

ORDRE DU JOUR

Agenda

Séance régulière du conseil qui aura lieu
à 19 h, le mercredi 11 décembre 2024
*Regular council meeting scheduled for Wednesday,
December 11, 2024 at 7:00 p.m.*

1. OUVERTURE

CALL TO ORDER 7:01 p.m.

- Reconnaissance des terres autochtones par la Mairesse / *Indigenous land acknowledgement by the Mayor;*

2. PRÉSENCE

ROLL CALL

	In attendance	Absent	With Notice	Without Notice
Mayor Beverly Nantel	X			
Councillor Hélène Perth	X			
Councillor Julila Hemphill	X			
Councillor Krystal Lévesque	X			
Councillor Jr. Vallières	X			
CAO-Clerk	X			
Treasurer/Tax Collector	X			
Infrastructure Superintendant	X			
Misc. Municipal Employees	EDO-Chantal			

3. APPEL ET DÉCLARATION D'INTÉRÊT PÉCUNIAIRE DECLARATION OF CONFLICT

4. ADOPTION DE L'ORDRE DU JOUR with addition item 10.1 By- law 2024-63 APPROVAL OF AGENDA

5. ADOPTION DES PROCÈS-VERBAUX ADOPTION OF MINUTES

- 5.1 Procès-verbal daté du 27 novembre 2024 de la réunion régulière du conseil municipal / *Regular Municipal Council meeting minutes dated November 27, 2024*; **(Resolution)**

6. DÉLÉGATIONS
DELEGATIONS

7. CORRESPONDANCE
CORRESPONDENCE

- 7.1 Procès-verbal daté du 26 septembre 2024 du Conseil d'administration des services du district d'Algoma / *Algoma District Services Administration Board meeting minutes dated September 26, 2024*; et / and **(Information / Resolution)**
- 7.2 Procès-verbal daté du 25 septembre 2024 de Santé publique Algoma / *Algoma Public Health Board of Health meeting minutes dated September 25, 2024*; et / and **(Information / Resolution)**
- 7.3 Communiqué de presse de la Mask-wa Transportation Association Inc. (MTA Inc.) et de la Coalition for Algoma Passenger Trains (CAPT) au sujet d'un événement spécial pour entendre parler des progrès excitants du Train de l'Ours / *Media release from the Mask-wa Transportation Association Inc. (MTA Inc.) and the Coalition for Algoma Passenger Trains (CAPT) with regards to a special event to hear about exciting Bear Train progress*; et / and **(Information / Resolution)**
- 7.4 Lettre du 28 novembre 2024 du ministre des Affaires municipales et du Logement au sujet de l'encadrement des unités résidentielles supplémentaires (URA) / *Letter dated November 28, 2024 from the Minister of Municipal Affairs and Housing with regards additional residential unit (ARU) framework*; et / and **(Information / Resolution)**
- 7.5 Formulaire de retour d'informations - Planification régionale de l'électricité dans la région de l'est du lac Supérieur / *Feedback Form – Regional Electricity Planning in East Lake Superior Region*; et / and **(Information / Resolution)**
- 7.6 Lettre datée du 21 novembre 2024 du Canton de Puslinch au sujet d'une demande de support concernant la protection des terres agricoles et aux pratiques de gestion durable des sols excédentaires en Ontario / *Letter dated November 21, 2024 from the Township of Puslinch with regards to a request for support concerning the protection of agricultural lands and sustainable excess soil management practices in Ontario*; et / and **(Support / Resolution)**

- 7.7 Lettre datée du 14 novembre 2024 de la Ville de Hearst su sujet d'une demande de support concernant l'expansion proposée des services d'autobus dans le nord-ouest de l'Ontario / *Letter dated November 14, 2024 from the Town of Hearst with regards to a request for support concerning the proposed expansion of motor coach services in Northwestern Ontario*; **(Support / Resolution)**

8. RAPPORT DES COMITÉS ET DÉPARTEMENTS **REPORTS FROM COMMITTEES AND DEPARTMENTS**

- 8.1 Lettre datée du 21 novembre 2024 du Superior East OPP Detachment Board au sujet du budget 2025 approuvé / *Letter dated November 21, 2024 from the Superior East OPP Detachment Board with regards to the approved 2025 budget*; et / and **(Resolution)**
- 8.2 Examen et discussion au sujet du plan d'amélioration communautaire pour la croissance économique / *Review and discussion with regards to the Community Improvement Plan for Economic Growth (CIPEG)*; et / and **(Resolution)**
- 8.3 Rapport pour le conseil daté du 6 décembre 2024 de l'Assistance administrative au sujet de la nomination d'un nouveau pompier volontaire / *Council report dated December 6, 2024 from the Administrative Assistant with regards to the appointment of a new volunteer firefighter*; et / and **(Resolution)**
- 8.4 Discussion au sujet des prochaines réunions régulières du conseil pour la fin 2024 et le début de 2025 / *Discussion with regards to the regular council meetings for the end of 2024 and the beginning of 2025*; et / and **(Resolution)**
- 8.5 Discussion générale concernant des sujets variés municipaux / *General discussion with regards to various municipal subjects*; **(Information / Resolution)**

9. RÉGLEMENTS **BY-LAWS**

- 9.1 Arrêté-municipal no. 2024-58, étant un règlement visant à confirmer les travaux du Conseil de la Corporation du Canton de Dubreuilville à sa séance régulière tenue le 11 décembre 2024 / *By-Law No. 2024-58, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on December 11, 2024*; et / and **(Resolution)**

- 9.2 Arrêté-municipal no. 2024-59, étant un règlement pour abroger le règlement no. 2023-04; / *By-Law No. 2024-59, being a By-law to repeal By-Law No. 2023-04*; et / and **(Resolution)**
- 9.3 Arrêté-municipal no. 2024-60, étant un règlement pour autoriser l'exécution d'un contrat de travail entre la Corporation du Canton de Dubreuilville et la Trésorière / Perceptrice d'impôts / *By-Law No. 2024-60, being a By-law to authorize the execution of an employment agreement between the Corporation of the Township of Dubreuilville and its Treasurer / Tax Collector*; et / and **(Resolution)**
- 9.4 Arrêté-municipal no. 2024-61, étant un règlement pour autoriser la signature d'un contrat de travail entre la Corporation du Canton de Dubreuilville et la Directrice administrative / Greffière / *By-Law No. 2024-61, being a By-law to authorize the execution of an employment agreement between the Corporation of the Township of Dubreuilville and its CAO / Clerk*; et / and **(Resolution)**
- 9.5 Arrêté-municipal no. 2024-62, étant un règlement pour autoriser la signature d'un contrat de travail entre la Corporation du Canton de Dubreuilville et ses employés permanents non syndiqués à temps plein et à l'heure / *By-Law No. 2024-62, being a By-law to authorize the execution of an employment agreement between the Corporation of the Township of Dubreuilville and its non-unionized full-time permanent hourly employees*; **(Resolution)**

10. **AJOUT** 10.1 **By-Law No. 2024-63**

ADDENDUM

11. **ASSEMBLÉE A HUIS CLOS** **CLOSED**
SESSION

12. **AJOURNEMENT**
ADJOURNMENT

COUNCIL RESOLUTION



Moved By: Helene
Seconded By: Krystel

DATE: December 11, 2024
Resolution No. 24-272

Whereas that the agenda for the regular municipal council meeting dated December 11, 2024, be adopted as submitted,
with addition of 10.1 By-law No. 2024-63.

Carried Defeated Deferred

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	___	___
Councillor Krystel Lévesque	___	___
Councillor Julila Hemphill	___	___
Councillor Jr. Vallières	___	___
Mayor Beverly Nantel	___	___

Declaration of Pecuniary Interest and General Nature Thereof:

COUNCIL RESOLUTION



Moved By: Helene
Seconded By: Krystal

DATE: December 11, 2024
Resolution No. 24-213

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the following municipal council meeting minutes as submitted:

- Regular Municipal Council meeting minutes dated November 27, 2024,
with correction, remove Julila as present.

✓

<u>Carried</u>	<u>Defeated</u>	<u>Deferred</u>
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



THE CORPORATION OF THE TOWNSHIP OF DUBREUILVILLE

-MINUTES-

Regular Council Meeting held on
November 27, 2024, at 7:00 p.m.
Council Chambers

PRESENT: Mayor, B. Nantel
Councillor, H. Perth
Councillor, K. Lévesque
Councillor JR. Vallières

ABSENT: Councillor J. Hemphill – with notice

STAFF: CAO-Clerk, Shelley B. Casey
EDO – Chantal Croft

Mayor B. Nantel called the meeting to order at 7:10 p.m.

24-255 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that the agenda for the regular municipal council meeting dated November 27, 2024, be adopted as submitted.

Carried

24-256 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the following municipal council meeting minutes as submitted:

- Regular Municipal Council meeting minutes dated November 13, 2024.
- Special Municipal Council meeting minutes dated November 20, 2024.

Carried

24-257 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas that the following be received as information only:

7.1 Information and poster with regards to joining the patient and family advisory project;
and

7.2 Superior East OPP Regional Detachment Board meeting minutes dated October 8, 2024.

Carried

24-258 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached letter dated November 5, 2024, from the Town of Aurora with regards to a request for support concerning the redistribution of the provincial land transfer tax and GST to municipalities for sustainable infrastructure funding, as presented.

Carried

24-259 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached resolution dated November 19, 2024, from the Corporation of the Municipality of Wawa with regards to a request for support concerning the redistribution of the provincial land transfer tax and GST to municipalities for sustainable infrastructure funding, as presented.

Carried

24-260 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wish to receive and approve the attached letter dated November 19, 2024, from the City of Hamilton with regards to a request for support concerning opposing the proposed provincial initiative that seeks to restrict or limit the autonomy of municipalities in implementing road safety measures, as presented.

Carried

24-261 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wish to receive and approve the attached resolution dated November 19, 2024, from the Corporation of the Municipality of Wawa with regards to a request for support concerning promptly resuming the assessment cycle to ensure the stability and predictability of property taxes, as presented.

Carried

24-262 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached letter dated November 13, 2024, from the Corporation of the Township of Papineau-Cameron with regards to a request for support concerning the amendment of the Ontario Building Code to include provisions for pre-approved affordable housing plans specifically aimed at supporting low income and homeless individuals, as presented.

Carried

24-263 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached newly revised municipal landfill site hours policy, as presented.

Carried

24-264 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached inter-office memo dated November 22, 2024, from the CAO-Clerk with regards to the Christmas Holiday Schedule, as presented.

Carried

24-265 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that By-Law No. 2024-54, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on November 27, 2024, be adopted as presented.

Carried

24-266 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that By-Law No. 2024-55, being a By-law to fill a vacancy in the office of members of Council for the Corporation of the Township of Dubreuilville, be adopted as presented.

Carried

24-267 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that By-Law No. 2024-56, being a By-law to name members of the council and municipal employees to various committees and appoint a Deputy-Mayor, be adopted as presented.

Carried

24-268 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas that By-Law No. 2024-57, being a By-law to establish policies and specified rates for travelling on municipal business, be adopted as presented.

Carried

24-269 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that we adjourn to go in closed session at 8:18 p.m.

11.1 The meeting is held for the purpose of discussing personal matters about an identifiable individual, including municipal or local board employees; (Municipal Act, 2001, S.O. 2001, c.25, s. 239 (2) (b)); and

11.2 The meeting is held for the purpose of discussing labour relations or employee negotiation (Municipal Act, 2001, S.O. 2001, c. 25, s. 239 (2) (d)).

Carried

24-270 Moved By: Councillor K. Lévesque
Seconded By: Councillor H. Perth

Whereas that we reconvene in regular municipal meeting at 8:50 p.m.

Carried

24-271 Moved By: Councillor H. Perth
Seconded By: Councillor K. Lévesque

Whereas that this regular municipal council meeting dated November 27, 2024, hereby adjourn at 8:51 p.m.

Carried

By Naitel
Mayor



Shelley B. Casey
CAO-Clerk

COUNCIL RESOLUTION



Moved By: Krystel
Seconded By: Helene

DATE: December 11, 2024
Resolution No. 24-214

Whereas that the following be received as information only:

- 7.1 Algoma District Services Administration Board meeting minutes dated September 26, 2024; and
- 7.2 Algoma Public Health Board of Health meeting minutes dated September 25, 2024; and
- 7.3 Media release from the Mask-wa Transportation Association Inc. (MTA Inc.) and the Coalition for Algoma Passenger Trains (CAPT) with regards to a special event to hear about exciting Bear Train progress; and
- 7.4 Letter dated November 28, 2024 from the Minister of Municipal Affairs and Housing with regards additional residential unit (ARU) framework; and
- 7.5 Feedback Form – Regional Electricity Planning in East Lake Superior Region.

 _____	 _____	 _____
Carried	Defeated	Deferred

RECORDED VOTE:	YES	NO
Councillor H�el�ene Perth	_____	_____
Councillor Krystel L�evesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Valli�eres	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



Minutes – Regular Board Meeting

September 26, 2024

Members present: Norman Mann
Lynn Watson
Bryon Hall
Sally Hagman
Cheryl Fort
Harry Stewart
Blair MacKinnon
Charles Flintoff
Rick Bull
Melanie Pilon
Marcel Baron

1. Opening of Meeting

The Board Chair opened the meeting and welcomed Board Members and staff.

2. Indigenous Land Acknowledgement

3. Opportunity for Declaration of Pecuniary Interest

There was none.

4. Minutes

By resolution, the Board approved minutes of the July 24, 2024, regular Board Meeting as distributed.

Moved by: Lynn Watson

Seconded by: Marcel Baron

CARRIED

5. Approval of Agenda

By resolution, the Board approved the agenda of the September 26, 2024 regular Board Meeting as amended.

Added:

7.4.3. MMAH - Hart Hubs Call for Proposals

Moved by: Charles Flintoff

Seconded by: Sally Hagman

CARRIED

6. Correspondence

6.1 MCCSS – Ontario Works Funding 2025

The CAO advised the Board with regard to the changes to the funding for 2025.

6.2 MCCSS – Ontario Works Targets for 2025

The Director of Client Services informed the Board the targets now set by the Ministry were previously set by the DSSAB. Presently we are waiting for clarification on 'proper Action Plan'.

The Director responded to questions from the Board.

7. Other Business

7.1 AMO-OMSSA-NOSDA Memo – Ending Chronic Homelessness Research Project

The Director of Housing Services informed the Board ADSAB has been requested to provide stats on homelessness from 2016 to present as well as funding information from various programs.

7.2 ADSAB Finance

7.2.1 Finance Board Report – Financial Report for the period ended June 30, 2024

The Director of Finance provided a walk through of the report. Ambulance bases are being reviewed for necessary repairs, replacements and improvements.

By resolution the Board accept the Finance Board Report – Financial Report for the period ended June 30, 2024 as presented.

7.2.2 ADSAB Financial Report – for the period ended June 30, 2024

By resolution the Board accept the ADSAB Financial Report – for the period ended June 30, 2024 as presented.

7.3 Children’s Services

7.3.1 MoE Memo – New Child Care Funding

The Manager of Children’s Services provided details on the substantial increase and new way of business for Service Providers.

7.3.2 Children’s Services Board Report – Canada Early Learning and Child Care System Update

The Manager of Children's Services provided a review of the Board Report.

Staff retention remains an issue continuing to result in short term closure of programs. Presently there is a waitlist of 330 children and the program is operating at 50% capacity.

The parent fee reduction is capped at \$22 per day effective January 1 and applies to only one program and one age group in Algoma.

Discussion ensued.

7.4 Social Assistance

7.4.1 MCCSS Memo – Centralized Intake and Regulatory Changes

The Director of Client Services advised the Board the Ministry continues to move forward. The Ministry will be making a regulatory change designating themselves as the Ontario Works delivery agent with CMSMs and DSSABs becoming delivery partners. The Ministry will be responsible for initial eligibility decisions. It is expected centralized intake will be completed in 2025.

7.4.2 Social Assistance Board Report – Homelessness Prevention Program Statistics

The Director of Client Services provided a review of the Board Report.

Discussion ensued regarding Mental Health Services in the North, specifically Iris Place and possible need for assistance.

The CAO responded to questions.

7.4.3 MMAH – HART Hubs Call for Proposals

The Director of Client Services and Director of Housing attended an information session.

7.5 Paramedic Services

7.5.1 ADPS – Call Volume Report – 2024 Q2

The CAO provided details in the absence of the Chief of Paramedic Services. In the past four years call volumes have steadily increased. Presently, a plateau has been reached possibly as a result of additional resources in Elliot Lake.

7.5.2 ADPS – Reponse Time Performance – 2024 Q2

The CAO informed the Board all response times have been met.

Board Members commended the Paramedics on recent calls referring to the level of compassion, professionalism, caring and sensitivity demonstrated to victims' families.

7.5.3 ADPS – Ministry of Health – Ambulance Service Review - Update

The CAO attended the debrief following the review. The final report is expected within 90 days.

7.5.4 ADPS Board Report – Paramedic Staffing Update

The Director of Finance provided an update.

8. Open Question and Answer

None

9. In Camera Session

By resolution, the Board move into closed session.

Moved by: Marcel Baron

Seconded by: Blair MacKinnon

CARRIED

9.1 MOH – Land Ambulance Services and TWOMO Grant

9.2 Housing Services – Blind River Housing Project Update

9.3 Staffing Plan Update

9.4 ADPS – Thessalon Ambulance Base

9.5 ADPS Legal Issue

9.6 Personnel Issues

10. Return to Open Session

By resolution the Board return to open session.

Moved by: Harry Stewart

Seconded by: Lynn Watson

CARRIED

11. Adjournment

By resolution the regular Board Meeting of September 26, 2024 be adjourned.

Moved by: Bryon Hall

Seconded by: Melanie Pilon

CARRIED

The next regular Board Meeting is scheduled October 24, 2024.

Board of Health Meeting

MINUTES

Wednesday, September 25, 2024 - 5:00 pm
SSM Algoma Community Room | Videoconference

BOARD MEMBERS

PRESENT: Deborah Graystone
Sally Hagman - Chair
Julila Hemphill
Donald McConnell - 2nd Vice-Chair
Luc Morrissette - 1st Vice-Chair
Loretta O'Neill
Matthew Shoemaker
Sonia Tassone
Suzanne Trivers
Jody Wildman

APH MEMBERS

Dr. John Tuinema - Acting Medical Officer of Health & CEO
Rick Webb - Director of Corporate Services
Kristy Harper - Director of Health Promotion & Chief Nursing Officer
Leo Vecchio - Manager of Communications
Leslie Dunseath - Manager of Accounting Services
Tania Caputo - Board Secretary

GUESTS: FASST Members: Jasmine Bryson - Supervisor of Effective Public Health Practice, Mehak Khanna - Epidemiologist, Rickyonée Richards - Data Analyst

1.0 Meeting Called to Order

S. Hagman, welcomed the Board of Health members, read the land acknowledgment, roll call and declaration of interest.

- a. Land Acknowledgment
- b. Roll Call
- c. Declaration of Conflict of Interest - no conflicts were declared.

2.0 Adoption of Agenda

RESOLUTION
2024-90

Moved: D. Graystone

Seconded: L. O'Neill

THAT the Board of Health agenda dated September 25, 2024 be approved as presented.

CARRIED

3.0 Delegations / Presentations

- a. Population Health Assessment - Community Health Profile
Rickyonée Richards and Mehak Khanna presented the Community Health Profile. The population health assessment aims to understand the health of communities, specific populations, and the determinants of health to create better services and policies, and identify the most effective interventions.

4.0 Adoption of Minutes of Previous Meeting

RESOLUTION
2024-91

Moved: L. Morrissette

Seconded: J. Hemphill

THAT the Board of Health meeting minutes dated June 26, 2024, be approved as presented.

CARRIED

5.0 Business Arising from Minutes

Not applicable.

6.0 Reports to the Board

a. Medical Officer of Health and Chief Executive Officer Reports

MOH Report - September 2024

- School Oral Health Screening

Dr. Tuinema announced that we have published research in the Canadian Journal of Public Health on opioid-related deaths in Northern Ontario. Regarding the opioid crisis we are working with partners to apply for one of the announced 10 Homelessness and Addiction Recovery Treatment (HART) hubs. Dr. Tuinema thanked the board for their advocacy related to Healthy Babies Healthy Children, noting the receipt of additional funding. He pointed to the new regulations around the sale of nicotine replacement therapies (nicotine pouches) that fell into a legislative loophole that has since been addressed due to advocacy work from APH and many other health units.

**RESOLUTION
2024-92**

Moved: J. Wildman

Seconded: D. McConnell

THAT the report of the Medical Officer of Health and CEO for September 2024 be accepted as presented.

CARRIED

b. Finance and Audit

Unaudited Financial Statements ending July 31, 2024

**RESOLUTION
2024-93**

Moved: S. Tassone

Seconded: D. Graystone

THAT the Board of Health accepts the Unaudited Financial Statements for the period ending July 31, 2024 as presented.

CARRIED

c. Governance

i. Governance Committee Chair Report

**RESOLUTION
2024-94**

Moved: L. O'Neill

Seconded: D. Graystone

THAT the Board of Health approves the Governance Committee Chair Report as presented.

CARRIED

ii. Policy 02-05-001 - Composition and Accountability of Board of Directors

**RESOLUTION
2024-95**

Moved: S. Trivers

Seconded: M. Shoemaker

THAT the Board of Health approves **Policy 02-05-001 - Composition and Accountability of Board of Directors** as presented.

CARRIED

iii. **Policy 02-05-002 - Procurement** - Deferred to the November Governance meeting, followed by review at the November Board of Health meeting.

iv. Policy 02-05-035 - Continuing Education for Board Members

**RESOLUTION
2024-96**

Moved: M. Shoemaker

Seconded: J. Wildman

THAT the Board of Health approves the **Policy 02-05-035 - Continuing Education for Board Members** as presented.

CARRIED

v. Policy 02-05-060 - Meetings and Access to Information

**RESOLUTION
2024-97**

Moved: L. O'Neill

Seconded: S. Trivers

THAT the Board of Health approves the **02-05-060 - Meetings and Access to Information** as presented.

CARRIED

7.0 New Business/General Business

Not applicable.

8.0 Correspondence - requiring action

- a. Letter from Public Health Sudbury and Districts to the Chief Medical Officer of Health regarding support for the Physical Literacy for Communities dated July 8, 2024.

The Board of Health directed staff to draft a letter supporting Physical Literacy for Communities.

- b. **Letter from Northern Medical Officers of Health to the Chief Medical Officer of Health regarding Public Health Funding dated August 16, 2024.**

**RESOLUTION
2024-98**

Moved: L. O'Neill
Seconded: S. Trivers

THAT the Board of Health supports the letter as presented.

Whereas the Office of the Chief Medical Officer of Health and the Ministry of Health is undertaking a review of the funding approach for local public health agencies; and

Whereas residents of northern Ontario in general have poorer health outcomes compared to their southern counterparts, including a more than 50% higher average avoidable mortality rate , and a 300% higher rate of opioid-related deaths ; and

Whereas the Perspectives from Northern Ontario on the Public Health Funding Review letter outlines many of the equity considerations related to the funding approach for local public health agencies in northern Ontario;

Therefore Be It Resolved that the Board of Health for Algoma Public Health endorses the aforementioned letter; and

Further that the letter be shared with:

- local municipalities
- district members of the Provincial Parliament
- alPha
- Northern Health Units
- Dr. Kieran Moore, Chief Medical Officer of Health & Assistant Deputy Minister Liz Walker, Executive Lead, Office of the Chief Medical Officer of Health
- Colleen Kiel, Director, Public Health Strategic Policy, Planning and Communications Branch, Brent Feeney, Director, Accountability and Liaison Branch
- Fiona Kouyoumdjian, Associate Chief Medical Officer of Health
- Wajid Ahmed, Associate Chief Medical Officer of Health

CARRIED

9.0 Correspondence - for information

- a. alPha Information Break - September 2024
- b. Letter from Middlesex-London Health Unit to the Prime Minister, Deputy Prime Minister and Minister of Finance, Minister of Health, House Leaders, and National Finance Committee regarding Support for Bills S-233 and C-223, an Act to develop a national framework for a guaranteed livable basic income dated July 24, 2024.
- c. Letter from the Township of St. Joseph to the Township of The Archipelago regarding Public Health Ontario proposal to phase out free water testing for private wells dated July 9, 2024.

10.0 Addendum

Community Health Profile presentation - **item 3.0, a.**

11.0 In-Camera - 6:15 pm

For discussion of labour relations and employee negotiations, matters about identifiable individuals, **adoption of in camera minutes, security of the property of the board**, litigation or potential litigation.

**RESOLUTION
2024-99**

Moved: D. Graystone
Seconded: J. Wildman

THAT the Board of Health go in-camera.

CARRIED

12.0 Open Meeting - 6:51 pm

Resolutions resulting from the in-camera meeting:

a. Snow Plowing Services Contract

**RESOLUTION
2024-103**

Moved: L. Morrissette
Seconded: D. Graystone

That the Board of Health approves the new contract for snow plowing services for 294 Willow Ave. from November 1, 2024, to October 31, 2027, with DYC Properties as presented.

CARRIED

b. 2024-25 Risk Management Model

**RESOLUTION
2024-104**

Moved: L. O'Neill
Seconded: S. Tassone

That the board approves the 2024-25 Risk Management Model as presented.

CARRIED

13.0 Announcements / Next Committee Meetings:

Finance and Audit Committee Meeting

Wednesday, October 9, 2024 @ 5:00 pm
SSM Algoma Community Room | Video Conference

Board of Health

Wednesday, October 23, 2024 @ 5:00 pm
SSM Algoma Community Room | Video Conference

16.0 Evaluation

14.0 Adjournment - 6:51 pm

**RESOLUTION
2024-105**

Moved: S. Trivers
Seconded: L. Morrissette

THAT the Board of Health meeting adjourns.

CARRIED



Sally Hagman, Board of Health Chair

October 23, 2024

Date



Tania Caputo, Secretary

October 23, 2024

Date

**MEDIA RELEASE
FOR IMMEDIATE RELEASE**

Exciting developments for the Bear Train: Community invited to learn more at upcoming event

Train poised to begin weekend-only passenger service between the Sault and the south end of Oba Lake when funding is in place

Sault Ste. Marie, ON – The Mask-wa Transportation Association Inc. (MTA Inc.) and the Coalition for Algoma Passenger Trains (CAPT) are thrilled to invite the public and community members from the Algoma District to a special event at the **Agawa Canyon Tour Train Station** to hear about exciting Bear Train progress on **Thursday, December 12 at 12:30 p.m.**



MTA Inc., a non-profit corporation established by Missanabie Cree First Nation is pleased to announce that after intense analysis by CPCS, a renowned railway transportation firm, a new **Bear Train Business Case** has been developed. The new business case includes updated financial projections, which will strengthen the feasibility and viability of this initiative.

Once all the necessary funding is secured, and with support from the Agawa Canyon Railroad line owner Watco, the Bear Train is poised to begin a weekend-only passenger service between Sault Ste. Marie and the south end of Oba Lake. MTA Inc. will approach federal and provincial governments in the new year to request ongoing operating funding for this service.

“This initiative is about more than transportation—it’s about a critical First Nations project, community connections and regional economic development,” said Chair, David MacLachlan. “We’re excited to bring this vision closer to reality with the support of our partners and community.”

To amplify these efforts, CAPT will be launching a **widespread advocacy campaign** to rally support for the Bear Train funding. Community backing is

essential to making this project a reality, as it promises significant benefits for First Nations communities and all residents along the ACR line.

We encourage everyone to attend this important event and learn how you can help make the Bear Train a success.

– 30 –

About The Bear Train

The Bear Train initiative aims to restore passenger rail service along the Algoma Central Railroad (ACR) corridor, providing transportation for residents, businesses, and visitors, while fostering economic growth and community connections.

Mask-wa Transportation Association Inc. (MTA Inc.)

Established by Missanabie Cree First Nation, MTA Inc. is committed to advancing sustainable transportation solutions for Indigenous and Northern communities.

Coalition for Algoma Passenger Trains (CAPT)

CAPT is dedicated to supporting passenger train services across Northern Ontario, ensuring accessible, environmentally friendly transportation for all.

For media inquiries, please contact:

David MacLachlan

Chair, MTA Inc. and Board Member, CAPT

E: d.maclachlan@destinationnorthernontario.ca P:705-542-0581

Dorothy Macnaughton

Vice-Chair, MTA Inc. and Chair, CAPT

E: rmacnaug@bell.net P:705-542-8967

**Ministry of
Municipal Affairs
and Housing**

Office of the Minister

777 Bay Street, 17th Floor
Toronto ON M7A 2J3
Tel.: 416 585-7000

**Ministère des
Affaires municipales
et du Logement**

Bureau du ministre

777, rue Bay, 17^e étage
Toronto (Ontario) M7A 2J3
Tél. : 416 585-7000



234-2024-5434

November 28, 2024

Dear Head of Council:

Through the *More Homes Built Faster Act, 2022*, changes were made to the *Planning Act* to accelerate implementation of the province's additional residential unit (ARU) framework. These changes allowed "as-of-right" (without the need to apply for a rezoning) the use of up to 3 units per lot in many existing residential areas (i.e., up to 3 units allowed in the primary building, or up to 2 units allowed in the primary building and 1 unit allowed in an ancillary building such as a garage).

To support implementation of ARUs, the *Cutting Red Tape to Build More Homes Act, 2024*, made further changes to the *Planning Act* to provide me, as the Minister of Municipal Affairs and Housing, with broader regulation-making authority to remove municipal zoning by-law barriers that may be limiting the development of ARUs.

Following consultation on the Environmental Registry of Ontario, our government has taken further action to tackle the housing supply crisis and reach our goal of building more homes by amending [Ontario Regulation 299/19 – Additional Residential Units](#) to remove certain municipal zoning by-law barriers. These changes took effect upon filing.

These changes will help to facilitate the creation of ARUs, such as basement suites and garden suites, by eliminating barriers including maximum lot coverage, angular planes, floor space index (FSI), minimum separation distances and minimum lot sizes on parcels of urban residential land subject to the ARU framework in the *Planning Act*. More information on these changes can be found through [Environmental Registry of Ontario posting 019-9210](#).

It is my expectation that municipalities will respect these regulatory changes and the intent behind them. I will not hesitate to use my available powers to ensure these changes to the *Planning Act* are allowed to support our goal of building more homes.

We will continue working with our municipal partners to achieve our goal of building the homes that Ontarians need.

Sincerely,

A handwritten signature in blue ink, appearing to read "Paul Calandra", with a stylized flourish at the end.

Hon. Paul Calandra
Minister of Municipal Affairs and Housing

c. Martha Greenberg, Deputy Minister

Jessica Lippert, Chief of Staff to Minister Calandra

Chief Administrative Officer
Office of The Clerk

Feedback Form

Regional Electricity Planning in East Lake Superior Region – December 18, 2024

Feedback Provided by:

Name: Click or tap here to enter text.

Title: Click or tap here to enter text.

Organization: Click or tap here to enter text.

Email: Click or tap here to enter text.

Date: Click or tap here to enter text.

To promote transparency, feedback submitted will be posted on the [East Lake Superior engagement webpage](#) unless otherwise requested.

Following the East Lake Superior regional electricity planning webinar held on December 4, 2024, the Independent Electricity System Operator (IESO) is seeking feedback on the draft Scoping Assessment Outcome Report. The draft report and webinar presentation, which provides an overview of these feedback requests, can be accessed from the [engagement webpage](#).

Please submit feedback to engagement@ieso.ca by December 18, 2024. If you wish to provide confidential feedback, please submit as a separate document, marked "Confidential". Otherwise, to promote transparency, feedback that is not marked "Confidential" will be posted on the engagement webpage.

Topic	Feedback
What additional information should be considered as part of the Scoping Assessment?	
What other considerations should be made regarding the areas identified as requiring further study through a regional planning approach based on local developments?	
What other areas or specific considerations should be examined through regional planning?	

General Comments/Feedback



Hon. Paul Calandra
Minister of Environment,
Conversation and Parks
VIA EMAIL:
Paul.Calandra@pc.ola.org

Hon. Doug Ford
Premier of Ontario
VIA EMAIL:
premier@ontario.ca

Township of Puslinch
7404 Wellington Road 34
Puslinch, ON N0B 2J0
www.puslinch.ca

November 21, 2024

Hon. Matthew Rae, MPP
VIA EMAIL:
Matthew.Rae@pc.ola.org

Hon. Ted Arnott, MPP
181 St. Andrew St. East
2nd Floor, Fergus
ON N1M 1P9
VIA EMAIL:
ted.arnottco@pc.ola.org

Hon. Rob Flack
Minister of Agriculture,
Food, and Agribusiness
VIA EMAIL:
minister.omafra@ontario.ca

RE: 10.1 ERO Posting 019-9196 Enabling greater beneficial reuse excess soil

Please be advised that Township of Puslinch Council, at its meeting held on November 20th, 2024 considered the aforementioned topic and subsequent to discussion, the following was resolved:

**Resolution No. 2024-415: Moved by Councillor Hurst and
Seconded by Councillor Sepulis**

**That Council receive the Mayors and Council member updates for information.
Whereas the Ministry of the Environment, Conservation and Parks is currently
consulting on proposed amendments to the Excess Soil Regulation, with potentially
significant implications for local municipalities; and**

**Whereas these proposed changes, including landfilling restrictions and exemptions for
waste environmental compliance approvals, pose substantial risks to environmental**



**integrity, groundwater protection, local enforcement efforts, and land use planning;
and**

**Whereas the proposed amendments may undermine local municipalities' ability to effectively manage excess soil, potentially leading to adverse environmental impacts, such as soil and/or groundwater contamination and disruption of local ecosystems;
and**

Whereas the relaxation of regulatory requirements for soil management could further hinder the enforcement capabilities of municipal authorities, making it more challenging to monitor and address compliance issues, thus jeopardizing public health and safety; and

Whereas the proposed regulations do not provide sufficient clarity regarding whether the intent of the proposed regulations are to permit ARA licensed sites to be used as reuse sites for excess soil; and

Whereas the proposed flexibility in soil reuse standards could conflict with established land use planning frameworks, potentially resulting in incompatible land uses and further strain on local infrastructure; and

Whereas the introduction of regional mapping for areas with naturally occurring exceedances presents significant financial challenges for municipalities, as the costs associated with implementing such mapping projects may not be feasible given limited budgets and resources; and

Whereas relaxing excess soil regulations and implementing regional mapping could negatively impact agricultural lands by allowing excess soil to be disposed of in ways that diminish the quality and usability of these valuable lands for future agricultural purposes, highlighting the need to prioritize the protection of agricultural lands equally with infrastructure projects and housing developments;

Therefore, be it resolved that the Council of Township of Puslinch formally objects to the proposed amendments to the Excess Soil Regulation, citing concerns regarding the detrimental effects on local municipalities, the environment, soil and groundwater quality protection, and effective land use planning; and



That the Council of Township of Puslinch directs staff to forward this resolution to the Ministry of the Environment, Conservation and Parks, outlining these concerns and advocating for a more balanced approach that prioritizes environmental protection, local governance, and the protection of resident's health and safety; and further,

That this resolution be shared with all Ontario Municipalities, the Premier of Ontario; County Planning staff, MPP Arnott; MPP Rae; the Wellington Federation of Agriculture; and OMAFRA requesting support for the protection of agricultural lands and sustainable excess soil management practices in Ontario.

CARRIED

As per the above resolution, please accept a copy of this correspondence for your information and consideration.

Sincerely,

Justine Brotherston
Municipal Clerk

CC: All Ontario Municipalities, County of Wellington Planning Staff, Wellington Federation of Agriculture, Executive Director of TAPMO

COUNCIL RESOLUTION



Moved By: *Krystal*
Seconded By: *Julita*

DATE: December 11, 2024
Resolution No. 24-216

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached letter dated November 14, 2024 from the Town of Hearst with regards to a request for support concerning the proposed expansion of motor coach services in Northwestern Ontario, as presented.

✓ _____	_____	_____
Carried	Defeated	Deferred

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:

November 14, 2024

Alan Spacek
Board Chair
Ontario Northland Transportation Commission
555 Oak St East
North Bay, ON P1B 8E3

Dear Board Chair Spacek,

On behalf of the Corporation of the Town of Hearst, I am writing to express our strong support for Ontario Northland Transportation Commission's proposed expansion of motor coach services in Northwestern Ontario, including connections to the Winnipeg airport, and west of Hearst through Nipigon and surrounding communities.

Many residents of the Town of Hearst rely heavily on bus services to attend medical appointments in larger cities. The absence of reliable transportation options can severely impact their ability to access essential healthcare services, leading to delays in treatment and increased health risks. Enhancing and expanding bus routes would ensure that all residents have timely and reliable access to the medical care they need.

The Town of Hearst acknowledges that northern transportation is essential for the success of our region and all of Ontario. Enhancing transportation availability by introducing new routes can significantly improve connectivity, support economic growth, and ensure that our communities remain accessible. This expansion also aligns with the Ministry of Transportation's ongoing efforts with Ontario's highway programs to improve the safety, reliability, and efficiency of our transportation network. The Town of Hearst recognizes how expanding motor coach services fits with the province's commitment to enhancing northern highways, ensuring residents and businesses have the transportation links they need.

In conclusion, the Corporation of the Town of Hearst strongly supports Ontario Northland's proposal to expand motor coach services in Northwestern Ontario. We urge the Ontario Northland Transportation Commission and the provincial government to prioritize this expansion to better serve our region.

Thank you for your consideration.

Sincerely,

Roger Sigouin
Mayor, Town of Hearst

COUNCIL RESOLUTION



Moved By: Julila
Seconded By: Krystal

DATE: December 11, 2024
Resolution No. 24-211

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached letter dated November 21, 2024 from the Superior East OPP Detachment Board with regards to the approved 2025 budget, as presented.



Carried	Defeated	Deferred
---------	----------	----------

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	___	___
Councillor Krystal Lévesque	___	___
Councillor Julila Hemphill	___	___
Councillor Jr. Vallières	___	___
Mayor Beverly Nantel	___	___

Declaration of Pecuniary Interest and General Nature Thereof:



November 21, 2024

SENT VIA EMAIL: scasey@dubreuilville.ca

Mayor and Members of Council
Township of Dubreuilville
23 rue des pins
P.O. Box 267
Dubreuilville, ON P0S 1B0

Re: Superior East OPP Detachment Board - Approved 2025 Budget

The Superior East OPP Detachment Board (SEOPPB), approved its 2025 Annual Budget estimates at its meeting on November 12, 2024. Attached is a copy of the budget and each participating community's share is equally distributed at \$7,500 each.

Under provincial legislation, O.P.P. detachment boards are required to prepare estimates on an annual basis detailing the total amount necessary to cover the operational expenses of the board, excluding the remuneration of board members.

The SEOPPB has approved that the remuneration of board members be set at \$150 for every member and \$200 for the Chair per meeting attended.

Board costs will be allocated equally among all municipalities that receive OPP policing services from the Superior East Detachment including Wawa, White River, Hornepayne, Chapleau and Dubreuilville.

Please forward your payment of the full amount, minus any advance payment you may have provided in advance for the Board's 2024-2025 insurance premium, by January 31, 2025, to: ar@wawa.cc or send a cheque to the Municipality of Wawa that will be transferred to the SEOPP Board bank account.

Should you wish a review or presentation on the budget to your Council or staff, please contact me at SEOPPB@wawa.cc to make arrangements. On behalf of the Board, I look forward to communicating our activities to Mayor and Council throughout 2025.

Sincerely,

Paul Bernier

Paul Bernier
Chair, Superior East OPP Detachment Board

Cc: Manuela Batovanja, Treasurer
Superior East OPP Detachment Board

Attachment: Approved Budget 2025

Superior East OPP Detachment Board 2025 Approved Budget

2025 Operating Budget Estimates

Includes Board Member Remuneration

This budget includes operating costs of the Superior East OPP Detachment Board. It does not include policing costs.

All 2024 costs for the Board will be absorbed into the Municipality of Wawa General Operations (except any paid Board Per Diems and Insurance Costs).

In recognition of the Municipality of Wawa contributing administration and bookkeeping for the Board in 2025, the value of these services is set at \$2,500 in 2025.

The apportionment of operating costs of the Superior East OPP Detachment Board for 2025 shall be divided equally among partner communities as follows:

\$7,500 each for White River, Wawa, Hornepayne, Dubreuilville and Chapleau.

Any unspent funds at year-end will be brought forward to future year budget.

Each participating municipality shall provide its share of the 2025 budget by January 31, 2025, or be charged a 1.5% monthly interest charge.

Superior East OPP Detachment Board 2025 Approved Budget

Account Item	2025 Estimate	2025 Actuals	Explanation and Notes	Board Approved
REVENUE				
Grants and other	\$0			
Contribution from partner municipalities at \$7,500 each	\$35,000		\$7,500 each and Wawa to provide all administrative and bookkeeping services at a max. value of \$2,500.00 to be billed	Equal apportionment of costs being \$7,500 each community
TOTAL REVENUE	\$35,000			
EXPENSES				
Advertising	\$0		Meeting Notices to be posted on-line free	
Administrative Services inc. Secretarial	\$4,800		12mths x 8 hr/mth x \$50/hr. = 4,800.00 for year one	Wawa will provide administrative support in 2025 for \$2,500
Insurance	\$4,500		Shared equally (5) x \$805.00 Total amount of quote is \$4024 PST included.	Board agreed to enroll with Intact Insurance effective Nov 18/24.
Board Remuneration Per Diems Per Meeting	\$6,600		Per meeting attended. Each member (6) @ \$150 x 6 mtg = \$5,400 plus Chair @ \$200 x 6 mtg = 1,200 Total \$6,600 (maximum not to be exceeded). Paid annually at year end.	All Board Members to receive \$150 with the Chair getting \$200 per meeting attended. Four meeting minimum required.

Superior East OPP Detachment Board 2025 Approved Budget

Board Travel and Training (out of town)	\$5,200		Chair attendance at OASPB Spring Conference in London June 3-5	To cover per diems for travel, mileage, meals an accommodation for one member.
Board Meeting Costs inc. Travel (in town)	\$2,000		Majority Board Meetings to be virtual attendance. One meeting planned in-person and costs to cover mileage/lunch.	Approved and all Board Members may attend meetings in-person or Zoom.
Board Information Technology	\$500		Assumes all members use own computers and internet service. Provides funds for Board email account and any IT needs.	<ul style="list-style-type: none"> • No out-of-pocket costs anticipated • no IT equipment is being provided • Wawa ZOOM account provided in-kind for meetings.
Community Safety & Well-Being Plan	\$0		Plans completed in each municipality.	Future cost to hire consultant to merge and update plans required.
Finance - Accounting inc. Bank Account Fees	\$2,500		Bank fees inc. credit card, and bookkeeping/accounting support from Municipality.	<ul style="list-style-type: none"> • Wawa Treasurer to provide support and bookkeeping in 2025. Future years to be determined.
Legal and Consulting	\$1,000		No fees anticipated - contingency	Approved
Membership Fees - OAPSB	\$1,200		2025 fee confirmed	Due January 2025.
Office Equipment	\$0		None provided in year one	Wawa provide in-kind year one.

Superior East OPP Detachment Board 2025 Approved Budget

Office Supplies	\$400		Miscellaneous	Estimate for stamps, paper, ink, etc.
Records Management and Storage	\$0		All records to be kept electronically and housed in wawa's system in 2025	Wawa willing to host records at no cost in 2025
Website and Email – Hosting and Maintenance	\$600		\$50 hosting fee for web pages per month x 12 = \$600	Wawa willing to host webpages and emails and keep current in 2025 at cost
SUB-TOTAL	\$29,300.00			
CONTINGENCY (YEAR ONE ONLY)	\$5,700.00		Added for 2 nd person to travel or take training and pay for Insurance due Nov. in 2025	Cover other or unknown costs
TOTAL EXPENSES	\$35,000.00		Revenue equals expenses.	Any unspent funds to be carried forward to following budget year or returned at year-end.



By-Law No. 2022-52

Being a By-law to adopt a Community Improvement Plan for Economic Growth (CIPEG)

WHEREAS By-Law No. 2022-30, being a By-law to establish a community improvement project area, pursuant to Section 28 of the Planning Act, R.S.O. 1990, as amended, in the Corporation of the Township of Dubreuilville, was adopted by Council on the 18th day of May 2022;

AND WHEREAS the Community Improvement Plan for Economic Growth (CIPEG) for the Corporation of the Township of Dubreuilville conforms to our Official Plan and recognizing the Urban Settlement Area as a community improvement area;

AND WHEREAS public consultation has occurred per the Planning Act requirements;

AND WHEREAS the Municipal Council of the Corporation of the Township of Dubreuilville deems it necessary to establish guidelines for such a plan;

NOW THEREFORE the Council of the Corporation for the Township of Dubreuilville enacts as follows:

1. That the Mayor and Members of Council of the Corporation of the Township of Dubreuilville hereby wish to approve the Schedules "A" and "B" attached to this by-law and forming part of this by-law with regards to the Community Improvement Plan for Economic Growth (CIPEG) program overview, guidelines and application form.
2. That this new By-Law and the CIPEG shall be effective retroactive to May 18, 2022.

That this by-law shall come into force and take effect upon the passing thereof.

READ a first, second and third time and be finally passed this 13th day of July, 2022.


MAYOR


CAO-CLERK



Corporation of the Township of Dubreuilville

Community Improvement Plan for Economic Growth (CIPEG)

Program Overview and Guidelines

June 2022

Acknowledgements

The Community Improvement Plan for Economic Growth (CIPEG) for the Corporation of the Township of Dubreuilville was initiated by the Township staff and Corporation du Développement Économique et Communautaire de Dubreuilville (CDEC) and supported and approved by the Township Council. The CIPEG was developed and implemented by John Febbraro of N1 Strategy Inc., Christine McGoldrick – Economic Development Officer with the assistance of Township staff, Mayor and Council and CDEC Board of Directors.

The programs within CIPEG were a result of the development and implementation of the Strategic Plan titled “Dubreuilville Strategic Action Plan 2019-2024 and Beyond”. This plan was developed by Mayor Beverly Nantel, Council, and Champion Citizens with the assistance of Melanie Pilon, Economic Development Officer and by Jean-Charles Cachon, Professor, Faculty of Management, Laurentian University, and Students Summer Ashamock-Butterfly, Nathalie Lanthier, and Joelle Mavungu.

It is our belief that the many contributors provided great value to the development of this plan and other related documents, reports, studies and plans. The CIPEG provides very intuitive program incentives to business owners and citizens for the purpose of community revitalization and encouraging economic prosperity in the Township of Dubreuilville for the foreseeable future.



Introduction

The Corporation of the Township of Dubreuilville Strategic Plan 2019-2024 was carried out in 2018. The Strategic Plan was developed with the thought of how the citizens of Dubreuilville envision the future and have determined to shape it in such a way that it can continue to transform itself. Future developments at social, economic, educational, health care, recreational, and community level will contribute to the continued prosperity of Dubreuilville citizens.

Other documents/reports that were developed and taken into consideration in developing the CIPEG include:

Digital Transformation Report, Municipal Service Delivery Review, Emergency Response Plan, Asset Management Plan, Dubreuilville Drinking Water System Annual Report, Labour Market Attraction Study and the Community, Economic & Mining Growth Action Plan.

In order to fulfill the detailed information from the development of the Strategic Plan and the other aforementioned documents, the development of the CIPEG was identified as the key initiative to bring the Township to a stage of investment readiness by way of encouraging economic improvement, redevelopment and sustainability.

Vision, Mission, and Values

Dubreuilville: Vision

A prosperous, vibrant and healthy rural Corporation of the Township of Dubreuilville, able to adapt to a changing world and to offer diverse opportunities and a high quality of life to all its citizens.

La Corporation du Canton de Dubreuilville est un milieu rural en bonne santé, vibrant et prospère, capable de s'adapter à un monde en changement et d'offrir à tous ses citoyens des opportunités variées et une qualité de vie supérieure.

Dubreuilville: Mission

Diversify and strengthen Dubreuilville's economic base through sustainable development; improve the quality and range of municipal and community services, and the quality and diversity of housing opportunities, while maintaining a high quality of life in close links to its wilderness setting. Thanks to municipal services, the Corporation of the Township of Dubreuilville will endeavor to foster the social, community, and economic conditions necessary for the whole population to prosper.

Diversifier et renforcer l'économie de Dubreuilville par le développement durable ; Maintenir une qualité de vie élevée en lien étroit avec un milieu pleinement naturel tout en améliorant la qualité et l'éventail de services municipaux et communautaires, ainsi que la qualité et la diversité des possibilités de logement. Grâce à ses services municipaux, la Corporation du Canton de Dubreuilville facilitera les conditions sociales, communautaires et économiques permettant à toute la population de prospérer.

Corporation of the Township of Dubreuilville

The Corporation of the Township of Dubreuilville is a proud Francophone community nestled within the heart of the Magpie Forest, located at the junction of the Magpie River and at the end of highway 519 East off the Trans-Canada highway 17. Dubreuilville is a relatively young town with a colorful rich history. Our industrious and adventurous lifestyles are built on the surrounding natural resources, while modern technology is rapidly propelling Dubreuilville into the modern age. The result is an energetic community building a strong future on the shoulders of our founding fathers. Our lifestyle is typical of the French culture. We love good food, great music, lively social occasions and a comfortable quality of life that is based on solid family values.

Community Improvement Plan for Economic Growth (CIPEG) Purpose

The Community Improvement Plans or CIP is a tool under Section 28 of the Ontario Planning Act that allows the Corporation of the Township of Dubreuilville to direct funds and implement policy initiatives which are legislated under Section 365.1 of the Municipal Act, towards a specifically defined project area. The purpose of our CIPEG is to allow for Township incentives to encourage the revitalization of initiatives and/or stimulate development and redevelopment via public and private sector investment. The input that was provided by the community leaders and championed citizens as part of the Strategic Plan process which served as the premise of the development of the incentives for the Township of Dubreuilville.

CIPEG Goals and Objectives

The objectives of the Corporation of the Township of Dubreuilville CIP project are to:

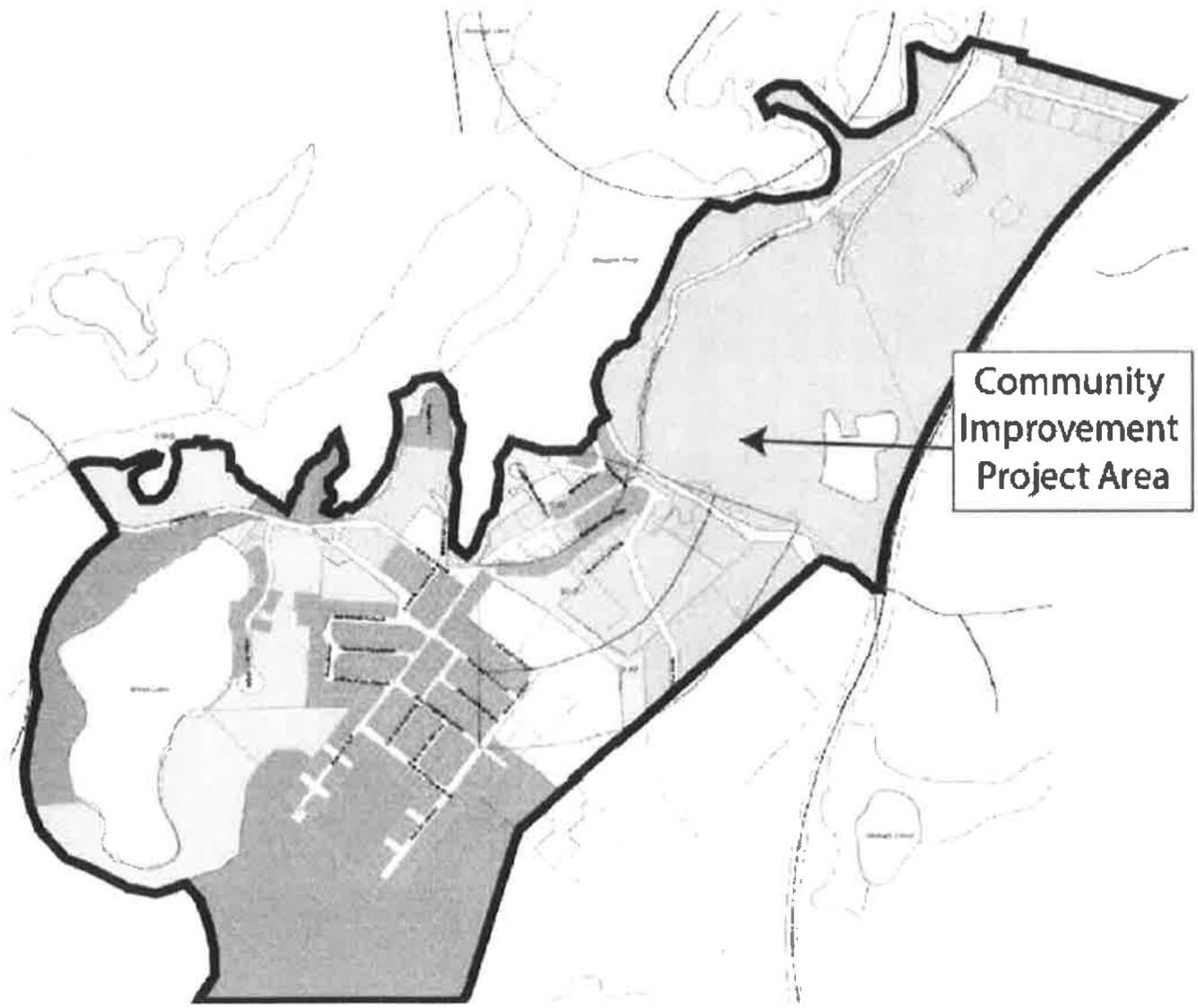
- Stimulate private and public sector investment by providing a variety of financial incentives for new initiatives, undertaken by either existing residents/businesses or inbound investors;
- Improve the Township's visual image and condition;
- Provide for the continued social and economic viability of the Township of Dubreuilville;
- Provide an environment that is attractive to new investment for residential, commercial, and industrial developments in the Township of Dubreuilville;
- Encourage the ongoing maintenance, rehabilitation, redevelopment, upgrading, and improvement of the physical environment, within a framework of sound fiscal management;
- Align with the Township's Strategic Plan, Digital Transformation Report, Municipal Service Delivery Review, Emergency Response Plan, Asset Management Plan, Dubreuilville Drinking Water System Annual Report, Labour Market Attraction Study and the Community, Economic & Mining Growth Action Plan; and
- Align with the Township's Official Plan (OP).

CIPEG Project Area

The CIPEG project area refers to the official boundaries of the urban settlement area within the Township of Dubreuilville.

Dubreuilville is a Township in the Canadian province of Ontario with approx. 650 people located in the Algoma District. Established as a company town in 1961 by the Dubreuil Brothers Ltd lumber company, Dubreuilville was incorporated as a municipality in 1977. The town is located along the Algoma Central Railway, on Highway 519, 32 km (20 mi) east of Highway 17. The turnoff from Highway 17 is located 40 km (25 mi) north from the town of Wawa and 45 km (28 mi) south of the town of White River.

The Township of Dubreuilville is home to 3 mines which includes Alamos Gold Inc. – Island Gold, Argonaut Gold Inc. (Magino Project) and Manitou Gold (GLDZ Projects).



Financial Incentive Programs

The programs that are identified in the CIPEG were developed to address the issues surrounding Strengths, Weaknesses, Opportunities and Threats (SWOT) Analysis identified in our Strategic Plan 2019-2024, as well as our Official Plan and other associated documents, reports and studies.

The CIPEG consists of a comprehensive set of financial (or other) incentive programs that are intended to achieve the goals of this CIPEG by encouraging private sector development and investment in the Corporation of the Township of Dubreuilville..

The financial incentive programs have been created to stimulate the Corporation of the Township of Dubreuilville private sector redevelopment within its Township boundaries. Applicants may use individual incentive programs or combine multiple complementary programs for a single site or development unless otherwise stipulated under the individual programs. The purpose, description, and eligibility requirements for each “financial” incentive program are outlined below. Eligible projects may also be augmented with other federal and provincial funding programs.

The Corporation of the Township of Dubreuilville may discontinue any of the programs at any time, but applicants with approved grants, loans, and/or tax assistance will still receive said grant, loan, and/or tax assistance, subject to meeting the general and program-specific requirements.

All programs are subject to funding allocated by the Corporation of the Township of Dubreuilville Mayor, Council and CAO on an annual basis.

The summary of the CIPEG is demonstrated in the table below:

Incentive Program	Incentive Limits
Façade Improvement Grant	Up to a maximum of 50% of eligible costs up to a maximum grant of \$2,000. <i>(10 applications = \$20,000)</i>
Accessibility Improvement Grant	Up to a maximum of 50% of eligible costs up to a maximum grant of \$2,500. <i>(5 applications = \$12,500)</i>
Landscaping and Property Improvement Grant	Up to a maximum of 50% of eligible costs up to a maximum grant of \$2,000. <i>(10 applications = \$20,000)</i>
Architectural / Engineering Design Grant	Up to a maximum of 50% of eligible costs up to a maximum grant of \$1,000. <i>(5 applications = \$5,000)</i>
Township Application and Permit Fee Rebate Grant	Up to a maximum of 50% rebate of eligible costs up to a maximum grant of \$1,000. <i>(5 applications = \$5,000)</i>
Tax Increment Grant (residential, multi-family, commercial and industrial)	For multi-residential, seniors or affordable housing, or residential projects: 100% rebate yr 1, 75% rebate in yr 2, 50% rebate in yr 3, 25% rebate in yr 4. For industrial, commercial development or redevelopment: 75% rebate yr 1, 50% rebate in yr 2, 25% rebate in yr 3. Applicable only to the Township portion of a property tax increase resulting from the redevelopment of building improvements or construction of new infrastructure.
Environmental Site Assessment Grant	Program up to 50% of eligible costs to a maximum grant of: - \$2,500 per study; and - \$5,000 per property. <i>(5 study applications = \$12,500) or 3 property applications = \$15,000)</i>
Demolition Grant	A demolition permit will be granted and tipping fees at the landfill site would be waived for one demolishing project at a residential site

Program Details

Façade Improvement Grant	
Purpose	To stimulate private investment within the urban settlement area of the Corporation of the Township of Dubreuilville and to promote the undertaking of building façade improvements.
Grant Amount & Disbursement	Matching grant of up to a maximum of 50% of eligible costs up to a maximum grant of \$2,000, whichever is less, per property; The Grant will be disbursed as follows: - 100% on Final Completion and submission of paid final invoices.
Eligible Costs	Improvements to the Front or Corner Side Façades designed specifically to enhance the look and appearance of these elevations of the property including: - Restoration of the brickwork or cladding, including exterior painting; - Replacement or repair of cornices, eaves, windows, doors, and other significant architectural details; - Repair, replacement, or addition of awnings, marquees, and canopies; - Repair, replacement, or addition of exterior lighting; - Street furniture related to the façade; - Modifications to the entranceway; and - Any other work as approved by the Township.
Applicable Project Areas	All businesses and multi-residential developments located within the urban settlement area of the Corporation of the Township of Dubreuilville.
Additional Requirements	Minimum improvement costs: \$1,000 There is NO retroactive funding. Any costs incurred prior to approval of the application is deemed ineligible. Applicants must submit design drawings, architectural/engineering plans, and a work plan indicating proposed improvements, and a cost estimate for the works. The grant will be paid based on the actual cost of the work, up to the amount approved in the application. All completed drawings/plans must comply with the description of the work plan as provided in the grant application form. The Corporation of the Township of Dubreuilville reserves the right to request additional plans or studies.

Accessibility Improvement Grant	
Purpose	To promote the undertaking of building accessibility improvements in accordance with the Accessibility for Ontarians with Disabilities Act, 2005.
Grant Amount & Disbursement	Matching grant of up to a maximum of 50% of eligible costs up to a maximum grant of \$2,500, whichever is less, per property; The Grant will be disbursed as follows: - 100% on Final Completion and submission of paid final invoices.
Eligible Costs	Provision of accessibility improvements, including: - Installation of wheelchair ramps; - Installation of automatic doors; - Installation of other accessibility improvements external to the building; and - Any other related work as approved by the Township of Dubreuilville.
Applicable Project Areas	All businesses, multi-residential developments and residential located within the urban settlement area of the Corporation of the Township of Dubreuilville.
Additional Requirements	Minimum improvement costs: \$2,000 There is NO retroactive funding. Any costs incurred prior to approval of the application is deemed ineligible. Applicants must submit design drawings, architectural/engineering plans, a work plan indicating proposed improvements, and a cost estimate for the works. The grant will be paid based on the actual cost of the work, up to the amount approved in the application. All completed drawings/plans must comply with the description of the work plan as provided in the grant application form. The Township of Dubreuilville reserves the right to request additional plans or studies.

Landscape and Property Improvement Grant	
Purpose	To promote a greener and more aesthetically pleasing streetscape by supporting improvements to the aesthetics of outdoor landscaping on private properties and providing better pedestrian connections and seating.
Grant Amount & Disbursement	Matching grant of up to a maximum of 50% of eligible costs up to a maximum grant of \$2,000, whichever is less, per property; The Grant will be disbursed as follows: - 100% on Final Completion and submission of paid final invoices.
Eligible Costs	Grants shall be provided for the rehabilitation and/or construction of patios, gardens, trees & shrubs, walkways, park benches, bicycle racks, waste receptacles, fountains, retaining walls, fencing, outdoor lighting, and any other outdoor landscape-related improvements. This also includes: - Labour; - Professional fees; - Any other related work as approved by the Township of Dubreuilville.
Applicable Project Areas	All businesses and multi-residential buildings located within the urban settlement area of the Corporation of the Township of Dubreuilville.
Additional Requirements	Minimum improvement costs: \$1,000 There is NO retroactive funding. Any costs incurred prior to approval of the application is deemed ineligible. Applicants must submit design drawings, landscaping/site plans, a work plan indicating proposed improvements, and a cost estimate for the works. The grant will be paid based on the actual cost of the work, up to the amount approved in the application. All completed drawings/plans must comply with the description of the work plan as provided in the grant application form. The Corporation of the Township of Dubreuilville reserves the right to request additional plans or studies.

Architectural / Engineering Design Grant Program	
Purpose	To promote the undertaking of planning concepts, urban design drawings, and architectural plans, and/or engineering studies for site development and building façade improvements in preparation for the site/building redevelopment and improvements.
Grant Amount & Disbursement	Matching grant of up to a maximum of 50% of eligible costs up to a maximum grant of \$1,000, whichever is less, per property. The Grant will be disbursed as follows: - 100% on Final Completion of the CIPEG project improvement and submission of paid final invoices.
Eligible Costs	May include the following professional fees: - Architectural services, engineering consulting services, and/or planning consulting services; - Concept plans; - Design drawings; - Building façade plans; - Any other related study as approved by the Town.
Applicable Project Areas	All businesses and multi-residential developments located within the urban settlement area of the Corporation of the Township of Dubreuilville.
Additional Requirements	This grant will apply to a maximum of one study per property. There is NO retroactive funding. Any costs incurred prior to approval of the application is deemed ineligible. Applicants will submit a work plan for the study indicating proposed improvements and a cost estimate for the study of a qualified consultant. The grant will be paid based on the actual cost of the study, up to the amount approved in the application. All completed drawings/plans must comply with the description of the work plan as provided in the grant application form. Note: Since this grant is disbursed only upon completion of the related works, it may be used in combination with another CIPEG incentive program. The Corporation of the Township of Dubreuilville reserves the right to request additional plans or studies.

Township Application / Permit Fee Rebate Grant	
Purpose	<p>To stimulate permanent infill development and redevelopment that is context-sensitive, attractive, and desirable. This incentive program waives any associated planning approval and building permit fees for the landowner/ developer. Although this incentive is not included under Section 28 of the Planning Act, the waiving of building permit fees is permitted under Section 7 of the Ontario Building Code Act.</p> <p>This grant reduces the administrative costs associated with the planning and building applications required to undertake improvements to private property.</p>
Grant Amount & Disbursement	<p>Township Application Grant: A grant to a maximum of \$1,000 may be provided to cover the cost of minor variance applications, zoning by-law amendment applications, or site plan applications. The grant may equal 50% of the Township's fees, provided it does not exceed \$1,000.</p> <p>Permit Fee Grant: A grant to a maximum of \$1,000 may be provided to cover the cost of the Township's permit fees. The grant may equal 50% of the Township's fees, provided it does not exceed \$1,000.</p> <p>The Grant will be disbursed as follows: - 100% on Final Completion of the CIPEG project improvement and submission of paid final invoices.</p>
Eligible Costs	<p>Grant applies to the following Township Permits and Application:</p> <p>Building Permit, Demolition Permit, Signage Permit, All Planning Act applications (Minor Variances, Zoning By-law Amendments, etc.), Subdivision/Condominium/multi-residential plan, and Encroachment Agreement.</p> <p>Other permits issued by the Township of Dubreuilville that are not listed above, but which advance the purpose of this program, may be considered.</p>
Applicable Project Areas	All businesses, residential and multi-residential developments located within the urban settlement area of the Township of Dubreuilville.
Additional Requirements	The Corporation of the Township of Dubreuilville reserves the right to request additional plans or studies. There is NO retroactive funding. Any costs incurred prior to approval of applications are deemed ineligible.

Tax Increment Grant	
Purpose	To stimulate private investment and to promote the undertaking of building improvements and permanent infrastructure development on vacant land by effectively deferring part of the increase in property taxation.
Grant Amount & Disbursement	<p>The total amount of the grant provided will not exceed the value of the work that resulted in the reassessment. This grant excludes the education portion of the tax bill. The Township of Dubreuilville is only able to rebate the Township portion of the tax bill. The grant is based on the assessed value at the date of the application.</p> <p>The Grant will be disbursed as follows: - as per yearly % on Final Completion of the CIPEG project improvement and submission of paid final invoices.</p> <p>For multi-residential, seniors or affordable housing, or residential projects in the Township of Dubreuilville:</p> <p>The grant is provided over 4 years, where the tax increase is paid back to the applicant as follows: - 100% rebate in year 1 - 75% rebate in year 2 - 50% rebate in year 3 - 25% rebate in year 4</p> <p>The owner is paying based on the full assessed amount in year 5.</p> <p>For industrial, commercial development or redevelopment:</p> <p>The grant is provided over 3 years, where the tax increase is paid back to the applicant as follows: - 75% rebate in year 1 - 50% rebate in year 2 - 25% rebate in year 3</p> <p>The owner is paying based on the full assessed amount in year 4.</p> <p>For non-residential properties:</p> <p>The grant is provided over 3 years, where the tax increase is paid back to the applicant as follows: - 75% rebate in year 1 - 50% rebate in year 2 - 25% rebate in year 3</p> <p>The owner is paying based on the full assessed amount in year 4.</p> <p>In order to qualify for the program, non-residential properties must be owned or otherwise controlled (directly or indirectly) by an individual who is a resident of Canada, a partnership (general or limited liability) that is controlled by individuals who are residents of Canada or a Canadian Controlled Private</p>

	<p>Corporation as defined under the <i>Income Tax Act</i> of Canada. Notwithstanding these considerations, the Town reserves the right to determine eligibility for non-residential properties, including the exclusion of any proponent that otherwise meets the eligibility requirement under the program.</p>
<p>Eligible Costs</p>	<p>This Tax Increment Grant applies to the following with the Township of Dubreuilville: #1 For multi-residential, seniors or affordable housing, or residential projects; #2 For industrial, commercial development or redevelopment.</p>
<p>Applicable Project Areas</p>	<p>All multi-residential, senior or affordable housing, residential, industrial and commercial projects located within the urban settlement area of the Corporation of the Township of Dubreuilville.</p>
<p>Additional Requirements</p>	<p>Minimum increase in assessment: \$25,000, directly related to a building permit for CIPEG improvements.</p> <p>For industrial and commercial development or redevelopment, a minimum of \$500,000 must be spent to be eligible.</p> <p>The grant amount will be established after the final inspection of the improvements in accordance with the OBC, and MPAC has established a new assessment value based on the building permit for the CIP project.</p> <p>There is NO retroactive funding. Any costs incurred prior to approval of the application are deemed ineligible.</p> <p>For all properties:</p> <p>The Township of Dubreuilville will collect the full amount of property taxes owed for each of the years of the program's applicability and will issue the grant to the approved applicant after final tax bills for each year have been collected. If the tax bill is not paid in full, the Township will cancel all future grants and collect past grants made as part of this program.</p> <p>The grant will not be provided based on a graduated reassessment by MPAC if done prior to completion of the project.</p> <p>Property owners and/or assignees will be required to submit a complete application to the Township describing, in detail, the improvements that are planned. The application must be submitted to the Township and approved prior to the improvements being made in order to be eligible for this program. The Township will review the application to ensure that the improvements are eligible. For the purpose of this program, eligible improvements are deemed to be improvements that will lead to an increase in the property's assessed value by improving the physical condition of the building and/or property in a manner that is consistent with the CIPEG's intent. For greater clarity, the construction of new buildings is an eligible activity.</p>

Projects are required to be in compliance with the Township's other By-laws and policies, including zoning and building regulations.
The subject property shall not be in a position of tax arrears or any other obligations towards the Township of Dubreuilville

The grant amount will be established after the final inspection of the improvements in accordance with the OBC, and MPAC has established

This program does not exempt property owners from an increase in municipal taxes due to a general tax rate increase or a change in assessment for any other reason after property has been improved, except by reason of an assessment appeal.

Note:

If the property is sold prior to completion of the project, subsequent owners may reapply to the Township of Dubreuilville to be eligible to receive the grant.

If the property is sold after completion of the project, and while the tax increment grant is being received, the grant expires upon the transfer of ownership. Subsequent owners are not eligible to continue receiving the grant for the tax increase associated with the project which has already been completed.

The Corporation of the Township of Dubreuilville reserves the right to request additional plans or studies.

Environmental Site Assessment Grant	
Purpose	To promote the undertaking of environmental studies so that additional information is available with respect to the type of contamination and potential remediation costs on brownfield properties.
Grant Amount & Disbursement	<p>Matching grant of 50% of eligible costs to a maximum grant of:</p> <ul style="list-style-type: none"> - \$2,500 per study; and - \$5,000 per property. <p>The grant will be disbursed as follows:</p> <ul style="list-style-type: none"> - 100% on submission of the final completed study to the Township of Dubreuilville with the original invoice, indicating that the study consultants have been paid in full.
Eligible Costs	<p>Eligible environmental studies include:</p> <ul style="list-style-type: none"> - Phase II Environmental Site Assessment (ESA); - Remedial Work Plan; and - Risk Assessment.
Applicable Project Areas	All brownfield properties proposed for a development project within the urban settlement area of the Corporation of the Township of Dubreuilville
Additional Requirements	<p>There is NO retroactive funding. Any costs incurred prior to approval of the application are deemed ineligible.</p> <p>A Phase I ESA has become a standard requirement of most financial institutions. A Phase I ESA does not provide detailed information with respect to the type of contamination and cost of remediation. Therefore, Phase I ESAs are not eligible for funding under this program.</p> <p>To be eligible to apply for this grant, a Phase I ESA must have been completed on the property, must be submitted to the Township of Dubreuilville, and must show that the property is suspected of environmental contamination.</p> <p>The grant will only be offered on eligible properties where there is potential for rehabilitation and/or redevelopment of the property.</p> <p>Applicants will submit a work plan for the Phase II ESA study and a cost estimate for the study of a qualified consultant.</p> <p>The grant will be paid based on the actual cost of the study, up to the amount approved in the application. The grant may be reduced or canceled if the study is not completed, not completed as approved, or if the consultant(s) that conducted the study is not paid.</p> <p>All completed studies must comply with the description of the work plan as provided in the grant application form.</p>

Demolition Grant (residential only)	
Purpose	To promote the undertaking of demolishing old infrastructure on residential property
Grant Amount & Disbursement	A demolition permit will be granted and tipping fees at the landfill site would be waved for one demolishing project at a residential site.
Eligible Costs	N/A
Applicable Project Areas	All brownfield properties proposed for a development project within the urban settlement area of the Corporation of the Township of Dubreuilville
Additional Requirements	<p>This incentive will only be offered on eligible residential properties where there is potential for rehabilitation and/or redevelopment of the property.</p> <p>Demolition and clean-up must be completed no later than 6 months application approval.</p> <p>All work must be approved by the Corporation of the Township of Dubreuilville staff prior to proceeding.</p>

Important Overall Program Requirements

Eligibility

All of the financial incentive programs contained in this CIPEG are subject to the following important overall detailed requirements, as well as the individual requirements specified under each program. Please note that the Township of Dubreuilville reserves the right to include other requirements and/or conditions as deemed necessary on a case-by-case scenario:

- a) Application for any of the incentive programs contained in this CIPEG Plan can be made only for properties within the municipal boundaries of the Township of Dubreuilville
- b) An application for any financial incentive program contained in this CIPEG must be submitted to the Township of Dubreuilville Review Committee prior to the commencement of any works to which the financial incentive program will apply and prior to the application for a building permit;
- c) If the applicant is not the owner of the property, the applicant must provide written consent from the owner of the property to make the application;
- d) An application for any financial incentive program contained in this CIPEG must include all the necessary documents required by the Township of Dubreuilville in order to justify costs associated with the project and that the project conforms to the CIPEG program being applied to. These documents may include; but are not limited to: plans, estimates, contracts, reports, etc.;
- e) Review and evaluation of an application and supporting materials against program eligibility requirements will be conducted by the Township's Economic Development Officer who is a member of the CIPEG Review Committee, who will then provide the information package to the CIPEG Review Committee to render a decision. Once the decision is made, a report of all projects (whether approved or denied) will be presented to the Township of Dubreuilville Council on a monthly basis by the Township CAO-Clerk;
- f) Each program in this CIPEG is considered active if Council has approved the budget allocation and implementation of the respective program. The Township Council has the right to cancel any program based on the results of the CIPEG Effectiveness Plan key performance indicators/objectives and recommendations of the CIPEG Review Committee. Applicants of canceled CIPEG programs with approved grants will still receive said grant, subject to meeting the general and program-specific requirements,
- g) As a condition of application approval, the applicant will be required to enter into a grant agreement with the Township of Dubreuilville. This Agreement will specify the terms, duration and default provisions of the incentive to be provided. This Agreement will be signed off by the Township of Dubreuilville CAO-Clerk;
- j) All costs incurred prior to CIPEG application approval is deemed ineligible. The Township of Dubreuilville is not responsible for any costs incurred to the project by an applicant in relation to any of the CIPEG programs prior to the approval of the application by the CIPEG Review Committee. No exceptions;
- h) The applicant must declare any other sources of government funding (Federal, Provincial, Municipal, CMHC, Federation of Canadian Municipalities, etc.) or any other sources that can be applied against the eligible costs. If deemed necessary, the CIPEG Review Committee may reduce the cost of the respective CIPEG program funding applied to, anticipated or have been secured.
- i) The Township of Dubreuilville reserves the right to audit the cost of any and all works that have been approved under any of the CIPEG programs, at the expense of the applicant. If the Township of Dubreuilville decides that an audit is required, the applicant will be notified ahead of time;

- k) Any outstanding work orders, and/or orders or requests to comply, and/or other charges from the Township of Dubreuilville must be satisfactorily addressed prior to grant payment; If the applicant is in default of any of the general or program specific requirements, or any other requirements of the Township of Dubreuilville, the Township subject to the severity of the default may not reimburse the applicant.
- l) All proposed works approved under the CIPEG and associated improvements to buildings and/or land must conform to any Township of Dubreuilville guidelines, by-laws, policies, procedures, and standards;
- m) All works completed must comply with the project description as provided in the application form and contained in the program agreement. Any amendments must be submitted in writing and approved by the Township of Dubreuilville CAO-Clerk.
- n) Any existing and proposed land uses must conform to the applicable Township Official Plan, Zoning By-law and other planning requirements of the Township of Dubreuilville.
- o) Any new infrastructure/improvements made to buildings and/or land shall be made pursuant to a Building Permit, and/or other required permits required by the Township of Dubreuilville, and constructed in accordance with the Ontario Building Code and all applicable zoning requirements and planning approvals;
- p) The property taxes of subject property must be in good standing at the time of submitting a CIPEG application and throughout the entire length of the grant commitment. If the applicant is not in good standing and has property tax arrears with the Township of Dubreuilville, CIPEG application will be rejected and will be re-evaluated if the status changes to that of a good standing.
- q) Any Township of Dubreuilville staff, officials, and/or agents may inspect any property that is the subject of an application for any of the financial incentive programs offered in this CIPEG.
- r) Eligible applicants can apply for one or more of the incentive programs contained in this CIPEG only once per project.

CIPEG Implementation

CIPEG Committee Structure

The CIPEG Committee will be led by the Township CAO-Clerk and supported by the Corporation of the Township of Dubreuilville committee (see below). The Economic Development Officer will be responsible for the application intake and ensuring that applications are complete and all necessary documentation where required is included in the submission package.

The CIPEG committee is to be comprised of the following:

- Corporation of the Township of Dubreuilville CAO-Clerk - CHAIR
- Infrastructure Superintendent
- Treasurer/Tax Collector
- 1 Community Representative
- 1 Council Member (Mayor or alternate)
- EDO - Resource/Administration/Application intake
- CDEC Board Member

CIPEG Committee Roles and Responsibilities

The CIPEG Committee will be responsible for:

- Reviewing and evaluating all CIPEG applications;
- Approving or declining all CIPEG applications;
- Measuring/Monitoring the CIPEG, in accordance with the Key Performance Measures set out in the CIPEG Effectiveness Plan, and providing annual reports to Council and community regarding costs and benefits of the CIPEG;
- Marketing the CIPEG through various digital platforms;
- Making recommendations to Council with respect to the Financial Incentive Programs that are successful to continue and assisting in identifying an annual community improvement budget for Financial Incentives in subsequent years.

Important to note the CIPEG Committee shall also be authorized to retain other qualified professionals as required.

Application Intake, Review and Approval Process

The Township Economic Development Officer will accept CIPEG applications on a regular basis to help facilitate development and rehabilitation expeditiously. The CIPEG Committee will meet monthly, or on an alternative schedule as agreed, and will review and render their decision based on the information provided. The CIPEG Committee Chair (CAO) will forward a report to Council highlighting the projects that were supported and/or rejected.

All applications that require annual funding will be accepted, evaluated and determined on a first-come first-served basis. All funds committed in any one year (based on the calendar year) will be assumed to be drawn down from the annual funding limit for the CIPEG as whole during the year of approval for funding. Each CIPEG program will have an approved annual budget. If one program requires a higher budget due to one program being utilized more than others, the CIPEG committee will have the right to move the budget allocation from an underutilized program. Council will be informed of those decisions via the monthly report.

The annual CIPEG program funds that have been approved by Council will be adhered to by the CIPEG Committee and will not exceed the 50% of eligible costs or stated funding caps. Funding limits are as described under each individual program.

The intake will follow a three-stage approach:

Stage 1 – Pre-consultation and Application Submission

- It is important to have a pre-consultation meeting with the applicant, CAO-Clerk and Economic Development Officer to discuss the intent of the project, screen the application if the intent of the CIPEG program being applied to is in compliance with minimum eligibility requirements and ensure that any supporting documents required by the Corporation of the Township of Dubreuilville are discussed with the applicant;
- CAO-Clerk and Economic Development Officer will provide comments on the project eligibility during the consultation meeting to ensure the applicant understands all necessary requirements before submission;
- Eligible applicant will then submit an official completed application.

Stage 2 – Application Review and Evaluation

- CIPEG Committee will review the application;
- CIPEG Committee will also evaluate and determine if the project meets the CIPEG guidelines and objectives of the program;
- CIPEG Committee will render a decision and will be part of the month report to Council.

Stage 3 – Application Approval and Disbursement of Funds

- CIPEG Committee Chair will notify the applicant via letter or email regarding the committee decision;
- If the application is approved, an agreement is executed between the Township of Dubreuilville and the applicant;
- The applicant notifies the Economic Development Officer that the tasks as outlined in the agreement are completed;
- The Infrastructure Superintendent will conduct a site visit inspection to ensure the work as outlined in the agreement is completed;
- Prior to any of the CIPEG program funds being released to the applicant, the Township of Dubreuilville will require final paid invoices of all eligible costs be submitted.

CIPEG Effectiveness Plan

Purpose

The CIPEG will be closely monitored for the effectiveness of its programs on an annual basis and measured against the Key Performance Indicators outlines below to determine whether each program has met the goals of the CIPEG. Each year an overall summary report will be presented to Township Council by the Township of Dubreuilville CAO-Clerk on behalf of the CIPEG Committee highlighting the effectiveness of the respective programs of the CIPEG.

The overall purpose of the Effectiveness Plan is to:

- a) Track funds provided by the CIPEG to applicants located within the boundaries of the Township of Dubreuilville;
- b) Funds dispersed through the CIPEG incentive programs to determine which programs are being most utilized;
- c) Assess the economic impact associated with projects taking advantage of the CIPEG;
- d) Determine whether program adjustments are required; and
- e) Provide annual reports of the CIPEG to Township Council regarding the uptake and success of each respective program within the CIPEG.

Baseline Data as a Reference Point

At the commencement of the CIPEG, the following baseline data should be gathered through the following actions (contingent on staff resources):

- Develop a database that contains the current assessed value of the properties located within the Township of Dubreuilville in order to have a reference point comparing the growth in property assessment each subsequent year of the CIPEG.

Key Performance Indicators

The following Key Performance Indicators will be measured against on a yearly basis. They include but not limited to:

- a) Total number of applications to each program categorized as approved and rejected applications including the approved value of grants;
- b) Timing of completion of projects and payment of grants;
- c) Total amount of committed funding annually for each program;
- d) Total amount of private-sector investment leveraged as a result of application approval;
- e) Total amount of public-sector investment leveraged as a result of application approval;
- f) Applicant satisfaction with the application process, communication materials and protocols;
- g) Evaluate the effectiveness of the overall process of the CIPEG program. This will include
 - staff resources required to administer, monitor and market the CIPEG program;
 - composition and operation of review committee;
 - funding limits of each CIPEG program.
- h) Property tax assessment, if relevant;
- i) Types of projects completed within each CIPEG program (i.e. Number of façade, building, property renewal and restoration projects funded;)
- j) Appearance of completed projects (with 'before' and 'after' photos);
- k) Number of new businesses established within the Township of Dubreuilville;
- l) Number of new employment created that are associated with projects funded;
- m) Value of Tax Increment increase as a direct result of projects funded by the CIPEG.
- n) Overall qualitative assessment summary as to the impacts of development within the Township of Dubreuilville.

Council Reporting

There will be two sets of Council reports that will be created for the Township of Dubreuilville CAO-Clerk to present on behalf of the CIPEG committee. These include:

1. A monthly report will be prepared highlighting the summary of CIPEG applications that were approved/rejected and general details on the project itself. A running count will be reported from month to month.
2. An annual report will be prepared to highlight the successes and achievements of the CIPEG. The annual report will report the totals of each program and a recommendation as to any adjustments/amendments, if necessary, need to be made to the Plan based on the results collected via the Effectiveness Plan. Included in these recommendations, feedback from the applicants as to "what worked and what didn't" is important to enhance the effectiveness of the CIPEG.

COUNCIL RESOLUTION



Moved By: Krystal
Seconded By: Hélène

DATE: December 11, 2024
Resolution No. 24-279

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached Council report dated December 6, 2024 from the Administrative Assistant with regards to the appointment of a new volunteer firefighter, Brandon Spencer, as presented.

✓

<hr/> Carried	<hr/> Defeated	<hr/> Deferred
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



Council Report

From: Pascale Gamache **Date:** December 6, 2024

Subject: New firefighter

Purpose: Appoint new firefighter to the volunteer fire department

Recommendation: It is recommended that Mr. Brandon Spencer be appointed as a firefighter as he has submitted his resume with the interest of joining the fire department.

History: Mr. Spencer has been residing in Dubreuilville for a couple of years now with his family and is currently employed as a truck operator at Alamos Gold. He is actively seeking opportunities to actively engage in the community.

Analysis: The fire department team consists of seventeen (17) members currently. To make sure that we have enough people to respond to any kind of emergency, it is, in my opinion, that we need some additional members to join the team.

Financial: Per points system established per annual budget.

Looking forward to receiving a positive response for Mr. Spencer to begin training with the fire department.

Thank you!

Pascale Gamache
Administrative Assistant

COUNCIL RESOLUTION



Moved By: Helene
Seconded By: Krystel

DATE: December 11, 2024
Resolution No. 24-281

Whereas that By-Law No. 2024-58, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on December 11, 2024, be adopted as presented.

✓

Carried

Defeated

Deferred

RECORDED VOTE:

YES

NO

Councillor H el ene Perth
Councillor Krystel L evesque
Councillor Julila Hemphill
Councillor Jr. Valli eres
Mayor Beverly Nantel

Declaration of Pecuniary Interest and General Nature Thereof:



By-Law No. 2024-58

Being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on December 11, 2024.

WHEREAS Section 9 of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act; and

WHEREAS Section 5(1) of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that the powers of a municipal corporation are to be exercised by its Council; and

WHEREAS Section 5(3) of the said Municipal Act provides that the powers of every Council are to be exercised by by-law; and

WHEREAS it is deemed expedient that the proceedings of the Council of the Corporation of the Township of Dubreuilville at the December 11, 2024, meeting be confirmed and adopted through a confirmatory by-law;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Dubreuilville enacts the following as a By-Law:

1. The actions of the Council of the Corporation of the Township of Dubreuilville in respect of each recommendation and in respect of each motion and resolution passed, and other action taken by Council at the December 11, 2024, meeting is hereby adopted, ratified and confirmed as if all such proceedings were expressly embodied in this By-Law.
2. That where no individual by-law has been or is passed with respect to the taking of any action authorized in or by the above-mentioned minutes or with respect to the exercise of any powers by the Council in the above-mentioned minutes, then this by-law shall be deemed for all purposes to be the by-law required for approving and authorizing and taking of any action authorized therein or thereby, or required for the exercise of any powers therein by the Council.
3. That the Mayor and the CAO-Clerk of the Corporation of the Township of Dubreuilville are hereby authorized and directed to do all things necessary to give effect to the said action of the Council or to obtain approvals where required and, except where otherwise provided, the Mayor and the CAO-Clerk are hereby directed to execute all documents necessary on behalf of the Corporation of the Township of Dubreuilville and to affix the Corporate Seal thereto.

4. That this By-law shall come into force and take effect upon the passing thereof.

READ a first, second and third time and be finally passed this 11th day of December 2024.

By Naitel
MAYOR

Shelley B. Casey
CAO-CLERK



COUNCIL RESOLUTION



Moved By: *Helene*
Seconded By: *Krystal*

DATE: December 11, 2024
Resolution No. *24-282*

Whereas that By-Law No. 2024-59, being a By-law to repeal By-Law No. 2023-04, be adopted as presented.

✓

Carried	Defeated	Deferred
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



By-Law No. 2024-59

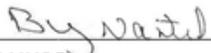
Being a By-law to repeal By-Law No. 2023-04.

WHEREAS that the Council of the Corporation of the Township of Dubreuilville deems it necessary to repeal By-Law No. 2023-04, being a By-law to enter into a Memorandum of Understanding with the Corporation of the Municipality of Wawa to provide GIS and related Services to each participating partner community.

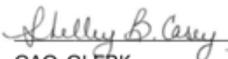
THEREFORE, BE IT RESOLVED THAT the Corporation of the Township of Dubreuilville enacts as follows:

1. That the Mayor and the CAO-Clerk be authorized to repeal By-Law No. 2023-04 accordingly.
2. That this By-law shall come into force and take effect upon its reading and being passed.

READ a first, second and third time and be finally passed this 11th day of December 2024.



MAYOR



CAO-CLERK





By-Law No. 2023-04

Being a By-law to enter into a Memorandum of Understanding with the Corporation of the Municipality of Wawa to provide GIS and related services to each participating partner community.

WHEREAS Section 10 (1) of the *Municipal Act, 2001, S.O. 2001 c, 25*, provides that a single-tier municipality may provide any service or thing that the municipality considers necessary or desirable for the public; and

WHEREAS Section 10 (1) of the *Municipal Act, 2001, S.O. 2001 c, 25*, provides that a single-tier municipality may pass by-laws respecting the economic, social and environmental well-being of the municipality; and

WHEREAS the Council of the Corporation of the Township of Dubreuilville deems it necessary to enter into a Memorandum of Understanding with the Corporation of the Municipality of Wawa to undertake the provision of Geographic Information System (GIS) and related services to each participating partner community thereof;

NOW BE IT THEREFORE RESOLVED THAT the Council of the Corporation of the Township of Dubreuilville enacts as follows:

1. That the Corporation of the Township of Dubreuilville does hereby authorize the execution of a Memorandum of Understanding with the Corporation of the Municipality of Wawa and all participating partners, in accordance with the terms and conditions, a copy of which is attached hereto and marked as Schedule "1" to this By-Law and forming an integral part of this By-law.
2. That the Mayor and the CAO-Clerk be and they are hereby authorized to execute the Memorandum of Understanding on behalf of the Corporation and to affix the corporate seal thereto.
3. That By-Law No. 2021-12 is hereby repealed.
4. This By-law shall come into force and take effect upon the passing thereof

READ a first, second and third time and be finally passed this 11th day of January, 2023.


MAYOR


CAO-CLERK

THE CORPORATION OF THE
MUNICIPALITY OF WAWA

BY-LAW NO. 3548-23

BEING A BY-LAW to enter into a Memorandum of Understanding with the Townships of Hornepayne, White River, and Dubreuilville, for the Municipality of Wawa to provide GIS and related services to each partner community.

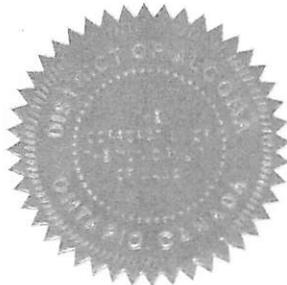
WHEREAS Section 10 (1) of the *Municipal Act 2001*, S.O. 2001, Chapter 25, provides that a single-tier municipality may provide any service or thing that the municipality considers necessary or desirable for the public;

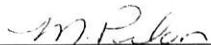
AND WHEREAS it is deemed necessary to enter into a Memorandum of Understanding with the community partners for the provision of Geographic Information System (GIS) and related programs and services;

NOW THEREFORE the Council of The Corporation of the Municipality of Wawa enacts the following as a By-Law:

1. **THAT** Municipality of Wawa By-Law No. 3370-21 be and is hereby repealed.
2. **THAT** The Corporation of the Municipality of Wawa does hereby enter into a Memorandum of Understanding with the Townships of Hornepayne, White River, and Dubreuilville, in accordance to the terms and conditions, a copy of which is attached hereto and marked as Appendix 1 to this By-law.
3. **THAT** the Mayor and Deputy Clerk be and they are hereby authorized to sign this By-Law and to affix the corporate seal thereto.
4. **THAT** this By-Law is enacted upon the third and final reading hereof.

READ a first, second and third time and be finally passed this 13th day of December, 2022.




MELANIE PILON, MAYOR


MAURY O'NEILL, DEPUTY CLERK

~ BETWEEN ~

**THE CORPORATION OF THE
MUNICIPALITY OF WAWA**
hereinafter called the "Municipality"
OF THE FIRST PART

~ AND ~

**THE TOWNSHIPS OF HORNEPAYNE, WHITE RIVER,
AND DUBREUILVILLE**
hereinafter called the "Partners"
OF THE SECOND PART

PREAMBLE

This Memorandum of Understanding defines in general terms the terms by which the Municipality of Wawa will provide GIS and related services to each partner community. The Municipality of Wawa has agreed to host, operate, manage, secure and train the community partners on a shared Geographic Information System (GIS) and related programs and, as a result, agree to the following terms and conditions.

AGREEMENT

1. GIS Services

- a) The Municipality of Wawa will provide personnel, space, software, computer hardware and all related requirements for the purposes of administering and managing a regional GIS service.
- b) The Municipalities agree that the Municipality of Wawa may service other communities during this agreement and the addition of new members may result in a recalculation of any applicable fees over the course of this agreement, which may not result in an annual increase in any partner's annual costs.

2. Ownership of Tangibles

- a) It is agreed that the Municipality of Wawa shall maintain ownership of all software and data models.
- b) It is agreed that the Municipality of Wawa shall maintain ownership of all hardware located in the Municipality of Wawa.
- c) It is agreed that each Partner shall maintain ownership of the equipment located in their home community or organization.
- d) It is agreed that each Partner shall maintain ownership of their own data sets.

3. Responsibilities of the Municipality of Wawa

- a) The Municipality of Wawa shall be responsible for the following matters:
- (i) Maintaining the hardware and software of the Geographic Information System located at the offices of the Municipality of Wawa.
 - (ii) Developing and maintaining a system for User Support, Administration Support and Procedures related to the Geographic Information System.
 - (iii) Provide ongoing training on the use of the Geographic Information System either through the scheduled on-site visits, or through the exchange of information via telephone, electronic meeting or email.
 - (iv) Develop and lead efforts with the full participation of the Partners in exploring the feasibility of new or developing information technologies that will benefit the Partners.
 - (v) Provide one day of on-site support to each Partner each month, upon request. Such support shall be provided free of charge (inclusive of all travel expenses) and may be used for training or other matters related to the GIS system. All on-site support shall be on a request basis.

4. Additional Responsibilities of the Municipality of Wawa

The Municipality of Wawa will be responsible for the following:

- a) The Municipality of Wawa will provide technical support for all basic hardware and software products related to the Geographic Information System at a minimum of five (5) days a week, Monday to Friday, between the hours of 8:30 am to 4:30 pm. Any requests for services on Saturdays, Sundays or Statutory Holidays, shall be considered premium hours and will be billed outside of this agreement at a cost of \$150.00 per hour.
- b) The scope of the work to be performed by the Municipality of Wawa to the Partners shall be as agreed upon between the Partners and the Municipality of Wawa and be based on the abilities of the available staff at the Municipality of Wawa.
- c) During the term of this Agreement, the Municipality of Wawa may provide the Partners with copyrighted patches, updates, releases and new versions of software developed by the Municipality of Wawa. All patches, updates, release and new versions of software may be subject to the license agreement related to the software.

5. Partner Responsibilities

- a) Each Partner shall be responsible for the following:
 - (i) Communicate all needs and support requests to appropriate Wawa staff, the Wawa GIS/IT Technician.
 - (ii) Ensure that its staff becomes familiar with using the GIS system.
 - (iii) Ensure payment of the annual maintenance fee as detailed in this Memorandum and invoiced quarterly by the Municipality of Wawa.

6. Budget and Reporting

- (a) The applicable costs to each partner for the provision of GIS services as outlined in this Agreement is attached as Appendix "1".
- (b) The total annual budget of the GIS system shall be apportioned to each community according to population. Each Partner shall be responsible for paying their portion using the most recent Census Canada statistics.

8. Period and Term**(a) Effective Date**

This Agreement shall be effective for the period January 1, 2023 to December 31, 2024. Any participating municipality, including the Municipality of Wawa, may provide sixty (60) days written notice of its intention to terminate and end the Agreement.

(b) Changes and Alterations

It is agreed that changes or alternations to this Agreement may only be done with the express written consent of the parties affected.

(c) Municipal Freedom of Information and Protection of Privacy Act

It is agreed that the Municipality must comply with the *Municipal Freedom of Information and Protection of Privacy Act* and all parties agree not to intentionally disclose to any third party any confidential information received from the other party without that party's written consent.

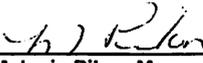
(d) Indemnification

It is agreed that the Partners shall indemnify and save harmless the Municipality of Wawa from and against all claims, actions, losses, expenses, costs or damage of every nature and kind whatsoever with the Partners, its employees, officers or agents may suffer because of the negligence of the Partners, its employees, officers or agents in the performance of this agreement.

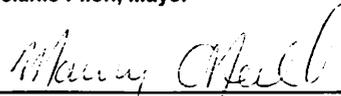
The undersigned parties hereby agree to the terms and conditions specified above.

Dated this 13th day of December 2022.

THE CORPORATION OF THE MUNICIPALITY OF WAWA



Melanie Pilon, Mayor



Maury O'Neill, Deputy Clerk

Dated this __ day of _____, 2022.

THE CORPORATION OF THE TOWNSHIP OF WHITE RIVER

Tara Hart, Mayor

Julie Roy-Ward, CAO / Treasurer

Dated this ____ day of _____, 2022

THE CORPORATION OF THE TOWNSHIP OF HORNEPAYNE

Cheryl Fort, Mayor

Gail Jaremy, CAO / Clerk

Dated this ____ day of _____, 2022

THE CORPORATION OF THE TOWNSHIP OF DUBREUILVILLE

Beverly Nantel, Mayor

Shelley B. Casey, CAO / Clerk

Dated this ____ day of _____, 2022

APPENDIX "1"

Software Maintenance	2023	2024	2 Year Total
ESRI Enterprise Licence	\$ 19,000	\$ 19,500	\$ 38,500
Operating System - updates and security	\$ 1,000	\$ 1,000	\$ 2,000
Staffing Support	\$ 40,000	\$ 40,000	\$ 80,000
Computer Hardware Maintenance	\$ 2,000	\$ 2,000	\$ 4,000
Office costs	\$ 2,500	\$ 2,500	\$ 5,000
Total Maintenance	\$ 64,500	\$ 65,000	\$ 129,500

Wawa GIS - Partner Costs

Partner Community	Population	Split	Year 1	Year 2	2 Year Total
Wawa	2,705	56.3%	\$ 36,303.06	\$ 36,584.48	\$ 72,887.54
Dubreuilville	576	12.0%	\$ 7,730.34	\$ 7,790.26	\$ 15,520.60
White River	557	11.6%	\$ 7,475.34	\$ 7,533.29	\$ 15,008.64
Hornepayne	968	20.1%	\$ 12,991.26	\$ 13,091.97	\$ 26,083.23
	4,806	100.0%	\$ 64,500.00	\$ 65,000.00	\$ 129,500.00

COUNCIL RESOLUTION



Moved By: *Helene*
Seconded By: *Krystal*

DATE: December 11, 2024
Resolution No. 24-283

Whereas that By-Law No. 2024-60, being a By-law to authorize the execution of an employment agreement between the Corporation of the Township of Dubreuilville and its Treasurer / Tax Collector, be adopted as presented.



<u>Carried</u>	<u>Defeated</u>	<u>Deferred</u>
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



By-Law No. 2024-60

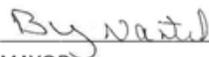
Being a By-law to authorize the execution of an employment agreement between the Corporation of the Township of Dubreuilville and its Treasurer / Tax Collector

WHEREAS the Council of the Corporation of the Township of Dubreuilville deems it necessary to enter into an employment agreement with its Treasurer / Tax Collector for establishing the working conditions and fringe benefits for its employee;

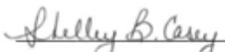
NOW THEREFORE BE IT RESOLVED THAT the Municipal Council of the Corporation of the Township of Dubreuilville enacts as follows:

1. That the Mayor and the CAO-Clerk be and are hereby authorized to execute an employment agreement with the Treasurer / Tax Collector of the Corporation of the Township of Dubreuilville effective January 1, 2025; and
2. That the employment agreement attached hereto and marked as Schedule "1" be and shall form part of this By-law; and
3. That By-Law No. 2023-38 therefore be and is hereby repealed; and
4. That this By-law shall come into force and take effect upon the passing thereof.

READ a first, second and third time and be finally PASSED this 11th day of December 2024.



MAYOR



CAO-CLERK



COUNCIL RESOLUTION



Moved By: Helene
Seconded By: Krystel

DATE: December 11, 2024
Resolution No. 24-284

Whereas that By-Law No. 2024-61, being a By-law to authorize the execution of an employment agreement between the Corporation of the Township of Dubreuilville and its CAO / Clerk, be adopted as presented.

Carried Defeated Deferred

RECORDED VOTE:	YES	NO
Councillor H�el�ene Perth	_____	_____
Councillor Krystel L�evesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Valli�eres	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



By-Law No. 2024-61

Being a By-law to authorize the execution of an employment agreement between the Corporation of the Township of Dubreuilville and its CAO / Clerk

WHEREAS the Council of the Corporation of the Township of Dubreuilville deems it necessary to enter into an employment agreement with its CAO / Clerk for establishing the working conditions and fringe benefits for its employee;

NOW THEREFORE BE IT RESOLVED THAT the Municipal Council of the Corporation of the Township of Dubreuilville enacts as follows:

1. That the Mayor and the Deputy-Mayor be and are hereby authorized to execute an employment agreement with the CAO / Clerk of the Corporation of the Township of Dubreuilville effective January 1, 2025; and
2. That the employment agreement attached hereto and marked as Schedule "1" be and shall form part of this By-law; and
3. That By-Law No. 2019-48, 2020-55 and 2023-26 therefore be and are hereby repealed; and
4. That this By-law shall come into force and take effect upon the passing thereof.

READ a first, second and third time and be finally PASSED this 11th day of December 2024.

Bye Nantel

MAYOR

Julia Dupliet

DEPUTY-MAYOR



COUNCIL RESOLUTION



Moved By: Krystel
Seconded By: Jr.

DATE: December 11, 2024
Resolution No. 24-285

Whereas that By-Law No. 2024-62, being a By-law to authorize the execution of an employment agreement between the Corporation of the Township of Dubreuilville and its non-unionized full-time permanent hourly employees, be adopted as presented.

✓

<u>Carried</u>	<u>Defeated</u>	<u>Deferred</u>
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RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystel Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



By-Law No. 2024-62

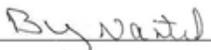
Being a By-law to authorize the execution of an employment agreement between the Corporation of the Township of Dubreuilville and its non-unionized full- time permanent hourly employees

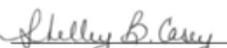
WHEREAS the Council of the Corporation of the Township of Dubreuilville deems it necessary to enter into an employment agreement with its non-unionized full-time permanent hourly employees for establishing the working conditions and fringe benefits for its employees;

NOW THEREFORE BE IT RESOLVED THAT the Municipal Council of the Corporation of the Township of Dubreuilville enacts as follows:

1. That the Mayor and the CAO-Clerk be and are hereby authorized to execute an employment agreement with its non-unionized full-time permanent hourly employees of the Corporation of the Township of Dubreuilville for the period from January 1, 2025 to December 31, 2028; and
2. That the employment agreement attached hereto and marked as Appendix "1" be and shall form part of this By-law; and
3. That By-Law No. 2019-51, 2020-56 and 2023-27 therefore be and are hereby repealed; and
4. That this By-law shall come into force and take effect upon the passing thereof.

READ a first, second and third time and be finally PASSED this 11th day of December 2024.


MAYOR


CAO-CLERK



COUNCIL RESOLUTION



Moved By: _____ *Julia*
Seconded By: _____ *Jr.*

DATE: December 11, 2024
Resolution No. 24-286

Whereas that By-Law No. 2024-63, being a By-law to authorize the execution of an employment agreement between the Corporation of the Township of Dubreuilville and its Infrastructure Superintendent, be adopted as presented.

✓

_____	_____	_____
Carried	Defeated	Deferred

RECORDED VOTE:	YES	NO
Councillor H�el�ene Perth	_____	_____
Councillor Krystel L�evesque	_____	_____
Councillor Julia Hemphill	_____	_____
Councillor Jr. Valli�eres	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof:



By-Law No. 2024-63

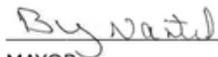
Being a By-law to authorize the execution of an employment agreement between the Corporation of the Township of Dubreuilville and its Infrastructure Superintendent

WHEREAS the Council of the Corporation of the Township of Dubreuilville deems it necessary to enter into an employment agreement with its Infrastructure Superintendent for establishing the working conditions and fringe benefits for its employee;

NOW THEREFORE BE IT RESOLVED THAT the Municipal Council of the Corporation of the Township of Dubreuilville enacts as follows:

1. That the Mayor and the CAO-Clerk be and are hereby authorized to execute an employment agreement with the Infrastructure Superintendent of the Corporation of the Township of Dubreuilville effective January 1, 2025; and
2. That the employment agreement attached hereto and marked as Schedule "1" be and shall form part of this By-law; and
3. That By-Law No. 2019-47, 2020-55 and 2023-26 therefore be and are hereby repealed; and
4. That this By-law shall come into force and take effect upon the passing thereof.

READ a first, second and third time and be finally PASSED this 11th day of December 2024.


MAYOR


CAO-CLERK



COUNCIL RESOLUTION



Moved By: Helene
Seconded By: Krystal

DATE: December 11, 2024
Resolution No. 24-287

Whereas that this regular municipal council meeting dated December 11, 2024 hereby adjourn at 8:29 p.m.

 _____	 _____	 _____
Carried	Defeated	Deferred

RECORDED VOTE:	YES	NO
Councillor Hélène Perth	_____	_____
Councillor Krystal Lévesque	_____	_____
Councillor Julila Hemphill	_____	_____
Councillor Jr. Vallières	_____	_____
Mayor Beverly Nantel	_____	_____

Declaration of Pecuniary Interest and General Nature Thereof: