

## Actions

- A. Creating a shared capital investment partnership (funding model) by bringing like-minded individuals together with available investment/funds is an avenue worth exploring. Prior to exploring a partnership of some sort, it is imperative that the community identify items that will benefit the area (examples include, but not limited to, policing, housing, healthcare, etc.).
- B. Access government funding to develop a partnership structure that can be implemented.
- C. Fully implement a Business, Retention and Expansion (BRE) program by working regionally with economic development partners, including Millworks that has a mandate to support all of Algoma.

## Priority Five – Tourism

Attracting tourism to the Township of Dubreuilville is extremely important to the community and area. With many tourism opportunities as discussed earlier in this strategy, the community must think “outside the box” for activities that are unique to the area.

## Actions

- A. Apply for funding to carry out a full tourism assessment.
- B. Market the community utilizing social media and on-line marketing.
- C. We propose to seek government funding to conduct a feasibility study for a Recreational Vehicle (RV) Park to maximize benefits for the community. The existing RV park has already expanded its number of sites in 2023 and has demonstrated significant popularity and consistent full capacity.
- D. Examine ways to increase hospitality (additional accommodations, restaurants, etc.) as this is required to attract more tourism to the area.
- E. Continue to develop a 4-Season Tourism Strategy focusing on our trail system throughout Dubreuilville and the Superior East region, and the important links to our trail systems. Integrate technology and a social media linked component to help attract millennial tourists.

## Priority Six – Community Promotion and Marketing

Showcasing the Township of Dubreuilville is critical to ensure that the community is viewed as ‘open’ for business to investors, visitors and new residents. The simple act of self-promotion requires a thought-out plan with consistent and clear messaging, backed by the community stakeholders.

## Actions

- A. Develop an aggressive community marketing plan.
- B. In order to attract housing development, tourism, entrepreneurship and investment to the community, the Township must participate in campaigns using various platforms or potential agencies (social media, Bell media, Destination Northern Ontario, Destination Ontario, Algoma Kinniwabi Travel Association, Aventure Nord and Indigenous Tourism Ontario).
- C. Develop enhanced website and have a clear presence for economic development and tourism priorities.

- D. It is essential for representatives of the Township of Dubreuilville and other stakeholders to remain actively engaged with regional, provincial, and federal boards, committees, and panels. Our participation is crucial in advocating for issues that are significant to our community. If the Township is not present and advocating for our interests, we risk relying on other municipalities or groups that may not fully understand or address our unique concerns. Northern municipalities often face decisions made in Southern Ontario by individuals who may lack familiarity with northern issues. Furthermore, communities in the Superior East region frequently need to re-educate government officials whenever there are changes in leadership. Rural communities often do not benefit from the economies of scale that urban areas experience, as they operate with a smaller tax base to fund projects and operations. Additionally, transportation costs for moving supplies, equipment, and personnel are considerably higher in these areas.
- E. The Township should maintain its presence at important events, including the Rural Ontario Municipal Association (ROMA), the Federation of Northern Ontario Municipalities (FONOM), the Economic Development Association of Canada (EDAC), the Economic Development Council of Ontario (EDCO), and the Prospectors & Developers Association of Canada (PDAC). Additionally, it is crucial to engage with Ministers to discuss concerns related to the uneven MPAC assessments and advocate for the re-evaluation of residential properties throughout the Township.

## 8.0 Stretch Targets

The updated Strategic Action Plan has identified several goals, priorities and associated actions that establish the framework for the next five years. The Township of Dubreuilville needs to challenge current processes and inspire the community to reimagine what is possible. Stretch targets establish the basis for setting ambitious future outcomes that will provide a positive impact on one or more of the priority areas. The stretch targets will be ambitious measures for the economic development and growth of the community.

By the year 2029, the Township of Dubreuilville aims to achieve the following objectives:

- Attracting new residents, including immigrants and families, to foster community growth.
- Encouraging the establishment of new businesses and housing developments.
- Enhancing and developing community amenities, including park play structures, splash pad facilities, and four-season trails.
- Strengthening collaboration with various healthcare providers to bring additional services to our community.
- Continuing advocacy efforts with governmental entities to ensure equitable property evaluations.

## 9.0 Moving Forward

The updated Strategic Action Plan functions as a catalyst for initiatives within the Township of Dubreuilville. Attaining success is intricately connected to cultivating an environment that prioritizes informed decision-making, proactive involvement, and continuous learning to fulfill community objectives. While it poses significant challenges due to constrained resources, it remains imperative for the community to sustain focus and avoid reacting impulsively to daily obstacles. Furthermore, it is crucial to evaluate specific actions to assess progress in relation to expected outcomes. This revised Strategic Action Plan will guide business planning sessions for the community, thereby facilitating the effective allocation of essential tasks for each fiscal year.

The Dubreuilville Economic Development Advisory Committee, through employee involvement, should ensure the following:

- In Year One and Two
  - Develop and finalize website and digital marketing initiatives
  - Revise and enhance the Community Profile
  - Maintain collaboration with the North East Superior Mayor's Group to address MPAC assessments
  - Engage in discussions with the Municipal Property Assessment Corporation (MPAC) and the Minister concerning disparities in municipal property assessments
  - Procure a developer to facilitate the construction of affordable housing solutions
- By Year Three
  - Formulate a detailed strategic recreation plan spanning three to five years and initiate a funding proposal to engage a qualified recreation coordinator through collaboration with our primary employer
  - Collaborate with the current proprietors to assess the potential of the existing industrial park located on the former sawmill site
  - Investigate the feasibility of establishing a new recreational vehicle (RV) park
  - Establish a presence for settlement services within the region to better serve the community
- Within Five Years
  - Strategically pursuing opportunities for the acquisition of additional land
  - Persist in advocating measures to mitigate elevated energy costs

# COUNCIL RESOLUTION



Moved By: Krystal  
Seconded By: Julila

DATE: April 9, 2025  
Resolution No. 25-016

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached 2025-2029 Strategic Action Plan Update for Dubreuilville, as presented.

<input checked="" type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Deferred
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

# COUNCIL RESOLUTION



Moved By: \_\_\_\_\_  
Seconded By: \_\_\_\_\_ *Jr. Julila*

DATE: March 12, 2025  
Resolution No. 25-057

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached 2025-2029 Strategic Action Plan Update for Dubreuilville, as presented.

_____	_____	_____ ✓
<b>Carried</b>	<b>Defeated</b>	<b>Deferred</b>

<b>RECORDED VOTE:</b>	<b>YES</b>	<b>NO</b>
<b>Councillor</b> Hélène Perth	_____	_____
<b>Councillor</b> Krystal Lévesque	_____	_____
<b>Councillor</b> Julila Hemphill	_____	_____
<b>Councillor</b> Jr. Vallières	_____	_____
<b>Mayor</b> Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof: